

Permanence Institute, and Eastman Kodak will serve as instructors. Participants will learn how to identify image-forming processes, clean various types of photographs, prevent or halt image deterioration, preserve photograph albums, and manage, store, and display photo collections.

Hands-on darkroom sessions and demonstrations are the highlight of a follow-up seminar on copying and duplicating, August 26-28. Contact: RIT/T&E Seminar Center, One Lomb Memorial Drive, Rochester, NY 14623; (716) 475-2757. ■■

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

POSITIONS OPEN

ARCHITECTURE & ART LIBRARIAN, University of Illinois Library at Urbana-Champaign. Faculty position available immediately. Responsible for administration of Ricker Library of Architecture and Art and for direction of staff. With materials budget of \$65,000, Librarian, in cooperation with faculty, develops and maintains research quality collections in all aspects of architecture and art including architectural history, history of art, art education, studio arts, and building sciences. Ensures that reference and instruction, original cataloging, and online services are provided to meet needs of faculty, students and allied personnel in areas served. Maintains strong working relationship with faculty of schools and departments served, with library administration, Humanities Council, and other related units, and engages in instructional and promotional activities of the Library. (Complete job description provided upon request.) Required qualifications: MLS from ALA-accredited school or its equivalent. Three or more years professional experience of increasing responsibility in an academic, research or special library. Ability to handle literatures and needs of researchers in fields served. In-depth knowledge of one or more of disciplines served as demonstrated by academic

background or professional work experience. Excellent interpersonal skills. Ability to provide service to diverse research-oriented clientele as well as undergraduate students and general library users. Knowledge of one or more major Western European languages in addition to English. Evidence of ability to meet university standards of research, publication, and service which demonstrate professional achievement. Other preferred and desired qualifications. Librarians have faculty rank. Salary: \$26,000, Assistant Professor level; \$29,000, Associate Professor level, depending on qualifications and scholarly credentials. Send letter of application and complete resume with names, addresses, and telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, Library Personnel Office, 127 Library, **University of Illinois** Library, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-8169. Application/nomination deadline May 1, 1988. AA/EEO Employer.

ASSISTANT CURATOR OF RARE BOOKS AND MANUSCRIPTS. Report to and assist Curator in management, development, processing, preservation, and exhibition of rare book and manuscript collections. Provide assistance to researchers in use of special collections materials and service at general reference desk. Qualifications: ALA-accredited MLS with special collections or archival and reference training. Send letter of application, resume, and three letters of recommendation by 15 April 1988 to: Nancy S. MacKechnie, Curator of Rare Books and Manuscripts, **Vassar College** Library, Poughkeepsie, NY 12601. AA/EOE.

ASSISTANT DIRECTOR FOR TECHNICAL SERVICES. The University of Missouri-Columbia Libraries are seeking excellent applicants for the position of Assistant Director for Technical Services. The person holding this position reports to the Director of Libraries and is responsible for the leadership and management of all technical service departments, including Acquisitions, Bibliographic Control, and Preservation and Physical Processing. Principal responsibilities include participation in overall library planning, budget preparation, and the formulation of library policies; development and implementation of plans and policies for Technical Services in consultation with divisional staff; coordination of automated processes in the division; preparation of annual and special reports; representation of the department on the Library Council and on other committees and groups; assumption of any special responsibilities and duties that are assigned by the Director of Libraries; coordination of divisional staff training and development. Requires Master's degree from an ALA-accredited library school and five years of progressively more responsible professional experience in technical services. A second master's or doctorate is preferred. Demonstrated successful supervisory experience and thorough knowledge of automated systems. Demonstrated ability to communicate effectively with various levels of university personnel and to manage an acquisitions budget of \$2.4 million. Minimum Salary: \$39,000 for 12 months with usual benefits. Available: July 1, 1988. Send letter of application, names of three references and resume to: Pat Burbridge, Personnel Coordinator, 104 Ellis Library, **University of Missouri-Columbia**, Columbia, MO 65201. To ensure consideration, applications should be received by May 31, 1988. However, recruitment will remain open until the position is filled. The University of Missouri-Columbia is an equal opportunity and affirmative action employer and hires only U.S. citizens and lawfully authorized alien workers.

ASSISTANT HEAD OF ACQUISITIONS (Search reopened). University of Georgia Libraries. Recent graduates may have the opportunity to participate in an intensive professional development program. Duties: The Assistant Head of Acquisitions is responsible to the Head of the Acquisitions Department for the planning, coordination, implementation, and management of the workflow of the Monographic Receiving Section and the Serials Receiving Section, a total of 13 support staff. The Acquisitions Department is responsible for acquiring all materials (except current periodicals and government documents) in all formats for the Main and Science Libraries, laboratory collections, and off-campus research facilities. The Acquisitions Department has a staff of 2 librarians and 15 support staff. It adds

approximately 59,000 print items and over 160,000 microforms annually. All work is done on MARVEL, the in-house automated system. The Assistant Head interacts with staff within the Technical Services Division as well as staff in all areas of the Libraries as necessary and appropriate to the work of the Department. Some evening work may be required. Qualifications: ALA-accredited MLS; two years experience in either monographs or serials acquisitions in an academic library or a large research library, with preference for serials acquisitions experience; successful supervisory experience; knowledge of the book trade; knowledge of automated library systems, especially as they relate to acquisitions or serials; effective oral and written communication skills; ability to establish and maintain effective working relationships; reading knowledge of one modern European language desired; strong interest in academic librarianship desired. Salary: Salary commensurate with qualifications but no less than \$19,500. Application Procedure: Send letter of application by May 23, 1988, including resume and names of three references to: Florence E. King, Personnel Librarian, **University of Georgia** Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Institution.

ASSISTANT HEALTH SCIENCES LIBRARIAN FOR RESOURCES AND REFERENCE SERVICES, Columbia University. Under the general direction of the Director, the Assistant Health Sciences Librarian for Resources and Reference Services administers the Health Sciences Library's educational, information, and extramural services and its resource development and preservation programs (including a materials budget of over \$800,000). Coordinates and directs the activities of 17 staff in the following units: Reference (including ILL), Media & Microcomputers, Special Collections, and



ACCESS SERVICES LIBRARIAN

Kilmer Area Library (Search Re-Opened)

Available June. Reporting to the Director of the Kilmer Campus Libraries, is responsible for management and supervision of access services; acts as liaison with Technical & Automated Services and Circulation Services in the Rutgers University Libraries System.

Qualifications: MLS from an accredited library school; minimum 4 years relevant experience and experience with library automated systems such as RLIN, GEAC, or OCLC required. 2 years supervisory and budget experience desired.

Salary: Minimum \$29,243 plus excellent benefits.

Submit resume and 3 sources for current references no later than: **May 1, 1988**, to:

**Sandra Troy, (APP 132)
Personnel Officer
Alexander Library
Rutgers University
New Brunswick, NJ 08903.**

Position previously announced as APP 126.



Equal Opportunity,
Affirmative Action Employer.



Collection Development. As part of Columbia's Integrated Academic Information Management Systems (IAIMS) program is responsible for developing and implementing new services and has the opportunity to collaborate on medical informatics projects. Participates in planning and administration of the entire HSL. The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. The library has a full time staff of over 50, a collection of approximately 420,000 volumes, a large media center and microcomputer lab, and a comprehensive special collections section. Qualifications: ALA-accredited MLS; minimum 5-7 years relevant experience in increasingly responsible positions; evidence of planning and management skills; demonstrated ability to direct staff and develop new services; leadership potential; excellent written and oral communication skills; familiarity with information technologies and large academic health institutions. Salary ranges are: Librarian II: \$30,500-\$41,175; Librarian III: \$33,500-\$48,575; Librarian IV: \$37,500-\$52,500. (Appointment at Librarian IV is for individuals demonstrating exceptional experience and achievement.) Excellent benefits, including assistance with University housing and tuition exemption for self and family. Send resume, listing three references, to: Kathleen Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is May 31, 1988. An Affirmative Action, Equal Opportunity Employer.

ASSISTANT HUMANITIES LIBRARIAN, with Faculty Rank and Tenure Track. Responsible for carrying out public service assignments under the direction of the Head, Humanities Division; provide reference desk service during the day, evenings and Sunday afternoons on a rotating basis; perform online searches; fulfill collection management functions according to subject assignment and in liaison with appropriate faculty; participate in bibliographic instruction programs. Participate in implementation of an automated system. Serve on library committees as requested by the University Librarian. Master's degree from ALA-accredited library school; bachelor's or master's degree in a discipline in the humanities preferred. Good fringe benefits; 22 days vacation and 8 holidays. Salary: \$18,000 minimum, for 12 months. Salary and rank dependent upon qualifications and experience. For full consideration, applications should be received by May 1, 1988; applications will continue to be considered until position is filled. Send letter, resume and names of three references to: Edward R. Johnson, University Librarian, 204 Edmon Low Library, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer.

AUTHORITIES LIBRARIAN/MONOGRAPHIC CATALOGER. Oversees authority control operations, including input, maintenance, training, and liaison with all contributors to an online union authority file. Participates in design and management of NOTIS authority control systems and procedures. Performs original and some complex copy cataloging and classification of monographs using DDC, LCSH, AACR2, using NOTIS, for inclusion on RLIN. Contributes eligible name and series authority records to the Library of Congress through NACO. Qualifications: MLS from ALA-accredited program; working knowledge of 2 modern foreign languages, preferably including German, Spanish, or another Romance language; 3 years cataloging using an automated system, including original cataloging and authority work; familiarity with the MARC bibliographic and authorities formats. Some supervisory experience desirable. Salary Range: \$22,000-\$26,000. Send letter of application and resume, including names and complete addresses of three references, by May 15, 1988, to: Debra Domanico, Library Personnel Manager, **Northwestern University** Library, Evanston, IL 60201. AA/EO.

BUSINESS REFERENCE LIBRARIAN, San Diego State University Library. Responsibilities: Serve at busy General Reference desk, including rotating evening and weekend duty. Participate in the full range of public services activities: computer searching, library instruction, and preparation of library guides. Assume shared responsibility for book selection in business. Participate in committee work and perform other duties as assigned. Qualifications: MLS or equivalent from ALA-accredited school. Relevant experience in an academic or research library desirable. Business expertise required. A bachelor's or master's degree in business desirable. Must be able to work effectively with students, faculty and library colleagues. Must be committed to providing high quality reference service. Full-time, tenure-track, faculty position. Rank of Senior Assistant Librarian or

Associate Librarian. Salary range is \$31,680–\$55,548. Reappointment, promotion, and tenure require evidence of continuing professional development. Desired starting date July 1, 1988. Application date: The Search Committee will begin screening applications on May 9. Applications will be taken until the position is filled but should be received as early as possible to ensure full consideration. Please submit letter of application with resume and names of at least three references to: Gerald D. Palsson, Assistant University Librarian for Administrative Services, Ref: BUS, **San Diego State University** Library, San Diego, CA 92182-0511. SDSU is an affirmative action, equal opportunity, Title IX employer.

CATALOGING LIBRARIAN. Responsible for all cataloging (print and non-print), card catalog maintenance, and cataloging interface with a computerized circulation system. Required: ALA-accredited MLS; ability to perform original cataloging; experience in using OCLC, AACR2, DDC, and LCSH in an academic setting; minimum one evening of reference duty. Twelve-month appointment; faculty rank, with 23 days vacation; medical and insurance benefits. Salary dependent on qualifications and experience with a \$20,000 minimum. Position available July 1, 1988. Send resume and references to: Lynn A. Brock, Director of Library Services, Centennial Library, **Cedarville College**, P.O. Box 601, Cedarville, OH 45314. Cedarville College is an accredited, Baptist liberal arts institution with a fundamental theological position in doctrine and patterns of conduct. Equal opportunity employer.

CATALOGING LIBRARIAN. Under the general direction of the Head of Bibliographic Control, to catalog library materials, primarily non-book material. ALA-accredited MLS required. Cataloging experience with OCLC desired but not required. Experience with NOTIS helpful. Annual salary \$19,250 + depending upon experience; excellent fringe benefits. Available July 1, 1988. Send resume, transcripts (undergraduate and graduate), placement papers, and two (2) separate letters of recommendation to: George N. Hartje, Director of Libraries, Pickler Memorial Library, **Northeast Missouri State University**, Kirksville, MO 63501-0828. Deadline April 30, 1988. EOE.

CHAIR, SPECIAL COLLECTIONS DEPARTMENT, University of Florida Libraries. Responsibilities: Develops and manages the Special Collections Department (15.5 FTE, including 6 librarians), comprising University Archives, Baldwin Library (children's literature), Belknap Collection (performing arts), Florida History Library, Rare Books and Manuscripts Collection; oversees the administration of the Latin American Collection. Required: ALA-accredited MLS; completed graduate degree in a humanities or social sciences field; five years' academic or research library experience including substantial experience developing special collections; demonstrated successful management of a major library unit; excellent communication and interpersonal skills; reading knowledge of a Western European language. Preferred: substantial experience managing special collections; knowledge of special collection processing functions including familiarity with automated library applications and preservation processes; strong public service commitment; reading knowledge of classical languages. Minimum salary is \$37,000 for 12 months. Benefits: Tenure track appointment with faculty status, 22 days' vacation, TIAA/CREF or other retirement options, no state or local income tax. Send letter of application, resume, and names, addresses, and phone numbers of three professional references by May 2, 1988, to: Lynn Badger, Library Personnel Officer, 211 Library West, **University of Florida**, Gainesville, FL 32611. AA/EOE.

