

keynote speakers (including Toni Carbo Bearman, Frank G. Burke, Ching-chieh Chen, and Rear Admiral Grace M. Hopper), and demonstrations, with representatives from 18 countries. Contact: Conference '87 Coordinator, AUM Library Administration, Montgomery, AL 36193-0401; (205) 244-9202.

**13-17, 20-24—Automation:** Second Annual Library Automation Institute, Graduate School of Library Studies, University of Hawaii at Manoa. Two sessions: "Implementing and Managing Automated Library Systems" and "Implementing and Managing Automated Circulation Systems." The first session will be taught by John Corbin, assistant director for automation and systems at the University of Houston, while the second session will be covered by Hawaii librarians who have extensive experience in the automation of the state and university library systems. Fees: first session, \$165; second session, \$120. Contact: University of Hawaii at Manoa, Graduate School of Library Studies, 2550 The Mall, Hamilton Library 22, Honolulu, HI 96822; (808) 948-7321.

**20-22—Media Technology:** 22d Annual Media Technology Conference, University of Wisconsin-Stout, Menomonie. Theme: "Challenge and Change: Futures for Media Specialists." Fee: \$50 for full conference; \$9 for dinner

and piggus roastum on July 21. At the dinner David P. Barnard, retiring dean for learning resources and conference chairperson, will be honored. Contact: Marilyn Mars, Assistant to the Dean for Learning Resources, University of Wisconsin-Stout, Menomonie, WI 54751; (715) 232-2346.

## November

**2-3—LINX:** Faxon's Sixth Annual LINX Users' Meeting, Sheraton Boston Hotel. Theme: "Connections: Optimizing Information Links." Contact: The Faxon Company, 15 Southwest Park, Westwood, MA 02090; (617) 329-3350.

**6-8—Personnel:** 29th Allerton Institute, Allerton Conference Center, Monticello, Illinois, sponsored by the University of Illinois Graduate School of Library and Information Science, will focus on "Critical Issues in Personnel Management." Among the topics covered will be collective bargaining, performance evaluation, wage and salary administration, employee turnover, and worker productivity. The speakers include Sheila Creth, Fred Duda, Charles Martell, Maureen Sullivan, Kathleen Heim, and James Neal. Contact: University of Illinois GSLIS, 410 David Kinley Hall, 1407 W. Gregory Drive, Urbana, IL 61801; (217) 333-3280.



News. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.



**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL*

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## POSITIONS OPEN

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**ASSISTANT REFERENCE LIBRARIAN-INTERN,** South Dakota State University (10 month, term appointment, renewable up to four years). Performs general reference services; shares responsibility for bibliographic instruction and online searching; assists in ILL verification and reference collection development. This position is designed for a recent library school graduate who wishes to gain academic library experience while pursuing a second master's degree. Required: ALA-accredited MLS (earned by August 31, 1987); coursework and/or experience with online bibliographic searching. Minimum salary \$17,500, with standard benefits. Application deadline July 10, 1987, or until filled. Tentative starting date September 1, 1987. Send resume, which addresses specific job qualifications, and have transcripts and three recent letters of recommendation (which describe applicant's job-related qualifications) sent directly to: Mary Caspers, Chair of Reference Search Committee, **South Dakota State University** Library, Box 2115, Brookings, SD 57007. An AA/EEO Employer.

**BIBLIOGRAPHER: FINE ARTS, LANGUAGE, LITERATURE.** Search reopened. The University of Akron is seeking a bibliographer to develop an information collection, in consultation with departmental faculty, to support the teaching, research and service programs of the University in the area of the fine arts. Selects library materials, monitors expenditures, prepares collection policies, and evaluates the collection. Provides reference service and bibliographic instruction and conducts online searches. Serves as liaison between the library and the fine arts academic departments of the University. Qualifications: MLS from an ALA-accredited school and second master's degree in art, music, theatre, dance, literature, modern foreign lan-



guages, or communications are required. Public services library experience required; academic preferred. Candidates with a background in the creative arts will be given special consideration. Reading knowledge of one or more modern foreign languages is preferred. Must have strong written and oral communication skills and potential for active participation in academic and professional affairs. This is a 12-month tenure track position with appointment as instructor or assistant professor, depending upon qualifications; 22 days vacation with standard benefits package. Salary: \$20,000-\$24,500. To apply send a letter of application with resume and three references by July 15, 1987 to: Anne Peterson, Fine Arts Search Committee, Bierce Library, **University of Akron**, Akron, OH 44325. Women and minorities are encouraged to apply. The University of Akron is an Equal Education and Employment Institution.

**BIBLIOGRAPHER FOR PHYSICAL, COMPUTER & ENGINEERING SCIENCES**, the University of Maryland Libraries, College Park. The University of Maryland Libraries in College Park invites nominations and applications for a newly developed Bibliographer position. The position will be responsible for developing library collections to support campus curricula, teaching, and research in: Mathematics, Computer Science, Chemistry, Astronomy, Physics, Geology, Transportation Studies, Meteorology, and Engineering. Nature of collection development includes: analysis of collections for strengths and weaknesses; formulation and application of collecting policies; monitoring of expenditures; developing and maintaining close working relationships with faculty and other users, with the book trade world, and with other Library employees. Qualifications: Required: MLS from ALA-accredited program. Minimum of one year experi-

ence in collection development. Degree in one of the following subject areas: Mathematics, Computer Science, Chemistry, Astronomy, Physics, Geology, Transportation Studies, Meteorology, and Engineering. Working knowledge of one of the following languages: French, German, Italian or Russian. Preferred: Collection Development experience in ARL library including collection analysis, collection development policy formulation and application; work experience in dealing with the book trade world; demonstrated ability to interact effectively with library staff and diverse clientele; and ability to communicate effectively in oral and written form. Salary: \$21,428 minimum. Salary commensurate with experience. Excellent benefits. For full consideration, submit resume and names/addresses of 3 references by June 30, 1987, to: Virginia Sojdecki, Personnel Librarian, McKeldin Library, **University of Maryland**, College Park, MD 20742. AA/EOE.

**CATALOG LIBRARIAN, DEPARTMENT HEAD.** 12-month tenure-track, faculty appointment with rank and salary dependent on qualifications (salary range: \$22,738-\$33,818). Qualifications: ALA-accredited MLS; three years recent post-MLS experience; experience with OCLC or other major utility, LC classification/subject headings, AACR2, MARC formats, automated systems, and demonstrated supervisory skills. Desired: academic experience, experience with retrospective conversion, familiarity with microcomputer applications, working knowledge of one or more Western European languages. Additional graduate degree is desired and expected for tenure. Closing date: July 20, 1987. Send letter of application including complete statement of qualifications, resume and names, addresses and phone numbers of three work-related references to:

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## HEAD OF MONOGRAPHIC CATALOGING DEPARTMENT

### The University of Texas at Arlington

The University of Texas at Arlington Libraries invite applications for the position of head of the Monographic Cataloging Department. Located in the Dallas/Fort Worth metroplex, the University has a current enrollment of approximately 23,000 and offers 97 degrees, 18 at the Ph.D. level. The Libraries' staff numbers over 100 and the 1986/87 budget was \$5 million. The general collections are 650,000 volumes and U.S. G.P.O. numbers 450,000 items. NOTIS is being installed and will be operational in the fall of 1987.

The Monographic Cataloging Department consists of 14 staff members, 6 professionals and 8 paraprofessionals, processing 20,000 titles annually. This department head reports to the Assistant Director for Technical Services. Responsibilities: Directs and coordinates the operations of the department, including the implementation of administrative decisions and policies. Responsible for monographic book and non-book cataloging and management of catalogs. Monitors quality of catalog records for a wide variety of materials including maps, audio-visual materials, and music. Oversees cataloging for the Special Collections Division.

Required qualifications: ALA-accredited MLS; minimum of 5 years cataloging experience in an academic library with at least 2 years progressive supervisory experience; recent experience in using AACR2 and pre-AACR2 cataloging codes, LC subject headings and classification, and cataloging experience with major bibliographic utility such as OCLC or RLIN; demonstrated organizational ability and effective communication skills. Desired qualifications: experience in cataloging on NOTIS, reading knowledge of at least one modern European language with Spanish preferred, knowledge of serials cataloging, experience in implementing an automated system, and a second graduate degree in an academic discipline.

Salary and Benefits: salary dependent upon qualifications with a minimum of \$23,500 for 12 months. State contributes to insurance premiums and contributes a percentage of Social Security. Retirement benefits under the Teacher Retirement System of Texas or an optional retirement plan such as TIAA/CREF (State contributes 8.5%), and an average of 14 paid holidays plus vacation. Applications: position available November 1, 1987. Send letter of application and resume, including names and addresses of 3 references, **by July 31, 1987**, to:

**Chair**  
**Search Committee for Head of Monographic Cataloging Department**  
**Administrative Offices**  
**University of Texas at Arlington Libraries**  
**P.O. Box 19497**  
**Arlington, TX 76019**

The University of Texas at Arlington is an equal opportunity, affirmative action employer.

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Catalog Librarian Search Committee, c/o Dean of Library Services, Library, **Central Washington University**, Ellensburg, WA 98926. Affirmative Action, Equal Opportunity Employer, Title IX Institution.

**CATALOG LIBRARIAN**, San Diego State University Library. Responsibilities: Cataloging in all aspects of science and technology. Responsibilities may also include collection development, reference, online bibliographic searching, library instruction, committee work, and other duties as assigned. Qualifications: MLS from ALA-accredited institution or equivalent degree; knowledge of MARC formats, LC classification, LC subject headings, and AACR2; professional cataloging in an academic library, preferably using OCLC; bachelor's or advanced degree in the physical or biological sciences preferred; working knowledge of a Western European language desirable. Full-time, tenure-track faculty position; reappointment, promotion and tenure require evidence of continuing professional development. Rank of Senior Assistant Librarian or Associate Librarian. Salary range is \$29,643-\$45,100. To ensure consideration, applications should be received by July 6, 1987. Desired starting date is September 1, 1987, but the position will remain available until filled. Please send letter of application, resume, and names of at least three references to: Gerald D. Palsson, Assistant University Librarian for Administrative Services, Ref: CAT, **San Diego State University** Library, San Diego, CA 92182-0511. SDSU is an affirmative action, equal opportunity, Title IX employer.

**CATALOGER**. Motivated self-starter with demonstrated teamwork ability to be responsible for original cataloging of monographs, a local history collection, editing non-Library of Congress copy from the OCLC database, series decisions, name authority work, reviewing original and edited OCLC printout for the Afghanistan collection. Integrated library system planned. Required: ALA-accredited MLS. Knowledge of LC classification, LC subject headings and OCLC or similar cataloging utility. One year's professional experience minimum. Preferred: reading knowledge of German. Working knowledge of online integrated systems. Salary: \$18,000-\$19,000 minimum, higher depending on qualifications. Tenure-track, supportive environment for scholarship and service, TIAA/CREF, 24 days' annual leave. Send letter of application, resume, and names of 3 references no later than August 31, 1987, to: Ella Jane Bailey, Chair, Technical Services Department, University Library, **University of Nebraska at Omaha**, Omaha, NE 68182-0237. AA, EOE.

**CATALOGERS**. Search reopened for two monographic catalogers. Positions currently available. Responsible for descriptive and subject cataloging of monographic materials, including specialized and non-book items, using Library of Congress classification and subject headings and AACR2 rules. One position will also be responsible for the cataloging of music materials and recordings. A progressive record of professional scholarly achievement is expected of all librarians. Required: ALA-accredited MLS. Preferred: Experience in monographic cataloging of western publications in a variety of subject areas using Library of Congress classification and subject headings, and AACR2, preferably in an academic library; the ability to work with foreign languages, particularly French and German; the ability to catalog non-print and specialized materials; expertise in use of MARC tagging, and bibliographic utilities, preferably WLN. In addition, prior experience in music cataloging will be desirable for one position. Rank: Librarian II. Salary: Commensurate with qualifications and experience. TIAA/CREF, broad insurance programs. Send letter of application, resume and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, Libraries, **Washington State University**, Pullman, WA 99164-5610. Application deadline is August 1, 1987. Washington State University is an Equal Opportunity, Affirmative Action Employer.

**COLLECTION DEVELOPMENT LIBRARIAN** (Search Reopened). Northern Michigan University is a public regional state university of 7,500 students and 900 employees located in Michigan's Upper Peninsula on the shore of Lake Superior. Olson Library contains over 400,000 volumes, subscribes to over 2,900 serials, and houses both A-V and depository documents collections. This new position is responsible for implementing, monitoring, coordinating, and evaluating the collection development program, which encompasses print materials, both monographic and serial, and non-print materials. Materials selection duties include management of an approval plan. Reports to the Director of the Library. Qualifications: ALA-accredited MLS; at least two years substantial collection development experience in an academic library; thorough knowledge of trends and issues in academic collection development and book selection; effective oral and written communication skills; ability to work effectively with faculty, students, and colleagues; skill in analyzing and interpreting statistical data; familiarity with automated library systems desirable; second master's degree highly desirable. Faculty status, tenure-track. Salary: \$23,000 minimum; depends upon experience and qualifications. Submit nominations or letter of application with resume, three letters of recommendation, copies of credentials and transcripts to: Director's Office, Olson Library, **Northern Michigan**

**PRESERVATION LIBRARIAN** at the Brown University Library. This two-year temporary position, reporting to the University Librarian, will be responsible for determining the library's preservation needs by surveying collections and analyzing current preservation and conservation operations and procedures, and making recommendations as to the appropriate program to be implemented by the Library. Requirements: MLS degree from an ALA accredited library school; two to four years' professional experience in an academic library; formal training in preservation administration; knowledge of current preservation and conservation techniques; demonstrated ability to plan projects, write reports, and communicate effectively; ability to work effectively with staff at all levels, as well as with colleagues in the national preservation scene. Salary commensurate with experience and qualifications (\$24,800-32,000 based on experience).

