

tion, 3355 Bee Cave Road, Suite 603, Austin, TX 78746; (512) 328-1518.

## May

6—Microcomputers: "Microcomputer-Based Automation of Small Libraries," sponsored by the



**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

**Contact:** *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

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## POSITIONS OPEN

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**ACQUISITIONS LIBRARIAN, SOCIAL SCIENCES.** The University of Arizona is seeking a librarian to serve as bibliographer in the areas of social and behavioral sciences, e.g., anthropology, business, economics, education, geography, psychology, physical education/sports, sociology, statistical sources, and women's studies, with responsibility for overall collection development in these areas. The Social Sciences Acquisitions Librarian reports to the Head of Acquisitions; works closely with four other acquisitions librarians, acquisitions staff, and faculty on development of the library's social and behavioral sciences collections; monitors approval programs for the areas listed above; and is expected to coordinate and lead a cluster of reference librarians involved in collection development. The University of Arizona, with an enrollment of 32,000, is recognized nationally for its academic programs and scientific research. The University Library holds over 3 million volumes and consists of a main library and seven branches. The acquisitions budget is over \$3.8 million. At present, the Library is installing an experimental online catalogue and conducts all acquisitions using an online system. Requirements

University of Iowa School of Library and Information Science, Ironmen Inn, Coralville, Iowa. Instructor: Robert Walton, director of data processing for the Texas State Library. CEUs: 0.6. Fee: \$45. Contact: Ethel Bloesch, SLIS, University of Iowa, 3087 Library, Iowa City, IA 52242; (319) 335-5707. ■■

include an ALA-accredited degree, excellent bibliographic skills, a knowledge of the book trade, acquisitions or collection development background, knowledge of any western European language, and demonstrated written and oral communication skills. Preference will be given to candidates with a familiarity of MARC records and online searching, a social or behavioral sciences background, supervisory experience, and a familiarity with automated acquisitions systems and microcomputers. Minimum salary is \$20,000; higher salary is negotiable depending on qualifications. Librarians at the University of Arizona have academic professional status, are eligible for continuing status, are voting members of the faculty, and may take up to 24 days of professional leave per year. They have 22 days paid vacation, 12 days sick leave and 10 holidays. A standard package of fringe benefits is available. Send letter of application, resume, and the names of three references to: Shelley Phipps, Acting University Librarian, **University of Arizona** Library, Tucson, AZ 85721. Applications must be received by March 11, 1988. The University of Arizona is an Equal Employment Opportunity, Affirmative Action Employer.

**ACQUISITIONS/SERIALS LIBRARIAN,** University Libraries, University of the Pacific. Responsibilities: Oversees ordering and receiving library materials using the Innovacq acquisitions and serials system. Monitors library materials budget, assists in collection development, coordinates approval plan, meets with booksellers and subscription agents, monitors vendor performance. Reports to Chair, Technical Services Department, and participates in departmental planning. Qualifications: MLS or equivalent from an ALA-accredited school required. Minimum of three years experience in serials or monographic acquisitions. Must have demonstrated supervisory and oral and written communication skills. Experience with an automated serials/acquisitions system preferred. Should be familiar with publishing or booksellers trade. Rank, salary, and benefits: Tenure-track appointment at Assistant or Associate Professor rank; must meet general University requirements for promotion and tenure in addition to specified library assignments. Salary of \$20,000 + (depending on qualifications and experience); one month vacation, TIAA/CREF, and broad insurance benefits. General Information: University of the Pacific is an independent coeducational institution with an enrollment of approximately 3,800 students on a 155-acre campus. The main campus is in Stockton, California, a city of more than 170,000, located 75 miles east of San Francisco and 45 miles south of Sacramento. A major \$6.5 million library addition has been recently completed. Application & deadline: Send letter of application, resume, and the names, addresses, and phone numbers of three current references to: Thomas W. Leonhardt, Dean, University Libraries, **University of the Pacific**, Stockton, CA 95211. Applications received by March 1, 1988, will receive first consideration. Equal Opportunity, Affirmative Action Employer. We encourage women and ethnic minorities as well as other qualified persons to apply.

**ASSISTANT CATALOGER,** with Faculty Rank and Tenure Track. Responsible for cataloging monographs as well as serials using Dewey Decimal Classification and LC Subject Headings. Works chiefly with books in English in all subject areas. Supervises one nonprofessional. General departmental duties include assisting users at the catalog consultant service desk and revising card filing in the card catalog. Participate in implementation of an automated system. Serve on library committees as requested by the University Librarian. Master's degree from ALA-accredited library school; two years experience in library technical services using an automated bibliographic control system (OCLC or RLIN). Good fringe benefits; 22 working days vacation and 8 holidays. Salary: \$18,252 minimum for 12 months. Salary and rank dependent upon qualifications and experience. For full consideration, applications should be received by February 15, 1988; applications will continue to be considered until position is filled. Send letter, resume and the names of three references to: Edward R. Johnson, University Librarian, 204 Edmon Low



Library, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer.

**ASSISTANT PHYSICAL SCIENCES AND ENGINEERING LIBRARIAN**, with Faculty Rank and Tenure Track. Responsible for carrying out public service assignments under the direction of the Head, Physical Sciences and Engineering Division; provide reference desk service during the day, evenings and Sunday afternoons on a rotating basis; perform online searches on DIALOG, STN and OCLC; fulfill collection management functions according to subject assignment and in liaison with appropriate faculty; participate in bibliographic instruction programs; participate in implementation of an automated system; serve on library committees as requested by the University Librarian. Master's degree from ALA-accredited library school; bachelor's degree in one of the physical sciences preferred. Good fringe benefits; 22 working days vacation and 8 holidays. Salary: \$17,040 minimum for 12 months. Salary and rank dependent upon qualifications and experience. For full consideration, applications should be received by February 15, 1988; applications will continue to be considered until position is filled. Send letter, resume and the names of three references to: Edward R. Johnson, University Librarian, 204 Edmon Low Library, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer.

**ASSISTANT TO DIRECTOR OF LIBRARIES** (Search reopened). Assistant to Director of Libraries, University of Arkansas, Fayetteville. Works with Director and Associate Director in busy administrative office responsible for overseeing the activities of a library system with 1,200,000 volumes and a staff of 105. A major responsibility will be to write or edit documents of all types, including reports and publications concerning the library and communications with other administrative offices, library staff, patrons, and friends. In addition, this individual will be expected to develop and refine procedures for business, personnel, and other administrative office functions. Requirements: ALA-accredited MLS; experience related to writing and editing functions of position will receive greatest consideration. Rank and salary dependent upon qualifications and experience, \$18,500 minimum. Twelve-month, tenure-track, TIAA/CREF, 22 days annual leave, tuition and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institution in the state, offering a full range of undergraduate, graduate, and professional degrees. Situated in the Ozark Mountains, Fayetteville (population 40,000) offers cultural and recreational opportunities associated with natural beauty and a university community. To

apply for this position, submit a letter of application, resume, and representative writing samples, along with the names, addresses, and telephone numbers of three references to: John A. Harrison, Director of Libraries, **University of Arkansas**, Fayetteville, AR 72701. The University of Arkansas is an equal opportunity, affirmative action employer; minority and female candidates are strongly encouraged to apply.

**ASSOCIATE LIBRARIAN FOR SPECIAL COLLECTIONS AND ARCHIVES**. Responsibilities: Administer the university library's Special Collections and Archives Department, which includes the university's Records Management program. The library is committed to an active role for SC&A in achieving the overall mission of the university, and has been developing services and collections consonant with that goal. The Associate Librarian will report to the Director of Libraries and be part of the library management team, and will be actively involved in collection development. Strong emphasis will be placed on coordination with the university's academic departments in encouraging the use of collections. Qualifications: ALA-accredited MLS and formal training in archives required; second master's in relevant area preferred. 3-5 years experience in a research library preferred, and demonstrated success as a supervisor required. In keeping with the university's interest in the application of advanced technologies to libraries, experience in computer applications is highly desirable. Good communications skills necessary. Salary & benefits: \$28,000+ depending on experience and education. Excellent benefits, including fully-paid TIAA/CREF. New position; available now. Send letter of application, resume, and names of 3 references by February 29, 1988, to: Florence Landon, Fenwick Library, **George Mason University**, 4400 University Drive, Fairfax, VA 22030. AA/EO employer.

**BUSINESS REFERENCE LIBRARIAN**. Responsible for collection development, library instruction, computer-assisted research, and reference services in business; scheduled general reference. Faculty position in the Department of Library Public Services available July 1, 1988. Reports to Reference Services Supervisor. ALA-accredited MLS required with two years academic library reference experience. Second subject master's degree desirable; MBA preferred. Minimum salary \$19,000. Send letter of application, resume and names and telephone numbers of three references by March 1, 1988, to: Office of Academic Affairs, Library Search, **Western Kentucky University**, Bowling Green, KY 42101. AA/EOE.

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## ASSOCIATE DEAN OF LIBRARY SERVICES

### University of Idaho

*Position Responsibilities:* Manages and has responsibility for direct user contact services of the Library, including the daily operations of its physical plant. Supervises library services provided through subject divisions (humanities, social science, science), access services (circulation, reserve, document delivery) and special collections/archives. Coordinates the activities of these areas with technical service units. Administers library automation and management information systems for the library. Consults with the Associate Dean of Library Technical Services on automation and MIS activities appropriate to cataloging, acquisitions, and serials operations. With the Associate Dean of Library Technical Services, participates in general library administration through planning, policy development and resource allocation. Library faculty must meet the normal University of Idaho faculty requirements for promotion and tenure. Annual salary: \$42,000 at Associate Professor rank. Starting date: Summer 1988.

*Minimum Qualifications:* Successful demonstrated ability to develop and implement user-responsive programs in one or more public service areas; successful experience in management with an increasing progress of responsibility; excellent interpersonal and communication skills; analytical/numerical skills, ability to apply new technology to meet library service goals; experience with a library automation system. MLS from an ALA-accredited library school. Desirable: Additional advanced degree or equivalent training; science subject expertise, fund raising experience, excellent public relation skills. Application: Search will be closed when a sufficient number of qualified applicants has been identified, but not earlier than **March 31, 1988**. Please submit a letter of application, a resume, and the names of four references to: **Monte L. Steiger, Associate Dean for Library Technical Services, Chair Search Committee, University of Idaho Library, Moscow, ID 83843**.

