fecker and John A. Munroe, are still available for \$12 (plus \$2 postage) from the Office of Information Services, University of Delaware, Newark, DE 19716.

• VocabuLearn foreign-language instruction tapes offer a different way of learning that emphasizes vocabulary rather than grammar. Available in Spanish, French, Italian, German, Japanese, Korean, Chinese, and Russian, the tapes have been recorded by native speakers. Individual words and



Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. San Francisco State University seeks a librarian to assume responsibility for the loan desk, reserve book service, stacks maintenance, interlibrary loan, and periodicals/ microforms. Responsible for physical access and circulation services broadly defined in the CLSI circulation system. Participates in planning and implementing a replacement automated circulation system with extension of automated circulation to reserve book services as part of an integrated online public access catalog system. Coordinates public service aspects of periodicals and microforms. Works with unit heads and Assistant Library Director for Technical and Circulation Services in resolving problems relating to space, facilities, equipment, and personnel. Works with Systems Librarian on automation aspects of circulation, interlibrary loan, and periodicals. Permanent tenure-track position. Qualifications: Required: MLS expressions are given rather than complete sentences, making the tapes useful for vocabulary review or as a refresher before an overseas trip. Each package contains two 90-minute stereo cassetes, recorded in Dolby sound for greater clarity, and a 1,500-word pocket-size dictionary. Each package retails for \$14.95 and may be ordered directly from Penton Overseas, Inc., 1605 Hope St., Suite 305, South Pasadena, CA 91030-2606; (818) 441-0144.

from ALA-accredited institution; minimum of three years experience as a professional librarian, of which a minimum of two years must be in circulation services in a library which utilizes an online system; demonstrated oral and written communication, intergroup and organizational skills with an ability to work effectively with faculty, staff, and administrators. Candidates should demonstrate good planning and problem solving skills together with flexibility, initiative, energy and tact. Appointment: Senior Assistant or Associate Librarian depending on qualifications. Salary range: \$29,640–\$45,096 with full benefits. To apply, send letter of application, resume and names, addresses and telephone numbers of 3 references by February 13, 1987, to: Eloise McQuown, Assistant Library Director for Administrative Services, Library, San Francisco State University, 1630 Holloway Ave., San Francisco, CA 94132. AA/EOE.

ARCHITECTURE LIBRARIAN. Assistant Professor (tenureleading). Humanities & Social Sciences Department, starting May 1, 1987. Under the general direction of the Chair of the Humanities & Social Sciences Department, this position will 1) Assume administrative and supervisory responsibilities for Architecture Library, including Slide Collection; 2) Provide information and reference assistance to university and non-university users; 3) Provide library instruction; 4) Promote and perform computerized literature searches; 5) Assess and develop Architecture and Community and Regional Planning collections; 6) Work with book chairs and other faculty in Departments of Architecture and Community and Regional Planning on library related matters; 7) Participate in committee, faculty, departmental, and professional meetings, conferences, workshops, etc. Required: MLS from an ALA-accredited library school; two years of professional library experience; and ability to relate well to patrons and staff. Preferred: degree in architecture, planning, or art history; experience and training in online literature searching; good working knowledge of one or more Western European languages (German or French or Italian are the most useful); and supervisory experience. \$19,000 minimum for a twelve-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by February 15, 1987, to: Kent Hendrickson, Dean of Libraries, 106 Love Library, University of Nebraska-Lincoln, Lincoln, Nebraska 68588-0410. Affirmative Action/Equal Opportunity Employer.

ARCHIVIST (2 Positions), Richard B. Russell Memorial Library, University of Georgia Libraries (Salary minimum \$17,200). The Russell Library, a department of the UGA Libraries, which reports to the Director, functions as a center for the study of recent Georgia politics and houses the papers of U.S. Senator Richard B. Russell and other 20th-Century U.S. Congressmen, state officials, and political figures. The staff of five acquire, preserve, and process permanent historical records according to archival procedures and standards and provide reference assistance to patrons. The Archivist reports to the Head of the Russell Library. Qualifications: ALA-accredited MLS; advanced degree in history or political science preferred; formal archival training or considerable experience in an archival setting; effective oral and written communication skills; ability to establish and maintain effective working relationships with co-workers, donors, and patrons; interest in computer applications for archival collections desired. Send letter of application, resume, and names of three references by January 30, 1987, to: Florence King, Acting Staff Services Librarian, University of Georgia Libraries, Athens, GA 30602. These positions will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Institution.

ASSISTANT CREATIVE ARTS LIBRARIAN. Provide reference services in the areas of music, fine arts and theatre arts. Supervise

library listening center, and record reserve function, provide bibliographic searching for music orders and be responsible for collection development for a specific academic department. Requires a bachelor's degree in Music, master's degree in Library Science and 1–3 years' professional library experience. Salary in the low \$20s. Please send your resume and references to: Rupert Gilroy, Goldfarb Library, Brandeis University, Waltham, MA 02254. An equal opportunity, affirmative action employer. Applications received before January 31, 1987 will be given first consideration.

ASSISTANT DOCUMENTS LIBRARIAN, Yale University Library. Responsibilities: Plans, supervises and coordinates the technical services activities of the Government Documents Center, which includes U.S. Federal, Canadian, UN, European Communities and FAO depository collections. Participates in reference, bibliographic instruction and collection development. Qualifications: ALAaccredited MLS. Knowledge of the social sciences. Technical services experience required; public service experience desirable, preferably with government publications. Demonstrated ability to supervise and to work effectively with others. Knowledge of French or Spanish desirable. Minimum salary \$22,500, dependent upon qualifications. Benefits include 22 vacation days; 16 holiday, recess and personal days; comprehensive health care; TIAA/CREF or Yale retirement plan; and relocation assistance. To be assured of consideration, submit letter of application, resume, and names of 3 references by January 26, 1987, to: Linda Green, Assistant Personnel Librarian, 1603A Yale Station, New Haven, CT 06520. An EEO/AA employer.

ASSISTANT ENGINEERING LIBRARIAN. Duties: Librarian is responsible for coordinating the Engineering Library's reference activities including computerized literature searching and an active bibliographic instruction program. Has collection development responsibilities for gifts, reference books, and periodicals. Supervises 3.5 FTE classified staff. The Engineering Library, one of five science branch libraries, contains 110,000 volumes and 2,800 current periodical subscriptions; serves the research and information needs of the College of Engineering and related research organizations; and is responsible for the off-campus Balcones Library Service Center. Library staff includes 2.5 librarians, 6 FTE classified staff, and 3.5 FTE hourly employees. Qualifications: Required: MLS from an ALAaccredited program; 2 years' experience in online searching, reference, or bibliographic instruction; excellent communication skills; and a strong service orientation. Preferred: Engineering or scientific background or experience in a science library; and successful supervisory experience. Salary: \$20,000. No state or local income tax. Competitive benefits package. Retirement plan options. Attractive local economic and cultural climate. To ensure consideration, applications should be received by January 20, 1987. Send letter of application and resume, including names of three professional references and a statement of current salary and salary requirements, to: Linda Vice, General Libraries, PCL 3.200, The University of Texas at Austin, Austin, TX 78713-7330. The University of Texas at Austin is an equal opportunity, affirmative action employer.

ASSISTANT HEAD OF ACQUISITIONS, University of Georgia Libraries. (Salary minimum: \$18,000.) Recent graduates may have the

COLLECTION MANAGEMENT DEPARTMENT HEAD California State Polytechnic University

Under the general guidance of the Library Director, coordinates the selection of library materials supported by a \$1,000,000 + budget and supervises approximately 4.5 FTE librarians in a matrix oriented department; performs professional and community services and reference desk assignments. Rank: Librarian. Salary range: \$47,280-\$57,108 for 12 months; 10-month option available (with proportionate salary reduction.)

Required: ALA-accredited MLS degree; minimum eight years professional library experience, including a minimum of five years as a collection management librarian in a university library; demonstrated leadership qualities; demonstrated analytic, communication, and interpersonal skills; experience with allocation of resources; knowledge of publishing/bookselling industry and of national trends in collection management; knowledge of the principles of bibliographic control; commitment to professional and staff development.

Preferred: Subject master's degree or advanced post-graduate study; experience in reference or technical services in a university library; experience with and/or knowledge of automated library systems; successful administrative experience at the department head level in in a university library; evidence of university service, research and/or participation in professional association(s); a broad knowledge of, or background in, the humanities and social sciences. Additional Requirements: A short statement of no more than two pages concerning applicant's philosophy of collection management in a matrix organization; a completed application form; confirmation of earned degrees (semi-finalists); an on-campus interview (finalists).

