

ABOUT THE AUTHORS

Transforming Consultants' Recommendations into Business Improvement: A Model and Action Agenda

Michael D. Ames is a professor of management at California State University Fullerton. He directs the university's Small Business Institute. The Institute, recipient of SBIDA's Showcase Award in 1994, has helped CSUF students successfully complete over 750 field case projects.

The Classification of Service Providers as "Contract Workers" Rather Than "Employees": Implications and Guidelines for Small Businesses

Matthew C. Sonfield is the Robert F. Dall Distinguished Professor in Business at Hofstra University in Hempstead, New York. He received the A. B., M.B.A., and Ph.D. degrees from Cornell, Harvard, and New York Universities respectively. Dr. Sonfield has approximately one hundred publications to his name, with articles in such general business journals as the <u>Harvard Business Review</u> and <u>Business Horizons</u>, and such small business journals as the <u>Journal of Small Business</u> and the <u>Journal of Small Business Strategy</u>.

Entrepreneurship Awareness Education: An Example in an Elementary School

Dr. Rebecca W. Ball is Assistant Professor of Management, Northern Kentucky University. She received her Ph.D. from Virginia Polytechnic Institute and State University. Dr. Ball's research interests are in small business and entrepreneurship education and strategic change and she teaches graduate and undergraduate courses in strategic management and entrepreneurship.

Dr. Fred Beasley is Assistant Professor of Marketing, Northern Kentucky University. He received his Ph.D. from the University of Maryland. He teaches principles of marketing, marketing research, and marketing strategy, and his research interests are in the areas of consumer price promotions and marketing education.



An Analysis of Small Business Hiring of Seniors

Robin T. Peterson is Sunwest Financial Services Distinguished Professor at New Mexico State University in Las Cruces. He is a graduate of the University of Washington (Seattle) and has published a number of articles pertaining to small business and entrepreneurship.

Andreas W. Stratemeyer is a doctoral student at New Mexico State University. He received a B.S. in advertising from the University of Texas at Austin and an M.B.A. from New Mexico State University.

Partners in Profits: Small Businesses Move Slowly Into Cause-Related Marketing

Nora Ganim Barnes is a Chancellor Professor in the Department of Marketing/Business Information Systems at the University of Massachusetts Dartmouth. She earned a Ph.D. in Consumer Behavior from the University of Connecticut. She has previously taught at the University of Connecticut and Boston College. Dr. Barnes has authored over sixty articles in business-related journals including Journal of Health Care Marketing, Journal of Professional Services Marketing, Akron Business and Economic Review, Business Horizons, Forum for Applied Research and Public Policy, Journal of Small Business Management, and the American Business Review.

Using a Prenuptial Agreement to Protect the Small Business

Sandra J. Perry, B.S. Bradley University, 1976, J.D., Southern Illinois University School of Law, 1979, is an Associate Professor teaching law and real estate in the Department of Business Management and Administration at Bradley University, Peoria, Illinois. She has taught law at the undergraduate level for 16 years, following two years as a private practitioner. She has had articles on various law topics published in the <u>Labor Law Journal</u>, <u>Illinois Bar Journal</u>, <u>The CPA Journal</u>, <u>Trial</u>, and the <u>Journal of Applied Social Psychology</u>.

STRATEGY

We salute

Ron Cook, Radha Chaganti and Cengiz Haksever

Authors of the Distinguished Empirical Paper

&

Michael Ames

Author of the Distinguished Applied Paper

1998 SBIDA Conference

Look for their articles in this issue and the Fall 1998 issue.