CIRCULATION DEPARTMENT CHAIRPERSON. Manages the circulation/reserves desk, microforms/media and copy center, and stacks. Supervises 20+ FTE plus students. Responsible for the operation of a multicampus, online circulation control system. Active involvement in planning for conversion to an integrated library system. Qualifications: ALA-accredited MLS. Supervisory experience and interest in library systems applications. Superior planning, problem-solving, interpersonal communication and writing skills, combined with flexibility, initiative, and energy. Minimum of 2 years' experience in circulation or other access services highly desirable. Salary and benefits: \$25,000 + depending on qualifications, tenure-track, supportive environment for scholarship and service. TIAA/CREF, 24 days' annual leave. Send letter of application, resume, and 3 references before June 1, 1988, to: Janice S. Boyer, University Library, **University of Nebraska at Omaha**, Omaha, NE 68182-0237. AA, EOE.

CONSERVATION LIBRARIAN. Participates in the development and implementation of preservation activities, including: preservation education of staff and users, monitoring of environmental conditions of the collections, assisting with daily problem-solving required in preservation, review of materials with bibliographers, and conservation of materials. Performs bibliographic searching, creates and maintains records. Qualifications: MLS degree from an ALA-accredited library school and experience in library preservation are required; education in library preservation and experience in an academic library are desirable. Minimum salary: \$19,152. A letter of application, resume, and three letters of reference should be sent to: Personnel Office, **Washington University**, Campus Box 1184, One Brookings Drive, St. Louis, MO 63130. Application deadline, April 30, 1988. Employment eligibility verification is required upon employment. Washington University is an equal opportunity, affirmative action employer.

CONSERVATOR, Boston College. Responsible for designing and implementing a comprehensive program of book and paper conservation for the Burns Library of Rare Books and Special Collections at Boston College, a repository of over 60,000 volumes and 100,000 manuscripts with special strengths in Jesuitana, British Catholic authors, Irish culture and Boston History. The Conservator will administer to the physical needs of the collection, using a new and fully equipped conservation laboratory. This position will also assist the Burns Librarian in long term preservation planning and be a resource person for the University Libraries in general preservation planning and training. The Burns Library also has a hand press room that will provide an opportunity to do occasional work in the area of specialized printing. Qualifications: A minimum of 3 years experi-



ASSOCIATE LIBRARIAN FOR PERSONNEL

Harvard College Library (search reopened)

The Harvard College Library, with a staff of 450 located in 11 separate library units, is seeking an Associate Librarian to provide the leadership for and administration of the Library's personnel program. The Associate Librarian will report directly to the Librarian and serve as a member of senior management. Qualifications: MLS or equivalent; significant training, experience and/or education in personnel/human resource management; appropriate professional library experience in a research library; knowledge of and experience with library personnel programs; demonstrated written and verbal communication skills; negotiating/conflict resolution skills; ability to work as a member of a team while providing administrative leadership for a diverse system of libraries operating within a Faculty and University structure.

Librarian III rank. Salary dependent on qualifications, from \$40,000. Good benefits package. Available now. Review of applications will continue until position is filled. Resumes to:

**Library Personnel Office
98 Widener Library
Harvard University
Cambridge, MA 02138**

An Equal Opportunity,
Affirmative Action Employer.



ence in conservation services and a thorough knowledge of conservation practices in paper conservation and specialized book repair. Some experience in preservation planning and training, with excellent communication skills. Knowledge of the history of fine printing and a background in chemistry or a related discipline is desirable. Salary from \$25,500, depending on qualifications. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, intensively used, highly automated environment for study and learning. The Bapst and Burns libraries are newly renovated and opened in 1986. Benefits: Wide range of insurance programs with tuition remission and one month's vacation. To apply: Send resume and names of 3 references to: Mary McMillan, Employment Manager, Department of Human Resources, **Boston College**, Chestnut Hill, MA 02167. Applications received by May 1, 1988, will receive priority consideration. Boston College is an equal opportunity, affirmative action employer.

COORDINATOR OF LIBRARY USER EDUCATION. The University of Wisconsin-Madison is accepting applications for the position of Coordinator of Library User Education for the General Library System (GLS). This is an academic staff appointment; benefits include 22 vacation days, sick leave, group health and life insurance, and a state retirement plan. Salary range: \$29,158-\$43,738. The UW-

Madison campus serves a student population of more than 43,000 with a faculty of over 3,000. The GLS includes Memorial Library, the main library on campus; College Library, the undergraduate library; and 13 subject-oriented libraries. A campus-wide committee coordinates library user education programs in GLS and other libraries on campus. Qualifications: MLS from an ALA-accredited program; demonstrated written and oral communication skills; minimum of 4-5 years' public service experience in an academic library, with demonstrated leadership and involvement in instructional activities. Direct experience in incorporating innovative technologies in library instruction programs is highly desirable. Responsibilities: Coordinates the development and implementation of a plan for library instruction for the 15 libraries in the GLS and acts as liaison to the other libraries on campus. Assists staff in improving teaching skills, particularly through the use of new technology. Encourages participation of all GLS professional staff in user programs. Coordinates ongoing needs assessment and evaluation studies. Maintains a campus-wide clearinghouse for instructional materials. Coordinates the collection of instruction program statistics for the GLS and provides narrative and statistical reports regarding these programs. Plays an active role in building better communication, interest and support for library instruction within the academic community. The Coordinator for Library User Education reports to the Assistant Director for Reference and Information Services. A letter of application, resume and names, addresses and phone numbers of 3 references who can speak spe-

ASSOCIATE DIRECTOR Technical Services and Systems

The University of Connecticut Libraries, a member of the Association of Research Libraries, seeks an experienced librarian with strong leadership skills to administer the Technical Services and Systems Division, consisting of Acquisitions, Bibliographic Control, Library Integrated Systems and Preservation departments.

The main focus of an Associate Director is the welfare of the library as a whole, within the context of specific divisional or functional responsibilities. The incumbent will report to the Director of University Libraries and will be a member of the Administrative Council and the Management Council.

You will participate in library-wide administrative processes, including long range planning, resource allocation and the formulation of library goals, policies and priorities. The chosen professional provides strong leadership and reviews and oversees the implementation of systems decisions including both the acquisition and integration of new systems and the enhancement of existing systems. The Associate Director will be expected to integrate organizational change with technological development.

Qualifications: Candidates must have a graduate degree from an ALA-accredited program in Library and/or Information Science. Additional graduate degree preferred. Substantial managerial and administrative experience in an academic or research library with emphasis on technical services are required. Demonstrated competence in progressively responsible technical services/automation position, preferably including participation in the implementation of integrated library systems or online public access catalog, is also desired. Excellent communication skills and knowledge of research library issues/trends a must.

Our facilities consist of the main library at the Storrs campus, the Historical Manuscripts and Archives Division, five regional campus libraries and four professional school libraries, holding a collection of over 2 million volumes. The main library employs 110 full time employees, 40 of which are members of the Technical Services and Systems Division.

Anticipated hiring salary is in the mid 50's dependent on qualifications. Preliminary screening will begin **May 20, 1988**. Please send letter of application and resume to: **Susan Lee, University of Connecticut, Homer Babbidge Library U-5A, 369 Fairfield Road, Storrs, CT 06268**. We are an Affirmative Action, Equal Opportunity Employer, M/F.



cifically to the candidate's qualifications for this position should be sent to: Priscilla Neill, Assistant Director for Personnel, 369 Memorial Library, **University of Wisconsin**, 728 State Street, Madison, WI 53706. Application deadline: April 18, 1988. An EEO/AA employer.

COORDINATOR OF REFERENCE AND INSTRUCTIONAL SERVICES. Responsible for coordinating, leading, and administering a strong user-oriented reference and instruction program. Will participate in library management and automation of reference and instructional services. May also include some collection development. Requirements: ALA-accredited MLS. Minimum 5 years relevant academic library experience plus 2 years relevant administrative experience. Must have excellent communications, interpersonal, and administrative skills. Experience with emerging technology highly desirable. Social Science background helpful. We are looking for a high degree of competence and enthusiasm. Rank and salary depending on credentials and experience with minimum of \$28,000. Send application letter, resume, and names of 3 references to: Anne Commerton, Director of Libraries, **State University of New York College, Oswego**, NY 13126. Applications will be accepted until the position is filled, but for maximum consideration applications should be received by April 20, 1988. The State University of New York is an equal opportunity employer and encourages women and minority applicants.

DATABASE SERVICES LIBRARIAN, University of Michigan. Responsible for supporting services relating to bibliographic and non-bibliographic electronic data within the Graduate Library Reference Department and other Graduate Library units including assisting users and library staff in the acquisition and use of bibliographic databases and full-text and data files in the humanities and social sciences and monitoring the online services budget for the Graduate Library. As part of the Graduate Library Reference Department, the Database Services Librarian provides a broad range of reference services to students and faculty including: research consultations, faculty liaison, online search services and bibliographic instruction.

In addition, the librarian serves as a selector for the Graduate Library Collection in one or more humanities or social science disciplines with responsibility for collection development, and fund management and user liaison. The Graduate Library is the primary research collection for humanities and social sciences comprising over 2.5 million volumes. Required: MLS. Minimum of 2 years relevant experience, preferably in a research library. Demonstrated oral and written communication skills. Knowledge of computer applications. Familiarity with online information resources, including bibliographic and nonbibliographic data and text resources. Demonstrated familiarity with microcomputers. Desired: Demonstrated knowledge of and experience with collection management; graduate degree; graduate coursework of substantial experience in appropriate academic discipline; working knowledge of one or more Western European languages. Minimum salary of \$23,000 dependent upon previous relevant experience. Applications received by April 30, 1988, will be given first consideration. Apply to: Lucy Cohen, Manager, Library Personnel Office, 404 Hatcher Graduate Library **University of Michigan**, Ann Arbor, MI 48109-1205. A nondiscriminatory, affirmative action employer.

DIRECTOR OF BIBLIOGRAPHIC SERVICES (Anticipated Vacancy). Indiana University of Pennsylvania is seeking a Director of Bibliographic Services. This management position reports to the Associate Director for Technical Services and Systems and is responsible for planning and evaluating day-to-day cataloging activities of faculty and support staff in the creation of bibliographic and item data for the Libraries' union public access catalog; for planning, maintaining, and making weekly updates to the database; and for assisting in planning and implementing procedures for phasing out the card catalog. The IUP Libraries are installing an online union catalog designed by Carlyle Systems, Inc. Salary range for this management classification begins at \$23,694; however, the starting salary will be dependent upon the qualifications of the successful candidate. Fringe benefits are excellent. An MLS degree from an ALA-accredited library school, a second Master's degree, knowl-

CHIEF BIBLIOGRAPHER

University of Alabama

The University of Alabama Libraries, Tuscaloosa, invites applications for the position of Chief Bibliographer. This position reports to the Associate Dean of Libraries for Collections and Information Services and is responsible for planning, implementing, monitoring, coordinating, and evaluating the collection development program in an evolving environment. Reference and other librarians (22) are in the process of developing collection skills, activities, procedures, and policies under the leadership of this position.

Qualifications: Required: MLS from a program accredited by ALA; additional graduate degree; relevant experience in a large research library; excellent oral and written communications skills; knowledge of publishing, book trade, higher education, and budget management; knowledge of issues and trends in bibliographic control, collection assessment and collection management; experience in management of approval plans; demonstrated skill in planning, organizing, and coordinating work of others; ability to work effectively and productively with faculty, students, and with library personnel at all levels; skill in developing, analyzing, and interpreting relevant statistical data; ability to function effectively in a changing environment; and evidence of professional and/or scholarly activity. Preferred: Working knowledge of one or more foreign languages; experience with automated system, particularly in acquisitions; familiarity with RLG Conspectus.