The University of Idaho is an Equal Opportunity, Affirmative Action Employer and Educational Institution.

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# **HOFSTRA UNIVERSITY**

## **AXINN LIBRARY**

### **Two Positions**

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#### **COLLECTION DEVELOPMENT LIBRARIAN**

Responsibilities include participating in all areas of collection management, including current and retrospective book selection/weeding/gifts and in helping to set policies and procedures; serving as library liaison with assigned academic departments; monitoring budget for assigned subjects.

Qualifications include 2-3 years' academic library experience, including some experience with automated acquisitions systems; familiarity with trade/scholarly presses; subject knowledge of humanities and/or liberal arts; subject masters desirable. Salary: to \$30,000.

#### **MEDIA SERVICES LIBRARIAN**

Responsibilities include supervising day-to-day activities of Media Services; recommending/implementing policies; developing, organizing, and promoting the collections; providing reference service and media workshops to the academic community.

Qualifications include three years' academic library media/AV experience, including collection development and reference; supervisory experience; excellent verbal/written skills. Bachelor's or master's degree in some area of media services highly desirable. Salary: to \$30,000.

Both positions require ALA/MLS and are tenure-track appointments. Appointment at Asst. Prof. rank requires a subject master's. Benefits include TIAA/CREF, 42 vacation/research days, and broad insurance coverage. Complete job descriptions upon request.

Application deadline: April 1. Send resume and a list of three current references (with phone numbers) to:

Professor Vivian Wood  
Acquisitions Department  
Axinn Library  
**HOFSTRA UNIVERSITY**  
1000 Fulton Avenue  
Hempstead, New York 11550

AA/EOE



**CATALOG LIBRARIAN**, Wabash College. Principal cataloger of monographs, musical scores, and AV formats using the OCLC system, AACR2 and Library of Congress classification. Cataloging assistance provided by clerks and students trained and supervised by the catalog librarian. Also responsible for catalog maintenance and directing retrospective conversion project (using OCLC microcon system) for installation of an electronic catalog in the 1990s. Assists in providing reference service. Qualifications: cataloging experience required; organizational skills; broad, informed intellectual interests evidenced by a record of strong preparation, at least at the undergraduate level, in a liberal arts discipline. MLS from ALA-accredited school. Position available July 1, 1988. Salary negotiable with a minimum of \$20,000, initial two-year appointment, eleven-month work year, associated faculty rank with all faculty privileges except tenure and sabbatical leave, good fringe benefits. Send letter of application, resume, and at least three letters of reference to: Larry Frye, Lilly Library, **Wabash College**, P.O. Box 352, Crawfordsville, IN 47933, before April 1, 1988. The College is recognized nationally for its commitment to excellence in undergraduate education. Women and minorities encouraged to apply. EOE.

**COORDINATOR, READER SERVICES**, Clarke Historical Library. Responsible for collection development of both print and non-print materials, and general reference duties in the Clarke Historical Library and the Lucile Clarke Memorial Children's Library including bibliographic lectures, exhibits, collection guides, reference correspondence, and general duties as a member of the staff of the Clarke Historical Library. Reports to the Director, Clarke Historical Library.

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## REFERENCE LIBRARIAN Biological and Health Sciences John Cotton Dana Library Newark, New Jersey Campus

Reporting to the Head of Public Services, will provide biological and health sciences reference services. The Dana Library contains 455,000 volumes and serves over 10,000 students and 450 faculty in both undergraduate and graduate programs, including the College of Nursing and the Center for Molecular and Behavioral Neuroscience. Other responsibilities include: online database searching, bibliographic instruction, collection development, committee work and interaction with academic units. Research, publication and professional activities are essential.

*Qualifications:* MLS from an accredited library school and MS in a biological science; three years reference experience in an academic, research or special library, with background in online database searching and bibliographic instruction.

Salary will be dependent upon qualifications. Minimum compensation for a 12-month appointment will be \$29,243, plus excellent benefits.

Submit resumes and three sources for current references no later than **March 15, 1988**, to: **Sandra Troy (APP 131), Personnel Officer, Alexander Library, Rutgers University, New Brunswick, NJ 08903.**

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THE STATE UNIVERSITY OF NEW JERSEY  
**RUTGERS**

Equal Opportunity, Affirmative Action Employer.

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ALA-accredited MLS and bachelor's degree in history and two years special collections experience required. Master's degree in history with emphasis on Michigan or Great Lakes regional history preferred. Foreign language skills, especially reading knowledge of French and Spanish useful. This is a twelve month tenure-track faculty position. Beginning appointment may be either at the Instructor (\$22,000 minimum) or Assistant Professor (\$25,667 minimum) level; salary and rank set according to academic credentials. Research and publication expected for tenure and promotion. Excellent fringe benefits including health care and dental; life, travel, and disability insurance; tuition credit and family tuition credit plans; paid sick leave; paid holidays, retirement, and 20 paid vacation days per year. CMU is a state university with an enrollment of 17,000 students and over 650 full-time faculty. The collection of the Clarke Historical Library is focused on the history of Michigan and the other states of the Great Lakes region. It includes approximately 70,000 volumes as well as extensive manuscript and graphics collections. The Clarke has an active publications program, including books and the Michigan Historical Review, and a public service and outreach program that is state-wide in scope. The Lucile Clarke Memorial Children's Library includes approximately 7,000 volumes and a small manuscript collection. The Clarke Library also includes the Wilbert Wright Collection of Africana and Afro-Americana which contains nearly 7,000 volumes and a small but significant collection of maps. Submit letter of application specifying position, a resume, and the names, addresses and phone numbers of three references. Applications received prior to March 31, 1988, will be given priority consideration. Chairperson, Selection Committee, 207 Park Library, **Central Michigan University**, Mount Pleasant, MI 48859; (517) 774-6419. CMU is an Affirmative Action and Equal Opportunity Institution.

**DIRECTOR OF THE LIBRARY.** Davis and Elkins College, with 900 students, is a quality liberal arts college located in a town of 10,000 in the recreation center of Northeast West Virginia. The library of 100,000 volumes is a member of OCLC and PRLC; selective federal depository. With a new library to be built soon, the director will upgrade the collection, introduce computerized services, and integrate the new Comstock Collection. ALA-MLS plus experience in an academic library required; doctorate preferred. Knowledge of building design, grant writing, and special collections is desirable. Minimum salary \$28,000, standard benefit package, faculty rank. Send letter, resume, and references to: Abbott A. Brayton, Dean of the Faculty, **Davis and Elkins College**, Elkins, WV 26241. Initial screening March 15, 1988. Davis and Elkins College is an affirmative action, equal opportunity employer.

**EAST ASIAN LIBRARIAN**, Humanities/Social Sciences Libraries Department, University of Minnesota-Twin Cities. The Humanities/Social Sciences Libraries Department of the University of Minnesota-Twin Cities seeks qualified applicants for the position of East Asian Librarian. The East Asian Library houses the University Libraries' materials in the Chinese and Japanese languages. Its collections number 84,000 monographs, 375 periodicals/newspapers and it supports teaching and research at all academic levels. The Department of East Asian Studies has 20 faculty and 120 FTE graduate and undergraduate students. Consideration is currently being given to a proposal to consolidate the East Asian Library with the two other Area Studies libraries—the Ames Library for South Asia, and the Middle East Library—so that service hours can be increased at the same time that the librarians' contact with their collections and clientele can be extended. Responsibilities: 1) Develop and manage the University Libraries' collections of East Asian materials, both the vernacular collections of the East Asian Library and those in English and other Western languages in the general collections. Manage a materials budget, select materials, develop and maintain exchange agreements, evaluate collections. Consult with faculty and other selectors on collection development matters. 2) Consult with faculty in the Department of East Asian Studies and related areas in determining collection and service priorities, providing reference and research assistance, and communicating information about activities in the University Libraries. 3) Provide reference, research assistance, and bibliographic instruction in East Asian Studies to facilitate use of vernacular and Western language East Asian material, either formally (in classes or by appointment) or informally. Prepare guides, bibliographies, or other materials as needed to further these activities. 4) Direct the activities of the East Asian Library. Supervise one FTE civil service staff and x FTE student assistants in the processing, use, and circulation of materials in the East Asian Library. 5) Participate in the planning and decision-making for the proposed consolidation of the three area studies libraries—their collections, staffs, and



activities. Oversee the physical reorganization of East Asian Library materials in the new environment. Continue responsibility for staff training in the handling of and access to East Asian materials, and participate in the management of operations of the consolidated unit. 6) Consult with Central Technical Services staff in the acquisitions and cataloging processes. Represent the University of Minnesota on the East Asian Program Committee of the Research Libraries Group. Consult with appropriate staff in other divisions in developing and maintaining consistent policies and procedures within the H/SS Libraries. 7) Represent the Libraries to academic departments, to individuals and groups in the academic community outside the University, and to the profession. Participate in the profession through relevant research, publication, and/or professional association activity. Requirements: Applicants must have an ALA-accredited MLS, or its foreign equivalent; at least a master's degree in some aspect of East Asian studies; reading proficiency in Chinese and Japanese; and at least two years of experience in East Asian librarianship. Evidence of participation in the East Asian Scholarly community at the national level (e.g., in the Association for Asian Studies) is desirable. A doctorate related to East Asia and supervisory experience are also desirable. This is a twelve-month academic/professional position,

with probationary appointment at the Assistant Librarian rank, and a minimum salary of \$25,000. Applicants should send letter of application discussing background and experience relating to the above description; a current resume; and names, addresses, and telephone numbers of at least three references to: Barbara Doyle, Personnel Officer, University Libraries, **University of Minnesota**, 499 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455. Applications must be postmarked by March 30, 1988. Please identify letter of application with the number UL 163. The University of Minnesota is an equal opportunity educator and employer, and specifically invites and encourages applications from women and minorities.

