the approval, budgeting, and planning for conference and preconference programs. They will be published in the next edition of the ACRL Guide to Policies and Procedures.

## Sources of revenue

The Board endorsed the "Sources of Revenue" proposal to the H.W. Wilson Foundation for a study of academic library funding. ALA's Office of Research will conduct the study.

## **Standards**

The Board approved a new version of the ACRL "Standards for University Libraries," which replace the 1979 edition. A draft of the standards was published in the June 1988 issue of C&RL News; the finished standards will appear in the September 1989 issue. The standards are being sent to the Association of Research Libraries for endorsement and to the ALA Awards Committee for approval.

The ACRL Standards and Accreditation Committee was asked to continue its work on the definition of "standard," "guideline," and "related document," and to recommend which of these should be subject to review by the Committee, the ACRL Board, and the ALA Standards Committee.

### Strategic planning

The Board recommended that strategic planning responsibilities be added to information sent to ACRL candidates and officers, and that a statement of planning responsibility be added to the general charge for committees and sections in the ALA Handbook of Organization.

## **Teleconference on CD-ROM**

The Board agreed to co-sponsor a second teleconference on CD-ROM between the Community and Junior College Libraries Section and the Association for Educational Communications and Technology.

## ACRL dues increase amendment proposed

The single most important decision the ACRL Board made at the Midwinter Meeting was to vote (unanimously) to submit to the membership a Bylaws amendment increasing the dues for personal and organizational members from \$25 to \$35 annually.

The Board members took this action because they are convinced that the programs of the Association, based as they are on the Strategic Plan, are what ACRL members want. They therefore believe it is important not to curtail the present roster of programs, but to continue revising and adding projects in line with members' wishes. (The membership survey, last completed in 1984–1985, will be carried out this year in its regular five-year cycle.)

Some excellent information on ACRL finances can be found in C & RL News, December 1988, pp.757–73. Watch for a special "Letter from Three Presidents" and more information in the April issue.

ACRL executive summary ACRL business

### Professional development

The Rare Books and Manuscripts Section moved along on three fronts. They made plans for their one-day preconference at Annual Conference in Dallas, furthered their work on the RBMS Conference in Cambridge this September, and began activity on the 1990 preconference, which will be in Minneapolis.

All the awards committees met and selected their awardees, the most prestigious among them the Academic/Research Librarian of the Year, which will go to Northwestern University Library Director John McGowan.

The Chapters Council's Strategic Planning Committee came in with a strong report identifying continuing education as their highest priority.

With our NEH projects all coming to a conclusion, we began the work, authorized by the Executive Committee in October, of preparing a proposal for a new series, similarly designed and co-sponsored with the Public Library Association.

#### Enhancing service capability

The Academic Library Statistics Committee met with Art Podolsky and Larry La Moure from the National Center for Educational Statistics to discuss NCES activities and plan a strategy for more frequent data collection. Staff at ACRL and ALA worked with the College and University Personnel Association to make their salary survey results available to ACRL members, in part through C & RL News and in part upon request.

The ACRL staff answered more than 50 "advisory questions"—long reference questions—on the topics of standards for college libraries; accreditation; collection development; planning a new library building; marketing fashion videos to academic libraries; collection development tools for business; faculty status; academic status and sanctions; lists of academic libraries; how to use academic libraries; curriculum materials centers; automation; bibliographic instruction; standards revisions; materials retention; and salaries.

#### Advocacy and liaison

A meeting between representatives of ACRL's Task Force on the Small College Assessment Program and the ARL Office of Management Services laid the groundwork for cooperation between ACRL and ARL in this area.

The Professional Association Liaison Committee continued its efforts to establish informal liaison with other associations. Bill Moffett, ACRL Vice-President/President-Elect, identified this area as a prime target of interest for his presidential year. He would welcome ideas on ways to implement ACRL's third goal: to speak for and promote the interests of academic and research librarianship. Particularly, he is seeking ideas on how to improve collegial relationships with faculty and administrators, how to better the position of librarians on the campus, how to educate administrators and faculty about issues of librarianship, and how to enhance the status of librarians and librarianship. Some steps are already being taken. For instance, task forces on Faculty Advisory Committee Orientation Materials and Faculty Workshops have been created; we have a liaison assigned to the American Council on Education; and we have a regular program at the meetings of the American Association for Higher Education.

#### Research and publication

It is time to recruit a new editor for College & Research Libraries. The editor-elect will work for one year with the present editor, Charles Martell, as he fulfills the last year of his second three-year term and will take over the editorial reins in 1991. Contact C. Brigid Welch, University of California, San Diego, if you would like to nominate someone or apply.