Twelve month, tenure earning position. Salary and rank depend on qualifications: Assistant or Associate Professor rank, \$27,000 minimum salary, which includes an administrative stipend. Send cover letter, resume, and names and addresses of three references to:

Sondra Tucker
Libraries Personnel Officer
The University of Alabama
Collection Development Search
P.O. Box S
Tuscaloosa, AL 35487-9784

by **May 8, 1988.**

The University of Alabama is a Equal Opportunity, Affirmative Action Employer.

edge of AACR2 and Library of Congress Subject Headings, good written, oral, and interpersonal skills, experience with the OCLC cataloging subsystem and automated library systems generally, and a minimum of five years experience are required. Three years experience in the development and quality control of an online union catalog in MARC format, enriched bibliographic records, Dewey Decimal classification system, and experience with microcomputing is preferred. Training ability or experience with the implementation of an automated online union catalog is useful as well as experience in public or access services in an academic library. Send cover letter, resume, and names/addresses/phone numbers of at least three references postmarked no later than April 30, 1988, to: Chair, Director of Bibliographic Services Search Committee, 203 Stapleton Library, **Indiana University of Pennsylvania**, Indiana, PA 15705-1096. Appointment effective July 1, 1988, or as soon as possible thereafter. IUP is an Affirmative Action, Equal Opportunity Employer. Minorities and women are encouraged to apply.

DIRECTOR OF COLLECTION MANAGEMENT. Emory University seeks an experienced, energetic and creative individual to provide

leadership in building the collections of the General Libraries. Director of CM reports to the Director of Libraries; works closely with staff and faculty on development of collections; participates in overall library management; plans, organizes and monitors comprehensive collection development program with budget in excess of \$2 million for all formats; administers domestic and foreign approval plans; establishes and communicates collection objectives throughout the system; represents Emory in forums and in nationwide cooperative collection programs; participates in library development activities. The CMD consists of three bibliographers, 25 part-time librarian selectors, a search unit, and other support staff and students. Qualifications: ALA-accredited MLS or its equivalent; working knowledge of two foreign languages, at least one modern European; knowledge and appreciation of the broad range of scholarly interests in a major research university; experience as bibliographer and administrator with substantial experience in the management of collection development; budget development and analysis; experience with automated library systems; strong demonstrated interpersonal and leadership skills. Additional subject master's preferred. Salary and rank dependent upon qualifications and experience; not less than

REFERENCE LIBRARIAN, COORDINATOR OF DATABASE SEARCHING

Bucknell University

Librarian to coordinate online, including user-directed, database searching, as part of an integrated reference services program. This position will provide training and updating for library staff, faculty and students, and promotion of the service. Additional responsibilities: reference desk assistance (some evenings and weekend assignments), user instruction and collection development. Required: ALA-MLS and training in database searching. Preferred: science background. Minimum salary \$19,000. Applications will be accepted until the position is filled; for maximum consideration please send resume and names of three references **by April 30, 1988**, to:

**Ann de Klerk
Director of Library Services
Ellen Clarke Bertrand Library
Bucknell University
Lewisburg, PA 17837**

Applications from members of minority groups are encouraged.

HEAD, MONOGRAPHIC SECTION, ACQUISITIONS DEPARTMENT

University of Massachusetts

Supervise the Monographic Section of the Acquisitions Department of the University Library, with responsibility for coordinating activities of the bibliographic copy search unit, ordering/receiving/approval plan operations, and MARC search and pre-cataloging control. Handle the more difficult problems in the acquisition and receipt of these new library materials. Must have an MLS from an ALA-accredited library school, a minimum of two years of relevant experience in this or a comparable research library, working knowledge of at least one modern European language, good knowledge of all aspects of acquisitions-related work with demonstrated successful experience in applying this knowledge, supervisory experience, bibliographic skills and knowledge of online database searching, and the ability to interact effectively with vendor representatives. Familiarity with automated acquisitions systems is desirable. Salary range is \$22,000 to \$34,000, commensurate with education and experience.

Please send resume and salary history **by April 22, 1988**, to:

**Richard F. MacDonald
Personnel Manager
University of Massachusetts Library
Amherst, MA 01003.**

AA/EOE

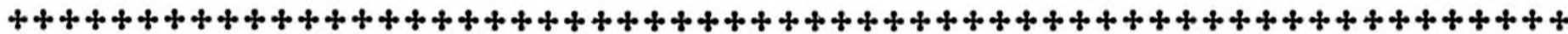
\$37,500 per annum. Comprehensive benefits. Send letter of application, resume and names, addresses and telephone numbers of three references to: Janet T. Paulk, Library Personnel Officer, Robert W. Woodruff Library, **Emory University**, Atlanta, GA 30322. Review of materials begins May 1, 1988, and continues until appointment is made. Note: New Director of Libraries will participate in the interview process. Emory University is an Equal Opportunity, Affirmative Action Employer.

DIRECTOR OF INSTRUCTIONAL SUPPORT SERVICES. Emory University seeks an experienced, energetic, and creative individual who can define, plan, organize, direct and expand audiovisual programs in support of teaching, research and administrative functions primarily for the Arts and Sciences and Business School. The Director of ISS reports to the Director of Libraries; works closely with senior library staff and faculty on ISS programs; participates in overall library management; prepares and administers a budget which generates income; participates in library development activities related to ISS; and has collection development responsibilities. ISS includes two departments (Instructional Support and Production and Presentation) composed of audiovisual services, production center, media equipment support unit, repair shop, language and music labs, reserve room, and non-print collection, staffed by 2 professionals, 13 support staff and 35 student assistants. Qualifications: ALA-accredited MLS or master's in educational media or instructional technology or their equivalents; knowledge and appreciation of the broad range of instructional media in a major research university; extensive experience in media operations; technical expertise in the design, development and use of all media formats; broad understanding of media hardware systems, non-print collection development, computer applications and their use in the educational process; substantial experience in program planning, implementation and management; budget analysis and development; demonstrated interpersonal, administrative and leadership skills; and experience in an institution of higher education. Salary and rank dependent upon qualifications and experience: salary not less than \$35,000 per annum. Comprehensive benefits. Send letter of application, resume, and names, addresses and telephone numbers of three references to: Janet T. Paulk, Library Personnel Officer, Robert W. Woodruff Library, **Emory University**, Atlanta, GA 30322. Review of materials begins May 1, 1988, and continues until appointment is made. Note: New Director of Libraries will participate in interview process. Emory University is an Equal Opportunity, Affirmative Action Employer.

dent upon qualifications and experience: salary not less than \$35,000 per annum. Comprehensive benefits. Send letter of application, resume, and names, addresses and telephone numbers of three references to: Janet T. Paulk, Library Personnel Officer, Robert W. Woodruff Library, **Emory University**, Atlanta, GA 30322. Review of materials begins May 1, 1988, and continues until appointment is made. Note: New Director of Libraries will participate in interview process. Emory University is an Equal Opportunity, Affirmative Action Employer.

DIRECTOR OF LIBRARY SERVICES, The University of Maryland University College. Responsible for providing library services to students enrolled in courses on- and off-campus and in independent study. Creative means of providing services must be found without reliance on a traditional library collection. The director functions as liaison with the University of Maryland system and other libraries and develops procedures for facilitating University College user access to information. Qualifications: MLS preferred plus two years' experience in library services; experience in administration and budget preparation; knowledge of computer applications. Salary: \$25,000-\$30,000. For Position Description, address: David C. Montgomery, Associate Vice Chancellor, Academic Affairs, The **University of Maryland University College**, University Boulevard at Adelphi Road, College Park, MD 20742-1600, before April 15, 1988, with final application due April 22. The University of Maryland University College is an Equal Opportunity, Affirmative Action Employer.

DIRECTOR OF THE LIBRARY. Carlow College seeks applications for the position of Director of Library Services. Successful candidate will possess ALA-MLS, preferably additional subject master's; a minimum of three years' administrative experience in an academic library; ability to provide leadership in collection building and fundraising; ability to maintain strong program of bibliographic instruction. Strong communication skills, ability to work with faculty,



LIBRARY DIRECTOR

University of Minnesota, Duluth

University of Minnesota, Duluth is seeking a dynamic person with strong leadership abilities to head its Library & Learning Resources Service currently housing well over 400,000 volume equivalent and AV resources. Candidates must have demonstrated abilities to handle diverse administrative and technological responsibilities including collection development, information access, automation planning and execution, public and technical services, instructional support, budget, personnel management and long range planning.

Minimum Qualifications: Graduate library degree from an ALA-accredited program and five years successful experience in the administration/management of a comprehensive library. An ability to communicate effectively with University officers, faculty, staff, and students. The ability to lead and direct especially in areas of rapidly changing technology.

The Director reports directly to the Vice Chancellor for Academic Administration. The position is twelve months, salary above \$50,000, commensurate with experience and qualifications.

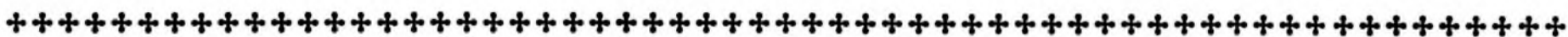
Appointment effective not later than August 1, 1988. Application materials including resume and three letters of recommendation and evaluation must be received **by May 1, 1988.**

Application, inquiries and nominations should be directed to:

Mark A. Luker
Acting Assistant Vice Chancellor
for Academic Administration
University of Minnesota, Duluth
178 Marshall W. Alworth Hall
10 University Drive
Duluth, MN 55812
(218) 726-7587

Internet: mluker@ub.d.umn.edu; Bitnet: mluker@umndul.

The University of Minnesota is an Equal Opportunity Educator and Employer and specifically invites and encourages applications from women and minorities.



administrators and students, and experience with integrated library systems are all essential. Salary: \$25,000 minimum. Submit letter, resume, names of three references to: Sr. Grace Ann Geibel, Vice President for Academic Affairs, **Carlow College**, 3333 Fifth Avenue, Pittsburgh, PA 15213. Applications due April 29, 1988. Affirmative action employer.

GERMANIC STUDIES BIBLIOGRAPHER, University of California, Los Angeles. Responsible for collection development relating to Germanic and Northern European studies; collection analysis, initiation of individual orders, monitoring of approval plans and review of gift material. Assists in making preservation decisions for the Germanic collections; may be called upon to participate in variety of teaching, research or other academic programs. Qualifications: Graduate study with focus on Germanic studies or equivalent background required. Strong German language skills required; working facility in Dutch or a Scandinavian language desirable. Salary: \$29,376-\$52,488. To be considered for this position write to: Rita A. Scherei, Director of Administrative Systems and Personnel Services, University Research Library, **University of California, Los Angeles**, Los Angeles, CA 90024-1575. Include application letter, resume, and three references. Candidates applying by May 31, 1988, will be given first consideration. In compliance with the Immigration Reform and Control Act of 1986, all persons hired after November 6, 1986, will be required to show proof of their identity and right to work in the United States. UCLA is an equal opportunity, affirmative action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

HEAD, CATALOGING SECTION, Michel Orradre Library, Santa Clara University. Manages operations of Catalog Section; supervises 4 FTE non-exempt staff; serves as primary Library spokesperson on cataloging issues related to library automation; ensures maintenance of authority control; does limited amount of original cataloging. Qualified candidates must have MLS from ALA-accredited program and 3-5 years of relevant experience. Prior cataloging experience with OCLC or RLIN (OCLC preferred), supervisory/management experience, strong interpersonal and communication skills, and a commitment to staff development are required. Experience in planning general library automation and in cataloging non-print materials is highly desirable. Appointment at rank of Senior Assistant or Associate Librarian, depending upon qualifications. 87/88 salary range \$24,916-\$39,463. Apply to: Elizabeth M. Salzer, University Librarian, Orradre Library, **Santa Clara University**, Santa Clara, CA 95053. Application deadline: May 1, 1988. SCU is an AA/EO employer.

HEAD, CIRCULATION AND BINDING, University of Illinois Library at Urbana-Champaign. Regular full-time tenure track position, available July 1, 1988. Reports to Director of General Services; responsible for management of three major, highly visible units in University Library: Central Circulation, Bookstacks, and Binding. Primary responsibilities include: setting goals, monitoring performance, and solving problems of these units; providing prompt and often specialized service to patrons and groups; maintaining strong cooperative relationship with 35 departmental libraries and reading rooms and with faculty; ensuring maximum accessibility to Bookstacks collec-



LIBRARY DIRECTOR

University of South Florida Tampa Campus Library

USF invites applications and nominations for the position of Director of the Tampa Campus Library, available September 1988. The Director reports to the Associate Vice President for Library and Information Resources in the Office of Academic Affairs.

The second largest of the nine universities of the State University System of Florida, USF is a comprehensive, metropolitan university with over 29,000 students and campuses in Tampa, St. Petersburg, Sarasota, Fort Myers, and Lakeland. There is an ALA-accredited School of Library and Information Science.

The Tampa Campus Library's collection comprises over 700,000 volumes, 4,000 periodical titles, a Federal and State documents depository, and special collections and archives. The library participates in OCLC and utilizes the NOTIS integrated library system. The library has a staff of 32 professionals and 73 support staff serving a full-time faculty of 1,500 and student body of over 23,000 graduate and undergraduate students. The library has a strong commitment to service, providing bibliographic instruction, online bibliographic searches, and research services to the University community. The library is an active participant in several State and local cooperative networks.

