

Classified Advertising

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$2.25 per line for ACRL members, \$2.80 for others. Late job notices are \$7.00 per line for members, \$8.50 per line for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading.

Guidelines: For ads which list an application deadline, that date must be no sooner than the last day of the month in which the notice appears (e.g., October 31 for the October issue). All job announcements must include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

the terms faculty *rank* and *status* vary in meaning among institutions. JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A prerecorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$25 for ACRL members and \$30 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. The service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow application deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$5 for ACRL members and \$10 for non-members.

Contact: Darlene Johnson, Administrative Secretary, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.

FOR SALE

BOOK SUPPORTS. New metal with composition cork and rubber underside. 9" high. Heavy duty 16 gauge. Color: Parchment. Close-out prices. Quantity pricing @ \$2.25 each. Call: Jim Patton (505) 524-8628.

CENSORED—the indispensable reference on current affairs. ISSN 0163-2280. ISBN 0-933152-01-9. Write for details to CENSORED-C, P.O. Box 1526, Bonita Springs, FL 33923.

FOREIGN MICROFORMS. Any foreign microform from anywhere in the world at the foreign list price. Free searching. Monographs and serials. IMDS, 1995 Broadway, NY, NY 10023, (212) 873-2100.

MARV BROADBENT, Box 6, Beltsville, MD 20705. Government publications. Standing, subscription, single, or search orders. No prepayment. No foreign surcharge. (301) 937-8846.

SEARCH SERVICE. Ex-librarians locate titles or subject, plus 150,000 indexed stock. PAB 2917 Atlantic, Atlantic City, NJ 08401. Phone 609/344-1943.

POSITIONS OPEN

ACADEMIC REFERENCE LIBRARIAN. Two positions, starting September 1, 1981. Entry level, recent graduate, ALA-accredited MLS. Responsibilities include public service desk; bibliographic instruction; faculty liaison responsibilities; computer literature searching. Evidence of research course work and computer search training necessary. Salary \$13,500. Faculty status, 12 month position, 31 vacation days, TIAA. Letter of application, resume and names of 3 references must be received by May 1, 1981. To: Director's Office, Penrose Library, University of Denver, 2150 East Evans Avenue, Denver, CO 80208. Interviews at ALA Annual Conference, San Francisco. The University of Denver (Colorado Seminary) is an equal-opportunity/ affirmative-action employer. **ACQUISITIONS LIBRARIAN.** Responsible for the development, implementation, and evaluation of a systematic program for the acquisition of retrospective monographs and serials. Required: ALA-accredited MLS; ability to communicate effectively, both orally and in writing; working knowledge of a modern foreign language (Spanish or French preferred): experience in library technical service operations, particularly in acquisitions, or experience in the book trade. Salary: \$14,458–\$16,800, dependent on qualifications. Send letter of application which addresses each of the qualifications cited, a resume, a list of relevant courses taken, and the names and addresses of three recent references to: Constance Corey, Assistant University Librarian for Management Services, Arizona State University, Tempe, AZ 85281. Closing Date: April 15, 1981. A committed equal-opportunity/affirmative-action employer.

ART LIBRARIAN. University of Kansas Art Library, housed in the Helen Foresman Spencer Museum of Art and consisting of over 45,000 volumes in art history, the visual arts, and architecture. Twelve month, tenure-track position, available June 18, 1981. Directs a paraprofessional staff of 2 plus student hourly help. Is responsible for collection development, reference, library orientation, and liaison with academic departments regarding Art Library services and collection development. Requires ALA-accredited MLS; strong academic background in art history or the visual arts; knowledge of art reference materials in research methods. Supervisory ability; skill in interacting with faculty, students, and library staff; ability to plan and to organize effectively. Prefer experience with an art or architecture library collection, advanced degree in art history or a related field; knowledge of modern European and Oriental languages; OCLC familiarity. Salary: \$14,000 up; depending upon qualifications. Send letter of application, resume, transcripts and references to Mary Hawkins, Assistant Dean, University of Kansas Libraries, Lawrence, KS 66045. Applications must be received no later than April 1, 1981. An equal-opportunity/affirmative-action employer.

ASSISTANT HEAD OF PUBLIC SERVICES–LIBRARIAN II. Provides general assistance to the Head of Public Services and has delegated responsibilities in supervising a wide range of library services in the General Library and two small branches. Duties include working regular hours at the reference desk, participating in the library's program of bibliographic instruction, and online data base searching. MLS is required from an ALA-accredited school, plus a subject Master's in the social sciences, preferably in sociology or political science. Several years of academic and research library experience, including supervisory responsibilities. Salary: \$18,000. Twenty-two days vacation per year. Position available: immediately. Send resume and at least 3 letters of reference to: Philip Tompkins, Associate Director of Libraries, University of Missouri-Kansas City Libraries, 5100 Rockhill Road, Kansas City, MO 64110. (816) 276-1531. Will interview at ALA Midwinter.

ASSISTANT LIBRARIAN. To develop public services and assist with technical processing under direction of cataloger. Excellent opportunity to perform all library functions. MLS from accredited school with solid academic background, inquiring mind, interest in service required. Some night work. Salary range: \$11,000-\$12,000. Check ALA Directory for Erskine's library resources. Erskine College is a fully-accredited, church-related, liberal arts, coeducational college of 650 students with 50 highly qualified faculty members, more than 60% of whom hold the earned doctorate. Submit application in writing to John H. Wilde, Librarian, McCain Library, Erskine College, Due West, SC 29639. Closing date: March 31, 1981. Erskine is an equal-opportunity college.

ASSISTANT UNDERGRADUATE LIBRARIAN. (Undergraduate Bibliographic Instruction). A permanent position, open May 18, 1981. Under direction of the Undergraduate Librarian, participates in reference services with special emphasis on instruction and public services; assists with UGL book and journal selections; functions as UGL co-ordinator for undergraduate bibliographic instruction. Other duties include establishment of faculty liaison and development of reference aids in area of subject responsibility. Regular night and weekend work expected. The Undergraduate Library, designed with service orienta-tion in mind, is housed in a 1969 award winning building. Resources include a book collection of over 135,000 volumes; A-V materials and Media Center; a heavily used listening facility; automated circulation system; extensive reserve collection; PLATO terminal for development of instructional programs. A primary goal is to teach students to use not only the UGL but other campus and off-campus collections. M.S. in Library Science, or its equivalent required. Previous experience or demonstrated ability in undergraduate library instruction preferred. Book selection experience desirable. Experience in academic library public service desirable. Evidence of ability to meet university re-quirements for tenure and promotion required. Librarians have faculty rank. Assistant Professor rank for applicant with desired experience and qualifications, including evidence of ability to meet general uni-versity requirements for promotion and tenure (research, publication, university/community/professional services) in addition to regular li-brary assignment. Salary \$13,000 upward depending on qualifica-tions and scholarly credentials. Send complete resume with names & addresses of 5 references to Dale S. Montanelli, Acting Personnel Librarian, University of Illinois Library at Urbana-Champaign, 415 Library, Urbana, IL 61801. Phone (217) 333-0791. For maximum consideration, applications and nominations should be received no later than April 17, 1981. The University of Illinois is an affirmative-action/ equal-opportunity employer.