**To be assured of consideration, please send letter of application, resume and names of three references by June 30, 1987, to Geneva Ferrell, Personnel Office, Box 1879-M/MG619, Brown University, Providence, RI 02912.**

Brown University is an Equal Opportunity/  
Affirmative Action Employer.



**Brown University**



**University**, Marquette, MI 49855-5376. Deadline for applications: July 1, 1987. Starting date: September 1, 1987. An AA/EO employer.

**COMPUTER REFERENCE SERVICES LIBRARIAN**, California State University, Sacramento. The Computer Reference Services Librarian reports to the Associate University Librarian for Public Services and is responsible for coordinating the planning, implementation, and administration of library computer information services at departmental and library-wide levels. This includes managing the Computer Reference Services Center; providing instructional and in-service educational activities; and coordinating policy development. In addition, must be able to provide general reference service and participate in scholarly activities. Minimum qualifications: Master's degree in Library Science from an ALA-accredited library school or its equivalent; minimum two years experience in library computer reference services; experience in the coordination and management of a library-wide or department computer reference services pro-

gram; working knowledge of the latest developments in computer reference services; expertise on the protocols and contents of bibliographic, numeric, and textual databases; reference experience in an academic or research library; strong interpersonal, communication, planning, and organizational skills; and instructional and in-service training ability. Desirable qualifications: ability to integrate automated with traditional reference skills in an academic library; serve as a resource person; experience in training searchers, computer-assisted instruction, and end-user training. Appointment level: Probationary (tenure track) position at the Senior Assistant or Associate Librarian rank with a salary range of \$29,640 to \$45,096 depending upon qualifications. Write for a detailed vacancy announcement. Application Procedures: Send a letter (postmarked no later than July 15, 1987) addressing the above qualifications, a current resume, and names and addresses of three references to: Joyce Ball, University Librarian, **California State University, Sacramento**, The Library, 2000 Jed Smith Drive, Sacramento, CA 95819-2695. An equal opportunity, affirmative action institution.



## **DIRECTOR, SCIENCE AND ENGINEERING LIBRARY**

### **State University of New York at Buffalo**

(Associate Librarian/Librarian). The SUNYAB Libraries seek applications for the position of Director, Science and Engineering Library (SEL). This is a tenure track, library faculty position with a minimum salary of \$40,000.

UB is the largest of the SUNY University Centers with an enrollment of over 27,000 students. UB's Libraries rank among the nation's major research library systems. Combined holdings of over two million volumes are housed in seven major libraries. The Libraries participate in RLG, ARL, OCLC, and CRL. A Geac automated circulation system is operational; an ILS is imminent.

SEL serves the needs of faculty and students of several of the largest and most research and publication-oriented of UB's faculty divisions. SEL's collections include 400,000 volumes, 1.4 million microfiche, and 2,000 journal subscriptions. Its annual acquisitions budget is over \$630,000. It has a staff of seven professionals, four clericals, and numerous student assistants.

The Director of SEL is the senior administrator of the library and its three branches. The Director of SEL reports to the Director of University Libraries and serves on the Libraries' Management Advisory Group which is responsible for system-wide strategic planning and policy making.

Candidates must be creative, innovative managers with demonstrated experience in library problem solving. They must have an MLS from an ALA-accredited institution, five years of public services experience in an academic or research library, and two years of managerial experience at the level of department head or higher. Advanced degrees in relevant fields are highly desirable.


Applicants must understand research library collection development issues, access services, bibliographic instruction, and scientific research methods. They must have demonstrated their ability to plan and implement library services and develop efficient outreach to library users. Effective communication skills are required. A candidate's vita must include a body of relevant research. Experience in writing successful grant applications and managing grant funded projects is highly desirable, as is a familiarity with computer and information technology.

The Director of SEL must be skilled at managing budgets, personnel, systems, and facilities and must analyze, evaluate, and set priorities for the efficient use of staff and funds. The Director must develop and maintain channels of communication with the deans, department chairs, and individual faculty members served by the library; the Director must keep current with new areas of research and academic program priorities. Finally, the Director will be responsible for developing the SEL staff; recruiting talented staff with a sensitivity for UB's commitment to affirmative action; supporting staff training, development, and research efforts; and evaluating staff for reappointment, promotion, and merit increases.

Interested and qualified individuals should forward letters of application and resumes including the names of at least four references to:

**M.E. State**  
**Assistant to Director for Personnel**  
**SUNY/Buffalo University Libraries**  
**432 Capen Hall**  
**Buffalo, NY 14260**

EO/AA Employer; ethnic minorities and women are encouraged to apply.



# Research Library Opportunities

The New York Public Library currently has positions open for:

## **Deputy Director** *The Research Libraries*

Responsibilities include planning, administering, and managing operations within the four research libraries. This will include consulting with The Research Library's Management Team on administrative, operations, and technical issues, reviewing and developing grant proposals, and recommending in-service improvements. A Masters degree in Library Science is required; graduate degree in Humanities, History, or the Social Sciences desirable. Solid experience in large research library operations or a related field is essential. Background must reflect supervisory, managerial, and administrative expertise in progressively responsible positions. Budget, organizational, and communications skills should be exceptional. Salary: minimum \$65,000.

## **Associate Director—Preparation Services** *The Research Libraries*

Responsibilities include administering, coordinating and providing leadership for technical services support activities within The Research Libraries; as well as supervising and evaluating personnel, equipment, and space needs. A Masters degree in Library Science is required, as is substantial experience in research libraries operations. Knowledge in the following areas is essential: preservation, cataloging, physical processing, acquisitions. Demonstrated managerial skill, particularly in budgeting, planning, and staffing is necessary. Training and/or experience in library automation, computer networking and systems analysis are highly desirable. Excellent interpersonal and leadership skills are expected. Salary: minimum \$50,530.

These positions offer salaries commensurate with experience and excellent benefit packages. Preliminary interviews can be conducted at The American Library Association Conference in June. To apply, send resume, indicating position applying for, including salary history to: **Patricia Dobbins, Employment & Placement Administrator, Dept CBL587, The New York Public Library, 8 West 40th Street, New York, N.Y. 10018. Application deadline: July 4, 1987.**



## The New York Public Library

WHERE YOUR FUTURE IS AN OPEN BOOK  
an equal opportunity employer m/f



**DIRECTOR OF LEARNING RESOURCES CENTER (LRC).** Reopened. Plans/directs all LRC services: cataloging, acquisitions, AV services. MLS degree; 2 years' teaching experience; 5 years' higher education LRC experience, preferably community college setting; 5 years' LRC managerial experience required. Instructional television-fixed service (IFTS), teleconferencing, other alternative delivery systems experience preferred. Ability to supervise faculty/staff, work cooperatively with other college units. Knowledge of automated system. Must communicate effectively orally and in writing. Salary: \$30,000-\$40,000 per annum. Submit current resume, letter of application, and names, addresses, and phone numbers of 3-5 references to: Thomas J. Maney, Dean of Instruction, **Nicolet College**, P.O.B. 518, Rhineland, WI 54501. Application deadline June 30, 1987, with screening to begin July 1. An appointment will be made as soon as possible thereafter.

**ENGINEERING AND PHYSICAL SCIENCES LIBRARIAN.** The University of Nevada-Reno Library seeks an energetic, creative, flexible librarian to administer the Engineering Library (30,000 volumes) and the Physical Sciences Library (27,000 volumes). Additional assignments include collection development and online searching for engineering programs in the Mines Library. Responsibilities: Reference, online searching, collection development, support staff supervision, bibliographic and end-user instruction. Acts as liaison with College of Engineering and Chemistry and Physics Departments. Reports to Head of Branch Libraries. Required Qualifications: ALA-accredited MLS; science/engineering background and/or experience; public service experience in academic/special library; advanced computer searching skills and substantial microcomputer experience; strong communication, interpersonal, supervisory skills. Faculty status requires librarians to meet faculty standards for appointment, promotion and tenure. Preferred Qualifications: Experience with bibliographic instruction, library automation and other technological innovations and space and new facilities planning; collection development experience in chemistry/engineering/physics; college course work in chemistry. Salary open depending upon qualifications and experience (minimum: \$27,320). 12 month appointment; TIAA/CREF; 24 days vacation. Open September 1, 1987. Mountains, desert, lakes, 5 hours by car from San Francisco. Send letter of application, resume and names and addresses of three references to: Ruth H. Donovan, Associate Director, **University of**

**Nevada-Reno** Library, Reno, NV 89557, by July 15, 1987. An AA/EEO employer.

**HEAD, ACQUISITIONS DEPARTMENT,** The Center For Research Libraries. The Center for Research Libraries, a major inter-library cooperative serving its member research libraries with a collection designed to complement and supplement their own, seeks a Head of Acquisitions Department. Qualified candidates will have a master's degree in library science, five years' progressively responsible experience in a university or large research library, knowledge of acquisitions practices and procedures, especially as related to the acquisition of foreign materials, and prior supervisory experience. We offer an excellent benefit package, including TIAA/CREF, and a salary range of \$25,400 to \$38,200. Persons wishing to apply for this position should submit a letter of application, including salary requirements, and list of three references to: Linda Whittington, Personnel Officer, The **Center For Research Libraries**, 6050 South Kenwood, Chicago, IL 60637. Equal Opportunity Employer M/F.

**HEAD, CATALOG DEPARTMENT,** University of Oklahoma. Library faculty vacancy. Duties: Under the general direction of the Director, Library Technical Services, this position is responsible for the management of the Catalog Department including the following functions: original cataloging, copy cataloging, catalog maintenance, reclassification, retrospective conversion, name and subject authority work, and marking; supervises four full-time librarians, eleven classified staff, and numerous student assistants; responsible for planning, review, and implementation of services, procedures, and programs; responsible for the creation and maintenance of bibliographic records for the Libraries' local database; coordinates OCLC and RLIN online cataloging and special projects related to the DataPhase system. Qualifications: Required: MLS from ALA-accredited library school; five years progressively responsible cataloging experience in an academic library including two or more years supervisory experience; significant knowledge and experience with major bibliographic utility, AACR2, LC classification and subject headings; knowledge of at least one European language. Desirable: Knowledge and experience with development of online

## ASSISTANT CHIEF, OVERSEAS OPERATIONS DIVISION

### Library of Congress

GS-1410-15; \$53,830-\$69,976. The Library of Congress is seeking candidates for the position of Assistant Chief, Overseas Operations Division, to assist in the planning and operational responsibility for the overseas programs which include six regional offices in Brazil, Egypt, India, Indonesia, Kenya, and Pakistan. Minimum qualifications include high level specialized experience in acquisitions, collections development, and related programs as applied in a major research library. One year must have been at a level comparable to the GS-14 level.

For additional information, interested candidates are invited to write Vacancy Announcement 70284, to:

**The Library of Congress  
Recruitment and Placement Office  
Washington, DC 20540**

or to call the office at (202) 287-5620. Applications must be on forms provided by the Library.

The Library is an equal opportunity employer. H52749.

## Catalog Librarians (2)

at Brown University Library. Responsible for original cataloging of monographic materials in either general humanities or social sciences, and in one specialized language group: 1) Hebrew, Yiddish and German; or 2) Slavic languages. Requirements: an MLS degree from an ALA accredited library school; knowledge of AACR2, MARC tagging, LC cataloging practices; reading knowledge of: 1) Hebrew, Yiddish, and German; or 2) Slavic languages, preferably Russian; two years of cataloging experience, preferably in an academic or research library setting; academic background or relevant experience in either the social sciences or the humanities. Hiring range: \$21,500-27,400, based upon experience.

In order to insure consideration, please send letter of application, resume and names of three references by July 1, 1987, to Geneva Ferrell, Personnel Office, 1879-M/MG632,633, Brown University, Providence, RI 02912. Brown University is an Equal Opportunity/Affirmative Action Employer.



**Brown University**



catalog system; experience with retrospective conversion projects; demonstrated leadership abilities and supervisory skills; strong interpersonal and communication skills; reading knowledge of additional foreign languages; second master's degree and/or additional post-graduate work. Deadline for applications: June 30, 1987. Available: September 1, 1987. Salary: \$25,000 or more according to qualifications. Benefits: TIAA/CREF; State Retirement System; comprehensive medical protection; 21 days vacation; University holidays; generous sick leave. Application: Send letter of application with resume and the names of three references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, **University of Oklahoma**, Norman, OK 73019. The University of Oklahoma is an Equal Opportunity, Affirmative Action Employer.