USF seeks innovative, energetic leadership to continue the growth of the Tampa Campus Library. The successful candidate must have an ALA-accredited MLS and an additional graduate degree in an appropriate discipline (earned doctorate is desirable). Applicants should have a minimum of five years of progressively responsible administrative experience in academic research libraries, as well as a working knowledge of technical and public services. Candidates must demonstrate competencies in library and human resources management, and library automation, as well as abilities to effectively communicate with and motivate staff at all levels. Evidence of scholarly and professional activity is important. The Director must be able to interact effectively with faculty and administration and have a keen understanding of the role of a major research library.

Salary is commensurate with qualifications, with a minimum of \$50,000. Letters of application, vita, and names and addresses of three references must be received **by June 1, 1988**. Address applications to: **William C. Foege, Chair, Search Committee, University of South Florida, LIB 207, 4202 Fowler Avenue, Tampa, FL 33620.**

USF is particularly interested in applications from minority candidates. According to Florida law, applications and meetings regarding the same are open to the public.

USF is an equal opportunity employer.

tion and supervising its proper maintenance and preservation; assuring that commercial and in-house binding conforms to preservation standards; and managing large personnel, equipment, and binding budgets. (Complete job description available upon request.) Required qualifications: MLS from ALA-accredited school or its equivalent; minimum of 5 years professional experience, 2 of which are administrative and supervisory, in a large research library; evidence of developed skills in communication and in interpersonal relations; evidence of ability to provide effective public service; evidence of ability to meet University standards for research and publication. Preferred qualifications: Ability to meet requirements for appointment at rank of Associate Professor with tenure; administrative experience in circulation and/or binding units; experience in collection management and automated systems. Desired qualifications: Working knowledge of at least one foreign language. Librarians have faculty rank. Appointment at Associate Professor preferred, but consideration will be given to applications meeting requirements at Assistant Professor level. Salary: \$25,000 upward, depending on qualifications and experience. Send letter of application and complete resume with names, addresses, and telephone numbers of five references to: Norman B. Brown, Chair, Search Committee, c/o Library Personnel Office, 127 Library, **University of Illinois Library**, 1408 West Gregory Drive, Urbana, IL 61801; (217) 333-4163. Application/nomination deadline May 16, 1988. AA/EEO Employer.

HEAD, INFORMATION AND LIBRARY STUDIES LIBRARY AND GRADUATE LIBRARY SELECTOR, The University of Michigan. Responsible for the administration of the Information and Library Studies Library (ILSL) facility, including the supervision and evaluation of 2 FTE regular staff, management of personnel/collection/non-personnel budgets, and program development. The ILSL, reporting to the Graduate Library Reference Department, serves the needs of

the faculty and students in the School of Information and Library Studies and the staff of the libraries of the University. In addition, the librarian holds reference and selection responsibilities within the Graduate Library, including research consultations, the development and management of the collection in one or more disciplines in the humanities and social sciences, managing the appropriate book fund(s), and serving as the Library's primary contact for faculty and graduate students working in these disciplines. The Graduate Library is the primary research collection for the humanities and social sciences, comprising over 2.5 million volumes. Required: MLS. Minimum of 3 years relevant experience, preferably in a research library. Demonstrated oral and written communication skills. Knowledge of computer applications. Familiarity with online information resources. Desired: Demonstrated knowledge of analytic/statistical methods in evaluating service and experience with collection management. Graduate degree, graduate course work or substantial experience in appropriate academic discipline. Working knowledge of one or more Western European languages. Relevant supervisory experience. Minimum salary of \$23,000 dependent upon previous relevant experience. Applications received by April 30, 1988, will be given first consideration. Apply to: Lucy Cohen, Manager, Library Personnel Office, 404 Hatcher Graduate Library, **The University of Michigan**, Ann Arbor, MI 48109-1205. A nondiscriminatory, Affirmative Action Employer.

HEAD LIBRARIAN, Atlanta College of Art. Responsibilities: Administering, planning, and coordinating all library activities, including budget, book, serial, and audio-visual collection development; cataloging; bibliographic instruction; automation; and space use. Reports to Academic Dean; supervises two full-time staff and several student assistants. Collection contains 22,000 books and catalogues, 200 periodicals, 50,000 slides, and 1,300 artists' books and videos. Located in Atlanta's cultural center, the Atlanta College of Art



RESEARCH SUPPORT SERVICES LIBRARIANS

Arizona State University West Campus

Two positions: **Business; Arts/Humanities.**

Arizona State University West Campus offers an opportunity to participate in a unique professional experience. The West Campus is a newly founded and rapidly growing upper-division branch campus with exceptional faculty and students, an elegant new library building, a program emphasis on quality services tailored to institutional and client needs, collection building coordinated with curriculum building, intensive use of electronic information technology, and partnership with faculty in the academic mission. Research Support Services are provided through an innovative partnership with paraprofessional information providers. An online catalog provides access to both West Campus resources and the collections of ASU in Tempe. Over 400 junior, senior and graduate-level courses are presently offered. ASU West Campus has a projected enrollment of 10,000 students when completed. The Fletcher Library building contains 97,000 square feet and anticipates an acquisitions budget of \$1.5 million in FY 1989.

Applications are invited from opportunity-seeking, dynamic and creative librarians to join a department of 4.5 librarians and 5 paraprofessionals. Responsibilities include: reference and research consultation, library instruction, collection development and faculty liaison. The academic disciplines for which the two positions provide primary support are arts/humanities and business. Salary negotiable from \$20,000, dependent on background and experience. Positions to begin July 1, 1988.

Minimum Qualifications: An ALA-accredited MLS or equivalent; substantive library experience in business or arts/humanities and expertise in the areas of responsibility listed above; evidence of creativity and initiative in professional practices; excellent interpersonal communication skills. *Preferred Qualifications:* Substantial record of service and contributions to librarianship and/or an applicable academic discipline which would qualify for appointment at senior rank; an undergraduate major or advanced degree in an applicable field; experience in the use of electronic information sources.

A letter of application addressing qualifications, a resume, and the names, addresses and telephone numbers of four current references must be postmarked by May 1, 1988, and sent to: **Helen L. Gater, Director, Fletcher Library, Arizona State University West Campus, P.O. Box 37100, Phoenix, AZ 85069-7100.**

Arizona State University is a committed Equal Opportunity, Affirmative Action Employer.
Women and minorities are encouraged to apply.

is a fully accredited private undergraduate institution offering the BFA degree and enrolling about 300 students. The Library also serves the staff of the High Museum, Atlanta Symphony, and Alliance Theater, and is a member of the University Center in Georgia library consortium, which includes all the major academic and public collections in the metropolitan Atlanta area. Qualifications: MLS from an ALA-accredited institution; demonstrated excellent managerial, planning, leadership, interpersonal and communication skills; significant experience in an art or visual resources collection; ability to work effectively with faculty, students, and staff; experience with automation options for A-V and book cataloging. Salary: Commensurate with qualifications and experience (low- to mid-\$20s). Applications should include a resume; names and addresses of three professional references, and a statement of your ideas on the place of the library in a professional art college. Send to: Academic Dean, Library Search, **Atlanta College of Art**, 1280 Peachtree Street N.E., Atlanta, GA 30309. Position is available immediately. AA/EOE.

HEAD OF COLLECTION DEVELOPMENT. The College of Mount St. Joseph in Cincinnati, Ohio, seeks a dynamic librarian with public services orientation and an understanding of the role of collection development in an academic environment. Primary duties include providing leadership in the development, evaluation and maintenance of the library's collection in collaboration with liaison librarians and faculty; and providing reference service. Other duties include coordinating online services and providing support to the bibliographic instruction program. Some evenings and weekends required. Ability in planning, communicating and problem solving. Qualifications: ALA-accredited MLS; experience preferred but willing to consider recent graduates with outstanding potential. Salary \$19,500 plus benefits. The College of Mount St. Joseph is a coeducational baccalaureate institution of 2,200 students recognized for its high academic standards and innovative programs combining the liberal arts with career preparation. To apply, submit resume and three references by May 1, 1988, to: Cheryl C. Albrecht, Director, **College of Mount St. Joseph** Library, Mount St. Joseph, OH 45051. We are an equal opportunity employer.

HEAD OF INFORMATION SERVICES. Salary range \$32,600-\$42,000. Stanford University's Lane Medical Library is seeking applications from highly service-oriented librarians who have a minimum of 5 years reference experience and who would enjoy leading and coordinating the activities of a strong team of information professionals (5.0 FTE librarians, 0.75 FTE paraprofessional, 1.0 FTE clerical). The department's services include general reference, consulting, online search services, end-user instruction, microcomputer/telecommunication-related support, general user education, exhibits, archives. This is an exciting time for Lane. The UTLAS t/Series 50 circulation and online catalog was recently implemented, a major BRS Colleague experiment is underway, and a 1.2 million dollar remodeling project will commence this summer. The Information Services office and public areas will be relocated. Requirements: MLS; degree and/or substantial background in clinical or life sciences; minimum 5 years experience in health sciences reference; competent online search analyst; demonstrated successful supervisory experience; evidence of strong interpersonal skills; excellent written and oral communication skills; organizational ability and creativity; ability to effectively manage, plan, implement change in a complex environment; knowledge of networking and computerized resources; interest in library research. Experience with microcomputers and/or integrated library systems highly desired. Experience in space planning desired. The successful candidate must complement the qualities of the existing, experienced team of information professionals, enjoy a strong team spirit, and be an effective leader. Position available May 1988. Submit letter, resume, 3 reference sources to: Valerie Su, Deputy Director, Lane Medical Library, **Stanford University Medical Center**, Stanford, CA 94305-5323; (415) 723-7198. An Equal Opportunity, Affirmative Action Employer.

HEAD OF REFERENCE (Search extended). Responsible for reference services in a university library of 850,000 volumes. Reports to Associate Director for Public Services. Duties include supervision of departmental personnel, online searching, collection development and bibliographic instruction. Candidate should have demonstrated planning, supervisory and communication skills and a commitment

TWO POSITIONS

Bloomsburg University of Pennsylvania

Documents Coordinator/Reference Librarian/Subject Specialist. Responsible for ongoing development of state and federal documents collection and providing related reference services; provides general reference services with other librarians; serves as subject specialist/liaison with an academic area; participates in library instruction and online searching.

Requirements: ALA-accredited MLS; minimum four years' experience in both documents and reference in academic or research library; graduate degree in social sciences (except history), education, or related field. Preferred: experience in online searching and library instruction.

Reference Librarian/Science and Health Sciences Subject Specialist. Provides general reference services with other librarians; serves as subject specialist and liaison with the science and health science departments; participates in online searching and library instruction.

Requirements: ALA-accredited MLS; minimum four years' reference experience in an academic or research library; graduate degree in sciences or health sciences. Preferred: experience in library instruction and online searching.

Both Positions: Starting date: August 29, 1988. Tenure track with full faculty status; rank and salary commensurate with qualifications. Assistant Professor through Associate Professor ranks range \$24,200-\$39,420 (academic year) to \$31,461-\$51,404 (including summer employment). Excellent fringe benefits. Send letter of application, curriculum vitae, and three letters of reference, beginning by **May 31, 1988**, to:

William J. Frost, Chair
Search and Screen Committee
Harvey A. Andruss Library
Bloomsburg University of Pennsylvania
Bloomsburg, PA 17815-1301

Bloomsburg University is an Affirmative Action, Equal Opportunity Employer.
Minority Applications are actively sought.

to responsive and innovative reference service. Must be able to evaluate effectiveness of service and implement changes to include increased emphasis on automation. Required Qualifications: ALA-accredited MLS and subject master's; reference experience in a medium to large academic library; evidence of professional development. Salary: \$27,000 minimum, 10.5 month contract, faculty status, tenure track. Send letter of application, resume and three letters of reference to: Mickey M. Sparkman, Associate Director for Public Services, **Lamar University** Library, P.O. Box 10021, Beaumont, TX 77710. The Search Committee will begin a review of applications on May 2, 1988; applications will be accepted until the position is filled. An EO/AA employer.

HEAD OF SPECIAL COLLECTIONS, University of Nevada, Las Vegas. Reports to Library Director and administers Special Collections Department containing university archives, rare books, and collections on Nevada, gambling and culinary arts. Responsibilities: supervising 1 professional and 1.5 classified staff; establishing departmental priorities, policies and procedures; acquiring and organizing manuscript and university archival materials; providing reference service, preparing occasional exhibits and brochures; participating in fund raising and outreach efforts; acting as departmental and library preservation coordinator; and serving on library and university committees. Qualifications: ALA-accredited master's degree; formal training and experience in manuscript or archival processing and in state of the art preservation and planning techniques; demonstrated planning, supervisory and communication skills; 3 years' progressively responsible professional special collections experience, preferably in an academic library; ability to work harmoniously with co-workers, donors and patrons. Record of professional involvement preferred. Knowledge of application of computer technology to special collections desired. Salary range: \$27,000 to \$30,000 depending on qualifications and experience. Application deadline: May 15, 1988. Faculty status, 12-month appointment, 24 days' vacation, fringe benefits. No state income tax. Send letter of application, resume, and names, phone numbers and

address of 3 references to: Mary Dale Deacon, Director of Libraries, **University of Nevada, Las Vegas**, 4505 Maryland Parkway, Las Vegas, NV 89154. UNLV is an AA/EEO institution.

