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Association of College & Research Libraries

A division of the American Library Association

ANNUAL REPORT

2018–2019



Message from the President

Lauren Pressley

ACRL's 80th President

It has been a pleasure, and the honor of my career, to serve as ACRL president. The association, through its members, is doing significant and meaningful work, and I am so grateful for the opportunity to serve in this role. I appreciate the contributions of everyone who made this year a success—in particular, our passionate members, our exceptional association staff, and our thoughtful and committed Board of Directors. Personally, I also want to express gratitude for the support of the 2019 President's Program Committee and my colleagues at the University of Washington (UW)—Tacoma and UW Libraries who encouraged and supported my work as ACRL president over this past year.



A significant theme of the year has been planning strategically for ACRL's future while ALA undergoes a number of changes. In particular, the ACRL Board and staff have been following the work of the Steering Committee on Organizational Effectiveness (SCOE) and have created opportunities for ACRL membership to receive updates through our Leadership Council, Annual Membership meeting, and posts to ACRL Insider.

In addition to this, the ACRL Board and staff have continued to build on our Core Commitment to Equity, Diversity, and Inclusion (EDI). We've further clarified our thinking in the Plan for Excellence, worked to develop clearer and more equitable processes, and are better sharing our commitment to EDI through ACRL communication channels and our new EDI LibGuide.

The ACRL 2019 Conference was themed “Recasting the Narrative.” The work that the conference committees, ACRL staff, and member presenters put into the event led to an outstanding conference. Participants could see evidence of ACRL's Core Commitment to EDI from conference planning to member presentations. A personal highlight was presenting the Academic/Research Librarian of the Year Award to Kaetrena Davis Kendrick, who was recognized for her critical work in the areas of underserved and rural user populations, professional ethics, and morale in the profession.

In addition to this, I had the great honor of presenting ACRL's Excellence in Academic Libraries Awards to the College of Western Idaho, Swarthmore College, and Case Western Reserve University. I was thrilled to share the national impact of the inspiring work of the winning libraries with their local communities and enjoyed the opportunity to meet passionate library staff devoted to meeting the local needs of their community.

Another joy of my presidency was the opportunity to visit ACRL chapter meetings. I appreciated the opportunity to share resources from ACRL and to learn from colleagues across the association. Our conversations frequently focused on organizational change in support of EDI, enhancing learning, furthering research, and adapting to changing higher education landscapes. No matter the location, I found committed library workers interested in serving the specific needs of their communities.

Finally, I want to take this opportunity to express deep appreciation for ACRL members. You are ACRL. Whether you participate online or in-person, write for publications, engage in an online discussion, offer a presentation, serve on a committee, donate to an ACRL fund, or represent members as a leader, you are shaping this association. Academic libraries are better for your engagement in this work. Thank you!

Annual Conference Programs

ACRL Programs at the 2019 ALA Annual Conference — Washington, D.C. —

- Accessibility and Creation of Online Library Materials: Applying Universal Design for Learning (DLS)
- Beyond CRAAP: An Updated Approach to Source Evaluation
- Bolster Academic Libraries as Integral Safe Spaces for Mental Health
- Bystander or Change Agent? An Examination of Big Ten Academic Alliance Social Media Content for Radical Democracy
- Citizen Science and Libraries - Strange Bedfellows or Dream Dates?
- Climbing the Ladder: African American Deans and Directors Speak on Leadership
- Difficult Discussions: Diversity in Digital Collections and Archives (DSS/LES)
- Equity, Diversity, Inclusion... and Leadership: Where Do We Go from Here? (President's Program)
- Federal Regulations and Libraries: Commenting and Advocating from an Academic Library Perspective (Professional Values Committee)
- Grassroots Advocacy and Librarians: Using Research Power to Make Change (ANSS/PPIRS)
- Knowledge is Global: Expanding the Awareness and Impact of Research from the Global South (RAMIG)
- Librarians as Researchers: Designing and Implementing Scholarship of Teaching and Learning Projects (Student Learning and Information Literacy Committee)
- Mental Health and Tenure: Examining the Intersection Between Institutional Supports and Work-Related Stress
- Minding the Gaps: Conducting and Using Scoping Reviews in the Library Context
- Minority-Serving Institution Academic Libraries: Responsive Leadership, Transformative Services and Radical Inclusion
- Pitfalls of Neutrality: What Does Inclusivity Mean in Libraries? (WGSS)
- Providing Equivalent Experiences: Flipping the Library Orientation for Online Students
- The Sense of the Self: How Identity Informs Academic Librarianship (Diversity Committee)
- Show Me the Money! Or not? Making Sense of the 4th Factor of Fair Use
- Stay on Target! Stellar Practices for Strategic Outreach Through Collaborations, Marketing, and Peer Leaders (LMOIG/ULS)
- Unlike Others: Developing an Online Face for a Lesbian Pulp Fiction Collection Through the Lens of Social Justice
- Will They Stay or Will They Go? 'Sense of Belonging' as a Foundation for Creating Inclusive Library Services for International Students

Message from the Vice-President

Karen Munro

Vice-President/President-Elect

It has been a pleasure to serve as your ACRL vice-president for the past year. I've learned a great deal working with the stellar ACRL staff and with so many ACRL members on the Board, on committees and task groups, and informally on issues that are important to our profession.



One of my first responsibilities as vice-president and as an ACRL Board member was to participate in strategic planning for the association. At the Board's 2018 fall strategic planning meeting, we devoted much of our time to developing our shared understanding of equity, diversity, and inclusion (EDI), and to exploring ways that ACRL could move forward in these areas. I was grateful and proud to take part in the discussions that led us to create the new core commitment to EDI as part of ACRL's strategic plan. The core commitment gives clear voice to our values and intentions and provides a basis for planning EDI actions and initiatives throughout the association.

Another of my key duties as vice-president was to oversee and participate in the annual appointment of members to divisional volunteer opportunities. This is a big job that I could not have handled without the support of the excellent ACRL staff and Appointments Committee—not to mention all the members who volunteered to serve. This year, in keeping with our core commitment, we asked volunteers to answer optional demographic questions about their race, ethnicity, and gender. After the appointments process was complete, I shared a report with members on ACRL Insider about what we've learned so far about the member leader demographics of our association. I hope that future vice-presidents will continue this practice, so that we can better understand our demographics and hold ourselves accountable for greater equity and diversity.

EDI will continue to be a major theme of my work during my term as ACRL president, with one highlight: the ACRL President's Program at the 2020 ALA Annual Conference in Chicago. The program will be on an EDI theme, and thanks to the stellar committee planning it, I know it will be terrific. I also look forward to exploring the many streams of change happening at ALA. This fall we expect to see final recommendations from the Steering Committee on Organizational Effectiveness (SCOE), as well as outcomes from other major projects, such as the search for the next ALA executive director, the potential relocation of the ALA and ACRL offices, and the future of the ALA Midwinter Meeting. As we navigate these and other areas of change, my role will be to listen, communicate, and support ACRL members and staff, as well as to advocate for the best interests of ACRL and its members.

I look forward to the learning and discovery that I know this year will hold for me. I'm grateful for the support of the Board, my fellow presidents, and ACRL's superb Executive Director Mary Ellen Davis, as well as the incredible ACRL staff. Most of all, I look forward to continuing to meet and learn from all of you, my fellow ACRL members, who make serving in this position a wonderful experience.

Letter from the Executive Director

Mary Ellen K. Davis

ACRL Executive Director

“ACRL conference years,” as we refer to them at the office, are always extra busy years as we manage new and ongoing initiatives while we prepare for the conference, and this year was no exception.

The ACRL 2019 Conference, “Recasting the Narrative,” held in Cleveland, April 10–13, 2019, was a great success, attracting more than 4,300 attendees, 90% of whom said they would recommend an ACRL conference to a colleague and agreeing that the ACRL conference provided a welcoming and inclusive environment.

As members and staff worked together to explore how ACRL could best infuse its core commitment to equity, diversity and inclusion (EDI) throughout all of its work, the results from those evaluation questions were heartening. There continues to be much work to do, and I am pleased to highlight just a few more of this year’s initiatives.

We made changes to the committee appointments process to improve transparency and increase understanding about how appointments are made. By gathering optional demographic data from volunteers, we can better realize our goal of equitable appointments as we use this data as we make appointments next year.

Training and discussions on EDI topics were explored by the Board, staff, goal area committee chairs, and ACRL leaders throughout the year. We arranged EDI training for a number of ACRL workshop and institute presenters to ensure ACRL curricula and presentations are inclusive. ACRL plans to expand these sessions to more presenters in the future.

ACRL published “Open and Equitable Scholarly Communications: Creating a More Inclusive Future,” an action-oriented research agenda that encourages a more open system of scholarly communication and is offering research grants to explore this agenda.

Two new LibGuides focusing on EDI issues were launched this year. One bringing together EDI-related resources from across the association and the other focusing on resources for ACRL Diversity Alliance members.

A record-breaking \$124,210 was awarded to 170 librarians, students, and staff to attend ACRL 2019. These scholarships, generously funded by ACRL members, gave preference to applicants who are from diverse cultural/ethnic backgrounds, serve underrepresented groups, and have not previously been awarded an ACRL scholarship.

I am proud that in addition to the work noted above ACRL launched Project Outcome, a free toolkit designed to help academic libraries understand and share the impact of essential library programs and services by providing simple surveys and an easy-to-use process for measuring and analyzing outcomes. ACRL has also continued its advocacy work on your behalf, expanded the knowledge base with timely publications, recognized the best and brightest in academic libraries and librarians, and much more. I encourage you to take a few moments to review this report and learn more about ACRL’s many accomplishments in 2019.

ACRL could not accomplish as much as it does without the passionate commitment of its membership and staff. I thank you and am grateful for your service. I especially want to thank ACRL 2018–19 President Lauren Pressley and the ACRL Board of Directors for their work in advancing ACRL’s Plan for Excellence. And I want to thank the many donors, Friends, corporations, and libraries who contributed to ACRL’s successes through their commitment of time and resources.



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FRIENDS OF ACRL

contributed more than \$382,000 to demonstrate support for ACRL initiatives. Money from the Friends Funds has been used to provide scholarships for ACRL professional development activities, to support the Library Copyright Alliance Project, and to provide open access for *C&RL News* backfiles.

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Miller

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Year in Review

Core Commitment to Equity, Diversity, and Inclusion

As the higher education association for librarians, ACRL is dedicated to creating diverse and inclusive communities in the association and in academic and research libraries. This core commitment permeates the work of the association, cutting across all ACRL sections, committees, interest and discussion groups, and communities of practice by acknowledging and addressing historical racial inequities; challenging oppressive systems within academic libraries; valuing different ways of knowing; and identifying and working to eliminate barriers to equitable services, spaces, resources, and scholarship.

The ACRL President's Program at the ALA Annual Conference also focused on equity, diversity, and inclusion (EDI) issues as part of the association's Core Commitment to EDI. "Equity, Diversity, Inclusion... and Leadership: Where Do We Go From Here?" featuring Angela Spranger, author of *Why People Stay: Helping Your Employees Feel Seen, Safe, and Valued*, addressed contemporary issues around diversity, leadership, and inclusiveness throughout the employment lifecycle.

To foster a wider conversation and give the topic more attention, the President's Program expanded beyond the traditional single event at the ALA Annual Conference. ACRL also hosted a discussion forum with Terryl Ross, assistant dean of diversity, equity, and inclusion at the University of Washington College of the Environment, during the ALA Midwinter Meeting in Seattle. This interactive workshop presented a new five-level diversity and inclusion organizational model and described what it takes to realistically move organizations to the next level of EDI work.



"As an early-career librarian, I value ACRL in a few key ways: their focus on inclusivity and diversity, their commitment to early career librarians, their focus on increasing student learning and success."

– Ted Quiballo, ACRL Member of the Week

The conversation around EDI issues continued through the President's Program EDI Discussion Series blog, which featured posts on topics such as EDI in community colleges; designing anti-oppressive events and instruction; queer, feminist, and critical theory; metadata justice; and more. Additionally, the ACRL appointments process was made more inclusive and transparent this year. The Appointments Board Working Group made recommendations and updated materials in a variety of ways. Appointments marketing was updated to include more welcoming language on the ACRL volunteer form, webpage, and social media. The thank you letter that is sent to nonappointed volunteers was reviewed and edited to expand on opportunities for engagement. Members who volunteered for a committee or section appointment had the option to answer several demographic questions to help continue to work to make the appointments process more inclusive.

