

# THE

# CLASSIFIED

# ADS

**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$7.10 per line for institutions that are ACRL members, \$9.00 for others. Late job notices are \$17.25 per line for institutions that are ACRL members, \$20.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$320 to \$610 based upon size. Please call for sizes and rates.

**Guidelines:** For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**Internet:** C&RL News classified ads are now accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet, locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

**Contact:** Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: U21808@UICVM uic.edu.

**Policy:** ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

## POSITIONS OPEN

**ACADEMIC LIBRARIAN.** Geneva College's McCartney Library invites applications for a faculty librarian with the rank of Assistant Professor. This tenure-track position would begin no later than August 1995. The library is seeking an outstanding librarian committed to Jesus Christ, to serving students and faculty, and to integrating personal faith in the practice of librarianship. Required: MLS, traditional reference and ILL skills, experience in information technologies, information literacy, bibliographical instruction, excellent communication and interpersonal talents, and skills in developing strong relationships with teaching faculty. Preferred: An earned academic doctorate. Classroom teaching experience a plus. Geneva is an evangelical liberal arts college, controlled by the Reformed Presbyterian Church, which seeks faculty who share that perspective and want to develop their instruction and scholarship within that framework. Qualified women and ethnic minority candidates are encouraged to apply. Salary low \$30s and excellent fringe benefits. Send

## University Librarian

The University Librarian provides leadership in delivery of innovative, high quality, state-of-the-art library services for NJIT's Robert W. Van Houten and architecture libraries. Min 5yrs sr. level admin. experience in academic or research library req'd., including planning, organizing, controlling and directing all aspects of a technical library. Superior oral and written communications skills. Send letter of application and resume to: Personnel U-Lib.

NJIT is New Jersey's comprehensive technological university with a national reputation for excellence in instruction and research. Its 7,500 students are enrolled in baccalaureate through doctoral programs within Newark College of Engineering, the School of Architecture, the College of Science and Liberal Arts, the School of Industrial Management, and the Albert Dorman Honors College. EOE/AA

# NJIT

New Jersey Institute of Technology

A Public Research University  
University Heights, Newark, New Jersey 07102-1982

resume, cover letter, three references, and a statement of Christian faith to: Fomaine Jesky-Smith, Librarian Search Committee, Geneva College, 3200 College Ave., Beaver Falls, PA 15010.

**ACCESS SERVICES LIBRARIAN.** This is a tenure-track position within the library faculty. Responsibilities: Liaison to Office of Continuing Education, develop and supervise services to off-site campus locations, oversee the Circulation Department, share reference desk rotation, participate in other professional activities expected of a library faculty member, especially collection development and bibliographic instruction. Qualifications: ALA-accredited MLS; experience in circulation and ILL; experience in reference librarianship; ability to work effectively with support staff, library faculty, instructional faculty, and students in off-site program; employment experience in working with off-campus programs is highly desirable, especially in the delivery of information services. Salary and rank commensurate with qualifications. Send letter of application, resume, and names of three references to: Laurel Balkema, University Library, Grand Valley State University, Allendale, MI 49401. Review of applications will begin April 15, 1995, and continue until the position is filled. Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. Grand Valley State University is an equal opportunity and affirmative action employer.

**ASSISTANT DIRECTOR.** Salem-Teikyo University seeks a qualified individual for the position of Assistant Director, Benedum Library, responsible for leadership and management of library activities in the area of public service, reference and reserves, circulation, and library instruction. The candidate is expected to hold a minimum of an advanced certificate in library science from an ALA-accredited program, with a doctor degree preferred. Search will continue until position is filled. Address applications to: Personnel Director, Salem-Teikyo University, P.O. Box 500, Salem, WV 26426. EOE/AA.

**ASSISTANT DIRECTOR FOR TECHNICAL SERVICES.** Louisville Presbyterian Theological Seminary Library Assistant. Director responsible for all areas of technical services, including original cataloging; supervision of permanent and student staff; maintenance of

# Reference Librarians

## (Three Positions Available)

Loyola Marymount University, established in 1911, is the only private Catholic University in metropolitan Los Angeles. Over 6000 students are enrolled in the colleges of Liberal Arts, Business Administration, Science and Engineering, Communication and Fine Arts, and the Law School. The University invites candidates who desire to participate in a mission based on the Jesuit and Marymount traditions of higher education. We are seeking applicants for the following positions:

**Reference Librarian/Coordinator of Circulation Services**, who will facilitate access to information and collections for students, faculty and staff by providing reference and circulation services. Requires knowledge of current reference practices and techniques; library automation systems and the Dewey Decimal and Library of Congress filing and cataloging systems. Two years of professional library experience required.

**Reference Librarian for Networked Resources**, who will facilitate access to information for students, faculty and staff through provision of traditional Reference responsibilities and by managing the Reference Area's electronic resources. Requires knowledge of library LAN, CD-ROM and network technology in a library setting, and Internet resources and current reference practices and techniques.

**Assistant Reference Librarian**, who will maintain Reference Area and Reference Collection and provide students, faculty and staff with access to information needed in order to accomplish their academic goals. Requires course work in reference sources, online searching, collection development and a focus on academic librarianship.



All positions require ALA accredited MLIS/MLS degree. Please submit resume, cover letter and the names, addresses and telephone numbers of three professional references by April 1, 1995 to: Sachi Yagyu, Reference Librarian/Data Services Coordinator, Loyola Marymount University, 7101 W. 80th Street, Los Angeles, California 90045.

*Loyola Marymount University strongly supports the principle of diversity. We encourage applications from women, ethnic minorities, persons with disabilities and veterans.*

# LOYOLA MARYMOUNT

# U N I V E R S I T Y

public catalog; and preservation of holdings. Qualifications: ALA-accredited MLS, three years experience in academic libraries, five years preferred. Relevant subject master's or knowledge of religious studies. Demonstrated management skills. Experience with library automated systems and knowledge of German or Romance languages preferred. Send letter, resume, and three professional references to: Milton J. Coalter, Library Director, Ernest Miller White Library, Louisville Presbyterian Theological Seminary, 1044 Alta Vista Rd., Louisville, KY 40205-1798. Application deadline: March 15, 1995. Position available June 1995.

**ASSISTANT LIBRARY DIRECTOR II.** Arthur Neff Law Library, Wayne State University. Position and Responsibilities: Under the general direction of the Law Library Director, this position is responsible for

developing and implementing strategies for information services and instructional programs for students, faculty, and the community; coordinating and evaluating reference and research services for primary and external clientele; planning and implementing library information literacy program; participating in planning and evaluating a continuous program for staff development; represents the Law Library in the absence of the director; and other duties as assigned. Qualifications: Master's degree in Library and Information Science from an ALA-accredited institution, law degree from an ABA-accredited law school and appropriate experience in an academic law library required. Must demonstrate a high level of leadership in the profession. Demonstrated ability to communicate and relate effectively with students, faculty, and the community. Experience with continuous process improvement methodologies (TQM) is preferred. Ability to set

## Meet Your New Colleagues In Oxford, Ohio

Miami University, a selective institution located 35 miles north of Cincinnati, has excellent openings for the right individuals to join our professional staff.

Qualifications for both positions include an ALA-accredited MLS degree, strong oral and written communication skills, plus the demonstrated capacity to work well with elements of a highly diverse academic community.

### Electronic Information Services Librarian

You will promote the use of Internet resources as part of the Libraries' program to deliver electronic information and credit/non-credit workshops, plus design and conduct training to assist librarians, faculty, staff and students in navigating the Internet, WWW, Lexis/Nexis, FirstSearch, SHERLOCK, MiamiLINK and other services. Requires good teaching ability and substantial knowledge of electronic resources, especially the Internet and WWW.

### Reference Librarian/ Bibliographer

You will handle traditional and electronic reference searches, collection development, bibliographic instruction, and other assigned duties as a member of the Humanities and Social Science Department located in our King Library, with an impressive humanities, social sciences, business and education collection. Requires a strong social sciences background, and experience in using CD-ROM databases and the Internet.

Please send your letter of application, resume, and names, addresses, and telephone numbers of three references by **March 31, 1995** to: **Judith A. Sessions, Dean and University Librarian, University Libraries, Miami University, Oxford, Ohio 45056**. Equal opportunity in education and employment.

**MIAMI UNIVERSITY**

priorities and to work as an effective interdisciplinary team member is essential. Creative individual with high energy level will be successful. The campus and the library: Wayne State University, a Carnegie I university, is one of the nation's leading urban research institutions. Serving a distinguished law school in Michigan, the Arthur Neef Law Library is the primary resource library for the Detroit metropolitan area. The University Library System, a member of the Research Libraries Group, is ranked among the top third of American research libraries. Other information: Minimum salary: \$41,000, negotiable, based on experience and qualifications. Excellent benefit package including retirement, dental, liberal vacation and illness plans, tuition assistance for employees and family members. Forward resume, including names and addresses of three references, to: Judith March-Adams, Assistant Dean for Administration, 134 Purdy Library, Wayne State University, Detroit, MI 48202. Position will remain open until filled. All buildings, structures, and vehicles at WSU are smoke-free. Wayne State University is an equal opportunity, affirmative action employer. Wayne State University—people working together to provide quality service.

**CATALOG LIBRARIAN.** Entry-level, instructor-rank, 12-month faculty appointment open September 1, 1995. Responsibilities: Original and copy cataloging in all formats and several languages, including Russian, union listing, and retrospective conversion. Participates in Technical Services Department activities and occasional reference desk duties. Required: MLS from ALA-accredited program; experience or course work in cataloging; knowledge of AACR2; familiarity with LCSH, LC classification practices, and MARC formats; ability to

### Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$28,900
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$28,000
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$23,846
West Virginia	\$22,000
Wisconsin	\$25,830

\*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.  
#Option for local formula.

## COORDINATOR, MINITEX/OCLC SERVICES—2 POSITIONS

### University of Minnesota

The MINITEX Library Information Network, a multitype resource-sharing network serving libraries in Minnesota, North Dakota, and South Dakota, seeks service-oriented individuals to assume two MINITEX/OCLC Services Coordinator positions. The MINITEX/OCLC program has over 160 academic, public, special, and state agency libraries as participants.

The MINITEX Library Information Network is a publicly supported network of academic, public, state agency, and other special libraries working cooperatively to improve library service by making library and information resources accessible to residents in Minnesota. MINITEX is a program of the Minnesota Higher Education Coordinating Board located at the University of Minnesota. Its programs include processing over 325,000 document delivery requests a year with an 87% fill rate, Ariel workstation and facsimile for receipt and delivery of documents, a regionwide union listing of serials, OCLC support and training, overnight delivery of documents by courier, backup reference services, cooperative purchasing program, forums and workshops, staff support for Standards Task Force and Cooperative Collection Management Task Force as well as a Task Force for Off-Campus Library Services to Students. In addition, MINITEX is the fiscal agent for over 210 academic, public, and special libraries in the three-state region for access to reference citations and full-text databases from the Information Access Corporation. MINITEX is a beta site for the IAC print workstation.

**RESPONSIBILITIES:** Under the direction of the Assistant Director for OCLC and Reference Services, the coordinators will work closely with the reference and union listing staff to provide information, training, consultation, and access to services and resources, pertaining to OCLC, union listing, reference and technical services. Services are provided that are appropriate to individual libraries within the cooperative environment of the MINITEX Library Information Network. Travel throughout the region is required.

#### COORDINATOR—POSITION 1 (UL 41).

Required qualifications: MLS degree from an ALA-accredited program, with a minimum of one year of professional library experience. Working knowledge of basic cataloging principles, the MARC formats, OCLC products and services, and current and emerging cataloging technologies. Experience with microcomputer operations and applications. Strong oral and written communication skills. Demonstrated organizational skills. Flexibility and the ability to work in a fast-paced environment. Preference will be given to candidates with: Knowledge of library systems and of related standards, training or teaching experience, telephone support experience, telecommunications knowledge, experience with library networking and cooperative library services.

#### COORDINATOR—POSITION 2 (UL 42)

Required qualifications: MLS degree from an ALA-accredited program, with a minimum of one year of professional library experience. Knowledge of OCLC's PRISM Service, other OCLC products and services, MARC-based library systems and related standards, and current and emerging technologies. Experience with microcomputer operations and applications. Strong oral and written communication skills. Demonstrated organizational skills. Flexibility and the ability to work in a fast-paced environment. Preference will be given to candidates with: Training or teaching experience, telephone support experience, telecommunications knowledge, experience with library networking and cooperative library services.