**GENERAL REFERENCE LIBRARIAN.** Serving a general reference desk, performing online bibliographic searching, participating in library instruction and possible collection development in assigned disciplines. Some evening and weekend hours required. Required: MLS from an ALA-accredited library school and experience with online searching techniques. Preferred: Subject master's in the social sciences or humanities. Proficiency in one or more Western European languages, preferably German and/or French. Reference experience. Salary: minimum \$18,000. Send letter of application, re-

## SERIALS CATALOGING SECTION HEAD

**University of Miami  
Otto G. Richter Library**

*Assignment:* Reports to the Head of the Catalog Department. Catalogs new serials according to AACR2 and OCLC serials format. Directs and supervises the workflow of the periodicals processing unit (6 para-professional FTE): studies ways in which to improve or modify local practices of processing periodicals. Prepares for future automation needs and the classifying of periodicals. Serves on library and university committees as needed.

*Qualifications:* An ALA-accredited master's degree in library science or its foreign equivalent plus a minimum of 3 years' serials cataloging experience. Preferred: Managerial experience in a serials cataloging unit of an academic library.

*Appointment:* Twelve month, tenure track, faculty rank of Assistant Professor. Librarians are expected to meet the criteria for promotion and tenure which require research, publication, and involvement in the profession.

*Benefits:* Paid pension plan; partially paid insurance plans; 22 days vacation; moving allowance; tuition remission.

*Salary:* Starting salary range \$23,000-\$28,000 depending on experience and qualifications.

*Closing date:* To ensure consideration, apply before **April 1, 1988**.

*Documents:* Send application letter, resume, and the names of three references to:

**Ronald P. Naylor**  
**Assistant Director for**  
**Administrative Services**  
**Otto G. Richter Library**  
**University of Miami**  
**P.O. Box 248214**  
**Coral Gables, FL 33124**  
**(305) 284-3551**

## HEAD, CATALOG DEPARTMENT

**University of Cincinnati Libraries**

Responsible for the management of the centralized cataloging services; and for the management of the bibliographic database for University Libraries. Receives general direction from the Associate University Librarian for Access Services. Supervises a staff of 7 librarians and 15 support staff.

University Libraries consists of a central library and eleven college and departmental libraries. The collection includes 1.25 million volumes, 14,000 periodical subscriptions, and 1.625 million microforms. This position offers an opportunity to play a pivotal role in the planning and implementation of a new workflow in technical processing so as to utilize fully the capabilities of the WLN based online public access catalog.

*Qualifications:* ALA-Accredited MLS Degree. Demonstrated leadership, management and human relations skills. Three to five years progressively responsible experience, including successful supervisory experience in a large library. Demonstrated understanding of contemporary cataloging rules and procedures; experience in original cataloging. Experience with OCLC or other bibliographic utility. Reading knowledge of at least one foreign language. Ability to communicate clearly, both orally and in writing.

*Preferred:* Public service experience. Experience with an online public access catalog.

*Salary:* Salary and rank commensurate with qualifications and experience. Minimum salary \$30,000.

Send resume with cover letter and names of three references no later than **February 29, 1988**, to: **Judy Wernicke, Personnel Assistant, University Libraries, Cincinnati, OH 45221-0033.**

University of Cincinnati is an  
Affirmative Action, Equal Opportunity Employer.



sume and names of three references and/or Placement Bureau address by March 1, 1988, to: Dennis R. Defa, 328 Marriott Library, **University of Utah**, Salt Lake City, UT 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and Minorities are encouraged to apply.

**GOVERNMENT PUBLICATIONS DEPARTMENT HEAD.** Responsibilities include leadership and planning for effective daily operations, coordination of programs for reference services, collection development and maintenance, and technical processing, for the government publications department of a large San Francisco Bay Area University Library. San Jose State University is a major multi-purpose university and a center for higher education in urbanized, high-technology Silicon Valley. San Jose State has more than 25,000 full- and part-time students enrolled in 77 bachelor's and 59 master's programs. The department houses a collection of 300,000 items and has a staff of 1 librarian in addition to department head, 2 support staff and 4 student assistants. Requires an MLS from an ALA-accredited program and excellent communication skills. Appropriate experience in an academic government publications department or an academic library including familiarity with government publications is required. Library supervisory experience and public service experience are highly desirable. Experience with computer searching, library automation, or microcomputers is desirable. Twelve month appointment plus fringe benefits, at the Senior Assistant or Associate Librarian rank depending upon individual qualifications (\$31,680-\$48,204). Full job description available on request. Apply by March 1, 1988, with a letter of application, including a complete resume and names of five references to: Patricia Mason, **San Jose State University**, San Jose, CA 95192-0028. An equal opportunity, affirmative action, Title IX employer.

**GOVERNMENT PUBLICATIONS LIBRARIAN.** Assistant/Associate, salary range: \$25,380-\$44,676; appointment not to exceed \$32,472. Serves as U.S. documents librarian (selection, processing, reference service) in a department of 10 librarians and staff. Requires MLS, commitment to public service function of academic research library, 2 years' professional experience with documents. Apply to: Mary Deacon, AUL-Personnel, **University of California, Santa Barbara**, CA 93106, by February 22, 1988. UCSB is an AA/EOE. Proof of U.S. citizenship or eligibility for U.S. employment required prior to employment (IRCA 1986).

**HEAD OF BIBLIOGRAPHIC SERVICES** (Search Extended). An exciting opportunity to join a newly-formed top library management team in a stimulating, creative environment. Manages and provides leadership for bibliographic services comprising the cataloging and organization of materials in all formats; physical processing, binding and preservation of library materials; creation and maintenance of bibliographic databases. Staff includes three catalog librarians, thirteen support staff and approximately four FTE student assistants. Works with other members of the management team to develop, implement and maintain library programs. Qualifications: Required: ALA-accredited MLS; professional experience with AACR2 and an online bibliographic utility, such as OCLC; at least three years of management experience in technical services in an academic or research library; demonstrated potential for leadership, including good interpersonal, communication and supervisory skills; knowledge of library automation and understanding of the scholarly use of bibliographic information; potential for professional contribution and growth; knowledge of one or more foreign languages. Preferred: Additional graduate degree; experience with an internal automated library system. Minimum Salary \$30,000 + . Send letter of application,

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## **DIRECTOR OF LIBRARIES**

### **Western Illinois University**

Western Illinois University invites applications and nominations for the position of Director of Libraries. Founded in 1899, the University is located in Macomb, a city of 20,000, with an enrollment of 12,000 students and 650 faculty. The University consists of six colleges, the graduate school and the school of continuing education.

The Director, reporting to the Provost, serves as chief administrator of the University Libraries which includes the main library and three branches. The Director is responsible for the overall administration of library operations, including budget preparation, staff supervision, development, and evaluation, and the maintaining and developing of library collections and services. The library collections include 500,000 monographs, 4,000 current periodical subscriptions, and substantial government document, microform, map, music and special collections. The library has a total budget of \$2.7 million, and a staff of 20 faculty, and a 40-member support staff.

Candidates should have an ALA-accredited MLS and additional graduate degree, with an earned doctorate preferred. Candidates should also have broad library experience with a successful record of increasing administrative responsibility in an academic library, scholarly achievement evidenced through publications, active participation in professional associations, and superior interpersonal skills. The Director represents the library as an institutional resource in the community and in the outreach programs of the University. Working knowledge of collection development, budget, technical and public services, bibliographic instruction, personnel management and library automation is necessary. Salary is competitive and negotiable depending on qualifications and experience.

Applications should include a letter of interest, a resume, and three letters of reference and must be post-marked by March 7, 1988. Nominations should be received **by February 15, 1988**. Duties to begin July 1, 1988. Send all correspondence to:

**Carol Covey, Chair**  
**Library Director Search Committee**  
**Library, Western Illinois University**  
**Macomb, IL 61455**  
**(309) 298-2736**

Western Illinois University is an equal opportunity, affirmative action employer.  
Applications by qualified minorities, women and handicapped persons are earnestly solicited.



resume and names of three references to: Brian Ruddick, Assistant to the Director, **Cleveland State University** Libraries, East 24th & Euclid Avenue, Cleveland, OH 44115. Applications will be accepted until the position is filled. Equal Opportunity Employer, minority/female/handicapped.

**HEAD OF REFERENCE SERVICES DEPARTMENT.** Leads Reference Department in identifying informational, research and instructional needs of this university in Social Sciences, Business, and Humanities and in developing services and resources to meet these needs. Administers Reference services including Government Documents, Interlibrary Loan, Bibliographic Instruction and Database services; promotes professional development; provides direct reference services. Qualifications: Master of Library Science from an American Library Association accredited program; six years of professional reference experience in a research library; successful supervisory experience; understanding of process and demands of academic research; ability to create programs to assist this process; knowledge of new technologies and their application in libraries; strong interpersonal communication skills. Second graduate degree desirable. Salary: Minimum \$28,000. Starting date: July 1, 1988. Send resume by March 15, 1988, to: Peggy Weissert, Library Personnel Officer, Theodore M. Hesburgh Library, **University of Notre Dame**, Notre Dame, IN 46556. EOE.

**HEAD OF TECHNICAL AND AUTOMATED SERVICES.** Gustavus Adolphus College seeks an experienced librarian to manage the cataloging, acquisitions, serials and processing operations of the library. In addition, the person will work closely with other colleagues to provide reference and collection development services. He/she participates in the development of the total library program, supervises some seven paraprofessionals, and reports to the Head Librarian. Gustavus is part of the PALS online catalog system and will soon have microcomputer-based acquisitions and serials operations. Required: ALA-accredited MLS; comprehensive knowledge of technical services operation (especially cataloging); 3 or more years of professional experience in technical services/cataloging using OCLC procedures, MARC formats, AACR2, LC classification and subject

headings; knowledge of automated systems; excellent interpersonal skills, supervisory experience, and a strong commitment to staff development. Tenure track full-time (9 months) appointment beginning September 1, 1988. Salary and rank commensurate with qualifications and experience. A Master's degree in another subject area is required for rank of Assistant or Associate Professor and the tenure decision. Minimum \$23,000. Send application, resume, transcripts, and 3-5 recent letters of recommendation to: Michael Haeuser, Head Librarian, **Gustavus Adolphus College**, Folke Bernadotte Memorial Library, St. Peter, MN 56082. Deadline for applications is February 29, 1988.