ACRL by the Numbers

ACRL by the Numbers

20,228 TWITTER FOLLOWERS
7,622 FACEBOOK LIKES
776 INSTAGRAM FOLLOWERS
446 PINTEREST FOLLOWERS

More than
\$66,000
raised for ACRL
2019 conference
scholarships

1,599 ACRL
members served on
committees in FY19



29
*librarians and
libraries
received
ACRL
awards in
2019*

242,153 total
visits to online ACRL
standards, guidelines,
and frameworks in FY19

1,253 members of
ACRL's largest interest group,
the Library Marketing and
Outreach Interest Group

1,672 ads for job
opportunities posted to
JobLIST
by academic and research
institutions in FY19

Fifty-three current
members of the

Year in Review

ACRL 2019

The theme of the ACRL 2019 Conference, “Recasting the Narrative,” also directly supported the core commitment to EDI, offering three keynote sessions, several invited presentations, chair’s choice, and many sessions and posters related to EDI topics. The conference included its first land acknowledgment at its opening keynote and provided a variety of EDI resources on the conference website and onsite in Cleveland, Ohio.

More than 4,000 library workers, exhibitors, speakers, and guests from around the world met April 10–13, 2019, in Cleveland for ACRL 2019. Themed “Recasting the Narrative,” attendees selected from more than 500 dynamic conference programs selected and presented by leaders in the profession along with more than 200 exhibitors showcasing cutting-edge products. Additional information on ACRL 2019 is available later in this report.

ACRL’s Plan for Excellence

This report highlights ACRL’s many accomplishments during the 2019 fiscal year across the four strategic goal areas highlighted in the Plan for Excellence—the value of academic libraries, student learning, research and scholarly environment, and new roles and changing landscapes—along with the association’s enabling programs and services.

The Value of Academic Libraries

ACRL made significant progress on the association’s goal of assisting academic libraries in demonstrating alignment with, and impact on, institutional outcomes this year. The association provides support and training to ACRL liaisons to other higher education organizations and disciplinary societies so that they are prepared to talk about the value of academic libraries in those contexts.



“I feel that I have especially benefited from the research produced from the Value of Academic Libraries Initiative. I look forward to seeing the results of the Project Outcome for Academic Libraries Task Force as I think this tool could help build upon the impact studies from the value initiative.”

— Kate Ganski, ACRL Member of the Week

The association launched Project Outcome for Academic Libraries at ACRL 2019 in Cleveland. Based on a model developed by the Public Library Association (PLA), this free toolkit is designed to help academic libraries understand and share the impact of essential library programs and services by providing simple surveys and an easy-to-use process for measuring and analyzing outcomes. The standardized surveys allow libraries to aggregate their outcome data and analyze trends over time by service topic and program type. Training and resources are provided to

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participating libraries so they can use data-driven results to advocate for their library. Project Outcome for Academic Libraries is free for academic and research librarians, as well as library school students, in the United States and internationally.

The second and third rounds of ACRL's Value of Academic Libraries Travel Scholarships recipients were announced in October and April. These scholarships of up to \$2,000 each support librarians presenting on their work demonstrating the impact of academic libraries in the broader landscape of higher education. The selection committee chose six proposals in these competitive rounds of applications. They are Rebecca A. Croxton (University of North Carolina–Charlotte), Heidi Schroeder (Michigan State University), Megan E. Welsh (University of Colorado–Boulder), Heather Howard (Purdue University), and Jennifer Wilhelm (Texas A&M University), along with Janet Clarke (Stony Brook University) and Raymond Pun (Alder Graduate School of Education) for a joint presentation.

ACRL's Academic Library Impact Research Grants support new research, particularly in the six priority areas suggested by the Academic Library Impact report. Grants of up to \$3,000 each aim to build on the foundations of ACRL's 2017 report *Academic Library Impact: Improving Practice and Essential Areas to Research* and fill gaps in existing literature. In this round of grants, the committee emphasized proposals related to EDI issues and successful recipients are eligible to apply for up to \$1,500 in additional funding for dissemination of their findings. The grant recipients are Deb Baker (Manchester Community College); Ted Chodock (College of Southern Nevada); Jeffrey Delgado and Reabeka King-Reilly (Kingsborough Community College–CUNY); Yi Ding, Elizabeth Cheney, and Laura Wimberley (California State University–Northridge); Amanda MacDonald, Anne Brown, and Keri Swaby (Virginia Tech); and Amanda Ziegler (Northcentral University).

ACRL's *Standards for Libraries in Higher Education* continues to be an active part of the Value of Academic Libraries initiative. The association licensed and offered four full-day workshops and one webcast on implementing the standards over the past year. The online version of the standards has been visited more than 17,500 times this year.

National Center for Education Statistics Integrated Postsecondary Education Data System/ACRL Metrics

The ACRL Academic Library Trends and Statistics Survey incorporates the Integrated Postsecondary Education Data System (IPEDS) Academic Library Component and makes the results available through ACRL Metrics. The survey also enables participants to easily transfer their IPEDS responses to the institutional keyholder for the IPEDS survey. The U.S. Department of Education issued a request for comments on planned changes to the IPEDS Academic Libraries component, and the following important changes went into effect for the next three-year cycle:

- The survey will capture the number of FTE librarians, nonlibrarian professional staff, all other paid staff, and student assistants.
- A definition and instructions for counting digital/electronic serials has been added to the survey.
- Instructions for reporting digital/electronic serials usage have been added to the survey.

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The e-serials and e-serials usage definitions were developed by the ACRL, ALA, and Association of Research Libraries IPEDS Task Force, which serves as an advisory group for the IPEDS Academic Libraries Component Definitions.

Student Learning

The following activities are examples of ways ACRL moved towards meeting the association's goal of assisting librarians in transforming student learning, pedagogy, and instructional practices through creative and innovative collaborations this fiscal year.

The ACRL *Framework for Information Literacy for Higher Education* has introduced a new way of thinking and practicing to the academic library community and continues to bring both inspiration and challenge to librarians as they explore new directions in information literacy practice and research. The ACRL Framework Sandbox, an openly accessible platform and repository for librarians and their educational partners to discover, share, collect, and use ongoing work related to the ACRL Framework in practice and professional development, was visited more than 109,000 times this year. The Sandbox now provides access to more than 200 resources. The online version of the Framework itself has been accessed more than 97,000 times this year.

ACRL released several books related to student learning and information literacy issues this year, including *Critical Approaches to Credit-Bearing Information Literacy Courses; Library Service and Learning: Empowering Students, Inspiring Social Responsibility, and Building Community Connections; Motivating Students on a Time Budget: Pedagogical Frames and Lesson Plans for In-Person and Online Information Literacy Instruction; and Scholarship in the Sandbox: Academic Libraries as Laboratories, Forums, and Archives for Student Work.*

The association also offered a variety of e-learning offerings focused on student learning and information literacy topics, including "Teaching Online in Plain Language: Creating Clear Research Guides, Library Websites, and Online Instruction;" "Imposter Syndrome in Instruction Librarians: Impact and Solutions;" "Controversial Topics and Difficult Dialogues: Strategies for Addressing Misinformation in the Library;" and the four-part series "The Grounded Instruction Librarian: The Scholarship of Teaching and Learning." The Engaging with the ACRL Framework and Intersections of Scholarly Communication and Information Literacy RoadShow workshops also brought student learning topics to a variety of institutions and consortia across the country.

Perspectives on the Framework, a column focusing on the Framework and edited by the Student Learning and Information Literacy Committee, continues to appear bimonthly in *C&RL News*. Column topics this year have included fusing the ACRL Framework and roles and strengths of teaching librarians to promote the lifelong learning of teaching librarians, re-examining the Framework for community colleges, introducing framework concepts to "novice learners" using reference sources, building a faculty-librarian framework community of practice, and new information literacy competencies for art, architecture, and design learners.

Year in Review

A variety of e-learning courses and webcasts, along with programs and preconference sessions at the ALA Midwinter Meeting and ALA Annual Conference, provided additional opportunities for librarians to gain additional skills in these important areas.

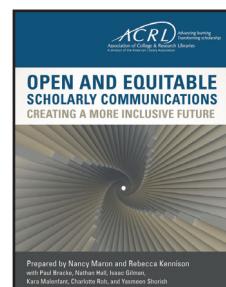
Information Literacy Immersion Program

ACRL endeavors to improve members' ability to teach and assess lifelong learning skills. To help librarians and institutions develop and implement information literacy programs on their campuses, the Immersion '19 program was offered from July 28 to August 2, 2019, at Loyola University–Chicago and sold out with 96 registrants. In addition, ACRL awarded \$12,000 in Immersion scholarships to support the participation of six academic and research librarians from underrepresented backgrounds or working at underrepresented institutions.

In May 2019, ACRL announced the selection of Veronica Arellano Douglas, Ashleigh Coren, Carlos Duarte, Michelle Gohr, Sofia Leung, Jessie Loyer, and Rachel McCaskill as the newest facilitators for the Immersion Program. They join the current program facilitator team in shaping the curriculum and facilitating the program.

Research and Scholarly Environment

ACRL's scholarly communication program actively promotes a commitment to the greater good through the transition to a more open system of scholarship. To help advance this goal, the association released "Open and Equitable Scholarly Communications: Creating a More Inclusive Future," prepared for ACRL by Nancy Maron and Rebecca Kennison with Paul Bracke, Nathan Hall, Isaac Gilman, Kara Malenfant, Charlotte Roh, and Yasmeen Shorish, in June 2019. Developed over the course of a year with leadership from the ACRL Research and Scholarly Environment Committee (ReSEC), and with a high degree of community involvement, this powerful new action-oriented research agenda encourages the community to make the scholarly communication system more open, inclusive, and equitable by outlining trends, encouraging practical actions, and clearly identifying the most strategic research questions to pursue.



ReSEC selected five sites to host the "Scholarly Communication: From Understanding to Engagement" RoadShow workshop at a subsidized rate in 2019. Recognizing that scholarly communication issues are central to the work of all academic librarians and all types of institutions, ACRL is underwriting the bulk of the costs of bringing this proven content to sites across the country. The institutions selected to host the 2019 RoadShows are Auraria Library (Denver, Colorado); Delaware Valley Chapter of ACRL (Philadelphia, Pennsylvania); University of North Alabama (Florence, Alabama); University of Oregon (Eugene, Oregon); and Utah Academic Library Consortium (Provo, Utah). The workshop focuses on access to scholarship and data, copyright and intellectual property, and outreach and engagement.

In late June, ReSEC announced the selection of Jennifer Beamer, Sandra Enimil, and John Martin as the newest presenters for the one-day RoadShow, "Scholarly Communication: From Understanding

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to Engagement.” They join the current presenter team as partners in shaping the curriculum and presenting the workshop. Beamer is the scholarly communications librarian/coordinator at the Claremont Colleges Consortium, Enimil is the copyright services librarian and program director of copyright services at The Ohio State University, and Martin is the scholarly communication librarian at the University of North Texas. The scholarly communication RoadShow is part of ACRL’s slate of daylong workshops that can be brought year-round to your campus, chapter, or consortium worldwide.

ReSEC also awarded Debbie Feisst and Willa Liburd Tavernier as sponsored scholarships to attend OpenCon 2018, held November 2–4, 2018, in Toronto, Canada. Feisst is public services librarian at the University of Alberta Libraries in Edmonton, Canada, and Tavernier is the open scholarship resident librarian at Indiana University–Bloomington. In addition to attending OpenCon, Feisst and Tavernier will be appointed for two-year terms on ACRL ReSEC to contribute to ACRL’s scholarly communication initiative by building on what they learn through OpenCon.

ACRL’s “Primer for Protecting Sensitive Data in Academic Research,” prepared by ReSEC and released in December 2018, is a communication resource about providing protections for sensitive data that may be used or produced in the course of conducting academic research. This primer helps individual researchers, managers of research data services, and organizational leaders understand how and why to integrate data protection activities into their practices through the collaborative endeavor of research data management.

