

LOEX Library Instruction Conference, Bowling Green State University. This year's theme is "Reaching and Teaching Diverse Library User Groups." The conference features formal presentations, poster sessions, practical working sessions, classroom demonstrations, a panel discussion, and exhibits. Ellen Broidy, the keynote speaker, will give an overview of BI implications of the growing number of library users with special needs. Other speakers include: David Carr, Anne Leclercq, Laurie Sabol, and Constance Mellon. Registration deadline is April 20. Contact: Janet E. Pursel, LOEX Conference Coordinator, Bowling Green State University, Jerome Library, Bowling Green, OH 43403; (419) 372-7900.

9-10—**Government documents: Managing Special Collections: Government Documents**, a workshop offered by the University of Wisconsin School of Library and Information Studies, Madison. See April 18-19 entry for contact.

24—**LEXIS: LEXIS for Online Legal Reference Work**, a course offered by the Professional Development Program of the Rutgers School of Communication, Information and Library Studies, New Brunswick, New Jersey. Leader: Nancy Hardy. Fee: \$70. See April 23-30 entry for contact.

18-20—**Library instruction: 17th Annual Workshop on Instruction in Library Use**, University of Waterloo, Ontario. Theme: "Teaching and Learning in the Present Tense." Contact: Gary Draper, Reference Department, Dana Porter Library, University of Waterloo, Waterloo, Ontario, Canada, N2L 3G1.

19—**Michigan: Sixth Annual Academic Librarians**

Day, sponsored by the ACRL Michigan Chapter, Kellogg Center, Michigan State University, East Lansing. Theme: "Managing Library Collections." Keynote speaker: Ann Marie Allison, University of Central Florida. A morning panel discussion will treat aspects of the cooperative management of library collections, while an afternoon session will discuss management of various areas of the collection. Fee: \$30 for MLA members, \$50 for non-members. Contact: Agnes Widder, Social Sciences/Humanities Reference, Michigan State University, East Lansing, MI 48824; (517) 355-5081.

## June

16-17—**Telefax: Telefacsimile and libraries**, a workshop offered by the University of Wisconsin School of Library and Information Studies, Madison. See April 18-19 entry for contact.

20-24—**Theological libraries: Annual conference**, American Theological Library Association, Lexington/Wilmore, Kentucky. Contact: Simeon Daly, ATLA Executive Secretary, Saint Meinrad School of Theology, Archabbey Library, St. Meinrad, IN 47577; (812) 357-6718.

20-July 8—**School library media programs: Workshop on the implementation of the new AASL/AECT national standards in planning school library media programs**, Hornbake Library, University of Maryland, College Park. Instructor: James W. Liesener, chair of the AASL/AECT Standards Writing Committee. Contact: James W. Liesener, College of Library and Information Services, University of Maryland, College Park, MD 20742; (301) 454-2374. ■■

demic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

**Contact:** *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*



**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for aca-

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## POSITIONS OPEN

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**ASSISTANT DIRECTOR FOR BIBLIOGRAPHIC INSTRUCTION AND REFERENCE.** Duties: To exercise administrative leadership responsibility and to act as a subject specialist in a Technology or Social Science area. Qualifications: graduate degree in a Technology or Social Science discipline and MLS from ALA-accredited school. Minimum of two years administrative experience in an academic library. Teaching, interpersonal relations and communication skills important. The University of Toledo is a state university of 21,000 students offering associate, bachelor, professional and doctorate degrees in eight colleges. Faculty status; 12-month contract; very liberal fringe benefits; salary about \$35,000 depending on qualifications. Position available July 1, 1988. Send resume and names



of at least three references by April 15 to: Leslie W. Sheridan, Search Committee Chairperson, Carlson Library, **The University of Toledo**, Toledo, OH 43606. The University of Toledo is an Equal Opportunity, Affirmative Action Employer.

**ASSISTANT DIRECTOR FOR PUBLIC SERVICES.** Provides creative leadership in planning, developing and administering the Public Services Division, which consists of four departments: Social Sciences and Humanities, Sciences and Technology, Interlibrary Loan and Access Services; and is comprised of 18 professional librarians and 31 support staff positions. Coordinates and evaluates ongoing programs of reference, bibliographic instruction, database searching and book selection; interlibrary loan; and general access services including circulation and preservation. Monitors new developments in public services, planning and recommending new programs and procedures as appropriate. Acts as liaison in networking and resource-sharing consortia. Assists and advises in general administration of Libraries. Tenure-track 12-month faculty appointment. Rank and salary commensurate with experience; \$40,000 range. Requires ALA-accredited degree; five years appropriate professional public services experience; demonstrated managerial skills particularly in budgeting, planning, staffing and supervision with substantial knowledge/experience in relevant areas; knowledge/experience with bibliographic utilities, automated systems and online services; demonstrated interpersonal skills, including

ability to work in a collegial setting as a group or team member, and ability to communicate effectively. Leadership ability. Demonstrated commitment to service. Appreciation of the diverse library and information needs of faculty, staff and students in support of instruction, research and scholarship. A record of achievement sufficient to meet the requirements for appointment at the rank of Associate Professor or Professor is desirable. Benefits include paid medical, life, and personal disability insurance; optional deferred compensation; mandatory enrollment in state of Colorado retirement plan (PERA); 24 days vacation annually; 15 days sick leave annually; and opportunities for advanced academic work. Colorado State University is an equal opportunity, affirmative action employer. Submit letter of application, resume, evidence of ALA-accredited degree and names, addresses and telephone numbers of three references to: Libraries Personnel Office, **Colorado State University** Libraries, Fort Collins, CO 80523; (303) 491-1834. Deadline for receipt of applications is April 18, 1988.

**ASSISTANT DIRECTOR**, University Libraries, Graduate Library for Public Affairs and Policy (GLPP). Responsibilities: The Assistant Director, GLPP, is responsible for the administration of a library serving the informational needs of the faculty and graduate students of the Nelson A. Rockefeller College of Public Affairs and Policy and its constituent programs and schools: Criminal Justice, Information Science and Policy, Public Affairs (including departments of Political

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## **ASSOCIATE DEAN OF LIBRARIES**

### **Wayne State University**

This position directs and supervises the internal operations of the WSU Libraries and assumes the responsibilities of the Dean in the absence of the Dean. The position reports to the Dean of Libraries and Library Science.

*Characteristic Duties and Responsibilities:* Direct the development of planning for space utilization and automation. Develop, implement and interpret policies to library staff and patrons. Coordinate activities of library units. Direct performance evaluation system, make recommendations to the Dean concerning professional personnel actions. Coordinate major projects; review work progress and results. Provide professional and technical guidance to staff, faculty, executive officers, students, and other library users. Participate in the development and presentation of research and grant proposals. Serve as Chairperson, *ex-officio*, of committees when designated by the Dean. Serve as Secretary of Faculty Library Committee. Conduct and participate in professional associations, conferences, and meetings. Provide significant contributions and innovative concepts related to the advancement of the profession. Represent the libraries at public functions and in communication and correspondence, and complete special projects as required. Negotiate and administer network contracts and programs.

*Qualifications:* MSLS from an ALA-accredited library school is required. At least five years of increasingly responsible experience in an academic/research library environment, including at least three years in a major administrative capacity. Academic credentials appropriate for a senior level administrative post. Extensive demonstrated knowledge of current information retrieval techniques applicable to library operations is necessary. Post-graduate training or research in a related subject field is desirable.

*Wayne State University:* Wayne State University is classified as a Carnegie Research Institution with a fine reputation in many disciplines. It is one of the great urban universities in an attractive setting, surrounded by museums, theaters, and corporate offices, easily accessible by several interstate freeways and from Canada. It is serving some 30,000 students of which 29% are minorities. The library system is comprised of four libraries, including three professional school libraries (Law, Medicine, Science and Engineering). The libraries are currently being automated via an integrated library system.

*Employment Conditions:* Liberal fringe benefits, dental and health plan options, TIAA/CREF, reduced tuition for family members. Salary negotiable based on experience and qualifications; minimum \$50,000. Please send signed and dated vita and the names of three references to:

**Suzanne Schuelke**  
**Assistant to the Dean**  
**134 Purdy Library**  
**Wayne State University**  
**Detroit, MI 48202**

Position open February 1, 1988, and will remain open until filled.

Wayne State University is an Affirmative Action, Equal Opportunity Employer.

Science, Public Administration, and Public Affairs), and Social Welfare. The University Libraries are aggressively building resources (including books, periodicals, online databases, and the Archives of Public Affairs and Policy) to support research at Rockefeller College; the Assistant Director, GLPP, will act as liaison officer with senior University Libraries faculty responsible for system-wide collection development, technical services and public services. Maintains close liaison with Provost and Deans of Schools in Rockefeller College. As a member of Director's Administrative Group, the Assistant Director, GLPP, participates in library-wide planning and administrative activities and assumes primary responsibility for managing staff resources and all GLPP operations. This includes leadership in providing effective access to library materials, and proper use of available facilities. The Assistant Director, GLPP, may be expected to assume additional duties such as bibliographic responsibilities for specific subject areas. Library faculty at the University at Albany, State University of New York, are expected to fulfill faculty obligations in one or more of the areas of teaching, research and service as well as specific library assignments. Qualifications: Required: MLS from ALA-accredited school of library and/or information science. Minimum three years relevant administrative experience in college, university or research library; knowledge of computer applications to library services; skills in communication and a record of scholarly achievements and contributions. Preference will be given to candidates with library experience and/or a graduate degree(s) in a subject related to the mission of Rockefeller College; familiarity with the availability and use of legal and public affairs and policy material to support graduate and research programs. Salary: Commensurate with qualifications and experience. Minimum: \$30,000 plus \$2,000 stipend for the duration of the administrative appointment. Position Available: August 1, 1988. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries, Room 139, The **University at Albany, State University of New York**, 1400 Washington Avenue, Albany, NY 12222. Deadline: Review of letters of application, list of three references and current resume will begin on April 8, 1988. The University at Albany, State University of New York, is an Equal Opportunity, Affirmative Action Employer. Applications from women, minority persons, handicapped persons, special disabled and Vietnam Era veterans are especially welcome.

**ASSISTANT SCIENCE LIBRARIAN.** Available May 1, 1988. General reference duties in pure sciences, applied sciences, health sciences and engineering. Responsibilities include participation in bibliographic instruction program and collection development. Experience in online bibliographic searching helpful. Minimum qualifications: accredited MLS with academic background in sciences preferred, subject master's helpful; ability in at least one modern foreign language. At least two years professional reference experience with science resources preferred. Faculty status. Excellent fringe benefits. Minimum salary: \$20,300. Send letter, resume, and names, addresses and phone numbers of 3 professional references to: D.S. Ridge, Associate Director of Libraries, Thomas Cooper Library, **University of South Carolina**, Columbia, SC 29208. Applications must be postmarked by March 31, 1988. EEO/AA Employer.

**ASSISTANT UNIVERSITY LIBRARIAN FOR COLLECTIONS.** Appointment salary minimum (negotiable, based on qualifications and experience): \$45,000 (for a 12-month contract). Position description: Responsibilities include overall administration, direction and coordination of collection development/management, acquisitions, cataloging/systems, preservation/binding, and special collections. Plans for and coordinates the utilization of new technologies to enhance library operations and services with the long range goal of an integrated library system linked with regional and national networks. Provides administrative assistance to the University Librarian in budgeting, planning and development. Qualifications: Required: MLS from an ALA-accredited library school; evidence of continued professional growth and administrative responsibility in collection development/management and technical services with a demonstrated record of creative leadership. Must understand scholarly research needs and methods. Must demonstrate strong communication and public relations skills as well as ability to work with all segments of the academic community. Preferred: Graduate degree in subject field or specialized knowledge/experience in an area of required competence. Position Available: July 1, 1988. Deadline for Applications: Review of applications will begin April 1, 1988, and continue until the position has been filled. Please send current resume and names of three references to: Andrea Stewart, Executive Coordinator, Gelman Library, The **George Washington University**, Washington, DC 20052. GWU is an equal opportunity, affirma-

tive action employer.

**AUTOMATED SERVICES LIBRARIAN,** Ladd Library. Bates College has September opening for a librarian responsible for wide range of services including: coordination of all public services aspects of planned integrated automation system; coordination, training, and consultation with staff on automated systems and their applications; facilitating use of computer resources within library; primary liaison to automation constituencies outside library (NELINET, cam-



## THREE PUBLIC SERVICE POSITIONS Gonzaga University

Three Public Service tenure track positions open, all with a variety of responsibilities within a comprehensive public services program. Share duties in general reference, bibliographic instruction, online database searching, collection development. Major new library construction project will provide unique opportunities in facilities and automation planning. All positions report to Head of Public Services. Twelve-month contracts. Liberal faculty benefits, including relocation assistance. ALA-accredited MLS required.

**Circulation/Reference Librarian.** Plan and direct circulation activities and personnel, including general circulation, reserves, stack maintenance, storage and security services; supervise paraprofessional and student assistants. Integrated online system experience highly desirable; 2 years professional experience required. Salary: \$19,500 minimum, negotiable.

