

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Late job listings will be accepted on a space-availability basis after the second of the month.

Rates: Classified advertisements are \$6.30 per line for institutions that are ACRL members, \$8.00 for others. Late job notices are \$15.25 per line for institutions that are ACRL members, \$18.00 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$275 to \$565 based upon size. Please call for sizes and rates.

Guidelines: For ads which list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$40 for ACRL members and \$45 for non-members.

Contact: Ted Bales, classified advertising manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-1513; fax: (312) 280-7663; EMail: U3R398@UICVM.bitnet

ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ASSISTANT TECHNICAL SERVICES LIBRARIAN. Entry level, tenure-track, faculty position reporting to the Assistant University Librarian for Technical Services. Primary duties include cataloging monographs and serials and collection development. Required qualifications: MLS from an ALA-accredited program, demonstrated knowledge and understanding of the principles and processes of bibliographic control, and the ability to function collegially in a team environment. Preferred qualifications: Experience in one or more of the following areas: acquisitions, serials, collection development. Minimum salary: \$25,000; adjustable for relevant professional experience; 24 days vacation; optional TIAA or VALIC retirement. Available: July, 1992. Submit letter of application, resume, and the names, addresses, and phone numbers of three references to: Timothy A. Brown, University Librarian, Boise State University, Boise, ID 83725. Applications received by April 3 will be given first consideration. EEO/AA employer.

AUTOMATED SYSTEMS/REFERENCE LIBRARIAN. Provide wide range of services at the University of Maryland Baltimore County, a suburban research university serving 10,000 undergraduate and graduate students. Responsibilities in both Technical Services/Automated Systems and Reference: (1) Lead UMBC staff in continuing implementation and ongoing maintenance of University of Maryland online system (CARL). Responsibilities include database maintenance and preparation of documentation. (2) Provide general reference services, including shared evening and weekend hours, as well as special reference projects. Qualifications: ALA-MLS. Demonstrated abilities to work effectively with staff and users, to work independently, and to organize and supervise projects are required. Analytical ability, initiative, excellent oral and written communication skills are required. Experience with MARC formats and one year integrated system or technical services experience strongly preferred. Starting salary \$27,000-\$30,500, depending upon qualifications. Send letter of application, resume, and names of three references to: Jonathan LeBreton, Assistant Director, Library, University of Maryland Baltimore County, Baltimore, MD 21228-5398. Applications received by March 27, 1992 will be given preference. UMBC is an affirmative action, equal opportunity employer.

CATALOG LIBRARIAN. Randall Library, University of North Carolina at Wilmington. Primary duties are original cataloging of materials in various formats; database management and enhancement; and some hours each week in general reference services. Requirements: ALA accredited graduate degree; interest in combining technical services skills with public services; familiarity with OCLC/MARC cataloging; strong interpersonal and communications skills. Full-time, twelve-month appointment at the rank of Lecturer (non-tenure-track position). State mandated benefits, with twenty-three days annual leave. Salary: \$20,900. Consideration of applications by the search committee will begin March 20, 1992, and will continue until the position is filled. Send letter of application and resume (including names and telephone numbers of at least three references) to: Frankie T. Mincey, Secretary, Search Committee for Catalog Librarian, Randall Library, University of North Carolina at Wilmington, 601 S. College Road, Wilmington, NC 28403-3297. Equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

CATALOGERS. Four professional positions available. Germanic, Hebrew, Slavic, and Continuations cataloger. Salary range: \$28,668-\$50,496. For complete posting, contact: Karen Murray at (310) 825-1201, or write: University Library, University of California, Los Angeles, 405 Hilgard Ave., Los Angeles, CA 90024-1575. UCLA is an equal opportunity employer. We encourage all qualified persons to apply.

CATALOGER, TECHNICAL SERVICES LIBRARIAN to manage acquisitions and catalog departments in a newly automated (DRA system) four-year college library. Duties include all technical services operations—search, order, cataloging, original cataloging, serials, preparation. Occasional reference duty. Salary to \$40,000 depending on qualifications and experience. Position opens July 1992. Minimum requirements: ALA/MLS; 4 years professional technical services experience, including cataloging with OCLC and AACR2; 2 years supervisory responsibility; original cataloging skills; work in library automation, with DRA experience desirable; good interpersonal relations and communication skills. Faculty position, 12-month contract, 30 days vacation, excellent fringe benefits, possibility of campus housing. Send resume, letter of application and names of three references to: James E. Gaines, Jr., Head Librarian, Virginia Military Institute, Lexington, VA 24450. Applications will be accepted until the position is filled. AA/EEO employer.

DEAN OF LIBRARIES. Responsibilities: The University of Nevada, Las Vegas is seeking a Dean of Libraries who must exercise a combination of imaginative vision and managerial skills to guide the UNLV libraries into the twenty-first century. Reporting to the Senior Vice President/Provost, the Dean supervises 27 professionals and 48.5 support staff and acts as the libraries' representative and advocate with the faculty, students and University administration. Collections include over 600,000 volumes, plus substantial, growing periodicals and nonbook collections, and more than one million microforms and government documents. The current materials budget is \$2.6 million. The successful candidate will have the responsibility of overseeing the planning and construction of a new

\$40 million library. A statewide academic libraries electronic network will be online before the end of 1992. We invite applications and nominations for this position. Qualifications: Requirements for this position include an ALA-accredited degree at the master's level or higher, with additional advanced degrees desired. We seek a Dean with a record of progressively responsible administrative experience in an academic or research library, including demonstrated skills in setting priorities and long-range goals, marshalling resources, and motivating staff. The successful candidate will demonstrate strong and creative leadership; an awareness of current and emerging library issues; superior interpersonal skills; and an ability to work effectively with diverse library constituencies in both the university and the community. Salary range: Salary highly competitive, rank negotiable, depending on background and experience. The setting: UNLV is one of the fastest growing universities in the nation with a current enrollment of more than 19,500 students. UNLV was recently cited by *U.S. News and World Report* (1990-91) as one of the "up-and-coming" colleges and universities in the United States. Located in cosmopolitan Las Vegas, the university has the strong support of the community's rapidly growing population of 850,000 residents. Application deadline and details: Screening will begin April 2, 1992, and will continue until the position is filled. The position opens July 1, 1992. Send application letter; resume; names, addresses and phone numbers of at least five references to: Stephen D. Fitt, Co-Chair, Dean of Libraries Search Committee, Position 33001, James R. Dickinson Library, University of Nevada, Las Vegas, 4505 Maryland Parkway, Las Vegas, NV 89154-7001. Librarians at UNLV have tenure-track positions with faculty status, 12-month appointments with 24 days per year of paid vacation and a standard package of fringe benefits including TIAA/CREF or state retirement system. No state income tax. The University of Nevada, Las Vegas is an equal opportunity, affirmative action employer. UNLV employs only U.S. citizens and aliens authorized to work in the U.S.

