In the news

Welcome to the March 2016 issue of *CERL Neus*. With the coming of spring, many libraries are beginning the hiring process for new staffing in earnest. In their article "Virtual vetting," Christine Bombaro, Jessica L. Howard, and Anna Kozlowska provide advice for successful virtual interviews for both interviewees and search panels.

It is not too early to start planning outreach programs for the summer and fall. Librarians from Western Carolina University discuss their summer faculty program, based in part on the popular website Apartment Therapy. Jenny Erdmann and Patty H. Clark write about their experiences with student athletes as "Librarians in the huddle."

Carrie Russell of the ALA Washington Office and Ed Sanchez of Marquette University discuss the impact of piracy on information policy and what librarians can do to take action in their article "Sci-Hub unmasked."

This month's Scholarly Communication column features a report of the June 2015 "ARL Library Liaison Institute." The institute brought together 50 liaison librarians to discuss and measure the impact of liaison work, including on the scholarly communication system.

We feature two related The Way I See It essays this issue. First, Elizabeth Choinski of the University of Mississippi writes about the difficulty of identifying librarians' academic rank when looking for outside reviewers in the promotion and tenure process. Paula Kaufman then discusses her efforts to create a database tracking information about past directors of ARL libraries.

This month we continue our look at the upcoming ALA/ACRL elections with responses from the candidates for ALA vice-president/ president-elect to questions from the ACRL Board of Directors and a list of ACRL members running for ALA Council.

Make sure to check out the other features and departments this month, including the first round of profiles of 2016 ACRL award winners and Internet Resources on "Telemedicine" by Angela M. Gooden.

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