**HEAD OF ACQUISITIONS** (Search Re-opened). Requirements: Minimum of 4 years recent experience directly related to an academic library acquisitions department and/or the book trade industry, including supervisory responsibilities. Desired qualifications: MLS (ALA-accredited). Ability to plan, supervise and coordinate the acquisition of monographs, serials, and non-print materials. Knowledge of both manual and automated materials acquisitions and serial control systems. Knowledge of domestic and foreign publishing trade and vendor sources/plans. Experience with gifts and exchange programs and government documents depository programs. Experience with library materials budgets. Excellent oral/written communications and interpersonal skills. Manages a staff of 1 administrative assistant and 17 support staff members in the Acquisitions Department. Responsible for the ordering, receiving, and claiming of library materials. Work with the Library's Business Office to coordinate the fiscal reporting of library materials funds. Coordinate the gifts and exchange program, binding, and distribution of library materials and supplies in a decentralized library system. Evaluate vendor performance and assist in approval plans management. Participate in the development of automated acquisitions programs. Salary: \$25,000 and up depending on qualifications. Status and Benefits: Exempt Supervisory position. Annual vacation of 15

working days during the first year of employment and 22 days thereafter. Flexible benefit program with open enrollments annually. Group life, major medical, disability insurance plans are in effect as are TIAA/CREF and social security coverage. Applications accepted until position is filled. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, **Purdue University**, West Lafayette, IN 47907. An Equal Opportunity, Affirmative Action Employer.

**HEAD OF CIRCULATION.** Boston College invites nominations and applications for the position of Head of Circulation in the O'Neill Library. The Circulation Department includes the main circulation desk, stack maintenance unit, reserves services, interlibrary loan, copy center and a resource center. The O'Neill Library is open 108 hours per week and the Circulation Department has primary responsibility for building security. Responsibilities: Supervises all activities of the Circulation Department. Manages a staff of 25. Provides leadership in automation planning and staff training/development and reviews and recommends circulation policies and procedures. Serves on Department Heads Committee, Automation Committee and others as appropriate. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong liberal arts institution with outstanding graduate and professional programs. Library collections number over one million volumes. The new O'Neill Library provides an attractive, intensively used, highly automated environment for study and learning and also houses the campus computer center. The library administration is committed to developing leadership, management and planning skills at all levels of the library staff. Qualifications: ALA-accredited MLS with a minimum of 3-5 years' experience in public services, demonstrated managerial experience, excellent interpersonal and communication skills, and commitment to public service. Experience with automated circulation systems preferred. Benefits: Excellent benefits package includes tuition and 22 days vacation. Salary from \$30,000 depending on qualifications. To Apply: Send resume with names and phone numbers of 3 references to: Mary McMillan, Employment Manager, Department of Human Resources, **Boston College**, Chestnut Hill, MA 02167. Ap-

# Head, Media Department

**Loyola Marymount University**, a Catholic liberal arts college with an enrollment of 4700 students and graduate programs at the Master's level including Communication Arts, is seeking an individual to replace the retiring head of the Media Department of the University Library. The Media Department is composed of a media collection, a media and equipment checkout operation, and a repair facility. The department head currently reports to the University Librarian.

**Duties:** Supervises access services including selection, acquisition, and circulation of media materials and equipment; prepares and administers all aspects of the budget; hires, trains, and supervises three FTE staff; prepares reports; and provides some reference service.

**Requirements:** MLS from an ALA accredited institution or demonstrated knowledge of academic media librarianship, budgetary experience, strong interpersonal skills, and successful supervisory experience.

The position is available immediately and is a 12 month appointment; salary in the low 20's to low 30's per year. Comprehensive benefits package including TIAA/CREF, and 22 days paid vacation annually.

Applicants should submit a letter of interest and vita and salary expectations by June 15, 1987 to:



**Edward St. John**  
**Chair, Library Search Committee**  
**LOYOLA MARYMOUNT UNIVERSITY**  
**Loyola Blvd. at W. 80th Street**  
**Los Angeles, CA 90045**

Equal Opportunity Employer M/F/H



plications received by June 30, 1987, will receive first consideration. An EO/AA employer.

**HEAD OF REFERENCE.** Florida International University, a member of the State University System, is seeking a head of reference to coordinate and supervise activities of the reference department. Responsibilities: Administer all functions of the Department, including Government Documents, Microforms, Computer Assisted Reference Services and Local and Regional Documents. Plan, implement and evaluate general reference services and library instructional programs. Responsible for development of reference collection. Supervises staff of 14 including 8 librarians. Qualifications: MLS from an ALA-accredited school, 5 years of professional experience in reference services preferable in an academic institution, strong interpersonal skills, managerial ability, knowledge of systems and online database searching expertise. Salary: \$29,500-\$32,700 depending upon qualifications and experience. Application: the deadline for applications is June 20, 1987. Send letter of application, resume, and 3 letters of reference to: J. Hortensia Rodriguez, Chair, Search & Screen Committee, **Florida International University** Library, Reference Department, Tamiami Campus, Miami, FL 33199. FIU is an Equal Opportunity Employer.

**HEAD OF REFERENCE.** Manages and provides leadership for a department, consisting of 10 librarians, and 6 FTE support staff. Responsible for managing reference services, computer search services, library instruction, faculty liaison, interlibrary loan, and government documents. Participates in library administrative planning and policy making. MLS from an ALA-accredited library school. Additional graduate degree is desired and is expected for tenure. Must have three year's relevant reference experience, be service oriented

and committed to managing, developing, and promoting services. Must demonstrate the ability to communicate effectively with students, faculty and librarians. Supervisory experience is desirable. Salary range \$29,000-\$35,000 for twelve months, depending on qualifications. Eligible for tenure review. Choice of retirement and health plans. Send letter of application, resume, and list of three references to: James C. Eller, Associate Dean for Library Services, Box 68, The **Wichita State University**, Wichita, KS 67208 by July 15, 1987. Finalists will be invited for an expense-paid interview. The Wichita State University is an urban institution with an enrollment of 16,000. Librarians at The Wichita State University enjoy faculty rank, privileges, and responsibilities. The Wichita State University is an Affirmative Action, Equal Opportunity employer.

**HEAD OF REFERENCE.** North Dakota State University Library. Key position in a land grant university library serving 8,500 undergraduates, 1,000 graduate students, and 700 faculty. Under the general direction of the Head of Public Services, the Head of Reference is responsible for coordination of reference services in the Main Library, online database searching, maps, a program of bibliographic instruction, and a regional depository for government documents. The position has budgetary responsibility for development of a strong reference collection. The person in this position must understand the needs of researchers in order to provide responsive and innovative reference service to a diverse research-oriented clientele. Qualifications: Required: graduate degree from an ALA-accredited library school; reference experience in an academic, research, or special library; and experience with online database searching. Preferred: degree(s) in science, work experience in a science/agriculture library, at least five years experience as a professional librarian, supervisory or administrative experience, commitment to library in-



## THREE TENURE TRACK POSITIONS University of Hawaii Library

Applications and nominations are invited for three full time tenure track positions. Librarians hold faculty status, are eligible for sabbatical leave and other academic privileges. All positions are available September, 1987. **Closing date: July 8, 1987.**

The University of Hawaii, Manoa, is the major research campus of the University of Hawaii System. Located in Manoa Valley, a residential area of Honolulu, the campus has an enrollment of 18,624 students, and grants doctorates in thirty-eight fields. The Library has a staff of 165.5 FTE, and a collection of over 2 million volumes. It is a member of ARL, CRL and an Associate Member of RLIN. It uses OCLC and UTLAS as bibliographic resources, and is in the final stages of implementing a fully integrated online library system encompassing cataloging, public catalog, acquisitions, circulation and serials.

Informational interviews will be available at ALA. Call (808) 948-7207 to pre-arrange an interview at ALA. Minimum Qualifications and Salary Ranges for the Ranks are included at the bottom of this ad.

**Collection Development Officer.** Responsibilities: Upper level faculty position, part of Library's senior management team. Under the direction of the University Librarian, coordinates collection development activities, including assessment of existing collections and selection activities; rearticulation and implementation of the Collection Development Policy; ongoing consultation with faculty; development, coordination, and allocation of the Library's \$2.5 million book fund budget; and grant writing. This position will be filled at the rank of Associate Library Specialist (S-4). Successful applicants for this position must have, as part of the MQ's listed below, previous experience in collection development, strong interpersonal communication skills and the ability to work in a collegial style. Additional Desired Qualifications: successful experience in obtaining grant funding and evidence of continuing professional activity in related regional professional associations.

**Science & Technology Reference Librarian.** Responsibilities: Under the general direction of the Head of the Science-Technology Reference Department, provide reference, collection development, computer database searching and bibliographic instruction services. Position requires periodic evening/weekend reference service as scheduled on a rotating basis. This position will be filled at either the Junior Library Specialist (S-2) or Assistant Library Specialist (S-3) Rank depending on qualifications and experience. As part of the MQ's listed below, a subject background in a physical science, marine science or engineering is required. Applicants for either rank must demonstrate effectiveness in working with students, faculty and

(continued on next page)





struction at various levels, working knowledge of automated library systems, and evidence of creative use of new technologies in delivery of reference services. Reference staff consists of 4 FTE librarians, 1 paraprofessional, 1 clerk, and student employees. The NDSU Library is a member of Tri-College University, a successful consortium (NDSU, Moorhead State University, Concordia College) with online catalog and circulation links to the Minnesota State University System's PALS network. NDSU is located in Fargo, an educational, cultural, and medical center for the Upper Plains. The total population of the metropolitan area, which includes Moorhead, Minnesota, exceeds 130,000. The area is within a short drive of the Minnesota lake country and 4 hours from Minneapolis and Winnipeg. Salary: \$24,000 minimum, depending on qualifications. TIAA/CREF and Blue Cross/Blue Shield/HMO options. For maximum consideration, applications must be received no later than July 10, 1987. Send letter of application; current resume; and names, addresses, and phone numbers of three references to: Personnel Office, **North Dakota State University**, P.O. Box 5227, Fargo, ND 58105. NDSU is an equal opportunity institution.

**HEAD OF REFERENCE SERVICES.** Canisius College, the Jesuit college of Western New York, invites applications for the position of Head of Reference Services. The college has an enrollment of 4,500 students, and offers a variety of undergraduate and Master's level programs; the Library's collections approach 300,000 volumes, and an \$8 million expansion and renovation project that will triple the size of the library is now underway. The Head of Reference Services is responsible for planning, implementation, coordination, and evaluation of the Library's reference program; this includes general reference, bibliographic instruction, database searching, and publications. Supervises four FTE professionals, develops collection,

provides reference assistance, group lectures, and database searches. Requires: ALA-accredited MLS, five years of progressively responsible professional experience in academic library reference services, supervisory experience, excellent communications skills, and the ability to provide imaginative leadership for expanding reference program. Must have knowledge of library computer technology sufficient to implement microcomputer applications and to assist in planning for integrated system. Salary dependent upon experience; minimum \$21,500. 12 month contract, 20 days vacation, TIAA/CREF and other benefits. Position available September 1, 1987. Send application, resume, transcripts, and three letters of reference, by July 3, 1987, to: George M. Telatnik, Director of the Library, **Canisius College**, 2001 Main Street, Buffalo, NY 14208. EEO.

**HEAD, ORIGINAL AND SPECIAL MATERIALS CATALOGING.** Central University Library, University of California, San Diego. Rank: Associate Librarian; Salary: \$29,340 to \$42,264 or Librarian, Salary: \$39,456 to \$54,696. This is a new department, developed as a result of reexamination of cataloging workflows and procedures. The Original and Special Materials Cataloging Department, which has 10.25 librarians, 5 FTE library assistants and 1.8 FTE student assistants, is responsible for the original cataloging of monographs and for the full range of searching, cataloging, and records maintenance for serials, music, and materials in East Asian languages. Under the general supervision of the Assistant University Librarian-Technical Services, incumbent plans, directs, and administers operations of the Department. Oversees formulation and implementation of departmental policy and workflow. Responsible for organizational and personnel planning and for allocation and assignment of staff within the department. Assures that workflow and departmental organization are effi-



staff, and have experience conducting online searches. Candidate must show initiative, flexibility and dependability. Additional Desired Qualifications: A second master's degree in a physical science, marine science or engineering field. The undergraduate degree should also have been in a science field. Experience coordinating an online search service. Reading knowledge of a foreign language. Supervisory ability or potential.

**Social Science Reference Librarian.** Responsibilities: Under the general direction of the department head, provide reference, collection development, database searching and instructional services in the Humanities/Social Science Reference Department. Position requires periodic evening/weekend reference service as scheduled on a rotating basis. This position will be filled at either Junior Library Specialist (S-2) or Assistant Library Specialist (S-3) depending on qualifications and experience. As part of the MQ's listed below, a subject background in a social science and/or social science reference experience is required. Applicants for either rank must demonstrate effectiveness in working with students, faculty and staff, and have experience in online database searching. Additional Desired Qualifications: 1) good communication skills; 2) proven effectiveness in social science collection development; 3) familiarity with national and international publishing patterns in the social sciences; 4) experience in database searching and computer literacy; and 5) experience with classroom bibliographic instruction.

Write to the address below for a more complete position description of each position.