GENERAL REFERENCE LIBRARIAN. Responsible for providing reference service at a general reference desk, working with automated reference services (online searches and networked CD's), participating in established library instruction program and collection development in assigned disciplines. Some evening and weekend hours required. Required: MLS from an ALA-accredited library school. Reference experience in a research library. Effective interpersonal and communication skills. Preferred: Second subject master's in the social sciences. Preference given as follows: 1. Psychology, 2. Social Work, 3. Sociology, 4. Anthropology. Familiarity or experience with library automation. Benefits: Partially paid health and dental insurance, TIAA-CREF. Reduced tuition, 25 days vacation and generous professional development time, sick and holiday leave, academic leave possible after three years of employment. Additional fringe benefits. Salary: \$21,000, plus depending on qualifications and experience. Deadline for applications: March 31, 1992. Submit letter of application, resume and names, addresses and telephone numbers of three references and/or placement bureau address to: Kathy Ann MacDougall, 330 Marriott Library, University of Utah, Salt Lake City, UT 84112; FAX (801) 585-3463. The University of Utah is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

HEAD OF CATALOGING. Responsible for the management of all cataloging activities for the University Libraries. Cataloging is done via OCLC to conform with national standards, including AACR2, LC classification, and LCSH. Duties include setting cataloging policy, maintaining quality control, solving complex authority control and cataloging problems, and coordinating activities with heads of other departments. Provides a leadership role in working with the Innovative Interfaces library system database. Additional responsibilities include directorship of the Arkansas Newspaper Project and service on library committees. Supervision of five professional catalogers and 14.5 FTE support staff. Qualifications: ALA-accredited MLS; extensive knowledge of AACR2, OCLC, MARC formats, LC classification, and LCSH; supervisory experience; a minimum of four years' cataloging experience in an academic or research library. Familiarity with automated library systems preferred. Rank and salary dependent upon qualifications and experience, \$34,000 minimum. Twelve-month, tenure-track, TIAA/CREF, twenty-two days annual leave, tuition, and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institution in the state, offering a full range of undergraduate, graduate, and professional degrees. Located in a

rapidly growing area of northwest Arkansas, Fayetteville (population 42,000) also offers a wealth of natural beauty and recreational opportunities. Applications accepted until position is filled. Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: John A. Harrison, Director of Libraries, University of Arkansas, Fayetteville, AR 72701-1201. The University of Arkansas is an equal opportunity, affirmative action employer. Applicants must have proof of legal authority to work in the United States.

HEAD OF CIRCULATION. Responsible for management and leadership of the Circulation Division, which includes 14 full-time and 65 part-time staff; hiring, training, and supervision of staff; development and implementation of new directions and policies related to circulation services; participation with Assistant Director and other Public Services Division Heads in planning for and

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$28,900
Delaware	\$22,500+
Indiana	varies*
Iowa	\$21,588
Kansas	\$17,500*
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$24,200
New York	varies*
North Carolina	\$22,491
Ohio	\$20,024
Pennsylvania	\$23,700*
Rhode Island	\$26,500
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$22,500
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

LIBRARY DIRECTOR

Temple University, Japan

The Tokyo campus of Temple University has an enrollment of over 2,000 students and offers ESL instruction, undergraduate, and graduate liberal arts degrees. The library director is responsible for the overall administration of the library and reports to the Dean of Temple University Japan. Duties include supervision of 5 librarians, 2 support staff, and student assistants. The campus is moving to new facilities in May 1992. In addition to the transition to new facilities, a new automated system will be installed. Qualifications: ALA-accredited MLS degree; at least 4 years professional experience, including supervisory responsibilities; ability to adjust to an overseas urban environment; flexibility in working with a small, but rapidly growing academic library; demonstrated leadership, communication and interpersonal skills; cultural sensitivity for managing an international staff. Salary from low \$40s depending on experience and qualifications. Benefits competitive. Application, including resume and the names of 3 references should be sent to:

**Director of International Programs
Vice Provost's Office
Temple University
5th floor Conwell Hall
Broad and Montgomery Streets
Philadelphia, PA 19122**

Review of applications will begin March 20 and continue until the position is filled. An EO/AA employer.

carrying out policies and activities related to public services librarywide. Incumbent may become involved in other library activities such as instruction and collection development. Required: MLS from an ALA-accredited library school. Four years relevant professional library experience and/or four years significant circulation experience. Excellent communication skills, demonstrated ability to work well with others and established commitment to quality public service. Preferred: Demonstrated successful supervisory and management skills, knowledge of NOTIS online systems, knowledge of current library technology and automation, and experience in an academic library strongly preferred. Second master's degree or other advanced study, evidence of ongoing professional development through university service, continuing education, and participation in professional organizations also desirable. Benefits: Partially paid health and dental insurance, TIAA-CREF. Reduced tuition, 25 days vacation and generous professional development time, sick and holiday leave, academic leave possible after three years of employment. Additional fringe benefits. Salary: \$30,000, plus depending on qualifications and experience. Deadline for applications: March 31, 1992. Submit letter of application, (letters of applications should address the candidate's ability to meet stated qualifications), resume, and names, addresses, and telephone numbers of three references and/or placement bureau address to: Kathy Ann MacDougall, 330 Marriott Library, University of Utah, Salt Lake City, UT 84112, (801) 585-3463, FAX (801) 585-3464. The University of Utah is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

HEAD, DOCUMENTS DIVISION. Responsible for managing the Marriott Library Documents Division, a strong service-oriented division of the Public Services Department. The Documents Division is a large selective Federal Depository Library, a Patent Depository Library and a depository for the U.N., Unesco, FAO, EC and GATT. Technical processing is performed in NOTIS. Division Head oversees and participates in a wide range of reference, instruction, and outreach services. Major functions include estab-

lishing goals and priorities for the area, administering division budget, directing technical processing and overseeing collection development, management and maintenance. Head will supervise staff consisting of librarians, classified staff, and part-time staff. Incumbent will report to the Assistant Director for Public Services and will participate with the Assistant Director and other Public Services division heads in planning for and carrying out policies and activities related to public services library-wide. Required: MLS from an ALA-accredited library school required. Five years significant experience with government publications, strong commitment to quality public service program and effective communications and interpersonal skills required. Preferred: Demonstrated successful supervisory/management skills, knowledge of current library technology and automation, knowledge of issues and trends associated with government information strongly preferred. Experience in a research library, second master's degree or other advanced study, and evidence of ongoing professional development through university service, continuing education, and participation in professional organizations also desirable. Benefits: Partially paid health and dental insurance, TIAA-CREF. Reduced tuition, 25 days vacation and generous professional development time, sick and holiday leave, academic leave possible after three years of employment. Additional fringe benefits. Salary: \$30,000, plus depending on qualifications and experience. Deadline for applications: March 31, 1992. Submit letter of application, (letters of application should address the candidate's ability to meet stated qualifications), resume, and names, addresses, and telephone numbers of three references and/or placement bureau address to: Kathy Ann MacDougall, 330 Marriott Library, University of Utah, Salt Lake City, UT 84112, (801) 585-3463, FAX (801) 585-3464. The University of Utah is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

HEAD, MONOGRAPHIC CATALOGING SECTION, East Carolina University, Joyner Library. Responsibilities: The Head of the Monographic Cataloging Section is responsible to the Head of the Cataloging Department for the planning, coordination, and control

UNIVERSITY LIBRARIAN

Illinois Wesleyan University

Illinois Wesleyan University invites nominations and applications for the position of University Librarian, effective August 1, 1992.

Illinois Wesleyan is a nationally recognized, comprehensive undergraduate university enrolling 1,750 students pursuing degrees in the liberal arts, fine arts, and nursing. Our residential campus is located in the heart of Bloomington, Illinois, a prosperous small city in the central part of the state. Sheehan Library houses nearly 200,000 volumes, with another 30,000 in the Thorpe Music Library of the School of Music. We seek as our Librarian a person who will imaginatively and enthusiastically embrace the challenge of excellence in library leadership: to make Illinois Wesleyan's library the intellectual center of the campus—a dynamic place for the nurture of undergraduate research. The Librarian, reporting directly to the academic dean, would be both a campus and a public advocate for the library, and able to seek external support for its growth. She or he would work closely with the faculty and students and would lead the professional librarians and staff in new and important initiatives in collection development, bibliographic instruction, automation, and media services.