Send letter of inquiry, complete resume, a short statement (see Additional Requirements, above) and the names, addresses and telephone numbers of three references, postmarked no later than **February 28**, **1987**, to:

Therese Lamontagne, Chair Search Committee c/o Library Secretary California State Polytechnic University 3801 West Temple Avenue Pomona, CA 91768-4080

EEO/AA/Title IX, Section 504 Employer.

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opportunity to participate in a special staff development program funded by the Council on Library Resources. Duties: The Assistant Head of Acquisitions is responsible to the head of the Acquisitions Department for the planning, coordination, implementation, and management of the workflow of the Monographic Receiving Section of the Serials Receiving Section, a total of 13 support staff. The Acquisitions Department is responsible for acquiring all materials in all formats for the Main and Science Libraries, laboratory collections, and off-campus research facilities except Current Periodicals and Government Documents. The Acquisitions Department has a staff of 3 librarians and 14 support staff. It adds over 59,000 print items and 180,000 microforms annually. All work is done on MARVEL, the inhouse automated system. The Assistant Head interacts with staff within the Technical Services Division as well as staff in all areas of the Libraries as necessary and appropriate to the work of the Department. Some evening work may be required. Qualifications: ALAaccredited MLS; two years experience in either monographs or serials acquisitions in an academic library or a large research library, with preference for serials acquisitions experience; successful supervisory experience; knowledge of the book trade; knowledge of automated library systems, especially as they relate to acquisitions or serials; effective oral and written communication skills; ability to establish and maintain effective working relationships; reading knowledge of one modern European language desired; strong interest in academic librarianship desired. Application procedure: Send letter of application by January 30, 1987, including resume and names of three references to: Florence King, Acting Staff Services Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Employer.

ASSISTANT DIRECTOR, University Libraries, Graduate Library for Public Affairs and Policy. Responsibilities: Under the direction of the Director of University Libraries and in close cooperation with other University Library administrators, assumes direct administrative responsibility for managing staff, resources and all GLPP operations. This includes leadership in providing effective access to library materials, advanced research assistance to patrons, efficient processing of materials, and proper utilization of available facilities. Maintains close liaison with Provost and Deans of Schools in Rockefeller College and as a member of Director's Advisory Group participates in library-wide planning and administrative activities. May be assigned additional duties as needed (e.g. bibliographic responsibilities for specific subject areas). Library faculty at the University at Albany, State University of New York are expected to fulfill faculty obligations in one or more of the areas of teaching, research and service as well as specific library assignments. Qualifications: Required: MLS from ALA-accredited school of library and/or information science. Minimum three years administrative experience in college or university library; knowledge of computer applications to library services; skills in communication and a record of scholarly achievements and contributions. Preferred: Second Master's degree, preferably in subjects related to public affairs and policy. Familiarity with the acquisitions and use of legal material related to social sciences. Salary: Commensurate with education and experience. Minimum: \$25,000 plus \$2,000 stipend for the duration of the administrative appointment. Appointment Date: June 1, 1987. Apply to: Rebecca L. Beard, Library Personnel Officer, University Libraries, Room 139, The University at Albany, State University of New York, 1400 Washington Avenue, Albany, NY 12222. Deadline: Letter of application, list of three references and current resume should be received no later than February 13, 1987. The University at Albany, State University of New York is an Equal Opportunity, Affirmative Action Employer. Applications from women, minorities, handicapped, and Vietnam Era veterans are especially welcome.

BIBLIOGRAPHIC INSTRUCTION COORDINATOR, Central Library, Vanderbilt University (Search Reopened). Responsible for planning, developing, implementing, and coordinating a program of undergraduate bibliographic instruction. Duties include: coordina-

CONSERVATORY LIBRARIAN

Oberlin College Conservatory of Music

The Oberlin College Library invites applications and nominations for the position of Conservatory Librarian. Under the general supervision of the Director of Libraries, the Conservatory Librarian has overall responsibility for planning, developing, managing, and evaluating the operations, services, and resources of the Conservatory Library; coordinates the systematic and balanced growth of the Conservatory Library collections; serves as the primary liaison between the library and Conservatory students and faculty; contributes to the overall management of the library system as a member of the Director's Advisory Council of department heads; may teach in one of the Conservatory departments, subject to the approval of the department and the Conservatory Faculty Council.

Qualifications include an MLS from an ALA-accredited library school; a graduate degree in music; broad knowledge of music literature and scholarship; at least three years professionial experience in a music library; demonstrated leadership and management ability; effective oral and written communication skills; positive record of working with others; familiarity with music applications in online systems; knowledge of foreign languages. Desired qualifications include a Ph.D. in music and a strong record of scholarly research and professional activities.

Rank and salary commensurate with experience and qualifications; minimum \$25,000. Generous fringe benefits include choice of health insurance plans, TIAA/CREF, group life and disability insurance, 22 days vacation. Position available July 1, 1987. Send letter of application, resume, and three letters of reference to:

Ray English, Chair Conservatory Librarian Search Committee Oberlin College Library Oberlin, OH 44074 (216) 775-8285

Applications received by February 9, 1987, will be given preference.

An Affirmative Action, Equal Opportunity Employer, Oberlin College welcomes applications from minority and women candidates.

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tion of activities of other librarians involved in bibliographic instruction, preparation of instructional materials, orientation talks and tours; participation in provision of reference and information services, including collection development. Requires ALA/MLS, significant experience in bibliographic instruction, and ability to communicate effectively. Preference given to candidates with demonstrated skills and a subject master's or other advanced degree. Experience

DIRECTOR OF COLLEGE LIBRARY Stonehill College

Stonehill College is a co-educational, Catholic, liberal arts institution with several professional programs. It has 1,850 Day and 1,000 Evening Division students, and 95 full time faculty. It is located on a 400 acre campus, 20 miles southwest of Boston. The Library has a collection of 110,000 volumes and a full time staff of four professionals and six support personnel. It is a member of two area consortia and is a selective Federal document depository.

QUALIFICATIONS:

MLS from an ALA-accredited institution; second master's degree preferred.

REQUIRED:

(1) Demonstrated ability to interact positively with staff, faculty and students; (2) five years of varied experience in academic libraries including some managerial responsibilities; (3) dedication to collection development; and (4) some knowledge of automation technology. Since plans are being developed for a significant expansion, some experience with library building programs is desirable.

RESPONSIBILITIES:

The Director reports to the Academic Vice President and is responsible for the overall management and development of the library.

Starting Date: July 1, 1987.

Salary: Middle \$30s.

Letter of application, resume and three letters of job related reference should be sent **by February 15, 1987,** to:

Dean Paul R. Gastonguay Chairperson, Search Committee Stonehill College North Easton, MA 02357



An Equal Opportunity Employer (M/F).

in an established program of bibliographic instruction is preferred. Salary negotiable (minimum \$19,000), with exempt employee insured benefits and annual leave. To ensure consideration, send letter of application, resume, and names/addresses of three references by February 1, 1987, to: Shirley Hallblade, Associate Director of Libraries, Vanderbilt University, Box 155 Peabody, Nashville, TN 37203. EO/AAE.

BUSINESS-DOCUMENTS SPECIALIST. Responsible to the Head, Business Administration/Government Documents Department for reference service, database searches, faculty outreach, collection development, and bibliographic instruction. ALA-accredited MLS degree required. Knowledge of business reference, on-line computer searching, and government documents preferred. Salary: Dependent upon qualifications and experience (\$19,000 minimum). Excellent benefits. Review of applications will begin February 15, 1987. Send letter of application, resume, names, addresses and phone numbers of at least three references to: Sharon A. Hogan, Director of Libraries, Middleton Library, Louisiana State University, Baton Rouge, LA 70803. LSU is an equal opportunity university.

CATALOG LIBRARIAN. Responsible for cataloging activities; knowledge of OCLC, LC classification, AACR2, and MARC records

DIRECTOR John Fitzgerald Kennedy Library

The National Archives and Records Administration invites applications for the position of Director of the John Fitzgerald Kennedy Library. The Library is a Federal Government institution which holds and administers the archival materials of President John F. Kennedy, operates an historical museum containing exhibits illustrating the life and times of President Kennedy, and conducts educational, scholarly, and general public programs centered on the Library's holdings and related issues of public policy.

Applicants must have a graduate degree in American history or a related field, or equivalent educational experience, and experience in managing an archives, historical museum, or similar cultural or educational program. Applicants will be judged on their knowledge and abilities in the following areas: knowledge of U.S. history and government; knowledge of the requirements of scholarly research; knowledge of administrative procedures; ability to manage an archival, cultural, or educational organization. Applicants must have demonstrated judgment, leadership, and the ability to express ideas clearly, orally and in writing.