**Minimum Qualifications:** *Junior Library Specialist, Rank S-2:* ALA-accredited MLS; one year of professional library experience. Salary range for S-2 is \$21,864-\$32,340. *Assistant Library Specialist, Rank S-3:* ALA-accredited MLS, at least three years of professional academic library experience, and 24 credits of post-baccalaureate academic work. Salary range for S-3 is \$26,592-\$39,360. *Associate Library Specialist, Rank S-4:* ALA-accredited MLS; at least eight years of progressively responsible academic library experience, preferably in an ARL library, and a Ph.D. (possibility of waiver of the Ph.D., in which case a second master's degree in a relevant subject area will be required). Salary range for S-4 is \$33,648-\$49,812.

Benefits: Vacation and sick leave accumulation at 14 hours per month each, 13 paid holidays, choice of group medical insurance and state retirement benefits. Librarians at the University of Hawaii are represented by an exclusive bargaining agent, the University of Hawaii Professional Assembly, which represents all faculty in the UH system.

To apply: Send letter of application, resume and names of three references to: **Jean Ehrhorn, Associate University Librarian, University of Hawaii Library, University of Hawaii, 2550 The Mall, Honolulu, HI 96822; (808) 948-7207.**

The University of Hawaii is an EEO/AA Employer.





ciently adapted to changes in automated systems, service priorities and national developments. Responsible for coordinating the work of the Department with that of other Library departments. May be called upon to represent the Library within the UC system on matters relating to cataloging policy. Maintains awareness of national and UC systemwide issues regarding bibliographic control and automation of library catalogs, communicates these issues within the Library, and contributes to the identification and resolution of these issues through appropriate professional activities. Qualifications: successful managerial and supervisory experience in a research or academic library; substantial knowledge of bibliographic control policies and processes as applied in research libraries; knowledge of issues and trends relating to the automation of library processing; demonstrated ability to work effectively with library public and technical services staff at all levels; well-developed skills in written and oral communication; demonstrated ability to bring creative approaches to policies that assure effective bibliographic access; and understanding of the scholarly use of library collections. MLS from ALA-accredited library school. An appointee at the Librarian level is expected to bring to the position well-developed managerial skills and considerable expertise in bibliographic control. Applications received or postmarked by July 31, 1987, are assured of consideration. Submit a letter of application, enclosing a resume and a list of references to: Ellen Lawson, Assistant for Academic Personnel, Library, C-075-H2, **University of California, San Diego**, La Jolla, CA 92093. UCSD is an Affirmative Action, Equal Opportunity Employer.

**HEAD, PUBLIC INFORMATION UNIT**, Engineering Libraries, Associate Librarian, the University of Michigan Libraries. Duties: Responsible for the general management of the Public Information Unit, coordinating activities for both the Engineering-Transportation and North Engineering Libraries. Responsible for the overall quality of reference services, online database searching and user education in both libraries. Coordinates, plans, implements and evaluates day-to-day public service programs and recommends long-range goals. Participates as a working member of the Unit, serving as a resource to other staff and sharing in reference, user education, collection development and online database searching. Oversees Peer Information Counselor and Library Science Field Experience programs. Provides ongoing evaluation of the reference collection and recommends additions and withdrawals. Participates in the libraries' collection development program. Maintains a liaison with faculty in assigned areas of selection. Qualifications: Required: Accredited MLS. Three years of experience in bibliographic instruction or reference services in an engineering or science/technology library; demonstrated ability to direct and motivate staff, to communicate and interact with all levels of the academic community, and to work well in an instructional setting. Previous supervisory experience. Demonstrated knowledge of collection development issues. Ability to take a leadership role within the library in public service program planning and implementation. Desired: Reading knowledge of one or more foreign languages; at least two years' experience with searching a variety of online database systems including DIALOG, RLIN, etc. Minimum salary of \$21,500, dependent upon previous relevant experience. Applications received by June 30, 1987, will be given first consideration. Apply to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, 404 Hatcher Graduate Library, **University of Michigan**, Ann Arbor, MI 48109-1205. The University of Michigan is a non-discriminatory, affirmative action employer.

**HEAD, REFERENCE DEPARTMENT**. Oversees a general reference service in a major Southeastern research library serving both graduate and undergraduate students and faculty primarily in humanities and social sciences. Responsibilities include the supervision of outstanding orientation and bibliographic instruction programs; a very active online literature searching service and a centralized interlibrary loan service. Staff of 7 librarians and 3 support staff plus additional part-time staff and students. Reports to Associate Director of Libraries. USC is a member of ARL, ASERL, CRL, and SOLINET. Qualifications: Accredited MLS, subject master's helpful; facility in at least one modern foreign language; minimum five years professional reference experience in humanities and/or social sciences in a large academic library with increasing supervisory responsibilities; extensive knowledge of reference resources essential; demonstrated administrative ability; and skill in working and communicating effectively with faculty, students, and library personnel. Available immediately. Benefits: Salary dependent upon experience and qualifications and competitive with other ARL libraries; minimum of \$28,000. Faculty status and tenure. Excellent fringe

benefits. Send letter of application with statement of personal reference service philosophy, resume, and names, addresses, and phone numbers of 3 professional references to: D.S. Ridge, Associate Director of Libraries, Thomas Cooper Library, **University of South Carolina**, Columbia, SC 29208. Application deadline July 1, 1987. AA/EEO employer.

**LIBRARIAN OF THE TOZZER LIBRARY**. Reporting to the Librarian of Harvard College, administers a library with collection of approximately 160,000 volumes and pamphlets in fields of archaeology, biological and cultural anthropology. Qualifications: MLS degree or equivalent; minimum 4 years significant professional library experience in academic setting, including administrative and supervisory experience; academic background in anthropology or related area. Rank and salary dependent on qualifications with minimum of \$25,000. Good benefits package. Available 1 July 1987. Applications should be received by 22 June. Resumes to: Karen N. McFarlan, University Personnel Librarian, **Harvard College** Library, Cambridge, MA 02138. An equal opportunity, affirmative action employer.

**LIBRARY SYSTEMS LIAISON**, Librarian I, University of Maryland College Park Libraries. The University of Maryland College Park Libraries invites nominations and applications for a Librarian I to serve as Systems Liaison for the University's Library Information Management Systems (LIMS). The position will be responsible for assisting the Associate Director for Library Systems with planning, staff training, and software implementation and upgrades on LIMS. Qualifications: Required: MIS or MLS from ALA-accredited program. Coursework in computer and/or information science essential. Minimum of three years relevant professional experience. Familiarity with implementation, operation, and maintenance of an automated integrated library system. Familiarity with MARC formats and OCLC cataloging. Desired: Supervisory and public contact experience. Salary: \$24,799 minimum. Salary commensurate with experience. Excellent benefits. For full consideration, submit resume and names/addresses of 3 references by July 6, 1987, to: Virginia Sojdehei, Personnel Librarian, McKeldin Library, **University of Maryland**, College Park, MD 20742. AA/EOE.

**LIFE AND HEALTH SCIENCES LIBRARIAN/MINES INFORMATION SPECIALIST**. The University of Nevada-Reno Library seeks an energetic, creative, flexible librarian to administer the Life and Health Sciences Library (56,000 volumes). Duties will also include online searching and collection development in the geosciences for Mines Library. Responsibilities: Reference, online searching, collection development, support staff supervision, bibliographic and end-user instruction. Acts as liaison with Colleges of Agriculture and Nursing, Biology Department and programs of nutrition and allied health sciences. Reports to Head of Branch Libraries. Required Qualifications: ALA-accredited MLS; science background and/or experience; public service experience in an academic/special library; advanced computer searching skills and substantial micro-computer experience; strong communication, interpersonal and supervisory skills. Faculty status requires librarians to meet faculty standards for appointment, promotion and tenure. Preferred Qualifications: Agriculture/biology background and/or experience; experience with bibliographic instruction, library automation and other technological innovations and space and new facilities planning; collection development experience in agriculture/biology/geoscience/nursing. Salary open depending upon qualifications and experience (minimum \$27,320). 12 month appointment; TIAA/CREF; 24 days vacation. Open September 1, 1987. Mountains, desert, lakes, 5 hours by car from San Francisco. Send letter of application, resume and names and addresses of three references to: Ruth H. Donovan, Associate Director, **University of Nevada-Reno** Library, Reno, NV 89557 by July 15, 1987. An AA/EEO employer.

**PRINCIPAL MONOGRAPH CATALOGUER/CATALOGUE EDITOR**. Serves as Catalogue Department's resource person for monograph cataloguing; as documentation specialist for monograph cataloguing; and as Head, Name Authority Unit. Participates in planning for and implementation of automated authority control system. Assists in training of original monograph cataloguers. As Catalogue Editor, responsible for bibliographic integrity of online catalogue. Supervises Monograph Searching Section. Performs monograph cataloguing, original and shared, in fields of social sciences/humanities or science using AACR2, LC classification, LCSH, and MARC tagging. Responsible for related authority work. May participate in Department and system-wide committees for pol-



icy and/or procedure formulation. Qualifications: ALA-accredited MLS required. Considerable experience, including original monograph cataloging and authority work, in a research library essential. Expert knowledge of LC classification and theory, LCSH, AACR2, and MARC formats required. Reading knowledge of one or more foreign languages preferred. Undergraduate or graduate degree in appropriate subject highly desirable. Working knowledge of OCLC cataloging subsystem highly desirable. Proven ability to work well with staff, both individually and in groups required. Organizational skills

required. Candidates must demonstrate effective communication; interpersonal, analytical and problem-solving skills; the ability to work independently and exercise initiative; a commitment to a user service orientation for technical services in a dynamic environment. Hiring Salary Range: \$25,000-\$30,000. To ensure full consideration send resume and names and addresses of three current, confidential references by June 30, 1987, to: Search Committee for Principal Monograph Cataloguer (CRL), **Massachusetts Institute of Technology** Libraries, Room 14S-216, Cambridge, MA 02139. MIT is an



## **FOUR POSITIONS**

### **University of California, San Diego**

The University of California, San Diego, Library invites applications for four positions. The University Library system consists of the Central University Library, the Biomedical and Medical Center Libraries, the Undergraduate Library, the Science and Engineering Library, the Scripps Institution of Oceanography Library, and the Library of the Graduate School of International Relations and Pacific Studies. The Library staff numbers 300 FTE and collections total 1.7 million volumes.

**HEAD, ACCESS SERVICES DEPARTMENT.** Associate Librarian or Librarian. Department is comprised of these Central Library units: Circulation, Interlibrary Loan, Reserve Reading, Shelving and Stack Maintenance, Library Annex and Library Photocopy Service, with Current Periodicals, Newspapers and Microforms soon to be included. Position supervises 24 FTE library assistants and 14.7 FTE student assistants. Under direction of the AUL-Administrative and Public Services, plans, develops, implements and evaluates access services and policies. Requires successful experience in program planning, implementation and management in an academic or research library; knowledge of issues and trends relating to automated circulation in academic libraries; strong interpersonal and communication skills.

**HEAD, CATALOGING SERVICES DEPARTMENT.** (Search reopened.) Associate Librarian or Librarian. Cataloging Services is responsible for copy cataloging and records maintenance for monographic titles in Central Library, Undergraduate Library, Science and Engineering Library, and the new Library of the Graduate School of International Relations and Pacific Studies. Position supervises 27.35 FTE library assistants and 5.25 student assistants. Under direction of AUL-Technical Services, plans, directs, administers operations of the department. Requires successful managerial and supervisory experience in a research or academic library; substantial knowledge of bibliographic control processes as well as issues and trends in automation of library processing. Strong communication skills.

**HEAD, REFERENCE AND RESEARCH SERVICES DEPARTMENT.** Associate Librarian or Librarian. Department is responsible for providing general reference service for the campus, as well as specialized reference and research assistance in the social sciences and humanities. Position supervises nine librarians, two library assistants and student assistants. Librarians also serve as bibliographers and report directly to the AUL-Collections in that role. Under direction of AUL-Administrative and Public Services, and in collaboration with the department, incumbent plans, develops, implements and evaluates reference services and policies in the Central Library. Requires successful and substantive experience in program planning, implementation and management in an academic or research library; substantial knowledge of reference and instructional services policies and processes, scholarly use of libraries and trends relating to electronic information; and demonstrated leadership and communication skills.

**JAPANESE STUDIES LIBRARIAN.** Assistant Librarian or Associate Librarian or Librarian. Responsible for collection development and reference services in support of the study of Japan at UCSD. Will report half time within the Central Library and half time within the Library of the School of International Relations and Pacific Studies. Requires full proficiency in written and spoken Japanese and in the Hepburn romanization scheme; effective interpersonal skills and English communication skills. Desirable: advanced degree in Japanese studies or related field; knowledge of Japanese book trade.

ALA-MLS required for all positions. Salary ranges: Assistant Librarian: \$24,012-\$30,720; Associate Librarian: \$29,340-\$42,264; Librarian: \$39,456-\$49,656. Salary and rank commensurate with qualifications and experience. Full position descriptions available upon request. To be assured of consideration, apply **by July 31, 1987**. Send a letter of application, resume and list of references to: **Ellen Lawson, Assistant for Academic Personnel, Library C-075-H2, University of California, San Diego, La Jolla, CA 92093.**

UCSD is an Equal Opportunity, Affirmative Action Employer.



equal opportunity employer with an affirmative action plan and welcomes applications from women and minority candidates.