A candidate for this position must have an ALA-accredited MLS and an additional advanced degree, preferably a doctorate; must have had administrative experience; and must be eligible for a tenurable appointment at the rank of Associate Professor or Professor. Salary and benefits will be competitive. We strongly encourage women and minorities to apply. We will accept applications and nominations until March 31, 1992. Please send letters of nomination or application, resumes, and the names, addresses and telephone numbers of three references to:

Robert Bray
Chair, University Librarian Search
Illinois Wesleyan University
P.O. Box 2900
Bloomington, IL 61702

of original and copy cataloging of print monographic materials in all languages and subjects added to the general collection. Training and supervision of staff are primary responsibilities of the position. Duties include the formulating, implementing, monitoring, and evaluating policies, procedures, and standards for monographic cataloging for the general collection in coordination with the Associate Director for Technical Services, the Head of the Cataloging Department, and other cataloging section heads, as appropriate. This position is responsible for all original cataloging of monographs for the general collection. Qualifications: ALA-accredited master's in library science; two years of original monographic cataloging experience in an academic library; working knowledge of AACR2, LC rule interpretations, LCSH, LC classification, and OCLC standards; experience with automated cataloging systems; reading knowledge of at least two foreign languages, preferably Spanish, French and or German; good oral and written communications skills; ability to work effectively with all levels of staff; ability to work independently. Supervisory experience preferred. Twelve-month, tenure-track, faculty position with appointment at the rank of Assistant Professor. Salary \$23,000 minimum, depending on qualifications and experience. Research and publication required for tenure and promotion. East Carolina University's libraries serve a campus community of over 16,500 students and 1,300 faculty. The university is a constituent institution of the sixteen-campus University of North Carolina System. Screening of applications will begin May 1992, and continue until the position is filled. Send letter of application, resume, copies of transcripts, and names of three current references to: Head, Monographic Cataloging Search Committee, Pat Elks, Administrative Assistant, Joyner Library, East Carolina University, Greenville, NC 27858-4353. Official transcripts from

each college or university attended will be required prior to any offer of employment. An equal opportunity, affirmative action employer. Applicants must comply with the Immigration Reform and Control Act.

HEAD OF READERS SERVICES. Dawes Memorial Library, Marietta College is seeking an energetic and innovative librarian for the position, Head of Readers Services. Position affords the opportunity to work in a team environment where creativity and new program initiatives are encouraged. Marietta College, a nationally recognized liberal arts institution, is located in an historic southeastern Ohio river town. Library maintains a collection of 250,000 volumes and nonprint materials. Department head supervises work of staff (3.5 FTE support staff and 20 plus student assistants) in circulation, interlibrary loan, media, and reference services. Duties include providing general reference services (print, CD-ROM and online searching), planning and participating in library instruction program, and developing reference and government document collections. ALA-accredited MLS required; 3 years experience in academic reference services preferred. Demonstrated knowledge of computers and their applications in a library required. Effective communication and interpersonal skills essential. Candidates should possess organizational ability and a willingness to contribute to library management and making service policy decisions. Minimum salary is \$23,000 for 12 months with salary dependent on education and experience. The permanent, tenure-track position carries faculty rank; 22 vacation days plus benefits package. Preferred starting date is July 1, 1992. Review of applications begins April 1, 1992, and will continue until position is filled. Please send a current resume, and names

INFORMATION MANAGEMENT EDUCATION COORDINATOR REFERENCE DEPARTMENT (SEARCH EXTENDED)

The University of Virginia Library

The University library is the 28th largest library in ARL. The library system comprises the main library and 10 branches, with independent libraries for law, medicine, and graduate business. The libraries serve 1,600 teaching faculty, 6,000 graduate and professional students, and 11,000 undergraduates. The University library's NOTIS system, VIRGO, provides an online catalog, circulation, acquisitions, serials check-in, nine Wilson indexes, and Current Contents. An Electronic Text Center has recently been established. The IME Coordinator reports to the Director of Reference Services and for system-wide responsibilities reports to the Associate University Librarian. Assumes a leadership role in planning and coordinating information management education programs in the 11 libraries. Develops and implements workshops using innovative, instructional methods and state-of-the-art technology. Trains library faculty and staff to conduct IME. Using marketing analysis techniques, analyzes informational needs of library users and non-users and devises services and programs to meet identified needs. Develops and oversees production of a newsletter on library services. Provides reference service.

Required qualifications and experience: ALA-accredited MLS or master's degree in a related field. Demonstrated success with electronic information technology, and effective computer, interpersonal, communication, and presentation skills. Ability to implement and utilize innovative technology to conduct effective IME in a dynamic environment. Demonstrated organizational and leadership skills. Salary; \$28,000 or higher, negotiable, depending upon qualifications. General faculty status, 22 days vacation, generous sick leave, Blue Cross/Blue Shield, state and TIAA/CREF retirement plans, research leave. Applications received before April 17, 1992, will be given first consideration.

Send letter of application, resume, and names, addresses, and phone numbers of three references to:

Gail Oltmanns
Director of Personnel and Planning
Alderman Library
University of Virginia
Charlottesville, VA 22903-2498

An equal opportunity, affirmative action employer.

of 3 references to: Sandra B. Neyman, College Librarian, Dawes Library, Marietta College, Marietta, OH 45750. Marietta College is an equal opportunity and affirmative action employer. Women and minorities are encouraged to apply.

HUMANITIES REFERENCE LIBRARIAN. Within the centralized Reference and Information Services (RIS) Department, provides comprehensive assistance with an emphasis in the humanities—literature, language, and philosophy. Subject-focused liaison activities include CD-ROM and database searching, library instruction, and collection development in areas to be assigned. As one of four RIS faculty assigned to the humanities, the incumbent will contribute to developing and implementing services designed for users in these disciplines. The Humanities Reference Librarian will also share reference desk service with approximately 20 faculty and staff. Some evening and weekend service is required. Required qualifications: ALA-accredited master's degree in library science; an undergraduate degree in the humanities plus several years' academic library experience or an additional graduate degree, applicable to the description and responsibilities outlined above; excellent written and oral communication skills; demonstrated enthusiasm for public service; and the ability to work

productively with a diverse group of librarians, support staff, and students. Preferred: Reference experience in a research library setting, including database and CD-ROM searching; knowledge of a major European language; computer literate. Tenure-track position. Twenty-four days annual leave, tuition remission, usual benefits. Assistant Professor rank. Salary: \$25,000 minimum. Send letter of application, current resume, and names, addresses, and telephone numbers of three recent references to: Jill Keally, Head, Library Personnel Office, The University of Tennessee Libraries, 1015 Volunteer Boulevard, Knoxville, TN 37996-1000. Review of applications will begin March 15, 1992, and will continue until the position is filled. UTK is an EEO, affirmative action, Title IX, Section 504, ADA employer.

INFORMATION TECHNOLOGIES/REFERENCE LIBRARIAN, Earlham College. Newly created full-time position, responsible for maintaining, coordinating, and supervising access to electronic services and instructing staff and public in use of CD-ROM and online databases. In addition to CD-ROM and online services now available, the library will be installing an integrated library system. Additional responsibilities include some reference, with occasional night and weekend work. MLS or other relevant graduate degree

MULTICULTURAL SERVICES LIBRARIAN (REOPENED)

University of California, Santa Cruz

Assistant librarian/Associate librarian. Salary range for these ranks: \$28,668-\$50,496. Reporting to the Head of Reference Services: Responsible for providing leadership in library services for the campus multicultural community. Coordinates an outreach program. Provides library instruction and specialized reference service in multicultural studies. Provides general reference service in the social sciences and humanities; serves 12-15 hours a week at the Reference Desk, including weekend and evening service; participates in computer reference service; prepares and presents instructional materials; selects reference materials. Participates in library-wide activities, including administrative committees and special projects.