ASSISTANT UNDERGRADUATE LIBRARIAN (BOOK SELECTION **COORDINATOR).** A permanent position, open May 18, 1981. Under direction of the Undergraduate Librarian, participates in reference services with special emphasis on instruction and public service; assists with UGL book and journal selection; functions as UGL book and journal acquisitions coordinator supervising 1.5 FTE materials processing personnel. Other duties include establishment of faculty liaison and development of reference aids in areas of subject responsibility. Regular night and weekend work expected. The Undergraduate Library, designed with service orientation in mind, is housed in a 1969 award winning building. Resources include a book collection of over 135,000 volumes, A-V materials and Media Center; a heavily used listening facility; automated circulation system; extensive reserve collection; PLATO terminal for development of instructional programs. A primary goal is to teach students to use not only the UGL, but other campus and off campus collections. M.S. in Library Science, or its equivalent, required. Previous experience or demonstrated ability in undergraduate instruction or book selection preferred. Experience in academic library public service desirable. Evidence of ability to meet university requirements for tenure and promotion required. Librarians have faculty rank. Assistant Professor rank for applicant with desired experience and qualifications, including evidence of ability to meet general university requirements for promotion and tenure (research, general university requirements for promotion and tenure (research, publication, university/community/professional service) in addition to regular library assignment. Salary \$13,000 upward, depending on qualifications and scholarly credentials. Send complete resume with names and addresses of 5 references to Dale S. Montanelli, Acting Personnel Librarian, University of Illinois Library at Urbana-Champaign, 415 Library, Urbana, IL 61801. Phone: (217) 333-0791. For maximum consideration, applications and nominations should be received no later than April 17, 1981. The University of Illinois is an affirmative-action/equal-opportunity employer. affirmative-action/equal-opportunity employer

CATALOGER. Experienced cataloger for a university library, beginning September 1, 1981. Assume duties of an experienced LC cataloger within a small unit; work closely with the cataloging coordinator who supervises OCLC paraprofessionals. Require MLS from an ALA-accredited program and at least two years of LC cataloging experience, familiarity with OCLC and knowledge of one European foreign language preferred, serials cataloging experience and a science background helpful. Salary \$17,000 minimum, faculty status, 31 vacation days under a 12 month contract, TIAA. Send letter of application, resume, and names of 3 references to: Director's Office, Penrose Library, University of Denver, 2150 E. Evans Avenue, Denver, CO 80208. Interviews at ALA Annual Conference, San Francisco. The University of Denver (Colorado Seminary) is an equal-opportunity/affirmative-action employer.

CATALOGER. Eleutherian Mills Historical Library. Responsible for cataloging and classification of all printed materials, supervision of technical processing and card production as well as maintenance of public catalog and other files. Assistant Head of Imprints Department. MLS required, as well as two years of professional level experience, also original cataloging, reading knowledge of French and German, familiarity with OCLC and Library of Congress classification schedules and subject headings. Graduate work or degree in American history or related subject preferred. Salary \$14,500+ depending on experience. Usual benefits including non-contributory medical/hospital insurance and pension. Position opens 1 June 1981. AA/EOE. Applications by 15 April 1981 to Business Office, Eleutherian Mills-Hagley Foundation, P.O. Box 3630, Wilmington, DE 19807.

CATALOGER (LIBRARIAN II). Responsible for original cataloging of monographs, with major responsibility for AV materials. Department consists of two librarians, six support staff, and student assistants, and processes approximately 10,000 titles per year. Activities include inputting current and retrospective records into OCLC for a Union COM catalog and an online catalog. Must have MLS from ALA-accredited program and thorough knowledge of AACR II and LC classification. OCLC experience desirable. Prefer two to four years of progressive cataloging experience. Salary: \$15,000+ depending on qualifications. Fringe benefits include sick leave, TIAA-CREF, Blue Cross-Blue Shield. Position available immediately. Apply with resume by April 1, 1981, to Personnel Office, North Dakota State University, Fargo, ND 58105. Include at least three references. NDSU is an equal-opportunity institution.

CATALOG LIBRARIAN. The Houston Academy of Medicine-Texas Medical Center Library is seeking a new or recent graduate to fill an entry level position in the Library's Cataloging Department. This position will begin on June 1, 1981. The Library serves and is jointly supported by nineteen health science institutions in the Texas Medical Center including two major medical schools, three nursing schools and various allied health science programs. It is also a Regional Resource Library for the South Central Regional Medical Library Program and actively serves the library needs of health professionals throughout central Texas. Responsibilities of this cataloging position include original cataloging of book and non-book materials in the health sciences, revision of catalog assistants' work in OCLC, continuous editing of all library catalogs, provision of assistance to library personnel with bibliographic problems related to cataloging. Qualifications: MLS from an ALA-accredited library school. Degree in life sciences and/or course work in medical librarianship desirable. Familiarity with OCLC and/or NLM Classification and MeSH would be an asset. No previous work experience required. Minimum salary is \$14,000. Fringe benefits include medical insurance, life insurance and retirement plan (TIAA/CREF), credit union, two days paid vacation per month (almost 5 full weeks per year). Send resume and names of three references to: Janis Sharp, Personnel Librarian, Houston Acad-

COLUMBIA UNIVERSITY LIBRARIES Assistant Health Sciences Librarian for Resources and Reference Services

This new senior management position, which reports directly to the Head of the Health Sciences Library, was created to administer current operations and to assist in the development of innovative approaches in the areas of reference, educational, and extramural services, and collection management and development, including administering the allocation of funds. This position does not supervise activities involving the purchasing, procurement, and processing of materials. The Heads of Reference and Special Collections report to this position.

The Health Sciences Library has a total staff of over 40, a collection of approximately 365,000 volumes, more than 3,000 journal subscriptions, and a large media center. The library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instructional, and research programs.

In addition to an MLS from an accredited library school, requirements are 5–7 years of relevant professional experience, demonstrated administrative and organizational skills, extensive knowledge of bio-medical and research library services, and of collection development methods and the ability to apply them, effective writing and speaking skills, the capacity to work effectively in a complex environment, and evidence of imagination and leadership.

Submit resume, listing salary requirements and three references, to: Box 35 Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. Deadline for applications: April 30, 1981. Competitive benefits, including tuition exemption. Relocation and housing assistance provided. Salary ranges: Librarian III: \$22,500–\$30,400; Librarian IV: \$26,500–\$34,450.

An Equal Opportunity/Affirmative Action Employer.

emy of Medicine-Texas Medical Center Library, Jesse H. Jones Library Building, 1133 M.D. Anderson Blvd., Houston, Texas 77030. Closing date: May 15, 1981.

CATALOG LIBRARIAN. Oberlin College seeks experienced, versatile individual as senior cataloger, position open June 1981. Would have major responsibility for near copy and OCLC member copy cataloging; would share in original cataloging, catalog maintenance, training and supervision of support staff, developing departmental policies and procedures, planning for automation. Requires MLS; three years professional experience in academic library; comprehensive knowledge of LC cataloging and classification, AACR2, OCLC/MARC format; facility with languages; and readiness to participate in library's interdepartmental programs in library instruction and collection development. Twelve month appointment at Senior Assistant level or above; salary negotiable, \$15,000 minimum; 22 days vacation; Blue Cross-Blue Shield, TIAA/CREF. Oberlin is one of the most esteemed of the nation's liberal arts colleges, and its library one of the largest and most complex; it offers an interesting community in which to live and work. Send resumes and credentials, including three letters of recommendation, to Catalog Search Committee, Oberlin College Library, Oberlin, Ohio 44704 by April 15, 1981. The first college to admit blacks on a regular basis (in 1833) and the first to offer coeducation to women (1837), Oberlin is an equal-opportunity/affirmative-action employer.

CATALOG LIBRARIAN. The University of Arkansas at Fayetteville is seeking an experienced cataloger. Serials knowledge of particular value. Challenging position as policies to meet current changes and

DIRECTOR OF THE LIBRARY Lewis and Clark College

Director of the Aubrey R. Watzek Library, Lewis and Clark College, Portland, Oregon, effective September 1, 1981. The Director is the chief administrative officer of the college library and reports directly to the Provost. The library contains approximately 180,000 volumes, serving 150 FTE faculty, 1850 undergraduates, and 700 masters degree candidates. The Director plans and administers the maintenance and expansion of the collection, supervises budget and personnel, works with a faculty library committee, and develops cooperative relationships with other academic libraries. The college participates in OCLC.

Candidates should possess the MLS degree, and an additional advanced degree is highly desirable. Candidates should also present evidence of: 1) major administrative experience in an academic library; 2) experience with computerized cataloging and information systems; 3) experience in cooperative academic library projects; 4) appropriate managerial skills, including an ability to work creatively with the faculty; 5) an awareness of the development of library technology and a wide knowledge of the academic bibliographic field. Salary is \$28,000-\$33,000, dependent upon qualifications and experience. Letters of application, a professional resume, and three current letters of reference should be sent to: Dr. John E. Brown, Provost, Lewis and Clark College, Portland, Oregon 97219.

