George Mason creates new center of learning

George Mason University officially opened its new George W. Johnson Center on April 11 and 12. The \$30 million building combines a 100,000-square-foot, state-of-the-art library with the meeting, programming, and food service space often associated with a student union.

Charlene S. Hurt, director of libraries, described the building as triple the usual

size of construction projects, with eight acres of floor space. Hurt said, "The size and location alone enable it to be central to the campus; our goal was to cluster activities to assure that centrality, and thereby give a 'commuter campus' a heart."

As the largest building on the campus, the center brings together a technology-based undergraduate library, generous spaces for both solitary and group study, and audiovisual rooms for group projects, as well as a movie theater, ballroom, bookstore, computer store, bank, and credit union. The building is wired so that students can plug in their laptops almost anywhere they choose to sit (60% of the 1,000 library seats are wired for power and network connection).

The new library encompasses four major areas:

- an extensive multimedia collection with appropriate equipment and service desk;
- a teaching/extended reference area for drop-in and scheduled instruction in various information sources and extended assistance in research (including a fully wired interactive classroom seating 40 at networked workstations);
- a collection of books focusing on undergraduate learning and multicultural content, interspersed with a variety of seating; and
- an Information Desk, jointly managed by the library and University Information Services that provides information about the library, the building, and the university as a whole via a series of networked terminals, and a University Center homepage.

Hurt said, "The process of planning a library in a student union began with a desire to create a new kind of learning environment for



undergraduates . . . and an interest in supporting new ways of teaching undergraduates that depended on collaborative learning, extensive use of media and technology, and an awareness of the growing diversity of our campus."

Library staff, computer services staff, student union staff, and auxiliary services staff worked together to plan the building. Hurt praised these new relation-

ships outside the libraries and said that the new building was giving librarians a new role with both faculty and students: "We expect these relationships to grow now that we're actively occupying the building. Perhaps most significant is our new partnership with faculty, especially with New Century College (George



George Mason University's new George W. Johnson Center successfully combines a state-of-the-art undergraduate library with services more commonly found in the student union.



Directors of the libraries forming the new Chesapeake Information and Research Library Alliance are (1 to r): Susan Martin, Mod Mekkawi, Ann MacLeod, Barbara Smith, Susan Bryteson, and James Neal.

Mason's innovation in undergraduate education), and our evolving role as part of the team of mentors students rely on as they work their way through college."

Take a virtual visit of the center at http://ulcweb.gmu.edu/communities/library/about.html.

Alliance formed in Chesapeake Bay

Six research institutions in the Chesapeake Bay region have formed the Chesapeake Information and Research Library Alliance (CIRLA). The founding members of CIRLA are the University of Delaware, Georgetown University, Howard

University, Johns Hopkins University, the University of Maryland at College Park, and the Smithsonian Institution, all members of the Association of Research Libraries. The following individuals were elected as officers: James Neal (Johns Hopkins), president; Susan K. Martin (Georgetown), vice-president/president-elect; and Barbara Smith (Smithsonian), secretary-treasurer.

The overall goal of CIRLA is to enhance education and research at member institutions through collaborative development of library collection and service programs and expanded use of information technology.

Compilers needed for new CLIP Notes

ACRL's College Libraries Section's CLIP Notes Committee is seeking volunteers to compile CLIP Notes. The CLIP Notes (College Library Information Packets) series, in its 16th year, provide data and sample documents from college and small university libraries on topics of interest to academic librarians.

The CLIP Notes committee wants your ideas for topics to cover. Recently and soon-to-bepublished CLIP Notes have investigated allocation formulas, patron surveys, reference train-

Library faculty workload: Implementation of a teaching faculty model

The issue of developing an appropriate model for library faculty workload has often been difficult and contentious at many universities. Western Illinois University (WIU) Libraries has addressed this concern in an approach that differs from the traditional structured clerical workweek. All campus faculty are issued workload guidelines that include both the traditional classroom as well as performance and activity classes (e.g., physical education, art and music studio instruction) that vary in size and preparation demands.

For both performance and activity classes, the usual model has been taken from the National Association of Schools of Music which emphasizes a 2:3 ratio for private lessons, i.e., two hours of classroom instruction is equated with three hours of private instruction. At WIU this equals up to 18 assigned hours plus four office hours. This same model is also applied to the library faculty. As with teaching faculty, research and service requirements are conducted outside any teaching or primary duties assignment.