Qualifications required: Graduate degree from an ALA-accredited library school; demonstrated ability to communicate and establish ties with the UCSC multicultural community and to provide an intensive outreach program to that community; broad interest in the humanities/social sciences and in working with undergraduates, graduate students, and faculty; ability to work at the reference desk, provide library instruction, and perform online searches. Preferred: prior reference desk experience; multicultural outreach experience. Previous applicants are still under consideration and need not apply. Application deadline **March 31, 1992**. Applicants should supply a statement of their qualifications, a resume, and the names of four (4) references who can comment on their qualifications. Send correspondence to:

Katherine Beiers
Assistant University Librarian—Personnel
University Library
University of California
Santa Cruz, CA 95064

UCSC is an affirmative action, equal opportunity employer.

and experience in library computer technology required. Interest in reference work with strong written and oral communication skills. Academic library experience preferred. Position available July 1; starting date and salary negotiable. Review of applications will begin April 15 and continue until position is filled. Send resume, the names, addresses and phone numbers of three references to: Evan Ira Farber, College Librarian, **Earlham College**, Richmond IN 47374. Earlham is a liberal arts college, affiliated with the Society of Friends, and as an affirmative action, equal opportunity employer welcomes applications from women, racial minorities, and Quakers.

INSTRUCTIONAL AND ACCESS LIBRARIAN. Responsibilities: Eastern Washington University seeks a dynamic, innovative, experienced public services librarian to coordinate the work of newly formed Instructional and Access Services unit; and to plan and coordinate programs to instruct users in the use of the Libraries and of automated information systems. Reports to the Dean of Libraries and participates in policy-making and planning for the libraries. Qualifications: ALA/MLS; minimum three years professional academic library public services experience, with at least two years of significant user-education responsibilities; familiarity with online systems and other automated information tools, such as CARL, OCLC's EPIC or FirstSearch; excellent written and oral communications skills; demonstrated ability to meet requirements for faculty promotion and tenure; and ability to work independently, yet effectively with faculty and with colleagues. Supervisory experience, second master's degree in business or science and knowledge of one foreign language, desired. Salary: \$29,000-\$35,000 annually, depending on degrees and experience. TIAA/CREF; comprehensive medical insurance; 24 days vacation and established holidays; generous sick leave; assistance with moving expenses; generous support for professional travel. No state or

local income taxes. Twelve-month, tenure-track appointment. Start date: April 6, 1992. Review of applications will begin March 15, 1992, and will continue until position is filled. Submit letter of application, curriculum vita and the names, addresses, and phone numbers of three references to: Ted Otto, Chair, Instructional and Access Services Librarian Search Committee, MS 84, **Eastern Washington University**, Cheney, WA 99004-2495. AA/EOE.

LIBRARIAN/MUSIC SPECIALIST, East Carolina University, Joyner Library. Responsibilities: Under the direction of the Head of Music Library, participates fully in all aspects of the branch library operation including general public services (some evening and weekend duties on a rotating schedule), bibliographic instruction, online database and CD-ROM searching, and technical services processes for music materials. Shares in the supervision of student and graduate assistants. The Music Library, located in the School of Music, is staffed by 2 professionals, 3 support staff, and student assistants. Qualifications: ALA-accredited MLS; advanced degree in music, or substantial progress toward same; working knowledge of modern European languages, experience with OCLC automated cataloging procedures and MARC music formats, AACR2, LC classification, and automated library systems. Familiarity with online database searching and experience in an academic or special library preferred. Twelve-month, tenure-track, faculty position with appointment at the rank of Assistant Professor. Salary \$23,000 minimum, depending on qualifications and experience. Professional achievement, service and research/creative activity are required for tenure and promotion. East Carolina University's libraries serve a campus community of over 16,500 students and 1,300 faculty. The university is a constituent institution of the sixteen-campus University of North Carolina System. Screening

HEAD OF MATERIALS PROCESSING

Montana Tech

Montana Tech is a publicly supported college with emphasis in science and minerals engineering. The college offers the largest mining engineering program in the United States and the third largest petroleum engineering program in the country, in addition to programs in business and the social and physical sciences. The library holds 200,000 volumes and 77,000 maps and has a staff of 8, is a member of WLN and serves a student body of 1,881.

Montana Tech invites applications for the position of Head of Materials Processing. The Head of Materials Processing supervises and participates in the acquisition and processing of books, serials, and documents. This non-tenure position holds faculty rank. Qualifications: ALA-accredited MLS degree or willingness to obtain the same in the near term; considerable professional experience in an academic library; knowledge of acquisitions and cataloging methods and procedures; expertise with the use of microcomputers in libraries; experience with a major bibliographic utility such as WLN or OCLC; excellent management, supervisory and communication skills. Preferred candidates will have a working knowledge of an online integrated system and a second master's degree in science or engineering. Salary is \$25,000-\$27,000.

To apply for this position, send resume, letter of application and names of three references to:

**Director's Office
The Library
Montana Tech
Butte, MT 59701**

Applicant screening will begin on **April 6, 1992**, and continue until the position is filled.

Montana Tech is an equal opportunity, affirmative action employer.

will begin May 15, 1992, and continue until the position is filled. Send letter of application, resume, copies of transcripts, and names of three current references to: Librarian/Music Specialist Search Committee, Pat Elks, Administrative Assistant, Joyner Library, **East Carolina University**, Greenville, NC 27858-4353. Official transcripts from each college or university attended will be required prior to any offer of employment. An equal opportunity, affirmative action employer. Applicants must comply with the Immigration Reform and Control Act.

PRESERVATION LIBRARIAN. Responsibilities: Responsible for planning, administration, and coordination of Preservation Department of the University Libraries. Solicits and administers grant funding. Supervises the operation of the Book Conservation Unit and the Brittle Book Program. Coordinates the identification and review of brittle and seriously dilapidated books from the circulating collections; surveys and analyzes the physical condition of non-circulating collections. Supervises replacement searching. Selects or recommends treatment methods to prolong lives of library materials which cannot be salvaged by simple repair or rebinding. Coordinates activities as necessary with the Physical Processing Unit in Technical Services. Plans and conducts educational sessions on preservation concerns for students and staff. Serves as liaison for preservation matters with Collection Development, Technical Services, Circulation, and other library units. Supervises 1 full-time professional, 1 part-time clerk, and student assistants. Maintains awareness and understanding of development in the field of preservation/conservation; develops policies and procedures. Reports to Assistant Director for Collection Development. Research, publication, and service to the Libraries and University are expected to satisfy criteria for continuing appointment and promo-

tion. Qualifications: Required: MLS from ALA-accredited Library School. Two or more years experience as a preservation administrator in an academic or research library subsequent to receipt of M.L.S. Salary: Commensurate with education and experience. Salary minimum \$30,000. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries - UL 139, University at Albany, **State University of New York**, 1400 Washington Avenue, Albany, NY 12222. Deadline: Review of applications and resumes will begin April 24, 1992. Please include the names, addresses, and phone numbers of three references who we can contact. The University at Albany, State University of New York is an equal opportunity, affirmative action employer. Applications from women, minority persons, handicapped persons, special disabled and Vietnam-era veterans are especially welcome.