**APPOINTMENT:** Appointment is in the University of Minnesota's Academic Administrative class. Minimum salary is \$30,000 and is commensurate with experience and qualifications. Excellent benefits. Positions are available June 1, 1995. A file of all qualified applicants will be maintained for one calendar year and will be consulted if there is a similar vacancy.

Applications including the appropriate position number (UL 41 or 42) must be postmarked by **April 7, 1995**.

Applicants should send a letter of application with detailed resume and names, addresses, and telephone numbers of three references to:

**Linda DeBeau-Melting  
Libraries Human Resources Office  
University of Minnesota  
453 Wilson Library  
309 19th Ave. South  
Minneapolis, MN 55455-0414**

*The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation.*

# QUINNIPIAC COLLEGE

## Director, College Library

Quinnipiac College invites nominations and applications for the position of Director of the Library, which will include having responsibility for the College Library as well as our Media Center. This is a Dean-level position that reports to the Provost/Vice President for Academic Affairs. The Director will participate in substantial renovation and expansion of facilities and information systems, planned for 1997.

Quinnipiac is a growing residential college of approximately 3,000 full time students and 1,200 part time and graduate students in the Schools of Business, Health Sciences and Liberal Arts. The Quinnipiac School of Law has 770 students and its own library. The College Library is a member of OCLC; maintains a CD-ROM network; and is implementing an Innovative Interfaces integrated library system cooperatively with the School of Law library. The Media Center contains instructional audiovisual materials, and houses several studios in support of the College's instructional programs.

### Qualifications:

- MLS from ALA-accredited program;
- A second Master's degree or PhD;
- A minimum of ten years of experience in an academic library preferred, including at least five years of progressively responsible administrative experience;
- Experience with library planning and design, as well as an interest in implementing innovative library services;
- A strong commitment to public service and information literacy;
- Expertise in new technological applications for information access and delivery;
- Demonstrated leadership qualities and interpersonal skills.

Position will be available after June 30, 1995. Review of applications will begin on March 20. For confidential consideration, please send your letter of application, resume and names of three professional references to: **Ronald J. Quirk, Associate Provost, Quinnipiac College, Mount Carmel Avenue, Hamden, CT 06518; telephone (203) 281-8752; or fax (203) 281-8968.**

*Quinnipiac College has a strong commitment to the principles and practices of diversity throughout the college community. Women, minorities and disabled individuals are invited and encouraged to consider this opportunity and to apply.*

work effectively with all levels of faculty and staff. Desirable: Second master's degree; experience with OCLC; working knowledge of MS-DOS computers. Salary \$24,000. Send letter of application, resume, and names, addresses, and telephone numbers of three references by April 14, 1995, to: Betty D. Johnson, Associate Director for Technical Services, duPont-Ball Library, **Stetson University**, DeLand, FL 32720. Stetson University is an EOE employer and is strongly committed to increasing the diversity of its faculty and administration.

**CATALOG LIBRARIAN (two positions).** Processing Services Department/Rare Book Team, Sterling Memorial Library, Yale University. Rank: Librarian I or II. Performs original cataloging, enhances and maintains cataloging records at a Windows-based cataloger's workstation for a wide range of printed materials (early printed books to

contemporary trade publications in English and European languages) for the Beinecke Rare Book and Manuscript Library. Qualifications: MLS from an ALA-accredited library school. Reading knowledge of one or more European languages (Spanish strongly preferred for one of the positions; Latin, Italian, German, or Russian desirable for both). Effective communication and analytical skills. Ability to work independently and with others. Ability to excel in a rapidly changing automated team environment. Familiarity with AACR2, Library of Congress rule interpretations and subject heading practice, rare book cataloging according to Descriptive Cataloging of Rare Books, and MARC format desirable. Previous cataloging experience desirable. Familiarity with NOTIS, RLIN, or other online library systems desirable. Facility with microcomputers and basic software applications desirable. Competitive salary, reflecting qualifications and experience. Comprehensive

## ATTENTION LIBRARY INSTRUCTION LIBRARIANS

\*\*\*DREAM JOB\*\*\*

### THE JOHNS HOPKINS UNIVERSITY MILTON S. EISENHOWER LIBRARY

#### Library Instruction Coordinator and Resource Services Librarian for Education

The Milton S. Eisenhower Library offers the opportunity for an imaginative, enterprising librarian to implement and expand a new electronic teaching program, to develop programs and services for the Columbia Center and other off-campus sites of the School of Continuing Studies, to coordinate the training needs of the Resource Services Department, and to act as the Resource Services Librarian for Education.

The library serves a campus of 3,400 undergraduates, 1,800 graduate students, and about 350 faculty in full-time programs, and another 7,000 students enrolled in continuing studies programs. These part-time students are an important constituency that particularly values library instruction and electronic access to information.

The Resource Services Department is composed of 11 subject specialists, each of whom is responsible for building close working relationships with the faculty and students in the academic departments he or she serves.

The Eisenhower Library prizes energy, creativity, and professionalism and offers challenge, independence, and visibility to members of its Resource Services team.

#### RESPONSIBILITIES

- Direct the library's instructional program and coordinate the delivery of instructional services to the university community by working with the other Resource Services librarians, the faculty, and the Dean of Students Office.
- Develop library and information programs and services for the Columbia Center and other off-campus sites of the School of Continuing Studies, working closely with center faculty and staff.
- Coordinate orientation and training needs of the Resource Services Department.
- Function as Resource Services Librarian for Education.
- Provide a variety of instructional, reference, and research services to the academic community.

#### QUALIFICATIONS

- MLS from an ALA-accredited library school required; and an advanced degree in a subject area (preferably education or a related field) or equivalent experience required.
- Significant experience in conducting instructional programs in the use of the library and its resources required.
- Experience with training and teaching part-time, adult learners highly desired.
- Two or more years experience in collection development, and/or reference in a research library preferred.
- Demonstrated planning, organizational, and leadership skills.
- Thorough knowledge of a variety of computer databases (full-text, images, bibliographic), the major bibliographic utilities, the Internet, and experience with such world-wide web browsers as MOSAIC preferred.
- Reading knowledge of at least two foreign languages.
- Willingness to work a flexible schedule (including some evenings and weekends) as part of a team.

The hiring range is \$31,100-\$42,102, depending on education and experience.

Personnel benefits include 22 days vacation; free life insurance; tuition benefits; TIAA/CREF retirement program, and group health plan cost shared by individual and university.

To be considered, send letter of application indicating job #S95-077, resume, and three letters of reference, by **March 24, 1995**, to:

**The Johns Hopkins University  
Homewood Human Resources  
119 Garland Hall  
3400 N. Charles St.  
Baltimore, MD 21218**

AA/EOE

*Women and minorities are encouraged to apply.  
Smoke-free and drug-free.*



## THE UNIVERSITY LIBRARY UNIVERSITY OF SOUTHERN CALIFORNIA

The University of Southern California University Library invites applications for the position as **Assistant University Librarian for Instructional and Research Services**. The University Library is a site for teaching, learning, and research. The Library seeks a person who understands the strategic and technological implications of this mission and who understands the various scholarly, teaching, and research processes within a large academic institution. The AUL will provide leadership and vision for those areas of the library which deal most directly with research and instructional programs and services and work with a staff strongly committed to enhancing the role of the library in the University's educational mission.

The AUL for Instructional and Research Services is one of four AULS reporting to the University Librarian and, using strategic thinking, innovation, and teamwork, is part of an administrative team and a faculty committed to improving library services in an age of fiscal limits.

The AUL is responsible for the operations, services, programs and budget for 18 libraries/departments including the newly opened, technologically advanced Leavy Library and the Center for Scholarly Technology. The Instructional and Research Services Division has 44 Library Faculty, 66 Staff, and 80 FTE Students.

To request a copy of the vacant position announcement, which includes qualifications and application instructions, e-mail your name and mailing address to [donaldso@calvin.usc.edu](mailto:donaldso@calvin.usc.edu) or call (213) 740-2928 between the hours of 9:00 am to 4:00 pm, Monday - Friday.

*The University of Southern California is an AA/EEOE, ADA-compliant institution strongly committed to the principle of diversity.*



benefits package including 22 vacation days and 17 holiday, recess, and personal days; comprehensive health care; relocation assistance; and TIAA/CREF or Yale retirement. Applications received by March 31, 1995, will be given first consideration; applications accepted until position is filled. Please send a letter of application, resume, and the names of three references to: Diane Y. Turner, Director, Library Human Resources, **Yale University Library**, P.O. Box 208240, New Haven, CT 06520-8240. Yale University is an equal opportunity, affirmative action employer.

**CATALOGER LIBRARIAN.** The University of Central Florida, a rapidly growing state university, enrollment 26,000, fully automated library, seeks a candidate with initiative, flexibility, and potential to excel in a dynamic and challenging team environment. Reports to the Head of Cataloging, with an opportunity to participate in noncataloging duties depending on expertise and interests. Required: ALA-accredited MLS; at least two years cataloging experience post-MLS, or one year experience post-MLS with strong paraprofessional cataloging background. Preferred: Demonstrated experience with LC, AACR2, MARC formats, a bibliographic utility, and an online automated system. Strong organizational, communication, planning, and interpersonal skills. Knowledge of or experience with OCLC, NOTIS, all formats, authority control, and Dewey. Reading knowledge of one or more foreign languages. Rank and Salary: Rank based on experience. Minimum salaries: Instructor Librarian, \$25,000; Assistant

Librarian, \$27,500; Associate Librarian, \$29,500; University Librarian, \$33,000. Submit: Cover letter addressing above qualifications; resume; and names, addresses, and telephone numbers for three references postmarked by deadline, to: Victor F. Owen, Library Personnel Officer, **University of Central Florida Library**, P.O. Box 162666, Orlando, FL 32816-2666. Postmarked deadline: April 21, 1995. Florida application and selection procedures are subject to public review. AA/EEO.

**COMPUTER SERVICES LIBRARIAN.** Faculty rank, tenure-track, I. D. Weeks Library, University of South Dakota. Responsibilities: Coordinate planning, development, implementation, and management of the library's local area network and other technological applications, including the recommendation of software and hardware for the library's systems. Duties include: Routine maintenance, monitoring LAN performance, expanding the system, upgrading software and hardware, and training library staff, students, and faculty to effectively use electronic systems and services. Additional responsibilities include management of an electronic classroom and participation in bibliographic instruction. Minimum qualifications: ALA-accredited MLS. Knowledge of microcomputers, operating systems, CD-ROM LAN technology; ability to work effectively with colleagues and diverse clientele; effective written and oral skills; knowledge of online searching. Additional desirable qualifications: (1) a second master's degree in a relevant subject field (will be

## THREE POSITIONS OPEN

### Sherrod Library; East Tennessee State University

Retirements and career passage have opened three professional positions that are 12-month (fiscal year) tenure-track appointments. Librarians at ETSU have faculty rank and status and must meet university requirements for promotion and tenure. Annual leave is accrued at the rate of two days per month and sick leave at the rate of one day per month. Library faculty have their choice of a state retirement plan or TIAA/CREF. Nonrefundable contributions to either retirement plan are paid by the university. Copayment group health and life insurance and professional travel and educational development support are available. Appointments will be recommended at the Instructor or Assistant Professor rank, depending upon the qualifications of an applicant. Salary range minimums are: Instructor, from \$25,500; Assistant Professor, from \$28,500. An ALA-accredited MLS degree is required for each position listed.

#### HEAD OF CATALOGING

Responsible for the maintenance and quality control of the university libraries, online catalog, which includes books, serials, media, maps, government documents, and manuscripts. Directs the training, supervision, and evaluation of five clerical and one professional FTE in the main campus library's cataloging department. Consults and coordinates with department heads in the Instructional Media Center, Government Documents and Law, and Archives in managing cataloging activities of personnel responsible for cataloging media, maps, documents, and manuscripts. Performs original descriptive and subject cataloging of library materials, with emphasis on special formats (video, sound recordings, etc.), using Library of Congress (LC) classification, subject headings, and AACR2. Maintains LC name, series, and subject authority control; coordinates authority control activities with the Medical Library. Directs all copy cataloging activities for all formats. Plans special projects as needed. Works with Library Systems staff to manage authority control and cataloging procedures in a KeyNOTIS online environment. Documents cataloging policies and procedures; compiles statistical reports; prepares budget requests for cataloging operations. Reports to the Assistant Director for Technical Services. Qualifications: Required: ALA-accredited MLS. Three to five years of post-MLS academic cataloging experience in an online environment. Successful supervisory experience. Evidence of experience with LC classification and subject headings; AACR2; MARC formats; OCLC PRISM or similar cataloging utility; authority files and cataloging procedures in an integrated system environment. Computer skills, including experience with word processing and electronic mail. Preferred: Ability to work in a technical services team environment with emphasis on cross-training and shared decisionmaking. Ability to work harmoniously with others. Understanding of current library technical services issues and an interest in adapting cataloging operations to an increasingly electronic environment.