**HEAD, ONLINE CATALOGING SECTION.** The Online Cataloging Section Head supervises personnel involved with the plans for bibliographic record searching, online cataloging of MARC monographs, and the creation of machine-readable bibliographic records for retrospective conversion. The Section Head supervises six library assistants and three part-time student assistants. Due to NOTIS implementation specific duties may change within the next two years. Required: MLS from an ALA-accredited library school; experience with MARC formats and online cataloging. Preferred: Experience with integrated online systems; supervisory experience. Salary: \$18,000 plus, commensurate with experience. Send letter of application, resume and names of three references and/or Placement Bureau address by March 1, 1988, to: Dennis R. Defa, 328 Marriott Library, **University of Utah**, Salt Lake City, UT 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and minorities are encouraged to apply.

**HEAD, SERIALS DEPARTMENT,** University of Oklahoma. Duties: Under the general direction of the Director, Library Technical Services, this position is responsible for the management of the Serials Department with approximately 16,000 serial subscriptions; includes supervision and coordination of serials cataloging, periodicals check-in, added volumes/added copies, serials acquisitions, binding, and the Current Periodicals/Microforms Area. Supervises one full-time serials cataloger, eight classified staff, and student assistants; responsible for planning, review and implementation of ser-

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## ASSOCIATE DIRECTOR FOR INFORMATION AND RESEARCH SERVICES

**DePaul University  
Chicago, Illinois**

Under the general direction of the Director of Libraries, the Associate Director for Information and Research Services has major administrative and general supervisory responsibilities for the Division which includes the departments of Audio Visual Services, Instruction, Reference, and Special Collections/University Archives (17 FTE librarians and 15 FTE clerical staff). The Associate Director is responsible for overall personnel administration of divisional staff, including annual evaluation and salary recommendations; preparation of the annual budget for Information and Research Services at the four library locations, in Chicago and two suburbs. With the Director and the Associate Director of Systems and Access Services, the Associate Director participates in overall planning and policy determination and implementation for the Libraries, including planning for a new library building and renovation of existing space.

Qualifications: ALA-accredited MLS required; additional subject master's preferred; minimum 5 years' increasing responsibility in library positions with supervisory experience; demonstrated knowledge of academic or research library public services and familiarity with all aspects of academic library services; demonstrated knowledge and experience with library automation and online systems; excellent oral and written communication skills; evidence of continued professional growth.

Excellent benefits which include: basic hospitalization, two pension programs, four weeks vacation after one year and more. Salary \$37K minimum. Send letter of application with resume and names of 3 references to:

**Doris R. Brown  
Director of Libraries  
DePaul University Library  
2323 North Seminary  
Chicago, IL 60614**



vices, procedures and programs for both the processing and public service areas; coordinates all personnel activities including interviewing, hiring, training, evaluating and staff development; responsible for production of a computer-produced serials holdings list; provides reference service in the Current Periodicals/Microforms Area on a regular basis. Qualifications: Required: MLS from ALA-accredited library school; four years technical services experience in a library with at least two years professional serials experience, including cataloging; two or more years supervisory responsibility; significant knowledge of and experience with an automated system (RLIN, OCLC or the equivalent), AACR2, LC classification and subject headings; knowledge of at least one European language. Established research and publication record. Desirable: Experience in an academic library; demonstrated leadership abilities and supervisory skills; public service experience; strong interpersonal and communication skills; reading knowledge of additional foreign languages; second master's degree and/or additional postgraduate work. Deadline for Applications: March 15, 1988. Available: July 1, 1988. Salary: \$28,111. Benefits: TIAA/CREF; State Retirement System; comprehensive medical protection; 21 days vacation; University holidays; generous sick leave. Employment: Librarians have faculty status, rank of assistant professor or above, privileges, responsibilities, and are eligible for tenure. Application: Send letter of application with resume and the names of three references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, **University of Oklahoma**, Norman, OK 73019. The University of Oklahoma is an Equal Opportunity, Affirmative Action Employer.

**HUMANITIES REFERENCE LIBRARIAN.** California State University, Sacramento. Probationary (tenure-track) position at the Senior Assistant Librarian rank. Salary range \$31,680-\$36,408 depending upon qualifications. Responsibilities: under the direction of the Humanities Reference Department Head provides general reference service, database searching, and library instruction in art, music, lan-

guage and literature, and related humanities subjects; serves as a subject specialist and library research consultant in art; coordinates the development of designated art collections; responsible for operation of the Library's slide collection, including cataloging, reference work, and slide preparation. Required Qualifications: ALA-accredited master's degree; two years reference experience, preferably in the humanities department of an academic or research library; academic coursework in art; experience with the operation of a slide collection; knowledge of computer-based information sources; strong interpersonal and communication skills. Desirable Qualifications: An academic degree in art; academic coursework in a variety of humanities subjects; experience in formal library instruction. Write for a detailed vacancy announcement. Application procedures: send a letter postmarked no later than March 1, 1988, addressing the above qualifications, a current resume, and names and addresses of three references to: Charles Martell, Dean and University Librarian, **California State University, Sacramento**, The Library, 2000 Jed Smith Drive, Sacramento, CA 95819-2695. CSUS is an equal opportunity, affirmative action institution.

**HUMANITIES REFERENCE LIBRARIAN.** Responsible for collection development, library instruction, computer-assisted research, and reference services in the humanities; scheduled general reference. Faculty position in the Department of Library Public Services available July 1, 1988. Reports to Reference Services Supervisor. Requirements include ALA-accredited MLS; two years academic library reference experience; second subject master's degree in the humanities, preferably in English or the Fine Arts. Ph.D. in English desirable. Minimum salary \$19,000. Send letter of application, resume and names and telephone numbers of three references by March 1, 1988, to: Office of Academic Affairs, Library Search, **Western Kentucky University**, Bowling Green, KY 42101. An affirmative action, equal opportunity employer.

**LIBRARY INSTRUCTION LIBRARIAN.** The University of Arizona



## THREE POSITIONS

### University of California, San Diego

The University of California, San Diego, Library invites applications for three positions. The University Library system consists of the following libraries: Central University, Biomedical and Medical Center, Undergraduate, Science and Engineering, Center for Magnetic Recording Research, Scripps Institution of Oceanography, and the Graduate School of International Relations and Pacific Studies. The Library staff numbers 325 FTE; collections total 1.8 million volumes.

**ORIGINAL CATALOGER, Catalog Department.** Rank: Assistant Librarian. Department is responsible for original and copy cataloging of all materials destined for the Central University Library, the Undergraduate Library, the Science and Engineering Library, the Center for Magnetic Recording Research Library, and the new Library of the Graduate School of International Relations and Pacific Studies. Under general supervision of the Head of the Catalog Department, the incumbent is responsible for original cataloging of English and foreign-language monographs, microforms, and audiovisual materials in the social sciences, humanities, and sciences. Required: superior academic achievement in beginning and advanced cataloging classes, preferably including instruction in AACR2, Library of Congress classification, LC subject headings, and USMARC formats. Closing date: **March 18, 1988.**

**PUBLIC SERVICES/COLLECTION DEVELOPMENT LIBRARIAN,** Graduate School of International Relations and Pacific Studies (IR/PS). (Temporary assignment to Central University Library Reference and Research Services Department until construction of IR/PS Library is complete.) Assistant Librarian or Associate Librarian. This newest school at UCSD accepted its first students in the fall of 1987. The school's mission is to prepare students for professional careers in government and industry that are related to the Pacific region; to engage in research leading to a better understanding of the Pacific as a political and economic entity; to act as a state and community resource for the study of the Pacific Basin. Reference and Research Services Department librarian/bibliographers are responsible for both specialized and general reference services, faculty liaison, collection development, and instructional services in most of the social sciences and humanities. Under the general direction of the Head, Reference and Research Services, and the Head, IR/PS Library, the librarian in this position will provide reference and research services, including the searching of both bibliographic and non-bibliographic databases, for faculty and students of the IR/PS

(cont'd on next page)



Library is seeking a librarian to work under the direction of the Head Library Instruction Librarian coordinating ongoing programs. Primary responsibility for administering the Library Skills Program, a course-related workbook program which teaches library research skills to approximately 4,000 students enrolled in Freshman Composition classes. Responsibilities include training and supervision of student assistants, liaison work with the English Department, and revision of the Library Skills Program Workbook. Other orientation/instruction projects may be assigned. Opportunities will be provided for reference desk work and training in online database searching. Applicants for this position must be graduates of an ALA-accredited library school. In addition, they must have a strong interest in library instruction, a broad knowledge of academic library reference sources and the ability to communicate effectively with individuals and groups, both orally and in writing. Excellent organizational skills are essential as well as a strong interest in working with freshman students. Minimum salary \$20,750; higher salary negotiable depending on qualifications and experience. Librarians at the University of Arizona have academic professional status, are voting members of the faculty, and may take up to 24 days professional leave per year. They have 22 days paid vacation, 12 days sick leave and 10 holidays. A standard package of fringe benefits is available. Send letter of application, resume, and names of three references to: Shelley Phipps, Acting University Librarian, **University of Arizona** Library, Tucson, AZ 85721. Apply by March 15, 1988. Position available July 1, 1988. The University of Arizona is an Equal Employment Opportunity, Affirmative Action employer.

**LIBRARY SYSTEMS MANAGER.** Coordinates and oversees the planning, development, implementation and management of the library online integrated systems including both NOTIS and XENIX operations. Develops related systems, budgets, and scheduling. Works with all library units, including Instructional Materials Center and Clarke Historical Library, University Computer Services, other parts of the university, and vendors to establish system require-

ments. Reports to Associate Director of Libraries. ALA-accredited MLS degree, five years of relevant experience with emphasis on automation, online integrated library systems, MARC formats and bibliographic control required. Ability to maintain positive interpersonal relations and communicate effectively. Publication and additional graduate study preferred. \$28,000 minimum, commensurate with qualifications. This is a regular 12-month administrative position. Excellent benefits including health, life, travel, and disability insurance; tuition credit and family tuition credit programs; paid sick leave; paid holidays; retirement; and 20 vacation days per year. CMU is a state university with an enrollment of 16,000 students and an off-campus constituency of about 10,000 individuals. Central is located in Mount Pleasant, a city of 24,000 in lower Michigan. Submit letter of application specifying position, a resume, and the names of three references. Applications received prior to March 18, 1988, will be given priority consideration. Send to: Chairperson, Selection Committee, 207 Park Library, **Central Michigan University**, Mount Pleasant, MI 48859; (517) 774-6419. CMU is an affirmative action and equal opportunity institution.