This is a Civil Service position classified as Supervisory Archivist, GM-1420-15. Annual salary begins at \$53,830. Completion of a satisfactory security investigation is required prior to entry on duty. *How to apply:* Interested persons should obtain a copy of the Vacancy Notice and required forms from the **Boston Area Office, Office of Personnel Management, 10 Causeway Street, Boston, MA 02222-1031.** For further information contact Liz Gordon at (617) 565-6543. Closing date: Open until filled.

AA/EOE

required. Demonstrated supervisory skills, experience in an academic library, and experience with an automated system desired. Additional responsibilities may include assisting with bibliographic instruction, reference (some nights and weekends included), and other duties as assigned. MLS (ALA-accredited) required. The University of Evansville is a fully-accredited, private university located in a city of 135,000 in southwestern Indiana. Enrollment numbers 3,600 full- and part-time students. The recently completed library is automated with the NOTIS system. Salary: \$19,000 minimum; 12 month contract, faculty rank and responsibilities. Preliminary interviews possible at ALA Midwinter. Application deadline February 16, 1987, with position available June 1, 1987. Send application, placement file and three letters of reference to: Grady Morein, University Librarian, University of Evansville, 1800 Lincoln Ave., Evansville, IN 47722. EOE.

COLLECTION DEVELOPMENT LIBRARIAN (search re-opened; new position). Loyola University of Chicago is seeking a librarian to administer the collection development and management program in the library system. Responsibilities include supervising the Acquisitions Department (Department Head and 5 FTE); coordinating the bibliographic duties of 10 librarians; defining and implementing the development of the collection development policy; directing the assessment of the collection; serving as a liaison to the faculty; evaluating vendors' performance. The Collection Development Librarian will also work with appropriate staff in setting up a preservation program within the library. Reports to the Associate Director of Libraries. Qualifications include: ALA-accredited degree; 3 years experience with increasing responsibility for collection development in a large academic library; demonstrated supervisory abilities; excellent communication skills; experience with managing an acquisitions budget; knowledge of publishing industry, national and foreign; knowledge of national trends in collection development. Preferred gualifications

include: additional graduate degree; experience working in an automated library environment; experience with preservation issues; experience with developing collection development policies and assessing collections. Loyola University of Chicago Libraries have over 900,000 volumes in four libraries, three in the Chicago area and one in Rome, Italy. The system is expanding its collection, services and staff. The acquisitions budget for 1987/87 is over \$1.3 million. The library system is automating with NOTIS. Salary from \$28,000, depending upon qualifications. Librarians at Loyola have limited faculty status, earn 20 days of vacation and have a standard package of fringe benefits. Qualified applicants should send letter of application, resume, and names, addresses and phone numbers of three recent references to: Ellen J. Waite, Acting Director of Libraries, Cudahy Library, Loyola University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626. Applications received prior to February 20, 1987 will receive first consideration. Loyola University of Chicago is an Affirmative Action, Equal Opportunity Educator and Employer.

CURATOR, DONN V. HART SOUTHEAST ASIAN COLLEC-TION. Northern Illinois University Libraries, DeKalb, Illinois, is seeking a qualified individual to fill a 12-month, tenure-track position at the level of Assistant Professor or above, depending on qualifications, as curator for the Donn V. Hart Southeast Asian Collection. The Hart Southeast Asian Collection, principally housed as a separate unit adjacent to the Special Collections Department in the central Founders Memorial Library, includes approximately 35,000 printed volumes plus substantial microform holdings, maps, periodicals, and newspapers. Around one third of the collection is in vernacular SEA Ianguages with major holdings in Thai as well as Indonesian and Malay. Other collection strengths include the Philippines and Burma, an area under current development through an affiliation with the Burma Studies Group of the Association of Asian Studies. Responsibilities: Under the general direction of the Associate Director for Re-

DIRECTOR OF LIBRARIES Miami University

Miami University seeks nominations and applications for the position of Director of Libraries. The Director reports to the Provost and Executive Vice President for Academic Affairs. The University Libraries, with holdings of 1.2 million volumes, have a professional staff of 31, support staff of 59, and a current annual operating budget of \$4.4 million. Miami maintains membership in the Center for Research Libraries and OCLC.

The Search Committee is seeking a distinguished academic librarian who has demonstrated significant accomplishments in library administration and planning, and who has an appreciation for academic scholarship appropriate to lead the effort to provide collections, facilities and services for Miami's students and faculty. Additionally, the Committee seeks persons who have the commitment and experience to guide the development and use of advanced technologies for information access and library automation, and who can effectively represent the library to the University community, and to state, regional and national library groups.

Miami University is a state-assisted university founded in 1809. While Miami is primarily a residential undergraduate institution, it offers a wide range of undergraduate, master's, and ten Ph.D. programs to 19,000 students on three campuses. Miami's faculty are increasingly active in sponsored research, scholarship and creative activity while continuing to sustain a strong institutional commitment to high quality undergraduate teaching.

Candidates must have an MLS from an ALA-accredited institution; a Ph.D. is highly desirable. Salary is competitive. Applications, nominations and letters of inquiry should be sent to:

Dr.William G. Slover Secretary of the University 101 Roudebush Hall Miami University Oxford, OH 45056

Review of applications will begin on **January 12, 1987.** The search will remain open, however, until a wellqualified appointee is identified. Candidates should be prepared, if requested, to provide the names of three references from whom letters of recommendation may be sought. Miami University encourages and will seek minority and women candidates. The appointment will be effective August 16, 1987.

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search Services, this position manages the collection development, service programs, and personnel administration of the unit, and coordinates processing activities with the Libraries' Technical Services Division. The curator is responsible for coordinating collection development and management for the unit and should be capable of carrying out collection development for specific areas. Leadership in developing, interpreting, and publicizing library services and collections is expected of the curator; and the curator, working in consultation with the Libraries Administration, represents the Southeast Asia Collection in relations with NIU's Center for Southeast Asian Studies, the Center for Burma Studies, and with library and professional associations related to Southeast Asia. Qualifications: MLS from an ALAaccredited library school and a second master's degree or 30 hours beyond the MLS (preferably in Southeast Asia Studies) required for appointment at the rank of Assistant Professor; this requirement may be satisfied by appropriate equivalencies. An ability in Burmese and/ or Thai is strongly preferred; applicants must be able to communicate effectively with a variety of users. Applicants should have a strong commitment to collection development and effective public service, demonstrated ability in program development, and an interest in the broad range of activities requisite for faculty and collection advancement. Experience in collection development and library services oriented toward Southeast Asian Studies desired, and preference will be given to applicants with experience in a research setting. Salary and benefits: \$30,000 based on a 12-month contract; Illinois retirement system; 24 days vacation; faculty status and rank. Applications: Send application letter with: (1) a complete statement of qualifications; (2) resume of education and relevant experience; and (3) the names, addresses, and telephone numbers of at least three references. Applications received by February 1, 1987, will receive first consideration, but applications will continue to be accepted until the position is filled. The position is available after July 1, 1987. Letter should be addressed to: Gordon S. Rowley, Associate Director for Research Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

CURATOR OF MANUSCRIPTS in Special Collections department of an ARL library. Responsible for providing all services relating to access and use of the manuscripts collections; advises on manuscript acquisitions; serves as a subject bibliographer for the Libraries' humanities collection. Required: MLS from an ALAaccredited library school; degree in the humanities, preferably English; knowledge of manuscript cataloging procedures. Preferred: Master's degree in the humanities; coursework in archives administration; experience with automated finding aid systems; knowledge of AMC format applications; familiarity with contemporary literature; manuscript reference experience; academic library experience; evidence of scholarly ability. Minimum salary \$20,004. A letter of application, resume, and 3 letters of reference should be sent to: Virginia Toliver, Director of Library System, Campus Box 1061, Washington University, 1 Brookings Drive, St. Louis, MO 63130, by February 23, 1987. Washington University is an Equal Opportunity, Affirmative Action Employer.