#### CATALOGER

Responsible for catalog maintenance and copy cataloging operations in the main university library's cataloging department. Revises OCLC member cataloging records for all formats; reviews and revises LC classification numbers and subject headings; reviews original cataloging data entry; reclassifies

(Continued on next page.)

required for tenure and promotion); (2) experience with installation and management of Novell and Opti-Net software; (3) reference experience in an academic or public library. Salary: Negotiable, minimum \$26,000, 12-month appointment. Submit letter of application, resume, and the names, addresses, and telephone numbers of three references to: Imre Meszaros, Director of Libraries, I. D. Weeks Library, University of South Dakota, 414 E. Clark St., Vermillion, SD 57069-2390. Review of applications will begin April 1, 1995, and will continue until an adequate number of applications are received. AA/EOE.

**EDUCATION/HUMAN SERVICES LIBRARIAN.** Responsible for identifying, developing, and maintaining an existing multimedia resources collection that supports instruction and research; consult education and human services faculty to determine instruction and research interests; collection development and bibliographic instruction responsibilities for departments in the College of Education and Human Services; reference assistance with both print and electronic media; supervise Media Services Department. ALA-accredited MLS and extensive computer literacy required; additional master's degree in related field and experience desirable. Nine-month faculty appointment at Instructor or Assistant Professor, tenure-track position, summer work optional. Application: To ensure consideration, send resume and letter of application, including the names, addresses, and telephone numbers of three references, to: Marsha L. Nolf, Public

Services Coordinator, Louis L. Manderino Library, California University of Pennsylvania, 250 University Ave., California, PA 15419. The deadline for applications is Thursday, March 30, 1995.

**EDUCATION REFERENCE LIBRARIAN.** Kansas State University is seeking an individual to fill a tenure-track position as Reference Information Specialist with an emphasis in education. Reports to the Chair of Social Sciences/Humanities Libraries. Responsibilities include but are not limited to the following: The successful candidate will: (1) provide both general and in-depth education reference service requiring some night and weekend desk duty; (2) develop and present library user instruction (classroom and individual) in a fully automated library environment; (3) work cooperatively with faculty in the College of Education; (4) do collection development in the area of education; (5) demonstrate initiative, flexibility, and cooperation in a demanding and rapidly changing environment; and (6) develop professionally. Required qualifications: (1) advanced degree from an ALA-accredited program or equivalent; (2) academic professional background in education, and (3) strong interpersonal and communication skills (oral and written). Preferred qualifications: (1) experience in an academic library; (2) demonstrated ability in the use of current library technology (including CD-ROM and online databases and Internet); (3) demonstrated ability to develop and conduct instructional programs; (4) understanding of scholarly research needs; and (5) commitment to providing excellent public service. Salary: Low to mid-\$20s for 12-



materials from Dewey to LC as needed; manages withdrawals; monitors the work of library assistants and provides technical assistance. Contributes original descriptive and subject cataloging for books, serials, and nonprint materials, using Library of Congress (LC) classification, subject headings, and AACR2. Manages bibliographic and LC authority file maintenance operations. Reports to the Head of Cataloging. Qualifications: Required: ALA-accredited MLS. Minimum two years of post-MLS academic cataloging experience in an online environment. Working knowledge of LC classification and subject headings; AACR2; MARC formats; OCLC PRISM; authority control and cataloging procedures in an integrated system environment. Computer skills, including experience with work processing and electronic mail. Preferred: Successful supervisory experience. Ability to work in a technical services team environment with emphasis on cross-training and shared decision making. Ability to work harmoniously with others. Understanding of current library technical services issues and an interest in adapting cataloging operations to an increasingly electronic environment.

#### **LIBRARY INSTRUCTION/INFORMATION SERVICES LIBRARIAN**

Responsible for management and evaluation of the Library Instruction Program, including the organization and teaching of group sessions, scheduling of librarians involved in instructional activities, and development and design of teaching aids and programs for the university library. Involves teaching print and electronic information resources. Assume responsibility for teaching the majority of instruction sessions. Reference desk assignment including evening schedule. Qualifications: Required: ALA-accredited MLS. Minimum of two years public service experience in an academic library, with evidence of successful instruction experience. Ability to teach, write, and work in a university environment. Strong oral and written communication skills to work effectively with students, faculty, and staff. Evidence of experience in public services programs. Computer skills, including experience with word processing and e-mail. Preferred: Experience in an automated library system online catalog and electronic reference environment. Ability to work harmoniously with others in a team setting which emphasizes shared decision making. Current understanding of library technology issues and an active interest in developing the Library Instruction Program for accomplishment of its role in an electronic library environment.

Apply in writing for these positions no later than **March 31, 1995**. Please include application letter explaining interest in and qualifications for a specific listed position, and a complete resume with the names, addresses, and phone numbers of three references.

Apply to:

**Library Search Committee Chairperson  
East Tennessee State University  
Box 70564  
Johnson City, TN 37614-0564**

*AA/EOE*

month faculty appointment. Screening will begin March 15, 1995, and will continue until the position is filled. Starting date is June 15, 1995. Kansas State University, one of the nation's original land grant institutions, is a comprehensive university with an enrollment of nearly 20,000. It is located in Manhattan, in the scenic Flint Hills of northeast Kansas. The main library is undergoing a \$28 million expansion and renovation, with completion anticipated in 1996. Send cover letter, resume, and the names current addresses, and phone numbers of three work-related references to: M. Jean McDonald, Director of Administrative Services, Kansas State University Libraries, Manhattan, KS 66506-1200; phone: (913) 532-7465; e-mail: mcdonald@ksuvm; fax: (913) 532-7415. KSU is an equal opportunity, affirmative action employer.

**EDUCATIONAL RESOURCES LIBRARIAN.** This is a tenure-track position within the library faculty. Responsibilities: Liaison to School of Education, selection of K-12 print and nonprint classroom materials for the Instructional Resources Center, sharing of reference desk rotation, and participation in other professional activities expected of a library faculty member. Qualifications: ALA-accredited MLS; experience in an instructional center; experience in reference librarianship; ability to work effectively with support staff, library faculty, and instructional faculty; technical services experience is highly desirable, especially in cataloging of nonprint materials. Salary and rank commensurate with qualifications. Send letter of application, resume,

and names of three references to: Kathryn Waggoner, University Library, Grand Valley State University, Allendale, MI 49401. Review of applications will begin April 15, 1995, and continue until the position is filled. Unless confidentiality is requested in writing, information regarding the applicants must be released upon request. Finalists cannot be guaranteed confidentiality. Grand Valley State University is an equal opportunity and affirmative action employer.

**ELECTRONIC SERVICES LIBRARIAN.** Develop and implement electronic information services. In collaboration with reference services librarians and departmental faculty, continue existing services of the Scholar's Workstation and expand these "electronic branch library" services to other sites outside the library. Develop and present training sessions for librarians, students, and faculty on the use of electronic information resources. Develop and evaluate services that take advantage of new technologies, and facilitate the transition of those services that are incorporated into departmental routines, including the development of policies, procedures, and training programs. Provide scheduled reference desk service. As a member of the Networked Services Team, participate in planning for networking, electronic services, and cooperative library programs. Reports to the Electronic Services Coordinator. Library faculty must meet university requirements for promotion and tenure. Required qualifications: ALA-accredited MLS degree. Demonstrated knowledge of electronic and other library information sources and services. Understanding of

## LIBRARIAN OF THE CABOT SCIENCE LIBRARY/ FAS SCIENCE LIBRARY COORDINATOR

The Harvard College Library seeks an individual of energy, enthusiasm and vision to develop, shape and lead library services in the sciences. We seek a dynamic and experienced leader to guide the development of a strong evolving library/information technology program. This effort will focus on the full integration of state of the art technologies into library services in providing support for instruction, database development, and scholarly communication on the sciences.

The Cabot Science Library, the general science library of the Faculty of the Arts and Sciences, is a unit of the Harvard College Library, with a staff of 16 FTE, and a collection of 150,000 volumes. The 10 FAS science libraries have combined collections of 1.2 million volumes, 88 FTE and materials budgets totaling \$ 1.6 million.

Reporting to the Librarian of Harvard College, the Librarian is responsible for administering the Godfrey Lowell Cabot Science Library and for facilitating and promoting coordinated programs in the science libraries of the Faculty of Arts and Sciences. The incumbent will chair the HCL/FAS Science Libraries Council which will oversee the development and coordination of collaborative library programs and services.

**Qualifications:** MLS or equivalent; strong academic background, preferably an advanced degree in the sciences; familiarity with current developments in information technology and electronic delivery; ability to assess service needs and facilitate decision making and planning processes; successful library management experience, preferably in a science library setting; evidence of a strong commitment to responsive library services and an understanding and appreciation of the scientific research process in a university environment; a record of achievement in the profession; the ability to manage in a consultative yet decisive administrative style; top level skills in communications, diplomacy and consensus building, as well as the ability to establish and maintain strong working relationships with the science faculty are essential.

**Available:** Immediately

**Compensation:** Appointment salary depending on qualifications, low to mid 60's. Major benefits include one month's vacation; generous holiday and sick leave; choice of health plans; dental insurance; life insurance; disability benefits; University-funded retirement income plan; tax-deferred annuity options; staff tuition assistance; child care scholarships.

Review of applications and nominations will begin immediately and continue until position is filled. Interested candidates may send a letter or application addressing qualifications, full resume and the names of three references to:

Susan Lee  
Associate Librarian for Administrative Services  
Harvard College Library  
Widener 192  
Cambridge, MA 02138

*Harvard University upholds a commitment to  
Affirmative Action and Equal Opportunity.*

H A R V A R D C O L L E G E L I B R A R Y

H A R V A R D



U N I V E R S I T Y

## REFERENCE LIBRARIAN

### Sterling Memorial Library, Yale University

Rank: Librarian I or II. Serves at the general reference desk; teaches research education sessions; participates in the building and weeding of the reference collections. Coordinates aspects of the department's research education program.

**QUALIFICATION:** MLS degree from an ALA-accredited library school. An advanced degree, preferably in the humanities, is highly desirable. Reading knowledge of two European languages. Ability to work independently and with others in a demanding and rapidly changing environment. Evidence of initiative and resourcefulness in past activities. Familiarity with printed and electronic information sources in the humanities and experience with Gopher World-Wide Web and WWW browsers, and other Internet access tools. Some experience with SGML and HTML preferred. One year of professional reference experience desirable.

**SALARY AND BENEFITS:** Competitive salary, reflecting qualifications and experience. Comprehensive benefits package including 22 vacation days; 17 holiday, recess, and personal days; health care; TIAA/CREF or Yale retirement plan; and relocation assistance.

To be assured of consideration, please submit a letter of application, resume, and the names of three references by **April 17, 1995**, to:

**Diane Y. Turner**  
**Director, Library Human Resources**  
**P.O. Box 208240**  
**New Haven, CT 06520-8240**

Applications will be accepted until the position is filled.

EEO/AA.

the nature of scholarly research and the impact of technology. Working knowledge of a variety of microcomputers, microcomputer software, and applications; familiarity with electronic mail, data files (text, image, etc.), computer networking, and CD-ROM products. Ability to work with people who have a wide range of skills and backgrounds. Demonstrated analytical, interpersonal, communication, and presentation skills. Creative ability. Preferred: Reference experience. Knowledge of the UNIX platform. Teaching experience. Experience developing WWW and/or gopher services. Benefits: Librarians at The University of Tennessee, Knoxville, have faculty rank and status and are appointed for 12 months. This is a tenure-track appointment. 24 days annual leave, tuition remission, usual benefits. Assistant or Associate Professor rank. Salary: Assistant—\$25,000 minimum; Associate—\$30,000 minimum. Send letter of application, current resume, and names, addresses, and telephone numbers of three recent references to: Jill Keally, Human Resources, **The University of Tennessee** Libraries, 1015 Volunteer Blvd., Knoxville, TN 37996-1000. Review of applications will begin April 15, 1995, and will continue until the position is filled. UTK is an EEO/AA/Title IX/Section 504/ADA employer.