**LIBRARY USER EDUCATION PROGRAM HEAD.** Search reopened. Under the direction of the Director of Libraries and in consultation with the Committee on Library User Education plans, designs and implements the WSU Libraries' User Education Program. Evaluates program and personnel engaged in user education activities. Conducts needs assessment studies on periodic basis. Provides narrative and statistical reports on user education activities. Prepares and manages program budget. Works closely with Systems Librarian on library automation instruction. Investigates supplementary funding sources for library user education. Chairs Committee on Library User Education. Serves as resource person for development of library assignments. Assists with reference desk duties up to 8 hours per week. A progressive record of professional scholarly achievement is expected of all librarians. Required: ALA-accredited MLS or its equivalent; effective reference and teaching experience in



School; provide specialized reference and research assistance for others in areas of assigned responsibility; provide general reference assistance; select materials as assigned for the IR/PS Library collection; assist the Head, IR/PS Library, in designing public services for the new library location; provide instructional services for IR/PS faculty and students and others as assigned; represent the IR/PS Library as appropriate. Required: advanced degree in economics, political science, business administration, or a related area; successful experience in developing collections to meet the needs of social sciences faculty and students; experience in searching databases for research library users. Closing date: **March 28, 1988.**

**REFERENCE LIBRARIAN/BIBLIOGRAPHER (Philosophy, History of Science, other related subjects).** Reference and Research Services Department, Central University Library. Assistant Librarian or Associate Librarian. Departmental librarian/bibliographers are responsible for both specialized and general reference services, faculty liaison, collection development, and instructional services in most of the social sciences and humanities. Under the general direction of the Head, Reference and Research Services, and the Associate University Librarian-Collections, the librarian in this position functions as the liaison between the Library and the Department of Philosophy and University programs in the history, philosophy, and sociology of science, and other programs or departments as assigned. In these subject areas, develops library collections; guides, assists and instructs scholars and students in locating resources and designing effective search strategies; performs computer searches; provides general reference service at a busy service desk; participates in user instruction activities; does computer searching; coordinates a functional activity within the department; contributes to departmental and librarywide projects and activities; develops a small general background collection in science and technology for the Central Library; fulfills other responsibilities as appropriate. Required: a thorough understanding of scholars' information needs and the organization and accessibility of the literature in areas of responsibility; demonstrated experience and skills in reference service and assistance to users. Advanced degree in philosophy or another area relevant to the programs described above is highly desirable. Closing date: **March 18, 1988.**

ALA-MLS required for all positions. Salary ranges: Assistant Librarian: \$25,380-\$32,472; Associate Librarian: \$31,008-\$44,676. Salary and rank commensurate with qualifications and experience. Full position descriptions available upon request. To be assured of consideration, apply by closing date, sending letter of application, resume, and a list of references to: **Ellen Lawson, Assistant for Academic Personnel, Library, C-075-H1, University of California, San Diego, La Jolla, CA 92093-0047.**

UCSD is an Equal Opportunity, Affirmative Action Employer.





a variety of subject areas; effective interpersonal relations and communications skills; previous experience in computer applications in public service (public access catalogs, microcomputers, etc.); must have a progressive record of professional/scholarly achievement. Preferred: Academic library experience, online search services experience. Rank: Librarian 2 or above dependent on previous relevant experience; faculty status. Salary: \$20,000-\$30,000, commensurate with qualifications and experience. TIAA/CREF, broad insurance program, 22 days vacation, 12 days/year sick leave. Send letter of application, resume, and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, **Washington State University** Libraries, Pullman, WA 99164-5610. Application deadline is March 15, 1988. WSU is an EO/AA educator and employer. Protected group members are encouraged to apply and to identify their status.

**MAP CATALOG LIBRARIAN.** Responsible for a full range of cataloging functions, including classification, descriptive cataloging and subject cataloging of maps and cartographic materials. Revises the work of paraprofessional working with contributed copy in the same subject area. Required: MLS from an ALA-accredited library school. Preferred: Subject master's in geography or geological sciences;

knowledge of one or more European languages; familiarity with AACR2, LC Classification and MARC formats; experience with OCLC or other online databases. Salary: Minimum \$18,000. Send letter of application, resume and names of three references and/or Placement Bureau address by March 1, 1988, to: Dennis R. Defa, 328 Marriott Library, **University of Utah**, Salt Lake City, UT 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and Minorities are encouraged to apply.

**MATHEMATICS LIBRARIAN,** University of Minnesota Libraries-Twin Cities. The University of Minnesota Institute of Technology Libraries seeks qualified candidates to develop and manage research collections in mathematics and statistics, and to serve as liaison to users with information needs in these subjects. The Mathematics Librarian will manage and operate the Mathematics Library, one of the nation's outstanding facilities in the subject. The Mathematics Library is a branch operation consisting of approximately 30,000 volumes, 358 serial subscriptions, with an acquisitions budget of over \$100,000. Staff include 1 professional, 1 library assistant, plus student support. The Mathematics Library serves primarily faculty and students of the School of Mathematics, the School of Statistics and the Institute of Mathematics and Its Applications, all located in the

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## THREE POSITIONS

### The University of Akron

The University of Akron is seeking the following three library positions:

**Cataloger.** Responsible for original and copy cataloging of materials in all formats using LC classification and practices, LCSH, OCLC, and a local online library system. Reappointment, promotion, and tenure require evidence of continuing professional development. Reports to head of Cataloging. Required: MLS degree from an ALA-accredited institution; 2 years' professional cataloging experience, preferably in an academic library; knowledge of AACR2, MARC formats, LC classification, authority and subject practices; familiarity with bibliographic utilities, preferably OCLC. Experience with local automated systems and knowledge of one or more foreign languages desirable. To apply, send letter of application, resume, and 3 letters of reference to: **Virginia Berringer, Chairperson, Search and Screen Committee for Cataloger, Bierce Library, The University of Akron, Akron, OH 44325.** Application deadline: **April 1, 1988.**

**Education Bibliographer.** The Education Bibliographer is responsible for the development and maintenance of an information collection to support the teaching, research and service programs of the College of Education and of the Curriculum Resources Center. This will involve selecting library materials in accordance with established collection development policies, preparing and monitoring materials budgets, and periodically evaluating the collection. Other duties include serving as liaison between the library and seven academic departments, general and specialized reference including online database searching, and bibliographic instruction. Required: ALA-accredited MLS, graduate degree in education, ability to work with faculty and with students from associate to Ph.D. levels, strong written and oral communication skills, and potential for active participation in academic and professional affairs. Preferred: Experience in an academic library and in online database searching. To apply, send a letter of application, resume, and three references to: **David R. Brink, Chairperson, Education Bibliographer Search Committee, Bierce Library, The University of Akron, Akron, OH 44325.** Application deadline: **March 15, 1988.**

**Physical Sciences and Engineering Bibliographer.** The Science-Technology Library seeks a bibliographer to provide collection management, reference, bibliographic instruction, and online searching services primarily for mathematics, physics, geology, mechanical engineering, electrical engineering and computer engineering. The bibliographer will also provide general library services to all users as needed. Required: ALA-accredited MLS and either a degree in the physical sciences/engineering or equivalent experience in a science-technology library. Preferred: Master's degree in the physical sciences/engineering and public services academic library experience. Must have strong written and oral communication skills and potential for active participation in academic and professional affairs. To apply, send a letter of application, resume and three references to: **Ann Bolek, Search Committee, Science-Technology Library, The University of Akron, Akron, OH 44325.** Application deadline: **March 15, 1988.**

These are 12-month instructor level positions with 22 days vacation, standard benefits package, and may lead to promotion and eligibility for tenure. Salary up to \$25,000 depending upon experience and qualifications.

The University of Akron is an Equal Education and Employment Institution.

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same building as the library. Specific responsibilities include: planning and implementing services and operations for the Mathematics Library; supervision of support staff; selection of material in relevant subject areas; review of existing collections; identification of collection needs; provision of traditional and online reference services; instruction in use of information resources; participation in the implementation of the LUMINA multi-library automated system and other computer-based operations. Qualifications: Required: Master of Library Science or equivalent; experience in an academic mathematics or other science library; collection development experience in mathematics, science or engineering; familiarity with current trends in information services and automated systems; experience with online searching (BRS or DIALOG or SDC). Desirable: Academic background in mathematics or other science; relevant experience in a mathematics library; familiarity with the use of microcomputers in library applications. This is a 12-month academic/professional position with probationary appointment at Assistant Librarian rank with a minimum salary of \$22,000. Application deadline March 15, 1988, with anticipated Fall, 1988, starting date. Send letter of application, resume and names and addresses of three references to: Barbara Doyle, Personnel Officer, **University of Minnesota** Libraries-Twin Cities Campus, 453 Wilson Library, Minneapolis, MN 55455. The University of Minnesota is an equal opportunity educator and employer, and specifically invites and encourages applications from women and minorities. Please identify application with UL 162.

**PERIODICALS LIBRARIAN.** Temporary, full-time non-tenure track faculty position for 1988-89 academic year. Includes supervision of periodicals collection and other duties in reader services. MLS from an ALA-accredited institution and two years academic experience required. Appointment at instructor level with salary from \$19,900. Applications will be reviewed beginning April 1, 1988. Qualified applicants should submit a letter of application, resume and the names,

addresses and telephone numbers for three references to: Bruce E. Thomas, Library Search Committee, Stevenson Library, **Lock Haven University**, Lock Haven, PA 17745. Lock Haven University is a coeducational state-supported institution of 2,800 students in Central Pennsylvania. The University is an equal employment opportunity, affirmative action employer.