PRINCIPAL BIBLIOGRAPHER COLLECTIONS DEVELOPMENT DEPARTMENT (Head of Department). The University of Illinois at Chicago is seeking a Principal Bibliographer to head the Collections Development Department. The Collections Development Department consists of six librarians, three support staff, a resident librarian, and student assistants. The Department is part of the Collections Development and Information Services Division, and the Principal Bibliographer reports to the Assistant Librarian (Collection Development and Information Service). The Principal Bibliographer has administrative responsibility for subject bibliographers who manage collections in the health sciences, humanities, professional studies, science and technology, and social sciences. Among the duties of the Principal Bibliographer are to 1) direct and develop the library's collections program in collaboration with the subject bibliographers, the University Librarian, and the faculty, 2) propose annual budget allocations for purchase of collections, and

Reference Librarian of the Fine Arts Library

The Fine Arts Library, a department of the Harvard College Library, supports the research and instructional activities of the Fine Arts Department faculty and students, curators and officers of the Harvard University Art Museums, plus University faculty and students in related fields.

Reporting to the Associate Librarian for Book Collections, the Reference Librarian provides and coordinates reference services including direct reference desk service, bibliographic instruction, database searching, preparation of bibliographic guides, and development of the reference collection. The Reference Librarian will also contribute a reference service perspective to managerial discussions of policies and issues, in the Book Collections. This newly created position offers growth potential, to be determined by the goals of the institution and reflecting the incumbent's strengths.

Qualifications: An ALA-accredited MLS or equivalent and working knowledge of at least two major European languages required, with an advanced degree in Art History or related field desirable; demonstrated oral and written communication skills essential; and knowledge of and experience with on-line database searching preferred.

Anticipated hiring range: low to mid 30s

Available: Summer 1992

Major Benefits: One month's vacation; generous holiday and sick leave; choice of health plans; dental insurance; life insurance; University-funded Retirement Income Plan; tax-deferred annuity options; tuition assistance.

Interested candidates may send a resume and the names of three references to: Susan Lee, Associate Librarian of Harvard College for Administrative Services, Harvard College Library, Widener 188, Cambridge, MA 02138. Harvard University upholds a commitment to Affirmative Action and Equal Opportunity.



Harvard University

Harvard College Library

3) serve as the primary spokesperson for collections to the University community. The University Library is supported by a materials budget of \$4,000,000 and a collection of 1,700,000 volumes. Minimum qualifications: an ALA-accredited MLS; three to five years increasingly responsible experience in a collections development department; fund management ability, and demonstrated ability to meet University standards in research, publication, and professional service commensurate with tenure. Salary/rank/contract: Faculty appointments in the UIC Library begin at \$25,000. Salaries are competitive and based on education and relevant experience. Rank dependent on qualifications and experience; faculty status; twelve-month appointment; 24 days vacation; 12 days annual sick leave with additional disability benefits; 11 paid holidays; medical insurance (contribution based on annual salary; coverage for dependents may be purchased); two dental plans available; life insurance paid for by the State; participation in the State Universities Retirement System compulsory (8% of salary is withheld and is tax exempt until withdrawal); no Social Security coverage but Medicare payment required; physical examination at University Health Service is required upon appointment. For fullest consideration apply by: April 3, 1992. Apply, with supporting resume and the names of at least three references, to: Darlene M. Ziolkowski, Personnel Librarian/C, University of Illinois at Chicago Library, Box 8198, Chicago, IL 60680. The University of Illinois is an affirmative action, equal opportunity employer.

RARE BOOK BIBLIOGRAPHIC SPECIALIST. The Rare Book Bibliographic Specialist is responsible for providing general and in-depth reference service to a diverse clientele. Along with other staff members provides at least 16 hours of reference service per week; assists patrons with use of both the online catalog and with rare book specialized catalogs. Provides reference service to international and national patrons through correspondence and by telephone. Responsibilities also include collection development, cataloging and some supervision of student assistants. Department:

The Rare Book and Special Collections Library reports to the Assistant Director of Special Collections and Preservation, who in turn, reports to the Director of Library Collections. The Rare Book and Special Collections Library offers service to all undergraduate and graduate students in the university community, to all faculty in all curricula taught in the university, residents of the state of Illinois, as well as to scholars nationally and internationally. The Library has a working collection of approximately 300,000 volumes, 40,000 microforms, 2,000 incunabula, and 600 cubic feet of manuscripts. The Library has an outstanding collection of the works by and about John Milton, strong holdings in seventeenth and eighteenth century English literature, and the internationally known H.G. Wells Archives. The Library is a member of OCLC. Qualifications: Required: MLS from an ALA-accredited school, or its equivalent; a minimum of two years professional reference experience in a university or research library; evidence of ability to work with a diverse and demanding clientele; a reading knowledge of at least one western European language, preference given to French or German; evidence of ability to meet university standards of research, publication, and service. Preferred: Undergraduate degree or substantial coursework in either History, English literature, modern European literature, or Classics; reading knowledge of Latin; experience in collection development; experience in original cataloging of rare book or special collections materials. Desired: Experience and/or knowledge of online catalogs and database applications using a personal computer; familiarity with preservation activities and procedures in a rare book atmosphere; experience in a rare book or special collections unit; familiarity with rare book/special collections reference sources. Salary and Rank: Salary \$25,000 upward for appointment as Assistant Professor, depending on qualifications and experience. Librarians are faculty and must demonstrate excellence in librarianship, research, publication, and university, professional, and community service in order to meet university standards for tenure and promotion. Application: Send letter of application and complete resume with the names, addresses, and

telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, **University of Illinois Library (U-C)**, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-5494. Deadline: April 15, 1992. The University of Illinois is an affirmative action, equal opportunity employer.

RESEARCH SUPPORT SERVICES LIBRARIANS (3). Arizona State University West, founded in 1984, is an upper-division institution providing undergraduate and graduate degree programs to nearly 5,000 students. Located in Phoenix, a major metropolitan area, ASU West is characterized by a culturally diverse and non-traditional student body and a commitment to public service and support of the community. With a staff of 12.5 librarians and over 40 support staff, the library emphasizes services tailored to unique and changing institutional and client needs, collection building closely coordinated with campus curriculum building, intensive use of electronic information technology, and a partnership with faculty to achieve the academic mission. We seek applications from dynamic, energetic, and creative librarians for the following positions: These new positions support the teaching, learning, and research activities of the West Campus Business (accountancy, management, and marketing), Arts and Sciences, and Human Services (communication, justice studies, leisure studies, nursing, and social work) programs through electronic information retrieval, reference and information services, bibliographic instruction, collection development, and faculty liaison. Librarians eligible for continuing appointment (tenure) participate in the development, delivery, and evaluation of quality reference and information services, maintain an active program of professional development, and contribute to the advancement of the University, the library, and the profession. Positions report to the Head of Research and Information Access Services. Qualifications: Required: An ALA-accredited Master's; at least two years post-Master's and/or significant pre-professional reference experience; demonstrated electronic information retrieval expertise; excellent communication and interpersonal skills; ability to work collegially to achieve goals; the ability to market and promote library services; and evidence of creativity and initiative in professional practices. Preferred: academic preparation or significant work experience in business, history, or the social sciences; collection development experience. Rank and salary are dependent on record of experience and professional contributions. Minimum salaries are: Librarian - \$34,500; Associate Librarian - \$30,000; and Assistant Librarian - \$25,000. Application deadline: April 1, 1992. To apply, send a letter of application (addressing specific qualifications as they relate to the responsibilities described), a current resume, and the names, addresses, and telephone numbers of four references (including at least one supervisor) to: Christopher Millson-Martula, Assistant Director, Fletcher Library, **Arizona State University West**, 4701 W. Thunderbird Rd., Glendale AZ 85306. (602) 543-5717. ASU West is an equal opportunity, affirmative action educator and employer.