A more detailed explanation of this model is provided in ERIC (ED 385291). Other questions can be answered by writing to Frank Wm. Goudy at Western Illinois University, Macomb, IL 61455; (309) 298-2749.—Frank Wm. Goudy, Western Illinois University

Newsletters that work

On January 21, 1996, at the ALA Midwinter Meeting in San Antonio, ACRL's Public Relations in Academic Libraries (PRIAL) Discussion Group sponsored the first of an intensive two-part workshop on publishing "Newsletters That Work." The workshop was conducted by newsletter professionals Barbara Blake and Barbara Stein, coauthors of Neal-Schuman's Creating Newsletters, Brochures, and Pamphlets: A How-to-Do-It Manual.

This first session of the workshop focused on the technical aspects of design, layout, and production. Several representative newsletters submitted by participants were selected for close analysis. Blake and Stein view newsletters as the present-day equivalent of the personal letter; they should be brief, warm, consistent, portable, and easy to recognize, read, and absorb. They should provide the quick satisfaction of a note from an old friend.

Most suggestions emphasized easy readability, using the "keep it simple, stupid" approach. Use an 8 * x 11" format, no covers, and aim for a length of four to six pages. Select high-quality white, cream, or light gray paper with black or blue ink, and avoid bright or fluorescent colors. Choose one typeface, preferably serif, and use it in a maximum of three sizes, with 12-point as the predominant type size. Use additional color cautiously, no more than one, and in the same place every time (the nameplate, for example). Divide the

ing, tenure and promotion, displays and exhibits, and searching and hiring procedures. Older CLIP Notes looked at newsletters, interlibrary loan procedures, staff development and continuing education, emergency planning, and managing student employees.

To suggest a topic or volunteer to be a compiler contact: Elizabeth Sudduth, CLIP Note Committee Chair, Randolph-Macon College, Ashland, VA 23005; (804) 752-7258; e-mail: esudduth@rmc edu

Choice Ethnic Studies on sale

The Ethnic Studies series, compiled by the editorial staff of *Choice*, is on sale for 50% off, through August 1, 1996.

Each volume contains carefully selected reviews of recent scholarly titles dealing with a

page into two columns whenever possible. Be simple and consistent in page layout, maintaining the same structure within each issue and among successive issues, so that your newsletter develops a unique, instantly recognizable look.

Blake and Stein emphasize the importance of title, logo, nameplate, and masthead. They recommend a short, descriptive title without trendy terms that will date. Include copyright notice, volume and issue numbers, editorial staff, page numbers, and a brief table of contents for a professional appearance. Again, be consistent in use of these elements and in their placement within successive issues.

Caution was also advised in the use of graphics, which can be counterproductive if poorly done, purposeless, cliched, too cute, or disproportionate. Bar charts are generally more legible than pie or line charts. Most novices fail to leave enough white space.

The second part of "Newsletters That Work" will focus on writing and editorial content and will take place at the ALA Annual Conference in New York. Check your program for details, and join PRIAL for what is sure to be another practical, "hands-on" session, focusing directly on improving your professional performance. For more information, contact PRIAL chair Jennifer Paustenbaugh at jpaust@Okway.okstate.edu.—Margaret Gordon, University of California, Santa Cruz

single American ethnic group. The four titles are: *African and African American Studies* (\$12), *Asian and Asian American Studies* (\$11), *Latino Studies* (\$11), and *Native American Studies* (\$8.50). Send prepaid orders (include \$5.00 for s/h) to: Steven Conforti, *Choice*, 100 Riverview Center, Middletown, CT 06457.

Censorship exhibit available

"Censorship in Public Colleges and Universities," a new exhibit developed by the Long Island Coalition Against Censorship, is ready for distribution. The exhibit examines more than 20 incidents of censorship from McCarthyism in the 1950s through the present day. Incidents such as censoring lectures, films, plays, student newspapers, and sex discrimination are described. Twenty-three 11" x 14" illustrations (21)



SIU Library's system staff member Chris Novy demonstrates the World Wide Web to a visitor at the Information Fair.

are in color) are accompanied by text. Copies of the exhibit are available for \$48 by sending a letter or purchase order to Donald Parker, Co-coordinator, Long Island Coalition Against Censorship, P.O. Box 296, Pt. Washington, NY 11050; or call Parker at (516) 944-9799.

UM establishes School of Information

The School of Library and Information Studies at the University of Michigan has been replaced by a School of Information whose purpose is to educate graduate students for professional and teaching careers in human-centered information access, management, and systems.