**PRINCIPAL LIBRARIAN.** Progressive Southern California City-County library system is seeking a Technical Services Division Head responsible for planning, directing, organizing and coordinating the division's operations. Requires MLS and 5 years' increasingly responsible professional library experience; including 3 years of supervisory experience in an academic or public library and 2 years' technical services experience. OCLC cataloging, computer automation management and operations experience is highly desirable. The Library is an OCLC member and uses a Data Research automated system, OCLC, OLAS and a BRODART microfiche catalog. The automated system runs on a DEC VAX 11/750 and currently supports 62 terminals at 19 locations. A five-year automation expansion plan is currently under development. The acquisition budget is approximately \$1.1 million. Salary: \$36,840-\$44,784. Application and supplement questionnaire must be obtained from: **City of Riverside**, Personnel Office, 3900 Main Street, Riverside, CA 92522; (714) 782-5571. Open until sufficient applications received. AEO/AEE/M-F.

**REFERENCE/INSTRUCTION LIBRARIAN** (Reopened). The University of Nevada, Las Vegas, seeks innovative, service-oriented librarian to fill new entry-level position. Duties include reference assistance, online searching, assisting Orientation/Instruction Librarian with orientation tours and classroom instruction and helping implement Carlyle OPAC in an instructional and public service context. Schedule includes evenings and weekends. Required: ALA-

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## UNIVERSITY LIBRARIAN

### California State University, Fresno

California State University, Fresno, invites applications and nominations for the position of University Librarian. Located in the central San Joaquin Valley, the CSUF library serves a faculty and student population of 20,000 as well as serving as a regional resource center with a library collection of 650,000 volumes, 4,000 periodicals and other ancillary collections. The librarian, reporting to the Vice President for Academic Affairs, provides leadership in policy formulation and administration; plans, guides and coordinates all facets of library operations; serves as a member of the Council of Academic Deans; and represents the library within the university, the community, and the CSU system.

Qualifications: Master's degree in library science from an ALA-accredited institution (or equivalent) is required; a doctorate or a second master's degree and a strong record of scholarly and professional achievement are desirable. The candidate should provide evidence of substantial administrative experience in an academic/research library, including planning, budgeting and financial management and personnel management. Experience with technological innovations in automated library services is essential. The candidate should demonstrate a service orientation, strong interpersonal skills, the ability to stimulate and develop professional and support staff and to work effectively with an ethnically diverse population.

Appointment information: It is anticipated that the position will be filled August 1, 1988, or as soon as possible thereafter. Within a range beginning at \$69,600, the salary is commensurate with qualifications and experience. In addition, an attractive package of fringe benefits, valued at approximately 30 percent of gross salary, is available.

Application information: Nominations and applications should be received **by March 15, 1988**, to ensure full consideration. Applicants should send a current resume, names (with addresses and telephone numbers) of at least five references, and a statement of professional objectives and philosophy to:

**Thomas J. Ebert, Chair**  
**University Librarian Search Committee**  
**Office of the President**  
**California State University, Fresno**  
**Fresno, CA 93740**

Requests for additional information may be directed to Mr. Ebert or Ms. Della Smith: (209) 294-2324.

CSUF is an AA/EO/Title IX employer.

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accredited MLS; interpersonal and communication skills; analytical ability; flexibility; ability to work cooperatively in demanding and changing environment; demonstrated interest or experience in library instruction; knowledge of basic reference sources. Salary: Beginning professional salary is \$19,878. Twelve-month tenure-track appointment with excellent benefits, including TIAA/CREF, no state income tax. Send application letter and resume; name, address, and phone number of three references by March 7, 1988, to: Mary Dale Deacon, Director of Libraries, **University of Nevada, Las Vegas**, Las Vegas, NV 89154. UNLV is an AA/EEO institution.

**RETROSPECTIVE CONVERSION PROJECT COORDINATOR.** Will administer a joint retrospective conversion project for the 21 libraries in the Council of Independent Kentucky Colleges and Universities. Familiarity with MARC bibliographic format and AACR2 cataloging rules essential. Automation experience desirable. Must have good communication skills to serve as liaison between vendors and member libraries. Will assist in planning for automation of member libraries. ALA-accredited MLS or equivalent. Salary \$25,000-\$30,000/12 months. TIAA. 2 year appointment. Apply by February 15, 1988, to: Kathleen C. Bryson, Chair, CIKCU Steering



## HEAD, ARCHITECTURE AND FINE ARTS LIBRARY

**University of Southern California  
(Position Re-opened.)**

The University of Southern California is seeking a Librarian as Head, Architecture and Fine Arts Library. Reports to the AUL-Public Services. Responsible for the overall management of the Architecture and Fine Arts Library, including collection development, reference & circulation services. Coordinate database searching activities, supervise, and participate in bibliographic instruction, supervise librarian, 6 FTE staff, and student assistants. MLS from an ALA-accredited library school. A second MA in Architecture and/or Fine Arts is desirable. Minimum of 5 years of professional experience in an academic library and proven managerial ability is required. Must have knowledge of bibliographic control and information services in Architecture and/or Fine Arts. Experience in online database searching in related field.

Benefits include TIAA retirement plan, 22 days paid vacation, medical, dental plan and tuition remission. Rank & salary: negotiable. Minimum starting salary \$30K. Position available immediately and will remain open until filled. Applications received prior to **March 1, 1988**, will be given first consideration. Send letter of application & resume including 3 names of reference to:

**Carolyn J. Henderson  
Doheny Memorial Library  
University of  
Southern California  
University Park  
Los Angeles, CA 90089-0182**



Refer to position #106-CRL.

AA/EEO.



Committee, **Transylvania University Library**, 300 North Broadway, Lexington, KY 40508.

**SCIENCE INFORMATION AND RESEARCH COORDINATOR** (Chemistry, Physics and Mathematics). Plans and develops services, facilities, programs and resources of the Chemistry/Physics and Mathematics Libraries and the Radiation Laboratory Reading Room; serves as collection development and reference specialist in disciplines covered by these libraries. Master of library science from an American Library Association accredited program; familiarity with research needs and trends in physical sciences; ability to analyze needs, create programs; knowledge of new technologies; strong interpersonal and communication skills; successful supervisory experience; degree in chemistry highly desirable. Salary \$23,000 minimum. Application deadline extended to March 1, 1988. Send resume to: Peggy Weissert, Library Personnel Officer, Theodore M. Hesburgh Library, **University of Notre Dame**, Notre Dame, IN 46556. EOE.

**SYSTEMS LIBRARIAN.** The Henry Madden Library of California State University, Fresno, seeks a librarian to assume key responsibilities for planning, procuring and implementing an integrated online public access catalog and circulation system. Required qualifications: a master's degree from an ALA-accredited institution; substantial experience as a professional librarian, preferably in an academic library, including experience with computer-based systems. Preferred qualifications: knowledge of library systems analysis, computer hardware/software technologies and MARC and its application to automation; demonstrable communication and organizational skills; experience in planning, procuring, and implementing an online public access catalog and circulation system; experience in writing technical specifications for online library systems; and other educational background/training related to the duties of the position. A second master's degree in a subject field is a preferred qualification. Full-time, tenure-track, twelve-month appointment. Appointment date: July 1, 1988. Appointment at rank appropriate to qualifications. Salary range \$21,336-\$52,968. Liberal university-paid benefits. Correspondence, applications, and confidential papers should be sent by April 15, 1988, to: Lillie Parker, University Librarian, Henry Madden Library, **California State University, Fresno**, Fresno, CA 93740-0034. An Affirmative Action, Equal Opportunity Employer.

**SYSTEMS OFFICER**, Indiana University Libraries, Bloomington, Indiana. Assistant Librarian, Associate Librarian, or Librarian. Systems Officer reports to Dean of University Libraries and has university-wide library system responsibilities; will coordinate planning, implementation, development, and evaluation of University's integrated library information system; will chair project leaders group and act as Libraries' primary liaison with University's administrative computing center and other involved organizations and individuals outside the Libraries; will also participate in development of other aspects of library automation and be responsible for keeping abreast of and informing librarians and support staff of new developments in library automation technology as appropriate. Currently supervises half-time assistant. During the 1988/89 fiscal year, it is anticipated that the library system office will be expanded. Qualifications: MLS from ALA-accredited library school, relevant experience, or other academic credentials; current knowledge of large automated library information systems (NOTIS preferred) and related telecommunications issues; proven analytical and problem solving skills; ability to work well independently and with others; demonstrated ability to communicate effectively orally and in writing; ability to meet responsibilities and requirements of tenure-track appointment, if appropriate. Significant experience in research libraries with automated library systems preferred. Salary dependent upon qualifications and experience; minimum: Assistant, \$20,470; Associate, \$25,650; Librarian, \$31,350. Fringe benefits include vacation of 22 working days; liberal sick leave; Blue Cross/Blue Shield; major medical and dental insurance; group life insurance; TIAA/CREF retirement/annuity plan. Librarians are eligible for sabbatical leaves and other research support. To apply send letter of application, resume, and names and addresses of four references to: Marilyn Shaver, Personnel Officer, **Indiana University Libraries**, Bloomington, IN 47405. Telephone: (812) 335-3403. Available date: Immediately. Closing date for applications: No earlier than March 1, 1988. EEO/AEE.

**UNIVERSITY ARCHIVIST**, with Faculty Rank and Tenure Track. A newly-created position reporting directly to the University Librarian. Responsible for establishing, organizing, and administering the University Archives and other collections of historical material relating to OSU. Other duties include developing close working relationships



with the faculty, administration, and staff; recommending policies and procedures for the operation of University Archives; providing service to users; supervising part-time staff; and planning for the future development of the archival collections. MLS from an ALA-accredited graduate program with archival concentration preferred, or graduate degree in history or archival concentration preferred, or graduate degree in history or archival management; five years professional experience in archival work preferably with university archives. Desirable qualifications: some supervisory experience; knowledge of microcomputer applications to archival materials processing; additional graduate study; a record of professional involvement. Salary: \$25,000 minimum, for 12 months. Salary and rank dependent upon qualifications and experience. For full consideration, applications should be received by March 1, 1988; applications will continue to be considered until position is filled. Send letter, resume, and the names of three references to: Edward R. Johnson, University Librarian, 204 Edmon Low Library, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer.