The Scholarly Communication Toolkit continues to provide content and context on a broad range of scholarly communication topics and offers resources and tools for the practitioner. The Toolkit features sections on topics such as fair use, public access mandates, and library publishing in addition to more fully developed sections on open access publishing and repositories.

The ACRL Scholarly Communication Discussion Group, Scholcomm discussion list, and the ACRL/SPARC Forum on Emerging Issues in Scholarly Communication continue to be important venues for strengthening the association’s role in supporting new models of scholarly communication. Monthly articles on scholarly communication issues and trends in *C&RL News* covered topics including library publisher resources, multilingual access, community alignment and equity for emerging scholarly infrastructure, and the state copyright conundrum this year. ACRL also raised awareness of important scholarly communication issues by offering a free ACRL Presents webcast, “Digging for Gold with Bundles of Sticks: Copyright, Fair Use, and Text Data Mining” in February 2019, to celebrate Fair Use/Fair Dealing Week. Another free ACRL Presents webcast, “Open Data Repositories: Creating Equitable and Sustainable Data Access,” was offered in October 2018 to celebrate Open Access Week.

New Roles and Changing Landscapes

The New Roles and Changing Landscapes goal focuses on assisting the academic and research library workforce in effectively navigating change in higher education environments. This year, the ACRL New Roles and Changing Landscapes Committee selected the team of Dani Brecher Cook, Cinthya Ippoliti, and Brianna Marshall to plan and develop an asynchronous online learning

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course on change management that includes self-guided, self-paced readings and activities, as well as activities and exercises to be completed as a team. The course is scheduled to debut in early 2020 and will be freely available from the ACRL website.

Heather Blicher, Kathy Essmiller, Michelle Reed, and Ariana E. Santiago were selected as curriculum designers/presenters to create a new RoadShow workshop to support librarians in finding, using, and developing open educational resources (OER). Intended for academic librarians and library staff integrating OER into their institutions and developing OER initiatives, this introductory daylong workshop will be available for host institutions worldwide to bring to their campuses beginning in summer 2020.

From November 2018 through July 2019, the committee evaluated and revised the CUPA-HR Position Descriptions of Academic Librarians for their professional salary survey. The survey with updated position descriptions opened for participation on November 1, 2019, and data becomes available in February 2020.

Core Commitment to Equity, Diversity, and Inclusion

As the higher education association for librarians, ACRL is dedicated to creating diverse and inclusive communities in the association and in academic and research libraries. In addition to the activities noted earlier in this report, the association acted on this commitment in a variety of ways.

Complete details on the wide range of activities related to EDI can be found in the new ACRL Equity, Diversity, and Inclusion LibGuide. The new guide contains a wealth of information on ways ACRL has implemented the association's Core Commitment, including the ACRL Diversity Alliance; standards and guidelines; information on conference and online learning programming; links to books, articles, and other publications focusing on EDI topics; a calendar of association activities; and suggestions for ways to get involved in this important work.

The ACRL Board of Directors has endorsed an American Historical Association (AHA) statement on Domestic Terrorism, Bigotry, and History. The statement notes that "As the largest organization of professional historians in the world, the AHA condemns the recent deployment of histories invented in the interest of bigotry, violence, and division. Many critics of white nationalism have admirably insisted that 'this is not who we are.' If the statements of white nationalists do not reflect who Americans are or want to be, they do compose an undeniable part of our collective past. Those aspects of the nation's heritage should be exposed and overcome, rather than ignored or celebrated. Knowledge of history can help Americans achieve that goal." ACRL is one of more than 30 organizations to sign on in support of the AHA statement.

ACRL Diversity Alliance

The ACRL Diversity Alliance unites academic libraries who share a commitment to increase the hiring pipeline of qualified, talented individuals from underrepresented racial and ethnic groups. The ACRL Diversity Alliance grew out of an initiative led by founding members

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American University, the University of Iowa, Virginia Tech, and West Virginia University. There are currently 53 ACRL Diversity Alliance member institutions. The ACRL Diversity Alliance held a preconference, “Taking Charge of Your Narrative,” at the ACRL 2019 Conference in Cleveland. The preconference attendees heard from nationally recognized speakers on developing a leadership narrative. In addition, participants worked through a career planning tool to develop a road map.

Enabling Programs and Services

In addition to the four Plan for Excellence goal areas and the Core Commitment to EDI, ACRL serves its members, along with the academic and research library community, through a wide variety of programs and services. Highlights of the regularly recurring operations relevant to the ability of ACRL to lead academic and research librarians and libraries in advancing learning and scholarship are reported below.

Member Engagement

ACRL’s membership activities build on retaining core membership while recruiting from new and diverse communities. As of August 31, 2019, ACRL had 10,157 members, a decrease of 1% (103 fewer members) from FY18 (10,260). There are currently 9,519 personal members, 619 organizational members, and 19 corporate members.

Two new interest groups, the Research Assessment and Metrics Interest Group and the Systematic Reviews and Related Methods Interest Group, were officially established this year. The Digital Scholarship Centers Interest Group merged with the Digital Scholarship Section, and the Readers Advisory Interest Group was disbanded.

“I value ACRL’s reputation. Joining ACRL was a no-brainer after repeatedly hearing other librarians talk about how beneficial being a member was to them. Now a member myself, I greatly appreciate the quantity and wealth of important information that ACRL provides. As I strive to continue to learn and to do my job well, I am confident that I can look to ACRL as an important asset to help me achieve my professional goals.”
– Jina DuVernay, ACRL Member of the Week



As part of the ongoing commitment to furthering EDI in librarianship, ACRL supported Stephanie Akau as its 2018–19 Spectrum Scholar. Akau currently works as a library information specialist at the University of New Mexico and is a student in the LIS program at San Jose State University.

The ACRL Dr. E. J. Josey Spectrum Scholar Mentor Program paired 17 ALA Spectrum Scholars interested in careers in academic librarianship with ACRL members to mentor them this year. The program has matched 203 pairs of mentors and Scholars since its establishment in 2003.

ACRL 101 programs held prior to, and during, the ALA Annual Conference and the ACRL 2019 Conference continue to educate members and potential members on the wide range of

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ACRL Communities of Practice Membership Statistics

ACRL Sections	Personal	Org & Corp	Aug. 2019 total	Aug. 2018 total	Change
ACRL	9,519	638	10,157	10,260	-1.00%
ANSS	628	31	659	647	+1.85%
Arts	904	44	948	901	+5.22%
CJCLS	1,228	96	1,324	1,299	+1.92%
CLS	2,860	141	3,001	2,905	+3.30%
DLS	1,381	51	1,432	1,433	-0.07%
DSS	1,721	13	1,734	1,672	+3.71%
EBSS	835	70	905	894	+1.23%
ESS	507	26	533	576	-7.47%
IS	3,616	175	3,791	3,818	-0.71%
LES	666	11	677	671	+0.89%
PPIRS	557	36	593	577	+2.77%
RBMS	1,642	65	1,707	1,750	-2.46%
STS	1,210	77	1,287	1,292	-0.39%
ULS	3,883	124	4,007	4,034	-0.67%
WGSS	952	19	971	922	+5.31%

Total Personal Section

Affiliations 22,590

ACRL Interest Groups	Personal	Org & Corp	Aug. 2019 total	Aug. 2018 total	Change
Academic Library Services to Graduate Students	1,219	8	1,227	712	+72.33%
Academic Library Services to International Students	923	13	936	822	+13.87%
Access Services	727	9	736	577	+27.56%
African-American Studies Librarians	375	8	383	352	+8.81%
Asian, African, and Middle Eastern Studies	413	34	447	421	+6.18%
Contemplative Pedagogy	596	3	599	453	+32.23%
Digital Badges	315	3	318	283	+12.37%
Health Sciences	654	10	664	611	+8.67%
History Librarians	560	3	563	395	+42.53%
Image Resources	364	9	373	366	+1.91%
Librarianship in For-Profit Institutions	168	2	170	158	+7.59%
Library Marketing and Outreach	1,253	17	1,270	1,106	+14.83%
Research Assessment and Metrics	531	4	535	N/A	N/A
Residency	187	0	187	166	+12.65%
Systematic Reviews and Related Methods	273	1	274	N/A	N/A
Technical Services	855	17	872	806	+8.19%
Universal Accessibility	542	7	549	502	+9.36%
Virtual Worlds	268	3	271	242	+11.98%

Total Personal IG

Affiliations 9,950

Committee Members

ACRL Committee Members 2018–19

We are pleased to acknowledge the ACRL leaders and volunteers who have worked hard to move the profession and the association forward in 2018–19. ACRL could not accomplish as much as it does without the passionate commitment of its volunteers. Thank you for your service.