#### Strategic management directions

Several membership recruitment campaigns took place last fall and as a result we are seeing a slight increase in ACRL membership. ACRL Conference registration is discounted for members, so if you know someone who would like to come to Cincinnati but isn't a member, this might be a good time to recruit them. The Membership Committee has decided to do some promotion at Cincinnati and Dallas, raffling off t-shirts and mugs, and giving away free mugs to those who join on the spot. A recruitment brochure is being designed with the help of the Chapters Council and Membership Committee. New advertisements have been designed and sent out with requests for exchange or free space in various library newsletters.

The ongoing saga of the Operating Agreement continues, as the Boards of all ALA divisions consider the implications for their units. The ACRL Board has maintained an optimistic stance; the Budget and Finance Committee has made specific suggestions for negotiating some of the remaining issues. The ALA COPES Committee would like to bring the agreement to ALA Council at Annual Conference in Dallas. All those involved, ALA and division member-leaders, division executives, and ALA management, are working very hard to collect data, analyze it objectively, and come to a mutually satisfactory agreement about how much support divisions should receive from ALA in return for the services provided to members through programming activities and staff services.

The ACRL Planning Committee has recommended that there be one annual document including the proposed roster of ACRL programs and the budgets that support them. The document, to be called the Annual Operating Plan and Budget, would be a statement of how ACRL would carry forward its Strategic Plan and its Operating Plan for the year.

The process of orientation for the ACRL Board has matured over the past five years to the point where the annual leadership session at Midwinter is a highlight of the meeting. We are now working on turning our Committee/Section Chair orientation at the Annual Conference into another outstanding event.—JoAn S. Segal, ACRL Executive Director.

## Statements on collective bargaining and affirmative action

Two statements under consideration by the ACRL Academic Status Committee will be the subject of open hearings at ALA Annual Conference in Dallas. Any comments that you might have prior to conference should be addressed to the individuals identified below.

## Statement on collective bargaining

Approved as policy by the Board of Directors of the Association of College and Research Libraries, a division of the American Library Association, on July 3, 1975. "The policy of the Association of College and Research Libraries is that academic librarians be included with their faculty colleagues in units for collective bargaining and that such units should be guided by the Standards for Faculty Status for College and University Librarians and the Joint Statement on Faculty Status of College and University Librarians."

Comments regarding proposed changes in language and reaffirmation or recision of the statement should be sent to David K. Oyler, Humboldt State University Library, Arcata, CA 95521.

## Statement on affirmative action

"Affirmative action is a means towards [achieving equality in employment or] the elimination of unlawful discrimination on the basis of characteristics not directly related to the performance of professional duties. Academic libraries should design and implement programs such as aggressive recruiting, job training or job enrichment to help achieve the goals of equal employment opportunity [through aggressive recruiting, job training and enrichment]. No policy, procedure or practice should unfairly [or adversely] affect any individual or group. [The library must aggressively undertake activities to assist employees in becoming full participating members of the organization.]"

This statement, dating from December 1984, was reviewed and recommended for revision as shown above (bracketed items are to be deleted) by the Academic Status Committee on January 9, 1989. The proposed revision of text reflects only word deletions. Comments should be sent to Susan Perry, Meyer Library, Stanford University, Stanford, CA 94305.

## Public Library of Cincinnati to host lecture during ACRL Conference

The third John T. Nolan Jr. Memorial Lecture will be given by Sally Fitzgerald in the Atrium of the Main Public Library of Cincinnati and Hamilton County (800 Vine Street, downtown) on Wednesday, April 5, 1989, at 4:00 p.m. This lecture has been made possible by a bequest from the John T. Nolan Jr. Memorial Fund.

ACRL's Fifth National Conference, with the theme "Building on the First Century," will be held in Cincinnati April 5–8, 1989. See the January issue of C & RL News for detailed information about the conference.

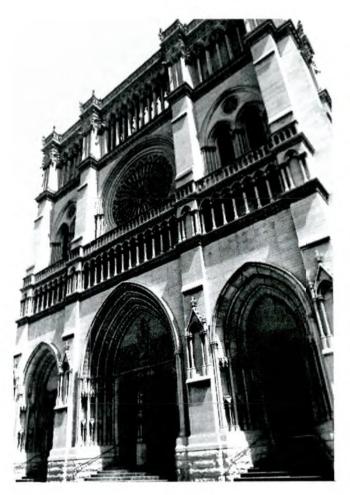
The late John T. Nolan was a trustee of the Public Library from 1951 until his death in 1983; he served as President of the Board for 18 years. An advertising and public relations executive, Nolan maintained a strong interest in learning. He taught English literature at Xavier University in the late 1950s, specializing in courses on Catholic writers from Dante to Chesterton.