**UNIVERSITY LIBRARIAN**, Seattle Pacific University. Tenure track faculty position at Associate or Professor level administering University library program; supervising staff, budget, building, and collection development and management; requirements are MLS from ALA-accredited institution and subject-matter master's; earned doctorate preferred; academic or research library administrative experience; strong leadership, management, and communication skills; understanding of current information technology; strong commitment to service. Salary \$34,000-\$42,000, depending on rank as determined by qualifications and experience. Seattle Pacific University is an evangelical Christian university of the arts, sciences and professions. Applicants must be Christians who agree with and actively support the mission of the University and accept its life-style standards. Application deadline March 15, 1988. Send resume and letter listing three or more references to: David Dickerson, Vice President for Academic Affairs, **Seattle Pacific University**, Seattle, WA 98119; (206) 281-2125.

## LATE JOB LISTINGS

**ACQUISITIONS LIBRARIAN.** To manage the general acquisition activities of the library, monitoring the acquisition budget, and assisting students, faculty and staff in selecting materials and establishing selection priorities; participates in reference activities. Require MLS from ALA-accredited library school, effective writing skills, and good communication and interpersonal skills. No experience required. Opportunity for growth and advancement for demonstrated ability. Salary: \$20,000-\$24,000. Position open until filled. Send letter of application and detailed resume to: Clifton H. Jones, Director of Zahnow Library, Saginaw Valley State University, University Center, MI 48710. SVSU is an EO/AA.

**ASSISTANT LIBRARY PERSONNEL OFFICER** for Staff Development and Non-Exempt Employment. Under the general direction of the Library Personnel Officer plans, schedules, promotes and evaluates staff development, continuing education and orientation activities; trains staff in personnel-related activities; assesses training needs and develops workshops; plans, administers and evaluates travel and tuition reimbursement programs. Oversees policies and procedures as applied to job applicants and persons employed in non-exempt positions. Is responsible for exempt and non-exempt positions. Carries part of Library Personnel Office responsibility for resolving employee relations problems. Serves on University and Library committees as appropriate. MLS from ALA-accredited graduate library school or equivalent experience together with library experience required. Experience with staff development programs, demonstrated skill in supervision, training and personnel management required. Demonstrated ability to plan, organize, gather and analyze data; write reports required. Skill in written and oral communication required. Assistant Librarian (\$25,000-\$35,000) or Associate Librarian (\$28,600-\$39,800) rank depending upon qualifications. Send letter, resume, supporting documentation and list of 3 references by February 26, 1988, to: Susan Schoell, Library Personnel Officer, #310-CRL, Stanford University Libraries, Stanford, CA 94305-6004. EEO/AEE.

**AUDIOVISUAL SERVICES LIBRARIAN.** Chadron State College seeks MLS with teaching background to manage the delivery of A-V hardware and software services at a small, state-supported institution tucked into the rugged Pine Ridge of northwest Nebraska, 45 miles from the Black Hills. CSC enrolls 2,300 students and grants fifth- and sixth-year degrees. The library holds 165,000 volumes and is readying for automation. Salary \$18,883 minimum. Send applications by February 29, 1988, to: Library Search Committee, Office of the Provost, Chadron State College, Chadron, NE 69337.

**CATALOGER.** Full-time position. Search reopened. Responsible for



original/copy cataloging of book/non-book materials according to DDC, AACR2, and LCSH; supervise technical support staff; update/maintain machine-readable database; provide some reference services; assist in implementing automated system and collection development. ALA-accredited MLS and three years' experience cataloging in academic library required; supervisory experience desired; experience with DDC, AACR2, LCSH and MARC; familiarity with automated library systems and office microcomputer applications. Minimum salary \$22,000. Send letter of application and resume to: Human Resources, Ulster County Community College, Stone Ridge, NY 12484, by February 26, 1988. No phone calls. An AA/EOE.

COLLECTION SERVICES LIBRARIAN, Social Science Library, Yale University. Minimum rank: Librarian I. Responsibilities: Manages the workflows of acquisitions, copy cataloging, preparation, and circulation. Supervises staff of more than 16 FTE in library operations, except for administration. Serves as a member of the Social Science management team. Formulates, implements and interprets policies and procedures for new services and the implementation of the automated system. Qualifications: MLS from an ALA-accredited library school. Demonstrated supervisory ability and effective human relations skills. Excellent oral and written communication skills. Systematic approach to work, attention to detail, and ability to manage a broad variety of tasks and shifting priorities. Automation experience highly desirable. Background in the social sciences desirable. Knowledge of French or Spanish desirable. Application deadline: February 26, 1988. Salary and rank commensurate with experience; \$23,500 minimum. Please send letter of application, resume, and the names of three references to: Maureen Sullivan, Head, Library Personnel, Yale University Library, Box 1603A Yale Station, New Haven, CT 06520. An EEO/AA Employer.

HEAD, CIRCULATION DEPARTMENT. Directs the operation of the Circulation Department including reserve book services. Coordinates circulation and reserve activities of the Burke and Science Libraries. Develops and supervises auxiliary services such as provision and delivery of photocopies to faculty and coordinates these activities with Reference and Interlibrary Loan departments. Hires, trains, supervises, and evaluates 3 FTE staff and 35 student assistants. Will assist in the implementation of a fully integrated online catalog that will include a circulation and reserve module. May participate in reference programs which include online searching, library instruction, and traditional desk services. ALA-accredited MLS is required. Two or three years experience in an academic library preferred. Strong supervisory skills required. Salary range \$18,000-\$21,000 dependent upon qualifications. First preference given to applications received by February 29, 1988, but applications will be accepted until the position is filled. Please send resume and names and addresses of three references to: Ralph Stenstrom, Librarian, Burke Library, Hamilton College, Clinton, NY 13323. Hamilton College is an EEO employer.

HEAD OF ACCESS SERVICES. Assumes a leadership role in planning and implementing services to enhance access and delivery of information in a dynamic, service-oriented, and highly-automated environment. Access Services consists of programs in circulation services, interlibrary loan, current journals and microforms, stacks maintenance, and a microcomputer center. Staff includes two librarians, 16 support staff, and numerous student employees. Works closely with programs in information services, bibliographic services, and systems. Requires ALA-accredited Master's degree; minimum of 4 years experience in circulation or other access services highly desirable; excellent written and oral communication skills; good planning and problem solving skills combined with flexibility, initiative, and energy; strong



management and interpersonal skills. Candidates must possess a strong commitment to responsive and innovative service and the ability to provide effective leadership while working cooperatively in a demanding and rapidly changing environment. Salary \$30,000 minimum depending on qualifications. Excellent benefits package. As the research library for a four campus system, the University of Houston Libraries holdings exceed 1.5 million volumes, with a current materials budget of \$2.4 million. Total staff includes 43 professionals and 130 support staff. The Library is a member of ARL. Applications received by April 1, 1988, will receive first consideration. Send letter of application, names of 3 references and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal Opportunity Employer.

HEAD OF CATALOGING DEPARTMENT, University of Arkansas, Fayetteville. Responsible for the management of all cataloging activities for the University Libraries. Cataloging is done via OCLC to conform with national standards including AACR2, LC classification, and LCSH. Duties include setting cataloging policy, maintaining quality control, solving complex cataloging problems, and coordinating activities with heads of other departments. Must be capable of assuming a leadership role in planning for an integrated library automation system. Additional responsibilities include involvement with the Arkansas Newspaper Project and service on library committees. Supervise 4 professional catalogers and 13 FTE support staff. Qualifications: ALA-accredited MLS; extensive knowledge of AACR2, OCLC, MARC formats, LC classification, and LCSH; supervisory experience; a minimum of four years of cataloging experience in an academic or research library required. Familiarity with automated library systems preferred. Rank and salary dependent upon qualifications and experience, \$28,500 minimum. Twelve-month, tenure-track, TIAA/CREF, 22 days annual leave, tuition and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institution in the state, offering a full range of undergraduate, graduate, and professional degrees. Situated in the Ozarks, Fayetteville (population 40,000) offers cultural and recreational opportunities associated with natural beauty and a university community. Applications accepted until position is filled. Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: John A. Harrison, Director of Libraries, University of Arkansas, Fayetteville, AR 72701. The University of Arkansas is an equal opportunity, affirmative action employer; minority and female candidates are strongly encouraged to apply.

HEAD OF CATALOGING. State University of New York, College at Fredonia, seeks an energetic, people-oriented librarian to serve as Head of Cataloging/End Processing Unit. Supervises one librarian, two support staff. Full-time, tenure-track, calendar year obligation. Responsible for complex and original cataloging, quality control, liaison with local system developments, and catalog maintenance. Require: ALA-accredited MLS, three years' cataloging experience, solid experience with AACR2, OCLC, LCSH, LC classification, and a minimum of three years' management experience supervising librarians and paraprofessionals. Prefer experience with media, music, and serials; local systems; and some foreign language capability. Salary range at the rank of Associate Librarian begins at \$26,568. Salary commensurate with experience. Applicants' curriculum vitae and names of three references should be addressed to: Vincent P. Courtney, Chair, Personnel Committee, Reed Library, State University of New York, College at Fredonia, Fredonia, NY 14063. Final date for receipt of applications is February 25, 1988. SUNY College at Fredonia is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.



HEAD OF INFORMATION SERVICES. Provides creative leadership in planning, developing, and administering information services programs in a dynamic, service-oriented, and highly automated environment. Information Services consists of programs in reference services, collection development, government publications, library instruction, and automated database search services. Staff includes 13 librarians, 13 support staff, and student employees. Works closely with programs in access services, bibliographic services, and systems. Strong emphasis on the application of technology to library services. Provides direction and leadership in the use of electronic formats, and in the development of computer-assisted support for information services. Requires ALA-accredited Master's degree; minimum of 4 years experience in information services in an academic library; demonstrated planning, management, and interpersonal skills; excellent written and oral communication skills; and a strong user-oriented philosophy. Candidates must possess a knowledge of emerging information technologies and applications to libraries. Requires a strong commitment to responsive and innovative service and the ability to provide effective leadership while working cooperatively in a demanding and rapidly-changing environment. Salary \$30,000 minimum depending on qualifications. Excellent benefits package. As the research library for a four campus system, the University of Houston Libraries holdings exceed 1.5 million volumes, with a current materials budget of \$2.4 million. Total staff includes 43 professionals and 130 support staff. The Library is a member of ARL. Applications received by April 1, 1988, will receive first consideration. Send letter of application, names of 3 references and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal Opportunity Employer.