DIRECTOR OF COLLECTION MANAGEMENT, Robert W. Woodruff Library, Emory University. Responsibilities: Responsible for the development of library collections for the General Libraries, coordinates the selection of materials to support the educational and research directions of the University, represents Emory in regional and national collection coordination planning and management, and participates in overall library management. The 1986/87 materials budget is over \$1.6 million. The Collection Management Division consists of three bibliographers, approximately 25 part-time librarian selectors, and support staff. Position reports to the Director of Libraries. Minimum qualifications: ALA-accredited MLS or graduate information degree preferred; graduate degree in subject field preferred; 5 years of increasingly responsible, appropriate library collection and book trade experience; or equivalent and appropriate combinations of education and experience. Understanding of scholarly research needs and methods. Working knowledge of two foreign languages, at least one modern European. Demonstrated

TWO FACULTY POSITIONS Library Science Program

Assistant or Associate Professor (Tenure Track)

Wayne State University, a Carnegie I type research institution located in an attractive urban setting, is seeking two innovative and creative faculty members to join a progressive academic department with 80 + graduate students and 6.5 FTE faculty. During 1985/86, 35 MSLS degrees were awarded. The Program has excellent administrative and alumni support and it has great potential for growth, expansion, and innovation.

Positions: 1) Information Studies and Special Libraries; 2) School Library/Media Center Adminstration & Children's Literature. Qualifications: Earned doctorate and an ALA-accredited MLS degree are required. Demonstrable teaching skills and effectiveness. Strong potential for research and scholarly publication. Assistant Professor level appointment requires the potential for accomplishments commensurate to rank with some national visibility preferable. The ideal candidates will be up-to-date on library and information science issues and be in the forefront of the field.

In addition, the ideal candidates will have an appreciation for the mission of an urban university and be able to relate the Library Science Program to its setting.

Liberal fringe benefits, TIAA/CREF, dental, health, disability and life insurances. Salary and rank commensurate to experience and background. Minimum salary \$26,000.

Positions will be filled for the Fall Semester, approximately August 25, 1987. Early appointment for summer semester teaching possible. Applications (including a dated and signed resume) or nominations should be sent with three references, **by January 31, 1987,** to:

Joseph J. Mika, Director Library Science Program 106 Kresge Library Wayne State University Detroit, MI 48202 (313) 577-1825

Wayne State University is an Affirmative Action Equal Opportunity Employer.

strong communication and public relations skills as well as ability to work with all segments of the academic community. Demonstrated managerial experience desirable. Salary and rank dependent upon qualifications and experience; salary not less than \$35,000 per annum. Send letter of application, resume, and names of three references to: Herbert F. Johnson, Director of Libraries, Robert W. Woodruff Library, Emory University, Atlanta, GA 30322. Review of materials begins February 16, 1987, and continues until appointment is made. Available: Summer 1987. Emory University is an Equal Opportunity, Affirmative Action Employer.

DOCUMENTS LIBRARY HEAD. University of Illinois Library at Urbana-Champaign. New permanent position available February 20, 1987. Under the general direction of the Assistant Director of General Services for Central Reference Services, is responsible for administration of Documents Library. Assures that specialized reference service of a high quality is provided by the Documents Library staff. Develops the Documents collection and services. Encourages use of Documents Library. Maintains and develops an active program of user education. Oversees organization of technical processing workflow. Manages a materials acquisition budget of \$35,000. Trains and evaluates the professional staff. Plans and implements expanded application of technology to both processing and public service. Provides reference service. Required gualifications: MLS from ALA school, or its equivalent. At least three years of progressively more responsible experience in documents work. Evidence of administrative ability. Comprehensive knowledge of documents reference and bibliographic sources and government publication patterns. Effective oral and written communications skills and the ability

to work well with people, both individually and in groups. Evidence of a strong commitment to responsive and innovative service. Evidence of ability to meet university standards of research, publication and service. Preferred qualifications: Background in planning and implementing user education programs. Experience with an online catalogue and other online and microcomputer-based information retrieval systems. Experience in a separate documents unit in a research library. Experience with documents cataloging and the OCLC system. Rank dependent on qualifications. Salary \$25,000 upward, depending on experience and qualifications. Send letter of application and complete resume with names, addresses and telephone numbers of five references to: Paula D. Watson, Chair, Search Committee, c/o Library Personnel Office, 127 Library, University of Illinois Library, 1408 West Gregory Drive, Urbana, IL 61801; (217) 333-8169. Application/nomination deadline February 15, 1987. AA/EEO Employer.

HEAD, INFORMATION SERVICES. The Levy Library of the Mount Sinai Medical Center invites applications for the Head of Information Services which include supervision of reference services, database services, interlibrary loan and user education. The Medical Center includes the Mount Sinai School of Medicine and the 1,100 bed Mount Sinai Hospital for a total user population of over 10,000. The library contains 135,000 volumes; currently receives over 2,000 serials; has an active audiovisual and microcomputer laboratory; is fully automated using the LS/2000 system; has a staff of 35 FTEs and a budget of over \$1.3 million. The Head of Information Services will supervise 2.5 professionals, one paraprofessional and 1.5 support staff and be responsible for program planning, review and development

TWO POSITIONS Associate Librarian II University of Maryland Libraries, College Park

The University of Maryland Libraries in College Park invites nominations and applications for two newly developed Bibliographer positions. Each position will be responsible for developing library collections to support campus curricula, teaching, and research in assigned subject areas. The nature of collection development work will include: analysis of collections for strengths and weaknesses; formulation and application of collecting policies; monitoring of expenditures; developing and maintaining close working relationships with faculty and other users, with the book trade world, and with other Library employees.

General Qualifications: *Required:* MLS from an ALA-accredited program. Minimum of one year experience in collection development. Graduate degree and foreign language knowledge as listed under specific qualifications. *Preferred:* Collection development experience in ARL library, including collection analysis, collection development policy formulation and application; work experience in dealing with the book trade; demonstrated ability to deal successfully with a broad range of library functions; ability to interact effectively with library staff and diverse clientele; and ability to communicate effectively in oral and written form.

Life Sciences Bibliographer.

Required: Graduate degree in one of the following subject areas: Animal Sciences, Botany, Zoology, Biology, and Agricultural Sciences. Working knowledge of one of the following languages: French, German, Italian, Russian, or Spanish.

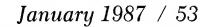
Foreign Language/Literature and Classics Bibliographer.

Required: Graduate degree in one of the disciplines in the Humanities. Language facility in French, German, and Italian.

Salary: \$21,428 minimum. Salary commensurate with experience. Excellent benefits. For full consideration, submit resume and names/addresses of 3 references **by January 31, 1987,** to:

> Virginia Sojdehei Personnel Librarian McKeldin Library University of Maryland College Park, MD 20742

The University of Maryland is an Affirmative Action, Equal Opportunity Employer.



of services, and design of end-user education programs. Qualifications include: demonstrated potential to manage an information service, excellent database searching skills using NLM, BRS and/or Dialog systems, ability to develop user documentation and training programs, excellent organizational skills, and strong interpersonal and communications skills. Applicants should have a working knowledge of microcomputers and relevant software and be interested in new challenges. An MLS from an ALA-accredited school is required and teaching or bibliographic instruction experience is desired. Salary range is \$25,000 to \$35,000. Send a letter of application along with a complete statement of qualifications, resume and names of three references, by February 15, 1987, to: Lynn Kasner Morgan, Director, The Gustave L. & Janet W. Levy Library, The Mount Sinai Medical Center, Box 1102, New York, NY 10029. An Equal Opportunity, Affirmative Action Employer.

HEAD, LEARNING RESOURCES CENTER, University of Minnesota, Bio-Medical Library. The University of Minnesota Bio-Medical Library is seeking qualified applicants for the position of Head, Learning Resources Center (LRC) with responsibility for policies, services and facilities. The Bio-Medical Library serves more than 10,000 students, faculty and staff in the Schools of Medicine, Dentistry, Nursing, Public Health, Pharmacy, Mortuary Science, the Biological Sciences, and the University Hospital and Clinic. The Library has more than 350,000 bound volumes, over 4,000 active journal subscriptions and a staff of 36 FTE including 13 academic appointees. The LRC plays an integral support role in Health Sciences academic programs and has become a major center of instructional computing. Resources include over 1,300 audiovisual programs, an active Reserve Service, a local area network of microcomputers, timesharing terminals accessing the University's academic computing resources, and computer software, all housed in a 13,000 square foot facility. The LRC head provides reference, teaching and consultative services regarding Center resources; selects and recommends for purchase hardware and software; and supervises an FTE

staff of five including a Computer Education Specialist. The LRC head serves as a member of the management team for the Bio-Medical Library, as liaison to curriculum committees of Health Sciences academic departments, appropriate University Library system committees and to other computer centers in the University. The LRC Head reports to the Director, Bio-Medical Library. Qualifications: Required: MLS from ALA-accredited library school or other Master's in education or related field; at least 3 years of progressively more responsible and related experience; excellent written and oral communication skills; basic knowledge of computer software and applications; health sciences coursework and/or experience. Very desirable: Coursework in educational theory; teaching experience with adult learners; experience in academic health sciences library and/or teaching hospital library; experience with audiovisual collections and equipment; supervisory experience. This is a 12 month academic/professional position at the rank of Assistant or Associate Librarian (depending upon experience) with an initial probationary appointment; the incumbent will be expected to meet criteria for continuous appointment. Minimum salary is \$25,000. Benefits include 22 vacation days; medical, dental and life insurance and retirement plans. To apply for this position, please send a letter of application, a resume, and the names and addresses of three references to: Barbara Doyle, University Libraries Personnel Officer, 453 Wilson Library, University of Minnesota, Minneapolis, MN 55455. Applications must be received by February 15, 1987. Identify application with UL 149. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

HEAD OF CATALOGING UNIT, The University of the West Indies, St. Augustine, Trinidad. Applications are invited for the post in the Main Library of Librarian III-Head of Cataloging Unit (to be responsible for planning, organizing, directing and coordinating all cataloging and classification activities). Applicants with proven managerial ability should have a good first degree, professional qualifications in

UNIVERSITY LIBRARIAN California State University, Fullerton

California State University, Fullerton, invites applications for the position of University Librarian reporting to the Associate Vice President for Academic Programs. Located in rapidly growing Orange County, the CSUF Library serves a student population of 24,000 with a library collection of approximately 1 million books, government documents, and bound periodicals.