"We will continue our commitment to educating graduates as librarians and provide them with the knowledge and skills required of emerging information technologies," said dean Daniel E. Atkins. "By offering an expanded cur-

Reminder: Use ACRL's new e-mail addresses

The ACRL staff wants to hear from you and our volume of e-mail messages has been a bit lighter than usual. Please be sure that you have updated your nicknames files and address books to use our new e-mail addresses. ALA's new node is @ala.org. Staff addresses generally take the form of first initial last name @ala.org. For example, contact Althea Jenkins at ajenkins@ala.org. For staff with more than one first name try the first initial of each, e.g., reach Mary Ellen Davis at medavis@ala.org.

riculum that includes librarianship, next generation systems architecture, human-computer interaction, organizational information systems, archives and records management, and digital publishing, we are creating an academic program that brings together in a synergistic way these different specializations."

Additional details about the new school are available at http://www.si.umich.edu/.

ACRL Instruction Section unveils Web site

ACRL's Instruction Section (IS) is the latest ACRL unit to offer a Web site. The site, currently hosted by Colgate University Libraries at http://www2.colgate.edu/instruction/ is also linked from the ACRL homepage at http://www.ala.org/acrl.html.

The project was originally conceived in 1994 as a gopher site offering access to policy statements, conference and committee information. and section publications. The Web-based site allows IS to link to other useful sites and create interactive forms. The site now offers a committee volunteer form, detailed conference and committee information, and a growing list of section documents, including the current draft of "Guidelines for Instruction Programs in Academic Libraries." The section plans to include a history of the section and feature a unique "oral history" of the Miriam Dudley Instruction Librarian Award winners. The site was developed under direction of the IS Communication Committee with design and technical assistance from Jeffrey O'Connell, Colgate Library technical specialist.

At press time, other ACRL sections linked to the ACRL homepage include Rare Books & Manuscripts, Education and Behavioral Sciences, Western European Specialists, Science and Technology, and Women's Studies. Other ACRL units interested in linking to the ACRL homepage should contact Mary Ellen Davis at medavis@ala.org for information.

Information Fair a success at SIU

More than 200 Recreation Center users visited the Southern Illinois University Morris Library's Information Fair on February 28. Visitors were treated to demonstrations of the Netscape software, the library homepage, several multimedia products, and about two dozen ERL SilverPlatter databases that can be combined for searching. The Information Fair, staffed by members of the library affairs faculty and staff,

was a collaborative effort with the Recreation Center staff.

UnCover and National Writers Union create copyright royalty system

The UnCover Company and the National Writers Union (NWU) have created a transaction-based writers' royalty system using electronic media. Under the agreement, NWU will clear copyrights and distribute royalties to writers for fax delivery orders from UnCover. With more than seven million citations from 17,000 periodicals, and with more than 4,000 entries added daily, UnCover has one of the largest magazine and journal article databases.

To handle the royalty system, the NWU has formed Publication Rights Clearinghouse (PRC), which will operate out of the NWU's Oakland, California, office. Both NWU members and nonmembers are eligible to enroll.

"We have always been diligent about copyright fees," said Rebecca Lenzini, president of CARL Corp., which created and continues to offer the UnCover service. "This exciting arrangement... uses existing technology to make sure creators receive a fair share of the revenue from the emerging information industry."

VCU establishes new endowment

Several years ago, the Virginia Commonwealth University (VCU) Friends of the Library Board committed to raising money to create an endowment to support staff development activities. Donations to the fund now total more than \$10,000, and the endowment is officially established. The VCU Friends of the Library Staff Development Endowment Fund will support training and development activities for the VCU library staff, including seminars, workshops, and other training programs. Donations have come from board members, library staff, friends, and fundraising projects. Most recently, the Circuit City Foundation made a \$2,000 donation.

Sirsi's UNICORN system installed

The Itawamba Community College Learning Resource Center in Fulton, Mississippi, the Jones County Junior College in Ellisville, Mississippi, the University of Calgary in Alberta, Canada, and the Carroll Technical Institute in Carrollton, Georgia, have all recently selected the Sirsi Corporation's UNICORN Collection Management System. The UNIX-based system uses client/server technology to improve the process of managing and accessing library holdings.

"UNICORN was chosen on the strength of customer recommendations," explained Sandra Broadhead, library director at Jones County Junior College. "Other junior and community colleges in Mississippi have used UNICORN since the 1980s and they are still very pleased with what they are able to do with the system. We also want to be able to share resources easily with other Mississippi colleges, and UNICORN will allow us to do that."