The closing date for receipt of applications is **March 20, 1981.** Lewis and Clark is an equal opportunity employer.

goal of improved service via an online catalog are in process of development in a growing research library. Commitment to academic goals and standards crucial. Report to the Coordinator of Cataloging. Requirements: ALA-accredited MLS plus experience with Library of Congress classification, OCLC or another network, languages. Understanding of the impact of AACR2 and further studies helpful. Salary base of \$15,000 for qualified candidate. Twelve month contract. TIAA/CREF plus many other fringe benefits. Faculty status. Position open immediately. Send letter of application and resume to Royal V. Pope, Director of Libraries, University of Arkansas, Fayetteville, AR 72701. An equal-opportunity/affirmative-action employer. Applications welcomed from all qualified individuals.

CHIEF, SCIENCE & ENGINEERING DIVISION (Search Reopened). Responsible for general administration of the Science & Engineering Libraries & science information services at Columbia University. Division has 8 departmental libraries, 7 librarians, 13 support staff, & an FTE of 14 student assistants. Collections contain some 500,000 volumes and over 900,000 microforms. Currently, some 3,000 journals are acquired annually. Duties include collection development, service program development, & physical facilities planning. An MLS from an accredited library school required. Knowledge of the process of scientific communication as well as familiarity with computer & other technical applications to science library services are essential. Candidates with 5 years of experience in pertinent areas of library operations will be sought, with special attention given to responsibility for public service activities. Evidence of leadership & administrative abilities & the capacity to work effectively in a complex organization will be sought in all cases. Preference will be given to candidates with a strong background in the sciences. Submit resume, listing 3 references and salary requirements to: Science & Engineering Chief Search Committee, Box 35, Butler Library, Columbia University, 535 W. 114th Street, New York, New York 10027. Deadline for applications: March 31, 1981. Salary ranges: Librarian III: \$24,500–33,100; Librarian IV: \$28,500–37,050. An equal-opportunity/affirmativeaction employer.

CIRCULATION LIBRARIAN/BIBLIOGRAPHER. Trinity University of San Antonio, Texas, invites applications for the position of Circulation Librarian/Bibliographer, available June 1, 1981. Primary responsibilities include supervision of all circulation functions under the direction of the Public Services Librarian and coordination of the computerized circulation system with other library computer systems. Secondary responsibilities include faculty liaison and collection development. Qualifications are an ALA-accredited MLS degree (additional subject master's or substanial work toward same is preferred). Experience with an automated circulation system (preferably CLSI) is desired along with strong service orientation and demonstrated supervisory and communication skills. Instructor or Assistant Professor rank with tenure track. Minimum salary of \$15,000, 12 month appointment, TIAA/CREF, and liberal fringe benefits. Send resume and letter of application by April 15, 1981, to Edward D. Parker, Chair, Search Committee, Trinity University Library, 715 Stadium Drive, San Antonio, TX 78284. An equal-opportunity/ affirmative-action employer.

COLLECTION DEVELOPMENT LIBRARIAN. Responsible for all aspects of collection development. Reporting directly to the College Librarian, the Collection Development Librarian's primary duties include budget preparation and monitoring, coordination of selection, contact with faculty liaison, and the management of three departments—Serials, Acquisitions and the Bindery. Staff of six plus. Qualifications: MLS from an accredited school; strong subject back-ground; knowledge of technical services; and 3-5 years appropriate experience in an academic library. Salary: \$17,000 minimum, depending upon qualifications and experience. 12-month appointment, 24 days vacation, TIAA insurance plans, relocation allowance. Position open July 1, 1981. Send letter of application, vita, and names of 3 references to Ronald E. Rucker, College Librarian, Starr Library, Middlebury College, Middlebury, Vermont 05753. Closing date: March 31, 1981. An equal-opportunity employer.

DATA BASE COORDINATOR AND REFERENCE LIBRARIAN. Appointment at Assistant or Associate Librarian level depending on qualifications. Asst. sal. range \$16,392–\$21,024. Assoc. sal. range \$20,088–\$28,980. Ample benefits include 24 days vacation and 12 days sick leave per year, 11 paid holidays, health care benefits, reduced fee enrollment for classes, and outstanding retirement system. Fifty percent removal expenses may be approved. Duties: Under general direction of Head of Reference, manage and coordinate computer based services involving supervision of a staff employee, advising on cost recovery policy and procedures, preparation of budgets and reports, and liaison with UC systemwide experts in data base services. Ref. duties involve limited ref. desk assignment, biblio instruction and collection development. Qualifications: MLS. Undergraduate degree in Humanities, Social Sciences or Science. Substantial experience in data base searching, preferably including Lockheed, BRS, and SDC; minimum of two years experience in academic or research library. Highly desirable are demonstrated ability to work with academic departments; knowledge of non-biblio data bases; and exper. in supervision of data base services. Send letter, resume, telephone numbers and names and addresses of at least three referees to Library Personnel Director (C), General Library, P.O. Box 19557, University of California, Irvine, CA 92713. Telephone: (714) 833-7115.

An Affirmative-action employer.

DIRECTOR OF LIBRARY SERVICES. Carson-Newman College is a private, Baptist, four-year coeducational liberal arts college of 1,700 students. Minimum qualifications: ALA-accredited graduate degree in library science and five years' academic library experience. Responsibilities include supervision of library facilities and equipment, professional and non-professional personnel; preparation and administration of the library budget; coordination and supervision of collection development with faculty and library staff, and coordination of library-media facilities. The designate will be directly responsible to the Academic Dean. The Library presently has 150,000 volumes, is a U.S. Government Depository, and is an OCLC participant. Salary \$15,000 and up, dependent on degrees and experience. The position carries faculty rank and benefits, and is based on a twelve month contract. Application deadline is April 15, 1981. Apply to Joe Bill Sloan, Chair, Librarian Search Committee, Box 2010, Carson-Newman College, Jefferson City, TN 37760. An equal-opportunity employer.

DIRECTOR OF LIBRARY SERVICES AND INSTRUCTIONAL RE-SOURCES. Provides direction and leadership for main library, to branch libraries, archives, audiovisual services, and computer-based instructional and research services. Duties include budget preparation and administration, long-range planning, policy formulation and implementation, supervision and development of professional staff, and facility planning. Must have an ALA-accredited master's degree and course work or substantial experience in the use of audiovisual and computer services in support of academic programs. Preference given for earned doctorate, second master's, or advanced certificate in library science. Minimum of three years of progressively responsible administrative experience in an academic library. Starting date: August 1, 1981. Minimum starting salary: \$28,000. Send letter of application, resume, and arrange for at least three current letters of recommendation to be sent, postmarked by April 15, 1981, to Robert L. Scott, Provost for Educational Affairs, Mansfield State College, Mansfield, PA 16933. An equal-opportunity/affirmative-action employer.

DIRECTOR OF THE LIBRARY. The University of North Carolina at Charlotte invites applications and nominations for the position of the Director of the Library. UNCC is a growing urban university, one of 16 campuses of the UNC system, 9,500 students, 500 faculty, 17 professional librarians and 45 support staff; 300,000+ volumes. SOL-INET member, automated acquisitions system. Primary responsibility of Director: library services, personnel management, budgeting, planning (including applications of computer technology). Director reports to Vice-Chancellor for Academic Affairs. ALA-accredited MLS required; minimum of 5 years of successful management experience. Knowledge or experience in both public and technical services, technological developments and cooperative programs. Experience in an academic library. 12-month appointment, faculty status, TIAA-CREF, open July 1, 1981. Minimum salary \$32,000. Nominations or applications with resume should be postmarked by April 15, 1981. Write to: Allan Palmer, Chair, Library Director Search Committee, J. Murrey Atkins Library, UNCC Station, Charlotte, NC 28223. UNCC is an affirmative-action, equal-opportunity employer.