Responsibilities: Within a collegial setting, the Librarian provides leadership in policy formulation and administration; plans, guides and coordinates all facets of library operations; acts as dean in personnel processes; and represents the library within the campus, the community, the CSU system, and professional organizations.

Qualifications: Master's degree in Library Science (or its equivalent) from an ALA-accredited or CSUFapproved institution, and one additional advanced degree. At least 8 years of professional experience in an academic or other research library, including 5 years of substantial administrative experience. Demonstrated ability to operate in a collegial setting. Effective oral and written communication skills and a clear commitment to the spirit and practice of Affirmative Action.

Appointment information: 12-month position, with appointment expected by July 1, 1987. Salary commensurate with experience and qualifications (minimum: \$57,000). 24 working days paid vacation per year; group medical and dental insurance; 1 day per month accumulative sick leave.

Application information: Candidates should submit a letter of application summarizing theirpqâlifications, a resume and names, titles and addresses of 5 current references. All materials should be sent to:

Chair, Search Committee for University Librarian Office of Academic Affairs, MH 133 California State University, Fullerton Fullerton, CA 92634

Applications accepted until position is filled. Those received **by February 16, 1987,** will be given first consideration.

CSUF is an AA/EO Title IX employer.

library/information science, and substantial cataloging experience in an academic setting including LC classification, OCLC and online catalogs. Annual Salary Range: TT\$54,708-\$77,604. Pension, Passage, Housing. Applications to Registrar detailing qualifications and experience and naming three referees. Registrar, The University of the West Indies, St. Augustine, Trinidad, W.I.

HUMANITIES AND SOCIAL SCIENCES REFERENCE BIBLIOG-

RAPHER, Romance Languages and Literatures. Dartmouth College Library has an opening for a Reference Bibliographer in the Baker Humanities and Social Sciences Library. The person we are seeking will be capable of working as a member of a referencebibliographer team in an innovative and technologically sophisticated department utilizing the Dartmouth Online Catalog, RLIN and OCLC; online database vendors such as BRS, DIALOG, NEXIS, and WilsonLine as well as microcomputers. Responsibilities include developing the Library's collections in the Romance Languages and Literatures through consultation with the faculty to identify instructional and research needs and providing reference services including bibliographic instruction and online database searching in the Humanities and Social Sciences. Qualifications: ALA/MLS, Candidates must have a graduate degree in a Romance Language and two years of post-MLS experience in an academic research library including bibliographic instruction and online database searching. Salary and rank are commensurate with experience and gualifications with a minimum salary of \$18,500 for Librarian I. Dartmouth College is an AA/EEO/M/F employer and minority candidates are encouraged to apply. The search committee will begin review of resumes January 26, 1987. Send resume to: Phyllis E. Jaynes, Director of User Services, 115 Baker Library, Dartmouth College, Hanover, NH 03755.

LIBRARY MANAGEMENT/MANAGER OF SUPPORT SER-VICES DEPARTMENT (Classified Staff Position). Requires a Bachelor of Science with Major in Mathematics, Physical Sciences or Engineering; 1 year of Library Management or Supervision; 1 year computer experience with either a mainframe or personal computer; 3 months experience or specialized training in maintenance or dry

process copiers; and excellent interpersonal skills. Salary: \$15,600. Applications must be received by Friday, January 30, 1987, to be considered. Send resumes to: Joe White, Department of Employment Services, University of Louisville, 600 W. Cedar St., Louisville, KY 40201, Job #148378. Equal opportunity employer.

LIBRARY SPECIALIST, LATIN AMERICAN LIBRARY SER-VICES UNIT. University of Illinois Library at Urbana-Champaign. Permanent position available February 1, 1987. Under the general direction of the Head of the Latin American Library Services Unit, the position has responsibilities in cataloging, collection development, and reference services. Responsibilities include: original cataloging (and authority work) of Latin American materials in the social sciences and humanities; selection of materials in all relevant languages to support instruction and research in Latin American and Caribbean Studies; provision of reference services and research assistance in areas of collection responsibility. Also acts as a resource for other University Library departments and collections in the identification and processing of Latin American and Caribbean materials. Required qualifications: MLS from ALA-accredited school, or its equivalent. Excellent knowledge of Spanish. Evidence of ability to meet university standards of research, publication, and professional service for promotion and tenure. Preferred qualifications: Degree in areas associated with Latin America and the Caribbean. Desired qualifications: Working knowledge of Portuguese and/or French. Familiarity with AACR2, LC Subject Headings and Dewey Decimal Classification System. Library experience with Latin American and Caribbean materials. Salary \$20,000 upward, depending on qualifications; appointment at Assistant Professor level. Send complete resume with names and addresses of five references to: Nelly S. Gonzalez, Chair, Search Committee, c/o Library Personnel Office, 127 Library, University of Illinois Library at Urbana-Champaign, 1408 West Gregory Drive, Urbana, IL 61801; (217) 333-2786. Application/ nomination deadline January 30, 1987. AA/EEO Employer.

MANAGEMENT REFERENCE LIBRARIAN. Specializes in full range of information and reference services for students and faculty of Northwestern University's Kellogg Graduate School of Manage-

ASSISTANT DIRECTOR FOR COLLECTION MANAGEMENT The University of Michigan Libraries

Duties: responsible for guiding the general direction of the University Library collections in support of university teaching and research programs and future scholarship. Emphasis of position is on definition of collection scope and budget needs, collection analysis and evaluation, coordination among university library collections, regional and national collection development and resource sharing programs, budget management (approximately \$4.5 million), and broad policy determination. Represents the University Library System to regional and national collection management groups and networks. Makes final recommendations to the Director on budget allocations, and approves the use of trust funds for collection enhancement. Interprets system-wide policies related to collections. Serves as chair of the library's Collection Management and Development Council, as a member of the University Library's Administrative Cabinet, and a member of the Management Advisory Council. Participates in salary and promotion reviews. Reports to the Deputy Director.

Qualifications: Knowledge of the research university environment and academic library collections. Knowledge of trends in electronic publishing and broad perspective on relationship of electronic information to more traditional concepts of collection. Skills in budgeting, research methods, and data analysis. University-wide perspective, management experience, and ability to participate as part of a library-wide management team. Ability to communicate with and work cooperatively with librarians and faculty throughout the university.

Desirable: Experience with collection development in an academic environment. The successful candidate may have a traditional collection development career path or may have substantial public services management experience, with less experience in collection development. Salary: \$45,000 minimum, depending on previous relevant experience.

Apply to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109-1205.

Applications received by February 15, 1987, will be given first consideration.

The University of Michigan is a non-discriminatory, affirmative action employer.

ment and participates in general social sciences and humanities reference programs. Assists in planning and development of the Management Services departmental programs, and has special responsibility for undertaking bibliographic instruction activities in support of the Graduate School of Management. MLS from accredited library school required. Academic background in economics or other business-related discipline and advanced degree preferred. Business reference or general reference experience preferred. Training in computerized literature searching required. Starting salary range: \$18,000–\$21,000 depending upon qualifications. Send letter of application and resume, including names of three references to: Lance Query, Assistant University Librarian for Planning and Personnel, Northwestern University Library, Evanston, Illinois 60201. Applications received by January 30, 1987 will be considered. An Equal Opportunity, Affirmative Action Employer.