Braegan Abernethy	Anne Bahde	Elizabeth Berman	Ian Boucher	Brianna Buljung	Elizabeth Chenevey	Kyle Courtney
Erin Ackerman	Tiffany Bailey	Liz Bernal	Jason Bourgeois	Ryan Buller	Hong Cheng	Brian Coutts
Eric Ackermann	Kimberly Bailey	Beth Bernhardt	Aaron Bowen	Maira Bundza	Robin Chin Roemer	Julian Couture
Julie Adamo	Jody Bailey	Mohamed Berray	Melissa Bowles-Terry	Jill Burke	Chapel Cowden	Christopher Cox
Steven Adams	Tara Baillargeon	Rachel Besara	Christopher Bowron	John Burke	Ted Chodock	Fannie Cox
James Adams	Neal Baker	Rickey Best	Heidi Burkhardt	Melissa Chomintra	Julie Christenson	Jennifer Cox
Brittany Adams	Lisa Baker	Melissa Beauy	Hannah Bowser	Hugh Burkhardt	James Church	Tracy Coyne
Grace Adeneye	Caitlin Bakker	Imani Beverly	Paul Bracke	Joel Burkholder	Christina Cicchetti	Ashley Crane
Martha Adkins	Katharine Baldwin	Deborah Bezanson	Marianne Bracke	Mahrya Burnett	Dennis Clark	Gloria Creed-Dikeguu
Andrew Adler	Heather Ball	Anjali Bhasin	Doreen Bradley	Theresa Burrell	Rachael Clark	Kerry Creelman
Ann Agee	Deepa Banerjee	Tomoko Blalock	Jennifer Bradshaw	Jason Burton	Hillary Bussell	Natasha Crespo
Jose Aguinaga	Dorinne Banks	Elena Bianco	Rebecca Bramlett	Walter Butler	Walter Butler	Jessica Crittenten
Katherine Ahnberg	Sarah Bankston	Marcy Bidney	Nicole Branch	Kevin Butterfield	Hallie Clawson	Ikumi Crocoll
Tahirah Akbar-Williams	Nidia Banuelos	Barbara Bleck	Sarah Brandt	Brenna Bychowski	Sharon Clayton	Carla-Mae Crookendale
Jaena Alabi	Ian Barba	Veronica Bielat	Jessica Brangiel	Alison Clemens	Mark Clemente	William Cross
Marguerite Albro	Kathleen Baril	Naomi Binne	Michelle Brannen	Elisandro Cabada	Helen Clements	Stephanie Crowe
Barbara Alderman	Margaret Barkley	Laura Birkenhauer	Sian Brannon	Robert Cagna	Nina Clements	Gwyneth Crowley
Karla Aleman	Elizabeth Barksdale	Lori Birrell	Callie Branstner	Sarah Cahalan	Corrie Comisso	Patrick Crowley
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Sarah Allison	Erin Barthhouse	Carrie Bishop	Jolie Braun	Shawn Calhoun	William Condon	Rachel D'Agostino
Isabel Altamirano	Colleen Barrett	Corinne Bishop	Laura Braunstein	Kaijsa Calkins	Brett Cloyd	Sarah Dahlen
Nathasha Alvarez	Quetzalli Barrientos	Amy Bishop	Rebecca Brayton	Dawn (Nikki) Cannon-Rech	Jennifer Colvin	Mark Dahlquist
Glenda Alvin	Bivens-Tatum	Wayne Spencer	Peter Bremer	Elizabeth Call	Daniel Coffey	Michael Crumpton
Dawn Amsberry	Jeffrey Barton	Elizabeth Black	Donna Braquet	Peter Campbell	Elisa Coghlan	Danielle Culpepper
Tarida Anantachai	Melissa Barton	Steve Black	Jolie Brewer	Ellysa Cahoy	Alison Cohen	John Culshaw
Toni Anaya	Andrea Baruzzi	Lois Black	Julie Brewer	Ann Campion Riley	Amanda Click	Sojourna Cunningham
Katie Anderson	Abbie Basile	Jessica Blackwell	Steve Black	Rachel Cannady	Patrick Colegrave	April Cunningham
Amelia Anderson	Rebecca Baumann	Rebecca Blakiston	Richenda Brim	Kaijsa Calkins	Brett Cloyd	Heather Dalal
Debra Andreadis	Regina Beach-Berlin	Kelly Blanchat	Marwin Britto	Dawn (Nikki) Cannon-Rech	Jennifer Colvin	Jane Currie
Linda Andrews	Jennifer Beamer	Cheryl Blevens	Boris Brodsky	Laureen Cantwell	Nancy Colyar	Leszek Czubik
Kelly Ansley	Cynthia Becht	Heather Blicher	Laureen Cantwell	Daniel Cardwell	Corrie Comisso	Jenny Dale
Danielle Apfelbaum	Jill Becker	Jayne Blodgett	Boris Brodsky	Lisa Conathan	Lisa Conathan	Laryne Dallas
Alyssa Archer	Lisa Becksford	Rebecca Blunk	Laureen Cantwell	William Condon	Abigail Connick	Sarah Dahlen
Jeffry Archer	Ruth Boeder	Sherrill Brown	Daniel Cardwell	Abigail Connick	Virginia Cononie	Mark Dahlquist
Stephanie Ard	Alisa Beer	Amy Brown	Greg Carr	Carlson Grebinoski	Suzanna Conrad	Heather Dalal
DaVonne Armstrong	Anne Behler	Ginny Boehme	Sarah Carter	Suzanna Conrad	Suzanna Conrad	Jenny Dale
Anne Armstrong	Melissa Behney	Barry Brown	Jill Conte	Heather Dalal	Heather Dalal	Laryne Dallas
Jennifer Arnold	Dawn Behrend	Margaret Brown	Joan Dalrymple	Jill Conte	Jill Conte	Joan Dalrymple
Sara Arnold-Garza	Penny Belle	Robin Brown	Martha Conway	Joan Dalrymple	Joan Dalrymple	Joan Dalrymple
Craig Arthur	Kim Bell	Domenico Bonanni	Emily Daly	Martha Conway	Emily Daly	Emily Darowski
Emily Asch	Liz Bellamy	Peter Brunette	Martha Conway	Emily Daly	Emily Daly	Jeremy Darrington
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Melissa Atkinson	Paul Belloni	Greg Carr	Ilka Datig	Ilka Datig	Ilka Datig	Ilka Datig
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Kimberly Auger	Candice Benjes-Small	Tatiana Bryant	Joan Dalrymple	Joan Dalrymple	Joan Dalrymple	Joan Dalrymple
Smita Avasthi	Charlie Bennett	Katharine Chandler	Joan Dalrymple	Joan Dalrymple	Joan Dalrymple	Joan Dalrymple
Susan Avery	Jessica Bennett	Whitney Bucciccone	Kristen Cooper	Kristen Cooper	Kristen Cooper	Kristen Cooper
Sandy Avila	Megan Bennett	Hui - Fen Chang	Laura Bonella	Laura Bonella	Laura Bonella	Laura Bonella
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	Katherine Boss	Chen-Park	John Budd	John Budd	John Budd	John Budd
		Jeff Corrigan	Valerie Buck	Valerie Buck	Valerie Buck	Valerie Buck
		Lisa Corkrum	Leslin Charles	Leslin Charles	Leslin Charles	Leslin Charles
		Justine Cotton	Yvette Cortes	Yvette Cortes	Yvette Cortes	Yvette Cortes
		Mary Ellen Davis	Cynthia Coulter	Cynthia Coulter	Cynthia Coulter	Cynthia Coulter
		Chery Davis	Stephanie Davis	Stephanie Davis	Stephanie Davis	Stephanie Davis
			Michael Courtney	Michael Courtney	Michael Courtney	Michael Courtney

Committee Members

Rosemary Davis	V. Dozier	Lesley Farmer	Joanna Gadsby	Anne Grant	Pat Hawthorne	Paul Hottinger
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Greg Davis	Tammy Drush	Tabatha Farney	Elizabeth Galoozis	Carin Graves	Colette Hayes	Megan Houlihan
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Kelly Delevan	Thomas Durkin	Jina DuVernay	Julie Garrison	Meg Grotti	Brea Henson	Soo-yeon Hwang
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Anne Deutsch	Brad Eden	Katherine Fisher	Nathan Filbert	Lisa German	Carolina Hernandez	Cindy Ingold
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Diane Dias De Fazio	Linda Eells	Sean Fontno	Felicity Dykas	Brie Gettelson	Ernesto Hernandez	Kate Hutchens
Karen Diaz	Megan Eastwood	Brian Flota	Jeanine Finn	Nicole Gustavsen	Irene Herold	Glenda Insua
Stephanie Diaz	Lisa Eicholtz	Erin Fidler	Anna Dysert	Andrea Gustavson	Clem Guthe	Miriam Intrator
Madelynn Dickerson	Teresa Fishel	Priscilla Finley	Megan Eastwood	Melanie Griffin	Philip Herold	Cynthia Ippoliti
Doug Diesenhaus	Rory Elliott	Charles Forrest	Nickoal Fitzgerald	Julie Grob	Megan Heuer	Ashley Ireland
Elizabeth Dill	Erin Ellis	Cammeron Girvin	Katherine Fisher	John Garrison	Wendy Highby	Linda Isaac
Laura Dimmit	Rachael Elrod	Carrie Gits	Nicola Folk	Jaimie Groetsema	Adrienne Hildebrand	Lizah Ismail
Carl DiNardo	Elizabeth Fox	Donald Gilstrap	Kenzie Fitzgerald	Melanie Griffin	Valerie Hill	Olivia Ivey
Amanda Dinscore	Theresa Embrey	Carrie Giltrap	Kenya Flash	Julia Gelfand	Steve Hiller	Lindsay Ingold
Karen Docherty	Celia Emmelhainz	Carrie Girton	Sean Fontno	Karen Diaz	Angela Hackstadt	Inge Carpenter
Brian Doherty	Mark Emmons	Carrie Gits	Bonnie Fong	Elizabeth Gibes	Lisa Hinchliffe	Carolina Hernandez
Tim Dolan	Erica England	Carrie Gits	Isaac Gilman	Katie Gibson	April Hines	Cindy Ingold
Derek Dolby	Susanna Eng-Ziskin	Carrie Gits	Tiffanie Fong	Natalie Haber	Wendy Highby	Matthew Hunter
Bridget Doloresco	Vessela Enberg	Carrie Gits	Isaac Gilman	Craig Gibson	Ryan Hildebrand	Stephen Hussman
Emily Dommermuth	Lois Enther	Carrie Gits	Tiffanie Fong	Pam Hackbart-Dean	Elaine Hirsch	Kate Hutchens
Katherine Donaldson	Michael Epstein	Carrie Gits	Isaac Gilman	Donald Gilstrap	Valerie Hill	Glenda Insua
Jylisa Doney	David Free	Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hiller	Miriam Intrator
Michelle Donlin	Kate Erwin	Carrie Gits	Isaac Gilman	Carrie Gits	Lisa Hinchliffe	Cynthia Ippoliti
Georgie Donovan	Sarah French	Carrie Gits	Tiffanie Fong	Carrie Gits	Angela Hackstadt	Erin Hvizzak
James Donovan	Barbara Eshbach	Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	John Jackson
Karen Doster-Greenleaf	Eric Friede	Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Joi Jackson
Veronica Douglas	Maria Estorino	Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Holly Jackson
Thomas Dousa	Lara Friedman - Shedlov	Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Amanda Izenstark
Erika Dowell	Hilary Fredette	Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Linda Isaac
Karen Downing	David Free	Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Lizah Ismail
Rebecca Dowson	Kate French	Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Olivia Ivey
Matthew Doyle	Jack Fritts	Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Lindsay Ingold
Michael Doyle	Mary Ann Goodwin	Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Inge Carpenter
		Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Carolina Hernandez
		Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Cindy Ingold
		Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Matthew Hunter
		Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Kate Hutchens
		Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Glenda Insua
		Carrie Gits	Isaac Gilman	Carrie Gits	Elizabeth Hobart	Miriam Intrator
		Carrie Gits	Tiffanie Fong	Carrie Gits	Steve Hobart	Cynthia Ippoliti
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Melissa Johnson	Christine Kollen	Meredith Levin	Francesca Marino	Kellie Meehlhause	Susan Moss	Rebecca Orozco
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James Kalwara	Amanda Koziura	Quyning Li	Matthew Marsteller	Kevin Merriman	Vincent Mussehl	Ryan Otto
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Jennifer King	Peggy LaSalle	David MacCourt	Mark McCallion	William Modrow	Carole Nowicke	Marla Peppers
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Ashlynn Kogut	Julie Leuzinger	Alena McNamara	Emilia Marcyk	Derek Mosley	Cynthia Mari Orozco	Jessica Pigza
	Joscelyn Leventhal				Caro Pinto	

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Ryan Randall	Lynne Rudasill	Juliet Rumble	Elizabeth Soergel	Joel Thornton	Julia Warga	Kristin Woodward
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Tim Ream	Evan Rusch	Kelsey Sorenson	Jocelyn Tipton	Rayla Tokarz	Mea Warren	Nicholas Wyant
Stacy Reardon	Beth Russell	Jennifer Sharkey	Jillian Sparks	Rayla Tokarz	Mea Warren	Nicholas Wyant
Michelle Reed	John Russell	Paul Sharpe	Marie Speare	Ana Torres	Winn Wasson	Amanda Xu
Karen Reed	Amanda Rust	Sarah Sheehan	Cristina Springfield	Kristen Totleben	Megan Watson	Susan Xue
Matthew Regan	Melode Rutledge	Jennifer Sheehan	Kaitlin Springfield	Sha Towers	Renae Watson	Le Yang
Hannah Rempel	Lorelei Rutledge	Laura Sheets	Alain St. Pierre	Daniel Tracy	Alex Watson	Jane Yatilla
Rebecca Renirie	Christina Shely	Christina Shely	Anthony Stamatopoulos	Ngoc-Yen Tran	William Weare	Courtney Young
Brian Rennick	Dianna Sachs	Amanda Shepp	Leah Sherman	Kelli Trei	Paul Weaver	Karna Younger
Kaci Resau	Anna Sackmann	Alexandra Stark	Graham Sherriff	Stan Trembach	Kari Weaver	Aparna Zambare
Eric Resnis	Sherril Saines	Brian Stearns	Jennifer Steele	Sara Trotta	Kathryn Webb	Alessia Zanin-Yost
Kimberly Reycraft	Mallory Sajewski	Kathy Shields	Jordon Steele	Brooke Troutman	Thomas Weeks	Tanya Zanish-Belcher
Veronica Reyes - Escudero	Pamela Salela	Jennifer Shimada	Elia Trucks	Elia Trucks	Mary Wegmann	Zanish-Belcher
Brian Rennick	Kiyoko Shiosaki	Cynthia Steinhoff	Chimene Tucker	Alia Wegner	Jean Zanoni	
Tamara Rhodes	Timothy Shipe	Masha Stepanova	Kimberly Tully	Nancy Weiner	Holt Zaugg	
Gloria Rhodes	Todd Shipman	Jane Stephens	Beth Tumbleston	Susan Wengler	Heidi Ziemer	
Erin Rhodes	Scott Sandberg	Yasmeen Shorish	Elizabeth Sterner	Nicole Tummon	David Zenk	
Brittany Richardson	Anna Sandelli	Kimberly Shotick	Jen Stevens	Janice Welburn	Amanda Ziegler	
Hillary Richardson	Wayne Sanders	Earl Shumaker	Taylor Stevens	Dominique Turnbow	Susan Wengler	
	R. Sanders	Kristen Shuyler	Gioia Stevens	Nancy Turner	Sarah Wenzel	Kate Zoellner