DOCUMENTS LIBRARIAN/ARCHIVIST. Faculty rank and status; tenure-track position. Entry level position. Duties include the administration and supervision of a selective federal depository, and a state documents depository. Other duties include the administration and processing of manuscript collections, university archives, and special collections. Required: Masters degree in library science from an ALA-accredited library school. A second masters degree is preferred. Experience in government documents, archival management, and computer programming desirable. Available: June 1, 1981. Salary: \$12,000 minimum. How to apply: Address resumes with the names of three current references to: Bob Carmack, Dean of Library Services, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069. Closing Date: April 15, 1981. The University of South Dakota is an equal-opportunity/affirmative-action employer.

EDUCATION REFERENCE/BIBLIOGRAPHER. We seek a reference/bibliographer for the Education-Psychology-Library Science Library, a unit in Walter Library. The reference/bibliographer has a 12-month faculty appointment on a tenure track. The appointment will be at the assistant professor level, with a minimum salary of \$19,920. Working under the general supervision of the head of the EPLS Library, the education reference/bibliographer is responsible for collection development for the College of Education and reference, database, and other instructional services that support the programs of the College of Education, the Department of Psychology, and the Library School. The reference/bibliographer will have primary responsibility for coordination of reference and database services within the EPLS Library, which has a staff of seven, including four librarians. (Collection development responsibility is shared with another education reference/bibliographer.) Applicants for the position should have a master's degree (or its equivalent) in library science from an accred-ited library school, three years' professional experience in an academic library, expertise in databases and other specialized information sources, and demonstrated ability in instruction and/or research. Graduate coursework or a degree in education is preferred. The University of Minnesota is an equal opportunity educator and employer, and specifically invites and encourages applications from women and minorities. Deadline for receipt of application: April 30, 1981. If interested in applying, please send letter of application, vita, and names of three references to Charlene Mason, Director of Administrative Services, University Libraries, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455.

HEAD, ACQUISITIONS DEPARTMENT. The Library at Virginia Polytechnic Institute and State University, Virginia's Land-Grant University with an enrollment of 20,000, is accepting applications for the following senior level position, to be filled 1 July 1981. ALA-accredited MLS required of all applicants. Advanced subject/professional degrees, foreign language ability, and training/interest in library automation will be given strong preference. Appointments will be made at Assistant or Associate Professor levels, depending on qualifications. Senior salaries are competitive and depend on experience and qualifications. (One of five departments—Acquisitions, Serials, Cataloging, Reference, and User Services.) Responsible for ordering, receiving, paying, claiming and budgeting for all library materials. The Acquisitions Librarian is responsible for preparation of the library's total budget and is expected to use sound accounting procedures in its

HEAD LIBRARIAN Indiana Historical Society Library

Responsible to the Society's Executive Secretary (Director of the Library) for the development and administration of a rare books and manuscripts library specializing in the history of Indiana and the Old Northwest; supervising staff of 15 (10 full-time professional); coordinating library activities with those of the Society as a whole; developing donor relations and public relations.

Qualifications: MLS from an ALA-accredited library school, or commensurate library experience; MA in history and background in American history; background in rare books and manuscripts; evidence of scholarly potential indicated by publication and/or participation in appropriate professional organizations; at least 5 years' experience in historical library administration; communications skills. Experience in applying for and administering grants desirable. Salary from \$22,000 depending on education and experience.

Send applications by April 15 to: Ms. Gayle Thornbrough Executive Secretary Indiana Historical Society 315 W. Ohio St. Indianapolis, IN 46202 (317) 232-1882

The Indiana Historical Society is a private institution with a membership of 5000. The Library has traditionally emphasized the collection of rare books, pamphlets, manuscripts, and maps relating to the Old Northwest and early Indiana. More recently, the Library has also begun to actively collect photographs, architectural records, and materials relating to twentieth-century social history, with emphasis on black and ethnic history. implementation. Must understand automated systems and actively participate in the development of a fully automated, online, integrated library system. Experience or knowledge of existing formulas or guidelines for materials budgets useful. Must maintain communications and rapport with the University faculty, University finance units, Library faculty and Library staff. Major library experience in administrative/supervisory experience required. Department now has four professional and 17 staff members. The VPI Library is a developing library with a book budget approaching \$2,000,000. A building addition will be completed by September 1981. Membership is held in ARL, SOLINET, and ASERL. A locally developed online Circulation/Finding System is in use with its own data base of more than 300,000 records. Planning for an online acquisitions and serials management system is in progress, with implementation beginning during current year. The staff currently numbers 57 faculty and 108 support staff. Send applications to Thomas A. Souter, Associate Director of Libraries, University Libraries, Virginia Polytechnic Institute and State University, Blacksburg, Virginia 24061. Submit application and resume by 1 April 1981. An equal-opportunity/affirmative-action employer.

HEAD, CIRCULATION SERVICES. Under the direction of the Assistant Director, Access Services, is responsible for the overall operations of Circulation Services. Primarily responsible for providing efficient, effective patron service through the management of an online circulation system and the coordination of stack maintenance operations. Defines goals, participates in establishing policies, and selects, trains, schedules, and evaluates 12 FTE support staff. Also responsible for budgeting the student assistant allocation and coordinating assignment, scheduling, and training of student assistants (approximately 30 FTE). Responsibilities will include generation and analysis of statis tical data for management decision making. Library faculty at SUNYA are expected to fulfill faculty obligations in the areas of contributions to the advancement of the profession and university service, as well as specific library assignments. Qualifications: MLS from an ALA-accredited library school. At least three years appropriate supervisory experience. Demonstrated ability to motivate and work with people to manage a complex, service oriented operation essential. Candidates with experience in circulation services may be given preference. Familiarity and experience with automated library systems highly desirable. Ability to generate, analyze, and work with statistical data preferred. Salary and rank: commensurate with education and experience; salary from \$17,000 depending on qualifications. Twelve months appointment; sick leave and annual leave (@ 1.75 days each per month. Fully paid major medical, hospitalization, and dental in-surance. Social security coverage. TIAA/CREF or New York State Teachers Retirement available (employee contribution rate = 3%) Contact Jean Whalen, Personnel Librarian, University Library, Room 109, State University of New York at Albany, 1400 Washington Av-enue, Albany, NY 12222. Inquiries should be received by April 10,1981. SUNY at Albany is an equal employment opportunity/ affirmative-action employer. Applications from women, minorities, and handicapped are especially welcome.

HEAD, GRADUATE SCHOOL OF MANAGEMENT LIBRARY, UCLA. Responsible for the administration of the Graduate School of Management Library, including long and short term planning needs; developing, implementing and monitoring programs, policies, and fiscal expenditures; and supervising staff of 10 full-time and 20–25 parttime employees. Qualifications: MLS from accredited program. Excellent communication, interpersonal, supervisory, and planning skills. Broad background, with evidence of increasing managerial responsibility, in business or related libraries. Effectiveness in developing public service programs. Knowledge of management literature. Familiarity with data bases related to the field of management. Salary from \$20,088. Send statement of qualifications, resume, and names of at least three (3) references by May 1, 1981, to Alvis H. Price, Acting Assistant University Librarian (Personnel), UCLA, Los Angeles, CA 90024. UCLA is an equal-opportunity/affirmative-action employer.

HEAD, HUMANITIES DIVISION OF REFERENCE DEPARTMENT. Library at Virginia Polytechnic Institute and State University, Virginia's Land-Grant University with an enrollment of 20,000, is accepting applications for the following senior level position, to be filled 1 July 1981. ALA-accredited MLS required of all applicants. Advanced subject/professional degrees, foreign language ability, and training/ interest in library automation will be given strong preference. Appointments will be made at Assistant or Associate Professor levels, depending on qualifications. Senior salaries are competitive and depend on experience and qualifications. (One of three Reference Department subject divisions—Humanities, Science & Technology, and Social Science.) Key responsibilities include administering a division with five professional subject specialists and four support staff; establishing reference/collection development goals, and policies; scheduling; liaison with heads of a number of developing humanities programs in the University; liaison with heads of the other units of the Reference Department; and assignment of collection development responsibilities. Major library experience in reference/collection development and in supervision required. The VPI Library is a developing library with a book budget approaching \$2,000,000. A building addition will be completed by September 1981. Membership is held in ARL, SOLINET, and ASERL. A locally developed online Circulation/Finding System is in use with its own data base of more than 300,000 records. Planning for an online acquisitions and serials management system is in progress, with implementation beginning during current year. The staff currently numbers 57 faculty and 108 support staff. Send applications to Thomas S. Souter, Associate Director of Libraries, University Libraries, Virginia Polytechnic Institute and State University, Blacksburg, Virginia 24061. Submit application and resume by 1 April 1981. An equal-opportunity/affirmative-action employer.