**ELECTRONIC SERVICES LIBRARIAN (two positions).** The University of Illinois at Chicago (UIC) invites applications for two positions of Electronic Services Librarian. These new tenure-track positions have been established to support the development of electronic, multimedia, and Internet services and resources in the University Library. The Electronic Services Librarians will serve as liaisons to the UIC faculty for electronic information, Internet resources, and the use of technology in teaching and research. Based in the Systems Department, the Electronic Services Librarians will work closely with the Collections Development Department and public services units as well as staff from the Computer Center. Responsibilities: Under the direction of the Manager of Library Systems (jointly with the Assistant University Librarian for the Health Sciences for services to the health sciences community), have responsibility for the identification, selection, creation, and development of electronic and multimedia resources supporting instruction, research, and patient care at UIC. Provide leadership in planning and managing electronic services responsible to the needs of the University Library staff and the UIC faculty. In coordination with Bibliographers, are the University Library liaisons to the UIC faculty for the Internet, including guidance on

issues of copyright and intellectual property in the electronic environment. Manage day-to-day operations and public services of the Information Technology Arcade (and other similar facilities), including scheduling, multimedia development and evaluation, and consulting services. Advise library faculty and staff in instructional programs and participate in staff development. Serve as coordinators of Internet services, including instruction in locating, using, and developing dynamic resources on the Internet. Develop and manage electronic resources including Internet-based applications such as discussion groups, gophers, and WWW servers. Participate in librarywide committees and task forces as well as planning activities. Weekend and evening hours required. Minimum qualifications: ALA-accredited MLS and two years increasing experience with electronic information resources and services in a large research university library setting or other relevant experience; one position requires experience with health sciences resources and services. Experience in collection development or public services and working with an integrated network and media authoring. Demonstrated success in Internet training and support services. Knowledge of current and emerging technologies and understanding of their potential implications and opportunities in the University Library, the campus, and for remote users. Problem-solving experience and the ability to communicate clearly, knowledgeably, and personally in both a team environment and individually. Evidence of interest in professional involvement within academic librarianship. Ability to meet university standards in research and publication commensurate with tenure. Additional desirable qualifications: Experience working with networked information, database management and client/servers. Familiarity with Mac, PC (DOS and Windows), IBM mainframe, and UNIX operating systems. Evidence of effective collaboration. Comfortable in a rapidly changing environment. Salary/rank contract: Faculty appointments in the UIC Library begin at \$30,000. Salaries are competitive and based on education and experience; faculty status. 12-month appointment; 24 days vacation; 12 days annual sick leave with additional disability benefits; 11 paid holidays; medical insurance (contribution based on annual salary); coverage for dependents may be purchased; two dental plans available; life insurance paid for by the state; participation in the State Universities Retirement System compulsory (8% of salary is withheld and is tax exempt until withdrawal); no Social Security coverage but Medicare payment required; physical examination at University Health Service is required upon appointment. For fullest

**SOCIAL SCIENCES LIBRARIAN**  
**STATE UNIVERSITY SYSTEM OF FLORIDA**  
**FLORIDA GULF COAST UNIVERSITY**

Florida Gulf Coast University, located between Ft. Myers and Naples, is scheduled to open in fall 1997 with an enrollment of 2,500. The university is the 10th member of the State University System of Florida. A broad range of undergraduate programs, as well as selected master's programs, will be offered, with an emphasis on alternative teaching systems and technology. A state-of-the-art electronic library is being designed as the heart of the university's learning environment. A faculty librarian is being sought to assist the Director of Library Services in the development of collection, systems and services.

Responsible for collection development, reference, and library instruction in the social sciences. Librarian will analyze collections; write and implement a collection development policy that responds to the proposed curriculum in the social sciences; provide reference and research consultation services; design and deliver library instruction tailored to meet curriculum needs; design and deliver faculty enrichment sessions on electronic resources; identify electronic resources and make recommendations for purchase; develop an opening day collection in the social sciences; and assist the Library Director in planning for 1997.

**QUALIFICATIONS:** A minimum of two to five years relevant professional experience; subject expertise; knowledge of local and cooperative collection development trends and issues; instructional experience; facility with information technology; and good collaborative and communications skills. Desirable: Second master's or doctorate in relevant subject discipline. Faculty rank will be determined based upon the qualifications and expertise of the final candidate.

**APPLICATION:** Submit letter of application, two copies of your curriculum vitae, official transcripts, and a list of five references by **April 20, 1995**, to:

**Florida Gulf Coast University**  
**Attention: Human Resources**  
**Position—Faculty, Social Sciences Librarian**  
**17595 S. Tamiami Trail, Ste. 200**  
**Ft. Myers, FL 33908-4500**

*Florida Gulf Coast University . . . equal opportunity, equal access, affirmative action institution.*

consideration apply by April 14, 1995, with cover letter, supporting resume, and the names of at least three references to: Darlene M. Ziolkowski, Personnel Librarian, **University of Illinois at Chicago**, Box 8198, Chicago, IL 60680. The University of Illinois at Chicago is an affirmative action, equal opportunity employer.

**ELECTRONIC SERVICES/REFERENCE LIBRARIAN.** The University of South Alabama seeks an individual to provide leadership in the utilization of electronic resources for the University Library's Reference Department. Duties include the development, implementation, and maintenance of, instruction in, and evaluation of electronic services, including Internet, for faculty, staff, and students. This position reports to the Head of Reference Services and participates in all the activities of the Reference Department: staffing the reference desk (including some nights and weekends), library instruction, collection development, and online searching. Required qualifications are an ALA-accredited MLS and technical experience with electronic reference services including CD-ROMs, microcomputer hardware, a variety of operating systems, library applications, peripherals, and Internet resources and tools. He or she will demonstrate the ability to work with faculty, staff, and students in a collaborative and productive manner, exhibiting initiative, flexibility, and humor, as well as a commitment to public service goals and to the library profession. Preferred qualifications include experience in academic reference and knowledge of the OCLC/ILL system, WinAriel, SAVEIT, NOTIS, LEXIS, local area networks, and a variety of online systems. USA is a state-funded, comprehensive university of approximately 12,000 students, situated in historic Mobile, Alabama, a major metropolitan area. The area is ideal for the full variety of year-round recreational activities and is located a short distance from the lovely Gulf Coast beaches. This is an academic, tenure-track appointment at the Assistant Librarian rank or higher. Salary negotiable. Generous

benefits. Deadline for application is April 19, 1995. Submit a letter, resume, and three professional references to: Janice A. Sauer, Chair, Search Committee, University Library, **University of South Alabama**, Mobile, AL 36688. Affirmative action, equal opportunity employer, M/F/D.

**GOVERNMENT INFORMATION LIBRARIAN/DEPARTMENT HEAD (60% U.S. depository).** Responsible for related acquisitions, preservation, technical processing, and reference. Supervise hourly and student personnel. Participate in general reference, library instruction, collection management, and development of library programs. Continuing appointment; faculty rank. Salary and rank commensurate with experience; minimum \$25,000 for 12-month contract. Required qualifications: ALA-accredited master's degree; experience with government documents, sources, and formats; strong public service orientation in a collegial management environment; willingness to work in a university committed to Christian higher education in the Lutheran tradition. Desirable qualifications: Map library experience; familiarity with MARCIVE; Innovative Interfaces, network environments and microcomputer applications. Send letter of application, curriculum vitae, and three professional references to: Judith Miller, **Valparaiso University**, Valparaiso, IN 46383. Closing date: April 17, 1995. AA/EOE.

**HEAD, GOVERNMENT INFORMATION/MAPS DEPARTMENT AND REGIONAL DEPOSITORY LIBRARIAN.** Department responsibilities include but are not limited to: Collection development, processing, cataloging, planning, and collection management of U.S., UN, state, and map collections; all aspects of departmental administration and management including staff development and supervision. Maintains a general reference desk assignment and library instruction duties. Regional Depository Librarian responsibilities: Serves depository

needs of Utah and Wyoming, provides leadership at all levels, and is chief advocate of the Federal Depository Program. Qualifications: MLS or graduate degree in an information-related field from an accredited program. At least five years of research library experience with federal government documents and maps, successful supervisory experience, knowledge and vision of electronic information technologies, services, and products. Strong communication and interpersonal skills, ability to work cooperatively, flexible and adaptive to change. Academic library reference experience. Salary and benefits: \$40,000 minimum. Benefits: TIAA/CREF 100% contribution by university and excellent health and life benefits package. Community and institution: Utah State University is a land grant institution serving a student population of 18,000. The university is located in Logan, situated in a valley 80 miles north of Salt Lake City. Closing date: April 20, 1995. Letter of application and resume, with names, addresses, and phone numbers of four references, to: Max Peterson, Merrill Library, **Utah State University**, Logan, UT 84322-3000. Complete job announcement may be acquired at the same address. EEO/AA employer.

**HEAD, MEDIA MATERIALS SERVICES.** Washington State University Libraries. Position currently vacant. Reporting to the Assistant Director for Library Automation, directs the operations of Media Materials Services, including planning and implementing programs and services utilizing the collection of 25,000 films, videos, sound recordings, slides, kits, and multimedia materials in MMS. Recommends policies regarding media materials and services. Works to insure the smooth integration of media materials in the processing operations, reference and information services, and in the integrated online system of the libraries. Administers the MMS budget. Supervises the MMS staff. Duties include reference and the provision of other services for students and faculty, as well as collection development for nonmusic media and multimedia materials. Works closely with teaching faculty to maximize the use of MMS services and collections and with personnel in Cooperative Extension to facilitate use of extension materials that are housed in MMS. Also works with Information Technology to insure smooth integration of media software and hardware in classroom and other applications. Under arrangements with the University of Idaho, provides media services to students and faculty at that university, eight miles from Pullman. Participates in coordination of teleconferencing on the campus. Works with the Assistant Director to develop and enhance multimedia services. Required: ALA-accredited MLS. Experience in the management of media programs in a college or university. Demonstrated knowledge of microcomputers and workstations and their applications in a library/media environment. Experience with a broad range of media formats including computer-based multimedia. Strong service orientation and good communications and interpersonal skills. Preferred: Experience with online media booking systems. Salary: From \$30,024, commensurate with qualifications and experience. Rank: Commensurate with qualifications and experience; full faculty status. Benefits: TIAA/CREF, broad insurance program, 22 days vacation, 12 days sick leave per year. Application procedures: Send letter of application, resume, and names and addresses of three references to: Donna L. McCool, Associate Director for Administrative Services, **Washington State University Libraries**, Pullman, WA 99164-5610. Application review begins April 3, 1995. Washington State University is an equal opportunity, affirmative action educator and employer. Members of ethnic minorities, women, Vietnam-era or disabled veterans, persons of disability, and/or persons age 40 and over are encouraged to apply.

**HEAD OF PUBLIC SERVICES.** Scribner Library, Skidmore College, a highly selective liberal arts college in Saratoga Springs, New York, seeks a Head of Public Services. Responsibilities include providing leadership for reference and instruction services and collection development, as well as overseeing circulation, interlibrary loan, and periodicals functions within the library. The Head of Public Services participates in reference staffing (including evenings and weekends), bibliographic instruction, and serves as a subject liaison to at least one academic department. As part of the library's senior management team, the Head of Public Services is responsible for policy development and long-range planning. This is a non-tenure-track 10-month faculty position at one of the professorial ranks. All faculty are expected to show evidence of professional accomplishment and service to receive continuing appointment. The position reports to the College Librarian. Skidmore College is in the process of a major expansion to and renovation of its library (scheduled to be completed July 1995). The successful candidate can expect to work in a progressive environment in a college committed to the library's central role in the liberal arts education. Requirements: The Head of Public Services must have an ALA-accredited master's degree in Librarianship

**KEENE STATE COLLEGE  
LIBRARY DIRECTOR**

*Keene State College is pursuing "Vision 2000,"  
a commitment to academic excellence,  
community and quality of life on campus.*

Keene State College is a public liberal arts college of the University System of New Hampshire with an enrollment of 5000 students. The College has been recognized as a leader in American higher education for its commitment to a vision, broad-based strategic planning initiatives, and cohesive sense of community. Historic Mt. Monadnock overlooks a campus of 168 acres in the picturesque City of Keene (population 22,000). Located in the southwestern corner of New Hampshire, Keene provides traditional New England charm, close proximity to abundant four-season recreational attractions, and easy access (2 hours) to Boston, Hartford, and Albany.

