MARY SENG—head of the special services department—UNIVERSITY OF TEXAS AT AUSTIN.

LINDA SHORR—assistant social sciences librarian—FLORIDA STATE UNIVERSITY, Tallahassee.

JOAN SHREVE—librarian, Buhl Library of Social Work—University of Pittsburgh, Pennsylvania.

JUDITH A. THOMPSON—reference librarian—California State College, Stanislaus.

ROBERT L. VOLZ—custodian of the Chapin Library—WILLIAMS COLLEGE, Williamstown, Massachusetts.

Susan C. Wagner—library services manager, Pittsburgh Regional Library Center—Chatham College, Pittsburgh, Pennsylvania.

BRUCE WARR—humanities bibliographer, Archibald Stevens Alexander Library—RUTGERS UNIVERSITY, New Jersey.

ARLAN H. WIPF—director of library/media services—Dawson College, Glendive, Montana.

RICHARD C. WOOD—catalog librarian—WOFFORD COLLEGE, Spartanburg, South Carolina.

RETIREMENTS

H. RICHARD ARCHER, librarian of the Chapin Library, WILLIAMS COLLEGE, Williamstown, Massachusetts, retired June 30, 1977, after twenty years of service.

AUDREY A. BROWARD, library director at JACKSONVILLE UNIVERSITY, retired August 31,

1977.

MARY E. COWLES, special collections librarian at OBERLIN COLLEGE, Ohio, retired August 31, 1977.

ROBERT L. TALMADGE, director of technical services at the University of Illinois at Urbana-Champaign, retired August 31, 1977.

RUTH WALLING, head of the reference department in the Robert W. Woodruff Library at EMORY UNIVERSITY, Atlanta, Georgia, retired August 31, 1977.

Publications

This twenty-five page publication was prepared for distribution to the members of the Beta Eta (Texas) Chapter of Beta Phi Mu; however, a limited number of copies are available for \$4 each, prepaid, from the Friends of the Texas A&M University Library, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843.

• The Far Eastern Library of the University of Chicago has recently published Far East-

ern Serials (Reference List No. 2.).

A holding list of approximately 5,000 serial titles on East Asia in Far Eastern and Western languages in the Far Eastern Library and other departmental libraries of the University of Chicago Library system is arranged by language into four sections: Chinese, Japanese, Korean, and Western languages, each with a main text and an addenda, except for the section of Korean serials. Within each section, titles are arranged alphabetically according to the Wade-Giles romanization.

The above publications can be ordered for \$8 postpaid from the Photoduplication Department, University of Chicago Library, 1100 E. 57th Street, Chicago, IL 60637. The library's Reference List No. 1 on Chinese Local Histories is out of print.

• The Information Industry Association announces publication of *Essential Elements of a Copyright Clearinghouse*, which considers the origins, procedures, and functions of the new Copyright Clearance Center, Inc. (CCC). The

NOTICES

• The National Commission on New Technological Uses of Copyrighted Works (CONTU) commissioned Professor William J. Baumol and other members of the New York University Department of Economics to do an extensive economic analysis of the Economics of Property Rights as Applied to Computer Software and Data Bases. This report was presented to CONTU at the fifteenth meeting of the commission in July 1977 and is now available for purchase through the National Technical Information Service (NTIS).

The study indicates that the economists find copyright protection preferable to trade secrecy but think a two- to fourteen-year term of pro-

tection would be optimal.

To order the report, specify NTIS code number PB 268 787 and send American Express credit card number or check or money order (\$6 paper copy or \$3 microfiche) to NTIS, Department of Commerce, Springfield, VA 22161. Reports are mailed out fourth class mail. For first class mail service, NTIS requests an additional \$2.

• The Texas A&M University Libraries has published as its Miscellaneous Publication 15 The Land-Grant Movement and the Development of Academic Libraries: Some Tentative Explorations, an address by Edward G. Holley at the annual meeting of the Beta Eta (Texas) chapter of Beta Phi Mu on October 30, 1976, in College Station, Texas.

CCC will be operational by January 1, 1978, when the new copyright law takes effect.

Featured are the proceedings of a 1976 conference cosponsored by Information Industry Association (IIA) and the Association of American Publishers (AAP). The newly organized CCC, designed to provide publishers (and, where appropriate, authors) with a relatively simple, centralized mechanism to pay self-designated fees for authorized photocopying, is a reality that grew out of the conference.