HEAD, SERIALS CATALOGING SECTION, University of North Carolina, Chapel Hill. Available: July 1, 1988. Description: Librarian in charge of Serials Cataloging Section in the Catalog Department. Supervises three professional librarians, six paraprofessional staff members, one graduate assistant and student assistants. Management of cataloging serials and providing analytic cataloging for the principal library of a major research university. Qualifications: MLS from an ALA-accredited school, familiarity with LC classification and subject headings, and five years experience cataloging serials required. Strong experience with retrospective conversion of serials, familiarity with Western European languages, and supervisory experience desirable. Salary and Benefits: Twelve-month academic appointment. \$30,000 minimum annual salary and standard State benefits of annual and sick leave, insurance, and retirement plan. Deadline for Application: May 1, 1988. To Apply: Send letter of application, resume and names of three references to: Barbara DeLon, Library Personnel Officer, CB #3900, Davis Library, The **University of North Carolina at Chapel Hill**, Chapel Hill, NC 27599. An Equal Opportunity, Affirmative Action Employer.

HEAD, TECHNICAL SERVICES. Responsible for all aspects of technical services (serials, acquisitions, catalogs) at small private liberal arts college in suburban Philadelphia. Supervise three paraprofessionals. Thorough knowledge of OCLC systems and AACR2 catalog practices essential. Familiarity with microcomputer software (Dbase, Lotus) is essential. Salary minimum \$19,000. Deadline for applications: 5/1/88. Apply to: Director of the Library, **Beaver College**, Glenside, PA 19038. Beaver College is an AA/EEO Institution.

INFORMATION EDUCATION COORDINATOR, University of Minnesota Bio-Medical Library. The University of Minnesota Bio-Medical Library is seeking applicants for the position of Information Educa-



SCIENCE REFERENCE LIBRARIANS

Arizona State University

Arizona State University, home of the beautiful Noble Science and Engineering Library, seeks two outstanding Science Reference Librarians: an entry level Subject Specialist for the Physical Sciences and an experienced Subject Specialist for Engineering. Both Librarians will be responsible for collection development, including selection of materials and collection evaluation; online searching; faculty liaison; orientation and instruction; and reference service on a rotating schedule which includes evenings, weekends and holidays.

PHYSICAL SCIENCES SUBJECT SPECIALIST. Salary: \$25,000 and up, dependent on qualifications and experience. Required qualifications: ALA-accredited MLS degree or foreign equivalent; strong background in science (academic training and/or experience); knowledge of science reference tools; demonstrated written and oral communication skills. Preferred: Undergraduate or graduate degree in the physical sciences; experience in academic reference service; experience in collection development in an academic or research library; training and/or experience in using DIALOG, BRS, or STN.

ENGINEERING SUBJECT SPECIALIST. Salary: \$25,000 and up, dependent upon qualifications and experience. Required qualifications: ALA-accredited MLS degree or foreign equivalent; academic training and/or experience using engineering/technology information sources; knowledge of science reference tools; 4 years' experience in an academic, research or special library; experience in collection development in an academic or research library, including approval plans, collection assessments, and other collection development and evaluation methods; experience in using DIALOG, BRS, or STN; demonstrated written and oral communication skills. Preferred: Undergraduate or graduate degree in Engineering.

Application deadline: Recruitment will remain open until the positions are filled, with review of applications beginning on **May 15, 1988**. Please apply separately for each position in which interested. Send letter which addresses all stated qualifications, current resume, and names, addresses and telephone numbers of four recent references to: **Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287-1006; (602) 965-3417**.

ASU is an affirmative action, equal opportunity employer.



tion Coordinator, Reference Department. Major responsibilities for the position are the planning, implementation, coordination, and evaluation of an information education program. This includes providing library-sponsored information management classes, course-integrated library instruction, and other appropriate information instruction, and developing instructional materials. The Bio-Medical Library currently provides an active program in end-user searching and computer-based information management instruction. In addition, the Information Education Coordinator participates in reference and information services provided by the Reference Department, including reference desk services and database searching. Some evening and weekend hours may be required. The position requires: 1) A graduate degree from an ALA-accredited school; 2) Teaching experience with adult learners; 3) Experience in online database searching on BRS, DIALOG, and/or NLM; 4) Excellent communication and interpersonal skills. We are particularly interested in hiring an innovative, energetic librarian with: 1) Work experience in a health sciences library; 2) Teaching experience in a library or information management setting; 3) Coursework in the health or biological sciences; 4) Experience with microcomputers; 5) Medical Library Association certification. The University of Minnesota Bio-Medical Library serves the Schools of Medicine, Dentistry, Nursing, Public Health, Pharmacy, Mortuary Science, certain biological sciences, and the University Hospital. The Library has over 350,000 bound volumes and approximately 4,000 active journal subscriptions. Reference services include an instruction program and an active database search service. Other library services include the Learning Resources Center, with emphasis on using microcomputers to support curriculum-based and independent learning in the health sciences, the Biomedical Information Service, a fee-for-service program, automated Technical Processing, and the Wangensteen History of Medicine and Biology Library. The IAIMS environment supported by the Bio-Medical Library is evidenced by close ties to the health sciences faculty, access to MinneMEDLINE (a local database developed jointly by the Bio-Medical Library and Health Sciences Computing Services), and e-mail and electronic bulletin board facilities. The Reference staff consists of six reference librarians and a secretary. Reference staff report to the Head of Public Services. This is a 12-month academic/professional position at the Assistant or Associate Librarian rank, depending upon qualifications. Applicants will be expected to meet criteria for continuous appointment. Starting salary from

\$25,000. Benefits include 22 vacation days, and excellent medical, dental, and life insurance, and retirement plans. To apply for this position, please send a letter of application, a resume, and the names and addresses of three references to: Barbara Doyle, University Libraries Personnel Officer, 453 Wilson Library, **University of Minnesota**, Minneapolis, MN 55455. Applications must be received by June 1, 1988. Identify application with *UL 167*. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

INTERIM REFERENCE LIBRARIAN. One-year temporary appointment to begin August 1, 1988. Possibility of conversion to tenure-track later. Provide general reference service (including every other Sunday and one weekday evening), user education, and database searching; serve as liaison to several disciplines for collection development; responsible for supervision of circulation personnel; coordinate user education; other duties as assigned. Qualifications: Accredited MLS and obvious commitment to an active role for the library within the College's educational program required; experience in user education and database searching, and an advanced subject degree preferred. Salary: \$20,500-\$22,000 depending upon experience and qualifications. Send letter of application, resume, graduate transcripts, and addresses and telephone numbers of three references by May 13, 1988, to: Gaynelle Pratt, Personnel Office, **Keene State College**, Keene, NH 03431. AA/EOE.

INTERLIBRARY LOAN/REFERENCE LIBRARIAN, Health Sciences Library. This position has primary responsibility for coordinating the provision of interlibrary lending and borrowing services for the Health Sciences Library. Duties also include provision of biomedical reference and online bibliographic search services, and participation in the library's collection development program. Interlibrary services utilize microcomputers, electronic mail, DOCLINE, and RLIN's ILL subsystem, as well as traditional delivery mechanisms. Primary duties of this position include supervising two full-time library assistants; monitoring adherence to standards; analyzing workflow; preparation of statistical reports; and service as the library's representative at meetings dealing with interlibrary services. The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. Delivery of reference and informational services at remote sites is being developed. The Library has a full-time staff of over 50, a collection of approximately 420,000 volumes, more than 4,200 current journal titles, a large media center and microcomputer lab, and a comprehensive special collections section. The Library is an active participant in Integrated Academic Information Management System (IAIMS) activities at the Medical Center. In addition to an accredited MLS, requirements are a strong public services orientation and excellent communication skills. Interlibrary loan experience, microcomputer knowledge and supervisory experience are desirable. Salary ranges are: Librarian I: \$23,000-\$29,900; Librarian II: \$25,000-\$33,750. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is May 31, 1988. An Affirmative Action, Equal Opportunity Employer.

LIBRARIAN, SCIENCE LIBRARY, Smith College (search reopened). The Science Librarian of Smith College directs and manages the administrative, operational and instructional activities of the Science Library (112,000 volumes, 653 current journal subscriptions); supervises three full-time staff and approximately 16 student assistants; provides library reader's services for students and faculty of seven academic departments. Qualifications: Bachelor's degree in a field of natural science or mathematics, MLS required; at least five years of academic and/or special library experience, including supervisory experience; knowledge of nonprint materials, microforms, and computer systems; experience with online database searching in science and technology; skill in written and oral communication. Position available May 1988. Annual salary hiring range \$26,000-\$30,000. Excellent fringe benefits. Send letter of application, resume and names and addresses of three professional references on or before 20 April 1988 to: Office of Personnel Services, **Smith College**, 30 Belmont Avenue, Northampton, MA 01063. An equal opportunity employer.

History of Science Bibliographer

Provide bibliographic control for our History of Science collection. Help create policies for collection development, access, preservation and use. Provide reference services, arrange exhibits and supervise staff.

Requires MLS with academic training in the History of Science, 3 years' related experience and a knowledge of Latin and 1 modern European language. 2 year assignment. Salary range up to \$30,500.

Please send resume to Employment Administrator, Brandeis University, Waltham, MA 02254.

An equal opportunity/affirmative action employer

BRANDEIS UNIVERSITY

MANAGER, HEALTH RESOURCE LEARNING CENTER. Saint Vincent Hospital, Worcester, Massachusetts, a 578 bed, acute care general hospital and major affiliated teaching hospital of the University of Massachusetts Medical School, is seeking a Manager for its Health Resource Learning Center. The newly created position is the result of a planned consolidation of several library and learning media support services. Initial responsibilities will include overseeing, coordinating and managing the existing School of Nursing and Medical libraries. Assessment and coordination of hospital-wide departmental library needs, along with projected audio-visual, new patient care, education and research goals are included. The ideal candidate will have 5-7 years teaching hospital experience; MLS; computer literacy, and knowledge of A/V learning mediums. Starting salary of \$25,000-\$30,000. Interested candidates are asked to contact: Joseph DeSilva, Administration, (617) 798-1438 or 798-1234, or John Rudnick, Vice President of Professional Services, (617) 798-6206. **Saint Vincent Hospital**, 25 Winthrop Street, Worcester, MA 01604.

MUSIC/FINE ARTS LIBRARIAN. The Wichita State University is seeking a librarian who will administer and provide reference service in the Music Library, supervise one paraprofessional and one FTE student assistant. Responsible for collection development, bibliographic instruction and faculty liaison in the areas of music, art, film,

dance, and theater and will provide general reference service in the main library. This position reports to the Associate Dean for Library Services. An ALA-accredited MLS and a baccalaureate degree in music is desirable. A graduate degree in music and academic library experience is desirable. The successful candidate will be service-oriented, able to work effectively with both students and faculty, and committed to promoting library services and collections to the academic community. Salary and benefits: Starting salary \$20,000-\$26,000 for twelve months depending on experience and qualifications. The successful candidate will be eligible for tenure review and enjoy faculty status. Benefits include TIAA/CREF and a choice of Blue Cross/Blue Shield or HMO and twenty-two days annual leave. The Wichita State University is an urban institution with an enrollment of 17,000. The library is fully automated on the NOTIS system. The library building is currently being remodeled and expanded. Librarians at Wichita State have faculty rank, privileges, and responsibilities. Wichita is an active, growing city with a population of 350,000. Professional activities and conference attendance are supported by the library. Send letter of application, resume, and names, addresses, and phone numbers of three references by May 15, 1988, to: James C. Eller, Associate Dean for Library Services, Box 68, The **Wichita State University**, Wichita, KS 67208. Finalists will be invited for an expense-paid interview. The Wichita State University is an affirmative action, equal opportunity employer.



TWO ADMINISTRATIVE POSITIONS Arizona State University

Arizona State University, where construction of a major underground library addition is expected to be completed by December 1988, has openings for two department heads, both of whom report directly to the Associate University Librarian for Public Services. The minimum salary for both positions is \$28,000 and is negotiable, depending on qualifications and experience.

HEAD, DOCUMENT DELIVERY AND INFORMATION SERVICES. Responsible for managing the Interlibrary Loan Unit; developing programs for on-campus document delivery; coordinating services with libraries and resource centers on ASU campuses other than the main campus; and developing and coordinating the provision of information services throughout the Hayden Library Complex. The administrator plays a key role in the development of new service programs in the rapidly expanding environment of the ASU Libraries to meet the information needs of both main- and off-campus library users and contributes to the overall management of the Libraries. Required Qualifications: ALA-accredited MLS degree or foreign equivalent; excellent written and oral communication skills and interpersonal skills; demonstrated ability to plan, implement and evaluate library service programs effectively; five years' experience in public service positions in an academic research library. Preferred: Five years' experience at a department or unit head level in an academic research library; knowledge of online bibliographic systems such as OCLC and RLIN.