Guest Sally Fitzgerald co-edited Flannery O'Connor's non-fiction prose under the title *Mystery and Manners* in 1969. In 1979 she published a selection of O'Connor's personal letters in *The Habit of Being*, for which she was awarded a Lyndhurst Prize. Fitzgerald is currently working on a biography of O'Connor to be called *The Mansions of the South*.

Since beginning her work on O'Connor, Fitzgerald has taught seminar courses at Emory University, Smith College, and Georgia College. She has lectured at various colleges and universities, including Columbia, Notre Dame, Miami, Radcliffe, Furman, and Berea. For the last four years Fitzgerald has been a Visiting Research Scholar at Emory University in Atlanta.

Born in Texas, Fitzgerald attended Stephens College for Women and received her bachelor's degree from the University of Southern California. During World War II she served in the Women's Reserve of the U.S. Navy, functioning as an intelligence officer in New York City and on a Russian liaison staff in Miami. Flannery O'Connor lived with the Fitzgerald family in 1949 until illness forced her to return to Georgia in 1950. While in Fitzgerald's home, O'Connor finished writing *Wise Blood*.

The topic of the Nolan Lecture is "The Role of Books and Libraries in the Life of Flannery O'Connor." The lecture is free and open to the public. ACRL conferees and their colleagues are cordially invited to attend.



Another spot to visit in the Cincinnati area: The Cathedral Basilica of the Assumption in Covington, Kentucky, is a replica of Notre Dame Cathedral.

# Steven Jobs to speak at ACRL National Conference

Steven Jobs, co-founder of Apple Computer and the man who made the personal computer a household word, will give the opening keynote address

on April 5, 1989, in Cincinnati at the ACRL Fifth National Conference.

Jobs recently unveiled his latest offering: the NeXT computer, sold at least initially only to colleges and universities. At the public unveiling, Jobs demonstrated how the machine could run four stopwatches at once, simulate an oscilloscope and give a synthetic rendition of Mar-



Steven Jobs

tin Luther King Jr.'s "I Have a Dream" speech.

NeXT has been praised for its ability to connect with high speed networks and the capability to convert sound into bits and bytes with uncanny accuracy. Rather than rely on standard floppy disks, NeXT comes equipped with an erasable magnetolaser disk, which will be the first of its kind to come to market in the U.S. The 5 <sup>1</sup>/<sub>4</sub>-in disk slips in and out of the computer like a floppy, but holds 256 megabytes—more data than 300 IBM PC or Macintosh disks. The disk comes loaded with software programs, operating instructions and four reference books—a dictionary, thesaurus, a book of quotations, and the complete works of Shake-speare, with plenty of space left over.

NeXT looks different, with most of the hardware encased in a one-foot cube that can sit on the floor, leaving only the keyboard and a streamlined monitor to rest on a desktop. For programmers, the computer combines two software technologies: the Unix operating system favored by scientists and engineers and the user-friendly screen displays popularized by the Mac. Definitive appraisals of NeXT will not be available until the first market-ready models are released next summer.

The ACRL Fifth National Conference will be held April 5–8, 1989, at the Cincinnati Convention Center. The preliminary program and registration materials are available from the ACRL office, 50 E. Huron Street, Chicago, Illinois, 60611. Deadline for advance registration is March 6, 1989. The fees are: \$95, ACRL personal member; \$120, ALA personal member; \$155, non-member; and \$35, full-time library school students. Daily registrations will be available on-site and not in advance. The fees are: \$45, ACRL personal member; \$55, ALA personal member; \$70, non-member; and \$15, full-time library school student.

The theme of the conference, "Building on the First Century" celebrates the 100th anniversary of the founding of the College Library Section of the American Library Association.

## A call for participation

"The Educational Roles of Academic Libraries: State-of-the-Art and an Agenda for the Future," an institute sponsored by ACRL's Bibliographic Instruction Section, will be held June 21–23, 1989, in Dallas, Texas. The purpose of the institute is to assess the state-of-the-art of bibliographic instruction, anticipate the evolution of new service roles that will effectively meet the needs of the academic community and library constituencies, and identify areas for concerted effort for the future.

Ten participants will be selected to discuss the future of academic user education. The criteria for selection of participants include: significant research on issues germane to user education in academic libraries; innovation in education services on a national or regional level; publication or preservation of theoretical issues contributing to the

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conceptual development of user education in academic libraries. Send name, address, and telephone number of nominee (self-nominations are welcome) by March 31 to: Betsy Baker, Chair, ACRL/BIS 1989 Think Tank Steering Committee, Northwestern University Library, Evanston, IL 60208-2300. Please include a brief statement of the individual's achievements and potential contributions to this institute. Lodging and meals for all participants will be funded through the ACRL Special Grants Fund.