**REFERENCE/BIBLIOGRAPHIC INSTRUCTION LIBRARIAN.** Plymouth State College Library is seeking applicants for the position of Reference/Bibliographic Instruction Librarian. Along with the other four reference librarians, he/she provides reference services, teaches a one-credit business research method course and bibliographic instruction sessions, and conducts database searches. Other responsibilities include materials selection, liaison with academic departments, student advising, and participation in the implementation of an integrated online library system, due to begin in the summer of 1987. Required: MLS from an ALA-accredited library school and reference experience. Experience in teaching, online searching, and bibliographic instruction is highly desirable. Strong oral, written, and interpersonal skills are a must. This is a tenure-track position available as of July 1, 1987, with appointment at the rank of Assistant Professor. Salary ranges from \$19,000-\$21,000. Please send a letter of application, resume, and three current letters of reference to: Philip C. Wei, College Librarian, **Plymouth State College**, Plymouth, NH 03264, by June 29, 1987. Can meet candidates at ALA-San Francisco. PSC is an AA/EEO.

**REFERENCE LIBRARIAN.** A 12-month, tenure-track appointment with faculty rank. Responsibilities include reference desk duty, faculty liaison, instruction, collection development and online searching. Position reports to the Head of Reference. Qualifications: ALA-accredited MLS required; at least three years of increasingly responsible reference experience, preferably in an academic library; evidence of ability to provide effective course-related instruction; experience with BRS and/or DIALOG; scholarly achievement congruent with faculty status; oral and written communication skills essential as is ability to work cooperatively with students, faculty, and

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## **STANFORD UNIVERSITY LIBRARIES**

### **Music Cataloger**

Provides original descriptive cataloging following AACR2, LC interpretations for Western European language monographs in books, scores, sound recordings and visual materials formats, including rare materials. Prepares authority records, provides subject analysis for all materials, provides LC classification for music scores and books on music, participates in Music Library reference service, serves as back-up to Section Head. Requires: MLS, subject knowledge of music history/theory, reading knowledge of at least one Western European language, ability to resolve complex bibliographic issues, demonstrated human relations and communication skills. Previous experience preferred. Assistant (\$24,800-\$34,500) or Associate Librarian (\$27,500-\$38,300) rank depending on qualifications.

Submit letter of application, resume, names and addresses of 3 references to:

**Irene Yeh  
Employment Coordinator  
Stanford University Libraries  
Stanford, CA 94305**

by **July 10, 1987**. Cite #301-CRLN on all correspondence.

EOE/AA

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colleagues; familiarity with literature and resources of Education preferred; second master's desirable. Benefits include 20 days paid vacation, plus University holidays; paid BC/BS health insurance; paid retirement (TIAA/CREF or State). Salary negotiable, minimum \$20,000. Applications should include resume, transcripts, and three letters of reference. Deadline for applications is July 15, 1987. Send applications to: Ralph Alberico, Head Reference Librarian, Carrier Library, **James Madison University**, Harrisonburg, VA 22807. JMU is an equal opportunity and affirmative action employer.

**REFERENCE LIBRARIAN. North Hennepin Community College**, a 5,000 student two year institution located in the northwest section of the Twin Cities metropolitan area is seeking a full-time reference librarian to begin September, 1987. Responsibilities include general reference desk work, online searching, and interlibrary loan. An ALA-accredited MLS is required. College library experience preferred. Initial salary range of \$16,600-\$25,600 is dependent upon education and experience. Send letter of application, resume, transcripts and letters of recommendation to: Peter Fastner, 7411 85th Avenue North, Brooklyn Park, MN 55445, by June 19th, 1987. An Affirmative Action Employer.

**REFERENCE LIBRARIAN.** Pennsylvania State University at Harrisburg, The Capital College. Provide reference services in science, engineering and technology. Duties include desk coverage in general library (with scheduled evening hours), research referrals, instruction, computer-based literature searching, and collection development. Candidate should have proven ability to communicate and work effectively with students, faculty, and administrators to develop and operate library programs. Campus facts: 1,740 upper-division students; 1,054 graduate students; 130 faculty; 185,500 volumes; 682,000 microforms; 1,400 periodical subscriptions. Minimum requirements: MLS from ALA-accredited school or equivalent and academic background in science. Two years' professional experience as science librarian. Ability to meet faculty standards for appointment, promotion and tenure. Available: September 1, 1987. Salary: \$21,000 or higher, dependent on qualifications. Benefits: Faculty status; liberal vacation/sick leave; life/health/dental/vision-care insurance; choice of State or TIAA/CREF retirement plans; educational benefits; additional optional insurance and tax sheltered plans. Send letter of application, current complete resume, and names of three references to: Charles Townley, Division Head, c/o Robert H. Hamill, Box ACRL, **The Pennsylvania State University at Harrisburg**, The Capital College, Middletown, PA 17057. Closing date: June 20, 1987, or until position is filled. Possible scheduling of interviews at ALA from June 27 to 30. An Equal Opportunity, Affirmative Action Employer.

**REFERENCE LIBRARIAN/BUSINESS.** Available June 1, 1987. Duties include general reference work, participation in an active library instruction program, online searching of business databases, collection development in business and related fields, and liaison with the College of Business Administration, providing specialized reference service to faculty and students. MLS from an ALA-accredited institution and at least two years previous experience in either general or business reference required. Graduate business courses and experience in bibliographic instruction and online database searching are highly desirable. Excellent communication skills and the ability to work effectively as a team member are essential. 12-month tenure-track appointment. Minimum salary \$20,000; rank and salary dependent upon qualifications. As the major academic research institution in the state, the University of Arkansas, Fayetteville, a land-grant university, offers a full range of undergraduate, graduate, and professional degrees. Located in scenic Northwest Arkansas, Fayetteville is a university town of 40,000 in a picturesque setting in the foothills of the Ozarks, an unspoiled region with clean water, a temperate climate, and a variety of cultural and recreational opportunities. Send letter of application, resume, and names, addresses, and telephone numbers of three references to: John A. Harrison, Director of Libraries, Mullins Library, **University of Arkansas-Fayetteville**, Fayetteville, AR 72701. Applications will be accepted until the position is filled. The University of Arkansas is an equal opportunity, affirmative action employer; minorities and women are strongly urged to apply.

**REFERENCE LIBRARIAN/USER EDUCATION COORDINATOR.** Wanted: Librarian to step into busy, dynamic reference department and participate in all activities. The successful candidate will take a lead role in an established class-oriented instruction program and development of an innovative program of user education. Working



closely with the coordinators of Reference Services, Database Services, Government Documents, Interlibrary Loan, and Automated Access Services, the candidate will develop a comprehensive library user instruction program. The library has recently undergone major expansion and renovation, and is currently installing an online catalog. An ALA-accredited MLS and experience in library user education and database searching are required. Preference will be given to background in psychology and/or education. Salary commensurate with qualifications and experience, but no less than \$21,500. Appointment on or before November 1, 1987. For maximum consideration, please send resume and names of 3 references by July 31, 1987, to: Anne de Klerk, Director of Library Services, Bertrand Library, **Bucknell University**, Lewisburg, PA 17837. An AA/EEO employer.

**RESOURCE DEVELOPMENT LIBRARIAN, SOCIAL SCIENCE.**

Responsible for all collection development activities in the social sciences (economics, education, political science, psychology, sociology, anthropology, geography, and business), including selection of materials, evaluation of collections, and intensive collection evaluation in specific areas. Monitors related funds. Monitors and refines related approval plan profiles. Works closely with academic faculty in collection building. Participates in the formulation of collection development and departmental policies and procedures. Supervises one support staff employee. Qualifications: ALA MLS. Minimum of two years professional (post-MLS) experience, preferably in an academic library. Academic background in the social sciences required; a second Master's in a social science discipline preferred. Knowledge of at least one foreign language required; French or Ger-

man desirable. Knowledge of OCLC and major print and online bibliographic tools. Organizational, analytical, and supervisory abilities. Effective communication skills. Ability to work effectively with faculty, staff, and students. Ability to assess book collections and knowledge of books, publishing, and the book trade desirable. Salary: Negotiable, minimum \$19,000 for 10.5 months, minimum \$20,000 with second Master's. Benefits: Competitive benefits package. No state income tax. Faculty rank. Position available September 1. Closing Date: To ensure full consideration, applications should be received by July 7, 1987. Applicants should submit letter of application, complete resume, and names and phone numbers of three professional references. Preliminary interviewing at ALA San Francisco. For complete description of duties, qualifications, benefits, and to apply, contact: Susan Steele, Head, Personnel Operations, Sterling C. Evans Library, **Texas A&M University**, College Station, TX 77843; (409) 845-8111. AA/EEO employer.

**SCIENCE REFERENCE LIBRARIAN**, San Diego State University Library. Responsibilities: Serve at reference desk in the Sciences Division, including rotating evening and weekend duty. Participate in the full range of public services activities: online searching, library instruction, and preparation of library guides. Assume responsibility for book selection in physics, astronomy and mathematics. Future responsibilities may include overall coordination of collection development in the sciences. Participate in committee work and perform other duties as assigned. Qualifications: MLS or equivalent from ALA-accredited school. Strong academic background in one of the physical sciences desirable. Relevant experience in an academic or research library desirable. Must be able to work effectively with stu-

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## **DIRECTOR OF LIBRARIES**

### **University of Colorado, Boulder**

The University of Colorado is searching for an outstanding person assume the position of Director of Libraries for its main campus in Boulder. The Director, who is a tenured member of the University faculty, has primary administrative responsibility for all library services and operations (with the exception of the Law Library). These duties include long-range planning, policy formulation and implementation, budget preparation, personnel matters, and evaluation of programs and services. In addition, the Director represents the University in state and national matters such as library financing, resource sharing, networking, automation and state-wide regional planning. The University of Colorado, Boulder, Libraries, the major research library in its region with a collection of over two million volumes, is a member of ARL, OCLC, Bibliographic Center for Research (BCR) and Colorado Alliance of Research Libraries (CARL). The Director reports to the Vice Chancellor for Academic Affairs and represents the Libraries on the Council of Deans.

Applicants must have an MLS (or its equivalent) from an ALA-accredited or University of Colorado-approved institution and at least five years of administrative experience, with increasing responsibilities, in an academic or research library. An additional, earned, advanced degree is preferred. The search committee seeks a candidate with a record of innovative program development; the capability to work collegially and to communicate effectively with the university and library administration, faculty, staff, students and public; a record of professional and/or scholarly achievement; and knowledge of, and experience with, technology as applied to libraries.

The position is a twelve-month appointment beginning after November 1, 1987. Salary is negotiable, depending on experience and qualifications. Minimum salary is \$50,000 a year. Interested candidates should submit a letter of application that summarizes their qualifications and a resume which includes the names, titles, addresses and phone numbers of five current references. All material should be sent to:

**Charles H. DePuy, Chair**  
**Library Director Search Committee**  
**University of Colorado**  
**Campus Box 475**  
**Boulder, CO 80309**

Application deadline is **July 31, 1987.**

The University of Colorado at Boulder has a strong institutional commitment to the principle of diversity. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities and disabled individuals.



dents, faculty, and library colleagues. Must be committed to providing high quality reference service. Full-time, tenure-track, faculty position, with rank of Senior Assistant Librarian or Associate Librarian. Salary range \$29,643-\$45,100. Reappointment, promotion, and tenure require evidence of continuing professional development. Desired starting date September 1, 1987, but the position will remain available until filled. To ensure consideration, applications should be received by July 6, 1987. Please submit letter of application with resume and names of at least three references to: Gerald D. Palsson, Assistant University Librarian for Administrative Services, Ref: SCI, **San Diego State University** Library, San Diego, CA 92182-0511. SDSU is an affirmative action, equal opportunity, Title IX employer.

**SERIALS CATALOGING SECTION HEAD**, Assistant Professor (tenure-leading), Serials Department, starting October 1, 1987. Develop standard cataloging procedures for serials cataloging for the University of Nebraska-Lincoln Libraries based on AACR2, pre-AACR2 formats when applicable, and OCLC serials format requirements. Study ways in which to improve or modify local cataloging practices to improve cost effectiveness and efficiency. Make changes in consultation with the Chair and with the Assistant Dean for Automation and Technical Services. Serve as a resource person for serials cataloging rule interpretations and keep staff informed of new cataloging rules and routines. Set policies and work assignments to accomplish goals of the section. Report to the Chair on policy and technical decisions for the section. Direct and supervise workflow of the Serials Cataloging Section. Responsible for the overall supervision of Serials Cataloging staff of three professionals and three non-professionals. To be involved in planning for future automation needs. Required: Minimum of three years serials cataloging experience in an academic library. Good working knowledge of AACR2 and OCLC serials format. Master's degree from an accredited library school. One foreign language (or more). Preferred: Managerial experience in a serials cataloging unit. Experience working with an integrated library system. Knowledge of retrospective conversion alternatives. Experience with serials cataloging on an M300. \$21,000 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Apply with full resume plus names and current addresses/telephone numbers of three references by July 15, 1987, to: Kent Hendrickson, Dean of Libraries, 106 Love Library, **University of Nebraska-Lincoln**, Lincoln, NE 68588-0410. Affirmative Action, Equal Opportunity Employer.