HEAD, GOVERNMENT DOCUMENTS SERVICE. Responsible for providing overall management of the daily operations of the department; developing, implementing, monitoring and evaluating departmental programs and services; long-range planning and budgeting; employment and supervision of 2 librarians and 5 FTE support staff; and acquisition of materials. The position plays a leadership role in the technical processing of federal, state, local and international documents and contributes to the overall management of the Libraries. The collection contains approximately one million titles and is a 95% Federal Depository. Items used annually from the collection exceed 100,000. Required Qualifications: ALA-accredited MLS degree or foreign equivalent; five years' experience in an academic, research or public library; demonstrated successful managerial and communications skills; experience with reference, technical processing, collection development and library instruction in a documents depository collection. Preferred: Three years of supervisory and/or administrative experience in a documents depository; administrative experience in an academic research library; knowledge of OCLC, RLIN, and/or other databases containing bibliographic records of documents.

Application deadline: Recruitment will remain open until the positions are filled, with review of applications beginning on **May 30, 1988**, for the Document Delivery/Information Services position and **June 15, 1988**, for the Government Documents position. Please apply separately for each position in which interested. Send letter which addresses all stated qualifications, current resume, and names, addresses and telephone numbers of four recent references to: **Constance Corey, Assistant University Librarian, Hayden Library, Arizona State University, Tempe, AZ 85287-1006; (602) 965-3417.**

ASU is an affirmative action, equal opportunity employer.

MUSIC LIBRARIAN. The Music Library primarily supports the curricular and research needs of the Music Department (School of Arts and Sciences) and the Music Division (School of the Arts), which offer degrees through doctoral level in historical musicology, theory, ethnomusicology, and composition. There is a strong commitment to continue to develop the Music Library as a center of excellence. The Music Librarian has administrative responsibility for the Music Library and all of its services, including circulation, reserves, the listening room and special programs. Professional responsibilities include collection development, in-depth reference and consultation services, and advanced instructional programs aimed at music majors and graduate students. The Librarian supervises one paraprofessional, one support staff employee, plus student employees. In addition to an accredited MLS, requirements are: minimum of five years related experience in a major research library setting; established background in music and related fields; working knowledge of German and at least one other European language; thorough understanding of research strategies in the humanities and of relevant bibliographic tools and techniques; understanding of technology and its implications in the context of reference and research in music. An advanced degree in musicology is preferred. Salary ranges are: Librarian II: \$26,500–\$35,775; Librarian III: \$29,500–\$42,775; Librarian IV: \$33,500–\$46,900. (Appointment at Librarian IV is for individuals demonstrating exceptional experience and achievement.) Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for application is April 18, 1988. An Affirmative Action, Equal Opportunity Employer.

PUBLIC ACCESS AUTOMATION LIBRARIAN. Permanent full time position. Tenure track if faculty appointment is made. Under direction of the Head of Access Services will assist in the implementation, operation and coordination of the library's online public access catalog system. Will work closely with technical and public services sections. Will be involved with database development, training and testing of system and public relations program. Education: Master's degree from an ALA-accredited program or a graduate degree in data processing. Qualifications: Minimum of one year of recent relevant professional experience with automated systems. Working knowledge of OCLC and MARC format. Strong verbal and written communication skills. Positive service attitude. Experience with online searching and microcomputers desirable. If tenure appointment is made, ability to meet UNM faculty requirements for tenure. Salary: Negotiable, minimum \$20,000. Submit letter of application, resume and the names and addresses of three references by May 1, 1988, to: Stephen Rollins, Head of Access Services, Zimmerman Library, **University of New Mexico**, Albuquerque, NM 87131.

SCIENCE LIBRARIAN, Prevo Library, DePauw University. DePauw University is seeking an innovative science librarian to provide leadership for the Prevo Science Library. Primary responsibilities include managing the activities in the science library, including circulation, reference, bibliographic instruction, and collection development. The position supervises approximately forty-five student workers and one night supervisor. Additional duties include supervision of all computer lab facilities, providing leadership to the library on the use of computers, developing campus-wide computer user services, and serving as liaison to science faculty. The Roy O. West Library is now undertaking major projects in library use instruction, end-user searching, and the creation of automated data files. There are future plans to pursue computer-based library use instruction modules and ultimately to automate all library services. This position would have a major role in the planning and implementation of these projects. This position should be of interest to librarians with a strong science and computer background. Qualifications: Master's degree in library science from an ALA-accredited program; at least three years experience in providing public services preferably in a science library; science degree or major preferred. Experience planning automated systems and programs for library use desirable. The successful applicant will be energetic and innovative, have proven administrative and organizational abilities, and strong communication skills. A service attitude and the ability to work well with faculty and students are also essential. 12-month faculty appointment, usual benefits, salary dependent on qualifications; minimum \$23,000. Send letter of application, resume, and three letters of reference to: Kathy Davis, Acting Director of Libraries, **DePauw University**, P.O. Box 137, Greencastle, IN 46135. For fullest consideration, materials

should be received by April 30, 1988. An Equal Opportunity, Affirmative Action Employer.

SCIENCE LIBRARIAN. The Wichita State University Library is seeking a librarian who will assist users directly at the general reference desk, take part in the bibliographic instruction and collection development programs, provide computer searches, participate in reference department decision-making and library and university activities, and serve as liaison with the faculties of Engineering, Computer Science, Mathematics, Physics, Chemistry, and Geology. The successful candidate will be service-oriented, able to work effectively with students, faculty, and the general public, and committed to promoting library services and collections to the academic community. An ALA-accredited MLS and an undergraduate science degree or experience as a science librarian is required. An additional graduate degree in a scientific field is desired. The Wichita State University is an urban institution with an enrollment of 17,000. The library is fully automated on the NOTIS system. The library building is currently being remodelled and expanded. Librarians at Wichita State enjoy faculty rank, privileges, and responsibilities. Wichita is an active, growing city with a population of 350,000. Professional activities and conference attendance are supported by the library. Starting salary \$20,000 to \$26,000 for 12 month appointment, depending on experience and qualifications. The successful candidate will be eligible for tenure review. Benefits include TIAA-CREF, and a choice of Blue Cross/Blue Shield or HMO. Letter of application, resume and names of three references must be received by May 15, 1988. Send to: Sharon L. Bostick, Head of Reference, Campus Box 68, The **Wichita State University**, Wichita, KS 67208. The Wichita State University is an affirmative action, equal opportunity employer.

SCIENCE REFERENCE LIBRARIAN, George Mason University (Search Reopened). Liaison librarian for science departments including Biology, Chemistry, and Geology. Responsible for collection development, online searching, and bibliographic instruction in the above areas. As a member of reference staff of seven, performs general reference desk service including evening and weekend rotation. Qualifications: ALA-accredited MLS and experience or course work in one of the sciences. Salary begins at \$20,000, negotiable based on education and experience. Send letter of application, resume, and names of three references to: Florence Landon, Fenwick Library, **George Mason University**, 4400 University Drive, Fairfax, VA 22030. Applications received by May 6, 1988, will receive first consideration but recruitment will continue until position is filled. AA/EOE.

SPECIAL COLLECTIONS LIBRARIAN. Located in south central Kentucky, the Kentucky Library contains approximately 35,000 volumes and significant ephemera relating to Kentucky and the region. Faculty position, reporting to Supervisor of Kentucky Library, primarily responsible for collection development; work with vendors and donors; planning and performing basic conservation activities; reference; bibliographic instruction; involvement in university, community and professional concerns. Qualifications include MLS from ALA-accredited program; effective planning and communication skills; 2 or more years professional experience in special collections work as well as advanced subject degree in American history, folklore or other relevant subject area preferred. Minimum salary \$19,000. Rank dependent upon qualifications and experience. Applications accepted until position filled. Send letter of application, resume, three current references to: Office of Academic Affairs, Library Search, **Western Kentucky University**, Bowling Green, KY 42101. An affirmative action, equal opportunity employer.

RARE BOOKS/SPECIAL COLLECTIONS LIBRARIAN. Duties: Responsible for library and archival work in the administration and maintenance of the Rare Books/Special Collections area of the University Library. Specific duties include training and supervision of student assistants, providing reference service, preparing subject bibliographies, and participating in public outreach programs. Excellent opportunity to participate in the development of a growing collection that emphasizes English Literature and history of sciences. Position reports to the Associate Director for Special Collections. Requirements: ALA-accredited Master of Library Science. Special emphasis in rare books or archival administration preferred. Salary and benefits: Salary \$18,000–\$20,000 for a 12 month appointment. Excellent benefits package; 88% of Social Security paid for first \$16,500 of salary; choice of retirement programs including TIAA/CREF; 14 state holidays; no state or local income tax. General

Information: Texas Tech University, one of five comprehensive state universities in Texas, has an enrollment of 24,000. It is located in Lubbock, Texas, a cultural and commercial center for the area with a metropolitan population of 225,000. The library has 1.1 million volumes and a materials budget of \$1.7 million. Planning for an online catalog is underway. Application: Applications will be accepted until the position is filled. Position available immediately. Send letter of application, resume, three letters of reference to: E. Dale Cluff, Director of Libraries, Texas Tech University, Lubbock, TX 79409. Direct in-

quiries about Texas Library Association and ALA Conference interviews to: Gisela Webb, Assistant Director of Libraries for Administrative Services, **Texas Tech University** Library, Lubbock, TX 78409; (806) 742-2258. An Equal Opportunity, Affirmative Action Institution. Minorities are encouraged to apply.

REFERENCE LIBRARIAN/BIBLIOGRAPHER, Rare Book and Manuscript Library. The primary responsibilities of this position are to provide general and in-depth reference service for the collections of

THE UNIVERSITY OF MICHIGAN

University Library

The University of Michigan library has received a grant from the Kellogg Foundation to develop a state outreach program using electronic communication and other new technologies for service delivery. Pilot sites will be selected from among Michigan public libraries to participate in this reference network. The program goal is to make UM library resources and staff expertise more accessible within the state and to help public libraries further develop their community role, particularly in programs of economic development. The five-year program will be organizationally located in the Graduate Library Reference Department, but will involve coordination with all libraries within the University Library system.

COORDINATOR, STATE OUTREACH PROJECT

Responsible for overall administration of the outreach activities associated with the grant, including managing the project budget, developing policies for electronic reference, developing and maintaining communication with public library participants, supervising and/or coordinating project staff, maintaining regular reports on program activities, and overseeing the evaluation component of the project. Reporting to the Head, Graduate Library Reference Department, the position has direct responsibility for the coordination of policies and services relating to the project both within the department as well as within the University Library system. Appointment is for 5-year period of grant, with possible renewal.

Required: MLS. Minimum of 3 years experience in a library or relevant service environment. Familiarity with online/electronic systems. Demonstrated ability to develop and maintain service initiatives. Strong oral and written communication skills and proven ability to work with a diverse user population.

Desired: Experience with library outreach services, shared resource programs, or other cooperative programs. Experience with electronic communications. Demonstrated marketing and program development skills and demonstrated knowledge of statistics and research/evaluation methodologies. Relevant supervisory experience.

Minimum Salary of \$27,000 dependent on previous relevant experience.

FIELD LIBRARIAN

Responsible for training library staff at the 5 or 6 pilot public library sites in the use of the electronic network and in the procedures for interacting with the University Library unit. In addition, will be responsible for actual provision of reference and research services to the pilot libraries through his/her role as Graduate Library reference librarian. Reporting to the Coordinator of the program, the field librarian holds primary responsibility for the development and documentation of program procedures. In addition, the Field Librarian will be responsible for developing and managing the Graduate Library collection in a humanities or social science discipline including fund management and Faculty/graduate student liaison and instructional activities. Appointment is for 5-year period of grant, with possible renewal.

Required: MLS. Minimum of 2 years relevant experience, preferably in reference or collection development. Experience with electronic resources and microcomputers. Demonstrated oral and written communication skills and ability to develop and deliver training or instructional programs.

Desired: Working knowledge of one or more Western European languages. Experience in collection development and management.

Minimum salary of \$21,000 dependent on previous relevant experience.

Applications received by **April 30, 1988**, will be given first consideration. Apply to:

Lucy Cohen
Manager, Library Personnel Office
404 Hatcher Graduate Library
The University of Michigan
Ann Arbor, MI 48109-1205

A nondiscriminatory, Affirmative Action Employer.

rare books and manuscripts, to supervise the operations of the Rare Book and Manuscript Library Reading Rooms and Reference Center at assigned times, to instruct individuals and classes in the use of rare books and related materials; to plan and install RBM Library sponsored exhibitions; to organize and catalog non-book and non-manuscript collections; to assist in the maintenance and development of the collections; and to assist on special projects relating to the Library. In addition to an accredited MLS, the position requires knowledge of reference sources in rare books and manuscripts, descriptive bibliography, archival organization and techniques, and preservation methods; the ability to search in RLIN databases; and effective writing and speaking skills. Preference will be given to candidates with experience in planning and installing rare book and manuscript exhibitions; a reading knowledge of French, German and Latin; and a graduate degree in American or English literature, or other relevant graduate degree. Salary ranges are: Librarian I: \$23,000-\$29,900; Librarian II: \$25,000-\$33,750. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is April 18, 1988. An Affirmative Action, Equal Opportunity Employer.