**Automated Information Access/Reference Librarian.** Online user services responsibilities including serving as Library's primary database searcher, providing staff training, coordinating policies, procedures, documentation. Professional experience desirable but not mandatory. Salary: \$18,500 minimum.

**Off-Campus Services/Reference Librarian.** Responsible for library services to students and faculty in widely scattered off-campus extension programs. Includes services to local area high school students. Requires liaison work, program development, classroom instruction both on-site and via video/satellite transmission and working knowledge of online and CD-ROM capabilities. Some travel may be necessary. Professional experience desirable. Salary: \$19,000 minimum.

Positions open until filled. Applications received **by March 24, 1988**, will get first consideration. Forward letter of application, including position preference, resume and three references to:

**Paula M. Grenell  
Head of Public Services  
Crosby Library  
Gonzaga University  
Spokane, WA 99258**



pus computing center, etc.); and supervision of Circulation Department, with staff of two paraprofessionals. Reports to the College Librarian. MLS and previous professional experience required. Second master's degree and experience with academic automated online catalog and/or circulation system desired. Salary commensurate with experience; minimum \$24,000. Application deadline March 21, 1988. Send resume and three letters of reference to: Laverne Winn, Chair, Search Committee, Ladd Library, **Bates College**, Lewiston, ME 04240. Bates College is an Equal Employment Opportunity, Affirmative Action employer.

**BIBLIOGRAPHIC INSTRUCTION AND REFERENCE LIBRARIAN.** The University of Wisconsin-Superior invites applications and nominations for the position of Bibliographic Instruction and Reference Librarian. For the service oriented librarian who likes a small university environment this position offers a wide range of opportunities and responsibilities. This librarian will also teach in the library science program (an undergraduate minor), provide reference service at a central desk, including regularly scheduled night and weekend assignments. A Faculty rank, tenure-track position, the librarian who holds the position should be able to satisfy tenure and promotion requirements and will be expected to participate in teaching, research, and service as a full member of the university faculty. The position requires a master's degree in library science from an ALA-accredited institution, experience in, or familiarity with, bibliographic instruction programs, and good communication and human relations skills. A second master's degree is desirable as is experience with, or knowledge of, database searching. Position available July 1, 1988. Salary: \$20,000 minimum for 12-month appointment. Attractive fringe benefit package. Closing date for applications: April 15, 1988. Send letter of application or nomination to: Bob Carmack, Director of Library and Media Resources, **University of Wisconsin-Superior**, Superior, WI 54880. Letters of application should include a resume and list of three references. The University of Wisconsin-Superior, located on the shores of Lake Superior in beautiful northern Wisconsin, is an Equal Employment Opportunity, Affirmative Action Employer.

**BIBLIOGRAPHIC INSTRUCTION LIBRARIAN** for Auburn University at Montgomery Library. Qualifications: require MLS from ALA-accredited program, 2 years professional academic library experi-

ence with 1 year in BI or teaching, ability to coordinate effective BI Program, good written and verbal communication skills. Prefer experience in reference, ILL, online searching, and/or collection development. Responsibilities: coordinate BI Program, participate in reference assistance and collection development, and rotate evening and weekend coverage. Faculty appointment with 12 month contract, 20 days annual leave, competitive standard benefits, salary minimum \$22,000/year. Apply with letter, resume, and names and addresses of 3 references by April 29, 1988, to: Acting Dean, **Auburn University at Montgomery** Library, Montgomery, AL 36193-0401; (205) 244-9202. AUM is an EEO/AA employer.

**BIOLOGICAL SCIENCES LIBRARIAN.** The Library at the University of California, Irvine, invites applications for the position of Biological Sciences Librarian. Appointment will be at the Assistant or Associate Librarian rank with a salary range of \$25,380-\$44,676. Applications received by April 15, 1988, will receive first consideration, but applications will continue to be accepted until the position is filled. Responsibilities: As a reference librarian, the responsibilities include reference desk assistance, database searching and bibliographic instruction. As a bibliographer, the incumbent has special responsibility for development and management of materials to support the research and instructional needs of faculty and students in the School of Biological Sciences, and specifically in the Department of Ecology and Evolutionary Biology and the Department of Psychology. Qualifications: Required: ALA-accredited MLS degree; degree in Biological Sciences or relevant experience; demonstrated commitment to public service; excellent oral and written communication skills; ability to work effectively, independently and cooperatively with all elements of the academic community. Desired: Additional graduate degree in Biological Sciences; good reading knowledge of at least one major European language; experience in collection development, bibliographic instruction, and database searching; experience as a biological sciences librarian in an academic library. Send letter of application with 1) a complete statement of qualifications; 2) resume of education and relevant experience; and 3) the names, addresses, and telephone numbers of three references to: Anne Rimmer, Library Personnel Office, **University of California, Irvine**, P.O. Box 19557, Irvine, CA 92713; (714) 856-5408. An Affirmative Action, Equal Opportunity Employer.



## HEAD, ALFRED TAUBMAN MEDICAL LIBRARY AND COORDINATOR, HEALTH SCIENCE LIBRARIES

**University of Michigan**

*Responsibilities:* Reporting to the Associate Director for Public Services, the candidate is responsible for the administration of the Alfred Taubman Medical Library and for the overall coordination of the Health Science Libraries. Each of these libraries—Dentistry, Public Health, and Social Work—has a head librarian who is responsible for day-to-day operations. The Health Science Libraries have a collection of over 415,253 volumes and an acquisition budget of \$756,700. The Medical Library staff consists of 8 librarians and 15 support staff with a temporary assistance budget of \$68,737. The Dentistry Library staff consists of 2 librarians and 4 support staff with an hourly assistance budget of \$17,817, the Public Health Library staff consists of 2 librarians and 3 support staff with an hourly assistance budget of \$25,151, and the staff at the Social Work Library consists of 1 librarian and 3 support staff with an hourly assistance budget of \$16,136. Candidates for this position must have professional and managerial qualifications to lead the Health Science Libraries into an IAIMS environment.

*Required:* Accredited MLS. Substantial experience in an academic health science library. Minimum five years administrative experience. Knowledge of computer applications. Familiarity with issues, trends, and operational needs of both large and small research libraries. Excellent interpersonal skills and ability to relate to a wide variety of people. Demonstrated organizational, analytical and communication (both written and oral) skills. *Desired:* Evidence of involvement in professional activities and experience with rare book or special collections.

Minimum salary of \$45,000. Applications received **by April 15, 1988**, will be given first consideration. Apply to: **Lucy Cohen, Manager, Library Personnel Office, 404 Hatcher Graduate Library, The University of Michigan, Ann Arbor, MI 48109-1205.**

A nondiscriminatory, Affirmative Action Employer.









uals for automated environment, develop plans for and participate in cataloging of previously uncataloged kinds of materials. Requirements: MLS from an ALA-accredited program; knowledge of MARC formats, AACR2, and LC classification and subject headings; knowledge of automated cataloging using a national bibliographic utility, such as OCLC. Prefer: Interest or experience in cataloging non-print materials, serials, music, maps, or government documents. Working knowledge of a Western European language, automation in library technical services, second master's degree. Salary: Negotiable; minimum is \$20,000 for 12-month appointment. Good fringe benefits. Possible faculty rank and status with tenure track appointment with second master's degree. Send: Resume, graduate degree transcripts (unofficial copies acceptable), and list of three references, including addresses and telephone numbers to: Nyal Williams, Chair, Department of Library Service, **Ball State University**, Muncie, IN 47306. Review of applications will begin immediately and continue until the position is filled. Ball State University Practices Equal Opportunity in Education and Employment.

**CATALOG LIBRARIAN**, Wabash College. Principal cataloger of monographs, musical scores, and AV formats using the OCLC system, AACR2 and Library of Congress classification. Cataloging assistance provided by clerks and students trained and supervised by the catalog librarian. Also responsible for catalog maintenance and directing retrospective conversion project (using OCLC microcon system) for installation of an electronic catalog in the 1990s. Assists in providing reference service. Qualifications: cataloging experience required; organizational skills; broad, informed intellectual interests evidenced by a record of strong preparation, at least at the undergraduate level, in a liberal arts discipline. MLS from ALA-accredited school. Position available July 1, 1988. Salary negotiable with a minimum of \$20,000, initial two-year appointment, eleven-month work year, associated faculty rank with all faculty privileges except tenure and sabbatical leave, good fringe benefits. Send letter of application, resume, and at least three letters of reference to: Larry Frye, Lilly Library, **Wabash College**, P.O. Box 352, Crawfordsville, IN 47933, before April 1, 1988. The College is recognized nationally for its commitment to excellence in undergraduate education. Women and mi-

norities encouraged to apply. EOE.

**CATALOGER**. Full-time, twelve-month, tenure-track position beginning May-June 1988. Salary \$22,000, pro-rated. Duties include cataloging materials on OCLC, filing catalog cards, reclassification, RECON, and supervising of non-professionals. May include some weekend and evening hours. Qualifications: MLS from ALA-accredited library school required. Knowledge of LC classification, LCSH, OCLC, GEAC, and two years' experience helpful. Apply in writing with resume and names, addresses and telephone numbers of three references by March 15, 1988, to: Kenneth G. Walter, Director of Library Services, Cataloger Search, **Southern Connecticut State University**, 501 Crescent Street, New Haven, CT 06515. AA/EOE.

**CATALOGER/HEAD OF TECHNICAL SERVICES**. Immediate opening. Responsible for all cataloging and book processing. Approximately 7,000+ items per year. Ability to perform original cataloging. Experience using Dialog, OCLC, AACR2, Dewey and LC classification and LCSH in an academic library. Responsible for catalog maintenance and converting collection from Dewey to LC within five years and processing a backlog of 8,000 gift books. Supervisory experience preferred; 3 full-time clerical assistants in department. Occasional night reference duty on a rotating basis. Twelve-month contract. Faculty status and rank position. Good fringes. Salary range from \$20,500 to \$21,500. ALA-accredited MLS required. Excellent communication, interpersonal, and management skills required. Gannon University is an equal opportunity, affirmative action employer. Send letter of application and resume to: L. Thomas Snyderwine, Director, Nash Library, **Gannon University**, P.O. Box 295, University Square, Erie, PA 16541.

**CATALOGING/REFERENCE LIBRARIAN**. St. Lawrence University, a private, nondenominational liberal arts college, located between the Adirondack Mountains and the St. Lawrence River, has an opening for a librarian with shared responsibilities in cataloging (2/3 time) and reference (1/3 time). Cataloging responsibilities include: performing original cataloging, revising non-DLC contributed cata-

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## ASSOCIATE DIRECTOR FOR INFORMATION AND RESEARCH SERVICES

**DePaul University  
Chicago, Illinois**

Under the general direction of the Director of Libraries, the Associate Director for Information and Research Services has major administrative and general supervisory responsibilities for the Division which includes the departments of Audio Visual Services, Instruction, Reference, and Special Collections/University Archives (17 FTE librarians and 15 FTE clerical staff). The Associate Director is responsible for overall personnel administration of divisional staff, including annual evaluation and salary recommendations; preparation of the annual budget for Information and Research Services at the four library locations, in Chicago and two suburbs. With the Director and the Associate Director of Systems and Access Services, the Associate Director participates in overall planning and policy determination and implementation for the Libraries, including planning for a new library building and renovation of existing space.

Qualifications: ALA-accredited MLS required; additional subject master's preferred; minimum 5 years' increasing responsibility in library positions with supervisory experience; demonstrated knowledge of academic or research library public services and familiarity with all aspects of academic library services; demonstrated knowledge and experience with library automation and online systems; excellent oral and written communication skills; evidence of continued professional growth.

Excellent benefits which include: basic hospitalization, two pension programs, four weeks vacation after one year and more. Salary \$37K minimum. Send letter of application with resume and names of 3 references to:

**Doris R. Brown  
Director of Libraries  
DePaul University Library  
2323 North Seminary  
Chicago, IL 60614**





**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
**Associate University Librarian for**  
**Automated and Technical Services**  
**and**  
**Associate University Librarian for Public Services**

The Associate University Librarian for Automated and Technical Services is responsible for five program areas — acquisitions, cataloging, government documents, serials, and systems. Five departments with 5 librarians and 25 support staff form the nucleus of this division.

The Associate University Librarian for Public Services is responsible for five program areas — collection development, library instruction, media, reference and online services. Eight departments with 20 librarians and 9 support staff for the nucleus of this division.

Both Associate University Librarians must maintain or create:

- Collegial decision-making structure;
- High level user orientation that anticipates future developments effectively and implements new programs and services within a consensual framework;
- High quality, high performing work environment; and
- High quality of work life that provides an optimal amount of professional and personal growth for faculty and staff.

Both Associate University Librarians participate fully with the Dean and University Librarian and the Assistant University Librarian for Administration in the overall administration of the Library, including long-range planning, the establishment of policy, budget formulation, and program development and evaluation.