In addition to presentations and discussions by active participants at the conference, the book contains several supplements, including the new CCC Guidelines for Serial Publishers and an index to the conference proceedings and

discussion.

The Copyright Clearance Center, a historic development in the effort to collect and distribute copy payments for photocopying of copyrighted works in excess of fair use, incorporates many of the concepts developed at the IIA/AAP Conference. These include: numbering system; transaction accounting; the "Cachet" plan; electronic funds transfer; article reprint services; and many more.

Copies are available from Information Industry Association for \$15 each (140p.). Prepaid orders should be sent to: Information Industry Association, Suite 904, 4720 Montgomery Lane,

Bethesda, MD 20014.

- The library at the University of California-Davis has announced that the 1976 edition of its self-paced Introduction to Library Research and Bibliography has been revised and updated. The 132-page book (consisting of text, laboratory exercises, and pre/post-evaluation instruments) is from the core of a semiindependent, three-unit course currently being taught to undergraduate and graduate students at Davis. Topics covered in Introduction to Library Research and Bibliography include: catalog use; reference skills; serials; indexes and abstracts; government documents; bibliographies; research strategies; microcopy; and automatic bibliographic searching. Each week, students taking the course meet with the instructors for one hour and spend six hours working on the laboratory exercises included in the book. While most of the content and exercises emphasize general library skills, subject-related sources are also indicated. Introduction to Library Research and Bibliography is available for \$6.25 (make checks payable to the Regents, University of California). Send purchase requests to Carol S. Rominger; Reference Department; Shields Library; University of California, Davis; Davis, CA 95616.
- Several new SPEC flyers and kits are now available. *Preservation of Library Materials* (no. 35) reports on a survey of members of the

Association of Research Libraries (ARL) undertaken in April 1977 as part of a collection analysis project of the Office of University Library Management Studies.

The survey found that while few of the respondents have a codified preservation program, there is growing recognition of the need to plan for such a program. It was found that the major preservation investment by ARL libraries is in the area of binding, as evidenced by an average of \$97,000 spent per year per ARL library, Regarding a National Preservation Program, expectations varied a great deal from library to library, with many looking to it for standards, guidance on local preservation efforts, and as a center for rare or little used materials. Education of patrons and administrators as to the seriousness of preservation problems was cited as a first step toward developing a program that will assure the continued availability and use of research materials.

Determining Indirect Cost Rates in Research Libraries (no. 34) reports on current university practices for recovering research-related indi-

rect costs.

In a time of increasing financial pressure, universities and libraries are searching for accounting procedures that will allow them to recover their fair share of indirect costs incurred during federally sponsored research. However, changing regulations, various interpretations of the rules, and a lack of established, proven procedures for library use studies contribute to a complicated process that often raises more questions than answers. The flyer notes that at a time when development of more rigorous library use studies might lead to more equitable cost recovery, it is important that budget offi-

Written Standards for Evaluation of Librarians

The library at San Jose State University has established written standards for evaluation of librarians. The standards are specific and address the kinds of competencies that are expected for particular positions, such as reference, cataloging, acquisitions, or administration. The library is interested in the response of other libraries and librarians to the document and in seeing similar standards established by other libraries. Those wishing to receive a copy of the Standards for Professional Performance, or wishing to send a copy of their own guidelines, should contact: Associate Director, San Jose State University, 250 South 4th Street, San Jose, CA 95192.

cers and library administrators work together to explore fully the improvement of such studies. To that end, the accompanying kit contains library cost studies and user surveys, accounting worksheets, and other documents that reflect the current status of indirect cost recovery.

Requests for each flyer and kit should be sent to: Office of University Library Management Studies, Association of Research Libraries, 1527 New Hampshire Ave., N.W., Washington, DC 20036. Kits are \$7.50 each to SPEC members and subscribers, and \$15.00 each to others. Information about SPEC subscriptions and standing orders is available from the above address, or by calling (202) 232–8656.

RECEIVED

(Selected items will be reviewed in future issues of College and Research Libraries.)