MANAGEMENT REFERENCE LIBRARIAN. The Management Reference Librarian will provide faculty liaison to the management area of the Business and Public Affairs programs. Collection development, reference work, online bibliographic searching and library instruction are responsibilities. Some evening and weekend work required. Other faculty responsibilities include service and scholarly work. Qualifications: An ALA-accredited master's degree and an academic degree or experience in management or public administration are required. Reference online searching and teaching experience preferred. Background: The Auraria Library occupies a unique position in support of three academic institutions on one downtown campus. The University of Colorado-Denver, Metropolitan State College, and the Community College of Denver serve a combined student FTE of approximately 20,000 with 1,050 FTE faculty. The Library participates in the Colorado Alliance of Research Libraries. This librarian works with the Finance/Public Policy Reference Librarian to support the Public Administration program at the University of Colorado-Denver and the business programs at all three schools on campus, ranging from introductory through doctoral level. Salary: \$19,000-\$29,000 for a 12-month contract, negotiated depending on education and experience. Tuition benefits, sick leave, 22 vacation days, TIAA/CREF. For first consideration, please send letter of application, resume and names, addresses and phone numbers of 3 references to: Louise Stwalley, Auraria Library, Lawrence at 11th,

Denver, CO 80204, by January 15, 1987. Recruitment will remain open until position is filled. AA/EEO Employer.

MEDIA LIBRARIAN to coordinate Media/A-V services to the University community. Major duties include supervising the library Media Center, facilitating equipment distribution, participating in planning library programs, providing instruction in Media Methods and Information Science, coordinating bibliographic instruction, and providing some general reference service. Minimum qualifications include an MLS from an ALA-accredited library school plus a 2nd graduate degree in Media/A-V. Reports to Director of Libraries. Tenure track appointment with faculty status. Salary commensurate with background and experience. Position available fall term 1987. Send resume and the names of 3 references to: Clayton Highum, Director of Libraries, Illinois Wesleyan University, Sheean Library, Bloomington, IL 61702. IWU is an equal opportunity employer.

PERIODICALS LIBRARIAN. Responsible for public service and maintenance of periodicals and microform collection. Additional responsibilities may include assisting with technical services, bibliographic instruction, reference (some nights and weekends included), and/or other duties as assigned. Ability to work effectively with faculty and colleagues, strong service orientation, concern for detail and accuracy, good communication skills are essential. Experience with periodicals or similar materials preferred. Involvement in professional organizations desirable. MLS (ALA-accredited) required. The University of Evansville is a fully-accredited, private university located in a city of 135,000 in southwestern Indiana. Enrollment numbers 3,600 full- and part-time students. The recently completed library is automated with the NOTIS system. Salary: \$17,000 minimum; 12 month contract, faculty rank. Preliminary interviews possible at ALA Midwinter. Application deadline February 16, 1987, with position available June 1, 1987. Send application, placement file and three letters of reference to: Grady Morein, University Librarian, University of Evansville, 1800 Lincoln Ave., Evansville, IN 47722. EOE.

REFERENCE LIBRARIAN. Primary responsibility will be directing the library's public services, including reference, database searching, and bibliographic instruction, with the assistance of the other two

DIRECTOR OF LIBRARIES Eastern Oregon State College

The Director is expected to provide creative and energetic leadership for the library and instructional media services in support of traditional on-campus and nontraditional off campus programs. Reporting to the Dean of Academic Affairs, the Director is responsible for all library operations including planning, budgeting, facilities management, delivery of services, collection development, and effective communications on and off-campus.

Qualifications: 1) Ability to assess current state of services and collections. 2) Experience in long-range planning. 3) Up-to-date knowledge of library computer systems. 4) Proven public relations skills. 5) An ALA-accredited MLS degree; a second MA or Ph.D. desirable. 6) Minimum five years' appropriate experience. Salary: Competitive, depending on qualifications and experience, \$31,000 minimum.

Eastern Oregon State College is a four-year, multipurpose institution with an enrollment of 1,600 students. The college serves as a major educational and cultural resource for the 42,000-square-mile, 10county region of eastern Oregon. The college intends to continue to evolve as a laboratory for new curricular innovations and nontraditional delivery systems. The college is located in La Grande, a town of 12,000 people at the base of the Blue Mountains in northeast Oregon. The area offers excellent opportunities for outdoor recreation.

Application deadline: **February 15, 1987.** Application: Letter of application including a current vita, copy of graduate transcripts, and 3 current letters of reference. Starting date: July 1, 1987. Apply to:

Charles Coate Chair, Library Search Committee Dean of Academic Affairs Eastern Oregon State College La Grande, OR 97850

Eastern Oregon State College is an affirmative action, equal opportunity employer.

FIVE OPENINGS Texas Tech University

Texas Tech University Libraries have five openings:

Head of Bibliographic Control. Responsible for the effective and efficient operation of the Bibliographic Control Department with its authority, inventory, verification, cataloging, and classification functions. The department consists of 5.8 FTE librarians and 9.5 FTE support staff members. The Head also participates in the Libraries Collection Development and Liaison Programs. This key managerial position within the department and library organization reports to the Associate Director of Libraries for Information Access and Systems. *Qualifications:* MLS from an ALA-accredited library school required. Second Master's desirable. Extensive knowledge of National Cataloging and Classification codes, rules and standards. Minimum of five years (most recent five) of Library of Congress cataloging experience. Minimum of three years of successful supervisory experience. Experience with OCLC or other major bibliographic utility. Knowledge of foreign languages. Record of participation in professional associations and contributions to the profession at National level. Ability to lead organizational change in a dynamic environment. Salary \$25,000–\$30,000 for a twelve month appointment. Send a statement with your application summarizing the role of a Bibliographic Control Department in an academic library.

Two Information Access Librarians for Reference and Documents. Responsible for all aspects of Reference service; scheduled on the Reference Desks in General Reference and Documents. Participates in collection development and liaison activities to facilitate access to library materials by users. Primary responsibility for one position is to the General Reference Unit (2/3 time), while the second position is shared equally between Reference and Documents. Positions are responsible to the Head, Reference under the guidance of the Coordinators/General Reference and Documents. *Qualifications:* MLS from an ALA-accredited library school required. Second Master's desirable. Subject backgrounds in business, physical sciences, literature or languages desirable. Knowledge of documents, as demonstrated by course work or experience. Salary \$17,500-\$20,000 for a 12 month appointment.

Information Access Librarian for Documents and Bibliographic Control. Responsible for providing access to Government Documents and other collections by processing Federal Documents and serving Library patrons in Documents and Reference. Performs collection development responsibilities, serves as liaison to assigned academic departments, and does original cataloging in the Bibliographic Control Department on a regular basis. Position is responsible to the Head of Reference, and Head, Bibliographic Control. *Qualifications:* MLS from ALA-accredited library school required. Second Master's desirable. Experience with OCLC or other major bibliographic utility desirable. Knowledge of Cataloging and Classification codes, rules and standards; knowledge of Documents as demonstrated through course work or experience. Salary \$17,500–\$20,000 for a 12 month appointment.

Information Access Librarian for Bibliographic Control and Reference. Responsible for cataloging materials in most formats and for providing service to the Libraries' patrons in the reference area during scheduled hours. Participate in the Collection Development and Library Liaison programs. *Qualifications:* MLS from ALA-accredited library school required. Second Master's desirable. Experience with OCLC or other major bibliographic utilities desirable. Knowledge of cataloging and classification codes, rules, and standards. Science background and knowledge of at least one foreign language preferred. Salary \$17,500-\$20,000 for a 12 month appointment.

Application deadline for all positions is **January 31, 1987,** or until positions are filled. All applicants must possess an attitude of flexibility and adaptibility.

Texas Tech University offers a standard benefits package including 88% of Social Security paid for first \$16,500 of salary; choice of retirement programs including TIAA/CREF; 14 state holidays; no state or local income tax. Texas Tech University, one of five comprehensive state universities in Texas, has an enrollment of 24,000. It is located in Lubbock, Texas, a commercial center for the area and metropolitan population of 224,000. The library has 1.1 million volumes and a materials budget of \$1.7 million. Planning for an online catalog is underway. Send letter of application, resume, names and addresses of three references to: **E. Dale Cluff, Director of Libraries, Texas Tech University, Lubbock, TX 79409.** Direct inquiries about ALA-Midwinter interviews to: Gisela Webb, Assistant Director of Libraries for Personnel Services, TTU Library, Lubbock, TX 79409; (806) 742-2258.

Texas Tech University is an equal opportunity employer. Minorities are encouraged to apply.

