Chapter	Date	Description of Event	Location
Alabama	Apr. 20–23, 2004	AACRL Annual Meeting	Montgomery
California	Apr. 22–25, 2004	CARL Annual Conference	Pasadena
Delaware Valley	Oct. 24, 2003	2003 Fall Program	Bryn Mawr, PA
Florida	Mar. 22–24, 2004	FLA Annual Conference and Exhibition: "Vibrant Voices, Vital Libraries"	Daytona Beach
	Oct. 17, 2003	FLA Workshop: "Professional Pizzazz"	Orlando
Georgia	Oct. 22–24, 2003	Georgia Council of Media Organizations 2003 Conference: "Cooperative Ventures XV: Connecting, Learning, Changing Lives"	Jekyll Island
Illinois	Mar. 31–Apr. 2, 2004	IACRL Spring Conference: "Redefining Ourselves: Academic Librarianship at the Crossroads"	Oak Brook
Indiana	Apr. 12–14, 2004	2004 Annual Conference	Indianapolis
Iowa	Apr. 16, 2004	ILA/ACRL Spring Conference	Pella
Kansas	Oct. 23-24, 2003	CULS Fall Conference	Wichita
Kentucky	Apr. 14-16, 2004	KLA and SLA Joint Spring Conference	Barren River State Resort Park
Louisiana	Nov. 6–7, 2003	ACRL Louisiana 2003 Conference: "Librarians as Leaders for Learning: Information Literacy in Today's World"	Toledo Bend Lake
Michigan	Oct. 29–31, 2003	MLA Annual Conference	Lansing
Minnesota	Sept. 24–26, 2003	2003 Annual Conference: "One Conference, One Book"	Rochester
Missouri	Oct. 1–3, 2003	MLA 2004 Annual Conference	Springfield
Montana	Apr. 24-27, 2004	MLA Annual Conference: "It's a Matter of Speech"	Bozeman
Nebraska	Oct. 29–30, 2003	NLA/NEMA Annual Conference	Omaha

2003-04 ACRL chapter conferences/events

Chapter	Date	Description of Event	Location
New Mexico	Oct. 17, 2003	NMLA Mini-Conference: "Libraries: Weaving the Fabric of Community"	Gallup
-	Apr. 21–23, 2004	2004 Annual Conference: "Libraries: The Wow! Factor"	Las Cruces
Eastern New York	Oct. 10, 2003	"2003: A Library Space Odyssey"	Utica
Metro New York	Nov. 21, 2003	"Operation Intellectual Freedom: Librarians on the Front Line"	Baruch College
Western New York/ Ontario	Oct. 17, 2003	2003 Fall Conference: "The Current State of Information Literacy"	Ontario
Ohio	Nov. 14, 2003	2003 Annual Conference "Information, Innovation, Inspiration Making the Connection"	Dublin
Oklahoma	Nov. 14, 2003	2003 Fall Conference: "Creativity in the Workplace: How to be Your Creative-Best in Today's Challenging Information Environment"	Oklahoma State University
Oregon/ Washington	Oct. 23–24, 2003	2003 Fall Conference: "Changing Needs, Changing Roles: Redefining and Promoting the Academic Library"	Pack Forest, Washington
South Dakota	Oct. 15–18, 2003	2003 Annual Conference: "Creative Partnering"	Sioux Falls
Utah	May 5–7, 2004	ULA Annual Conference	Ogden
Wisconsin	Oct. 28–31, 2003 Apr. 21–23, 2004	WLA Annual Conference WAAL Annual Conference	Milwaukee Elkhart Lake

("Diversity" continued from page 595)

McLeod, P. L., Lobel, S. A., and Cox, T. H. Jr. "Ethnic Diversity and Creativity In Small Groups." *Small Group Research* (1996) 27: 246–64.

Norlin, Elaina. "University Goes Back to Basics to Reach Minority Students." *American Libraries* (August 2001): 60–62.

Richard, Orlando. "Racial Diversity, Business Strategy, and Firm Performance: A Resource-Based View." *Academy of Management Journal* 43 (2): 164–77. Wilder, Stanley. "The Demographics of Library Leadership." Human Resource Management Symposium 2002. www.arl.org/training/institutes/ hrppt/wilder.htm.

Notes

1. See www.ala.org/spectrum.

2. P. L. McLeod, S. A. Lobel, and T. H. Cox Jr., "Ethnic Diversity and Creativity In Small Groups," *Small Group Research* (1996) 27: 246–64. ■