The development of a comprehensive and innovative plan for future library-wide automation-related activity is a overriding priority for which the Associate University Librarian for Automated and Technical Services will have primary responsibility.

The CSUS Library is subject-divided (Education and Psychology, Humanities, Science, and Social Science & Business Administration). The collection has 900,000 printed volumes and over 1.5 million microforms. The materials budget exceeds \$1.4 million. Groundbreaking for a 120,000 square foot, \$16 million library addition to the current building, constructed in 1975, will occur this Spring. CSUS is now preparing a request for proposals for the purchase of an \$800,000 online information system consisting of MARC records management and online catalog and circulation control modules.

Minimum qualifications for the Associate University Librarian for Automated and Technical Services include:

- Possession of a graduate degree from an ALA accredited library school or foreign equivalent.
- Seven years of extensive and increasingly responsible academic library experience in technical services and/or automated systems in a four-year institution of higher learning. These seven years must include four years of substantial experience in the supervision and management of a technical services department and three years experience with automated bibliographic control systems.
- Superior interpersonal and communication skills.
- Ability to establish and maintain cooperative working relationships.
- Evidence of effective and innovative accomplishments.
- Thorough understanding of critical programmatic and technological issues facing academic libraries.

Desirable qualifications include:

- Strong analytic skills.
- Evidence of active participation in university committees and professional organizations.
- Involvement in the purchase and implementation of an online catalog/circulation system.
- Knowledge and interest in applying computer-based information resources in order to offer new services to users.
- Successful grantwriting or other fund-raising experience.

Minimum qualifications for the Associate University Librarian for Public Services include:

- Possession of a graduate degree from an ALA accredited library school or foreign equivalent.
- Seven years of extensive and increasingly responsible academic library experience in collection development and reference in a four-year institution of higher learning. These seven years must include four years of substantial experience in the supervision and management of a public services department.
- Superior interpersonal and communication skills.
- Ability to establish and maintain cooperative working relationships.
- Evidence of effective and innovative accomplishments.
- Broad understanding of the nature of scholarly communication and the corresponding needs of faculty and students.
- Thorough understanding of critical programmatic and technological issues facing academic libraries.

Desirable qualifications include:

- Strong analytic skills.
- Evidence of active participation in university committees and professional organizations.
- Knowledge and interest in applying computer-based information resources in order to offer new services to users.
- Additional advanced degree in a subject field.
- Successful grantwriting or other fund-raising experience.

Salary Hiring Range: \$42,260 - \$55,268 depending upon qualifications. This is a management position with an anticipated starting date of July 1, 1988. The successful candidate must also qualify for a faculty librarian appointment. Write for a more detailed Announcement of Vacancy.

**APPLICATION PROCEDURES:**

Applicants are asked to submit the following materials:

1. Current resume and cover letter addressing the above qualifications; and
2. Name, address, and telephone number of three references to:

Dr. Charles Martell, Dean and University Librarian  
California State University, Sacramento  
2000 Jed Smith Drive  
Sacramento, CA 95819-2695

**APPLICATION DEADLINE:** Postmarked no later than March 25, 1988.

**CALIFORNIA STATE UNIVERSITY, SACRAMENTO**  
**IS AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER WHO HIRES ONLY THOSE**  
**INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE U.S.**



logging, serving as a cataloging resource professional for three FTE paraprofessionals, sharing card catalog maintenance activities, and assisting the Head of Technical Services with training and with developing cataloging policies. Reference responsibilities include: providing regular reference desk services and sharing evening and weekend reference desk service in rotation with all librarians. Required: ALA-accredited MLS, cataloging experience using OCLC or another bibliographic utility, knowledge of AACR2, LCSH, and LC classification, or concentration on cataloging, classification, and subject analysis in Library School coursework; evidence of commitment to providing a high quality of reference services; and excellent communication and interpersonal skills. Desirable: Original cataloging experience; some reference experience, knowledge of automated library systems; second master's degree; and a working knowledge of at least 1 foreign language. 12 month contract. Liberal benefits. Month's vacation. Faculty status. Starting date: 15 June 1988. Salary range: \$19,000-\$22,000. Send letter of application, resume, and 3 letters of reference to: Michael Alzo, Search Committee Chair, Owen D. Young Library, **St. Lawrence University**, Canton, NY 13617. Closing date: 15 April 1988. St. Lawrence University is an Equal Opportunity, Affirmative Action Employer. Women and minorities are encouraged to apply.

**CHEMISTRY LIBRARIAN**, Assistant Professor. Responsibilities include reference service; bibliographic instruction; chemistry bibliographer; BRS, DIALOG, CAS ONLINE searching; circulation, supervision and bindery preparation in the Chemistry Library, a branch of the Williams Library. Position requires ALA-accredited MLS; additional related subject master's or doctorate desirable; experience in a science library desirable; good interpersonal skills essential. Twelve month appointment; faculty status and expectations. Minimum salary is \$17,000. Send letter of application, resume, and names, addresses and telephone numbers of three references to: Nancy F. Fuller, Chair, Chemistry Librarian Search Committee, Williams Library, **University of Mississippi**, University, MS 38677. An equal opportunity, affirmative action employer.

**COORDINATOR FOR BIBLIOGRAPHIC INSTRUCTION/REFERENCE LIBRARIAN/SUBJECT SPECIALIST**, George Washing-

ton University. Appointment salary minimum: \$23,000. Position description: Responsibilities: As Coordinator for Bibliographic Instruction: plans, coordinates and evaluates bibliographic instruction program for Gelman Library, including an active course-related instruction program, printed guides and bibliographies, a self-paced research guide targeted to undergraduate English classes, term paper assistance appointments for undergraduate students, and development of media productions and computer-assisted-instruction programs as appropriate. Serves as a consultant for other librarians involved in bibliographic instruction. Offers training programs and participates in performance evaluation. Serves as chair of the Instructional Publications Review Board which coordinates the library's publication program of instructional materials. As a member of the Reference & Instruction Department: Provides reference services to faculty, graduate and undergraduate students, and staff of the University in all academic and professional fields, except law and medicine. Offers online computer searching and trains faculty and students to conduct their own searches. As a Subject Specialist: Serves as liaison to specific academic departments and programs, provides specialized research support and consultation services, and assumes collection development responsibilities for assigned subjects. Subject specialist assignment will be based on academic background and experience. Qualifications: ALA-accredited MLS, ability to work effectively with the public and co-workers, and extensive experience in bibliographic instruction are required. Highly desirable are subject background in education, knowledge of learning theory and applications for adult learning, experience in media design and production, writing and editing skills, and experience or coursework on online computer searching. Deadline for applications: Review of applications will begin April 1, 1988, and continue until the position is filled. Please send current resume and names of three references to: Andrea Stewart, Executive Coordinator, Gelman Library, The **George Washington University**, Washington, DC 20052. GWU is an equal opportunity, affirmative action employer.

**COORDINATOR, MINITEX/OCLC SERVICES**. Minitex, a resource sharing network serving libraries in Minnesota, North Dakota and South Dakota, seeks a service-oriented individual to assume a MINITEX/OCLC Services Coordinator position. The Coordinator will

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## REFERENCE LIBRARIANS

### Stanford University

**REFERENCE LIBRARIAN/FEMINIST STUDIES (#313-CRL)** and **REFERENCE LIBRARIAN/COLLECTION DEVELOPMENT COORDINATOR (#314-CRL)**. Both positions require a creative and energetic librarian with broad academic training in humanities or social sciences to work as a part of a general reference team with three other librarians and two library specialists. Duties for both positions include the development of appropriate library instruction with faculty and librarians; development and management of social science or humanities collections; teaching of research skills and Freshman English; reference and research assistance, including some evenings and weekends and online searching. Both will contribute significantly to program planning in Meyer and to the diverse endeavors of the Libraries. The incumbents will be expected to work closely with faculty and other librarians to ensure that library services promote the achievement of the University's educational goals.

It is desired that the Reference Librarian/Feminist Studies (#313-CRL) have a degree with an emphasis on Feminist Studies; a sound knowledge of Feminist Studies is required. The incumbent will oversee Meyer's services to the Feminist Studies Program and the Institute for Research on Women and Gender.

The Reference Librarian/Collection Development Coordinator (#314-CRL) will have oversight responsibilities for Meyer's collection development. The incumbent is required to have collection management and development experience at the instructional level.

Beginning salary range is \$28,600-\$39,800. Applicants should apply **before March 25, 1988**, with a complete statement of qualifications, a full resume of education and relevant experience, as well as the names and addresses of three references who are knowledgeable of their qualifications. Letters and documents should refer to the appropriate number and be addressed to:

**Irene Yeh**  
**Employment Coordinator**  
**Stanford University Libraries**  
**Stanford, CA 94305-6004**

EEO/AE

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work closely with participants providing OCLC training and support and will take part in new developments that will affect library services in the region for the next several years. Responsibilities: Under the direction of the Assistant Director for OCLC and Reference Services the coordinator will assist in implementing training and support programs for the various OCLC subsystems and terminal applications. The MINITEX/OCLC program provides services to over 160 libraries including academic, public, private and state agency libraries. Working with the Senior Coordinator, MINITEX/OCLC Services, and other MINITEX staff this person will provide information and problem-solving assistance to participants both in regard to OCLC and other MINITEX services. Included are conducting training sessions, assisting with workshops, telephone liaison, library site visits, and editing documentation of OCLC services, training materials and regular informational mailings. Extensive travel throughout the region will be required, as will use of a personal car. Required Qualifications: Master's in Library Science from an ALA-accredited library school and

one year of professional library experience. At least one year of experience using one of the OCLC subsystems. Effective written and oral communication skills. Demonstrated organizational skills. Preference will be given to candidates with: Experience with library networking and cooperative library services; working knowledge of automation, especially microcomputer applications; working knowledge of cataloging principles and standards including use of AACR2 and OCLC/MARC; knowledge of interlibrary loan and/or acquisitions procedures; flexibility and the ability to work independently and under pressure. Appointment: The appointment is in the Academic Administrative Class. Minimum starting salary is \$21,000 with excellent fringe benefits. Position available immediately. Applications must be postmarked by March 31, 1988. Applicants should send a letter of application with detailed resume and names and addresses of three references to: Barbara Doyle, Personnel and Staff Development Officer, University Libraries, **University of Minnesota**, 453 Wilson Library, 309 19th Avenue South, Minneapolis, MN

## LIBRARY OPENINGS

Adelphi University, the oldest private institution of higher education on Long Island, serving over 10,000 graduate and undergraduate students, seeks energetic and resourceful individuals for the following library administrative and faculty appointments. Positions begin September, 1988.

### **Associate Dean of Libraries for Technical and Automated Services (Administrative Appointment):**

Reopened search for experienced administrator with MLS degree and significant background in technical services and automation to head a major division of the University Libraries. Responsibilities include overall management, direction, planning activities and coordination of acquisitions, cataloging, and automated services (OCLC, CLSI and INNOVACQ). Minimum salary: \$40,000.

### **Reference Librarian (Tenure Track Library Faculty Appointment):**

Responsibilities include reference desk services, online searching, bibliographic instruction, and collection development. MLS required; other advanced degree preferred. Several years experience highly desirable. Minimum salary; \$24,000.

### **Science Librarian (Tenure Track Library Faculty Appointment):**

Responsible for day-to-day services of the separately-housed Science Library, including reference and circulation services, online searching, bibliographic instruction and collection development. MLS required; other advanced degree preferred. Several years experience highly desirable. Minimum salary: \$27,000.

Send curriculum vitae and names and address of three references by April 15, 1988, to: Dr. Igor Webb, Office of the Provost, ADELPHI UNIVERSITY, Box 701, Garden City, N.Y. 11530.