REFERENCE/INSTRUCTION LIBRARIAN. The University of Wisconsin-Parkside invites applications for the position of reference/instruction librarian. The successful candidate will provide reference service to users; serve as liaison to several faculty departments for purposes of bibliographic instruction, online searching and collection development; and participate in additional outreach and instruction programs. Requirements: Required: Graduate library degree from an ALA-accredited library school; well-developed interpersonal and communication skills; evidence of strong commitment to reference services; ability to provide effective course-related library instruction, and professional commitment to librarianship. Desirable: Experience in use of microcomputers and electronic information sources; teaching experience and demonstrated interest in and knowledge of current trends in bibliographic instruction. Salary: \$24,000-\$27,000, depending on experience and qualifications. To apply: Send letter of application, resume, graduate transcripts, and names, addresses, and telephone numbers of three references to: Linda Piele, Chair, Search and Screen Committee, Library/Learning Center, UW-Parkside, 900 Wood Road, Box 2000, Kenosha, WI 53141-2000 (Fax: (414) 595-2545). Review of applications will begin on March 16; deadline for receipt of applications is March 27. The University of Wisconsin-Parkside is an equal opportunity, affirmative action employer. Protected group members are encouraged to apply. Upon request, the university is required to release an undifferentiated list of applicants and nominees.

REFERENCE/INSTRUCTION LIBRARIAN (2 to 3 positions). Active Reference Department seeks two or three innovative, energetic, service oriented librarians. Primary responsibility is to help in searches for information, assist with bibliographic and database searching, and participate in bibliographic instruction outreach program to the university. Also serve as liaison to assigned academic departments. General reference service includes nights and weekends. Required: ALA-accredited MLS; excellent written and oral communication skills. Professional experience preferred. Nine-month, tenure-track position at rank of Instructor or Assistant Professor depending on qualifications. Salary range from \$24,603 to \$42,080. Report to Coordinator, Reference and Information Services. Send letter of application with resume. Include names, addresses, and telephone numbers of three current references. Application must be postmarked by April 17, 1992. Send to: Constance Gamaluddin, Search Committee Chairperson, Reference and Information Services Department, Carlson Library, **Clarion University of Pennsylvania**, Clarion, PA 16214. Clarion University actively seeks minority and women candidates and is an equal opportunity employer.

REFERENCE LIBRARIAN, INTERNATIONAL AND FOREIGN LAW. The Columbia University Law School Library seeks a Reference Librarian in International and Foreign Law to assist faculty, students, and other patrons in the use of the International Law and Foreign Law Collections through basic reference service. The position reports to the International, Comparative and Foreign Law Librarian, and will oversee maintenance of the United Nations depository collection. The incumbent will supervise 3-6 student assistants, and may participate in the general reference rotation. The Law School Library is the second largest academic law library in the United States. It has internationally recognized international and foreign law collections, and has been a United Nations depository library since 1946. It provides service to a full-time faculty of 60 and a student body of more than 1,100 graduate students. In addition, there is substantial fee-based service to the professional community. The Columbia University Law School provides an advanced electronic environment with a strong service orientation. Requirements include: an ALA-accredited MLS, or a JD with appropriate experience (if only the JD is held, a commitment to complete/obtain the MLS will be required); reading knowledge of at least one modern western European language; strong service orientation and organizational skills. Preferred qualifications include: experience in general law librarianship; familiarity with computers, especially the legal databases LEXIS and WESTLAW; familiarity with government documents, especially those of intergovernmental organizations; willingness to work with material in a variety of languages; and some supervisory experience. Salary ranges are: Librarian I: \$28,600 - \$37,180; Librarian II: \$30,600 - \$41,310. Excellent benefits include assistance with University housing and tuition exemption for self and family. Send resume, and the names, addresses, and phone numbers of three references, to: Kathleen Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is March 31, 1992. An affirmative action, equal opportunity employer.

REFERENCE LIBRARIAN for dynamic, service-oriented program of humanities and social sciences reference in an outstanding college library. Required: ALA/MLS, sound liberal arts education, academic library reference experience, demonstrated service commitment, excellent interpersonal and communication skills. Preferred: experience with library instruction, electronic information sources, interlibrary loan, and government documents; knowledge of one or more foreign languages. Oberlin College combines a leading undergraduate college of arts and sciences with a music school of national prominence. The library contains over 1 million volumes and is fully automated. Salary competitive, commensurate with qualifications and experience, \$24,500 minimum. Generous benefits. To ensure consideration, send letter of application, resume, and names, addresses, and telephone numbers of three references by March 27, 1992, to: Chair, Reference Librarian Search Committee, **Oberlin College Library**, Mudd Center, Oberlin, OH 44074. AA/EOE

SCIENCE BIBLIOGRAPHER/REFERENCE. Loyola University Chicago, Science/Math Library. One of four professionals in the newly created Science/Math Library. Provides public services to science faculty and students including reference services. Also serves as a science bibliographer for two or three of the following

areas: Chemistry, Biology, Natural Sciences, Physics, Nursing, Mathematical Sciences. Reports to the Head of Science Library and to the AUL for Collection Development. Qualifications: ALA-accredited MLS degree; minimum 3 years experience in an academic or science library in public services and/or collection management; academic background and/or substantial experience in the sciences; knowledge of reference services; knowledge of collection development principles and processes; excellent communications and interpersonal skills; interest in the creative use of technology in the delivery of science library services. The Loyola University of Chicago Library system has over 1,200,000 volumes in its 7 libraries, 6 in Chicago and 1 in Rome, Italy. The FY 92 collection budget is over \$3,000,000. The Science/Math Library is currently under development and will open in Fall 1992 on the Lake Shore Campus. The libraries use NOTIS for technical and public services. The libraries have mounted numerous indexes on the university mainframe and have reference indexes and full text periodicals on CD-ROM. Salary from \$25,000. Benefits include 20 days vacation, full tuition benefits, university contributions to TIAA/CREF, dental insurance and choice of medical plans. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of three recent references to: Elen J. Waite, University Librarian, Cudahy Library, **Loyola University of Chicago**, 6525 N. Sheridan Road, Chicago, IL 60626. Application deadline is March 15, 1992. Applications will be accepted after the deadline and will be reviewed on a biweekly cycle as necessary until the position is filled. Loyola University is an affirmative action, equal opportunity educator/employer.

SCIENCE REFERENCE LIBRARIAN, The University of Oklahoma. Duties: Under the general direction of the Head of Reference, this position provides reference and bibliographic service in the general sciences (specifically, anthropology, botany/microbiology, meteorology, and zoology); provides general reference service at the Library's main reference desk; participates in collection development activities in the above subject areas; and acts as liaison with those academic departments; performs online bibliographic searches; participates in library instruction including general tours, CD-ROM and other database instruction; and specific subject-oriented presentations. Qualifications: Required: MLS from ALA-accredited library school; degree in a science discipline or equivalent professional library experience; knowledge of database searching and library instruction concepts and methods. Desirable: 1-2 years professional or pre-professional reference experience; subject master's degree in a science discipline; strong interpersonal and communication skills; working knowledge of one or more modern European languages; knowledge of or experience with a major bibliographic utility, familiarity with NOTIS or other automated system; evidence of research or creative achievement. Screening date: April 15, 1992. Search will remain open until filled. Salary: \$27,000 (minimum). Benefits: TIAA/CREF; State Retirement System; comprehensive medical protection; 33 days paid leave; short-term disability leave; group life insurance; University holidays. University Libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the University Libraries consist of a main library and six branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, 2 million government documents and three outstanding special collections in history of science, western history, and business history. The Libraries have implemented the public access catalog, cataloging, authority control, acquisitions, and circulation functions of the NOTIS system. Norman is an attractive community with a low cost of living close to a major metropolitan city. Employment: Librarians have the privileges and responsibilities of faculty status (non-tenure track) and hold the rank of assistant professor or above. Application: Send

letter of application with resume, a list of publications, and the names of three references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, **University of Oklahoma**, Norman, OK 73019, (405) 325-2611. Oklahoma University is an equal opportunity, affirmative action employer. We encourage women and minority applicants and we are responsive to the needs of dual career couples.