The Director of Mason Library is responsible for the operation of a facility staffed by seven professionals (plus the Director) and eleven support staff. This OCLC-member library has a fully integrated system (Innovative Interfaces) which is networked with both the entire campus and the City library. It offers a wide range of CD-ROM products, DIALOG EPIC, FIRST SEARCH, and INTERNET communications, and a comprehensive program of library user education. Included within the library is a Learning Resources Center comprised principally of curriculum materials. The current budget, including salaries, exceeds \$1,000,000. The director holds an administrative appointment, reports to the Vice President for Academic Affairs, and serves ex officio on the Council of Deans and Academic Council. **Qualifications:** ALA-accredited MLS and a second master's degree in a traditional discipline; several years of experience in an academic library, preferably in a traditional undergraduate setting, including supervisory assignments of increasing responsibility; and evidence of experience in library automation. Desired qualifications include a Ph.D. in a liberal arts discipline, teaching experience, and background in building planning and renovation. **Salary:** commensurate with qualifications and experience.

Review of applications will begin April 11, 1995, and will continue until position is filled. Send letter of application, resume, list of at least four references (including addresses and phone numbers), and a brief statement (ca. 500 words) outlining the applicant's concept of the role of the library in an undergraduate education, to:

**Gaynelle Pratt,**  
Office of Human Resource Management  
**KEENE STATE COLLEGE**  
229 Main Street  
Keene, NH 03435-1604  
*Keene State College is an Affirmative Action/  
Equal Opportunity Employer*

and at least five years progressively responsible experience in reference services and substantial experience in collection development in an academic library. The person in this position should have a thorough knowledge of computer-based reference resources, a familiarity with networked information discovery and retrieval, and strong instructional skills. Excellent written and oral communication skills are a necessity, as are leadership, management, and supervisory skills. Preferred: Additional graduate work at the master's or doctoral level in librarianship or another discipline. Undergraduate or master's degree in history or american studies. Please send a current resume and the names of three references to: Peggy Seiden, College Librarian, Scribner Library, **Skidmore College**, Saratoga Springs, NY 12866.

**HEAD, PERIODICAL SERVICES DEPARTMENT.** The University of Cincinnati is seeking a librarian for the head of its Periodical Services Department. This is a 12-month faculty (AAUP) position with a minimum salary of \$26,430. Position reports to the division head for Access Services and supervises six classified staff members. Strong benefits package that includes tuition remission for self and immediate family. For full announcement call (513) 556-1599 or fax request to (513) 556-0325 or write to: Priscilla Neill, **University of Cincinnati**, P.O. Box 210033,

## CATALOG LIBRARIAN, SERIALS AND NONPRINT RESOURCES



Northeastern University Libraries seeks applications and nominations for the position of Catalog Librarian, Serials and Nonprint Resources. Under the general direction of the Head, Catalog Department, catalog and classify serials, nonprint, electronic, and other networked resources utilizing AACR2 and the MARC formats. Train, supervise, and evaluate the work of assigned staff. Serve as a technical expert on the characteristics and bibliographic control of serials, nonprint, and electronic resources. Analyze library needs for effective bibliographic control and access; propose and document cataloging policies and procedures. Contribute to planning and implementation of projects and of enhancements to NULIS, the Northeastern University Libraries Information System. Collaborate with other library staff on bibliographic practices and on the specification and management of contract services. Prepare reports and analyses, and compile statistics. Provide service to library clientele. Participate in librarywide planning and committees.

Annual collection growth approximates 40,000 volumes, 1,000 media titles, and 9,000 current serial subscriptions. The libraries hold membership in OCLC, Nelinet, and the Boston Library Consortium. CARL Systems and Tandem computers are the platforms for the public access Northeastern University Libraries Information System (NULIS) and for integrated processing services support. NULIS also serves as the libraries' primary gateway to other information resources. The Catalog Department provides leadership in the organization of and access to networked information resources.

**QUALIFICATIONS:** ALA-accredited MLS; two years' professional academic library experience as a cataloger using Library of Congress classification, AACR2, the MARC formats, and a bibliographic utility. At least one year of experience cataloging serials. Excellent communication, organizational, interpersonal, supervisory, planning, and analytical skills. Self-motivated, service-oriented, flexible. Strong commitment to diversity and to professional growth. Knowledge of developments and trends in cataloging standards, computer-based cataloging, serials systems, networked information, and scholarly access methods. Experience with music and nonprint media cataloging desirable. Working knowledge of a modern foreign language desirable.

**SALARY:** \$27,000 minimum, depending upon qualifications and experience. Applications received by **March 31, 1995** will be given first consideration.

Please send a letter of application, resume, and the names of three references to:

**John Schalow**  
Head, Catalog Department  
Northeastern University Libraries  
260 Snell Library  
360 Huntington Ave.  
Boston, MA 02115

*Northeastern University is an equal opportunity, affirmative action employer. Women and minorities are especially encouraged to apply.*

Cincinnati, OH 45221-0033. Deadline: Review of applications will begin April 10, 1995, but applications will be accepted until position is filled. UC is an equal opportunity, affirmative action employer.

**HEAD, REFERENCE DEPARTMENT.** Raymond H. Fogler Library, University of Maine. The University of Maine Libraries seeks a creative and dynamic professional to serve as Head of Reference, providing leadership in the development of innovative information services utilizing current technologies. The Head of Reference supervises 4.5 librarians. Reporting to the Division Head for Access Services, the Head of Reference prepares reports and participates in planning and policy making. The head works at the reference desk, provides instruction, and searches databases (Internet, CD-ROM, and a full range of commercial services). Required: ALA-accredited MLS. Demonstrated ability to adapt successfully to a rapidly changing environment. Demon-

strated successful professional experience in public services and increasingly responsible management experience, including the supervision of professional staff. Demonstrated understanding of the nature of scholarly research in the humanities and social sciences. Demonstrated excellence in written and oral communication and evidence of commitment to professional growth are required. Preferred: Familiarity with local area networks, client-server architecture, CD-ROM networks, and MS-DOS preferred. Familiarity with business reference sources. The University of Maine is the land grant and sea grant college for the state of Maine. It is the largest campus in the University of Maine System, with 12,000 students and 600 faculty. The Raymond H. Fogler Library has a collection of 826,000 volumes, and a staff of 22 professionals and 48 support staff. The library uses the INNOPAC integrated system and is the Tri-State Regional Depository. This is a 12-month, full-time position with a minimum salary of \$30,000 and an excellent benefits package.

## SCIENCE LIBRARIAN

### STATE UNIVERSITY SYSTEM OF FLORIDA FLORIDA GULF COAST UNIVERSITY

Florida Gulf Coast University, located between Ft. Myers and Naples, is scheduled to open in fall 1997 with an enrollment of 2,500. The university is the 10th member of the State University System of Florida. A broad range of undergraduate programs, as well as selected master's programs, will be offered, with an emphasis on alternative teaching systems and technology. A state-of-the-art electronic library is being designed as the heart of the university's learning environment. A faculty librarian is being sought to assist the Director of Library Services in the development of collections, systems, and services.

Responsible for collection development, reference, and library instruction in the sciences and allied health. Librarian will analyze collections; write and implement a collection development policy that responds to the proposed curriculum in the sciences and allied health; provide reference and research consultation services; design and deliver library instruction tailored to meet curriculum needs for on-campus students and one in clinical practice; design and deliver faculty enrichment sessions on electronic resources; identify electronic resources and make recommendations for purchase; develop an opening day collection; assist the Library Director in developing cooperative collection. Develop use agreements with area health libraries.

**QUALIFICATIONS:** A minimum two to five years relevant professional experience; subject expertise; knowledge of local and cooperative collection development trends and issues; communications skills. **Desirable:** Second master's or doctorate in relevant subject discipline. Faculty rank will be determined based upon the qualifications and expertise of the final candidate.

**APPLICATION:** Submit letter of application, two copies of your vitae, official transcripts, and a list of five references by **April 20, 1995**, to:

**Florida Gulf Coast University  
Attention: Human Resources  
Position—Faculty, Science Librarian  
17595 S. Tamiami Trail, Ste. 200  
Ft. Myers, FL 33908-4500**

*Florida Gulf Coast University . . . equal opportunity, equal access, affirmative action institution.*

including TIAA/CREF. Review of applications will begin March 1995. Send letter of application, resume, and the names, addresses, and telephone numbers of three references to: Joyce Rumery, Reference Search Committee, Access Services Division, Raymond H. Fogler Library, **University of Maine**, Orono, ME 04469-5729. The University of Maine is an equal opportunity, affirmative action employer.

**HUMANITIES/GENERAL REFERENCE LIBRARIAN, SENIOR ASSISTANT LIBRARIAN (tenure-track).** \$37,560–45,216 for 12 months; 10-month option available with proportionate salary reduction. Duties include providing general reference assistance, liaison with faculty, program development, collection development, bibliographic instruction, and database searching for humanities areas (literature, history, foreign languages, philosophy, religion). MLS and three years experience as a reference librarian in an academic, public, or special library. Reading proficiency in Spanish is one of the preferred qualifications. Position description listing required and preferred qualifications and official application form sent on request. Write to: Chair, Humanities/General Reference Librarian Search Committee, c/o Library Office, **California State Polytechnic University**, 3801 W. Temple Ave., Pomona, CA 91768; Fax: (909) 869-6922. Letter of inquiry must be postmarked or faxed by March 24, 1995.

**INFORMATION SERVICES LIBRARIAN.** Indiana University of Pennsylvania seeks an energetic, creative, and self-motivated librarian to provide electronic service development, reference service, and bibliographic instruction in Stapleton Library. Duties will include planning, evaluating, implementing, and maintaining electronic information services, including networked databases, Internet-accessible resources, and Gopher and World-Wide Web service administration. Reference service includes staffing the information desk (including evenings and rotating weekend duty) and assisting users with both traditional print and electronic services. Bibliographic instruction will center on both credit courses and curriculum-based presentations

primarily geared to using electronic information. The IUP library system, which includes the Stapleton facility, four branch libraries, and a media production unit, currently serves over 14,000 students enrolled in undergraduate through doctoral programs. The libraries contain over 630,000 book volumes, 100,000 bound periodicals, 1.7 million items of microforms, 3,900 periodical subscriptions, and 35,000 media holdings. The university libraries are a select U.S. and state government depository, an associate member of the Center for Research Libraries, and a member of OCLC. The acquisitions budget exceeds one million dollars annually. Records of holdings in the IUP libraries are accessible through the Voyager online catalog system. Acquisitions and serials functions area automated using the Innovacq System. Minimum qualifications include an ALA-accredited MLS or equivalent. Present university practice requires a second master's degree or doctorate for tenure. Experience as a practicing librarian in an academic or research library and/or teaching or training experience preferred. Knowledge of CD-ROM databases, online searching techniques, the Internet (including Gopher and the World-Wide Web), and client/server applications is required. Experience developing WWW home pages, or other HTML documents, is highly desirable. Candidates must be well-organized, have a strong interest in public service in an automated environment, have strong written and oral communication abilities, and be able to work in a team environment. Appointment is at the rank of Instructor, Assistant Professor, or Associate Professor, depending upon qualifications. Starting salary from \$29,399 to \$43,346 for nine months. Salary and rank are negotiable. Additional summer employment is possible. Librarians at IUP are faculty with full academic rank, rights, and responsibilities consistent with that status. Benefits include state or TIAA/CREF retirement plan and health care insurance; hospitalization including major medical, dental plan, eye care, and life insurance. A letter of application with a current resume listing five references should be sent to: Chairperson, Information Services Librarian Search Committee, Stapleton Library, **Indiana University of Pennsylvania**, Indiana, PA 15705-1096. This position is expected to start in

## COORDINATOR FOR BIBLIOGRAPHIC INSTRUCTION



### University Libraries

Northeastern University Libraries seeks applications from and nominations of dynamic and creative individuals for the position of Coordinator of Bibliographic Instruction. The library is developing a comprehensive and innovative bibliographic instruction program to effectively integrate the teaching mission of the library into academic programs. The successful candidate will be experienced in planning and evaluating teaching methodologies and information technologies for bibliographic instruction, and will build upon a strong, broad-based, multilevel library program of instruction and outreach services to a diverse, multicultural university community.