HEAD LIBRARIAN. Administrative head of a library at a liberal arts college of about 1,200 students. Position available June 1, 1981, or as soon as possible thereafter. Required: MLS from ALA-accredited library school, additional graduate degree desirable; minimum of five years of professional library experience in college or university, with at least two years of experience in administrative capacity; and, proven ability to work with students, faculty, and administration. The Head Librarian may hold faculty rank and may be granted tenure, if appropriate. Salary: probable hiring range \$17,000–\$19,000 depending on qualifications. All usual benefits available. Send resume and names, addresses, and telephone numbers of three references no later than March 31, 1981, to: Paul H. Laursen, Provost, Nebraska Wesleyan University, Lincoln, NE 68504.

HEAD OF GENERAL REFERENCE SERVICE. We seek a head of the General Reference Service, a unit in Walter Library. The head has a 12-month faculty appointment on a tenure track. The appointment will be at the assistant professor level, with a minimum salary of \$19,920. Working under the general supervision of the Director of Walter Library, the head of General Reference Service develops and implements reference and instructional services that support programs in the General College (an open admissions instructional unit which serves undergraduates in the humanities and social sciences) and develops collections that support those programs. He or she will also be responsible for coordinating the development and use of databases and other specialized information sources in the units in Walter Library. Applicants for the position should have a master's degree in library science or its equivalent from an accredited library school, three years' professional experience in public services in an academic library, databases experience in the humanities or social sciences, experience in supervising or managing a library unit, and demonstrated ability in instruction and/or research. (Graduate coursework, a degree, or experience in the humanities or social sciences is preferred.) The University of Minnesota is an equal opportunity educator and employer, and specifically invites and encourages applications from women and minorities. Deadline for receipt for applications: April 15, 1981. If interested in applying, please send letter of application, vita, and names of three references to Charlene Ma-son, Director of Administrative Services, University Libraries, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455.

HEAD OF MONOGRAPHIC CATALOGING DEPARTMENT. In addition to the Department Head, the staff consists of six professional librarians, ten paraprofessional assistants, and a number of student part-time assistants. The Department is responsible for cataloging all monographic materials including microforms and audio-visual materials as well as books. All cataloging is through OCLC/SOLINET and a shelflist conversion project to convert all records to machine readable form is in progress. AACR2 was implemented January 2, 1981. Applicant must hold an ALA-accredited MLS and have had a minimum of five years of experience with L.C. cataloging and automation-related activities. Demonstrated ability to organize and supervise the work of a progressive department is essential. OCLC or equivalent experience necessary. Beginning Date: July 1, 1981. Benefits: Academic status, annual leave, 10 working days sick leave annually, cumulative indefinitely, excellent group insurance and hospitalization program, state retirement plan. Salary: \$22,000 minimum. Apply with resume to: D. H. Hill Library, North Carolina State University, P. O. Box 5007, Raleigh, NC 27650. Attention: Cyrus B. King, Assistant Director, Collection Development. North Carolina State University is an equal-opportunity/affirmative-action employer.

LIBRARIAN–AFRICAN STUDIES BIBLIOGRAPHER. UCLA Research Library. Library collection development responsibility for materials published in and relating to the African continent south of the Sahara and offshore islands. (This responsibility may later be modified.) Selects and reviews material; monitors order arrangements; recommends disposition of material; maintain effective working relationships with book dealers, library staff, faculty, and students; provides advanced reference services; participates in variety of teaching, research, other library and academic programs. Qualifications: Graduate library degree normally required, however, other appropriate degree(s) and equivalent experience may be acceptable. Graduate study (M.A-Ph.D. level) in appropriate academic field and a sound command of French also required. Working facility in other relevant languages and prior academic library experience highly desirable. Hiring range: \$16,392–\$26,988 depending upon qualifications and experience. Send letter of application, resume, and names of three references, by April 1, 1981, to Mr. Alvis Price, Acting Assistant University Librarian (Personnel) UCLA, Los Angeles, CA 90024. UCLA is an equal-opportunity/affirmative-action employer.

LIBRARIAN, ASSISTANT BUSINESS. Primarily a public service position. Works closely with the Head of the Business Library to deter-

mine activities, policies, and procedures. Shares reference and other responsibilities, such as coordination of library instruction, online data base searching, computerized circulation activities, preparation of reference guides, hiring and scheduling of student staff, and other duties as assigned. The Business Library serves the College of Business with an enrollment of 5,000 undergraduate and graduate students. A staff of 4 library assistants plus student aides complement the 3 professional positions. Required: MLS degree from an accredited library school. Degree in business or equivalent professional experience. A good knowledge of business literature. Library public service experience with an emphasis on reference. Some knowledge of, or experience with, online data base searching. Desirable: qualities of flexibility, dedication, and resourcefulness. Good organizational habits and ability to work independently. Instructor rank, full faculty status. Salary \$13,750 for 12 months, two year appointment ending June 30, 1983. May be renewed. 20 days' annual leave plus 10 paid holidays. Excellent fringes including full contribution by University toward retirement. Send letter of application, resume, academic cre-dentials and placement file by April 15, 1981, to Carl H. Sachtleben, Director of Libraries, Western Michigan University, Kalamazoo, MI 49008. An EEO/AA employer. Women and minority candidates invited to apply

LIBRARIAN, CATALOG DEPARTMENT. Responsibilities include work with retrospective conversion of shelflist to OCLC; original cataloging of monographs and serials; preparation of copy for OCLC. Evening & weekend assignments at public desk on a rotating basis. Requirements: ALA-accredited MLS; working knowledge of AACR 1, LC class & subject headings, MARC format and OCLC. Familiarity with AACR 2 & foreign language desirable. Rank: Asst. or Sr. Asst. Librarian depending on experience. Twelve month contract: usual benefits. Salary: \$11,250+ pending budgetary approval. Available: July 1, 1981. Send resume, placement folder and 3 letters of reference by April 15, 1981, to Janet Ashley, Personnel Committee, James M. Milne Library, State University College, Oneonta, NY 13820. State University College at Oneonta is an equal-opportunity/affirmativeaction employer.

LIBRARIAN, HEAD SCIENCE-ENGINEERING. University of Arizona. To administer public services operations in a branch scienceengineering library containing 290,000 volumes and 600,000 microforms. Responsibilities: supervision of 5 professional librarians, 8 career staff members, and several student aides; collection development; provision of innovative reference service; planning, budgeting, and establishment of internal policies and procedures. Qualifications: degree from an ALA-accredited library school or equivalent, minimum of 3 years' experience in an academic library (including substantial public services activities), and demonstrated supervisory, planning and communications abilities required; substantial course work in science, training using online literature search systems, and science library experience preferred; knowledge of German or Russian, and ability to speak Spanish, helpful. Hiring salary: \$20,000-\$23,000; higher salary negotiable depending on special conditions; faculty status, 12-month appointment, 22 days' vacation, fringe benefits. Send resume including list of three references to: W. David Laird, University Librarian, Main Library, University of Arizona, Tucson, AZ 85721. Application deadline: April 30, 1981. An equal-opportunity/ affirmative-action employer.

LIBRARIAN, REFERENCE, ACADEMIC. Duties: Liaison, including collection development, in science disciplines and business; general reference work with the university community; teaching bibliographic skills particularly in the areas of science and business; computerbased literature searching; and participation with colleagues in policy decisions. Requirements: Masters in Library Science from an ALAaccredited school. Highly Desirable: Academic work in either biology or chemistry, advanced degree in science preferred. Desirable: Teaching experience, experience with computer-based literature searching especially with Lockheed/Dialog or BRS science data bases, experience working with a business collection, and experience in the public services department of a college or university library. Position: This is a faculty tenure-track position. It begins during the month of August, 1981. This is a twelve-month position, however, we will consider applicants wishing a nine-month contract. The salary is \$14,000-\$15,000 for a twelve-month appointment plus benefits. UCCS is an affirmative-action/equal-opportunity employer. Application: Submit a complete resume including names of references and a letter detailing what you can bring to the position. Send materials to Elizabeth Frick, Head of User Services, University of Colorado at Colorado Springs Library, Austin Bluffs Parkway, Colorado Springs, Colorado 80907. Applications must be postmarked by April 3, 1981.

