In the

Welcome to the March 2019 issue of *CERL Neus*. We kick off this month's issue with the latest edition of our Scholarly Communication column. Debbie Feisst and Willa Tavernier write about their experiences as ACRL scholarship recipients to "OpenCon 2018," with a focus on building community, equity, diversity, and inclusion in scholarly communication.

Participating in the scholarly conversation is an important part of the promotion and tenure process, but the writing and publication experience can often be a bit daunting. Dory Rosenberg, Karin M. Kettenring, and Anne R. Diekema discuss their experiences creating and working with a professional writing group in their article "Everybody's publishing but me!"

Publishing experience can also be an essential part of the job search process for both new and seasoned library professionals. Orolando Duffus provides tips for this and other aspects of "The art and science of securing a job in a research library."

On the other side of the hiring coin, librarians at the University of Wyoming recently experimented with doing "Group interviews for a cohort hire" and give an overview of the lessons they learned for others considering a similar process.

new

This issue's Perspectives on the Framework column features a look at "The art of information literacy" through the lens of competencies for visual art and design students by Linden How, Amanda Meeks, Shannon Marie Robinson, and Alyssa Vincent, while Dorinne Banks and Tolonda Henderson encourage readers to "Think before you flip" library instruction in this month's The Way I See It essay.

Make sure to check out the other features and departments this month, including a look at a partnership using shelter dogs to encourage reading literacy by Sarah Mailloux and Brad Matthies, tips on where to eat in Cleveland during ACRL 2019 by Mandi Goodsett and Amanda Koziura, and responses from the candidates for ALA vice-president/president-elect to questions from the ACRL Board of Directors, along with a list of ACRL members running for ALA Treasurer and Council.

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