REFERENCE LIBRARIAN/BIBLIOGRAPHER, the University of Texas at San Antonio. Responsibilities: Provide general reference assistance 20 hours per week, selects books and faculty liaison in discipline of foreign languages and literature, or art and architecture, or history and anthropology depending on librarian's background; supervise staff of microform area; perform computer searches. Qualifications: MLS from an ALA-accredited school, strong liberal arts background, subject master's degree desirable. Salary: \$18,000 for 12-month appointment. Liberal state benefits. Appointment beginning June 1, 1988; applications received by April 15, 1988, given first consideration. Send letter of application and resume to Margaret Joseph, The **University of Texas at San Antonio** Library, San Antonio, TX 78285. UTSA is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. Entry Level. Position available September 1988. General reference, online searching, bibliographic instruction, liaison assignment. Required: ALA-accredited MLS. Evidence of research methods course work, demonstrated excellent oral and written communication skills, good interpersonal skills. Salary: \$20,000/year; 12 month appointment, TIAA/CREF, 22 days annual leave. Applications received prior to June 1, 1988, will be given priority consideration. Initial interviews will be conducted at the ALA annual conference. Submit letter of application, resume and names of three references to: Director's Office, Penrose Library, 2150 East Evans Avenue, Denver, CO 80208. The **University of Denver (Colorado Seminary)** is an EEO/AA employer.

REFERENCE LIBRARIAN, Health Sciences Library. Responsibilities of this position include provision of biomedical reference and online bibliographic search services, and participation in development and presentation of instructional sessions. The incumbent will also participate in the library's extramural and collection development programs, and assist in interlibrary borrowing. The Reference Section has a staff of six professionals and three support staff. The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instruction, and research programs in the Columbia-Presbyterian Medical Center. Delivery of reference and informational services at remote sites is being developed. The library has a full-time staff of over 50, a collection of approximately 420,000 volumes, more than 4,200 current journal titles, a large media center and microcomputer lab, and a comprehensive special collections section. The library is an active participant in Integrated Academic Information Management System (IAIMS) activities at the Medical

Center. In addition to an accredited MLS, requirements are a strong public services orientation and excellent communication skills. Microcomputer knowledge, a degree in biological sciences and/or experience with online bibliographic database searching are desirable. Preference will be given to candidates with strong background in instructional services and/or outreach programs. Salary ranges are: Librarian I: \$23,000-\$29,900; Librarian II: \$25,000-\$33,750. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, listing three references, to: Kathleen Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is April 30, 1988. An Equal Opportunity, Affirmative Action Employer.

REFERENCE LIBRARIAN. Under the general direction of the Head Reference Librarian to use formal and informal skills in library instruction, teaching basic course in use of library, to perform database searching, as well as customary reference services to a student body of 6,000. ALA-accredited MLS required; reference experience desired but not required. Annual salary \$19,250 + depending upon experience; excellent fringe benefits. Available immediately. Send resume, transcripts (undergraduate and graduate), placement papers, and two (2) separate letters of recommendation to: George N. Hartje, Director of Libraries, Pickler Memorial Library, **Northeast Missouri State University**, Kirksville, MO 63501-0828. Deadline April 30, 1988. EOE.

REFERENCE LIBRARIAN. University of Georgia Libraries. Entry Level position to be filled September 1988. (Salary minimum \$18,700). The successful candidate may have the opportunity to participate in an intensive professional development program. The Reference Department includes 11 librarians and 3 support staff reporting to the Head of Reference. Duties: General reference service in social sciences and humanities with some evening and weekend work; reference collection management in assigned subject areas; conduct library orientation and user education sessions; online searching; preparation of bibliographies, guides, and other instructional aids. Qualifications: ALA-accredited MLS; advanced reference courses in the social sciences or humanities or relevant experience; working knowledge of basic reference sources; effective oral and written communication skills; ability to establish and maintain effective working relationships; interest in library orientation and user education; interest in online database searching; working knowledge of at least one foreign language; undergraduate degree in the social sciences or humanities preferred; interest in academic librarianship desired. Application procedure: Send letter of application addressing all qualifications and including resume and names of three references by May 9, 1988, to: Florence E. King, Personnel Librarian, **University of Georgia** Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Institution.

TECHNICAL SERVICES LIBRARIAN (search extended). Responsible for planning integrated online catalog & supervision of acquisitions, cataloging, serials, and staff of 4.5 FTE. Participates in collection development and reference activities. Retrospective conversion of LC collection completed. Reports to Director of Library Services. MLS from an ALA-accredited program with at least 3 years experience. Prefer actual experience with online systems; however, will consider person with good supervisory skills and aptitude for automation. Salary: \$24,000-\$27,000. The College of Wooster is an independent liberal arts college with a commitment to excellence in undergraduate education. We wish to ensure that the search identifies qualified candidates who are women or members of minorities. Applicants belonging to these groups are encouraged to identify themselves if they wish. Send resume and the names of three references to: Pat Rom, Director, Andrews Library, **College of Wooster**, Wooster, OH 44691. Closing date: 1 May 1988.

LATE JOB LISTINGS

ACQUISITIONS/COLLECTION DEVELOPMENT LIBRARIAN. St. Lawrence University, a private, nondenominational liberal arts college, invites nominations and applications for its position of Acquisitions/Collection Development Librarian. Under the direction of the University Librarian, this person will be responsible for drafting, implementing and monitoring library

collection development policy and managing a library materials budget of \$660,000. S/he will work closely with faculty and coordinate the collection development efforts of the librarians. Under the general direction of the Head of Technical Services, s/he will be responsible for coordinating the ordering and receipt of library materials in an automated environment and serving as a resource person for two acquisitions paraprofessionals. Other responsibilities include sharing evening and weekend reference service in rotation with all librarians. Required: ALA-accredited MLS; some experience with collection development and acquisitions; familiarity with the OCLC system or another bibliographic utility, MARC format, and AACR2; demonstrated communication and interpersonal skills and ability to work with all segments of the academic community. Preferred: professional library experience; experience in budget management and fund accounting; familiarity with PC software applications; a second master's degree; a working knowledge of at least one foreign language. Twelve-month contract. Liberal benefits. Month's vacation. Faculty status. Starting date: on or before August 15, 1988, preferred. Salary range: \$19,000--\$22,000. Send letter of application, resume, and the names, addresses, and telephone numbers of three references to: Lynn Ekfelt, Search Committee Chair, Owen D. Young Library, **St. Lawrence University**, Canton, NY 13617. Applications should be received by May 27, 1988. St. Lawrence University is an Equal Opportunity, Affirmative Action employer and educational institution. Women and minorities are encouraged to apply.

ASSISTANT CATALOG LIBRARIAN (MONOGRAPHS). The North Texas State University Libraries have installed an online catalog through the VTLS System. The database contains 395,000 bibliographic records representing holdings of all of its libraries. Conversion of holdings is ongoing. Although the Main Card Catalog is closed, there remain several active specialized card catalogs. Position description: This is an entry-level professional position responsible for original and OCLC cataloging of book and microform monographs. The position is non-tenure track and requires skilled use of LC classification schedules and subject headings, AACR2, and MARC formats. The position also involves participation in VTLS database management, department planning and instructional activities, and retrospective conversion. Incumbent receives direction from and reports through the Head, Cataloging (Monographs) Unit, to the Head, Bibliographic Control Department. Minimum qualifications: Candidates should have an MLS degree from an ALA-accredited program and a major in a liberal arts discipline; demonstrated knowledge of AACR2, LCSH, LC classification; reading knowledge of one or more modern European foreign languages; demonstrated ability to communicate clearly. Desirable qualifications: Candidates with a second master's in a liberal arts discipline; knowledge of one or more of the following languages: German, Spanish, or French; OCLC preprofessional cataloging experience of one or more years in an academic or large research library; familiarity with automated library systems. Available May 15, 1988, or until filled. Salary: \$18,536. Applicants should send a resume, copies of all transcripts, and the names and addresses of three references to: Margaret E. Galloway, Interim Director of Libraries, **North Texas State University**, Box 5188 N.T. Station, Denton, TX 76203-5188. North Texas State University is an Equal Opportunity, Affirmative Action Employer.

ASSISTANT DIRECTOR. Holy Family College Library seeks creative librarian for 12-month administrative position available July 1 or negotiable thereafter. Responsible for broad range of library activities and services. Duties: establish and direct a full user support and information services program, offering reference service and database searching support, and teaching end-user database searching and library-use skills to students and faculty; train and supervise two public services technical staff; coordinate the

work of the evening and weekend librarian and assistant; work collegially with the Director and the Assistant for Technical Support to establish and evaluate new programs; and represent Director as needed. Require: master's in library or information science and sufficient related experience. Some knowledge of microcomputers and a working familiarity with OCLC and online database searching highly desirable. \$22,000--\$25,000 plus benefits. Send resume and cover letter by April 20, 1988, to: Joseph McDonald, Director of Library Services, **Holy Family College**, Grant and Frankford Avenues, Philadelphia, PA 19114. EOE.

ASSISTANT OR ASSOCIATE REFERENCE LIBRARIAN, Chemistry Library, Indiana University Libraries, Bloomington, Indiana. Under direction of Head of Chemistry Library, provides reference service, including online interactive searching and library instruction; assists in collection development; directly supervises library operations including supervision and training of one full-time support staff; oversees all technical services operations; also has opportunity to teach chemical information courses offered by Department of Chemistry. Qualifications: Master's degree from ALA-accredited library school; minimum of undergraduate chemistry major preferred; minimum two years post-MLS library experience in science-oriented library preferred; supervisory experience; experience with computer-assisted reference services; demonstrated ability to relate effectively to faculty, students, and staff; effectiveness in planning and organizing work flow; ability to communicate effectively orally and in writing; reading knowledge of German desirable; ability to meet responsibilities and requirements of tenure-track appointment. Salary dependent upon qualifications and experience. Minimum: Assistant Librarian, \$20,470; Associate Librarian, \$25,650. Benefits include tenure-track appointment; vacation of 22 working days; liberal sick leave; Blue Cross/Blue Shield; group life insurance; TIAA/CREF retirement/annuity plan. Librarians are eligible for sabbatical leaves and other research support. To apply, a letter of application stating qualifications and background relevant to this specific position accompanied by a resume and the names and addresses of four references should be sent to the Search and Screen Committee in care of: Marilyn Shaver, Personnel Officer, **Indiana University** Libraries, Main Library C-2, Bloomington, IN 47405. Telephone: (812) 335-3403. Available date: May 1, 1988. Closing date for applications: No earlier than April 15, 1988. EEO/AAE.

CATALOGER OF HEBREW MATERIALS. Performs original and copy cataloging and classification of Hebrew language monographs and serials at all levels of difficulty, using Northwestern's NOTIS system, AACR2, LCSH, and Dewey classification. Bibliographic data is romanized. May contribute authority records to NACO. Assists in acquisition of Hebrew materials, consulting on or performing item verification, copy acquisition, etc. Qualifications: Master's from an ALA-accredited library school. Knowledge of Hebrew. Background in Jewish or Hebrew studies and knowledge of Yiddish desirable. Familiarity with the MARC books, serials and authorities formats, and technical services experience using an automated library system preferred. Salary: \$20,000--\$22,000. Send application and resume, including names of three references to: Debra Domanico, Personnel Manager, **Northwestern University** Library, Evanston, IL 60208. Application deadline extended through May 15, 1988. An EEO/AA employer.

CATALOG LIBRARIAN. Temporary 18 month appointment. To engage in a wide range of cataloging activities for monographs in an automated environment using OCLC and an online catalog. Will participate in retrospective conversion and reclassification projects. Will be responsible for some supervision and training of technical assistants and student workers. An

ALA-accredited MLS, knowledge of OCLC, AACR2, and LC classifications and subject headings required. Previous cataloging experience, familiarity with micorcomputers, and knowledge of foreign languages preferred. Salary \$20,000+ commensurate with experience and qualifications. Submit letter, resume and names of 3 references by April 30, 1988, to: Phyllis Cutler, College Librarian, **Williams College** Library, Williamstown, MA 01267. An EO/AA employer.

CHEMISTRY LIBRARIAN, University of California, Berkeley (Search Reopened). Manage public and technical services as well as collection development and preservation activities. Responsible for planning the operational needs of this branch library and evaluating its operational success. Represent the Chemistry Library in faculty and departmental meetings and professional associations. Requires MLS degree, substantial experience in a scientific research library. Special consideration given candidates with undergraduate degree in chemistry or other physical science. Successful management ability and professional achievement expected. Full job description on request. Appointment salary range \$31,008 to \$44,676 per annum. Application deadline: 1 May 1988. Send resume, including name and address of three professional references to: William E. Wenz, Director for Library Personnel, Room 447 Library, **University of California, Berkeley**, CA 94720. The University of California is an Equal Opportunity, Affirmative Action Employer.