Adelphi University is  
an Equal Opportunity  
Affirmative Action  
Employer M/F

**Adelphi**  
UNIVERSITY A Commitment to Intellect



55455-0414. Please identify application with UL 166. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

**CURATOR, DONN V. HART SOUTHEAST ASIAN COLLECTION.** Northern Illinois University, DeKalb, Illinois. The University Libraries and the Center for Southeast Asian Studies invite nominations and applications for the Southeast Asian Collection Curator, a position funded through the auspices of the Henry Luce Foundation. The Donn V. Hart Southeast Asian Collection includes approximately 35,000 printed volumes plus substantial microform holdings, maps, periodicals, and newspapers. One-third of the collection is in vernacular Southeast Asian languages with major holdings in Thai as well as Indonesian and Malay. Other collection strengths include the Philippines and Burma, an area under current development through an affiliation with the Burma Studies Group of the Association of Asian Studies. The University Libraries system includes a main library, in which the Southeast Asian Collection is housed in a discreet area, and branch libraries for music, science, maps, and outdoor education. Library holdings include more than 1.7 million volumes. As a member of OCLC and a full participant in the Library Computer System (LCS) the NIU Libraries provides access to holdings of other research collections and is developing an online catalog for automated bibliographic records. Educational Requirements: MA in Southeast Asian studies required and a Master's degree in library science preferred from an ALA-accredited library school (appropriate equivalencies may be substituted). Qualifications: Demonstrated ability in program development and an interest in the broad range of activities requisite for faculty and collection advancement. Experience in library services oriented toward Southeast Asian studies desired. Preference will be given to applicants with a mainland Southeast Asian emphasis. Duties and Responsibilities: Under the direction of the Associate Director for Research Services in the University Libraries, this position manages the collection development, service

programs, and personnel administration of the unit, and coordinates processing activities with the Libraries' Technical Services Division. The curator is responsible for coordinating collection development and management for the unit and should be capable of carrying out collection development for specific areas. Leadership in developing, interpreting, and publicizing library services and collections is expected of the curator, who works in consultation with the Libraries Administration, represents the Southeast Asian Collection in relation with NIU's Center for Southeast Asian Studies, the Center for Burma Studies, as well as appropriate library and other professional organizations. Salary and Terms of Appointment: \$30,000 for a twelve-month contract beginning July 1, 1988. Tenure track appointment at assistant professor rank or above, depending on qualifications. Benefits include Illinois State Retirement System and 24 vacation days per year. Deadline for Nominations/Applications: Initial review of nominations/applications to begin by mid-March, but applications will continue to be accepted until the position is filled. Applications should include: 1) a complete statement of qualifications together with a resume of educational preparation and relevant experience, and 2) the names, addresses, and telephone numbers of at least three current professional references. Send nominations and applications to: Gordon S. Rowley, Chair, Curator Search Committee, Founders Memorial Library, **Northern Illinois University**, DeKalb, IL 60115. Northern Illinois University is an Equal Opportunity, Affirmative Action Employer.

**EDUCATION LIBRARIAN.** The Wichita State University Library is seeking a librarian who will act as subject specialist for the College of Education. This librarian will assist users directly at the central reference desk, participate in the bibliographic instruction and collection development programs, provide computer searches, and participate in Reference Department decision-making and library and university activities. The successful candidate will be service oriented, able to work effectively with students, faculty, and the general public, and committed to promoting library services and collections to the

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## **DEAN OF UNIVERSITY LIBRARIES**

### **Washington University in St. Louis**

Washington University in St. Louis is seeking a dynamic person with proven leadership ability to head its university library system, a constellation consisting of a central facility and eight branch libraries currently housing a collection of well over two million volumes. In addition to serving as chief administrator of this system and its staff of over 100, the person filling this position will lead the University Libraries through a multi-year process of significant expansion and growth. Washington University has embarked on an exciting program to enrich and broaden its research activities, and the library system is an important participant in this effort. Accordingly, the new Dean will have an unusual opportunity to help shape the future of a major library system and the institution it serves.

A doctorate in an academic discipline and an MLS degree from an ALA-accredited institution are desirable. Candidates should have a successful administrative record; broad knowledge of information technologies and automated library systems; commitment to intellectual and service missions of the university; and ability to communicate effectively with university officers, faculty, staff, and students. The university is an important regional and national resource, and the ability to mobilize the interest and support of the larger community on behalf of the library is important.

Appointment anticipated to be effective not later than July 1, 1988. Applicants are encouraged to send a resume and the names of three references **by April 1, 1988**. Applications, inquiries, and nominations may be directed to:

**Search Committee for Dean of University Libraries**  
**c/o Edward N. Wilson, Dean**  
**Graduate School of Arts and Sciences**  
**Campus Box 1187**  
**Washington University**  
**One Brookings Drive**  
**St. Louis, MO 63130**  
**(314) 889-6848**

Washington University is an affirmative action, equal opportunity employer.  
Employment eligibility verification required upon hire.



academic community. An ALA-accredited MLS is required. An additional graduate degree in education or a related field is desirable and expected for tenure. Wichita State University is an urban institution with an enrollment of 17,000. The library is fully automated on the NOTIS system. The library building is currently being remodeled and expanded. Librarians at Wichita State enjoy faculty rank, privileges, and responsibilities. Wichita is an active, growing city with a population of 300,000. Professional activities and conference attendance is supported by the library. Starting salary \$20,000 to \$24,000 for 12-month appointment, depending on experience and qualifications. The successful candidate will be eligible for tenure review. Benefits include TIAA/CREF, and a choice of Blue Cross/Blue Shield or HMO. Letter of application, resume and names of three references must be received by April 15, 1988. Send to: Sharon L. Bostick, Head of Reference, Campus Box 68, The **Wichita State University**, Wichita, KS 67208. Wichita State University is an affirmative action, equal opportunity employer.

**ENGINEERING LIBRARIAN**, University of Oklahoma. Library faculty vacancy. Duties: Under the direction of the Head of Branch Libraries, the Engineering Librarian supervises the Engineering Branch Library including the review, development and implementation of programs and services; the hiring, training, supervision and evaluation of staff; the provision of reference service including database searching; the maintenance and circulation of library materials; the selection, weeding, and evaluation of the collection; and the provision of orientation and library instruction. The Engineering Librarian serves as liaison between the University Libraries and the College of Engineering. Qualifications: Required: MLS from ALA-accredited library school; familiarity with bibliographic control and subject literature of engineering; knowledge of database searching and library instruction concepts and methods. Previous experience in an academic, special library, or equivalent including supervisory experience; record of research and publication. Desirable: Undergraduate or advanced degree in a subject related field and strong interpersonal and communications skills. Deadline for applications: April 8, 1988. Available: July 1, 1988. Salary: \$28,111. Benefits: TIAA/CREF; State Retirement System; comprehensive medical protection; 21 days vacation; University holidays; generous sick leave. Employment: Librarians have faculty status, rank of Assistant Professor or above, privileges, responsibilities, and are eligible for tenure. Application: Send letter of application with resume and the names of three references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, **University of Oklahoma**, Norman, OK 73019. The University of Oklahoma is an Equal Opportunity, Affirmative Action Employer.

**GOVERNMENT DOCUMENTS LIBRARIAN**. Position available April 4, 1988. Under the general direction of the Head of Government Documents, provides reference service, participates in instruction program; responsible for state documents and map library. Documents Department is a 70% federal selective depository with a staff of six. Required qualifications: ALA-accredited MLS, strong communication and interpersonal skills, ability to work well in close group situation, commitment to scholarship. Preferred additional qualifications: Second subject master's degree, familiarity with government documents, and reference experience. 12-month, tenure track appointment as Instructor or Assistant Professor. Salary from base of \$21,000, depending on qualifications and experience. Review of applications will begin February 15, 1988, and will continue until position is filled. Send letter of application, resume, and names, addresses, and telephone numbers of five references to: Sandra Williams, Head of Government Documents, MSU Libraries, **Memphis State University**, Memphis, TN 38152. Memphis State University is an Equal Opportunity, Affirmative Action University. The University complies with the Immigration Reform and Control Act of 1986 regulations, and proof of employment eligibility is required.

**HEAD, HEBRAICA AND NEAR EAST CATALOGING UNIT**, Catalog Department, Sterling Memorial Library. Minimum rank: Librarian II. Responsibilities: manages activities of a librarian and two support staff in processing and cataloging monographs and serials in Hebrew and other Near Eastern languages. May assist in collection development for area materials. Works closely with faculty in this field. Qualifications: MLS from an ALA-accredited library school. Strong knowledge of Hebrew. Education or training in Jewish Studies. Two years' library experience. Supervisory experience. Reading knowledge of Arabic language preferred. Knowledge of MARC formats and automated library systems preferred. Salary and rank dependent on qualifications, from a minimum of \$24,500. Application deadline: May 15, 1988. To be assured of consideration, please send letter of application, resume, and names of three references to: Maureen Sullivan, Head, Library Personnel Services, **Yale University** Library, P.O. Box 1603A Yale Station, New Haven, CT 06520. An EEO/AA employer.

**HEAD MAP LIBRARIAN**. The University of Arizona is seeking a professional librarian responsible for managing the Map Collection which contains over 200,000 sheet maps. Responsibilities include administration, public services, and collection development, as well as hiring, training, supervision and evaluation of staff. The department includes a map cataloger, a .5 FTE map reference librarian, a library assistant, and 4 student assistants. The head works closely with other departments in the library system, serves on library-wide

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## DEAN OF UNIVERSITY LIBRARIES

### Pennsylvania State University

Applications and nominations are invited for the position of Dean of University Libraries. The University Libraries include the central collection and six subject libraries at University Park, and libraries at each of the 20 campus locations throughout the state. The dean serves as a member of the Council of Academic Deans and has primary responsibility for collection development and management; library services; leadership of the Libraries' faculty, budget and planning, library automation, personnel resources, fundraising; and fostering state, regional, and national cooperative efforts. Applicants should have the appropriate academic credentials, interpersonal skills, and significant administrative experience to provide academic and organizational leadership to the University Libraries. Salary will be commensurate with experience and qualifications, but not less than \$60,000.

The search committee will begin to review resumes in April 1988 and will continue to receive them until a candidate is selected. Applications and nominations, accompanied by resumes and other supporting materials, should be submitted to:

**Suzanne C. Striedieck, Chair**  
**Dean of University Libraries Search Committee**  
**The Pennsylvania State University**  
**201 Old Main**  
**University Park, PA 16802**

The Pennsylvania State University is an affirmative action, equal opportunity employer.

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administrative and planning committees, and is one of six department heads who report to the Assistant University Librarian for Central Services. Applicants must have a Master's degree in Library Science from an ALA-accredited school and a minimum of 3 years academic library experience in a map collection. Demonstrated management and supervisory ability, knowledge of library automation, and a degree in a related field are preferred. Good communication skills are essential. Minimum salary is \$29,000; higher salary is negotiable depending on qualifications and experience. Librarians at the University of Arizona have academic professional status, are eligible for continuing status, are voting members of the faculty, and may take up to 24 days professional leave per year. They have 22 days paid vacation, 12 days sick leave and 10 holidays. Send a letter of application, resume, and names of three references to: Shelley E. Phipps, Acting University Librarian, **University of Arizona Library**, Tucson, AZ 85721, by April 8, 1988. The position will be available July 1, 1988. The University of Arizona is an Equal Employment Opportunity, Affirmative Action Employer.

**HEAD OF INFORMATION SERVICES.** Lane Medical Library serves the Stanford University Medical Center. Lane has a staff of 40 FTE, collections of approximately 300,000 volumes with over 3,000 current serials, a learning resource center, and a medical informatics training lab. Stanford is a member of RLG. Lane uses the RLIN system for acquisitions and cataloging. The library is undergoing major changes. The library recently implemented an integrated library system, the Utlas t/Series 50 system. In March we will be starting an experimental service of unlimited searching on BRS for faculty, students, and housestaff. A 1.2 million dollar remodeling/expansion project will begin in the spring. It involves the relocation of Information Services staff and the reference collection. The Head of Information Services reports to the Deputy Director. Responsibilities are overall management and planning of the department's services, which include general reference, consulting, online search services, general user education and end-user instruction; active participation

in these services; promotion of effective use of library resources; coordination of department's activities with other library operations; implementation and documentation of department procedures and policies; supervision of 5.0 FTE librarians and 2.0 FTE support staff; evaluation and maintenance of service standards; assurance of continued staff development; and participation in overall library planning and collection development. Requirements: MLS; degree and/or substantial background in clinical or life sciences; at least 5 years experience in health sciences reference; competent online search analyst; demonstrated supervisory experience; evidence of strong interpersonal skills; excellent written and oral communication skills; evidence of organizational ability and creativity; ability to manage effectively and to plan for and to implement change in a complex environment; knowledge of networking and computerized resources; interest in library research. Experience with microcomputers and/or integrated library systems highly desired. Experience in space planning desired. The successful candidate must be highly service oriented, complement the qualities of the existing team of experienced specialists, enjoy a strong team spirit, and be an effective leader. Level: Librarian. Salary range: \$32,600-\$42,000. Position available: May 1988. Submit resume, listing 3 references to: Valerie Su, Deputy Director and Head of Public Services, Lane Medical Library, **Stanford University Medical Center**, Stanford, CA 94305-5323; (415) 723-7198. An Equal Opportunity, Affirmative Action Employer.

**HEAD OF MEDIA SERVICES,** Rollins College (Search Reopened). Duties: Manage the Media Services unit of the library, develop plans for integration of media services into the library, the curriculum and the College Community and assist with other library services as assigned. Qualifications: ALA-accredited MLS preferred. Master's in educational media or instructional technology will be seriously considered. Experience with and knowledge of the broad range of media formats, audio and visual equipment and systems and video production. Excellent administrative, communication and interpersonal skills. Minimum three years' library media experience, preferably in

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## DEAN OF THE LIBRARY

### Montgomery, Alabama

Auburn University at Montgomery invites applications and nominations for the position of Dean of the Library. AUM is a regionally accredited institution, founded in 1968, and is the urban campus of the Auburn University system. AUM is located in the state capital, a metropolitan area of 250,000 people, and is a center of diversified economic and cultural life. The university has an enrollment of approximately 5,500 students in its undergraduate and master's programs. The AUM library has a book collection of approximately 187,000 volumes and a periodicals collection of 56,000 volumes. Additionally, it is a U.S. regional depository library with a collection of approximately 500,000 volumes.