LIBRARIAN-SOCIAL SCIENCE READER SERVICES. Responsible for reference and information services, collection development, bibliographic instruction, and data base searching; also acts as liaison with the appropriate academic departments. ALA-accredited Master's with a second Master's in a relevant subject area together with at least three years of relevant experience in an academic library. Nine-month appointment, effective 1 September 1981, at the Senior Assistant Librarian level with a minimum salary of \$15,000; six-week summer employment is also possible. Please forward resumes and four letters of reference by 1 April 1981 to: Christopher Millson-Martula, St. Xavier College, 3700 West 103rd St., Chicago, IL 60655. St. Xavier College is an equal-opportunity employer.

LIBRARIAN, SPECIAL COLLECTIONS. Twelve months, tenure-track faculty appointment, \$14,000+ depending on experience. MLS from ALA-accredited school required; no archival training or experience necessary. One or more years special collections experience, and/or degree in U.S. history, preferred. Responsible for management of library materials, incl. books, pamphlets, serials, state govt. docs., maps, printed ephemera, in regional history collection, a few small special libraries, small rare book collection. Reports to head (Curator) of small (8 full-time staff) Spec. Coll. division with holdings in library and archival materials. Specific duties: collections development; security and search room surveillance; on-premises reference service and response to research inquiries by mail; maintenance of supplementary catalogs, shelflists, indexes, collection development files, other records; supervision of part-time student assistants; administrative assistance to Curator; no or minimal archival duties. Submit application (with resume) to Royal V. Pope, Director, University Libraries, University of Arkansas, Fayetteville, AR 72701. An equalopportunity/affirmative-action employer welcomes applications from all qualified individuals.

LIBRARY MANAGER, SOCIAL SCIENCES. Search reopened. Major responsibility for planning, coordinating, and supervising reference and instructional services, materials processing, documents services, and circulation activities. Collections exceed 150,000 volumes, 1600 periodicals, and 100 foreign newspapers in social sciences and international affairs, as well as maps and documents. Staff of 5 librarians, 8 supporting staff, and FTE of 8.6 student assistants. ALA accredited MLS required. Evidence of imagination, leadership, the capacity to work effectively in a complex organization, knowledge of the information requirements of social scientists and demonstrated administrative abilities will be sought in all cases. Preference will be given to applicants with an advanced degree in the social sciences. Librarian II: \$18,500-\$22,200; Librarian III: \$20,500-\$27,700. Submit resume, listing salary requirements and 3 references, by March 31, 1981, to: Box 35, Butler Library, Columbia University, 535 W. 114th St., N.Y., N.Y. 10027. An equal-opportunity/affirmative action employer.

LIBRARY: REFERENCE LIBRARIAN. St. Mary's College of Maryland. The college is a publicly supported liberal arts college with no religious affiliation located on the water in the country seventy miles SE of Washington, DC. Duties: reference desk work, bibliographic instruction, collection development. We are seeking someone with a strong commitment to public service in general and bibliographic instruction in particular. Schedule includes nights and weekends. Qualifications: MLS from ALA-accredited library school. Preference given candidates with some previous professional experience. Salary: starting range \$12,515 to \$14,238 depending on background and experience; TIAA/CREF or Maryland State Retirement; 22 days' annual leave; Blue Cross/Blue Shield. Applications accepted through 31 March; position available July 1981. Send resume and ask three references to write letter of reference to John G. Williamson, Director of the Library, St. Mary's College of Maryland, St. Mary's City, MD 20686. St. Mary's College is an affirmative-action, equal-opportunity employer.

LITERATURE CATALOGER. University of Arizona Library. Position available July 1, 1981. Responsible for original cataloging of monographs in English, American, German and French literature and languages. Related dialects and linguistics also are included. ALA-accredited library degree, advanced cataloging course or experience with LC classification, and working knowledge of German and French is required. Academic preparation in literature and linguistics, and OCLC or similar experience is desired. Salary range is \$14,400–\$20,000 depending upon qualifications. Faculty status, 12-month appointment, 22 days vacation, fringe benefits. Send resume by March 31, 1981, to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. An equal-opportunity/ affirmative-action/Title IX, Section 504 employer.

REFERENCE AND INSTRUCTION LIBRARIAN (Search Reopened) to serve as reference librarian and to conduct complete program of library instruction, including teaching a credit course. ALA-accredited MLS required. Second master's or additional graduate work and two years academic reference or instruction experience preferred. Good communications skills essential. Salary negotiable, \$17,400 minimum. Faculty status, 4 weeks vacation, and standard state benefits. Send applications by April 1st to Margaret Stewart, Assistant Director, Captain John Smith Library, Christopher Newport College, 50 Shoe Lane, Newport News, VA 23606. EO/AA employer.

REFERENCE BIBLIOGRAPHER AND HEAD, ERIC SEVAREID (JOURNALISM) LIBRARY. The head of the Sevareid Library holds a nine month faculty appointment in the School of Journalism and Mass Communication at the University of Minnesota. The appointment is at the Assistant Professor level, minimum salary is \$15,000. This appointment is pending approved funding by the College of Liberal Arts. The Sevareid Library is a departmental library that is also affiliated with the University of Minnesota-Twin Cities Libraries, which provides administrative and technical services support for the Library. The reference bibliographer is supported by a full-time civil service staff member and student assistants. Under the general direction of the director of the School of Journalism and Mass Communication, the reference bibliographer is responsible for developing collections that support the programs of the School and for providing reference and data base services in the Sevareid Library. In addition, he or she participates in instruction programs as appropriate, works with faculty members to insure that Library collections and services meet the needs of the School, and manages the Library. Applicants for the position should have a master's degree in library science from an accredited library school; at least one year's experience in an academic library; demonstrated competence in reference and database services; demonstrated interest in instruction and research; and the ability to manage the Library. A second master's degree and/or coursework or a degree in journalism is preferred. The University of Minnesota is an equal opportunity educator and employer, and specifically invites and encourages applications from women and minorities. Application deadline is April 4, 1981. Applications may be sent to: Irving Fang, Journalism and Mass Communication, 31 Murphy Hall, 206 Church St. S.E., Minneapolis, MN 55455.

REFERENCE LIBRARIAN, for dynamic program of humanities/social sciences reference service in an outstanding college library. Qualifications: MLS, strong academic credentials, proven commitment. Previous experience in government documents, library instruction, and database searching preferred, as well as additional degree in a social science field. Salary: \$14,500 minimum. Available: Summer 1981. Apply by April 1, 1981. Send application, resume, and supporting credentials, including three letters of reference, to: Reference Search Committee, Oberlin College Library, Oberlin, Ohio 44074. AA, EOE.

REFERENCE LIBRARIAN. Memphis State University Libraries. Salary: \$16,000-\$17,000. Available: 1 May 1981. Deadline: 1 April 1981. Duties: Work at general reference desk including some evening work and weekend rotation schedule. Perform online searches of bibliographic databases and participate to a limited extent in the library's instructional program. Other duties as assigned. Some supervision of non-professional employees. Requirements/Preferences: ALA-accredited Master's Degree in Library Science; second master's preferred; minimum of three years professional experience in a public service, scholarship, and professional involvement. Experience with online searching preferred especially BRS. Department emphasizes innovation, creativity and development in all service aspects. Faculty rank; twelve month tenure-track appointment with 24 days annual leave, TIAA/CREF or Tennessee State Retirement. Applicants should provide letter of application, resume, placement credentials, official transcripts from granting institutions and three letters of recommendation from current supervisors on or before 1 April 1981. Contact: John Edward Evans, Head of Reference, Memphis State University Libraries, Memphis State University, Memphis, TN 38152; (901) 454-2208.