Network of Alabama Academic Libraries to use Information Access

The 28 member institutions of the Network of Alabama Academic Libraries (NAAL) have decided to provide access to Information Access Company's InfoTrac SearchBank service, which provides 24-hour Internet access to a wide range of indexed, abstracted, and full-text periodicals in a variety of disciplines.

Commenting on the new service, Sue Medina, NAAL director, said, "Budget cuts have forced academic libraries in Alabama to cut more than 5,600 journal titles. This statewide license is a significant benefit because NAAL members save money over individual subscriptions and restore some of the titles their own budget cuts forced them to cancel."

Correction

The report of "Actions: ACRL Board of Directors, January 1996" (March 1996) regarding the endorsement by the Board of the ACRL Intellectual Freedom Committee (IFC) draft document "Electronic Access Interpretation of the Library Bill of Rights" should have said that the Board's transmittal letter indicated the Board's appreciation of Candace Morgan's responses to the Board's comments, indicated the Board's desire to continue to work with IFC on future documents, and encouraged the adoption of the Interpretation. (Ed. note: Morgan is chair of the ALA Intellectual Freedom Committee.) The Board action regarding joint conferences was worded: "Agreed to consider a joint ACRL/LITA National Conference for ACRL's next conference and asked staff to inform the Board of what it would mean to undertake such an arrangement, and to investigate the possibility of a future joint conference with AAHE."



ACRL 8th National Conference April 11-14, 1997

Be a Presenter

Presenters needed!

Proposal deadline: July 1, 1996.

Choose from these theme tracks:

- Partnerships and Competition
- Changing Work, Roles, and Organizations
- Social Responsibility, Equity, and Diversity
- Funding
- Learning

Get the complete "Call for Participation" in the January 1996 C&RL News or at http://www.ala.org/acrl.html

Share Ideas

Stimulating discussions on topics of critical importance to the future of academic librarianship

Attend Preconferences

- Focused sessions on specific topics
- Case studies on how librarians are creating their futures
- Practical workshops for creating skills to "choose your future"

Meet Colleagues

- Networking opportunities
- Roundtable discussions

Exhibits

Get state-of-the-art information on new products and services

Practical Ideas

Gain tips for managing your library

Local Tours

See the Grand Ole Opry-and more!

Keep up with the latest on ACRL's conference plans! Point your web browser to: http://www.ala.org/acrl.html

Registration materials will be mailed to ACRL members in September 1996.

To be on the mailing list contact Darlena Davis at
800-545-2433, ext. 2519 or ddavis@ala.org

Association of College & Research Libraries

Where in the world can you find...

- Legal "creative accounting" techniques that can increase earnings?
- Twelve things Japan is doing right now to improve the skills of managers?
- A complete overview of the new product development process?
- Key environmental issues that are changing the ways companies do business?



You'll find all this and much more in Routledge's International Encyclopedia of Business and Management

a brand-new business reference tool to meet your management information needs

From "Accounting" to "Zaibatsu"

In the IEBM, you'll find over 500 entries that are complete articles ranging from 2,000 to 10,000 words that offer indepth coverage not available in any other reference source.

Now you can get a complete picture of complex topics such as collective bargaining_groups and teams_innovation and change...privatization and regulation... quantitative methods in marketing....small business finance...strategy and technological development... women in management...and more.

The articles are enhanced with cross-references, diagrams, and suggestions for further reading.

The editorial advisory board reads like a "who's who" of international business. The Chief Editor is Malcolm Warner, of the Judge Institute of Maragement Studies at Cambridge University, and the Chief Advisory Editor is John Kotter of the Harvard Business School. Together, they have assembled a team of specialists from the world's leading business schools, including Harvard, Wharton, Stanford, AGSM-Australia, Keio University-Tokyo, London

Business School, with contributions from Canada, Brazil, China, Germany, India, Poland, Russia, Nigeria, and more.

Publication date: July, 1996

ISBN: 0-415-07399-5

Prices \$999.95 (\$1,399.95 Canada) introductory price through September 30, 1996.

\$1295.00 (\$1,813.00 Canada) thereafter.

Offer good only in the U.S. and Canada. Prices subject to change without notice.

Order early and save \$300!

To order, call toll-free 1-800-634-7064 from 8 A.M. to 6 P.M. Monday through Friday, Eastern time. Or fax your order

toll-free to 1-800-248-4724, 24 hours a day, 7 days a week.