Year in Review

ACRL AWARD RECIPIENTS 2019

Division Award Recipients

■ **Academic/Research Librarian of the Year Award** (*Donor: GOBI Library Solutions from EBSCO*) Kaetrena Davis Kendrick, associate librarian at the University of South Carolina-Lancaster Medford Library

■ **Excellence in Academic Libraries** (*Donor: GOBI Library Solutions from EBSCO*) UNIVERSITY: Case Western Reserve University, Cleveland, Ohio; COLLEGE: Swarthmore College, Swarthmore, Pennsylvania; COMMUNITY COLLEGE: The College of Western Idaho, Nampa, Idaho

■ **Hugh C. Atkinson Memorial Award**

(ACRL, ALCTS, LLAMA, LITA) John Price Wilkin, Juanita J. and Robert E. Simpson dean of libraries and university librarian at the University of Illinois at Urbana-Champaign

Section Award Recipients

■ **CJCLS Library Program Achievement Award** (*Donor: EBSCO Information Services*) Laura Luiz, reference librarian at Bakersfield College

■ **CLS Innovation in College Librarianship Award** (*Donor: SCELC*) Bill Jones and Ben Rawlins, State University of New York (SUNY)-Geneseo Milne Library

■ **Routledge Distance Learning Librarianship Conference Sponsorship Award**

(*Donor: Routledge/Taylor & Francis Group*) Victoria (Torrie) Raish, online learning librarian at Pennsylvania State University

■ **EBSS Distinguished Education and Behavioral Sciences Librarian Award** (*Donor: American Psychological Association*) Joyce Garczynski, assistant university librarian for development and communications at Towson University

■ **ESS De Gruyter European Librarianship Study Grant** (*Donor: De Gruyter Foundation*) Jennifer K. Nelson, reference librarian at the Robbins Collection, University of California-Berkeley School of Law

■ **IS Innovation Award** (*Donor: EBSCO Information Services*) Oregon State University (OSU) Libraries and Press Undergrad Research and Writing Studio

■ **IS Ilene F. Rockman Instruction Publication of the Year Award** (*Donor: Carrick Enterprises*) Stefanie R. Bluemle, research and instruction librarian and instruction coordinator at Augustana College, for her article "Post-Facts: Information Literacy and Authority after the 2016 Election"

■ **IS Miriam Dudley Instruction Librarian Award** (*Donor: ACRL Instruction Section*) Megan Oakleaf, associate professor and director of instructional quality at Syracuse University

■ **PPIRS Marta Lange/SAGE-CQ Press Award** (*Donor: SAGE-CQ Press*) Lynda Kellam, data services and government information librarian at the University of North Carolina-Greensboro

■ **RBMS/Leab Exhibition Catalogue Awards** (*Donor: Katharine Kyes Leab and Daniel J. Leab Endowment*) CATEGORY 1 (EXPENSIVE) RECIPIENT: University of Alberta's Bruce Peel Special Collections Library for *Experiment: Printing the Canadian Imagination: Highlights from the David McKnight Canadian Little Magazine and Small Press Collection*; HONORABLE MENTION: The Getty Research Institute for *Artists and Their Books/Books and Their Artists*; CATEGORY 2 (MODERATELY EXPENSIVE) RECIPIENT: University of Miami Lowe Art Museum and University of Miami Libraries for *Antillean Visions; or, Maps and the Making of the Caribbean: An Exhibition of Cartographic Art at the Lowe Art Museum, University of Miami*; CATEGORY 3 (INEXPENSIVE) RECIPIENT: Penn State Libraries Eberly Family Special Collections for *Field Guide to Fairy-Tale Wolves*; HONORABLE MENTION: Providence Public Library Special Collections for *HairBrained*;

(Awards continued next page)

Year in Review

ACRL activities and opportunities for participation. ACRL's presences on Facebook, Instagram, Pinterest, and Twitter continue to grow and provide our membership with new avenues to connect with colleagues and the association. For the ninth year, we held a virtual orientation session for incoming leaders and offered a webcast to help members volunteer for ACRL committees. A number of ACRL committees, interest groups, discussion groups, sections, and the Board of Directors are working virtually and taking advantage of ALA Connect and other virtual meeting systems to keep the work of the association moving forward year-round.

Awards

Since 1923, the ACRL Awards Program has recognized and honored the professional contributions and achievements of academic libraries and librarians. This special recognition by ACRL enhances the sense of personal growth and accomplishment of our members, provides our membership with role models, and strengthens the image of our membership in the eyes of employers, leadership, and the academic community.



Kaetrena Davis Kendrick,
2019 Academic/Research
Librarian of the Year

In 2019, 29 outstanding individuals and institutions received ACRL awards recognizing their accomplishments. ACRL's top honor, the Academic/Research Librarian of the Year Award, was presented to Kaetrena Davis Kendrick, associate librarian at the University of South Carolina–Lancaster Medford Library. Kendrick exemplifies today's academic and research librarian through her tireless dedication to the profession, both at her local library and on the global stage.

ACRL continues to present the Excellence in Academic Libraries Award to recognize the staff of a community college, a college, and a university

(Awards continued from previous page)

NOTABLE CITATION: Washington University Libraries Julian Edison Department of Special Collections for *The Monster's Library: An Exhibition Curated by Students Enrolled in Frankenstein, Origins and Afterlives*; CATEGORY 4 (BROCHURES) CO-RECIPIENT: Austin History Center, Austin Public Library for *Taking It to the Streets: A Visual History of Protest and Demonstration in Austin*; CO-RECIPIENT: University of Pennsylvania Libraries Kislak Center for Special Collections, Rare Books and Manuscripts for *Ok, I'll Do It Myself*, CATEGORY 5 (ELECTRONIC) RECIPIENT: University of Victoria Libraries for *Volatile Attractions: Saul Holiff, Johnny Cash, and Managing a Music Legend*; HONORABLE MENTION: University of Delaware Library for *Things Aren't What They Seem: Forgeries and Deceptions from the UD Collections*

■ **STS Oberly Award for Bibliography in the Agricultural or Natural Sciences** (Donor: Eunice Rockwood Oberly Endowment) Douglas Karlen, research soil scientist (retired) at the United States Department of Agriculture Agricultural Research Service, and Lorraine Pellack, head of the University Library research services department at Iowa State University for their article "Iowa Crop Variety Yield Testing: A History and Annotated Bibliography"

■ **ULS Outstanding Professional Development Award** (Donor: Library Juice Academy) Lynda Kellam, data services and government information librarian at the University of North Carolina–Greensboro

■ **WGSS Achievement in Women's Studies Librarianship Awards** (Donor: Duke University Press)

Career Achievement Carrie Kruse, director of College Library, user experience, and library spaces at the University of Wisconsin-Madison

Significant Achievement Rose L. Chou, budget and personnel manager at American University, and Annie Pho, instruction coordinator and assessment librarian at the University of San Francisco

Year in Review

library for exemplary programs that deliver outstanding services and resources to further the educational mission of their institution. This year's recipients were Swarthmore College Libraries, Swarthmore, Pennsylvania.; The College of Western Idaho Library, Nampa, Idaho; and Case Western Reserve University Kelvin Smith Library, Cleveland, Ohio. The award, sponsored by ACRL and GOBI Library Solutions from EBSCO, includes a presentation ceremony on the campus of each award-winning library.

Publications

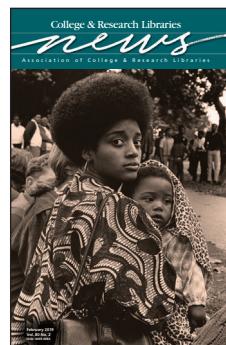
Monographs

ACRL's monographs publishing program was very active during 2018–19, releasing 14 new books, including a two-volume set, on a variety of topics including information literacy, serving graduate students, library outreach, open and equitable scholarly communication, future academic librarians, and more. A complete list of titles is available in the table on page 666.

Serials

ACRL continues to make enhancements to the online versions of *College & Research Libraries* (C&RL), *College & Research Libraries News* (C&RL News), and *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* in the Open Journal Systems platform.

A special issue of C&RL was published in April 2019 in conjunction with the ACRL 2019 Conference. C&RL's Facebook and Twitter presences are home to updates on preprint and current articles, book reviews, highlights of past articles from the journal's history, and exclusive content from C&RL editors and researchers.



ALA JobLIST

ALA JobLIST (joblist.ala.org), the online career center operated since 2006 by C&RL News in partnership with ALA's *American Libraries* magazine, continues to regularly implement new and improved features to connect job seekers and employers, including easier category browsing and simpler job alert email creation. The site is powered by the leading provider of job websites and career centers for organizations that serve specialized members, with oversight by ACRL and ALA staff.

In another very active year, more than 60% of the nearly 2,800 job ads published by ALA JobLIST in FY19 were from academic and research institutions. JobLIST also reaches thousands of followers with links to helpful career news and job search advice on Twitter, Facebook, and LinkedIn. ALA JobLIST continues to provide financial support for the ALA JobLIST Placement and Career Development Center, operated by ALA's Office for Human Resource Development and Recruitment (HRDR) at major ALA and ACRL conferences. The placement center offers face-to-face workshops and career services at the conferences and has offered occasional webinars and other virtual development opportunities throughout the year. In September 2018, ALA JobLIST was also a proud sponsor of the 3rd National Joint Conference of Librarians of Color.

Year in Review

CHOICE

Choice has continued to expand its content offerings over the past year, garnering an audience that now numbers some 20,000 academic librarians who regularly engage with our sites and platforms. While discovery tools and reviews continue to constitute the core of Choice's business, second-generation content offerings—including professional-development webinars, podcasts, newsletters, and Choice white papers—all provided free of charge, are attracting a new and more diverse readership.

Researched and written by industry experts and published with underwriting from academic publishers, the Choice white paper program, now in its second year of publication, is part of our continuing effort to extend our services to a broad cross section of library-related professionals. The three reports published during the first year of the program—on institutional repository practices, library outreach, and faculty adoption of open educational resources—garnered an average of 950 downloads apiece (on our platform; more on distributed networks). In late August Choice published a practical guide to implementing a library marketing and outreach program, which as of this writing has been downloaded more than 680 times.

“The Authority File,” Choice’s weekly podcast series, is now being heard by an average of 2,800 listeners a month, topping some 30,000 user sessions this fiscal year. A high point of the series came in April of this year with the live recording of five interviews at the recent ACRL 2019 Conference in Cleveland. These addressed new approaches to the first-year experience, the future of university-based publishing, economic models of higher education, selection of open-access materials, and a social justice vision for Open Education.

Choice’s subscription products, Choice Reviews, *Choice* magazine, ccAdvisor, and Resources for College Libraries, continue to enjoy steady usage. The Choice Reviews database now contains some 212,000 reviews of academic monographs. During the 2018–19 fiscal year, users ran more than 525,000 searches in 138,000 user sessions, yielding some 604,000 reviews read. While smaller in scope, ccAdvisor now contains 440 lengthy (2,000 words or more) reviews of digital resources and is available at more than 350 U.S. colleges and universities, including the Colorado Alliance of Research Libraries and the Center for Research Libraries

The Resources for College Libraries database, a copublication with ProQuest, is rapidly closing in on 100,000 titles in its listing of core works for undergraduate libraries. Plans announced a year ago to enrich the RCL database with Syndetics Unbound discovery content and to include RCL in subscribing institutions’ library catalogs via Unbound have only recently been launched. These enhancements open the possibility that RCL content will become available in a public library environment.

Reports, White Papers, Online Publications

ACRL and Gale, a Cengage company, collaborated to create the ACRL Libraries Transform Toolkit, released in conjunction with the ACRL 2019 Conference. This free new toolkit provides academic and research libraries with easy-to-use tools and resources to develop effective marketing and outreach strategies to promote their services and impact to students, faculty, and administrators. The toolkit extends ALA’s Libraries Transform Campaign, which was designed to increase public awareness of the value, impact, and services provided by libraries and library professionals. Key resources in the ACRL Libraries Transform Toolkit

Year in Review

include marketing instructional materials, “Because” statement templates, a community engagement framework, and methods for communicating and measuring impact.

