

preface Lynch acknowledges that the process was difficult and indicates her choices "reflect . . . theoretical and research interests which are centered in the study of the sociology of complex organizations."

Lynch's choices are good ones. We find here Peter Blau, R. M. Cyert and James March, Rosabeth Moss Kanter, Harold Koontz, Henry Mintzberg, Herbert Simon, Victor Vroom, and Max Weber among others from the larger world of organizational and behavioral theory. Included are Frederick Herzberg's "One More Time: How Do You Motivate Employees?" and "General Systems Theory" by Fremont Kast and James Rosenzweig. Donald Coney, Richard Dougherty and Fred Heinritz, Richard De Gennaro, George D'Elia, Robert Downs and Arthur McAnally, Thomas Galvin, Maurice Marchant, and Thomas Shaughnessy are some of the librarians

whose works are reprinted. Significant writings from the library literature include "The Functions of Library Management" by Paul Howard and "From Economic to Political Analysis of Library Decision Making" by Jeffrey Raffel. Lynch herself is represented by two pieces. An excerpt from Frederick Taylor's *Principles of Scientific Management* (1911), first of the selections, is among the oldest included, while Patricia Schuman's 1984 article, "Women, Power, and Libraries," is the most recent. Almost three-quarters of the articles first appeared within the past fifteen years.

Lynch has drawn together a number of important writings useful to understanding management theories and their applications to libraries. Her work is a worthy addition to the limited number of library management readers and texts.—Jordan M. Scjepanski, *University Library, California State University, Long Beach.*

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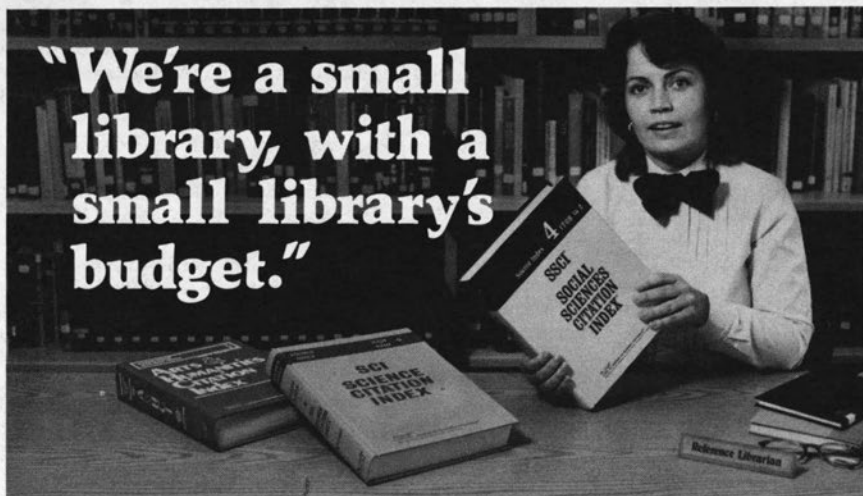
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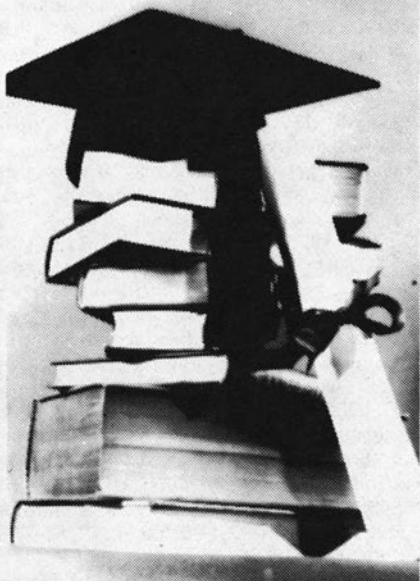
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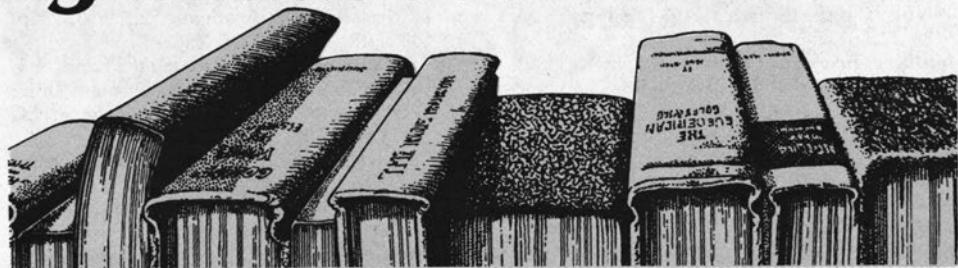
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