COLLEGE LIBRARIAN, Castleton State College (search reopened). Castleton seeks a dynamic individual to serve as the full-time head librarian in a small academic library. Twelve month appointment carrying faculty rank for the '88-89 academic year. Responsibilities include supervision of day-to-day operations of the College library and its staff; direct planning and implementation of library automation; manage the collection and its development; perform bibliographic instruction; teach up to 6 student credit hours each semester and during the summer session; manage College archives. Qualifications include an MLS, 3--5 years of library administrative experience, and substantial familiarity with library automation. A second Master's or Doctorate in liberal arts content area is preferred. Salary is competitive based on degrees and experience. Excellent fringe benefits. Send letter of application, resume and three letters of reference by May 1, 1988, to: Joseph T. Mark, Academic Dean, **Castleton State College**, Castleton, VT 05735. Affirmative Action, Equal Opportunity Employer.

CURATOR OF MANUSCRIPTS/FIELD COLLECTOR at Arizona State University. Reports to the Head of the Department of Archives and Manuscripts and is responsible for the supervision, coordination and direction of the department's manuscript and archival processing (50% of position); assists the department head in the acquisition of manuscript collections and the appraisal of university records (25% of position); and serves as a unit head for the University Archives (25% of position). Salary: \$20,000 and up, dependent on qualifications. Required qualifications: ALA-accredited MLS degree (or Master's degree in History or a related discipline *and* formal coursework in archival administration); experience in the administration, processing and cataloging of archival and manuscript collections; experience in the acquisition of primary source materials and/or the archival appraisal of institutional records; evidence of supervisory potential; one year's experience in a manuscript repository or archives; strong oral and written communication skills. Preferred: Professional experience in a manuscript repository or archives; ALA-accredited MLS degree; experience working with the AMC-MARC format and/or automated databases or packaged software for manuscript control and access; successful supervisory experience; knowledge of Arizona and/or Southwestern

history; reference experience. Application deadline: Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by April 30, 1988. Send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006. ASU is an affirmative action, equal opportunity employer.

HEAD, INFORMATION SERVICES DEPARTMENT, Syracuse University Library. Plans, develops, manages, and evaluates the services, facilities, and resources of the Information Services Department (ISD), including reference and information desk, instructional services, online search services, government documents, and maps. Supervises 15 librarians and 11 support staff. Reports to the Associate University Librarian for Public Services. Provides, through ISD staff, an array of user services to the faculty, students, and staff of Syracuse University, and to the larger scholarly community. Requires a graduate degree from an ALA-accredited library school and at least four years experience in an academic or research library, preferably in public services. Experience in supervision of full-time staff. Demonstrated planning, management, and interpersonal skills. Excellent written and oral communication skills. Preference will be given to candidates with an additional subject degree in the social sciences and experience in collection development. Salary: \$32,000 minimum, depending upon experience and qualifications. Send letter of application, resume, and names of three references to: Search Committee for Head, Information Services Department, Syracuse University Library, Office of Human Resources, **Syracuse University**, Syracuse, NY 13244. Applications received by May 15, 1988, will be given first consideration. Syracuse University is an equal opportunity, affirmative action employer. The University is particularly interested in applications or nominations of women and minorities.

HEAD, SCIENCE AND TECHNOLOGY LIBRARIES, Syracuse University Library. Plans, develops, manages and evaluates the services, facilities and collections of the Science and Technology Library and the Mathematics, Physics, and Geology Libraries. Will be responsible for long-term planning for improved Science and Technology Library facilities. Supervises 6 librarians and 9 support staff. Reports to the Associate University Librarian for Public Services. Requires: graduate degree from an ALA-accredited library school; at least four years experience, preferably in an academic or research library public service environment; supervision of full-time staff; collection development experience in the sciences; demonstrated planning, management and interpersonal skills; excellent oral and written communication skills; familiarity with trends and developments in automation. An undergraduate or graduate degree in the sciences preferred. Salary: \$32,000 minimum, depending upon experience and qualifications. Send letter of application, resume, and names of three references to: Search Committee for Head, Science and Technology Libraries, Office of Human Resources, **Syracuse University**, Skytop Offices, Syracuse, NY 13244. Applications received by May 1, 1988, will be given first consideration. Syracuse University is an equal opportunity, affirmative action employer. The University is particularly interested in applications or nominations of women and minorities.

HUMANITIES BIBLIOGRAPHER AND REFERENCE LIBRARIAN. Requirements: MLS (ALA-accredited). Substantial academic library experience in collection development and maintenance in the humanities. Required Qualifications: Experience with library materials in all formats; reference experience; advanced degree in English or American literature; experience in searching online bibliographic databases; and ability to work with Indo-

European languages. Demonstrated ability to work effectively with research oriented faculty, library staff, and other members of the academic community. Responsibilities: Participate in reference service part-time, providing general and specialized reference service. Develop and maintain collection in literature, communication, theater, and allied humanities disciplines. Work closely with library staff and humanities teaching faculty. Members of the library faculty must meet Purdue University requirements (excellence in librarianship, publishing, research, and service) for promotion and tenure. Status and Benefits: Faculty status and responsibilities. Rank commensurate with education and experience. Twelve month appointment with annual vacation of 22 working days. Flexible benefit programs with open enrollments annually. Group life, medical and disability insurance programs are in effect as are TIAA/CREF and Social Security coverage. Salary: \$22,000 and up depending on qualifications. Deadline: May 1, 1988, or until position is filled. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, **Purdue University**, West Lafayette, IN 47907. Equal Opportunity, Affirmative Action Employer.

LIBRARY DIRECTOR, Northeast Texas Community College Learning Resources Center. The director is responsible for the management, operation, and continued development of library-audiovisual services, media production, and graphic arts production. Master's degree from an ALA-accredited graduate library school plus effective communication and interpersonal skills required. Successful administrative and community college experience desired. Salary and benefits are competitive; minimum \$30,000. Search will be closed when a sufficient number of qualified applicants have been identified. Submit a Northeast Texas Community College application, resume, transcripts, and letters of reference. Request applications from: Jim Archer, Dean of Academic Services, **Northeast Texas Community College**, P.O. Box 1307, Mt. Pleasant, TX 75455. Affirmative Action, Equal Opportunity Employer.

MUSIC CATALOGER, University of Arkansas. Responsible for cataloging of scores, sound recordings, and music books requiring original cataloging or substantial modification of OCLC copy. Serves on the library's Audiovisual Committee and participates in collection development activities for music. Additional responsibilities within the Cataloging Department as necessary. Supervises 1.5 FTE support staff. Qualifications: ALA-accredited MLS; knowledge of current cataloging practices for music materials, including AACR2, MARC music formats, and LC subject headings; substantial knowledge of music history and literature. Academic degree in music preferred. Experience in cataloging music, familiarity with library automation systems, experience with LC classification and OCLC, and a working knowledge of Western European languages, particularly German, are desirable. Rank and salary dependent upon qualifications and experience; \$22,000 minimum. Twelve-month, tenure-track, TIAA/CREF, 22 days annual leave, tuition and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institution in the state, offering a full range of undergraduate, graduate, and professional degrees. Situated in the Ozarks, Fayetteville (population 40,000) offers cultural and recreational opportunities associated with natural beauty and a university community. Applications accepted until the position is filled; position available July 1, 1988, or sooner. Send letter of application, resume, and the names, addresses, and telephone numbers of three current references to: John A. Harrison, Director of Libraries, **University of Arkansas**, Fayetteville, AR 72701. The University of Arkansas is an equal opportunity, affirmative action employer; minority and female candidates are strongly encouraged to apply.

REFERENCE LIBRARIAN, Boise State University. Duties: information/

instructional assistance in a general reference department; online searching of computerized databases; orientation/bibliographic instruction; collection development activities. Qualifications: MLS; demonstrated preparation for academic reference work; subject background in science and related professional experience desirable. Minimum salary: \$19,500 for Instructor; \$22,000 for Assistant Professor. Application deadline: April 28, 1988. Position available: July 1, 1988. To apply: Send letter of application, resume, and list of three references with current addresses and telephone numbers to: Timothy A. Brown, **Boise State University**, 1910 University Drive, Boise, ID 83725. EO/AA Institution.

TECHNICAL SERVICES LIBRARIAN. The University of Texas of the Permian Basin seeks a person responsible for acquisitions and cataloging in an online environment: OCLC, ATLAS, BIP PLUS, and XTs. Flexibility required with working one evening a week in Public Services. Opportunity to work in a recently completed, fully automated system, which is also part of an emerging state network composed of 14 academic and medical campuses. Required: MLS from an ALA-accredited library school and two years experience in Technical Service operations. Salary is competitive; minimum \$18,000. Please send resume with list of 5 references to: Lorin Lindsay, Director of Library Services, **University of Texas of the Permian Basin**, 4901 E. University, Odessa, TX 79762; (915) 367-2318. EOE/AA.

THREE POSITIONS. (1) **Reference Librarian, Humanities** (entry level, search extended): Provide comprehensive reference assistance in the Reference Department. Includes assisting patrons in formulating search strategies and locating needed information through indexes and other reference tools, as well as through computer searching and laser disk databases. Humanities emphasis. Division liaison with English, Modern Languages, and Psychology Departments. Assist with bibliographic instruction and with special projects. Qualifications: ALA MLS. Subject background in Humanities, preferably in English. Second Master's degree in Humanities desirable. Pre-professional library experience desirable. (2) **Reference Librarian, Science and Technology** (entry level, search extended): Provides comprehensive reference assistance with emphasis on the sciences from a centralized reference collection. Prepares bibliographies and guides to the literature for use in staff training and classroom instruction. Assists with bibliographic instruction, computerized reference services, and CD-ROM search services. Responsible for reference collection development in assigned areas. Qualifications: ALA MLS. Academic background in the sciences required, preferably in physical or life sciences. Second Master's degree in science-related field preferred. Preprofessional library experience and experience with online systems of bibliographic data retrieval desirable. (3) **Reference Librarian, social sciences** (entry level): Duties are the same as item 2 with emphasis on the social sciences. Qualifications: ALA MLS. Academic background in the social sciences required. A second master's degree in a social science-related field preferred. Two years of pre-professional library experience and experience with online systems of bibliographic data retrieval desirable. Salary: \$19,000 minimum for 10.5 months; \$20,000 with additional Master's. Benefits: Competitive benefits package. No state income tax. Faculty rank. Closing Date: Review of applications will begin May 30, 1988. For complete description of duties, qualifications, and benefits, and to apply, contact: Anna Janne, Acting Head, Personnel Operations, Evans Library, **Texas A&M University**, College Station, TX 77843-5000; (409) 845-8111. AA/EEO Employer.

Diskette vs. Deskful.



EBSCO offers you services on diskette, invoice data in machine readable format for your microcomputer. Invoices with additional bibliographic data can help you break through the paperwork at your desk.

EBSCO's leading the way in innovations to support library automation. Now, these extra services let you do the important things that require the human touch.

If you'd like to know more, give us a call today.

We call it services on diskette. But you could just call it "service."

EBSCO Subscription Services
P.O. Box 1943/Birmingham, AL 35201
205/991-1182

EBSCO
SUBSCRIPTION SERVICES

*On Line
With the Future.*

ISI HAS SOME

GREAT SCIENCE



FOR YOUR READERS

... the **ISI Atlas of Science**[®]

It's a new series of quarterly review journals, focusing on the most significant and exciting scientific research around the world. To create the *Atlas*, we apply our citation analysis procedures to the massive ISI database to identify the "hot" topics of today...and tomorrow. Editorial Advisory Boards then screen the data and help select authors to write concise articles surveying their areas of expertise.

The Atlas is growing

In 1988, the *ISI Atlas of Science* includes four sections, covering *Pharmacology*, *Biochemistry*, *Immunology*, and *Animal and Plant Sciences*. By 1990, twelve separate sections will be available to your readers.

Advantages of the institutional subscription

In addition to the four quarterlies, an institutional order includes a hardbound annual. This yearly cumulation is a high-quality reference volume with:

- indexes
- citation maps: ISI's visual representations of the structure of science
- acid-free paper
- sturdy binding for long life

**Great science from the publishers
of the Science Citation Index.[®]**

1-800-523-1850
extension 1405

Call now to order your institutional subscription to any or all of the *ISI Atlas of Science* sections.

Or if you're not sure, call and ask for a free quarterly issue.

S-12-5173

**ISI[®] Institute for
Scientific Information**

3501 Market Street, Philadelphia, PA 19104
Tel: (215) 386-0100, ext. 1405, Cable: SCINFO
Telex: 84-5305, Telecopier: 215-386-6362