Every two years, the ACRL Research Planning and Review Committee releases an environmental scan of higher education, including developments with the potential for continuing impact on academic libraries. The 2019 environmental scan provides a broad review of the current higher education landscape, with special focus on the state of academic and research libraries. The document builds on earlier ACRL reports, including the “Top Trends in Academic Libraries,” published in the June 2018 issue of *C&RL News*.



“I turn to ACRL for a lot of my professional development, using the literature and webinars to keep current in the field. I also enjoy following the conversations on the listservs, as it keeps me up to date on what’s going on in other libraries. As an early career librarian, the educational opportunities available to me through my membership have helped me grow immensely.”

— Natalie Amato, ACRL Member of the Week

Keeping Up With..., ACRL’s online current awareness publication series, continued issuing concise briefs on trends in academic librarianship and higher education. Each edition focuses on a single issue including an introduction to the topic and summaries of key points and implications for academic libraries. The series’ offerings this year included information

ACRL PUBLICATIONS

New ACRL Books in 2018–19

- *2018 Academic Library Trends and Statistics*
- *Academic Libraries and the Academy: Strategies and Approaches to Demonstrate Your Value, Impact, and Return on Investment* (Two-volume set)
- *Critical Approaches to Credit-Bearing Information Literacy Courses*
- *The Future Academic Librarian’s Toolkit: Finding Success on the Job Hunt and in Your First Job*
- *The Globalized Library: American Academic Libraries and International Students, Collections, and Practices*
- *The Grounded Instruction Librarian: Participating in the Scholarship of Teaching and Learning*
- *Institutional Repositories: CLIPP #44*
- *The Library Outreach Casebook*
- *Library Service and Learning: Empowering Students, Inspiring Social Responsibility, and Building Community Connections*
- *Motivating Students on a Time Budget: Pedagogical Frames and Lesson Plans for In-Person and Online Information Literacy Instruction*
- *Open and Equitable Scholarly Communications: Creating a More Inclusive Future*
- *Scholarship in the Sandbox: Academic Libraries as Laboratories, Forums, and Archives for Student Work*
- *Transforming Libraries to Serve Graduate Students*

(Publications continued next page)

Year in Review

(Publications continued from previous page)

ACRL Serials

- *College & Research Libraries* (<https://crl.acrl.org>)—The official open access, online-only scholarly research journal of ACRL.
- *College & Research Libraries News* (<https://crln.acrl.org>)—Publishes articles on the latest trends and practices affecting academic and research libraries and serves as the official newsmagazine and publication of record of ACRL.
- *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* (<https://rbm.acrl.org>)—ACRL's journal covering issues pertaining to special collections libraries and cultural heritage institutions.

CHOICE Publications

- *Choice* Magazine—Each monthly issue offers 600 new reviews, a bibliographic essay, and upcoming titles worth knowing.
- *Choice Reviews on Cards*—*Choice* reviews, and just the reviews, on cards.
- *Choice Reviews*—The completely rebuilt *Choice Reviews* gives subscribers immediate access to a comprehensive archive of nearly 200,000 reviews representing a quarter-century of scholarship.
- *Resources for College Libraries*—Copublished with ProQuest, RCL helps undergraduate institutions identify the essential titles for learning.
- *ccAdvisor*—A creation of Choice in partnership with the Charleston Advisor, *ccAdvisor* is the searchable, authoritative, peer-reviewed guide to scholarly academic databases.

Blogs/Online Publications

- *ACRL Insider* (<https://acrl.ala.org/acrlinsider>)—ACRL Insider keeps the world current and informed on ACRL activities, services, and programs.
- *ACRL LibGuides* (<https://acrl.libguides.com>)—ACRL LibGuides allow membership units to advance the work of ACRL by providing resources for the profession, such as toolkits and bibliographies.
- *ACRLog* (<https://acrllog.org>)—The issues blog of ACRL features posts on current issues in academic and research librarianship from the blog team.
- *ACRL TechConnect* (<https://acrl.ala.org/techconnect>)—Blog covering innovative uses of technology in academic and research libraries.
- *ACRL Value of Academic Libraries* (<https://acrl.ala.org/value/>)—Trends and issues related to the ACRL Value of Academic Libraries initiative.
- *Keeping Up With...* (www.ala.org/acrl/publications/keeping_up_with)—Online current awareness publication featuring concise briefs on trends in academic librarianship and higher education.

ACRL Social Media

- Facebook (www.facebook.com/ala.acrl)
- Twitter (www.twitter.com/ALA_ACRL)
- Instagram (www.instagram.com/ala_acrl)
- Pinterest (www.pinterest.com/acrlala)
- YouTube (www.youtube.com/user/ALAACRL/)

Year in Review

on faculty development, implicit bias, antitrust and competition law, Open Access Week, digital storytelling, and more.

Standards, Guidelines, and Frameworks

The development of standards and guidelines for all areas of academic and research librarianship is a core service of ACRL. These standards, guidelines, and frameworks are a key ACRL contribution to the profession. The ACRL Board of Directors approved revisions of the association's *Characteristics of Programs of Information Literacy that Illustrate Best Practices: A Guide-line*; *Policy Statement on Open Access to Scholarship by Academic Librarians* and *ACRL/RBMS Guidelines Regarding Security and Theft in Special Collections* this year. The Board also approved new *Guidelines for Standardized Holdings Counts and Measures for Archival Repositories and Special Collections Libraries*.

The online versions of ACRL's standards, guidelines, and frameworks were accessed more than 242,000 times during the fiscal year.

Education

ACRL continues to offer a wide range of professional development programs and events to meet the needs of today's academic and research librarians.

ACRL Conference

More than 4,000 library workers, exhibitors, speakers, and guests from around the world, met from April 10 to 13, 2019, in Cleveland, Ohio for the ACRL 2019 Conference. Themed "Recasting the Narrative," attendees selected from more than 500 dynamic sessions selected and presented by leaders in the profession along with more than 200 exhibitors showcasing cutting-edge products. The ACRL 2019 Virtual Conference offered access to 12 live webcasts, bringing attendees together in the virtual community to interact in real time with participants and presenters. The Virtual Conference also provides access to Slidecasts (PowerPoint presentations synced with real-time audio) from every contributed paper, invited presentation, panel session, and TechConnect program presented at ACRL 2019. For the first time, poster sessions were presented electronically and made available in the Virtual Conference archive. The conference had 3,335 face-to-face and 337 virtual attendees from all 50 states and 22 countries and attracted nearly 1,200 first-time attendees. ACRL 2021, "Ascending into an Open Future," is scheduled to take place April 14–17, 2021, in Seattle.



"ACRL is always at the top of my conference wish-list. Each time I'm able to attend, I'm astonished anew by the quality and relevance of the program, the overall fun of the theme and events, and the amazing colleagues I meet. Being able to attend ACRL 2019 as an Early-Career Scholarship recipient, just as I'm beginning to think about the next phase of my career, was priceless. I was able to fully immerse myself in the daunting (but rewarding!) experience of presenting my first contributed paper and to give my attention to a range of thought-provoking aspects of professional practice — all to a rockin' soundtrack (thanks, Cleveland!)."

— Jennifer Whelan, ACRL 2019 Conference Scholarship Recipient



Year in Review

ACRL @ ALA Annual Conference

Issues of equity in diverse workplaces, and the trend towards more inclusive language and policies, often leaves leaders in the difficult position of navigating the needs of the organization and the need to help the organization accommodate today's workforce. As previously noted, the ACRL President's Program at the 2019 ALA Annual Conference featured Angela Spranger addressing contemporary issues around diversity, leadership, and inclusiveness throughout the employment lifecycle. The association also hosted a Discussion Forum with Terryl Ross, assistant dean of diversity, equity, and inclusion at the University of Washington College of the Environment, at the 2019 ALA Midwinter Meeting in Seattle as part of the President's Program focus on EDI issues.

ACRL sponsored an additional 22 section, committee, and individual programs in Washington, D.C. A list of programs is available in the table on page 643, and a recap of programs is available in the September 2019 issue of *C&RL News*.

RBMS Conference

The 60th Annual RBMS Conference, "Response and Responsibility: Special Collections and Climate Change," was held June 18–21, 2019, in Baltimore. The archives and special collections library communities—as part of the global community—face prospective major shifts in our energy systems, economic models, and literal landscapes. Current and predicted impacts associated with climate change offer highly varied and unpredictable effects on our collections, collecting, facilities, services, funding, users, communities, and professional lives. The conference invited attendees and the broader archives and special collections communities to a candid and forward-looking conversation about our work in the era of climate change. This year's conference, featuring 16 panel sessions, six participant-driven sessions, three plenaries, nine seminars, three pop-up sessions, 18 posters, and four workshops, was attended by 515 attendees and 80 booksellers.

RoadShows

Responding to member requests for local educational opportunities, ACRL continues to offer a variety of traveling workshops that can be brought upon request to campuses, chapters, or consortia worldwide. Led by expert presenters, these one-day engaging workshops help academic librarians learn new skills and strengthen existing competencies to tackle the greatest issues facing the profession today. ACRL RoadShows focus on scholarly communication, the *Standards for Libraries in Higher Education*, assessment, research data management, the *Framework for Information Literacy for Higher Education*, and the intersections of scholarly communication and information literacy. This year, RoadShows were held at 25 institutions, reaching more than 1,000 attendees in 19 states, the District of Columbia, 1 Canadian province, and the United Arab Emirates. We also continued offering RoadShows as preconferences at ALA conferences. The "Intersections of Scholarly Communication and Information Literacy" RoadShow was delivered in Seattle before the 2019 ALA Midwinter Meeting.

IDEAL '19

ACRL cosponsored, with Ohio State University and the Association of Research Libraries, the IDEAL '19: Advancing Inclusion, Diversity, Equity, and Accessibility in Libraries & Archives conference. Nearly 650 attendees met August 6–7, 2019, in Columbus, Ohio, for the conference. Evaluations and social media responses point to IDEAL '19 being a resounding success.

Year in Review

Leadership Institutes

ACRL again collaborated with members of the Council for Higher Education Management Associations to offer the 2018 Women's Leadership Institute, held December 2–5, 2018, in Newport Beach, California. The Women's Leadership Institute is an experience that provides professional development opportunities on issues that affect women within the higher education community. The program has the added benefit of bringing together women from administrative and student affairs functions across institutions of higher education.

Online Learning

The ACRL e-Learning program offered 21 e-Learning events consisting of 20 webcasts and 1 multiweek course this year on a variety of topics, such as critical information literacy, mindfulness in libraries, impostor syndrome, copyright and OERs, and a four-part webcast series exploring the Scholarship of Teaching and Learning. More than 505 individuals and 170 groups participated in this year's e-Learning offerings.

ACRL Presents... Webcasts

The ACRL Presents... program offers free occasional webcasts on issues of broad interest and importance to the academic and research library community. ACRL Presents... webcasts offered this year included "Open Data Repositories-Creating Equitable and Sustainable Data Access" (October 2018); "Lies, Damned Lies, and News: How Do Today's Students Stay Informed and What Libraries Can Learn from Them" (November 2018); "Digging for Gold with Bundles of Sticks: Copyright, Fair Use, and Text Data Mining" (February 2019); "Exhibition Preservation Checklist: Caring for Your Collections on Display" (April 2019); "Libraries Transform Toolkit" (April 2019); "Consulting Services for Academic Libraries" (July 2019); and "Open and Equitable Scholarly Communications" (July 2019).

ACRL-Choice Webinars

ACRL-Choice webinars connect academic and research librarians with content and service providers, publishers, authors, and other experts. During the past fiscal year, the program garnered more than 17,000 registrants and 6,300 attendees to its 24 webcasts. The webcasts explored such varied themes as librarians' role in improving STEM education, course material affordability, indigenous literatures and social justice, and emerging library trends in students' first-year experience.