SERIALS LIBRARIAN. Ladd Library, Bates College, has opening for librarian responsible for cataloging all serials, including periodicals and government serial publications, and supervises the public service aspects of the periodicals and micromedia area. MLS, familiarity with the OCLC system or other utility, strong interest in issues of collection development and public access for periodicals. 2-3 years experience in cataloging serials preferred. Generous benefits. Salary \$22-25,000, depending on experience. Submit resume and three letters of reference by March 27 to: Laura Juraska, Chair, Search Committee, Ladd Library, **Bates College**, Lewiston ME 04240. Bates College is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

SOCIAL AND BEHAVIORAL SCIENCES LIBRARIAN (psychology, sociology, education, and communication sciences). (Search reopened). Provides wide range of information services in assigned areas, including collection management, liaison with faculty, general and specialized reference service, database searching, and user education services. Manages materials funds, coordinates collection development across departments, participates in reference services in humanities and social science disciplines as well as specialized information services to students and faculty in the social sciences. Qualifications: Required: MLS from ALA-accredited program; knowledge of literature of psychology, sociology or related area, either from professional experience or extensive coursework; minimum two years' reference or collection development experience in academic or research library; experience in database searching; strong interpersonal and communication skills. Preferred: Advanced degree in psychology, sociology or related area; working knowledge of foreign language; experience in library instruction. Salary: \$24,794 to \$30,800 dependent on qualifications and experience. Send application letter, current resume, and names, addresses, and telephone numbers of 3 current references to: Alice Puliafico, Library Administration Office, **Case Western Reserve University**, 210 Freiberger Library, 10900, Euclid Avenue, Cleveland OH 44106-7151. Application review will begin April 15, 1992, and continue until position is filled. CWRU is an equal opportunity, affirmative action employer; minorities are encouraged to apply.

SOCIAL SCIENCE REFERENCE LIBRARIAN. Entry level position. Regular, nine-month, tenure-track appointment with faculty status. Responsibilities: general reference; bibliographic instruction; collection development, online searching, and liaison to History, Political Science, Sociology/Anthropology departments; oversees map collection; responsible for specialized outreach activities. Required: ALA/MLS; training or experience in general reference and the social sciences; strong background in relevant computer skills. Preferred: Subject master's in social science. Second master's required for tenure. Assistant Professor \$24,246-\$28,404 for 9 months. Minorities are strongly urged to apply. Applications received by April 15 will receive first consideration but applications accepted until position is filled. Send resume and names of three references to: Teresa Montgomery, Library Personnel Committee, **Southern Oregon State College**, Ashland, OR 97520. Phone: (503) 552-6837. SOSOC is an AA/EEO employer.

LATE JOB LISTINGS

COORDINATOR, AUTOMATED SYSTEMS. Assistant Professor (tenure-lead-ing). Automated Systems Department, starting July 1. Participates in planning and policy decisions related to all aspects of automation for the University Libraries. This includes the ongoing operation and future growth of the Innovative Research Information System (IRIS), and related projects such as IRIS Plus—a local area

network (LAN) supporting CD-ROM and INTERNET—accessible databases. Provides hardware and software support for all micro-based resources. Serves as a technical advisor to University and library administration on developing information technologies. Provides operational support to the Nebraska State College System, and participates in other automation projects spanning the state. Oversees department budgets and develops budget proposals for future growth of current systems and for new projects. Serves as principal liaison between the University Libraries hardware and software vendors. Negotiates licenses and/or contracts as necessary. Works closely with the University Computing Resources Center in developing appropriate telecommunications links for all systems. Supervises 3.5 FTE staff including 3 full-time permanent technical staff and approximately .5 FTE student assistants. Required: MLS from an ALA-accredited library school; minimum two years experience in working with an integrated library system. Strong interpersonal skills; demonstrated oral and written communication skills; demonstrated knowledge of current information technology including networking, CD-ROMs, and LAN technology. Supervisory experience. Desired: Experience with Innovative Interfaces, Inc. software. Demonstrated knowledge of unix-based computing environments, and current telecommunication protocols such as TCP/IP. Familiarity with DOS-based systems. \$40,000 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by April 15 to: Kent Hendrickson, Dean of Libraries, 106 Love Library, **University of Nebraska-Lincoln**, Lincoln, NE 68588-0410. Affirmative action, equal opportunity employer.

DIRECTOR, LIBRARY/MEDIA CENTER AND EDUCATIONAL TV. 12-month position. Requires: MLS from an ALA-accredited program; 1 year Library administrative experience and experience with educational television. Deadline: March 27, 1992. For application materials call: Human Resources, **Palomar College**, (619) 744-1150, ext. 2247. EO/AEE.

REFERENCE LIBRARIAN. Bakersfield College, a community college, invites applications for a full-time, eleven-month (195 day), tenure-track, faculty position for Reference Librarian, which starts August 17, 1992. Salary range \$32,601-\$49,403. Deadline: April 13, 1992. For applications, contact Personnel Office, **Bakersfield College**, 1801 Panorama Drive, Bakersfield, CA 93305; (805) 395-4253. AA/EOE.

HEAD OF THE REFERENCE DEPARTMENT, Gorgas Library, (Extension). Responsibilities: The University of Alabama is seeking leadership for the Reference Department of the Gorgas (main) Library. Incorporated in this department are the reference, government documents, music, and microforms services, staffed by six librarians, seven classified personnel, and thirty student assistants. Reference librarians are also engaged in collection development, bibliographic instruction, and an expanding array of electronic information services, and it is anticipated that the Head of the department will participate in these activities. The Head of Reference reports to the Associate Dean of Libraries for Collections and Information Services. Required Qualifications: MLS from an ALA-accredited program; successful supervisory experience; five years of successful reference experience in a university setting, in either a main or branch library; successful experience in collection development and in the provision of electronic information services; and a demonstrated interest in contribution to the profession. The successful applicant will also communicate effectively, evince a strong service orientation, and demonstrate a willingness to accept the full range of middle management responsibilities. Compensation and Rank: This is a tenure-track, faculty position. Rank and salary will be determined on the basis of qualifications, the minimum salary being \$36,000.

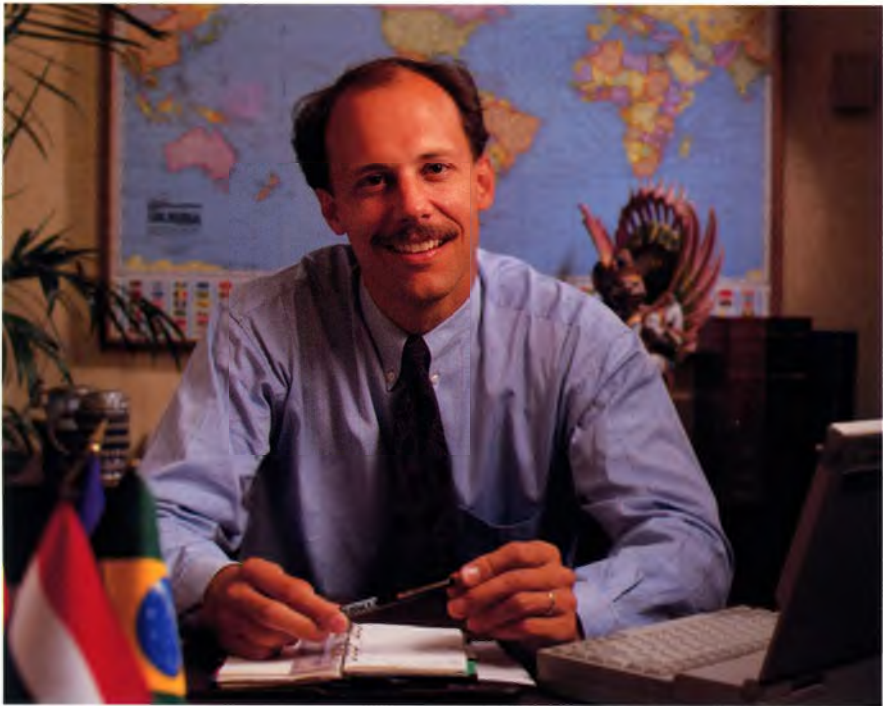
Benefits include sick leave, twenty-two days vacation, Blue Cross/Blue Shield, TIAA/CREF and state retirement plans. Application procedure: Send a letter of application, resume, and names of three references postmarked by April 10, 1992, to: Voni B. Wyatt, Assistant to the Dean for Personnel, **University of Alabama Libraries**, P.O. Box 870266, Tuscaloosa, AL 35487-0266. The University maintains memberships in the Association of Research Libraries, the Center for Research Libraries, SOLINET, and the Network of Alabama Academic Libraries. The NOTIS system is in place and 99% of the cataloged records are in the bibliographic database.