The qualified applicants will meet the following criteria: master's degree in Library or Information Science from an ALA-accredited program and an earned doctorate in Library Information Science or a related field; broad library experience with a successful record of administrative responsibility in an academic library; working knowledge of collection development, technical and public services, library systems, budgeting, and personnel management; record of active participation in professional library associations and of scholarly achievement as evidenced through publications sufficient for appointment as a Librarian III (Associate Professor) or Librarian IV (Professor); superior interpersonal skills and an ability to work effectively with diverse library constituencies in both the university and the community.

The position is tenure-track, and rank and salary are commensurate with qualifications and experience. The salary range is \$45,000-\$49,000.

Interested individuals should submit a letter of application that includes a statement of their philosophy of the mission of a university library, a current vita, transcripts, and three current letters of support by April 15, 1988 to: **Betty J. Tims, Chair, Dean of Library Search Committee, Library, Box A, Auburn University at Montgomery, Montgomery, AL 36193-0401.** AUM is an EEO/AA Employer.



an academic setting. Some reference experience desired. Salary for 12 months: \$22,000 or higher based on qualifications and experience and on appointment at the Assistant or Associate Professor rank. Screening begins: April 1, 1988. Position available June 1, 1988. Send application and three letters of recommendation to: Chair, Media Services Librarian Search Committee, Campus Box 2744, Olin Library, **Rollins College**, Winter Park, FL 32792. Rollins College is an affirmative action, equal opportunity employer. Minorities, women and physically handicapped persons who qualify are encouraged to apply.

**HEAD OF PUBLIC SERVICES**, Albert R. Mann Library, Cornell University. The Albert R. Mann Library serves agricultural, biological, and nutritional sciences and the related social sciences. It is considered to be the premier agricultural and life sciences library within an academic institution in the United States. It is committed to providing innovative information services for the 21st century. It has a reputation for research and publishing. The position is responsible for the administration of the public services staff of 10 professionals and 16 support personnel. This staff provides lively reference service; interlibrary service; circulation; teaches an undergraduate curriculum of information literacy; provides graduate and faculty workshops in information access, retrieval and management, the construction of databases and expert systems; provides programming and statistical support to the users of computerized data files; and carries out research in information technology. The qualifications for this position are the MLS, a minimum of 3 years experience in public services in a large academic library and successful administration experience. Significant capabilities needed for this position are vision, leadership, marketing and the management of innovation with a group of highly motivated staff. Evidence of professional development is required. Salary is negotiable dependent on qualifications (minimum low \$30s). Applications requested by April 15, 1988; however, applications will be accepted until the position is filled. Please submit applications to: Ann Dyckman, Personnel Director, 201 Olin Library, **Cornell University**, Ithaca, NY 14853-5301. (Send cover letter, resume, and list of three references.) Cornell University is an Equal Opportunity, Affirmative Action Employer.

**HEAD OF TECHNICAL SERVICES**, Health Sciences Library. The Columbia University Health Sciences Library is developing new services and computer-based systems as components of Columbia's integrated academic information management system (IAIMS). We are seeking a librarian to participate in development and implementation activities. Reporting to the Assistant Health Sciences Librarian for Access and Technical Services, this section head administers the operation of all HSL Technical Services, including acquisitions, serials control, cataloging, binding and materials processing. The incumbent is responsible for initiating, directing, and coordinating a wide range of activities, including: workflow evaluation and change to optimize current and future automation; coordination of activities with other HSL sections, with the central library's Technical Services units, and with outside networks; supervision of 13 FTE staff, including two other librarians. Participates in planning the University Library's computer system and in overall HSL planning and administration. All technical services functions are automated. In addition to an accredited MLS, requirements are: minimum of three years of relevant experience in a large academic library or equivalent; strong interpersonal and communication skills; sound grasp of automation and of technical services principles and techniques; planning and organization skills; demonstrated ability to coordinate workflow and to train and manage staff; knowledge of AACR2, MeSH, LC classification, MARC formats, and other national standards; experience with networks, automated bibliographic data systems and online operations. Salary ranges are: Librarian II: \$28,500-\$38,475; Librarian III: \$31,500-\$45,675. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing three references, to: Kathleen Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is March 31, 1988. An Equal Opportunity, Affirmative Action Employer.

**HEAD, SCIENCE LIBRARY**, University Library, University of California, Santa Cruz. Reports to University Librarian and serves on library's principal policy-making body. Responsibilities: develops policy and procedures for major branch library (new building to open in 1990); supervises staff of 4 librarians, 4 library assistants, 10-15 student assistants; may participate in reference services and library instruction and select material in one or more disciplines for science

collection of 200,000 volumes. Qualifications: MLS degree; demonstrated supervisory and administrative ability in an academic or research institution; strong team building and communications skills. A degree in the Natural Sciences and experience with data services, space planning, library instruction preferred. Appointment level: \$31,008-\$44,676. Position available August 1, 1988. Send resume and names of three references by March 31, 1988, to: Katherine Beiers, University Library, **University of California, Santa Cruz**, CA 95064. An equal opportunity, affirmative action employer.

**INDEXER/REFERENCE LIBRARIAN**. The Avery Index to Architectural Periodicals, an operating program of the Getty Art History Information Program at Columbia University's Avery Architectural and Fine Arts Library, is seeking an Indexer/Reference Librarian. The librarian will spend approximately three-quarters of his/her time indexing articles to be entered in the Avery Index to Architectural Periodicals and the remaining time will be spent in assisting readers with searches of the database at the reference desk. In addition to an accredited MLS, requirements are indexing, cataloging, and/or database searching experience and working knowledge of one or more European languages. Knowledge of the field of architecture and architectural history is highly desirable. Excellent benefits include tuition exemption for self and family and assistance with University housing. Salary ranges are: Librarian I: \$23,000-\$29,900; Librarian II: \$25,000-\$33,750. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is April 22, 1988. An Affirmative Action, Equal Opportunity Employer.

**LIBRARIAN**, Johnson Graduate School of Management Library. Cornell University Library seeks a Librarian for the Johnson Graduate School of Management Library. Reporting formally to the University Librarian, and informally reporting to the Dean of the School, the Librarian is responsible for administering all operations of this library, including long-range planning; fiscal, facilities, and personnel management; development of policies; collection development; and provision for effective library services. Additional responsibilities include the evaluation of programs and quality of services, approval and review of projects, public relations planning and monitoring, and coordination of computer supported research service. Qualifications: MLS from accredited library school. Additional education in a relevant discipline desirable. Superior record of management ability, commitment to a high quality of service, and experience in academic or research libraries essential. Experience with computer supported systems and with the selection of materials for a business or social science library collection desirable. Salary: Appointment salary will be competitive and will depend upon qualifications and experience; minimum \$30,000. Comprehensive benefits package available. Apply to: Please send cover letter, resume and list of three references to: Ann Dyckman, Personnel Director, **Cornell University** Library, 201 Olin Library, Ithaca, NY 14853-5301. Applications requested by March 1, 1988. Background: The Library of the Johnson Graduate School of Management is primarily responsible for serving the School's 46 faculty and approximately 550 MBA and Ph.D. students. Its collections include 155,000 volumes, 2,300 serial subscriptions, 500,000 microtexts, and two new optical disk services. The staff is composed of 8 full-time positions and the equivalent of 4 part-time positions. Collection expenditures for 1986/87 were \$200,000 and included \$37,000 in gifts. The college library has been developed as an integral part of the Cornell University Library system. Cornell University is an equal opportunity, affirmative action employer.

**LIBRARIAN**. Northeast Texas Community College is seeking a librarian with a wide variety of abilities utilizing print and non-print resources in the areas of reference and cataloging. Qualified candidates must possess Master's Degree from an ALA-accredited graduate library school; community college library experience is desirable. Successful applicant will be excited about the instructional support role of the LRC in a comprehensive community college. Salary from \$23,000. Submit a Northeast Texas Community College application, letter of application, resume, transcripts, and letters of reference by April 29, 1988. Request applications from: Susan McBride, Director of the LRC, **Northeast Texas Community College**, P.O. Box 1307, Mt. Pleasant, TX 75455. Affirmative Action, Equal Opportunity Employer.

**LIBRARIES PERSONNEL OFFICER**, University of Cincinnati Libraries. Responsible for administration of University Libraries personnel and staff development programs. Participates, with senior



administrators, in overall planning and administration for the Libraries. Supervises 2 FTE support staff. The University Libraries includes a central library, eleven college and departmental libraries and a media center: total staff includes 34 professional librarians, 130 support staff, and over 200 student assistants. The Libraries Personnel Officer is expected to ensure that personnel policies are developed and administered for the benefit of the university and the Libraries staff, to act as an ombudsperson for Libraries staff and to develop and maintain innovative and effective staff development programs. Required qualifications: bachelor's degree; 3-5 years work experience in a university library; 3-5 years supervisory experience, preferably in an academic library; strong interpersonal and communication skills; training or experience in personnel management or staff development within a university environment; ability to work flexibly, creatively, and effectively with a variety of groups and individuals. Candidates with an ALA-accredited MLS are strongly preferred. Experience with collective bargaining in a university setting is also preferred. Salary is dependent on qualifications and experience. Send letter of application with current vita and names and addresses of three references to: Judy Wernicke, Personnel Assistant, 640 Langsam Library, **University of Cincinnati**, Cincinnati, OH 45221-0033. Deadline: March 30, 1988. U.C. is an affirmative action, equal opportunity employer.

**MANUSCRIPTS/PUBLIC SERVICES LIBRARIAN**, George Washington University. Appointment salary minimum: \$20,000 (salary negotiable based on qualifications and experience). Library assignment: Department of Special Collections. Position description: Responsible for planning and supervising the processing of instructional and personal papers and for coordinating all facets of an active public services operation, including promoting collection use. Responsible for appraising and managing growing collections of manuscripts and records and for establishing bibliographic control of collections in an online environment. As with all librarians at Gelman Library, serves as a subject specialist for assigned department or program appropriate to academic background and experience. Reports to the Head of Special Collections. Qualifications: Required: MLS from an ALA-accredited program. Some formal archival training and minimum two years archival experience required, including qualitative appraisal and processing of institutional and personal papers and direct service to the public. Knowledge of archival principles and established practices. Experience with microcomputer applications for manuscripts processing. Proven ability to work effectively with staff and the public. Demonstrated supervisory ability; excellent written and oral communications skills. Preferred: Knowledge of MARC format for archives and manuscripts control. Knowledge of preservation strategies. A record of professional involvement. Position available: July 1, 1988. Review of applications will begin April 1, 1988, and continue until the position has been filled. Please send current resume and names, addresses and telephone numbers of three references to: Andrea Stewart, Executive Coordinator, Gelman Library, The **George Washington University**, Washington, DC 20052. GWU is an equal opportunity, affirmative action employer.

**MUSIC CATALOGER**. Bowling Green State University, a comprehensive university in northwest Ohio, seeks a music cataloger. The Music Library supports undergraduate and graduate programs in music history, theory/composition, music education, and performance. Duties: Primarily responsible for original cataloging and copy editing of scores and music books; some public service in the Music Library expected; participation in faculty governance. Requirements: ALA-accredited MLS; bachelor's in music; background in music cataloging, familiarity with AACR2, LC cataloging and classification practices, OCLC or other utility; reading knowledge of German or French; ability to meet criteria for promotion and tenure. Desired: Advanced music degree, one year cataloging experience in an academic library. Salary: \$22,000 minimum. Assistant Professor, 12-month tenure-track. Position available after July 1, 1988. Review of application will begin on March 20, 1988. Send resume and names, addresses and telephone numbers of three references to: Kathryn W. Thiede, Personnel Officer, Jerome Library, **Bowling Green State University**, Bowling Green, OH 43403. BGSU is an AA/EOC employer. Minorities and women are encouraged to apply.

**MUSIC/MEDIA CATALOGER**. Under the direction of the Head of the Cataloging Division, catalogs, classifies and provides subject analysis for music monographs, scores, sound recordings and audio-visual materials, using the *Anglo-American Cataloguing Rules*, 2nd edition, Library of Congress classification and subject

headings and OCLC/MARC tagging; participates in special cataloging projects related to the ongoing implementation of the Libraries' Geac system. Qualifications: Graduate degree from a program accredited by the American Library Association required. A minimum of three years post-MLS cataloging experience, two of which must include music cataloging, required; academic or research library experience preferred. Knowledge of current cataloging rules and Library of Congress cataloging practices and classification required. Experience with an automated cataloging system, preferably OCLC, required. Academic degree or training in music preferred. Working knowledge of German required; knowledge of Italian desirable. Working knowledge of the MARC formats for music and audio-visual materials. Ability to function well in a changing environment; strong interpersonal and communication skills; problem solving ability; ability to contribute constructively to Division planning. Salary: \$22,000 minimum. Twenty-four days vacation, TIAA/CREF, premium fully paid for medical, dental and life insurance plan. No state or local income tax. Application deadline: 5:00 p.m., Thursday, March 31, 1988. Send letter of application, full resume, and the names, addresses and telephone numbers of at least three references who are knowledgeable of your qualifications for this position to: Charles E. Chamberlin, Deputy Director of Libraries/Head, Personnel and Administrative Services, **University of Washington** Libraries, FM-25, Seattle, WA 98195. AA/EOE.