Scholarships

Knowing that professional development is essential to the success of academic and research librarians, we awarded more than \$159,615 in scholarships this year, through 203 scholarships awarded for the ACRL 2019 Conference, ACRL e-Learning program, the Immersion Program, and 60th RBMS Conference. The ACRL 2019 Conference Scholarship Campaign raised more than \$66,000 to award scholarships for the Cleveland conference.

ACRL Speaks Out

Continuing the association's focus on advocacy, ACRL aims to increase its communication on major trends and issues in libraries and increase its influence in public policy affecting higher education.

Year in Review

Legislative Advocacy

Public policy issues effecting higher education remain an essential focus of ACRL. The association acted on this focus in a number of ways over the past year, including joining 14 other higher education groups in April 2019 in endorsing the Affordable College Textbook Act, reintroduced by U.S. Senators Dick Durbin (D-Illinois), Angus King (I-Maine), Tina Smith (D-Minnesota), and Kyrsten Sinema (D-Arizona), along with U.S. Representative Joe Neguse (D-Colorado-02). This bicameral legislation is designed to help students manage costs by making high-quality textbooks easily accessible to students, professors, and the public for free.

ACRL was part of a group of professional societies representing tens of thousands of faculty members and students from humanistic and social scientific disciplines this March in signing a letter expressing deep concern about Alaska Governor Mike Dunleavy's proposed funding cuts for higher education. The association also provided comments in December 2018 to the National Institutes of Health (NIH) Office of Science Policy in response to the NIH Request for Information on Proposed Provisions for a Draft Data Management and Sharing Policy for NIH Funded or Supported Research.



"ACRL Speaks Out is one of my favorite examples of advocacy because I see enormous value in active engagement to increase our professional visibility and influence. These efforts communicate support for our community in ways that are timely and responsive and are opportunities to express our professional values and ethics." – Jennifer Chan, ACRL Member of the Week

In September 2018, ACRL joined five other groups as part of the Open Access Working Group, led by SPARC in supporting federal legislation filed in summer 2018 by Rep. Bill Foster (D-Illinois). The bill, HR 6501, the Well-Informed, Scientific, and Efficient Government Act, would prohibit nondisclosure clauses in federal agency contracts with journal publishers and would also provide an avenue for the government to systematically collect—and share—information on how much each agency is paying for subscriptions to these materials.

ACRL was part of a group of 20 library and higher education groups (including ALA, ARL, the American Council on Education, and EDUCAUSE) in filing an amicus brief on the issue of net neutrality in support of the Federal Communications Commission's strong, enforceable rules to protect and preserve the open Internet. The brief supports petitioners in the case of *Mozilla Corporation v. Federal Communications Commission and United States of America* before the U.S. Court of Appeals for the District of Columbia Circuit.

The Research and Scholarly Environment Committee submitted comments to the Environmental Protection Agency in August on the proposed rule "Strengthening Transparency in Regulatory Science." The comments noted that the proposed rule is problematic and advocated it be rescinded.

The association continues to be an active partner with ALA and the Association of Research Libraries in the Library Copyright Alliance (LCA). Over the course of the past year, LCA has acted on a number of important issues by issuing comments on pending legislation and court

Year in Review

cases, joining briefs, and releasing papers and guides on a wide range of copyright and fair use issues, including the commercialization of federally funded research and development, the appointment of the Register of Copyrights, uses of pre-1972 sound recordings, mandatory deposit of electronic-only books, the Marrakesh Treaty and Adoption of Implementation Act, and more.

Partnerships with Higher Education

ACRL continues to work with higher education associations to strengthen both partnerships and the profession. The association collaborated with members of the Council of Higher Education Management Associations to offer the 2018 Women's Leadership Institute. This program brought together mid-level administrators from across campus functions to share experiences, develop a better understanding of the campus as a workplace and culture, and create new networks and networking skills.

The association maintains liaison relationships with a number of higher education associations through the Liaisons Assembly. ACRL currently has liaison relationships with the American Association for the Advancement of Science (AAAS), American Association of Community Colleges (AACC), American Physical Society (APS), American Sociological Association (ASA), Association for Information Science and Technology (ASIS&T), Association for Library and Information Science Education (ALISE), Modern Language Association (MLA), National Resource Center for the First-Year Experience (NRC-FYEST), Special Libraries Association (SLA), and more. A full list of ACRL liaison relationships is available at www.ala.org/acrl/aboutacrl/directoryofleadership/committees/acr-lclias.

Organizational Effectiveness and Vitality

ACRL sustains the fiscal resources, staff expertise, and organizational structure necessary to advance the association's Plan for Excellence.

ACRL Staff

Lauren Carlton joined ACRL as program coordinator for member services in June 2019. She serves as staff liaison to ACRL chapters, discussion and interest groups, and manages the colleagues donation program.

Many of you have had phone and e-mail contact with ACRL's staff, of which there are 18.75 FTE positions in Chicago and an additional 22.4 FTE at the Choice office in Middletown, Connecticut. Take a minute to "meet" ACRL's diverse staff on the association website at www.ala.org/acrl/aboutacrl/staff/contactacrl.

ACRL's office hours are 8:30 a.m. to 4:30 p.m. (CST), Monday through Friday. All ALA staff have direct telephone lines. All prefixes are (312) 280-, followed by the four-digit extension. If you use the toll-free number (800-545-2433), you will be instructed to enter the extension of the person you wish to speak with.

ACRL Board of Directors, 2018–2019



ACRL Board 2018–19 (l to r): (back) April D. Cunningham, Faye A. Chadwell, Jeanne R. Davidson, Beth McNeil, Caroline Fuchs, Kelly Gordon Jacobsma, Lori J. Ostapowicz-Critz, (front) Emily Daly, LeRoy Jason LaFleur, Cheryl A. Middleton, Lauren Pressley, Mary Ellen K. Davis, Carolyn Henderson Allen. [Not pictured: Karen Munro]

ACRL Board of Directors, 2018–2019

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University of Washington Libraries

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Carolyn Henderson Allen
University of Arkansas

ACRL Councilor

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ACRL/ALA

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Utah State University

Caroline Fuchs
St. John's University

Kelly Gordon Jacobsma
Hope College

Beth McNeil
Purdue University

Lori J. Ostapowicz-Critz
Georgia Tech

Sponsorships

ACRL Sponsorships for 2019

ACRL expresses its sincere appreciation to the following sponsors for their generous donations to the various programs and events we have offered throughout the year. Thanks to your support, ACRL members benefited from enhanced programs and services this year.

Colleagues

Summa Cum Laude (\$30,000 and up)

EBSCO Information Services
Elsevier
Springer Nature

Magna Cum Laude (\$22,500–29,999)

ExLibris
GALE, A Cengage Company
OverDrive
ProQuest

Cum Laude (\$15,000–22,499)

GOBI Library Solutions from EBSCO
Modern Language Association
University of Delaware Library, Museums and Press
University of Iowa Libraries

Honor Roll (\$10,000–14,999)

American Psychological Association
CHOICE
Iowa State University Library
OCLC
SAGE Publishing

Dean's List (\$5,000–9,999)

American Chemical Society
Antiquarian Booksellers' Association of America
Atlas Systems
Cambridge University Press
Case Western Reserve University Libraries
IEEE Xplore Digital Library

Dean's List (continued)

IOP Publishing
Jonathan A. Hill, Bookseller, Inc.
Kansas State University Libraries
Oberlin College Libraries
The Ohio State University
Ohio University Libraries
Pennsylvania State University Libraries
Purdue University Libraries
Taylor & Francis Group
University of Washington Libraries
Web of Science Group

Mortar Board (Up to \$4,999)

1science
AAAS
ACLS Humanities E-Book
Adam Matthew Digital
AMALIVRE
American Institute of Physics
American Society of Civil Engineers (ASCE)
Annual Reviews
Antiquariat Inlibris-Gilhofer
Arthur Fournier Fine & Rare
ASTM International
Auburn University Libraries
B&L Rootenberg Rare Books
Barry Lawrence Ruderman Antique Maps, Inc.
Baylor University
Ben Kinmont, Bookseller
Bentham Science
Bibliographical Society of America
Bloomsbury Publishing, Inc.
Bonhams
bookandpaperfairs.com
The Book Shop, LLC
Boston Rare Maps
Bowling Green State University Libraries
Brian Cassidy, Bookseller
Brigham Young University Harold B. Lee Library
Bromer Booksellers
Brown University
Bruce McKittrick Rare Books
Business Expert Press
California Rare Book School
Caroliniana
Carrick Enterprises
Casalini Libri

Sponsorships

ACRL Sponsorships for 2019

Mortar Board (continued)

Charleston Library Conference and Against the Grain
Colorado State University Libraries
Counting Opinions (SQUIRE) Ltd.
Credo Reference
Cuyahoga Community College – Metropolitan Campus
De Gruyter
De Wolfe & Wood
DePaul University Libraries
DIGITALIA
Duke University Press
Eclectibles
Emory University Libraries
Erasmus Boekhandel
F.A. Bennett Books
The Fine Books Company
Five Colleges of Ohio, Inc.
Florida State University Libraries
Franklin Gilliam :: Rare Books
Garrett Scott, Bookseller
Govi Rare Books
Grey House Publishing
Harrassowitz Booksellers and Subscription Agents
Henry Sotheran Limited
Historical Information Gatherers
Ian Brabner, Rare Americana
Iberoamericana Editorial Vervuert, S.L.U.
IET USA, Inc.
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James Arsenault & Company
James Gray Booksellers, LLC
Jarndyce Antiquarian Booksellers
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Johanson Rare Books
John Carroll University
John W. Knott, Jr., Bookseller
Johns Hopkins University Libraries
JoVE
Julia Gelfand
The Kelmscott Bookshop
Ken Lopez, Bookseller
Kent State University School of Information
Langdon Manor Books, LLC
Liber Antiquis
Library Juice Academy
lizzyyoung bookseller
Lorne Bair Rare Books
Macalester College
Maggs Bros. Ltd.
Marquette University Libraries
Mary Ann Liebert, Inc.
Miami University Libraries
Michael Brown Rare Books
Michael R. Weintraub, Inc.
MIPP International
MIT Press & Journals
Morgan & Claypool Publishers
Northeast Document Conservation Center
Northwestern University Libraries

Mortar Board (continued)

Oak Knoll Books
OhioLink
Oregon State University Libraries and Press
The Optical Society (OSA)
Philadelphia Rare Books & Manuscripts Company
Phillip J. Pirages Fine Books and Manuscripts
PolicyMap Inc.
Princeton University Press
Productive Arts
Project MUSE
Puvill Libros, S.A.
Rabelais, Inc.
RedLink
Roy Young Bookseller, Inc.
Royal Books, Inc.
SAE International
Safari
Statewide California Electronic Library Consortium
(SCELC)
SimplyAnalytics
Skillsoft
Smith College Libraries
Sotheby's
SPIE
Springshare
Swann Galleries
Tavistock Books
Temple University Libraries
Ten Pound Island Book Company
University of Arizona Libraries
University of California–Irvine Libraries
University of Chicago Library
University of Cincinnati Libraries
University of Colorado–Boulder Libraries
University of Idaho Libraries
University of Illinois at Urbana-Champaign Libraries
University of Kansas Libraries
University of Kentucky Libraries
University of Michigan Library
University of Minnesota Libraries
University of Montana Mansfield Library
University of Northern Iowa
University of San Diego Copley Library
University of Wyoming Libraries
VALE: Virtual Academic Library Environment New Jersey
Virginia Tech Libraries
Voyager Press Rare Books & Manuscripts
Walter Reuben, Inc.
West Virginia University Libraries
Western Michigan University
Whitman College
William Allison Books
William Reese Company
William S. Hein & Co., Inc.
Wittenberg University
Zubal Books

Financial Report

Carolyn Henderson Allen

Budget & Finance Committee Chair

I am pleased to report that ACRL completed the fiscal year 2019 (FY19) in excellent financial condition. Collaboration among the ACRL Board of Directors, Budget and Finance Committee, and Executive Director ensured that association finances remained sound. Fiscal sustainability is a top priority of the ACRL staff and member leaders. Membership development and services to members are essential areas in advancing the hallmark initiatives of the Plan for Excellence and ACRL's Core Commitment to Equity, Diversity, and Inclusion.