ASSISTANT DIRECTORS, (3 POSITIONS). Virginia Commonwealth University, Virginia's largest urban, public university, serves 20,000 students on the academic campus and at the Medical College of Virginia. The libraries use NOTIS with MDAS. The combined libraries have \$2.7 million materials budget (probable \$3.8 in 1992/93) with over 950,000 volumes. VCU is a member of SOLINET, ASERL, and CRL. Positions will participate in restructuring University Library Services (ULS) to develop organization responsive to demands of modern library services; work as members of ULS management team; and report to Director, ULS. Positions require ALA-accredited MLS. Preferred are successful managerial and supervisory experience; increasingly progressive responsibility in academic libraries; experience with applications of technology; strong service orientation; excellent communication skills; ability to work independently and as team member; initiative, creativity, and flexibility; ability to introduce and manage organizational change; record of scholarly activity and national service to the profession; advanced degree in addition to MLS. Assistant Director for Network and Technical Services. Provide dynamic and innovative leadership for network and technical services for academic and medical campuses; initially supervise acquisitions, cataloging, and automation. Also preferred is experience in technical services and automation. Assistant Director for Health Sciences and Head, Tompkins-McCaw Library. Provide dynamic and innovative leadership and supervision for health sciences library (initial responsibilities will include circulation, interlibrary loan, learning resource centers, reference, special collections, and user education); initiate and oversee health sciences outreach and grants. Also preferred are experience with grants and outreach; experience with space planning; membership in the Academy of Health Information Professionals. Assistant Director for Academic Services and Head, James Branch Cabell Library. Provide dynamic and innovative leadership and supervision for academic library (initial responsibilities will include circulation, learning resource center, reference, special collections, and user education); initiate and oversee academic library outreach and grants. Also preferred are experience with public services and with grants and outreach activities. \$50,000 minimum. Review of applications will begin April 15, 1992, and will continue until positions are filled. Submit resume and names, addresses, and phone numbers for three references to: Barbara J. Ford, Director, University Library Services, **Virginia Commonwealth University**, 901 Park Avenue, Box 2033, Richmond, VA 23284-2033. Virginia Commonwealth University is an equal opportunity, affirmative action employer. Minorities and women are encouraged to apply. Experience working in a culturally diverse setting highly preferred. Complete job descriptions and qualifications available upon request.

HEAD LIBRARIAN, MUSIC LIBRARY AND SOUND RECORDINGS ARCHIVES. Directs, develops, and administers all aspects of operations of the branch library within Libraries and Learning Resources; establishes unit goals and objectives; responsible for collection development; supervises and manages unit personnel functions; provides reference instruction, online searching, and individual research guidance; prepares operating budget requests; serves as liaison to departmental faculty in the College of Musical Arts; prepares reports as needed; teaches a graduate level research techniques course and provides Library User

Education instruction for the College of Musical Arts; represents the ML/SRA in local, regional, and national forums and library organizations; reports to the Assistant/Associate Dean. Environment: The ML/SRA supports music students and faculty through 50,000-plus volumes, scores, recordings in a variety of formats, and reference works. The Sound Recordings Archives contains more than 500,000 popular music recordings. BGSU Libraries and Learning Resources holds 1.5 million volumes at a Ph.D.-granting university of 16,000 undergraduate and 2,500 graduate students. BGSU Libraries promote a culturally diverse environment through programs, exhibits, and the appointment of a multicultural services librarian. A short commute to/from Toledo. Qualifications: Required: ALA-accredited MLS plus at least 5 years related academic library experience and demonstrated expertise in music librarianship. Commitment to active public service and a record of research, publication, and professional activities for appointment at the Associate/Assistant Professor level. Preferred: Bachelor of Music degree or higher, ability to communicate clearly both orally and in writing. Salary: \$28,000-\$32,000. Review of applications will begin on April 20, 1992, and will continue until the position is filled. We actively encourage minorities, women, handicapped, and veterans to apply. BGSU is an affirmative action, equal opportunity employer. Send application letter, resume, and names, addresses, and telephone numbers of 3 references postmarked on or before April 17, 1992, to: Dennis East, Chair, Search Committee, Jerome Library Dean's Office 204, **Bowling Green State University**, Bowling Green, OH 43403.

LIBRARY INSTRUCTION COORDINATOR AND RESOURCE SERVICES LIBRARIAN FOR EDUCATION. The Milton S. Eisenhower Library offers the opportunity for an imaginative, enterprising librarian to make this strong research library an equally strong teaching library. The library serves a relatively small campus of 2,900 undergraduates, 1,300 graduate students, and about 350 faculty in full-time programs, and another 6,000 students enrolled in continuing studies programs. These part-time students are a growing constituency who particularly value library instruction. The Eisenhower Library has recently reorganized the way it delivers the full range of reference and collection development services to the academic community. Its Resource Services department is composed of subject specialists, each of whom is responsible for building close working relationships with the faculty and students in the academic departments he or she serves. In addition, the provision of general reference and instructional services by all Resource Services librarians testifies to our determination to make the Eisenhower Library an excellent teaching library. The Library Instruction Coordinator will play a key role in defining and creating the teaching library at Johns Hopkins. The Eisenhower Library prizes energy, creativity, and professionalism and offers challenge, independence, and visibility to members of its Resource Services team. Responsibilities: Direct the library's instructional program and coordinate the delivery of instructional services to the University community by working with the other Resource Services Librarians, the faculty, and the Dean of Students Office; Function as Resource Services librarian for Education; Provide reference services, including database searching. Qualifications: MLS from an ALA-accredited library school; and an advanced degree in a subject area (preferably Education or a related field) or equivalent experience; Significant experience in conducting instructional programs in the use of the library and its resources; Two or more years' experience in collection development and/or reference in a research library preferred; Demonstrated planning, organizational, and leadership skills; Willingness to work a flexible schedule (including some evenings and weekends) as part of a team. The hiring range is \$28,000 to \$35,800 depending on education and experience. The search will remain active until the position is filled. Excellent benefits including life and health insurance, and dental and tuition plans for staff member, spouse, and dependent children. To apply, send letter of application, resume, and three letters of reference to: Edward Warfield, The **Johns Hopkins University**, Homewood Human Resources, 146 Garland Hall, Baltimore, MD 21218. The Johns Hopkins University is an affirmative action, equal opportunity employer. Smoke-free and drug-free.



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