The Coordinator plans, implements, promotes, and evaluates bibliographic instruction and outreach policies and services. Instructional programs integrate the use of traditional with electronic and networked information resources. Specific responsibilities include the training and supervision of 15 librarians participating in instructional programs; coordination of instructional assignments; and development and application of multimedia and computer-based instruction formats. The Coordinator also participates in collection development and associated faculty liaison activities, and in reference and online searching assignments, including some evening and weekend hours scheduled in rotation with other staff.

The Coordinator is a member of both the management team for Bibliographic Services and the User Services Council, participating in the development and implementation of public service initiatives. The Coordinator also represents the library regionally and nationally on issues of bibliographic instruction and the evolving educational mission of an academic library.

A highly visible position on campus, the Coordinator works closely with faculty and student groups in designing and evaluating library instructional services and programs. The Coordinator also participates in university forums, serves on task forces, and contributes to discussions on such matters as teaching effectiveness, student retention, and the quality of undergraduate education.

**QUALIFICATIONS:** MLS from ALA-accredited program; five years of reference or public service experience in an academic library; three or more years experience with bibliographic instruction or classroom teaching; supervisory experience and evidence of strong planning, organizational, and analytical skills; exceptional interpersonal and communication skills; knowledge of teaching and research methodologies, instructional presentation technologies, networked information resources, and of trends in higher education and scholarly communication; strong commitment to diversity, to excellence in service, and to staff development; active record of professional involvement and contributions.

**SALARY:** \$35,000 minimum, depending on qualifications and experience. Applications received by **April 20, 1995**, will receive first consideration.

Please send a letter of application, resume, and the names of three references to:

**Susan Yates**  
**Head, Bibliographic Services**  
**Northeastern University Libraries**  
**270 Snell Library**  
**360 Huntington Ave.**  
**Boston, MA 02115**

*Northeastern University is an affirmative action, equal opportunity employer. Women and minorities are especially encouraged to apply.*

fall 1995. Applications will be considered until appointment is made. IUP is committed to affirmative action and equal opportunity. We seek to build a culturally and racially diverse, broadly prepared professional staff. Minorities and women are especially encouraged to apply.

**INFORMATION TECHNOLOGIES/REFERENCE LIBRARIAN.** Earlham College. Full-time position responsible for libraries' computer technology including management of electronic access services (CD-ROMs and online services and local implementation of Earlham's participation in statewide library system [DRA] of private colleges). Person filling position will share

responsibilities for reference and bibliographic instruction services with four other librarians, including night and weekend assignments. MLS or other relevant graduate degree or experience in library computer technology required. Interest in reference work with strong written and oral communication skills essential. Academic library experience preferred. Position available beginning August 1, 1995; starting date negotiable. Review of applications will begin March 20, 1995, and continue until position is filled. Send resume, and the names, addresses, and telephone numbers of three references to: Thomas G. Kirk, Jr., College Librarian, **Earlham College**, Richmond, IN 47374. Earlham College is a



## THREE POSITIONS

### University of Pittsburgh

The University Library System, University of Pittsburgh, is seeking candidates for three new full-time positions.

#### REFERENCE/PUBLIC SERVICES LIBRARIAN, LANGLEY LIBRARY

Entry-level position. Provides in-depth and ready reference service, library instruction, and public services in the biological sciences, neurosciences, and psychology, using print, nonprint, and electronic resources. Reports to Head, Langley Library. Hours: 12:30 p.m.–9:00 p.m. Monday–Thursday, 8:30 a.m.–5:00 p.m. Friday (regular business hours summer session and between semesters). Supervises library after 5:00 p.m. Required: ALA-accredited MLS (or recognized equivalent); demonstrated knowledge of information and electronic services; effective organizational and interpersonal skills. Preferred: Experience in an academic library. Salary: \$25,000.

#### GOVERNMENT INFORMATION LIBRARIAN

Entry-level position. Provides in-depth and ready reference services, library instruction, and public services in government documents and general library collection in the Hillman Library. Participates in development and delivery of electronic government information resources. Reports to Government Documents Reference/Electronic Resources Librarian. Hours: Noon–7:30 p.m. Sunday, 8:30 a.m.–5:00 p.m. Monday–Thursday. Required: ALA-accredited MLS (or recognized equivalent); demonstrated knowledge of information and electronic services; effective organizational and interpersonal skills. Preferred: Experience with or understanding of government documents; experience in an academic library. Salary: \$25,000.

#### ELECTRONIC TEXT LIBRARIAN

Reporting to the Assistant Director for Automated and Technical Services, this position encompasses a broad range of activities related to the development and implementation of electronic text and digital document services. Participates in the planning and problem solving related to technological applications and digital–technology–related research and development efforts. Required: ALA-accredited MLS, MSIS, or recognized equivalent; minimum of three years relevant library experience; experience with electronic text and WWW, online integrated library systems, networks, Internet, and electronic resource sharing. Preferred: Thorough knowledge of SGML, related text structuring standards and markup languages; Text Encoding Initiative DTD; MARC coding. Demonstrated training, presentation, documentation, and communication skills; project management experience. Experience with OCR systems, optical scanning, and maintaining systems in a Novell Network, LANWorkplace, and TCP/IP environment. Working knowledge of two foreign languages. Record of relevant professional involvement and publishing. Salary: \$28,000 minimum, commensurate with qualifications and experience.

TO APPLY: Submit a letter of application, current resume, and the names, addresses, and phone numbers of three references to:

**William Gentz**  
**Personnel Librarian**  
**271 Hillman Library**  
**University of Pittsburgh**  
**Pittsburgh, PA 15260**

Applications received by **March 31, 1995**, will receive primary consideration. Please specify position desired.

*The University Library System is an AA/EOE aggressively committed to increasing diversity in our workplace and strongly encourages applications from candidates who can contribute in this area.*

liberal arts college affiliated with the Society of Friends, and as an affirmative action, equal opportunity employer, welcomes applications from women, racial minorities, and Quakers.

**INSTRUCTION/REFERENCE LIBRARIAN.** Responsibilities: Directs and coordinates the library's expanding instructional program. Works with library faculty and staff and university faculty to plan, develop, publicize, implement, and evaluate programs to provide undergraduates, graduate students, and faculty with effective information skills. Develops instructional materials and trains staff in teaching skills. Participates fully in providing service as a member of the Reference Department and reports to Head of Reference. Qualifications: ALA-accredited MLS and second master's. Master's in instruction-related

area desired. Familiarity with printed and electronic information resources, including the Internet; strong commitment to service and teamwork; effective communication, presentation, analytical, and organizational skills; and experience with personal computers, presentation software, hypercard/Toolbook applications. Reference experience in an academic or large public library and/or teaching experience in a library or classroom preferred. 12-month tenure-track faculty position available beginning August 1, 1995. Rank and salary dependent upon qualifications and experience. Substantial record of research, publication, and presentation will be expected of the successful candidate for promotion and tenure. A constituent institution of the University of North Carolina, East Carolina University has over 17,800 students in 12 colleges and schools. Academic Library

## DIRECTOR, MEMBER SERVICES (Search Reopened)

### Association of College and Research Libraries A Division of the American Library Association

The Association of College and Research Libraries (ACRL), a division of the American Library Association (ALA), is seeking a Director, Member Services to work at the middle management level in support of activities and projects of the association.

**GENERAL RESPONSIBILITIES INCLUDE:** Developing, planning, marketing, and managing ACRL's preferences and annual conference programs; providing support and guidance to members of ACRL serving in elected and appointed capacities in chapters, sections, discussion groups and committees; providing support for the division standards and statistics program; provision of advisory services to members and non-members concerning academic librarianship; manages ACRL Source and ACRL Leads listservs; manages the ACRL chronological calendar and other responsibilities assigned.

**THE SUCCESSFUL CANDIDATE WILL BE ABLE TO:** work effectively with the ACRL members and governing groups; develop and maintain effective working relationships within a professional association setting; possess strong oral, written communication, and creative thinking skills; and work well under pressure but with the flexibility to organize work schedules to accommodate competing priorities.

**REQUIREMENTS:** MLS from a program accredited by the American Library Association; a minimum of three years library experience; experience in association management or volunteer work with non-profit organizations is desirable.

Starting salary range: \$35,742-\$41,500; appointment will be based on successful candidate's experience and qualifications. Excellent benefit package includes low-cost medical and dental insurance.

Closing date: **March 28, 1995**, applications, which should include a cover letter, resume, and the names of three references, should be sent to:

**American Library Association  
Human Resources  
50 E. Huron St.  
Chicago, IL 60611**

*The American Library Association is an affirmative action, equal opportunity employer. Applications are invited from women, ethnic minorities, veterans, and handicapped individuals.*

Services provides library and information services through two libraries, Joyner Library and the Music Library. Academic Library Services has a faculty of 29 and a staff of 75.5. Library collections total approximately one million volumes plus extensive holdings of microforms, government documents, and manuscripts. Academic Library Services is networked, providing access to CD-ROMS, the Internet, and the client/server-based integrated library system Horizon. Construction is underway on a major addition and renovation that will double the size of the library. Screening of applications will begin May 1, 1995. Applicants should submit a complete resume, copies of all transcripts, and a letter of application summarizing achievements and potential for the position. Applicants should have three letters of reference mailed to the search committee in order to be considered. Official transcripts from each college or university attended will be required prior to any offer of employment. Send to: Instruction/Reference Librarian Search Committee, Pat Elks, Administrative Assistant, Joyner Library, East Carolina University, Greenville, NC 27858-4353. An equal opportunity, affirmative action employer. Accommodates individuals with disabilities. Applicants must comply with the Immigration Reform and Control Act.

**INTERDISCIPLINARY PROGRAMS LIBRARIAN.** Colorado College seeks an individual eager to face the challenge of incorporating emerging information technologies into a liberal arts and sciences education, which is becoming increasingly interdisciplinary. Major responsibilities: Collaborating with faculty to provide bibliographic instruction and developing appropriate collections and services; providing general reference service at assigned times, including some nights and weekends. Required: MLS from ALA-accredited program or an international equivalent. Preferred: Relevant experi-

ence in reference and bibliographic instruction; additional language faculty; experience in computer-based services. Renewable 12-month contract. Starting date: Approximately July 1, 1995. Salary: Minimum \$28,000, commensurate with qualifications and experience. Send letter, resume, and names of three references to: Interdisciplinary Programs Librarian Search Committee, Tutt Library, Colorado College, 1021 N. Cascade Ave., Colorado Springs, CO 80903. Review of applications will begin April 1, 1995, and continue until the position is filled. Colorado College is an equal opportunity employer.

**LIBRARIAN—ELECTRONIC REFERENCE/INSTRUCTION LIBRARIAN.** Qualifications required: ALA-accredited master's degree in library and information science. Two years working experience using CD-ROMS, LAN, and Internet. Two years instruction or training experience. One year reference experience. Preferred: Experience with training or group instruction on electronic resources. Demonstrated communication and interpersonal skills working with a diverse student body, faculty, and staff. Experience working in an academic library. Salary: \$26,000-\$28,000. Send cover letter, full resume, and names and addresses of three references to: Lynette Johnson, Cleveland State University Library, RT 501, 1890 E. 22d St., Cleveland, OH 44115; or e-mail the same information to ljohnson@csucho.edu. Application deadline: April 15, 1995. Start date: July 15, 1995. Equal opportunity employer, m/f/d. CSU provides reasonable accommodation for individuals with disabilities.

**LIBRARY GRADUATE ASSISTANTS FOR 1995 ACADEMIC YEAR.** Mankato State University Library is seeking individuals who possess either an MLS or MA in library science and who wish to work on a subject master's degree while gaining valuable professional experi-

## TWO POSITIONS

### East Asian Library, University Library System University of Pittsburgh

The East Asian Library, University Library System, University of Pittsburgh, is seeking candidates for two full-time permanent positions.