Essays of an information scientist / Eugene Garfield. — Philadelphia: ISI Press, 1977. 2v., 1,254p. \$25.00. (LC 77-602) (ISBN 0-89495-000-2)

Handbook ten dienste van de opleidingen / onder redactie van Th. P. Loosjes . . . (et al.). — Deventer : Kluwer, 1977. 421p. (ISBN 90-311-0012-9)
"Bibliotheek en documentatie; 1"

A history of the principles of librarianship / by James Thomas. — Hamden, Conn.: Linnet Books, 1977. 236p. \$10.00. (LC 77-3335) (ISBN 0-208-01661-9)

Managing the flow of technology: technology transfer and the dissemination of technological information within the R&D organization / Thomas J. Allen. — (Cambridge, Mass.: MIT Press), 1977. 320p. (LC 76-57670) (ISBN 0-262-01048-8)

Multitype library cooperation / edited by Beth A. Hamilton and William B. Ernst, Jr. — New York: Bowker, 1977. 216p. \$19.95. (LC 77-24092) (ISBN 0-8352-0980-6)

On equal terms: a thesaurus for nonsexist indexing and cataloging / by Joan K. Marshall. — New York: Neal-Schuman, 1977. 152p. \$14.95. (LC 77-8987) (ISBN 0-918212-03-0)

Women's studies: a guide to reference sources
/ Kathleen Burke McKee. — Storrs,
Conn.: University of Connecticut Library,
1977. 112p. \$5.00. (LC 77-1747) (ISBN 0917590-01-5)

(Available prepaid from Acquisitions Dept., University of Connecticut Library, Storrs, CT 06268)

Classified Advertising

NOTICE

Respondents to advertisers offering faculty "rank" and "status" are advised that these terms are ambiguous and should inquire as to benefits involved.

All advertisements for the Positions Wanted and the Positions Open classifications will be edited to exclude direct or indirect references to race, creed, color, age, and sex as conditions of employment.

Classified advertising orders and copy, and cancellations, should be addressed to the Advertising Department, American Library Association, 50 E. Huron St., Chicago, IL 60611, and should reach that office before the second of the month preceding publication of issue desired. Copy received after that time may be held for the nextissue.

Telephone orders for classified advertising, while not encouraged because of the increased risk of copy error, will be accepted. Calls should be directed to Leona Swiech at (312) 944-6780. A confirming order should be mailed to the Advertising Department as soon as possible following the call, along with typewritten copy to be used in proofreading the ad.

Rate for classified advertising is \$1.80 per printed line.

FOR SALE

SEARCH SERVICE. Ex-librarians locate titles or subject, plus 150,000 indexed stock. PAB 2917 Atlantic, Atlantic City, NJ 08401. Phone: 609/344-1943.

WOMEN AROUND THE WORLD; IWY '75. A selective annotated bibliography of periodical articles (iii, 47p., \$1) has 175 entries, 60 countries; Index to above (33p., 25¢); Supplement 1975 (208p., \$7.50) has 443 entries covering 125 countries from 106 periodicals. A reader comments, "A treasure trove for anyone working on the position of women today. I am amazed at the number of facets of the subject it touches." \$8.75 complete set, postage extra. Make check payable to: AAUW Nassau County Branch, L. Is., N.Y. Mail to Miss H. Meigs, 15 Everdell Road, East Rockaway, NY 11518.

POSITIONS OPEN

ACQUISITIONS LIBRARIAN. Processes and approves payments, standing orders, and does bibliographic searching including use of OCLC terminal. Assists department head with total workflow of department and special projects. Increasing responsibilities to supervision of some functions is expected. Other responsibilities include Library committee work and outside conference and workshops. Occasional evening and weekend hours may be required. Qualifications: Fifth-year library science degree from accredited library school; previous acquisitions experience preferred, especially with OCLC operations. Salary: \$11,200-\$17,560, depending upon qualifications and experience. Fringe Benefits: TIAA-CREF retirement plan; social security; health, hospital and life insurance partially subsidized; liberal sick leave. Wayne State University is an equal opportunity and an affirmative action employer, Write to: Robert T. Grazier, Associate Director of Libraries, Wayne State University, Detroit, Michigan 48202.

ASSISTANT DIRECTOR FOR ACCESS SERVICES. New position. Manages and coordinates the operations of the units responsible for circulating library materials. These units include the Circulation Services Department, Film Library, Interlibrary Loan Unit, Learning Resources Center, and Library & Information Science Library, Staff of these units includes: 3 librarians with faculty status; 4 paraprofessionals; 27.5 classified service employees; 20 FTE hourly employees (predominately student assistants), Qualifications: MLS from an ALA-accredited library school. At least five years of successful administrative experience, including experience in public services in an academic library. Candidates with knowledge of circula-