REFERENCE LIBRARIAN. Rutgers University Libraries. Available: July 1, 1981. Responsibilities: General reference, collection development, bibliographic instruction programs. Joint lecturing in 3 credit course. Qualifications: MLS background in social sciences. Second master's desirable. Two years academic library experience. Salary: \$15,415+ dependent upon qualifications and experience. Status: Full-time, calendar year appointment. Submit resumes to: Bonita Craft Grant (App. #33), (Please cite App. #33 on all correspondence), Personnel Librarian, Alexander Library, Rutgers University Libraries, New Brunswick, New Jersey 08903. Submit resumes no later than March 30, 1981. An equal-opportunity/affirmative-action employer.

SCIENCE REFERENCE LIBRARIAN. Appointment at Assistant or Associate Librarian level depending on qualifications. Asst. sal. range \$16,392–\$21,024. Assoc. sal. range \$20,088–\$28,980. Ample benefits include 24 days vacation and 12 days sick leave per year, 11 paid holidays, health care benefits, reduced fee enrollment for classes, and outstanding retirement system. Fifty percent removal expenses may be approved. Duties: Provide reference service in main library and in Physical Sciences Library. Emphasis on faculty outreach and biblio instruction. Some data base searching and collection development. Qualifications: MLS. Undergraduate degree in one of the sciences. Highly desirable are experience in academic library, in biblio instruction, and in data base searching. Send letter, resume, telephone numbers and names and addresses of at least three referees to Library Personnel Director (C), General Library, P.O. Box 19557, University of California, CA 92713. Telephone: (714) 833-7115. An affirmative-action employer.

SCIENCE REFERENCE LIBRARIAN–LIBRARIAN II. Working as a generalist with a team of librarians in performing traditional responsibilities of an academic and research reference department, plus providing subject specialist services to the science programs of the College of Arts and Sciences and the School of Pharmacy. Duties include collection development, library instruction, and online bibliographic data base searching. MLS is required from an ALA-accredited school, and a Master's Degree in the natural sciences or science education is preferred but not required. Several years of experience is desirable. Salary: \$15,000. Twenty-two days vacation per year. Position available: immediately. Send resume and at least 3 letters of reference to: Philip Tompkins, Associate Director of Libraries, University of Missouri-Kansas City Libraries, 5100 Rockhill Road, Kansas City, MO 64110. (816) 276-1531.

SOCIAL SCIENCES REFERENCE LIBRARIAN AND SOCIAL SCI-ENCES BIBLIOGRAPHER. University of California, Irvine reopens search for a Social Sciences Reference Librarian and Social Sciences Bibliographer to share responsibilities for traditional and computer assisted reference service, bibliographic instruction, and collection development for major research collections in the Social Sciences. Qualifications: MLS degree. Degree in the Social Sciences, including History with a Social Sciences orientation. Preference will be given to candidates with an advanced degree in one of the Social Sciences and/or appropriate post MLS experience in an academic library. Highly desirable is a reading knowledge of French or German. Applications will be required from all candidates and will be accepted until the positions are filled. Appointment at Assistant (\$16,392-\$21,024) or the Associate (\$20,088--\$28,980) rank. Send letter, resume, telephone numbers and names and addresses of at least three referees to Library Personnel Director(C), General Library, P.O. Box 19557, Irvine, CA 92713. Telephone: (714) 833-7115. An affirmative-action employer.

SPECIAL COLLECTIONS LIBRARIAN. University of Nevada, Reno. Responsible for operation of Special Collections Department of 35,000 volumes, extensive manuscript, photography and map collections emphasizing Nevada and the Great Basin and a large Modern Authors Collections. Includes supervision of the University Archives. Graduate library degree from ALA-accredited school and appropriate experience in specialized library or library department. Desirable: second graduate degree in subject areas pertinent to the department's specializations; administrative, historical research or reference experience; knowledge of library preservation techniques and of the principles of descriptive bibliography. Faculty status requires that librarian meet faculty standards for appointment, promotion and tenure. Salary \$20,000 to \$28,000, depending on qualifications and experience. Twelve-month appointment, TIAA/CREF, 24 days annual leave. Open July 1, 1981. Mountains, desert, lakes, five hours from San Francisco by car. Send resume and names and addresses of three references to Ruth H. Donovan, Assistant Director, University of Nevada, Reno Library, Reno, NV 89557, by April 1, 1981. An AA/EO employer.

UNIVERSITY LIBRARIAN. Dalhousie University invites applications and nominations for the position of University Librarian, to commence on 1 July 1981 or after by arrangement. Responsible to the Vice-President Academic for: administration and operation of the Killam Memorial Library and the Macdonald Science Library, including supervision of staff, administration and development of policies, collections, budgets, and planning, in liaison with academic units and administrative offices; coordination of library policies and operations with Chief Librarians in Law and Health Sciences; liaison with external library systems and networks. The collection in Killam and Macdonald serves the research and teaching needs of the Faculties of Arts & Science, Administrative Studies, and Graduate Studies. It contains about 600,000 volumes, plus documents and micro material. The Library staff of about 100 includes 26 professional librarians, of whom most are members of the Dalhousie Faculty Association, which is recognized as a bargaining unit under provincial labour relations legis-lation. The annual budget is about \$2.5 million. Qualifications: professional qualifications in librarianship, a distinguished record of experience and management ability within academic or research libraries. Salary: \$38,000 and up in accord with qualifications and experience. Applications and nominations will be received by the Senate search committee until the post is filled. Applicants are invited to send a curriculum vitae, a short resume for general distribution, and names of 3 referees to: The Office of the President, Attention, Professor S. E. Sprott, Dalhousie University, Halifax, N.S., Canada B3H 4H6.

ASSISTANT CHIEF FOR ORIGINAL CATALOGING, Catalog Department, Stanford University Libraries. Trains, supervises and evaluates the work of the professional (10.75 FTE) and support staff (1.5 FTE), members of the Original Monographic Cataloging Unit. As Head Original Cataloger, provides initial and continuing cataloging training and instruction. Has major role in the development, writing and revision of departmental cataloging policies. As one of two assistant chiefs of the Catalog Department, assists in planning, defining goals and setting policies for the Department. May represent the Department or the Libraries at various functions. Serves on University and library committees as appropriate. Required: MLS or the equivalent in training or experience; knowledge of AACR I and II; LC classification and LC policy; a minimum of four years cataloging experience; supervisory experience and experience with an automated bibliographic utility. Knowledge of two foreign languages highly desirable. Initial salary range: Librarian \$20,000-\$25,000; Senior Librarian \$22,400-\$28,000 depending on qualifications and experience. Refer to No. 212. Apply by March 31, 1981. Send resumes to Carolyn J. Henderson, Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305. EOE.

REFERENCE LIBRARIAN. North Park College, owned and operated by Evangelical Covenant Church, seeks reference librarian for liberal arts college. Duties: provide general reference service, including bibliographic instruction, inter-library loan, collection development, and represent library faculty in academic divisions/committees. Experience with OCLC. Qualifications: ALAaccredited MLS required; at least two years' experience in academic library preferred. Good fringe benefits. Salary in mid-teens, commensurate with experience/qualifications. 12 months' contract. Send letter of application and resume, with undergraduate and graduate transcripts to Betty Jane Highfield, North Park College Library, 5125 N. Spaulding Ave., Chicago, IL 60625. Applications should be received by March 31, 1981. Position open May 1, 1981. Equal-oppportunity/affirmative-action employer.

LIBRARY AND INFORMATION STUDIES: MANAGEMENT AND/OR TECHNOLOGY. Assistant Professor, to begin 1 July 1981 or by arrangement. Desired qualifications: expertise in one or more of: Management of library and information systems; organizational behavior; evaluation research; information retrieval system design; data processing; database management; systems analysis; interest in applications to library and other information retrieval based information services; teaching ability; relevant practical experience; Ph.D. or comparable evidence of research ability. Exceptionally qualified individuals not currently holding tenured professional positions may be considered for appointment at a higher level. Inquiries by 15 April 1981 to Patrick Wilson, Search Committee, School of Library and Information Studies, University of California, Berkeley, CA 94720. Salary: \$18,600-\$24,500 for a 9 month appointment. (Upward revision possible by the time of appointment). The University of California is an equal-opportunity/affirmative-action employer.