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librarians and student reference assistants. Qualifications: Broad, informed intellectual interests, evidenced by a record of strong preparation, at least at the undergraduate level, in a liberal arts discipline. Organization skills. MLS from ALA-accredited school. Preference will be given to candidates with appropriate work experience and/or academic preparation in the physical/life sciences. Position effective no later than July 1, 1987. Salary negotiable with minimum of \$21,000, initial two-year appointment, associated faculty rank, good fringe benefits. Send application, resume, and names and telephone numbers of at least three references to: Larry Frye, Lilly Library, Wabash College, P.O. Box 352, Crawfordsville, IN 47993, before March 15, 1987. Wabash College is a private liberal arts college with a student body of 750 men. The college, a member of the Great Lakes Colleges Association, is recognized nationally for its commitment to excellence in undergraduate education. Women and minorities are encouraged to apply. EOE.

REFERENCE LIBRARIAN. Responsibilities include general reference desk work, specialized reference support in assigned subject areas, bibliographic instruction, online searching, collection development and faculty liaison. Serves as one of twelve reference librarians in a large San Francisco Bay Area University Library. San Jose State University is a major multi-purpose university and a center for higher education in urbanized, high-technology Silicon Valley. San Jose State has more than 25,000 full- and part-time students enrolled in 77 bachelor's and 59 master's programs. Requires an MLS from an ALA-accredited program and excellent communication skills. Experience in reference work is highly desirable. Collection development, online searching and bibliographic instruction experience is also preferred. A record of progressive professional and/or scholarly development is required for promotion and tenure. Twelve month appointment plus fringe benefits, at the Assistant or Senior Assistant Librarian rank depending upon individual qualifications (\$2,252–\$2,973 per month). Ten month work year option available after one year's service. Full job description available on request. Apply by January 31, 1987, with a letter of application, including a complete resume and names of five references to: University Librarian, San Jose State University, San Jose, CA 95192-0028. An equal opportunity, affirmative action, Title IX employer.

REFERENCE LIBRARIAN. Science and Technology Subject Specialist. Anticipated Opening. Responsibilities include reference service, database searching, and collection development. Provides advanced bibliographic instruction and specialized reference assistance to the School of Technology and the Departments of Chemistry, Biology, and Physics. Serves as liaison to the ECU Health Sciences Library for public services matters. The position reports to the Head of the Reference Department. Joyner Library serves 14,500 students and 750 faculty members. East Carolina University is part of the 16-campus University of North Carolina System. Qualifications: MLS from an ALA-accredited program. Experience in a large academic, special, or public library; thorough knowledge of science reference sources and databases; and demonstrated ability in written and oral communication. Subject background in physical or biological science, experience in library instruction, reading knowledge of one foreign language, and second master's degree preferred. Twelve month faculty appointment. Minimum salary \$21,000 and up, depending on qualifications. Send letter of application, resume, official transcripts, and names of three current references to: Ruth Katz, Director of Academic Library Services, Joyner Library, East Carolina University, Greenville, NC 27858-4353. Applications must be postmarked on or before January 28, 1987. East Carolina University is an AA/EEO employer.

DIRECTOR OF THE LIBRARY San Francisco State University

San Francisco State University seeks applications and nominations for the position of Director of the Library. The University is a multicultural, coeducational, urban institution of more than 25,000 students, with a faculty of over 1,700, and is one of 19 campuses of the California State University system.

The Director manages the library's staff of 120, including 25 library faculty, serves as a member of the President's Administrative Team, and reports through the Provost to the President. Library holdings include more than 2,000,000 items, including a rapidly growing non-print collection comprising audio and video sources and software. The library has an automated circulation system including public access terminals. An in-house LAN has revently been developed. Implementation of an integrated online public access catalog and an automated acquisition system is in progress.

Candidates must have demonstrated administrative capabilities with at least five years library administrative experience, preferably in academic libraries, and a commitment to contemporary management principles. A service orientation, interpersonal skills, and knowledge of computerized information and records management systems are essential. The candidate must exhibit a commitment to academic excellence and have sufficient scholarly and professional achievements to merit appointment to senior faculty rank. In addition to the required graduate degree in librarianship from an accredited institution, a second master's degree or a doctorate is preferred.

Send letter of application and resume postmarked not later than February 15, 1987, to:

Phillip McGee Chair, Library Director Search Committee Psychology 103 San Francisco State University 1600 Holloway Avenue San Francisco, CA 94132

The effective date of appointment is not later than September 1, 1987. The salary range is \$57,000 to \$73,000, depending on the qualifications of the appointee. Applicants should present evidence in the application procedure of their ability to work effectively with all classifications of minority students and staff including women and the disabled.

Equal Opportunity, Affirmative Action, Title IX Employer.

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REFERENCE LIBRARIAN, West Virginia University/Evansdale Library. Responsibilities: reference service, bibliographic instruction, online database searching, pathfinders, reference collection development. Required: ALA/MLS, strong communication and interpersonal skills, service orientation. Desired: microcomputer experience, subject background in science, technology, education or art. 12-month appointment, 24 days annual leave, TIAA/CREF. Salary: \$17,124. Send resume with 3 references to: S.B. Gribble, West Virginia University Libraries, Morgantown, WV 26506-6069. Application deadline: February I, 1987. AA/EOE.

REFERENCE LIBRARIAN/BIBLIOGRAPHER, Rare Book and Manuscript Library, and Curator, Herbert H. Lehman Suite and Papers. Responsible for administering the operations of the Lehman Suite and Papers, including providing reference service for the Suite and the Rare Book and Manuscript Library; processing, describing and cataloging manuscript collections and archives for the Suite and the Manuscript Department; overseeing the tagging, coding and inputting of data into the RLIN AMC database; keeping all relevant records; maintaining and developing the collections of the Suite by gift; supervising one full-time and several part-time assistants; assisting on special projects of the Rare Book and Manuscript Library. In addition to an accredited MLS, position requires knowledge of and experience in manuscript and archival management techniques and skills as demonstrated by previous relevant experience and/or superior performance in a formal course. Also highly desirable are knowledge of historical, social science and literary research methods; knowledge of reference sources, tools and techniques in rare books and manuscripts; knowledge of RLIN AMC and other automated library systems; and effective writing and speaking skills. Preferential consideration will be given to applicants with a reading knowledge of French, German and Latin; and a graduate degree in American history or literature, or other relevant degree. Salary ranges are: Librarian I: \$22,000-\$28,600; Librarian II: \$24,000-\$32,400. Excellent benefits include assistance with University housing and tuition exemption for self and family. Submit resume listing three references to: Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is February 1, 1987. An affirmative action/equal opportunity employer.

REFERENCE LIBRARIAN/DATABASE COORDINATOR to join a seven-member information services department at an academic medical library. In addition to general reference, other responsibilities involve: coordinate search activities including operation of equipment, review vendor billing, maintain statistics, monitor changes in search protocols, participate in training database search-

ers. Qualifications: master's degree from ALA-accredited program, training and experience in searching online databases, at least two years appropriate experience in an academic medical library are required. Salary \$24,000 + dependent upon qualifications and experience. Position open immediately. UTMB is an equal opportunity (M/F/H), affirmative action employer. Send application and references by February 1, 1987, to: Carol B. Phillips, Assistant Director of Public Services, Moody Medical Library, The University of Texas Medical Branch, Galveston, TX 77550-2782.

REFERENCE LIBRARIAN/ONLINE SEARCH COORDINATOR,

Southern Methodist University. Assists users; conducts online searches in largest campus library (humanities, social sciences, business). Trains staff to use microcomputers and assumes active role in promoting computer literacy and planning automated information services. Participates in all reference programs including bibliographic instruction and collection development. Qualifications required: ALA-accredited MLS; specialization in reference/bibliography; proven expertise in online database searching and DOSbased microcomputer applications; good organizational and communication skills. Highly desirable: Post-MLS reference experience in academic library; additional subject master's; one foreign or programming language. Salary: \$16,572-\$18,000. Benefits: TIAA/ CREF, other retirement options; group accident, dental, health and life insurance; tax-deferred savings program; tuition discount, social security. No state income tax. Position available now; will remain open until filled. Target appointment date: March 2, 1987. Application deadline January 23, 1987. Applications (letter, resume, names of references) to: Thelma Elkins, Head of Reference, 104 Fondren Library, Southern Methodist University, Dallas, TX 75275. AA/EEO.