As in previous years, this report gives an overview of ACRL finances in a streamlined format. Detailed spreadsheets for FY19 are available on the *C&RL News* website.

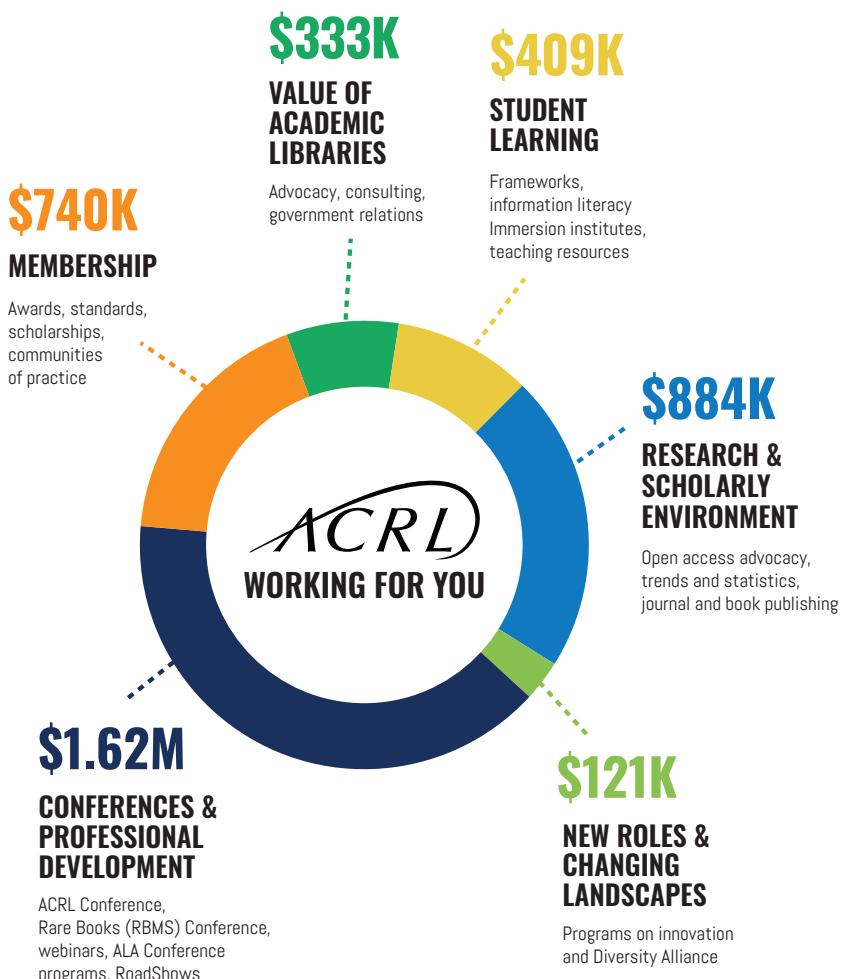
The Budget and Finance Committee has developed a simple graphic presentation of expenditures outlining the average spending for the past four years. The infographic ACRL Working for You in this report presents the average of the last four years of expenditures, to account for the variations between the alternating ACRL conference and non-conference years. The infographic is available on page 677.

ACRL	FY2019 ACTUAL	FY2019 BUDGET	VARIANCE	FY2017 ACTUAL	VARIANCE FY17 to FY19
Revenues	\$5,115,731	\$5,063,591	\$52,140	\$5,368,999	(\$253,268)
Expenses	\$4,422,570	\$4,771,907	(\$349,338)	\$3,979,693	\$417,143
Overhead to ALA	\$811,598	\$849,136	(\$37,538)	\$840,744	(\$29,146)
Total Expenses	\$5,234,168	\$5,621,043	(\$386,875)	\$4,820,438	\$413,730
NET REVENUE	(\$118,437)	(\$557,452)	\$439,015	\$548,561	(\$666,998)
Transfer to Choice (FY19) or LTI (FY17)	\$0	\$450,000	(\$450,000)	\$250,000	(\$250,000)
Net Asset Balance	\$3,311,823	\$2,422,808	\$889,015	\$4,687,946	(\$1,626,123)

CHOICE	FY2019 ACTUAL	FY2019 BUDGET	VARIANCE	FY2018 ACTUAL	VARIANCE FY18 to FY19
Revenues	\$2,520,863	\$2,797,719	(\$276,856)	\$2,813,283	(\$292,420)
Expenses	\$2,364,839	\$2,345,898	(\$18,941)	\$2,573,931	(\$209,092)
Overhead to ALA	\$334,014	\$369,299	\$35,285	\$371,353	(\$37,339)
Total Expenses	\$2,698,854	\$2,715,197	(\$16,343)	\$2,945,284	(\$246,431)
NET REVENUE	(\$177,991)	\$82,522	(\$260,512)	(\$132,001)	(\$45,990)
Open Choice Write Down (FY19) or Transfer from ACRL (FY18)	\$176,324	\$0	\$176,324	\$525,000	\$348,676
Net Asset Balance	\$2,571,979	\$3,008,816	(\$436,837)	\$2,926,294	\$354,315

NOTE: Figures provided are based on unaudited FY19 closing report, as of November 4, 2019.

Financial Report



On average, ACRL invests over \$4.1* million annually to support its strategic initiatives, infusing this work with its core commitment to equity, diversity, and inclusion, and to fund conferences and events to further the work of higher education librarians and information professionals. These initiatives are funded through an array of revenue streams—including dues, donations, registrations, publications, and advertising.

* Average of the past 4 years of expenses.

All other figures also averages of the past 4 years of expenses.

ACRL
Advancing learning
Transforming scholarship
A division of the American Library Association

www.acrl.org

Financial Report

Fiscal Year-End Summary as of August 31, 2019

The ALA and thus ACRL fiscal year is September 1 through August 31. As mentioned above, the budget report outlines expenditures for FY19, a year in which the biennial ACRL conference is held.

ACRL's total revenues slightly exceeded budget (by 1% or by \$52,140) while total expenses were under budget (by \$386,875 or 7%), resulting in an improved net expense of -\$118,437 rather than the -\$557,452 budgeted. As a reminder, to invest in programs and services for members ACRL is intentionally spending down its net asset balance and planned a deficit for FY19, even though typically there would be a positive net in an ACRL conference year.

The ACRL conference was a programmatic and financial success. While registration, advertising, and exhibits performed slightly under budget, the generosity of ACRL sponsors exceeded budget, and staff reduced expenses leading to a net revenue of \$342,292 over the course of the two planning years, higher than budgeted. As a reminder ACRL charges all salaries and benefits back to the projects via a time study, so this net revenue includes staffing expenses.

Dues revenue continued a slight decline, missing budget by 1% or \$4,168. Sales of advertising and subscriptions in ACRL publications were mixed, with *C&RL News* meeting gross budget at \$613,958, *C&RL* advertising and royalties coming in \$538 less than budget, and *RBM* exceeding revenue for subscriptions by \$3,193 or 22%, with paid print subscribers holding on longer than expected after the move to open access. However, advertising in *RBM* missed budget by 3% or \$1,042.

Sales of *Academic Library Trends & Statistics* grossed 5% more than budgeted at \$123,554. However, additional costs for a reprint and the development of a new survey were unexpected budget additions, leading to a net loss of \$24,379. Book publishing had a very successful year. Despite missing gross revenues by 2% or \$5,423, expenses were less than budget, and the year-end net was \$114,927 against a net budget of \$22,099. An interesting trend to note is the rapid increase in digital sales, which exceeded budget by 165% and offset the print sales, which were 15% below budget.

Gross revenues for consulting were below budget due to fewer than expected clients in the fourth quarter, but the first quarter of FY20 is off to a busy start. Webinar revenues exceeded budget in part due to a successful multi-part series. Revenues from licensed workshops were below budget, likely due to a reduced interest in local and regional professional development in an ACRL conference year.

ACRL saved \$152,635 in salaries and benefits due to an open staff position and the decision to outsource the management of ACRL's consulting services. Delay of some member-led initiatives resulted in unforeseen savings: fewer visits to higher education associations, delayed research grants for scholarly communications, less travel, and a delayed committee-led messaging campaign. Some of these savings will carry over to FY20. Additionally, there were savings in conference expenses, printing expenses, supplies, postage, and strategic plan implementation.

During FY19, ACRL delivered \$811,598 in overhead payments to the ALA general fund.

Financial Report

Choice Performance Comments FY19 Final Close

The decision in January 2019 to write off expenses incurred developing the now-discontinued Open Choice, a proposed discovery and evaluation service for open educational resources, injected some \$316,236, all unbudgeted, into the FY19 performance reports. Of these, \$176,324 reflects a write-down of capitalized software development charges incurred for prototyping. The balance, \$139,912, represents salary and author payments and is thus reported under operating expenses. If these editorial charges were to be subtracted from net revenues, the actual operating loss for the year would have been -\$38,079, the second lowest deficit since FY12.

Subscription revenue was \$1,306,130, some 5% below budget, due to declines in revenue from print products (*Choice* magazine and Reviews on Cards), and was 9% below the previous year. The digital publication *Choice Reviews* likewise ended the year 5% below budget (but only 4% below prior year). Co-publications with ProQuest and The Charleston Company were slightly ahead of budget on a combined basis, but with divergent trajectories: up about 10% on ccAdvisor and down 7% for Resources for College Libraries (RCL), the latter representing a normal fluctuation in sales. Overall, subscriptions are under pressure everywhere from declining collection development budgets and a reduced need for reviews.

Royalties for licenses to use *Choice* and RCL content on third-party platforms finished the year on budget at \$521,691. Licensing continues to be a stable revenue stream, and closely tied to the subscription revenues of the major firms such as ProQuest, EBSCO, and Baker & Taylor that offer them.

Print advertising in *Choice* magazine experienced significant shortfalls, as diminished circulation and an industry-wide reassessment of ROI for advertising are having a significant impact. Overall advertising revenue was \$178,000 (28%) below budget, with print losses accounting for almost \$134,000 of this amount. By contrast, sponsorship platforms—webinars, podcasts, and white papers—performed well. Webinars finished the year with \$138,882 in net revenue (after the split with ACRL), just slightly below budget but over \$36,000 better than last year, while podcasts and white papers together outperformed budget by some 8%. Sponsorship platforms continue to attract robust audiences with webinar registrations topping 17,000, podcasts having more than 33,000 listeners, and each of the first three white papers garnering close to 1,000 downloads.

Despite the \$139,912 write-down of Open Choice prepaid editorial expenses, recorded in salary and outside services, *Choice* managed to finish the year with expenses only \$16,343 worse than budget. Careful management of costs in all operational categories except payroll and outside services, both affected by the write-down, were well below budget. Direct spending was about \$31,000 more than budget; interunit transfers were not as high as budget owing to the fact that items budgeted as expenses to be transferred to ACRL were direct-billed instead; and overhead was not as high as expected on reduced revenue.

During FY19, *Choice* delivered \$334,014 in overhead payments to the ALA general fund.

About the 2019 Annual Report cover

The cover of the 2019 Annual Report features images of some of the more than 4,000 library workers, exhibitors, speakers, and guests from around the world who attended the ACRL 2019 Conference, held April 10–13, in Cleveland.

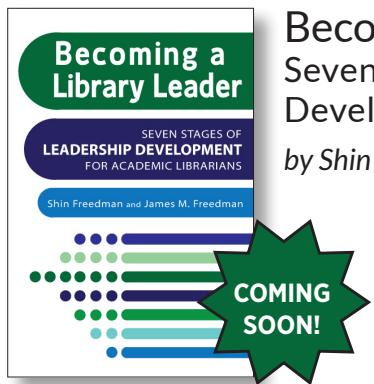


Financial Report

Budget & Finance Committee, 2018–2019

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Allison Payne, *ACRL/ALA*, *staff liaison*

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Seven Stages of Leadership
Development for Academic Librarians
by Shin Freedman and James M. Freedman

All titles will be available
in the ALA Store at
<http://www.alastore.ala.org>

**The Sustainable Library's
Cookbook**
edited by Raymond Pun and
Gary L. Shaffer