SCIENCE LIBRARIAN. Available July 1981. Oberlin College seeks highly qualified individual to administer Kettering Science Librray, help catalog science monographs, provide reference service. MLS required, graduate work in natural sciences preferred. Submit resume and credentials to Science Librarian Search Committee, Oberlin College Library, Oberlin, Ohio 44074; applications received by April 15 will be preferred. Salary and rank dependent upon qualifications and experience, \$15,000 minimum. ASSISTANT DIRECTOR FOR COLLECTION MANAGEMENT AND DEVELOPMENT. Indiana University Libraries, Bloomington, IN. Responsible for collection management and development activities in the IU Libraries. Prepares annual library materials budget and oversees expenditures during the fiscal year. Provides assistance with efforts to obtain supplementary funding. Responsible for ongoing assessment of collection needs. Provides leadership in development of effective resource sharing. Coordinates collection development activities of 39 Bloomington fund managers. Administrative responsibility for eleven subject and area specialists in the Main Library. Qualifications: MLS; significant experience in academic/research library, including collection development; planning and organizing ability; ability to communicate effectively with teaching faculty and library colleagues. Desirable, additional graduate study and experience with budgeting. Salary commensurate with qualifications and experience. (Salary minimum, \$30,000.) Excellent fringe benefits. Apply: Frances Wilhoit, Acting Personnel Librarian, Indiana University Libraries, Bloomington, IN 47405. Closing date for applications: March 31, 1981. An affirmative-action/equal-opportunity employer.

SYSTEMS ANALYST. Carnegie-Mellon University, University Libraries. (Search extended.) Participate in design and implementation of integrated automated library system, supervise programmers. Develop grant proposals. Qualifications: bachelor's degree, 2 years' programming experience on mini-computer systems design, knowledge of computer hardware, strong communication skills. Preference will be given to applicants with knowledge of: MUMPS, BASIC, and interpretive languages, experience in libraries or information centers. MLS desirable. Salary range: \$18,000-\$22,000. Send resume and names of three references by March 31, 1981, to: Kathy Meinzer, Personnel Services, Carnegie-Mellon University, Pittsburgh, PA 15213. An equal-opportunity employer.

REFERENCE LIBRARIAN, Dana Library/Newark, Rutgers University Libraries. Calendar year appointment; faculty status. MLS and at least 3 years' reference experience in an academic or research library; bachelors/masters in one of the social sciences. Under the direction of the Head of Reference, general reference service, online database searching, and programs of library orientation and instruction; collection development responsibilities; must be able to work evenings and weekends. Salary: \$15,415+, dependent upon qualifications. Position available: May 12, 1981. Contact: Bonita Craft Grant, Alexander Library, New Brunswick, NJ 08903. Cite App. #34 on all correspondence. Submit resumes no later than April 15, 1981.

TECHNICAL SERVICES LIBRARIAN. Manages the acquisitions, cataloging, and serials functions of Andrews Library. Coordinates planning for improvements in processing operations, including the automation of existing procedures and catalogs. MLS from an ALA-accredited library school, and at least three years of successful processing experience in an academic library using OCLC systems. Minimum salary \$17,500. Apply by April 30 to Michael S. Freeman, Director of Library Services, College of Wooster, Wooster, OH 44691.

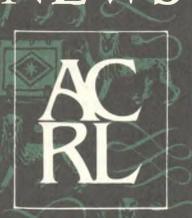
DIRECTOR OF LIBRARY PUBLIC SERVICES (new search). The Director of Library Public Services is responsible for administration, planning, and co-ordination of public services with major functional units of Circulation, Rare Books and Special Collections, Reference, Teaching Materials, Orientation, and Science Library. Qualifications: ALA-accredited MLS and 5 years of progressively responsible professional experience in medium to large academic library. It is preferred that the applicants have experience in a variety of public service areas. Demonstrated leadership with strong emphasis on interpersonal skills and ability in oral and written communications required. Familiarity with automated circulation and databases desirable. The Library serves approximately 12,000 students and 700 faculty, and consists of the new main building, the science branch, and other collections. The staff of public services totals 15 library faculty and 19 support staff. Salary: Negotiable, \$24,000 minimum, liberal fringe benefits. Application deadline: to ensure consideration, applications should be postmarked by April 3, 1981. Send nominations and/or applications with resumes, names, addresses and telephone numbers of three references to: Kathryn Owens, Chairperson, Search Committee for Director of Library Public Services, Cunningham Memorial Library, Indiana State University, Terre Haute, IN 47809. Indiana State University is an equal-opportunity/affirmative-action employer.

DIRECTOR OF LIBRARY, New Mexico Institute of Mining and Technology. Must have ALA-accredited MLS degree, be familiar with OCLC system and have at least 5 years experience with LC cataloging in an academic library. Degree in math or science highly desirable. Ability to organize and supervise the work of 8 full-time employees and 25 student part-time assistants, and interface with research-oriented faculty and graduate students. Minimum annual salary \$27,500. Position available July 1, 1981. Applications requested by April 15, 1981. Please send resume and 3 references to: Director of Personnel, Box C, Campus Station, New Mexico Institute of Mining and Technology, Socorro, NM 87801. AA/EOE.

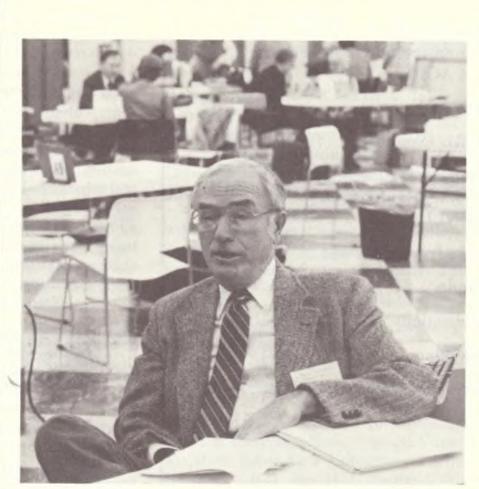
HEAD, MONOGRAPHIC CATALOGING DEPARTMENT. Must have ALA-accredited MLS and have a minimum of 5 years experience with LC cataloging and automationrelated activities. Ability to organize and supervise the work of a progressive department made up of 6 professional catalogers, 10 paraprofessionals, and student part-time assistants. Department is responsible for cataloging all monographic material regardless of format. An OCLC/SOLINET library. Academic status, generous vacation, sick leave, group insurance program, and state retirement. Minimum salary \$22,000 for 12 months. Position available July 1, 1981. Closing date for applications April 1, 1981. Resume and three references to: Cyrus B. King, Assistant Director, D.H. Hill Library, North Carolina State University, Raleigh, NC 27650. An equal-opportunity/affirmative-action employer.

REFERENCE LIBRARIAN, BUSINESS. Responsible for business service to university community. Will be expected to provide library instruction, conduct on-line searches using DIALOG and ORBIT and participate in collection development. ALA-accredited master's degree and a background in business/economics are required. Evidence of continued professional development, reading knowledge of preferably French or Spanish, reference experience in academic/ research library, second master's degree are highly desirable. Minimum salary \$12,500. To receive full consideration, applicants should send resume, transcripts of academic work, names and addresses of three references by April 15, 1981, to Dr. Cynthia B. Duncan, Dean of Library Services, Old Dominion University, Norfolk, VA 23508. An affirmative-action/equal-opportunity employer.

COLLEGE & RESEARCH LIBRARIES NEWS



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David Kaser, committee chair, discusses ACRL's future

Committee Discusses Future of ACRL

The ACRL Ad Hoc Committee to Develop an Activity Model for ACRL for 1990 held its meeting in the ACRL office area at the ALA Midwinter Conference on February 2. Topics for discussion included:

- the future relationship between ACRL and ALA and ARL;
- the size of the headquarters operation;
- the range and definition of academic and research libraries in the next 10 years;
- the linkage between headquarters and the membership;
- the financial future of ACRL; and
- ACRL's program components.

A full report on the committee's activities will appear in a future issue of $C \bigcup RL$ News.