**SERIALS LIBRARIAN**, Old Dominion University. The incumbent serves as a unit head within the Collection Management Department, supervising five support staff and student assistants. Responsibilities include management of all periodicals/standing order/binding functions. Library currently uses Faxon's LINX for serials check-in and will be automating all serials functions via GEAC's Integrated Library Information System in early fall. Qualifications: ALA-accredited Master's degree; three to five years experience with serials management in an academic/research library; automation/Faxon LINX/OCLC experience highly desirable; excellent communication skills; evidence of continued professional development. Salary: Base \$24,000. For full consideration, send letter of application; resume; names, addresses and phone numbers of three professional referees; and photocopies of all academic transcripts by July 10, 1987 to: Cynthia B. Duncan, University Librarian, **Old Dominion University**, Norfolk, VA 23508. Old Dominion University is an affirmative action, equal opportunity institution.

**SOUTHFORNET INFORMATION MANAGER** (Position reopened). University of Georgia Libraries. SOUTHFORNET (Southern Forestry Information Network) is funded by U.S. Forest Service grants and self-generated income for the purpose of providing information services to the forestry community in the South. (Salary minimum \$18,000, commensurate with experience.) Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. Duties: Responsible to the SOUTHFORNET Coordinator for technical development and local interaction with the LS2000 database, preparing and supervising database input, overseeing office automation activities, performing literature searches, providing general reference service, and acting in a decision-making capacity in the absence of the coordinator. The five person staff serves U.S. Forest Service employees and subscribers in the thirteen southeastern states. Qualifications: ALA-accredited MLS; practical experience with applications in a micro- or mini-computer environment; experience with online searching; familiarity with MARC format and AACR2; interest in the biological or agricultural sciences; ability to work independently with initiative and good judgement; working knowledge of basic reference sources; ability to establish and maintain effective working relationships; effective written and oral communication skills; interest in academic librarianship preferred. Application procedure: Send letter of application by July 15, 1986, including resume and names of three references, to: Florence King, Acting Staff Services Librarian, **University of Georgia** Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Institution.

**SYSTEMS LIBRARIAN, ORION USER SERVICES**. Help shape the future of ORION, a sophisticated automated library system supporting 21 UCLA campus libraries and 14 private databases; includes monograph acquisition, serials processing, fund accounting, linked authority control, bindery, MARC-based public catalog, and circulation/inventory control modules. ORION User Services (OUS) is responsible for all user-related functions of ORION, including hardware and software support, with a staff of 12.5. OUS lib-analysis, work with library staff and committees, write system specifications, test system releases, train, write documentation, and coordinate specific ORION modules. Required: Knowledge of MARC formats; online technical processing experience; writing, speaking, and interpersonal skills; ability to analyze, synthesize and interpret technical information; skill in creative problem solving. Desirable: Experience in systems analysis, working with microcomputers, writing documentation, or training for automated systems. Salary Range: \$24,012-\$45,084. Excellent fringe benefits. Send application letter with complete statement of qualifications, full resume, and the names of at least 3 persons knowledgeable about your qualifications to: Rita Scherrei, Director, Administrative Systems and Personnel Services, University Research Library, **UCLA**, 405 Hilgard Avenue, Los Angeles, CA 90024. Equal opportunity, affirmative action employer. Librarians represented by American Federation of Teachers. Candidates applying by July 1, 1987, will be given first consideration. Preliminary meeting can be scheduled at ALA.

**TEMPORARY POSITIONS**, long-term and short-term temporary library and information management positions available in a variety of settings throughout the **Chicago** metropolitan area and Northern Illinois. Contact: C. Berger and Company, P.O. Box 274, Wheaton, IL 60189; (312) 653-1115.

## LATE JOB LISTINGS

**ACQUISITIONS LIBRARIAN, MONOGRAPHS DEPARTMENT.** The University of Alabama Libraries seeks applicants for the position of Acquisitions Librarian, Monographs Department. The position has the responsibility of supervising a staff of six full-time employees and approximately 100 hours per week student assistants. The applicant will be expected to have a master's degree from a program accredited by ALA, not less than two years professional experience in an academic/research library, successful administrative background in acquisitions or collection development, knowledge of automated acquisitions systems and familiarity with approval plans, the foreign and domestic book trade, and related bibliographic tools. Experience in gifts and exchange programs, acquiring out-of-print books, evaluating vendor performance, and



producing expenditure forecasts is desirable, as is a working knowledge of one or more European languages. This 12-month, tenure track position carries rank of Assistant Professor in the University Libraries. Salary minimum \$21,000, commensurate with experience and qualifications. Liberal benefits provided. With letter of application, include a resume and the names of three references to be contacted in the event that more specific information is required. The deadline for applications is July 15, 1987; projected starting date is September 1, 1987, or as soon thereafter as convenient for the applicant. Send application to: Sondra Tucker, Libraries Personnel Officer, University of Alabama, P.O. Box S, Tuscaloosa, AL 35487-9784. The University of Alabama is an Equal Opportunity, Affirmative Action Employer.

ARCHITECTURE & LANDSCAPE ARCHITECTURE LIBRARIAN, Environmental Design Library, University of California, Berkeley. Collection development, reference, bibliographic instruction, computerized reference searching, faculty liaison. MLS degree or substantial course work in architecture, landscape architecture, planning, or closely related field; and successful experience in reference and/or collection development in same fields required. Preference given to candidates with working knowledge of at least one Western European language, and with practical experience with online reference searching. Full job description on request. Appointment salary range \$24,012-\$32,232 per annum. Open until filled; candidates applying by 15 July 1987 will be given first consideration. Send resume, including name and address of three professional references to: William E. Wenz, Room 447 General Library, University of California, Berkeley CA 94720. EEO Employer.

ASSISTANT DIRECTOR FOR SYSTEMS. The University of Houston Libraries have almost completed the application of computing to internal library databases and are now moving to apply information technology to the whole range of library user interactions. Under general direction of the Director of Libraries, the Assistant Director for Systems takes a leadership role in determining plans and policies for applications of computing to the University Libraries; coordinates ongoing library computing operations; cooperates with other libraries in a regional consortium, in carrying out library systems projects and activities. Provides leadership in adapting information technology to expanding library services and to increasing efficiency of existing services. Responsible for coordinating the design and implementation of computing applications for service programs of the Libraries. Experimental programs are actively encouraged, and major initiatives are being proposed for funding by the University Administration. Qualifications include ability to work with and relate well to a diverse constituency; excellent analytical and communication skills; initiative, creativity, organizational ability; ability to maintain effective working relationships with colleagues in the Libraries and the University; decisiveness, intellectual independence and willingness to express a point of view; ability to function in a matrix-oriented team environment. Knowledge of major vendors of library systems, developments in telecommunications and library computing utilities, and trends in electronic publishing required. Knowledge of networked microcomputer systems desirable. MLS from an ALA-accredited institution desirable but not required. Supervisory experience desirable. Minimum of five years experience in systems work highly desirable. Coursework in computer science or systems analysis desirable. Academic library experience desirable, but appropriate experience in related fields, including publishing, will be considered. Salary minimum of \$45,000, and negotiable depending on qualifications. Excellent benefits package. As the research library for a four campus system, the University of Houston Libraries' holdings exceed 1.4 million volumes, with a current materials budget of \$2.4 million. Total staff includes 47 professionals and 200 support staff. The Library is a member of ARL. Applications received by



July 15, 1987, will receive first consideration. Interviews may be held during ALA San Francisco. Send nominations, or applications with resume and names of three references to: Robin N. Downes, Director of Libraries, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal Opportunity Employer.

ASSOCIATE CURATOR, SPECIAL COLLECTIONS DEPARTMENT. The University of Alabama seeks applicants for the position of Associate Curator to assist the Assistant Dean of Special Collections and Preservation with administrative, managerial and technical (curatorial/archival) support in all facets of daily operation of an expanding Special Collections Department. Responsibilities will include library (rare books, and extensive local history collections) historical manuscripts, university archives, the Office of Records Management and the Archives of American Minority Cultures. Qualifications: M.A. in American History or a closely related field. MLS from an ALA-accredited program. Archival training and experience; successful grantsmanship and/or fund raising highly desirable; minimum of three years relevant experience in archives, records management, curatorial work and a working knowledge of automated library and archival systems. Assistant Professor rank, salary minimum \$21,000. Permanent, 12-month, full-time position, tenure track. Twenty-two days vacation, sick leave, Blue Cross/Blue Shield, State and TIAA/CREF retirement plans. Projected date for appointment to begin September 1, 1987. Send letter of application, resume, names and addresses of three references to: Sondra Tucker, Libraries Personnel Officer, The University of Alabama, P.O. Box S, Tuscaloosa, AL 35487-9784, by July 1, 1987. The University of Alabama is an Equal Opportunity, Affirmative Action Employer.

ASSOCIATE DIRECTOR OF UNIVERSITY LIBRARIES/DIRECTOR OF CUDAHY LIBRARY. Loyola University of Chicago invites applications and nominations for the position of Associate Director of University Libraries. The university library system has four libraries: Cudahy Library on the Chicago Lake Shore Campus, Lewis Towers Library on the Chicago Water Tower campus, the Medical Center Library in west suburban Chicago, and the Rome Center Library in Rome, Italy. Together, these libraries hold almost 1 million bound volumes plus government documents and microforms. The library system is automating with NOTIS. The staff includes 33 librarians and 55 support staff. The libraries serve approximately 16,000 students and 1,400 faculty. The Associate Director, reporting to the Director of University Libraries, participates as a senior administrator in the overall management of the libraries in the system. The Associate Director also serves as the Director of the Cudahy Library, the largest library in the system. Other responsibilities of the position include administrative responsibility for the areas of library automation, technical services, audiovisual services, and public services; working with the Director of Libraries in developing long-range, building, space, and budget plans; development and preparation of grant proposals and other funding programs. Qualifications: MLS from ALA-accredited library program; in-depth knowledge of academic library organization and functions, including library automation, technical and public service functions; substantial and successful administrative experience in a university library; excellent communication and interpersonal skills. Minimum salary \$37,000. Applications received prior to July 17, 1987, will receive first consideration. Send letter of application, resume, and names, addresses, and phone numbers of three professional references to: Ellen J. Waite, Director of University Libraries, Cudahy Library, Loyola University of Chicago, 6525 N. Sheridan Road, Chicago, IL 60626. Loyola University of Chicago is an Affirmative Action, Equal Opportunity Educator and Employer.

AUTOMATION DEVELOPMENT CHAIR. Reports to Associate Dean for Collection and Technical Services. Responsibilities include: exercising a leadership role



in the planning, implementation and operation of library automated systems; in library microcomputer utilization; in operation of the Libraries' LS/2 (ALIS) system; and in implementation of a second generation integrated online library system (IOLS). Required: ALA-accredited MLS; three years of professional library experience; experience with automated library systems; knowledge of systems analysis, computer hardware and software; ability to communicate effectively with technically and non-technically oriented staff. Preferred: experience with an IOLS, particularly implementing a mainframe-based system in a campus network environment; experience in a wide range of library functions; education or training in a computer-based systems, programming or a scientific/technical discipline; experience managing automated systems. Salary: \$28,000 minimum for 12 month appointment. A higher salary can be negotiated depending upon qualifications and experience. Librarians at KSU have academic rank and are eligible for tenure, sabbatical leaves and other research support. Vacation of 22 working days. Choice of retirement and medical plans. Kansas State University, founded in 1863 and one of the nation's oldest land-grant universities, is located in Manhattan, a community of 45,000 in the rolling Flint Hills. The University has 1,500 full-time faculty and an enrollment of over 18,000. KSU Libraries contain over 1,000,000 cataloged volumes and have a materials budget in excess of \$1.9 million. Position available August 1, 1987. Deadline for application: July 1, 1987. Send letter of application, resume, names, addresses and phone numbers of three relevant references to: Nancy Wootton, Administrative Services, Kansas State University Libraries, Manhattan, KS 66506. KSU is an Equal Opportunity, Affirmative Action Employer.

CATALOG LIBRARIAN. Vacancy open July 1, 1987. Original cataloging for the full range of material acquired by the library, using AACR2, LC classification, LSCH, OCLC. Resolution of name, series, and subject authority, as well as catalog maintenance and other departmental duties are normal part of workload. Requirements: ALA-accredited MLS; proficiency in a foreign language (French, Russian, or Chinese preferred); familiarity with computer applications in libraries. Minimum salary \$21,000, usual fringe benefits, 22 working days vacation. Entry level position but professional experience considered. Send letter of application, resume, names, addresses, and telephone numbers of three references to: Arthur Monke, Librarian, Bowdoin College Library, Brunswick, ME 04011. Deadline July 1, 1987. Bowdoin College is committed to equal opportunity through affirmative action.

CATALOGER. DePauw University is seeking a librarian for a newly authorized cataloging position in our Technical Services department. The new cataloger will be responsible for original cataloging and complex copy cataloging of monographs and serials and for all cataloging of musical scores and AV formats, using OCLC. In addition, the cataloger will serve as a liaison to selected academic departments, assisting them with collection development. All librarians participate in library management. Position has faculty status, excellent benefits. Qualifications: MLS from an ALA-accredited program. Experience with LCSH, LC Classification, AACR2 and OCLC strongly desired. The ability to work well with faculty and staff, and a service-oriented view of library service required. Knowledge of one or more foreign languages desired. Salary: \$19,500 minimum. Send letter of application, resume, and three letters of reference to: Jana Bradley, Director of Libraries, DePauw University, Box 137, Greencastle, IN 46135. Review of applications will begin July 1, 1987. Affirmative action, equal opportunity employer.