#### HEAD, EAST ASIAN LIBRARY

Under the general direction of the Assistant Director for Collections Management, the Head of the East Asian Library is responsible for the administration of the staff, services, and collections of the East Asian Library. Responsibilities include: Hiring and supervising its staff; managing its operating budget; interpreting general University Library System policies as they relate to the East Asian Library; providing reference services and research assistance to the library's clientele; and serving as a central liaison both with University Library System librarians and with faculty, visiting scholars, and students. Represents the library in local, national, and international library and scholarly activities as well as on library, university, and other committees as appropriate. Provides general coordination of the library's East Asian collections, in conjunction and in cooperation with two bibliographers. Plans for the move of the EAL to another building. Participates in the preparation of proposals for external funding for special projects. Responsible for making the library's efforts visible locally, nationally, and internationally.

REQUIRED: ALA-accredited MLS (or recognized equivalent) and an advanced research degree in an appropriate field (preferably a Ph.D. in the social sciences or the humanities with an East Asian emphasis). Competency in Chinese, Japanese, and Korean, with fluency in at least two of these languages. Ability to communicate effectively and work with faculty, students, and library staff of diverse cultural backgrounds; good oral and written communication skills, including the demonstrated ability to write successful grant proposals; a record of appropriate publishing and professional activity; experience working with East Asian materials in a research library and at least six years of progressively responsible professional experience, including supervisory activities; knowledge of current bibliographic control systems and general knowledge of computer applications in libraries; experience with CJK bibliographic systems and with various electronic resources, including the Internet.

SALARY: \$35,000 minimum, commensurate with qualifications and experience.

#### CHINESE BIBLIOGRAPHER/CATALOGER

Under the general direction of the Head, East Asian Library, this position is responsible for the selection and original cataloging of all Chinese materials (print and electronic) for the East Asian Library. Responsible for monitoring the acquisitions budget allocated to Chinese Studies and for the timely expenditure of these funds. Serves as liaison between the library and the East Asian program.

REQUIRED: ALA-accredited MLS (or recognized equivalent). Excellent ability to read, write, and speak Chinese. Good oral and written communication skills in English. Knowledge of Chinese history, literature, and culture. Knowledge of the principles and practices of collections development and management for both print and electronic resources.

PREFERRED: Training and experience in cataloging using CJK-OCLC. Knowledge of current bibliographic control systems and general knowledge of computer applications in libraries. Experience with CJK bibliographic systems and with various electronic resources, including the Internet. Three years relevant library experience. A master's degree in a relevant subject is also preferred in addition to the MLS.

SALARY: \$26,000 minimum, commensurate with qualifications and experience.

TO APPLY: Submit letter of application, current resume, and the names, addresses, and phone numbers of three references to:

**William Gentz  
Personnel Librarian  
271 Hillman Library  
University of Pittsburgh  
Pittsburgh, PA 15260**

Applications received by **March 31, 1995**, will receive primary consideration. Please specify position desired.

*The University Library System is an AA/EOE aggressively committed to increasing diversity in our workplace and strongly encourages applications from candidates who can contribute in this area.*

ence in an academic library. MSU offers master's degrees in over 60 academic disciplines. Graduate assistantships are internships in the discipline—in this case, two disciplines—library science and the subject discipline of your choice. Graduate assistants supervise student workers and perform other professional services in the public and technical services of the library. Public service positions include reference, government publications, online database searching, interlibrary loan, educational resource center, media production, circulation, maps, periodicals, and bibliographic instruction. Positions in the technical services include acquisitions, cataloging, and library research. Successful candidates must show evidence of demonstrable working experience in one of the areas listed. A full assistantship averages 20 hours of work and pays approximately \$155 per week for 34 weeks of the academic year. Eleven-month assistantships are also available with additional compensation. Additionally, graduate assistants qualify for in-state tuition and for at least one-half tuition remission of 6 to 12 graduate credits per quarter during the academic year. Contingent upon satisfactory performance and available funds, there is a possibility that this appointment may be continued beyond the initial period of employment. Mankato State University Library, a dynamic information center for 12,400 students and area users, has a staff of 16 librarians, 18 classified staff, approximately 10 graduate assistants, and over 150 student workers. Memorial Library is home of the PALS total library system, a nationally known integrated library system featuring an online catalog, a circulation system, an interlibrary loan module, a serials control system, an acquisition system, and 20 external files such as ERIC and IAC, which are available online. A letter of application outlining your experience in an academic library, your resume, and the names and telephone numbers of three current references should be sent by April 3, 1995, to: Frank R. Birmingham, Acting Director, Library Services and Information Technology MSU 19, Mankato State University, P.O. Box 8419, Mankato, MN 56002-8419; phone: (507) 389-5953; fax: (507) 389-5155. Applications from minorities are encouraged. Mankato State University is an equal opportunity university and employer. The initial appointments will be made from the pool of applicants available at the initial review date specified above. If vacancies occur during the academic year, all applications, including those in the original pool and those received after the initial review date, will be considered. All applications in the pool become inactive on June 30, 1996.

**LIBRARIAN, HISTORY OF SCIENCE COLLECTIONS.** The University of Oklahoma. Position: Librarian, History of Science Collections. Duties: Under the direction of the Curator of the History of Science Collections, the librarian is responsible for the general operation of the History of Science Collections. The librarian supervises departmental technical processing, including cataloging, maintenance of records, authority control, materials acquisitions, and automation; provides reference service; supervises production of microfilm and slides; assists in completion of grant projects; and conducts tours of the collections. The librarian currently supervises two library technicians and eight student assistants. This tenure-track position is governed by the university policies for research or creative achievement and professional service described in the university's Faculty Handbook. Qualifications: Required: MLS from ALA-accredited library school; bibliographic knowledge of European languages (ancient or modern). Familiarity with automated cataloging systems, AACR2, and MARC formats; one or more years professional library experience. Desirable: Broad educational background including the history of science, European history, the humanities, and the sciences; cataloging experience; one or more years experience in special collections; some supervisory experience; second master's degree; evidence of research or creative achievement and effective communication skills. Deadline for applications: April 15, 1995. Available: July 1, 1995. Salary: \$27,000 (minimum). Benefits: TIAA/CRF; state retirement system; 33 days paid leave, short-term disability leave; university holidays; comprehensive medical protection; and group life insurance. University Libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the University Libraries consists of a main library and six branches. The collection contains more than 2.3 million volumes, 16,000 periodical subscriptions, and three outstanding special collections in history of science, western history, and business history. The University Libraries operates a computerized library system (NOTIS) including local holdings, subject databases, and network connections to other libraries. Norman, Oklahoma, is an attractive community with a low cost of living, close to a major metropolitan city. Employment: Librarians have faculty status, privileges, responsibilities, rank of Assistant Professor or above, and are eligible for tenure. Application: Send letter of application with resume, a list of publications, and the names of three references, including current supervisor to: Donald C. Hudson, Assistant to the Dean for Administrative Services, University Libraries, University of Oklahoma, Norman, OK 73019; (405) 325-

2611. Oklahoma University is an equal opportunity, affirmative action employer. We encourage women and minority applicants and we are responsive to the needs of dual-career couples.

**LIBRARIAN/LEARNING RESOURCES CENTER.** Cabrillo College seeks a librarian to provide dynamic leadership for the Library/Learning Resources Center. A major remodeling and expansion of the Library/LRC gets underway in summer 1995, opening exciting opportunities for incorporating new technologies into strongly user-centered services, and balancing them with traditional library services to best serve curricular needs. The Director will lead and participate in planning and implementing services, and is responsible for managing operations for the Library/LRC and related activities. Oversight for program development, library instruction, collection development, and staff development will draw on qualities reflecting imagination and forward-looking librarianship vision. For required applications, contact: **Cabrillo College, Personnel Dept., 6500 Soquel Dr., Aptos, CA 95003; (408) 479-6217.** Position contingent on funding and governing board approval. EO/AEE.

**LIBRARY CATALOGER.** Idaho State University, Pocatello, Idaho. Reporting to AUL—Technical Services. 12-month faculty appointment. Duties: Cataloging, authority work, and MARC coding into RLIN and VTLs for all types of library materials, with an emphasis on serials; supervision of support staff; providing recommendations regarding cataloging policy and procedures to unit head; and the ability to adjust to changing conditions. Minimum: MLS from an ALA-accredited institution; knowledge of use of AACR2, MARC formats, LSCH, LCRI, and the LC classification schedules and authority files; experience using primary utility (RLIN or OCLC); demonstrated interest in cataloging; experience using a local library system; effective written and oral communication skills. Preferred: Serials cataloging experience; supervisory experience; familiarity with a foreign language. Salary: Commensurate with experience and qualifications; \$28,000 minimum. Excellent benefit package including vacation, sick leave, retirement, and health insurance. Position available immediately; review of applications begins February 15, 1995, and will continue until a suitable candidate is selected. To apply, send letter of application, resume and names, addresses, and telephone numbers of three professional references to: Janet Higgins, Search Committee Chair, Idaho State University Library, Box 8089, Pocatello, ID 83209. Idaho State University is an equal opportunity, affirmative action employer.

**MAP/MEDIA CATALOGER.** University of Georgia Libraries. Duties: The Nonbook Cataloging Section of the Cataloging Department is comprised of the Head, three librarians, and two full-time support staff members. The Map/Media Cataloger is responsible to the head of the section for performing original and copy cataloging of cartographic and media materials in all subjects and a wide range of languages. The University of Georgia Libraries supports GALIN, an in-house automated, integrated system. The Map/Media Cataloger serves as a resource person for cartographic and media cataloging within the department and in other areas of the Libraries. The Libraries is a member of CONSER and NACO. The Map Collection is the ninth-largest academic map collection in the country and is a comprehensive research collection of cartographic information, including digital and imagery. The Cataloging Department has 11 librarians and 20 support staff positions and catalogs over 50,000 titles each year in all formats. Some evening and/or weekend work may be required. Qualifications: ALA-accredited MLS; two years post-MLS cataloging experience, preferably in map and/or media cataloging in a large academic or research library; experience in the application and use of Library of Congress classification, Library of Congress subject headings, USMARC format, and contemporary cataloging rules; experience with automated cataloging systems, preferably OCLC; ability to work with broad range of subjects; competency in one or more modern European languages; ability to function as a contributing team member in a production-oriented environment; flexibility in adapting to changing departmental and organizational priorities; effective oral and written communications skills; ability to establish and maintain effective working relationships. Benefits: Standard benefits package includes life, health, and disability insurance and mandatory participation in the state or optional retirement system, and 21 days annual leave, plus 12 paid holidays. Salary minimum: \$26,000. Adjustments may be made commensurate with experience. Application procedure: Send letter of application, addressing all qualifications with a resume and the names of three references by April 10, 1995, to: Florence E. King, Personnel Librarian, University of Georgia Libraries, Athens, GA 30602-1641; fax: (706) 542-4144; e-mail: FKING@uga.cc.uga.edu. This position will be filled only if suitable applicants are found. An equal opportunity, affirmative action institution.

**MULTIMEDIA LIBRARIAN.** This is an entry-level position. Duties: Responsible for identification, selection, and creation of multimedia resources at the University Libraries. Serves as a selector of materials, works with technical services, public services and systems units on issues regarding access, copyright, preservation, and implementation of nonprint, multimedia formats. Oversees media department, supervising two full-time staff and a number of student assistants. Will interact closely with the University's Faculty Technology Development Center. Reports to Head of Library Systems. This faculty-rank, tenure-track position includes all the rights and responsibilities associated with that status. Qualifications: ALA-accredited MLS, strong communication skills (both written and oral), strong interpersonal skills, and the ability to work without close supervision in a team environment. Supervisory experience in a customer-service setting. Experience with computer-integrated media technologies as well as more traditional, audiovisual formats and instructional support instruments. Preferred qualifications: Experience in academic library public services unit, preferably with some supervisory experience. Familiarity with nonprint preservation/conservation techniques. Awareness of emerging technologies in instructional support design, and the use of multimedia in a campus research and teaching setting. Salary: Minimum \$23,000. Deadline for application: April 7, 1995, or until filled. Starting date: July 1, 1995. Application process: Application should include a letter of interest, curriculum vitae, and the names, addresses, and telephone numbers of three references. Nominations and applications should be sent to: Diane J. Graves, Associate Dean of Libraries, J. D. Williams Library, University of Mississippi, University, MS 38677. The University of Mississippi is an AA/ADA/EOE.