**PRESERVATION LIBRARIAN**. Responsibilities: Preservation coordinator for University Libraries. Reports to Head of Special Collections and Archives; responsible for the coordination of the Brittle Books Program and related conservation/preservation activities in the University Libraries. The Preservation Librarian will establish and manage an in-house book conservation unit and will coordinate activities with the Physical Processing Unit in Technical Services. Coordinates the identification and review of brittle and seriously damaged or deteriorated books in circulation; coordinate replacement searching; recommends treatment options to prolong the life of library materials or preserve the intellectual content of materials whose physical condition has deteriorated beyond routine repair or rebinding; surveys and recommends treatment options for non-circulating collections, including Special Collections and Archives and Non-Print Collections; conducts training sessions for students and staff; serves as liaison with Collection Development librarians responsible for bibliographic review, Technical Services, and Circulation. Supervises one clerk and student assistants. Qualifications: Minimum requirement: ALA-accredited MLS. Two years library conservation/preservation training and experience required. Salary from \$22,000 depending on qualifications and experience. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries, Room 139, The **University at Albany, State University of New York**, 1400 Washington Avenue, Albany, NY 12222. Deadline: Letter of application, list of three references and current resume should be received no later than March 21, 1988. The University at Albany, State University of New York is an Equal Opportunity, Affirmative Action Employer. Applications from women, minority persons, handicapped persons, special disabled and Vietnam-era veterans are especially welcome.

**REFERENCE LIBRARIAN**. Entry Level. Position available September 1988. General reference, online searching, bibliographic instruction, liaison assignment. Required: ALA-accredited MLS. Evidence of research methods course work, demonstrated excellent oral and written communication skills, good interpersonal skills. Salary: \$20,000/year; 12 month appointment, TIAA/CREF, 22 days annual leave. Applications received prior to June 1, 1988, will be given priority consideration. Initial interviews will be conducted at the ALA annual conference. Submit letter of application, resume and names of three references to: Director's Office, Penrose Library, 2150 East Evans Avenue, Denver, CO 80208. The **University of Denver (Colorado Seminary)** is an EEO/AA employer.

**REFERENCE LIBRARIAN**, for dynamic program of general reference service in an outstanding college library. Twelve-month appointment, maternity leave replacement. Qualifications: MLS, reference experience, strong academic credentials, demonstrated service commitment. Experience in library instruction, database searching, and government documents preferred. Annual salary: \$21,000 minimum. Available June 1, 1988. To ensure consideration, send letter of application, resume, supporting credentials, and three letters of reference by April 15, 1988, to: Reference Search Committee, **Oberlin College** Library, Oberlin, OH 44074. AA, EOE.







**REFERENCE LIBRARIAN/PSYCHOLOGY SUBJECT SPECIALIST**, Assistant Professor (tenure-leading). Central Reference Services Department starting July 1, 1988. 1) Serve on the Reference/Information Desk. 2) Select materials for the general library collection in psychology and related social sciences. (Includes collection management, assessment, and fund management.) 3) Provide user education in assigned subject area(s). 4) Liaison with faculty, staff, and students in the College of Business Administration and affiliated agencies. 5) Online searching in the social sciences and humanities. Required: MLS from an American Library Association accredited library school; strong interpersonal skills; degree in psychology or relevant work experience. Preferred: Graduate degree in the social sciences or humanities; experience in online searching; experience in reference services; reading knowledge of one or more foreign language(s). \$18,750 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by April 15, 1988, to: Kent Hendrickson, Dean of Libraries, 106 Love Library, **University of Nebraska-Lincoln**, Lincoln, NE 68588-0410. Affirmative Action, Equal Opportunity Employer.

**REFERENCE/SENIOR REFERENCE LIBRARIAN FOR FOREIGN AND INTERNATIONAL LAW**. The Harvard Law School Library seeks a highly qualified librarian to join the International Legal Studies Reference staff in provision of services to faculty, students and other scholars in a demanding research environment. As a member of a five person reference staff, the Reference/Senior Reference Librarian will provide reference assistance in the use of the library's extensive collection of foreign, international and comparative law resources, in print and electronic format. The Librarian will be expected to maintain a high degree of expertise in several facets of research services; provide research advice and support to faculty, students and staff; advise on the development and management of the foreign and international law collections; participate in legal research instruction. Reports to the Head of ILS Reference Services. Requirements: Accredited ABA/ALA law and library science degrees or equivalent foreign degrees; minimum three years legal or law-related reference experience; good reading knowledge of two major foreign languages. Additional relevant experience may be substituted for one of the above degrees. Candidates should be able to demonstrate sound knowledge of research librarianship, foreign and international law resources, and appropriate methodologies to handle complex reference problems; be able to initiate and foster

close working relationships with faculty, students and other academic researchers; possess a sound service philosophy and excellent leadership and interpersonal skills. Preference will be given to candidates with extensive knowledge of the civil law system, significant experience in a large research library; demonstrated ability to serve as a contributing member of a team in a rapidly changing environment. Position available July 1. Appointment at Librarian II or III rank, dependent upon experience; salary negotiable, minimum \$25,000 (II) or \$30,600 (III). Generous benefits, including professional development support. Send letter, resume and names of three references to: Sandra Coleman, Deputy Librarian, **Harvard Law School**, Cambridge, MA 02138. Review of applications will begin March 14, 1988, and continue until position is filled. Harvard University is an equal opportunity, affirmative action employer.

**RESOURCE DEVELOPMENT LIBRARIAN**, Social Science (search extended). Responsible for all collection development activities in the social sciences (economics, education, political science, psychology, sociology, anthropology, geography, and business), including selection of materials, evaluation of collections, and intensive collection evaluation in specific areas. Monitors related funds. Monitors and refines related approval plan profiles. Works closely with academic faculty in collection building. Participates in formulation of collection development and departmental policies and procedures. Supervises one support staff employee. Qualifications: ALA MLS. Minimum of two years professional (post-MLS) experience, preferably in an academic library. Academic background in social sciences required; second Master's in social science discipline preferred. Knowledge of at least one foreign language, French or German desirable. Knowledge of OCLC and major print and online bibliographic tools. Salary: Negotiable; minimum \$21,000 for 10.5 months, minimum \$22,000 with second Master's. Benefits: Competitive benefits package. No state income tax. Faculty rank. Closing date: March 31, 1988. For complete description of duties, qualifications, and benefits, and to apply, contact: Anna Janne, Acting Head, Personnel Operations, Evans Library, **Texas A&M University**, College Station, TX 77843-5000; (409) 845-8111. AA/EEO employer.

**SCIENCE REFERENCE LIBRARIAN**. Responsibilities: The Science Reference Librarian will use professional skills in support of the chemistry and engineering programs on campus. Collection development, specialized reference work, computer assisted research, specialized bibliographic instruction are a part of the faculty liaison responsibilities. Additionally, the successful candidate will be in-



## HEAD, SCIENCE AND ENGINEERING LIBRARY University of Southern California (Position #116)

The University of Southern California Library is seeking a librarian as Head of Science and Engineering Library. Reports to AUL for Public Services, manages Science and Engineering Library. Has overall managerial responsibilities for Hancock Library of Biology and Oceanography. Science and Engineering Library houses primary collection of science, engineering, neural, informational, and behavioral sciences materials. Responsible for 5 librarians, 9 staff, and student assistants. Supervises collection development activities, including approval plans, reference, and circulation functions. Maintains close liaison with faculty departments. Supervises bibliographic instruction, database searching and participates in University library committees, and task forces. MLS from ALA-accredited program; second Master's in life sciences, engineering or biomedical disciplines; undergraduate degree in one science. Minimum 5 years professional library experience, 2 years public services, preferably in academic scientific/medical library. Knowledge of bibliographic control and information sources in science or medicine; database searching experience.

Rank and salary negotiable, depending on experience. Minimum salary for Librarian II: \$28,500; Librarian III: \$33,800, plus benefits.

Position open February 1, 1988, and will remain open until filled. Submit letter of application, resume and 3 references to: **Carolyn J. Henderson, Director of Personnel and Organizational Development, Doheny Memorial Library, University of Southern California, University Park, Los Angeles, CA 90089-0182**. Please refer to *Position 116-ACRL* on all correspondence.

AA/EEO



volved in general reference work and bibliographic instruction. Faculty responsibility includes service and scholarly work. Qualifications: An ALA-accredited master's degree and an academic degree or experience in chemistry or engineering are required. Preferred are reference, collection development, online searching, and teaching experience. Background: The Auraria Library occupies a unique position as the central point of information services in support of the programs of three diverse academic institutions on one campus as well as being the only academic library in the Denver downtown area. The Auraria Library is administered by the University of Colorado at Denver and also serves Metropolitan State College and the Community College of Denver with a combined student FTE of approximately 20,000 with 1,050 FTE faculty. The 23 library faculty and 95 FTE library staff of the Auraria Library are developing a number of innovative programs stressing a service-oriented approach. The library participates in a cooperative, integrated online catalog system with the Colorado Alliance of Research Libraries. Salary: \$21,600-\$27,300 for a 12-month faculty appointment, negotiated depending on education and experience. Tuition benefits, sick leave, 22 vacation days, TIAA/CREF. For first consideration, please send letter of application, resume, and names, addresses, and telephone numbers of three references to: Marilyn Mitchell, **Auraria Library**, Lawrence at 11th, Denver, CO 80204, postmarked by April 4, 1988. Appointment beginning July 1. Recruitment will remain open until the position is filled. The University of Colorado at Denver is an AA/EEO employer.

**SCIENCE REFERENCE LIBRARIAN**, Science and Engineering Library, University of California, San Diego. Salary Range: Assistant Librarian, \$25,380 to \$32,472 or Associate Librarian, \$31,008 to \$44,676. Under the general direction of the Head of the Science and Engineering Library, the librarian shares with two other librarians responsibility for reference, online searching and instructional services in the Science & Engineering Library. Appointee has responsibility for selection of materials in the field of Engineering and functions as liaison to faculty in the UCSD Division of Engineering. Has lead responsibility for all collection management activities at the S&E Library including collection use studies, weeding, and monitoring of book fund expenditures. UCSD librarians are expected to participate in library planning and to be active professionally. Qualifications: Required: MLS from an ALA-accredited library school; excellent oral and written communication skills; understanding of the scientific research process and demonstrated ability to work effectively with academic or research community; experience in reference services and online searching. Preferred: academic background in engineering or experience in science or engineering libraries; experience in collection development and instructional activities. Appointment at the Associate Librarian rank requires well developed reference and collection development skills and substantial relevant experience. UCSD is an equal opportunity, affirmative action employer. Applications received by April 29, 1988, will be assured of consideration. Submit a letter of application, enclosing a resume and a list of references to: Ellen Lawson, Assistant for Academic Personnel, Library, C-075-H1, **University of California, San Diego**, La Jolla, CA 92093-0047.

**SOCIAL SCIENCES LIBRARIAN**. Provides in-depth social science reference services, including online literature searching. Selects library materials in designated subject areas, teaches library usage, and serves as liaison with one or more social science departments. Assists with general reference services. Required: MLS from an ALA-accredited library school, reading knowledge of Spanish, knowledge of online searching, preferably BRS and Dialog. Preferred: degree in a social science and experience in social science librarianship or reference department of an academic library. Minimum salary \$19,152. A letter of application, resume and three letters of reference should be sent to: Personnel Office, **Washington University**, One Brookings Drive, Campus Box 1184, St. Louis, MO 63130. Application deadline, April 30, 1988. Employment eligibility verification is required upon employment. Washington University is an equal opportunity, affirmative action employer.

**SYSTEMS LIBRARIAN**. The Henry Madden Library of California State University, Fresno, seeks a librarian to assume key responsibilities for planning, procuring and implementing an integrated online public access catalog and circulation system. Required qualifications: a master's degree from an ALA-accredited institution; substantial experience as a professional librarian, preferably in an academic library, including experience with computer-based systems. Preferred qualifications: knowledge of library systems analysis, computer

hardware/software technologies and MARC and its application to automation; demonstrable communication and organizational skills; experience in planning, procuring, and implementing an online public access catalog and circulation system; experience in writing technical specifications for online library systems; and other educational background/training related to the duties of the position. A second master's degree in a subject field is a preferred qualification. Full-time, tenure-track, twelve-month appointment. Appointment date: July 1, 1988. Appointment at rank appropriate to qualifications. Salary range \$21,336-\$52,968. Liberal university-paid benefits. Correspondence, applications, and confidential papers should be sent by April 15, 1988, to: Lillie Parker, University Librarian, Henry Madden Library, **California State University, Fresno**, Fresno, CA 93740-0034. An Affirmative Action, Equal Opportunity Employer.