TWO POSITIONS. California State University, Long Beach, a comprehensive, publicly supported urban university with over 35,000 students, has two tenure-track positions available in its library. The library, with holdings of more than 1,000,000 volumes, presently has a staff of 82, including 29 librarians. Librarians have full faculty status and may exercise the option of ten- or twelve-month-year employment. All librarians are expected to perform a variety of information-related functions---collection development, information organization, instruction, online searching, and reference and consultation---and to serve as specialists in one of four broad subject groups---Administration and Management, Humanities and Fine Arts, Science and Technology, and Social Sciences. Applicants should be capable of meeting the university's requirements for promotion and tenure, including scholarly and creative activity usually taking the form of research and publication. A degree from a program accredited by the American Library Association or comparable education, training, and experience is required. The ability to communicate effectively in oral and written English is expected. Since the use of microcomputers and a variety of automated systems is essential to the work, applicants who have familiarity with various information technologies or who demonstrate the ability to attain skills in this area will be given preference. Appointment to one of four ranks and salary will be dependent upon qualifications and experience. Ranks and salary ranges are: Assistant Librarian, \$28,884-\$34,740; Senior Assistant Librarian, \$31,680-\$43,896; Associate Librarian, \$39,960-\$55,548; and Librarian, \$50,544-\$61,044. Assignments to subject groups will be made based upon the backgrounds of successful candidates and library needs. Individuals with degrees, course work, or library experience in the areas of business administration, criminal justice or political science, education, electrical engineering or computer science, or geography are being sought. As an equal opportunity and affirmative action employer, the university is interested in identifying females and minorities for consideration for these positions. A letter expressing interest, a resume, and the names and addresses of three references



should be sent to: Roman Kochan, Associate Director, University Library and Learning Resources, 1250 Bellflower Boulevard, California State University, Long Beach, Long Beach, CA 90840. Applications received by March 15, 1988, will be given priority consideration. An Equal Opportunity, Affirmative Action, Title IX Employer.

# LIBRARIES IN AN INFORMATION SOCIETY: A STATISTICAL SUMMARY

by  

 Mary Jo Lynch  
 Director, ALA Office for Research

• 32 pages  
 
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This publication brings together in one place basic statistics about libraries in the United States that describe what libraries are and do, how they are used and by whom, what they contain, how they are financed and staffed, and how they spend their resources. It was compiled, with the aid of a grant from OCLC, for those outside the library community who wish to know more about libraries as well as for librarians and potential librarians who seek a summary of the field.

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(Washington Hotline, cont'd)

**Manuscript donations.** Sen. Daniel Moynihan (D-NY) introduced on December 10 the National Heritage Resource Act (S. 1940) to restore a tax deduction for artwork or manuscripts donated by their creators to libraries and museums. Since 1969 such deductions have been limited to the cost of the materials rather than the fair market value of the items. S. 1940 is the companion to HR 2050, introduced last April by Rep. Thomas Downey (D-NY). In his introductory statement (in the December 10 *Congressional Record*, pp. S17760-61), Sen. Moynihan spoke about how the deduction was lost:

...it seems to me time that we be open about the origins of the 1969 legislation.... It was inserted in the Tax Reform Act of 1969 with the specific intent of denying a tax deduction to former President Lyndon B. Johnson and former Vice President Hubert H. Humphrey.... One Senator sought to punish, in their political eclipse, two great public men who had been unassailable at the apogee of their influence and strength. But the legislation went far beyond its original narrow intent, catching in its net the entire creative community. A matter of indifference to its sponsor, perhaps, but hardly to us. A full political generation later, it is time for remedy.



# Vital Statistics

from ACRL

**Library Statistics of Colleges and Universities, 1985:  
National Summaries, State Summaries, Institutional Tables.**

Statistics on 3,000 academic libraries surveyed by the Center for Educational Statistics. Contains data on collections, operating expenditures, staff, and institutional indices of library operating expenditures, books and bound serials and FTE library staff.

\$30.00pb; ACRL member \$24.00 240p. 0-8389-7147-4 1987

**ACRL University Library Statistics 1985-86 and 1986 "100 Libraries" Statistical Survey.** Data and rankings of 149 university, college, community and junior college libraries on collections, expenditures, personnel, and interlibrary loans.

\$30.00pb; ACRL member \$24.00 110p. 0-8389-7144-x 1987

**Quantitative Criteria for Academic Research Libraries,**

by *Kendon L. Stubbs*. Data from 3,000 academic libraries answers the question, "What is an academic research library?" In tables arranged by state, each institution is ranked by a component score.

\$19.00pb; ACRL member \$15.00 135p. 0-8389-6788-4 1984



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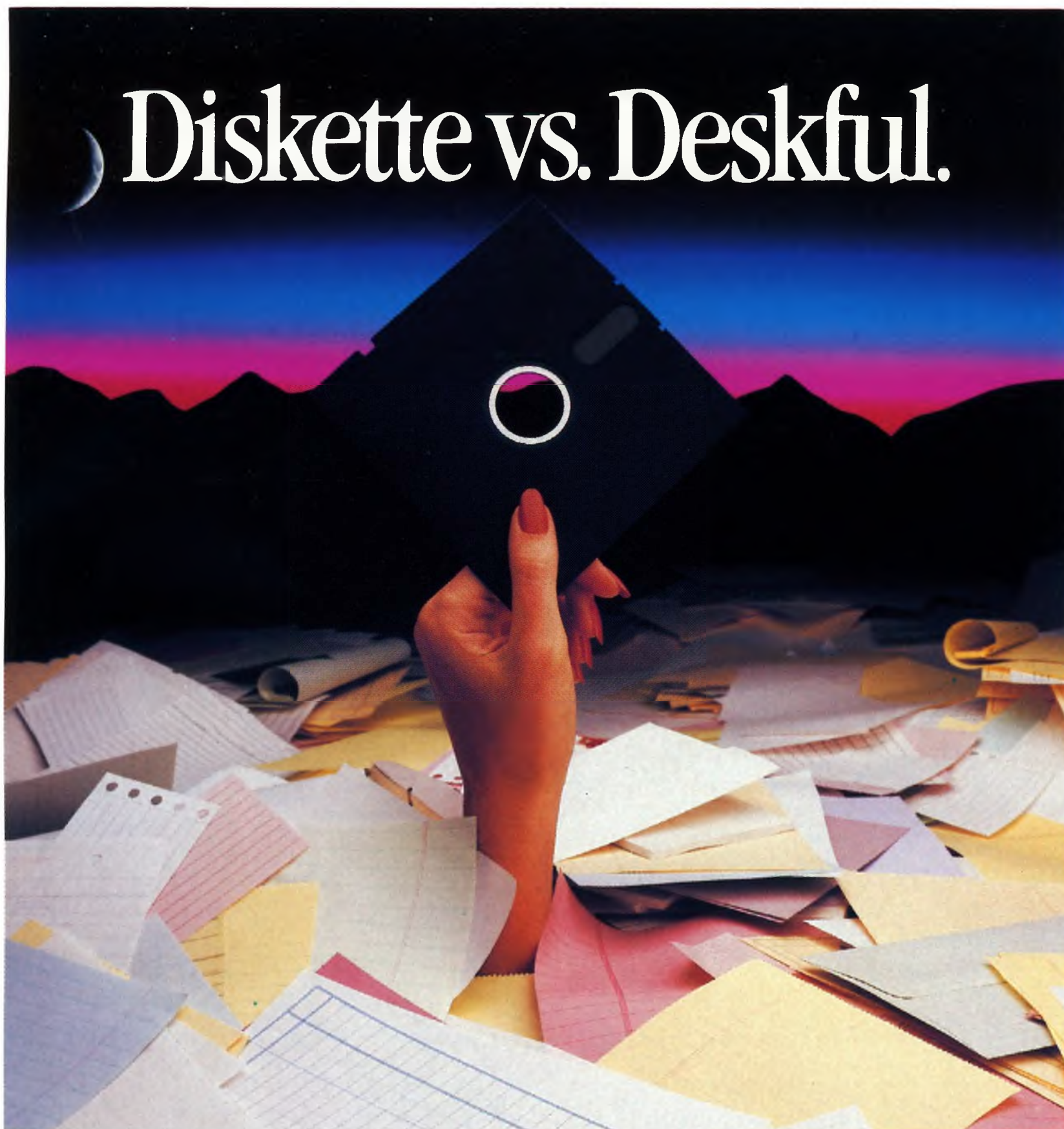
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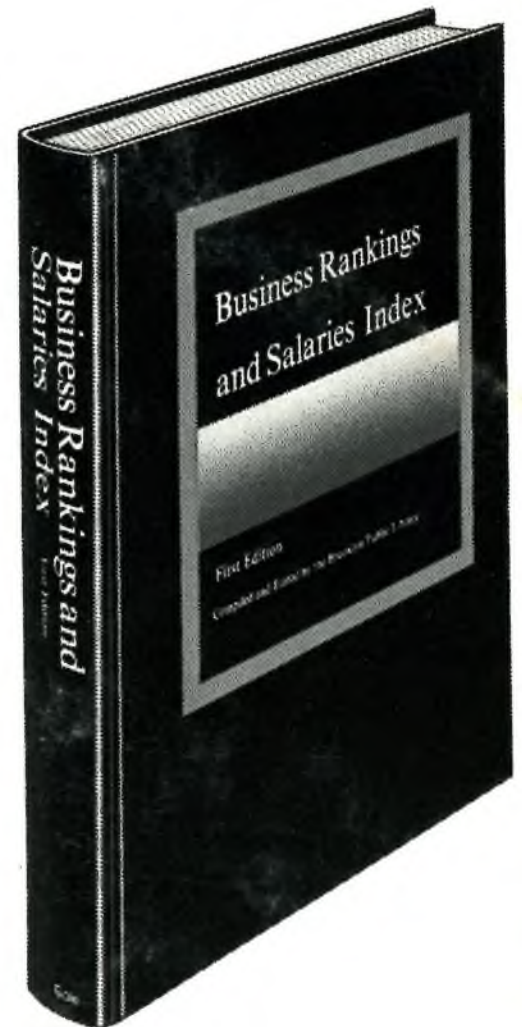
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