**REFERENCE/ELECTRONIC RESOURCES LIBRARIAN.** A faculty position as a reference librarian who will work as part of a collaborative team to plan, implement, and evaluate electronic services, evaluate and coordinate the introduction and use of document delivery technologies, and provide public service for electronic reference sources, including CD-ROM bibliographic and full-text databases, the Internet, and OCLC search services. Will provide reference services, bibliographic instruction, and collection development. Required: MLS from an ALA-accredited program; strong commitment to public services; excellent verbal and written communication skills; excellent interpersonal skills; ability to work effectively with library staff, faculty, and students in a team environment. Some weekend and evening hours are required. Demonstrated instructional skills. Vision and enthusiasm for the future of electronic technology. Library faculty are expected to be involved in reference services, instruction, collection development, professional service, and scholarship. Prefer: Experience with electronic reference services and local area networks, CD-ROM installation, the Internet, software packages, and operating systems. Prefer reference and supervisory experience. Salary: \$25,050 annually. One-year renewable contract as a faculty member at the rank of Instructor. Reports to Library Director. Review of applications will begin April 1, 1995, and will continue until position is filled. Library Director Carol Ahmad welcomes inquiries about the college or position at (210) 896-8210; [sualogan@amigos.org](mailto:sualogan@amigos.org). Schreiner College is a four-year liberal arts college with a strong emphasis on bibliographic instruction and library service for its 600 students and 60 faculty members. Kerrville, the county seat of Kerr County, population 36,000, is located in the beautiful Texas hill country. Retirees are drawn to the area because of its reputation as one of the most livable small cities, beautiful scenery, excellent schools, hospitals, and cultural opportunities, including an annual statewide arts and crafts fair. San Antonio and its beautiful Riverwalk are an hour's drive away. Send application letter, resume, and the names, addresses, and telephone numbers of three references to: Jim Matthews, Vice-President for Academic Affairs, Schreiner College, Kerrville, TX 78028-5697. EOE.

**REFERENCE LIBRARIAN.** One-year temporary position for dynamic, service-oriented program of humanities and social sciences reference in an outstanding college library. Required: ALA-accredited MLS, sound liberal arts education, previous academic or research library reference experience, knowledge of humanities and social sciences sources, demonstrated service commitment, library instruction skills, ability to work well independently and with others, excellent communication skills, commitment to professional development, and evidence of initiative, creativity, and resourcefulness in past activities. Preferred: Previous professional reference experience; experience with library instruction, electronic information sources, interlibrary loan, and government documents; undergraduate or advanced degree in a social sciences field; knowledge of one or more foreign languages. Oberlin College combines a leading undergraduate college of arts and sciences with a music school of national prominence, and has a long history of leadership in educating women and minorities. In addition to strengths in traditional arts and sciences, Oberlin em-

phasizes interdisciplinary study and actively seeks a racially, ethnically, and culturally diverse staff and student body. The library contains one million plus volumes and is fully automated. Salary competitive, \$25,500 minimum. Available August 1, 1995. More information about Oberlin College and the library is available at: <http://oberlin.www.edu>. To ensure consideration, send letter of application, resume, and names of three references by April 7, 1995, to: Reference Search Committee, Oberlin College Library, Oberlin, OH 44074. AA/EOE.

**REFERENCE LIBRARIAN AND BIBLIOGRAPHER.** Wanted: Enthusiastic and energetic librarian with a strong commitment to public service. The University of Texas at San Antonio Library invites applications for the position of Reference Librarian and Bibliographer. Opportunity to work in a collegial environment that bridges new technologies and traditional reference work with students, faculty, and community users. Responsibilities include reference desk service, with night and weekend hours in rotation; information skills in the Internet, the library network, other electronic sources, and print materials; bibliographic liaison with one or more academic departments; and other duties as assigned. Participates in library and campus governance. Required: MLS from ALA-accredited program, successful practicum or other preprofessional reference experience. Desired qualifications: Reference experience, experience with NOTIS or other online systems, work in an academic library, interest or experience in collection development. Beginning date: June 1, 1995. Salary: Minimum, \$24,000, with full package of benefits. Send letter and resume with names of three references to: Joan Worley, Head, Electronic Information and Reference, The University of Texas at San Antonio Library, 6900 N. Loop 1604 West, San Antonio, TX 78249-0671. Closing date for applications is April 15, 1995. UTSA is an equal employment opportunity, affirmative action employer. Women, minorities, and individuals with disabilities are encouraged to apply.

**REFERENCE LIBRARIANS.** These three positions are responsible for providing information and reference service, including some nights and weekends. The person participates in library instruction, cooperates in collection development in the sciences and engineering, and shares in various departmental projects, programs, and committees. Reports to the Head of Reference Services and is a member of the library faculty. This is a dynamic, service-oriented division in an outstanding, fully automated OhioLINK library with over 1.5 million volumes. The University of Toledo is a state university in Ohio, with 24,000 students, offering associate, bachelor, professional, and doctoral degrees in seven colleges. The attractive main campus location in one of Toledo's finest residential sections provides a suburban atmosphere, yet is an integral part of the civic, cultural, and commercial life of the community. Qualifications: MLS from ALA-accredited institution; knowledge of reference sources, electronic information delivery systems, and methods of scholarly research in academic libraries. Vital are: Ability to work and communicate effectively with library staff, the university community, and other library users; commitment to service, professional growth, and development. Preferred are: Academic library experience; demonstrated knowledge of or experience with a subject discipline, especially science or engineering; or a commitment to gain that knowledge on the job in the first year; ability to teach; experience in searching electronic reference sources. Faculty status, 12-month contract, tenure-track position with liberal fringe benefits. Salary is \$27,500. Review of applications will begin March 30, 1995. Send cover letter, resume, and the names and addresses of at least three references to: Chair, Reference Librarian Search Committee, Carlson Library, The University of Toledo, Toledo, OH 43606-3390. An affirmative action, equal opportunity.

**SCIENCE/TECHNOLOGY LIBRARIAN.** Responsible for collection development and management in the areas of science and technology; consult science and technology faculty to determine instruction and research interests; bibliographic instruction responsibilities for departments in the College of Science and Technology; reference assistance with both print and electronic media. ALA-accredited MLS and extensive computer literacy required; additional master's degree in related field and experience desirable. Nine-month faculty appointment as Instructor or Assistant Professor; tenure-track position; summer work optional. Application: To ensure consideration, send resume and letter of application, including the names, addresses, and telephone numbers of three references, to: Marsha L. Nolf, Public Services Coordinator, Louis L. Mandrin Library, California University of Pennsylvania, 250 University Ave., California, PA 15419. The deadline for applications is Thursday, March 30, 1995.

**SOCIAL SCIENCE REFERENCE AND ELECTRONIC RESOURCE LIBRARIAN.** Holland Library. Position available: July 1, 1995. Under the direction of the Head, Humanities/Social Sciences Libraries, this

person will be responsible for collection development in psychology, sociology, and other disciplines, including liaison to departments. Additional responsibilities include providing a full range of general reference services in the social sciences and the humanities disciplines. This person will also assist in the coordination of CD-ROM services for the humanities and social sciences. Other duties as assigned. Librarians are appointed as members of the Washington State University faculty and are expected to participate actively in the university's instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades 2, 3, and 4, equivalent to the academic ranks of Assistant Professor, Associate Professor, and Professor. A progressive record of professional/scholarly achievement is expected of all librarians. Required: ALA-accredited MLS; academic background or professional experience as a librarian in the social sciences; current knowledge of or experience with a wide range of electronic information resources, such as CD-ROMs in a network environment, Internet, gopher; facility with microcomputers; basic knowledge of computer networks; effective interpersonal and communications skills. Preferred: Professional reference experience in an academic library; demonstrated ability to teach colleagues and staff about electronic resources; subject background in psychology or sociology; collection development experience; and user education experience. Salary: From \$23,000, commensurate with qualifications and experience. Rank: Librarian 2; full faculty status. Benefits: TIAA/CREF; broad insurance program; 22 days vacation, 12 days sick leave per year. Application: Send letter of application, resume, and names and addresses of three references to: Donna L. McCool, Associate Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Application review begins April 10, 1995. Washington State University is an equal opportunity, affirmative action educator and employer. Members of ethnic minorities, women, Vietnam-era or disabled veterans, persons of disability, and/or persons age 40 and over are encouraged to apply.

**SOCIAL SCIENCES REFERENCE LIBRARIAN AND COORDINATOR OF GOVERNMENT DOCUMENTS SERVICES.** Position open at the University of Denver, Penrose Library. As one of five reference coordinators under the general direction of the Associate Director for Public Services, the librarian will engage in collection development and liaison activities to assigned social sciences departments. All reference librarians share in providing individual assistance at the general reference desk and participate fully in instruction programs for library use, research methods, online services, and mediated searching. As coordinator of government documents services, the librarian will develop, maintain, and promote services to showcase and enhance U.S. and international documents; will work with the systems librarian to provide access to digital resources; and will select documents, working with technical services staff responsible for acquisitions, cataloging, and processing. The University of Denver Penrose Library has participated in the GPO depository program since 1909 and is now receiving approximately 85% of the material. All Penrose librarians are members of the University of Denver faculty, participating actively in professional organizations; conducting research; writing for publication; and serving on committees. Qualifications required: ALA-accredited MLS degree; two years professional experience with social sciences or documents information services or an academic background in the social sciences; strong interpersonal and communication skills; familiarity with tradi-

tional and electronic information sources; and experience or course work related to government documents. Academic library experience preferred. Salary: \$25,000 minimum. Benefits: TIAA/CREF pension plan; medical, vision, and dental plans available; tuition benefits; 22 days vacation per year. Faculty status, non-tenure-track appointment. Deadline: Applications postmarked by March 30, 1995, will receive greatest consideration. The position will remain open until filled. To apply, please submit a letter of application addressing your qualifications, and a current resume, including the names, addresses, phone numbers, and e-mail addresses of three current references, to: Toni Miller, Office of the Dean, Penrose Library, University of Denver, 2150 E. Evans Ave., Denver, CO 80208. The University of Denver is committed to enhancing the diversity of its faculty and staff and encourages applications particularly from women, minorities, people with disabilities, and veterans.

**UNIVERSITY LIBRARIAN.** University of New Hampshire. The University Librarian is responsible for overall budgeting, developing collections, long-range planning of acquisitions, facilities, and library automation, all in a context of balancing traditional library services with emerging information and communications technologies. This position is a tenure-track member of the library faculty, who reports to the Provost, and actively participates in university governance as a member of the Dean's Council and the Academic Senate. As chief information officer of the university, the University Librarian will work closely with the Executive Director for Computing and Information Services to develop and enhance the library's access to and use of information in electronic formats. The University Librarian is also the principal advocate for the library and the representative of the library in long-term academic planning, budget development and the overall educational policy of the university. The university library consists of the main library, four branch libraries and a storage facility. The library has a recently installed Innopac system, networked and stand-alone CD-ROM workstations, Ethernet wiring and Internet connections in all buildings. Qualifications: An MLS from an ALA-accredited institution plus a second master's (earned doctorate preferred); a strong record of scholarly and professional achievement; a minimum of five years of progressive responsibility and demonstrated success in academic/research library administration; strong management and creative leadership skills, with a commitment to the intellectual life of the university; broad knowledge of evolving information technologies and techniques in research, networks, and resources sharing; the ability to be an energetic advocate for the library both within and outside the university; and a willingness to work collegially and to communicate effectively with other university officers, faculty staff, students, and the public; a willingness and ability to work in a unionized environment. Experience with the planning and construction of a new facility is desirable. Starting salary is competitive and commensurate with experience and qualifications. Nominations and applications (including a letter of application, a brief statement of goals and approach to the position, a comprehensive resume, and the names, addresses, and telephone numbers of five references who will not be contacted until the later stages of the search) should be addressed to: University Librarian Search Committee, c/o Office of Academic Affairs, Thompson Hall, University of New Hampshire, Durham, NH 03824. The Search Committee will begin reviewing applications March 1, 1995, and the search will remain open until the position is filled. The UNH is an AA/EEO employer. Women and minorities are encouraged to apply.

## Late Job Listings

**LIBRARIAN (two positions).** Portland Community College, Portland Oregon. MLS from an ALA-accredited institution plus one year of professional reference librarian experience required. Positions begin September 1995. Salary range: \$27,200-\$47,700. Closes: March 23, 1995. For required application packet, contact: (503) 414-2823; Fax: (503) 222-0164; e-mail: pccjobs@pcc.edu. An AA/EEO institution.

**DEAN, LIBRARY SERVICES.** Cal Poly State University, San Luis Obispo, California 93407. For information contact Vice President Robert Koob, (805) 756-2186 or fax: (805) 756-5292. AA/EEO.

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