**TECHNICAL SERVICES LIBRARIAN**, Bethel College, North Newton, Kansas. Administers all aspects of tech services including cataloging, acquisitions, and serials control for a combined collection of 110,000 volumes and 750 periodical subscriptions. Responsible for all original and copy cataloging in the main college library and the Mennonite Library and Archives. Supervises 2 clerical assistants. Reports to the Director of Libraries. Requirements: (1) an ALA-accredited MLS or its equivalent, (2) experience with DDC, OCLC, AACR2, and the 1980 ALA filing rules, (3) excellent written and oral communication skills, (4) evidence of academic achievement and commitment, (5) eagerness to work closely with colleagues in order to maximize access to the libraries' collections, (6) a deep desire to "make a difference" in an academic institution of recognized quality. Preferred qualifications: (1) a strong liberal arts undergraduate background, (2) a subject master's degree, (3) reading knowledge of German or Dutch, (4) two years of cataloging and supervisory experience. Salary/Benefits: \$17,000-\$20,000 depending upon qualifications; TIAA/CREF, paid health insurance, four weeks vacation. Job to begin 1 July 1988. Bethel College is a Mennonite liberal arts college with a strong academic tradition. Send letter of application, resume, and names of three references by 1 April 1988 to: Dale R. Schrag, Director of Libraries, **Bethel College**, P.O. Drawer A, North Newton, KS 67117. Bethel College is an affirmative action, equal opportunity employer.

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## LIBRARIAN

### Barnard College Columbia University

Barnard College, the undergraduate college of liberal arts for women of Columbia University, seeks a Librarian to administer and supervises its library with responsibility for all phases of library operations, including policies, procedures, personnel, budgets, as well as relations with faculty, the central administration and the Columbia University Libraries.

Minimum qualifications include: Ph.D. in an academic discipline or an MLS degree and substantial managerial experience in an academic library. Three-year renewable contract after initial probationary year. Salary dependent upon qualifications (minimum of \$46,000). Applications will be accepted until **March 31, 1988**.

Send curriculum vitae to:

**Richard M. Pious**  
**Chair of Search Committee**  
**c/o Office of Dean of the Faculty**  
**Vice President for Academic Affairs**  
**Barnard College, Columbia University**  
**3009 Broadway**  
**New York, NY 10027**

Barnard College is an Equal Employment  
Opportunity, Affirmative Action Employer.

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ASSISTANT TO THE DEPUTY DIRECTOR OF LIBRARIES. Stanford University Libraries seeks an entry-level librarian interested in a research library career to assist the Deputy Director of Libraries in a variety of administrative matters. Responsibilities include working with the Deputy Director and his secretary to ensure smooth operation of Instructional & Research Services division. Representing the Deputy Director in a tactful, confidential and effective manner. Drafting, revising or improving reports, studies, memoranda and other documents. Preparing, coordinating and editing all manner of public information and assisting in management of the Library's publication program. Independently or in a supporting role, coordinates and brings to conclusion a variety of projects. Plans and coordinates meetings and events and acts as secretary on library committees as required. Excellent written and oral communication skills required. Demonstrated ability to plan, organize, prioritize and produce is essential. Working knowledge of statistics and analytical methods necessary. MLS from an ALA-accredited library school or equivalent required. Beginning salary range: Assistant Librarian, \$25,800-\$35,800; Associate Librarian, \$28,600-\$39,800 (depending on qualifications). Closing date for applications is April 1, 1988. Send cover letter and resume with names of three professional references to: Irene Yeh, Assistant Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305-6004. Cite #319-CRL on all correspondence. EOE/AA.

ASSOCIATE DIRECTOR FOR UNIVERSITY LIBRARY engaged in major new building and automation project; full-time administrative position with broad responsibility in areas of facilities management, personnel management, development/public relations, budget, and general administration; reports to director and has overall responsibilities for library operations in director's absence. Requires MLS and minimum five years' professional experience with significant management responsibility, excellent communication and interpersonal skills, service orientation, enthusiasm, initiative. Facility and/or automation planning experience highly desirable. Salary: \$30,000 minimum (12 months). To ensure consideration, forward letter of application stating salary expectations and three references by March 31, 1988, to: Ellen Gallagher, Personnel Department, Gonzaga University, Spokane, WA 99258.

CIRCULATION/AUTOMATION LIBRARIAN. Supervise paraprofessionals in Circulation Department. Team leader for selection/implementation of automated library system. Knowledge of automated systems and circulation experience required. Salary \$20,000-\$25,000. Review of applications began February 1. Available July 1988. Send resume and three letters of recommendation to: Office of the Provost, Shawnee State University, 940 Second Street, Portsmouth, OH 45662. Affirmative Action, Equal Opportunity Employer. Minorities encouraged to apply.

CURATOR OF ARCHIVES AND MANUSCRIPTS. Pitts Theology Library, Emory University, has an immediate opening for a curator. This person accessions and arranges manuscript collections and archives; prepares finding aids for archive and manuscript holdings; takes appropriate measures toward preserving materials; prepares occasional exhibits; assists researchers in use of materials, both personally and through correspondence; and sits on university committees concerned with preservation and related matters. Minimum qualifications: MLS from ALA-accredited institution; formal training in archives administration; ability to exercise initiative and work independently under minimal supervision. An advanced degree in a humane discipline and familiarity with computer applications to manuscript/archival processing are preferred but not required. Salary range; \$17,500 to \$19,500; 24 days annual



vacation, plus nine university holidays; participation in group life, major medical, disability insurance, TIAA/CREF, and social security. Emory University is an Equal Opportunity, Affirmative Action employer. Send letter of application and resume with names of three references by April 30, 1988, to: Gary Hauk, Chair of Search Committee, Pitts Theology Library, Emory University, Atlanta, GA 30322.

DIRECTOR OF LIBRARIES. DePauw University, an undergraduate liberal arts college with schools of Music and Nursing, seeks a service-oriented Director of Libraries capable of handling the diverse administrative and technical responsibility for the newly renovated main library and the branch libraries of Music and Science. Serving 2,300 students and 200 faculty, the collection includes 235,000 volumes, 1,200 periodicals, and a budget of \$1.23 million. Include resume, three references, and a letter of application indicating your a) perspective on the role of an undergraduate library in a liberal arts college; b) proficiency in planning and budgeting; c) experience with supervision of and participatory management with library staff and coordinating departments; and d) leadership in library automation and collection development. An ALA-MLS and five years' experience, including experience in academic libraries and administration required. A second graduate degree is desirable. 12-month administrative appointment (beginning July 1) with academic rank and most other elements of faculty status except tenure. Salary: minimum \$35,000. Application review begins April 15, 1988. Apply to: John White, DePauw University, Greencastle, IN 46135. EO, AAE.

DIRECTOR OF TECHNICAL AND AUTOMATED SERVICES, Baylor University. New position available June 1. Nominations and applications are invited for Director of Technical and Automated Services, Baylor University. Responsibilities include: Management of technical service operations in acquisitions, catalog, and serials departments; planning, implementation, and operation of the libraries' automated systems; liaison with Baylor's computer center, bibliographic utilities, and vendors; participation with other library directors in general library planning. Qualifications include: ALA-accredited MLS; minimum of 5 years recent technical service experience in an academic library, including 3 years as department head; comprehensive knowledge of library automation and technical services operations; experience with OCLC or other major bibliographic utility; relevant experience with automated library systems. Salary: \$33,000 minimum, depending on qualifications. 12-month contract; academic status and rank; tenure-track. Excellent benefit package. Review of candidates will begin March 31, 1988. Send letter of application, resume and names of three references to: Sheila Slater, Chair of Technical Services Search Committee, Baylor University, Moody Memorial Library, Box 6307, Waco, TX 76706. Baylor University is an AA/EEO employer.

ENGINEERING LIBRARIAN (search reopened). The Engineering Librarian is responsible for supervision of the Engineering Branch Library and reports to the Director of Libraries. Duties include supervision of staff, the provision of reference services, including online database searching; the provision of orientation and bibliographic instruction; liaison between the Engineering College and the MSU Main Libraries for selection of material; the circulation, evaluation, and weeding of the Engineering Library material. Qualifications: Required: MLS from ALA-accredited program; record of published scholarship; minimum of three years' post-MLS experience; strong interpersonal skills; excellent communication skills; strong service orientation; familiarity with bibliographic control and subject literature of engineering. Preferred: Engineering/science degree/background, or experience in engineering library; additional subject graduate degree. MSU Libraries: The Libraries of Memphis



State University contain in excess of one million bound volumes and more than 2.5 million pieces of micromaterial. Collections and services are supported by an online catalog of 450K+ records and an automated circulation system. The Libraries also provide a full complement of online search services. Terms of employment: Appointment will be tenure track with faculty rank. Benefits include 24 days annual leave per year; 12 days sick leave per year; paid State retirement or TIAA/CREF; group health insurance available. Salary minimum: \$26,500. Review of applications will begin March 1, 1988, and will continue until position is filled. Send application, including resume and names, addresses and telephone numbers of four references to: Lester J. Pourciau, Director of Libraries, Memphis State University, Memphis, TN 38152. Memphis State University is an equal opportunity, affirmative action university. The University complies with the Immigration Reform and Control Act of 1986 regulations, and proof of employment eligibility is required.

HEAD, CATALOGING SECTION, Michel Orradre Library, Santa Clara University. Manages operations of Catalog Section; supervises 4 FTE non-exempt staff; serves as primary Library spokesperson on cataloging issues related to library automation; ensures maintenance of authority control; does limited amount of original cataloging. Qualified candidates must have MLS from ALA-accredited program and 3-5 years of relevant experience. Prior cataloging experience with OCLC or RLIN (OCLC preferred), supervisory/management experience, strong interpersonal and communication skills, and a commitment to staff development are required. Experience in planning general library automation and in cataloging non-print materials is highly desirable. Appointment at rank of Senior Assistant or Associate Librarian, depending upon qualifications. 87/88 salary range \$24,916-\$39,463. Apply to: Elizabeth M. Salzer, University Librarian, Orradre Library, Santa Clara University, Santa Clara, CA 95053. Application deadline: May 1, 1988. SCU is an AA/EO employer.

HEAD, MUSIC CATALOGING SECTION, Stanford University Libraries, responsible for planning, supervision and training of 3.75 Section staff. MLS or equivalent, BA in music or equivalent (graduate degree preferred). 3 years original cataloging of music materials using an automated system, AACR2, LC classification/LC subject heading and MARC formats. Supervisory experience preferred; ability to train required. Effective communication and human relations skills. Working knowledge of one major Western European language required (German preferred). Associate Librarian (\$28,600-\$39,800) or Librarian (\$32,600-\$48,100) rank depending on qualifications. Send letter of application, resume and names of 3 professional references by April 1, 1988, to: Irene Yeh, Assistant Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305-6004. Cite #318-CRL on all correspondence. EEO/AEE.

HEAD OF COLLECTION MANAGEMENT, Old Dominion University. Reporting to the University Librarian, incumbent supervises a staff of thirteen, including two librarians and two FTE student assistants. Responsibilities include collection management/development coordination; coordination of departmental liaison activities; policy and procedures review and development; vendor selection and evaluation; coordination of monographic and serials acquisitions, including approval plan; implementation of automated acquisitions/serials (Geac); budget management; report generation; and participation in library planning and policy development. Qualifications: ALA-accredited Master's Degree; four years' relevant acquisitions/collection development experience in academic libraries, including supervisory responsibility; familiarity with domestic and foreign book trade; working knowledge of bibliographic activities and automated systems; reading knowledge of one modern foreign language; well-developed interpersonal relations and



communication skills; evidence of professional development; additional graduate work helpful. Salary base: \$30,000 depending upon qualifications. For full consideration, send letter of application; resume; names, addresses and phone numbers of three professional references; and photocopies of all academic transcripts by April 1, 1988, to: Cynthia B. Duncan, University Librarian, Old Dominion University, Norfolk, VA 23529-0256. Old Dominion University is an affirmative action, equal opportunity institution and requires compliance with the Immigration Reform and Control Act of 1986.

HEAD, TECHNICAL SERVICES (Assistant Dean level), University Libraries, University of the Pacific. Responsibilities: Manages technical services department, consisting of acquisitions, cataloging, and binding of all library materials using Innovacq and OCLC. Supervises departmental staff of 2 librarians and 7.5 support staff plus student assistants. This position reports directly to the Dean of Libraries and is involved in immediate and long-range planning, resource allocation, and overall policy development for the libraries. This position will play a major role in the planning and implementation of an automated integrated library system and other automation projects. Qualifications: MLS or equivalent from an ALA-accredited school required. Must show successful supervisory experience and excellent skills in leadership, human relations, and oral and written communication. Must demonstrate a commitment to service and should have a minimum of three years' experience in one or more technical service areas of an academic library. Experience with OCLC and Innovacq (or the equivalent) preferred. Rank, salary: Appointment at Assistant or Associate Professor rank. Salary of \$30,000 minimum (depending on qualifications and experience). One month vacation, TIAA/CREF, and generous benefits. General Information: University of the Pacific is an independent coeducational institution with an enrollment of approximately 3,800 students on a 155-acre campus. The main campus is in Stockton, California, a city of more than 170,000, located 75 miles east of San Francisco and 45 miles south of Sacramento. A major \$6.5 million library addition has been recently completed. Application: Send letter of application, resume, and the names, addresses, phone numbers of three current references to: Thomas W. Leonhardt, Dean of University Libraries, University of the Pacific, Stockton, CA 95211. Applications will be accepted until the position is filled but those received by April 1, 1988, will receive first consideration. Equal Opportunity, Affirmative Action Employer. We encourage women and ethnic minorities as well as other qualified persons to apply.