CATALOGER. Salzmann Library of St. Francis Seminary School of Pastoral Ministry is seeking a catalog librarian. St. Francis Seminary is a Roman



Catholic seminary serving the archdiocese of Milwaukee. It is an institution accredited by the North Central Association and Association of Theological Schools granting M.DIV and MTS degrees. Besides training young men for ordained ministry, St. Francis Seminary has a strong Lay Formation Program open to men and women. St. Francis is an equal opportunity, affirmative action institution. Requirements: 1) MLS degree from an ALA-accredited institution; 2) A degree or its equivalency in Catholic theological studies; 3) Knowledge of LC Classification, AACR2, OCLC terminal; 4) A working knowledge of Latin, German, French, Spanish. Responsibilities: 1) Cataloging of all book and non-book materials, original and/or online; 2) Assist in the planning and administering of technical services (OCLC, etc.); 3) Assist in reference services. Salary: Negotiable in relation to qualifications and experience. Generous benefits according to the archdiocesan policies. A full-time 12 month position. Starting date: Fall 1987. Please send resume and three references to: Lawrence K. Miech, Salzmann Library, 3257 South Lake Drive, Milwaukee, WI 53207.

CIRCULATION UNIT HEAD. Supervises and administers the Circulation Unit. The Circulation Unit consists of 9 FTE staff and approximately 35 student workers and includes the circulation desk, circulation services, reserves, A-V collection, stacks management, copy center, document delivery services, patron authority records, and non-affiliated borrowers program. An online catalog and circulation system has been operational since the summer of 1984. ALA-accredited master's degree required. Second advanced degree is highly desirable. Minimum of five years experience, some of which should be in an academic library. A minimum of two years administrative and circulation related services required. Working knowledge of an online circulation system preferred. Business related experience highly desirable. Candidate must be service oriented and possess good communication, human relations, and managerial skills. Twelve-month appointment, tenure track position; rank commensurate with experience. Minimum salary: \$25,000. Position available: September 1, 1987. Send resume and names of three references by July 15, 1987, to: Raymond A. Frankle, Director, J. Murrey Atkins Library, The University of North Carolina at Charlotte, Charlotte, NC 28223. The University of North Carolina at Charlotte is an Equal Opportunity, Affirmative Action employer. Women and minorities are encouraged to apply.

DIRECTOR, LIBRARY & RESEARCH INFORMATION SERVICES. This position, which reports to VP Human Resources, is responsible for overall management and administration of library services, including the research records management program. Responsibilities include fiscal planning, formulation and recommendation of policy in connection with information services. Will supervise a staff of 20. The ideal candidate will have a master's degree from an ALA-accredited program and at least 5 years experience in all aspects of technical library management, preferably at a senior level. An MBA and science background are highly desirable. The candidate should be service oriented and have a strong knowledge of current library technologies. Salary Range: \$43,509-\$56,562. U.S. citizenship required. We will interview at the SLA and ALA conferences in June. Please send resume to: Carol Silk, AA208, SRI International, 333 Ravenswood Ave., Menlo Park, CA 94025. An equal opportunity employer.

DIRECTOR OF THE LIBRARY AND CHAIRPERSON OF THE LIBRARY SCIENCE DEPARTMENT. Kentucky Wesleyan College invites applications for Head Librarian, a 12-month, tenure-track position at the rank of Assistant or Associate Professor. The Head Librarian provides leadership for library policy, administration and budget, for an education certification program in library science and for the Audio-visual Department. Extensive library administrative experience and a



Master's degree from an ALA-accredited library school are required. Preference will be given to candidates holding the Ph.D. Salary in the upper \$20s. Appointment to be effective August 15, 1987. Send letter of application with a resume and three letters of reference to: Robert E. Shimp, Academic Dean, Kentucky Wesleyan College, Owensboro, KY 42301. Closing date for application: June 19, but applications will be accepted until the position is filled. EOE.

DOCUMENTS LIBRARIAN. University of Illinois Library at Urbana-Champaign. Faculty position available August 21, 1987. Under the general direction of the Head of the Documents Library, provides reference service during scheduled weekday hours, participates in the department's instructional, promotional, and online services programs, assists in bibliographic control, and maintains liaison with public service units in both Departmental Library Services and General Services. All documents librarians contribute to a varying degree to all the functions listed above, but each also has a particular coordinating responsibility within the department which depends on personal qualifications and present staffing arrangements. Particular responsibilities may be for the coordination of user education, online services, processing and bibliographic control, or collection development. Required qualifications: Master's degree in Library Science from an ALA-accredited library school, or its equivalent. At least one year of work with federal documents in a large research, academic, or special library either in a general reference setting or in a specialized government publications unit. Knowledge of documents reference techniques and bibliographic sources. Effective oral and written communication skills and the ability to work well with people, both individually and in groups. Evidence of a strong commitment to responsive and innovative service. Evidence of the ability to meet university standards of research, publication and service. Preferred qualifications: User education experience; experience with an online catalogue and other online and microcomputer-based information retrieval systems; cataloguing experience; a knowledge of the OCLC system. Salary & Rank: Salary \$21,000 upward, depending on experience and qualifications. Rank dependent on qualifications. Send letter of application and complete resume with the names, addresses, and telephone numbers of five references to: Paula D. Watson, Chair, Search Committee, c/o Library Personnel Office, 127 Library, University of Illinois Library at Urbana-Champaign, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-8169. For maximum consideration, applications and nominations should be received no later than June 15, 1987. Candidates who will be attending the ALA Conference in San Francisco may contact the Search Committee Chair to set up an interview at the conference. The University of Illinois is an affirmative action, equal opportunity employer.

EDUCATION LIBRARIAN. (Anticipated opening 8/15/87.) Northern Illinois University, DeKalb. Twelve-month, tenure-track position at the rank of assistant professor or above, depending on qualifications. Responsibilities: Under the direction of the Social Sciences & Business Department Head, this position is responsible for the development, management, and assessment of library collections which support the programs of the College of Education; library liaison activities between academic units; research assistance and reference service to library users, including participation at the departmental service desk; bibliographic instruction; and contributions to the development and implementation of library policies and procedures. Qualifications: Minimum MLS from an ALA-accredited library school and a second master's degree or 30 hours of graduate course work beyond the MLS (in education) required for appointment at the rank of Assistant Professor. Applicants should have a strong commitment to effective library collection development and public services in the context of a publicly funded, academic



research library and an interest in the broad range of activities requisite for faculty advancement. Preference will be given to applicants with at least two years of experience in an academic library. Experience in collection development, reference work at the graduate research level, bibliographic instruction, and online database searching is desirable. Salary and Benefits: \$20,000 minimum for twelve months; Illinois Retirement System; 24 days vacation; faculty status and rank. Applications: Applications received by July 1, 1987, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a letter of application with: (1) a complete statement of qualifications, (2) a resume of education and relevant experience, and (3) the names, addresses, and telephone numbers of at least three references to: Gordon S. Rowley, Associate Director for Research Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115-2868.

HEAD OF ACQUISITIONS. Under general direction of Assistant Director for Bibliographic Services, manages total automated acquisitions operation from pre-order searching and verification, ordering, receiving, and invoicing through automated cataloging for OCLC copy. Serves as manager for the acquisitions subsystem for the Geac integrated library system and administers library materials budget of \$2.4 million. ALA-accredited master's degree and two years experience in acquisitions required. Supervisory experience strongly preferred. Knowledge of OCLC and automated acquisitions and cataloging systems desirable. Ability to interact effectively with all levels of staff and excellent oral and written communication skills mandatory. Salary \$25,000-\$30,000, negotiable depending on qualifications and experience. Excellent benefits package. As the research library for a four-campus system, the University of Houston Libraries' holdings exceed 1.4 million volumes, with a current materials budget of \$2.4 million. Total staff includes 47 professionals and 200 support staff. The library is a member of ARL. Applications received by July 15, 1987, will receive first consideration. Preliminary interviews may be held during ALA San Francisco. Send letter of application, names of three references, and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal Opportunity Employer.

HEAD, ORIGINAL CATALOGING UNIT, Monograph Cataloging Division, the University of Michigan Library. Responsibilities: managing and training staff in original cataloging and related support activities. Michigan has made many bibliographic innovations including its brief record cataloging program which this individual will manage. Assisting with the management of special format cataloging which includes scores, microfilms, and rare materials. Serves as a system-wide cataloging consultant. Responsible for cataloging decisions or problem solving for complex or difficult monographic materials or formats. Serves as a technical liaison to other cataloging and database management centers within the Library, and evaluates referred issues in terms of local cataloging practices. Required: Accredited MLS. 5-7 years of experience as a monographic cataloger with particular emphasis on cataloging training and revision in both descriptive cataloging and subject analysis. Significant knowledge of and experience with machine readable cataloging and the formats and conventions of both RLIN and OCLC, cataloging problem resolution and issues. Effective knowledge of AACR2 and pre-AACR2 cataloging codes, LC subject headings and classification, and knowledge of the trends in bibliographic formats and systems on a local system and nationwide basis. Supervisory experience. Reading knowledge of three Western European languages. Ability to serve as a liaison as well as problem solver in a library environment of differing needs and interests. Local system experience, including authority control highly desirable. Minimum salary of



\$25,000, dependent on previous relevant experience and final determination of position rank. Applications received by June 30, 1987, will be given first consideration. Apply to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, 404 Hatcher Graduate Library, University of Michigan, Ann Arbor, MI 48109-1205. The University of Michigan is a non discriminatory, affirmative action employer.

HUMANITIES & BEHAVIORAL SCIENCES LIBRARIAN. (Anticipated opening 9/1/87.) Northern Illinois University, DeKalb. Twelve-month, tenure-track position at the rank of assistant professor or above, depending on qualifications. Responsibilities: Under the direction of the Humanities & Behavioral Sciences Department Head, this position is responsible for the development, management, and assessment of library collections which support disciplines such as psychology, philosophy, and religion; library liaison activities between academic units; research assistance and reference service to library users, including participation at the departmental service desk; bibliographic instruction; and contributions to the development and implementation of library policies and procedures. Qualifications: Minimum: MLS from an ALA-accredited library school and a second master's degree or 30 hours of graduate course work beyond the MLS (preferably in psychology or philosophy) required for appointment at the rank of Assistant Professor. Applicants should have a strong commitment to effective library collection development and public services in the context of a publicly funded academic research library and an interest in the broad range of activities requisite for faculty advancement. Preference will be given to applicants with at least two years of experience in an academic library, and experience in collection development, reference work at the graduate research level, bibliographic instruction, and online database searching is desirable. Salary and Benefits: \$20,000 minimum for twelve months; Illinois Retirement System; 24 days vacation; faculty status and rank. Applications: Applications received by July 1, 1987, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a letter of application with: (1) a complete statement of qualifications, (2) a resume of education and relevant experience, and (3) the names, addresses, and telephone numbers of at least three references to: Gordon S. Rowley, Associate Director for Research Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115-2868.

INSTRUCTION/REFERENCE LIBRARIAN. Coordinate library instruction program which includes formal class in library skills, tours, demonstrations, and lectures; assistance at General Reference desk; online bibliographic searching; possible collection development in Humanities or Social Sciences depending upon qualifications; some evening and weekend hours. Required: MLS from an ALA-accredited library school. Preferred: Bibliographic instruction experience, reference experience, advanced degree in Humanities or Social Sciences, online searching experience. Salary: Minimum \$18,000. Will interview at ALA Conference in San Francisco. Send letter of application, resume and names of three references and/or placement file address by July 31, 1987, to: Dennis R. Defa, 328 Marriott Library, University of Utah, Salt Lake City, UT 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and minorities are encouraged to apply.

LIBRARY/LEARNING CENTER DIRECTOR, University of Wisconsin-Parkside. The University of Wisconsin-Parkside seeks a Library/Learning Center Director. The Library/Learning Center has a strong service orientation, a nationally-known program of bibliographic instruction, a commitment to facilitating faculty and student research, and an involvement in community outreach. In addition to the traditional areas of Technical Services and Public Services,



the Library includes 1) the Archives and Area Research Center, 2) the Media Services Division, which is responsible for the production of instructional materials as well as the maintenance and scheduling of equipment, and 3) a 65-station microcomputer center. It is in the process of installing the LS/2000 automated library system. The Library/Learning Center has 12 professionals, 12 support staff, and 60 student employees. The collection includes 343,000 volumes, 713,000 units of microform, and 17,900 audio-visual titles. The 1986-87 budget is approximately \$1,145,000. Candidates for the position of Director should have an MLS degree from an accredited library school; commitment to, and personal experience with, an aggressive service program, particularly in bibliographic instruction; experience with budget preparation and personnel management; demonstrated ability to work effectively with all segments of the university community; knowledge of current trends in electronic publishing and telecommunications. Significant activity with professional library associations and a publication record are also desirable. The Director reports directly to the Vice Chancellor/Dean of Faculty. Salary \$40,000 minimum depending on experience and qualifications. Qualified candidates should send a letter of application, a complete resume, and the names, addresses, and telephone numbers of four references to: John D. Buenker, Chair, Library/Learning Center Search and Screen Committee, University of Wisconsin-Parkside, Kenosha, WI 53141-2000 by September 1, 1987. UW-Parkside is an Equal Opportunity, Affirmative Action employer and encourages applications from women and minorities.