TECHNICAL SERVICES LIBRARIAN. Harvard University, Museum of Comparative Zoology Library. Responsible for management of technical services through use of automated systems, supervision of support staff and original cataloging. Qualifications: MLS or equivalent; previous cataloging and supervising experience; familiarity with AACR2, LC subject headings and classifications, and MARC formats; subject background in zoology or related science preferred; reading knowledge of French, German or Latin. Salary and rank dependent on qualifications: Librarian I, \$18,800 minimum; Librarian II, \$22,387 minimum. Available 1 February 1987. Good benefits package. Resumes to: Karen N. McFarlan, University Personnel Librarian, Widener Library, Harvard University, Cambridge, MA 02138. An equal opportunity, affirmative action employer.

LATE JOB LISTINGS

HEAD, GOVERNMENT DOCUMENTS DEPARTMENT, University of California, Berkeley. The Government Documents Department is responsible for selecting, acquiring, and providing reference service for publications from federal, state, and international agencies and involves foreign governments and from administrative control over the Map Room and Newspaper/Microform Service. Head is responsible for the overall management including planning, personnel administration, budget, and operation of required technical and public Will be expected to develop expertise including selection in one or services. more areas of government publications and maintain regular reference desk MLS degree and academic or research library experience, including hours. experience with government documents and successful management of a major Knowledge of basic library technical processing library unit required. familiarity with automated library applications, including functions substantial experience in public service work including direct contact with library users, and reading knowledge of one or more Western European languages highly desirable. Full job description on request. Appointment salary range \$39,456 to \$45,084 per annum. Open until filled; candidates applying by February 16, 1987, will be given first consideration. Send resume, including names and addresses of three professional references to: William E. Wenz, Room 447 General Library, University of California, Berkeley, CA 94720. EEO Employer.

HEAD, MEDICAL SCIENCES LIBRARY. Applications are invited for the post of Head, Medical Sciences Library (at the level of Deputy Librarian) in the University of the West Indies Library for assignment to the Eric Williams University degree and professional qualifications Medical Complex. in librarianship/information science with a minimum of six years professional experience, at least part of which should be relevant to health science libraries, required. The appointee will be responsible to the Campus Librarian for preparations for and general administration of the new facility. TT\$82,536-\$93,984 per annum. Passages, Pension, Housing. Study and Salary: Travel Grant. Detailed applications (3 copies), naming three referees to: The Campus Registrar, The University of the West Indies, St. Augustine, Trinidad, W.I.

LIBRARY DIRECTOR, Archibald Stevens Alexander Library. Available immediately. The Director of Alexander Library is responsible for management and leadership of the largest unit in the Rutgers Library system: the humanities and social sciences research library. As chief administrative officer, the Director is in charge of planning the library's program; allocation of resources; requesting, justifying, and controlling the budget of nearly \$2 million; and administration of personnel: 17 faculty and 32 staff. The Director has overall responsibility for collection development and public services. MLS (additional advanced degrees desirable); experience in an academic library with at least five years administrative experience including personnel management and program planning. Candidate's credentials and level of achievement should warrant appointment as a member of the library faculty. \$40,000 minimum, dependent on qualifications. Calendar year appointment, TIAA/CREF, life/health insurance, 22 days vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans. The Archibald Stevens Alexander Library, New Brunswick, is the largest of 18 libraries in the Rutgers system. It houses over 800,000 volumes in humanities and social sciences, which support the graduate schools of Education, Social Work, Communication, Information, Library Studies, Graduate School of Arts and Sciences, as well as serving undergraduate students in New Brunswick. Submit resume and 3 sources for current references by February 15, 1987, to: Barbara E. Sanders-Harris, (APP 120), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An Equal Opportunity, Affirmative Action Employer.

LIBRARY DIRECTOR, John Cotton Dana Library, Rutgers University, Newark. Available immediately. Reporting to the University Librarian, the Dana Library Director is responsible for management and leadership of Dana Library, Chemistry Library, and Institute of Jazz Studies Library. As administrative officer on the Newark Campus, the Dana Library Director maintains liaison with faculty and administration of the several colleges at Newark-Rutgers to meet their academic missions. The Director is responsible for requesting, allocating, and controlling the budget; management of faculty, staff personnel; and planning and utilization of library space. The Director is responsible for allocating resources for collection development and for overall collection development policy. MLS (additional advanced degrees desirable); experience in an academic library with at least 5 years administrative experience including personnnel management and program Candidate's credentials and level of achievement should warrant planning. appointment as a member of the library faculty. \$40,000 minimum, dependent on Calendar year appointment, TIAA/CREF, life/health insurance, qualifications. 22 days vacation, tuition remission, prescription drug/dental/eyeglass reimbursement plans. John Cotton Dana Library is located on Rutgers University's urban Newark campus. It contains 260,000 volumes. The library contains extensive periodical and microform collections, serving some 10,000

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students. The library supports programs in College of Arts and Sciences, College of Nursing, Graduate School-Newark, Graduate School of Business Administration, a Master's program in Public Administration, and Doctoral programs. Submit resume and 3 sources for current references by February 15, 1987, to: Barbara E. Sanders-Harris, (APP 121), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903. An Equal Opportunity, Affirmative Action Employer.

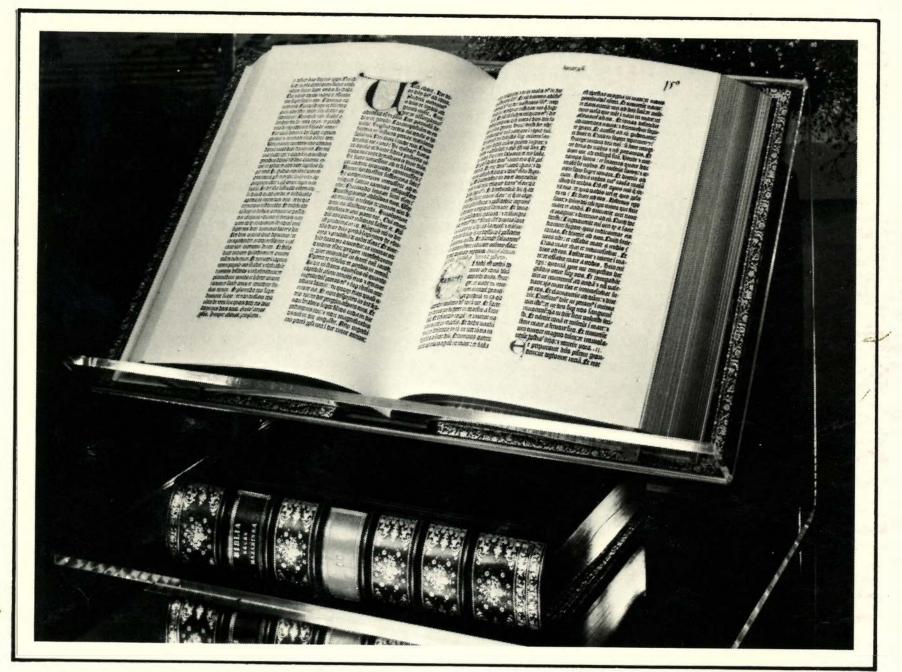
REFERENCE LIBRARIAN. Duties: provision of reference and online search services and assist in library instruction, collection development, and interlibrary loan. Qualifications: Master's from an ALA-accredited program required, additional degrees preferred; 6 months professional academic library experience required, preferably in public services; added experience in areas of responsibility is preferred. Faculty appointment, \$19,000 minimum/12 months. Apply with letter, resume, and three references by February 15, 1987, to: Head of Reference and Instructional Services, AUM Library, Auburn University at Montgomery, Montgomery, AL 36193-0401; (205) 271-9445. AUM is an Equal Opportunity Employer.

REFERENCE LIBRARIAN, for dynamic program of humanities/social science reference service in an outstanding college library. Qualifications: MLS, previous reference experience, strong academic credentials, proven service commitment. Previous experience in library instruction, database searching, and government documents preferred, as well as specialization in a social sciences field. Salary: \$20,000 minimum. To ensure consideration, send application, resume, supporting credentials, and three letters of reference by February 15, 1987, to: Reference Search Committee, Oberlin College Library, Oberlin, OH 44074. AA, EOE.

(Washington Hotline, continued)

Paperwork Reduction Act. The Paperwork Reduction Act, which gives the Office of Management and Budget its government information policy authority, was reauthorized for three years in title VII of the FY 1987 omnibus funding bill (H.J.Res. 738, PL 99-500).

<u>Age discrimination</u>. Congress passed legislation (HR 4154, PL 99-592) to prohibit mandatory retirement by removing the age 70 cap in the Age Discrimination in Employment Act effective January 1, 1987. Certain collective bargaining agreements may continue in force until they terminate or January 1, 1990, whichever is earlier. A seven-year exemption for tenured faculty provides a transition period during which a study will assess the impact on colleges and universities of eliminating mandatory retirement.



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