INFORMATION SERVICES LIBRARIAN. The Information Services Department of Butler Library, State University College at Buffalo, is looking for a general reference librarian who will work scheduled hours at the public desk (including some night and weekend hours), perform database searches, participate in materials selection, and teach in the Library Instruction Program. The person selected will also act as a liaison to one or more academic departments and participate in library governance and in campus and professional activities. The position requires an MLS from an ALA-accredited library school and one to three years' professional library experience, preferably in public service. Faculty rank of Assistant Librarian or Senior Assistant Librarian, depending on experience; salary range of \$21,000 to \$23,000; 12-month, tenure track position; competitive fringe benefits. Send resume and the names and addresses of at least three references to: Mary Lee Xanco, Interim Associate Director, E.H. Butler Library, State University College at Buffalo, 1300 Elmwood Avenue, Buffalo, NY 14222. Deadline: April 30, 1988. State-supported, urban undergraduate institution. AA/EOE.

LIBRARIAN. We need another "Compleat Librarian" to do some combination of reference, instruction, collection development, cataloging, acquisitions, etc.



The library has 10 librarians and 15 support staff, an online catalog/circulation/acquisitions system, and nearly 300,000 titles for 5,000 students and 200 faculty. We are looking for a self-motivated individual with some experience, an ALA/MLS, a background in two or more of the library services listed above, and the ability to function in a "total system" environment. Faculty status/rank requires the usual obligations; tenure requires a second subject master's. Excellent benefits include TIAA; 12-month contract. Targeted starting date September 1; earlier negotiable. Minimum salary \$24,000. We will be pleased to review your application if our kind of environment appeals to you and if you believe your background might fit our needs. Apply by April 1, 1988, with letter, resume, names and addresses: Ross Stephen, Director of Library Services, Rider College Library, 2083 Lawrenceville Road, Lawrenceville, NJ 08648-3099. Rider College is an Affirmative Action, Equal Opportunity employer.

RARE BOOK CATALOGER in the Houghton Library. Under the supervision of the Chief Cataloger, performs original cataloging of rare books of all periods in a variety of languages, using AACR2 and the LC subject heading system. Bibliographic Description of Rare Books is used for all early material. Creates machine-readable bibliographic records for OCLC; may be called upon to assist in retrospective conversion projects. The Houghton Library is the main repository for rare books in the Harvard College Library, with major collections in the areas of Western literature and history, the history of science, illustrated books of all periods, classical authors, rare Slavica, and many other smaller collections. Qualifications: MLS degree or advanced degree in the humanities; sound working knowledge of two or more foreign languages, Russian desirable; previous cataloging experience with rare books in a research library desirable; familiarity with AACR2, LC subject heading practice, and MARC formats. Rank and Salary: Librarian I or II, depending on qualifications; Librarian I: \$19,700 minimum; Librarian II: \$23,500 minimum. Available: Immediately. Major Benefits: One month's vacation; generous holiday and sick leave; choice of health plans; life insurance; University funded pension plan; tuition assistance. Resumes to: Alan E. Erickson, Associate Librarian, Personnel Office, Widener Library, Room 98, Harvard University, Cambridge, MA 02138. An Equal Opportunity, Affirmative Action Employer.

REFERENCE LIBRARIAN, Colorado College. Provides general and online reference service. Serves as liaison to Humanities Division for instruction and collection development. Required: ALA-accredited MLS and demonstrated commitment to active role for library in a liberal arts environment. Salary minimum \$20,000. The Colorado College is a selective liberal arts college of 1,875 students. Library staff includes 8 librarians. Start: Approximately September 1988. Closing date: April 1, 1988. Send letter of application, resume, and names of three references to: Reference Librarian Search Committee, 1021 North Cascade Avenue, Tutt Library, The Colorado College, Colorado Springs, CO 80903. The Colorado College is an Equal Opportunity employer. Minorities, women, and handicapped individuals encouraged to apply.

REFERENCE LIBRARIAN, School of Hotel Administration Library. The Reference Librarian reports to the School of Hotel Administration Librarian, and is responsible for the operation of reference services and collections in the Library. This includes reference desk service, database searching, bibliographic instruction, and liaison with academic areas. In addition, the Reference Librarian is responsible for indexing periodicals for contribution to the major indexing tools dealing with the hospitality industry. Qualifications: MLS from accredited library school; 3-5 years library public service experience preferred; database search skills and knowledge of business



reference services required. Good communication skills and public service orientation. MBA or equivalent degree helpful. Salary: Appointment salary will be based on qualifications and experience (\$18,750 minimum). Comprehensive benefits package available. Apply to: Please send cover letter, resume and list of three references to: Ann Dyckman, Personnel Director, Cornell University Library, 201 Olin Library, Ithaca, NY 14853-5301. Applications requested by May 1, 1988, but will be accepted until position is filled. Background: The School of Hotel Administration Library is a unique collection, highly respected throughout the world, containing an undergraduate business collection specializing in the hospitality industries. It provides services to approximately 800 students, staff and faculty of the school as well as a fee-based service to industry executives. Cornell University is an Equal Opportunity, Affirmative Action Employer.

TECHNICAL SERVICES LIBRARIAN. Will supervise paraprofessionals in acquisitions, cataloging and serials. Oversee processing of 40,000 volume gift collection and infusion of materials during major collection development effort. Team member for selection of automated system. Two years' relevant experience required. Salary \$24,000-\$27,000. Review of applications began February 1. Available July 1988. Send resume and three letters of recommendation to: Office of the Provost, Shawnee State University, 940 Second Street, Portsmouth, OH 45662. Affirmative Action, Equal Opportunity Employer. Minorities encouraged to apply.

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(Washington Hotline, cont'd)

support of such dissemination), CD #35; Resolution Regarding Government Information Bill of Rights (adopting the Government Information "Bill of Rights" developed by GODORT), CD #37, with an amendment referring the 10-point "bill of rights" to ALA's Intellectual Freedom Committee for wording changes; Resolution Concerning the Privatization of Federal Libraries and Document Depositories (urging Congress to bar further contracting out), CD #36.

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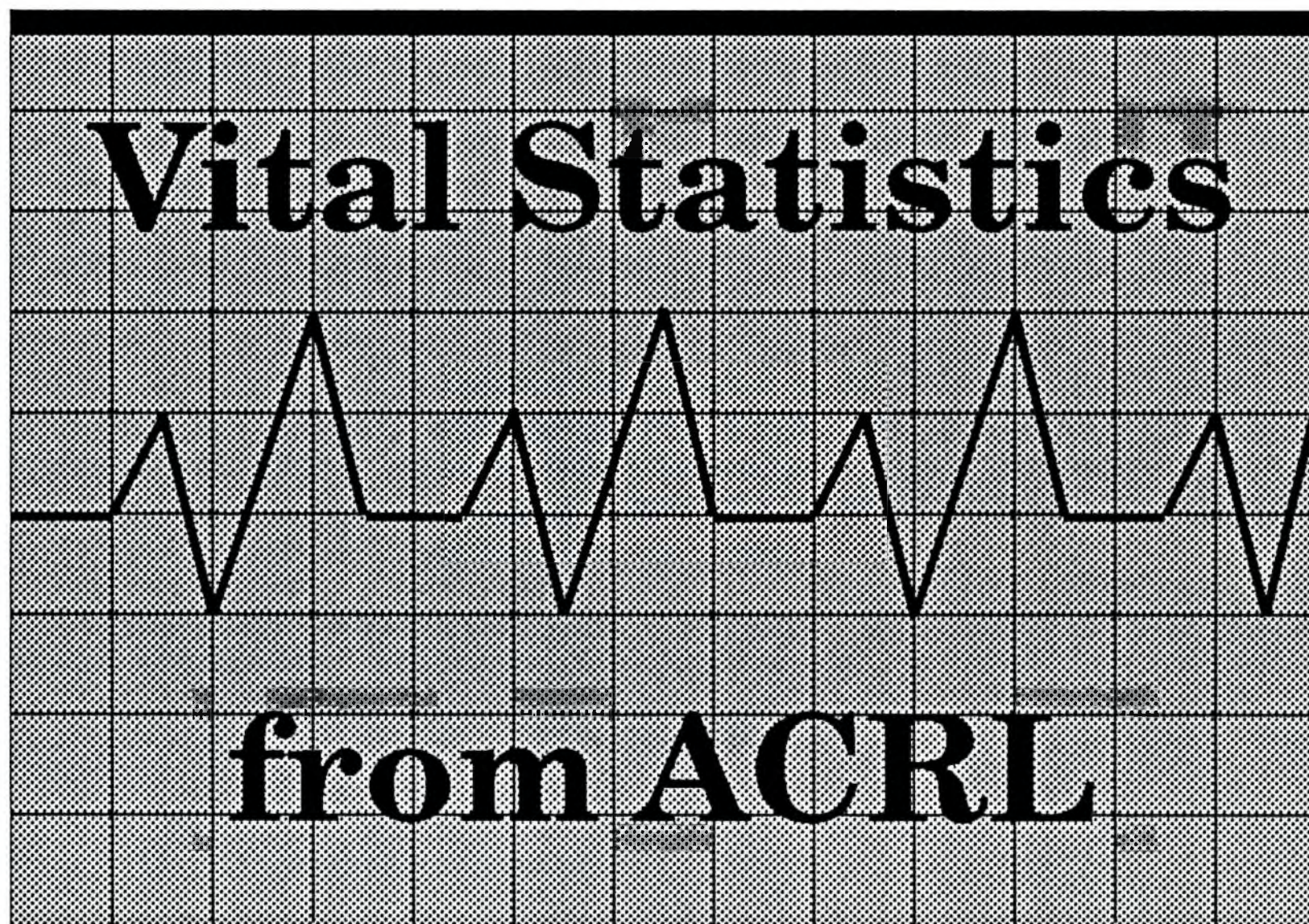
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**Library Statistics of Colleges and Universities, 1985: National Summaries, State Summaries, Institutional Tables.** Statistics on 3,000 academic libraries surveyed by the Center for Educational Statistics. Contains data on collections, operating expenditures, staff, and institutional indices of library operating expenditures, books and bound serials and FTE library staff.  
\$30.00pb; ACRL member \$24.00 240p. 0-8389-7147-4 1987

**ACRL University Library Statistics 1985-86 and 1986 "100 Libraries" Statistical Survey.** Data and rankings of 149 university, college, community and junior college libraries on collections, expenditures, personnel, and interlibrary loans.  
\$30.00pb; ACRL member \$24.00 110p. 0-8389-7144-x 1987

**Quantitative Criteria for Academic Research Libraries,** by *Kendon L. Stubbs*. Data from 3,000 academic libraries answers the question, "What is an academic research library?" In tables arranged by state, each institution is ranked by a component score.  
\$19.00pb; ACRL member \$15.00 135p. 0-8389-6788-4 1984



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## Recent CLIPpings

College Library Information Packets (CLIP Notes) collect data and sample documents for use by college and small university libraries to establish or refine services and operations. CLIP Notes are prepared by the College Libraries Section.

**Friends of College Libraries.** CLIP Note #9, compiled by Ronelle K. H. Thompson.  
\$17.00pb; ACRL member \$14.00 134p. 0-8389-7171-7 1987

**Periodicals in College Libraries.** CLIP Note #8, compiled by Jamie Webster Hastreiter, Larry Hardesty, David Henderson.  
\$17.00pb; ACRL member \$14.00 116p. 0-8389-7143-1 1987

**Managing Student Workers in College Libraries.** CLIP Note #7, compiled by Michael Kathman and Jane McGurn Kathman.  
\$17.00pb; ACRL member \$14.00 182p. 0-8389-7097-4 1986

**Special Collections in College Libraries.** CLIP Note #6, compiled by Christine Erdmann.  
\$18.00pb; ACRL member \$15.00 95p. 0-8389-7004-4 1986

**Mission Statements for College Libraries.** CLIP Note #5, compiled by Larry Hardesty, Jamie Webster Hastreiter, David Henderson.  
\$20.00pb; ACRL member \$15.00 107p. 0-8389-6944-5 1985

**Online Bibliographic Database Searching in College Libraries.** CLIP Note #4, compiled by David Carlson and P. Grady Morein.  
\$19.00pb; ACRL Member \$15.00 132p. 0-8389-6624-1 1983

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- Index to Legal Periodicals
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- LC/Foreign MARC File
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- Library Literature
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