MANAGER, AUTOMATED CATALOGING. (Search re-opened.) Manages program of 8 FTE support staff responsible for pre-order searching and verification, copy cataloging, OCLC input and all departmental OCLC-related activities. Requires master's degree from ALA-accredited library school, experience in cataloging operations, knowledge of MARC formats, LCSH, LC classification, AACR2, and automated cataloging systems. Supervisory experience preferred. Excellent oral and written communication skills and ability to interact effectively with all levels of staff essential. Salary in lower to mid \$20s depending on qualifications and experience. Excellent benefits package. As the research library for a four campus system, the University of Houston Libraries' holdings exceed 1.4 million volumes, with a current materials budget of \$2.4 million. Total staff includes 47 professionals and 200 support staff. The library is a member of ARL. Applications received by July 15, 1987, will receive first consideration. Interviews may be held during ALA San Francisco. Send letter of application, names of three references and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal Opportunity Employer.

ONLINE CATALOG DEVELOPMENT LIBRARIAN. (Anticipated opening 7/1/87.) Northern Illinois University, DeKalb. Twelve-month, tenure-track position at the rank of instructor or assistant professor. NIU uses OCLC and is participating in Illinois' development of a statewide union catalog. A four-year development plan for an online catalog is underway. Responsibilities: Under the direction of the cataloging and automated records department head, coordinates the development and operation of the libraries' online catalog; manages its file growth and access. Participates in other aspects of the libraries' automation program. Qualifications: MLS from an ALA-accredited library school required. Strong communication skills and knowledge of OCLC and microcomputers required. Salary and Benefits: \$20,000 for twelve months; Illinois Retirement System; 24 days vacation; faculty status and rank. Applications: Applications received by July 1, 1987, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a letter of application with: (1) a complete statement of qualifications, (2) a resume of education and relevant



experience, and (3) at least three names, addresses, and telephone numbers of references to: Carroll H. Varner, Assistant Director for Technical Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

REFERENCE LIBRARIAN. New position open July 1, 1987. Provide general reference service in all disciplines, computerized database searches, participate in reference collection development, and related public services. Share evening and weekend schedules. Requirements: strong social science background; ALA-accredited MLS; a foreign language; strong interest in computer applications and an appreciation for their value and limitations in libraries. Minimum salary \$21,000, usual fringe benefits, 22 working days vacation. Entry level position but professional experience considered. Send letter of application, resume, names, addresses, and telephone numbers of three references to: Arthur Monke, Librarian, Bowdoin College Library, Brunswick, ME 04011. Deadline July 1, 1987. Bowdoin College is committed to equal opportunity through affirmative action.

SCIENCE LIBRARIAN. (Anticipated opening 8/15/87.) Northern Illinois University, DeKalb. Twelve-month, tenure-track position at the rank of assistant professor or above, depending on qualifications. Responsibilities: Under the direction of the Science & Engineering Department Head, this position is responsible for the development, management, and assessment of library collections which support programs in the sciences and engineering; library liaison activities between academic units; research assistance and reference service to library users, including participation at the departmental service desk; bibliographic instruction; and contributions to the development and implementation of library policies and procedures. Qualifications: Minimum: MLS from an ALA-accredited library school and a second master's degree or 30 hours of graduate course work beyond the MLS (preferably in the physical, mathematical, or earth sciences) required for appointment at the rank of Assistant Professor. Applicants should have a strong commitment to effective library collection development and public services in the context of a publicly funded, academic research library and an interest in the broad range of activities requisite for faculty advancement. Preference will be given to applicants with at least two years of experience in an academic library; and experience in collection development, reference work at the graduate research level, bibliographic instruction, and online database searching is desirable. Salary and Benefits: \$20,000 minimum for twelve months; Illinois Retirement System; 24 days vacation; faculty status and rank. Applications: Applications received by July 1, 1987, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a letter of application with: (1) a complete statement of qualifications, (2) a resume of education and relevant experience, and (3) the names, addresses, and telephone numbers of at least 3 references to: Gordon S. Rowley, Associate Director for Research Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

SERIALS/REFERENCE LIBRARIAN (Assistant Librarian). To manage technical and public service aspects of serials operation, including bibliographic control, bindery, subscriptions, renewals, publication of serials holdings lists, and supervision of periodicals/non-print public services unit (including microforms and photocopy services). Will assume responsibility for incorporation of government serial publications within serials management program. Supervises limited support staff and student assistants. Will review serials automation systems and recommend on serials automation program. Shares reference and collection development responsibilities with other librarians up to 10 hrs. per week. Requires ALA-accredited MLS plus relevant experience and organizational/communication skills. 12-month contract;



faculty appointment in the range \$21,386-\$25,632. Excellent fringe benefits. Nominations or applications letter, vitae, and 3 professional references by June 30, 1987, to: Fred E. Hearsh, Director, Armadost Library, University of Redlands, 1200 E. Colton Avenue, Redlands, CA 92374. EEO Employer.

SYSTEM SERVICES LIBRARIAN, University of California, Berkeley. Systems Service Unit provides the primary contact for users of the Library's automated systems. Responsible for investigating and troubleshooting problems and special requests from system users, coordinating installations within the automated systems, and initiating proposals for new system applications and enhancements. Supervise one Librarian. MLS degree; experience with computer-based library systems; knowledge of the MARC formats; excellent communication skills; professional public service experience, including computer-based reference. Previous systems office experience in a large academic library desirable. Full job description on request. Appointment salary range \$29,340 to \$34,452. Open until filled; candidates applying by 15 July 1987 will be given first consideration. Send resume, including names and addresses of 3 professional references to: William E. Wenz, Room 447 General Library, University of California, Berkeley, CA 94720. EEO Employer.

TECHNICAL SERVICES LIBRARIAN. Participates with the head of technical services in developing goals and procedures for acquisition and cataloging operations. Performs original and copy cataloging of monographs, serials and nonprint materials. Oversees reclassification and retrospective conversion projects. Supervises catalog maintenance, including authority work. Qualifications: MLS and experience in technical services. Knowledge of OCLC, AACR2, LC classification and subject headings. Ability to work with foreign language materials. Salary from \$19,500 depending upon experience. Send resume and names of three references by July 10, 1987 to: Phyllis Cutler, College Librarian, Williams College, Williamstown, MA 01267. EO/AA employer.

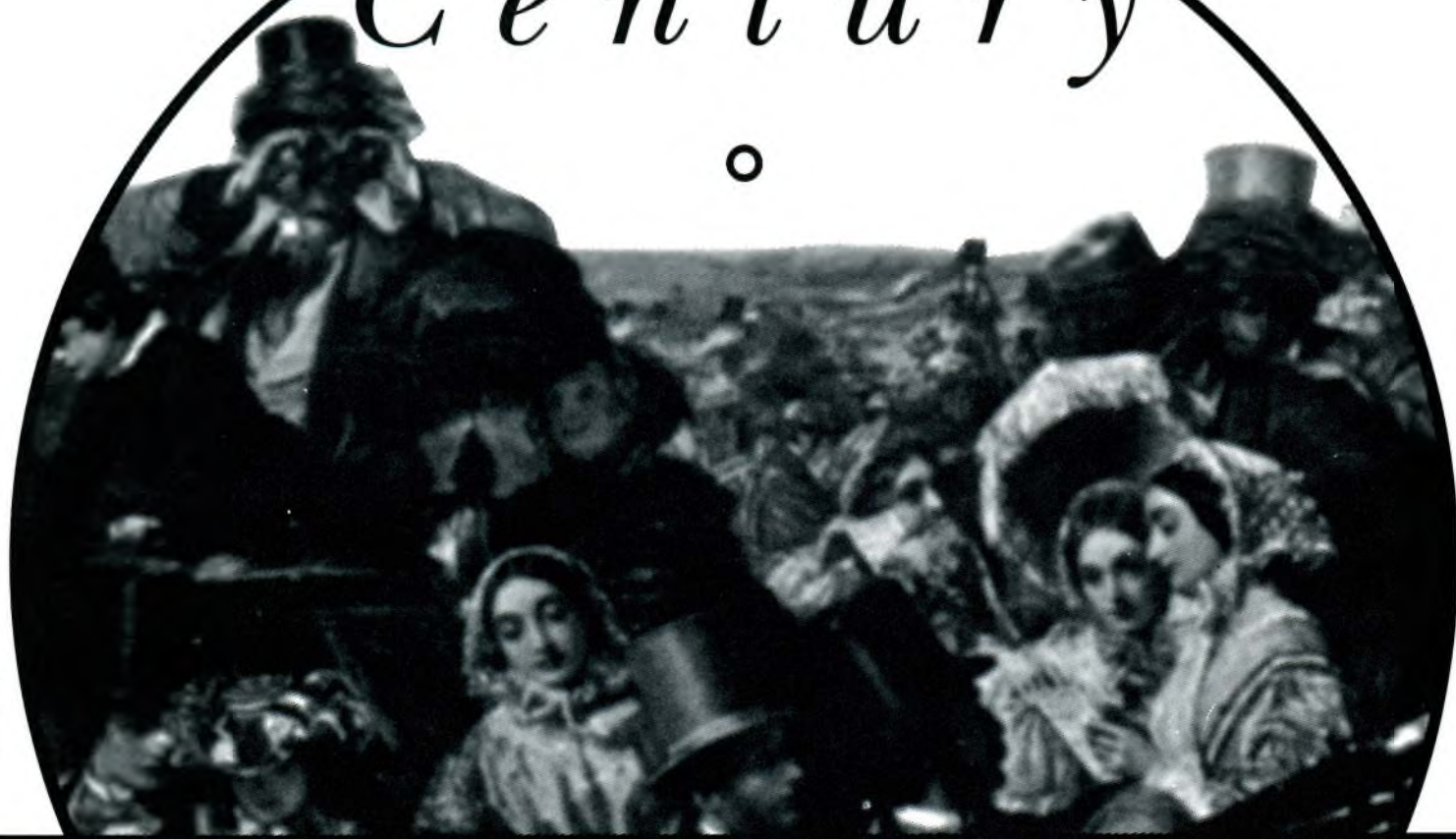
VETERINARY INFORMATION SERVICES LIBRARIAN, Flower Veterinary Library. The Flower Veterinary Library serves primarily the 320 veterinary medical students, 70 graduate students, and 120 faculty members at the New York State College of Veterinary Medicine at Cornell University. The College has active research programs in various areas including immunology, pathology, pharmacology, reproductive studies, and toxicology. The library currently maintains a collection of 75,000 volumes, 22,000 audiovisual items, and receives approximately 1,200 serial titles. The staff includes two librarians and 5.5 support personnel. It is a unit of the Cornell University Libraries system, a member of the Research Libraries Group. Responsibilities: under the direction of the Veterinary Medical Librarian, provides general biomedical and veterinary reference service, online searching (BRS, DIALOG, NLM), and user instruction/orientation to the college and community; furnishes information services to veterinarians and other individuals outside the university; performs some collection development and technical processing, including catalog maintenance; participates in special projects including the implementation of various automated systems. Requires: MLS degree from an ALA-accredited institution; excellent interpersonal and communication skills; subject background or demonstrated interest in the life sciences helpful; ability to work well with people and strong public service orientation essential; experience searching online bibliographic databases and/or providing reference assistance in a health sciences library desirable. Applications requested by July 1; however, will be accepted until position is filled. Position available August 1, 1987. Salary: \$18,750+ depending on qualifications and experience. Apply to: Carolyn A. Pyhtila, Personnel Director, 201 Olin Library, Cornell University, Ithaca, NY 14853-5301. Cornell University is an equal opportunity, affirmative action employer.



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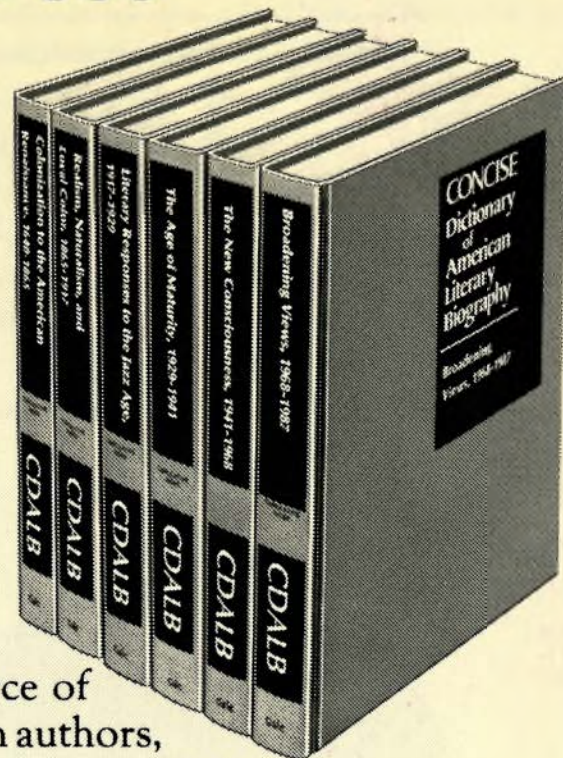


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