

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$8.45 per line for institutions that are ACRL members, \$10.45 for others. Late job notices are \$20.25 per line for institutions that are ACRL members, \$24.25 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$375 to \$710 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on ACRL's homepage on the World Wide Web at <http://www.ala.org/acrl.html>. Ads will be placed approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet access the ACRL homepage (<http://www.ala.org/acrl.html>), select C&RL News, and then chose the menu item Job Postings by Job Title.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS FOR SALE

INTERNET DISCOUNT PROFESSIONAL BOOK CENTER 40 percent off list price. 1000's of new/current books. All subjects. No second hand/remnants. <http://www.probooks.com>.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. Tenure-track, nine-month position available at the Instructor rank beginning September 1997. This position provides a challenging opportunity for a dynamic individual with superior interpersonal skills to plan for services to several library constituent groups. The individual is expected to apply both the latest technologies and traditional methods of transferring documents and delivering resources in a highly networked environment. The successful candidate will plan, implement, and evaluate services in and among the following departments: Instructional Materials Center (IMC) and Circulation. The primary focus of this position will be management and development of the extensive IMC services and

THE COLLEGE OF NEW JERSEY PUBLIC SERVICES LIBRARIAN

Full-time, tenure-track position. Provides general reference and user education services, with an emphasis on supporting bibliographic instruction in the Rhetoric program and General Education courses. Serves as specialist for electronic access reference materials. Assists in Reference collection development. Works closely with the Information Literacy Coordinator and the classroom faculty, prepares instructional materials and provides classroom and workshop instruction. Some evening and weekend duties. Salary range: (U22) \$34,412.03 - \$51,622.03. Required: ALA-accredited Master's degree. Coursework and/or experience in general reference and bibliographic instruction. Familiarity with using information sources in all formats, including paper, CD-ROM, and online. Excellent oral and written English-language communication skills; excellent interpersonal skills. Additional graduate degree highly desirable. Research/scholarly publications, service on library and campus-wide committees, and active participation in professional associations expected for tenure. Applications will be accepted until the position is filled. Please send cover letter, resume and names and phone numbers of at least 3 references via U.S. mail to: Taras Pavlovsky, Chair, Public Services Librarian Search Committee, Roscoe L. West Library, The College of New Jersey, Hillwood Lakes, CN-4700, Trenton, NJ 08650-4700. To enrich education through diversity, The College of New Jersey is an EEO/AA/ADA Employer M/F/D/V.

collections. The individual selected also will be expected to coordinate off-campus access services, including distance education, and will work closely with the Interlibrary Loan/Document Delivery department. The position includes collection development activities and library instruction mainly within the College of Education. Some evening and weekend reference responsibilities required. Slippery Rock University is collaborating with its 13 sister libraries, which form the Keystone Library Network, to build collections and to establish desk top electronic delivery of materials both locally and off-site. Bailey Library faculty and staff are in the process of moving from a NOTIS terminal-based library to a client-server environment. The 14 state system schools have recently selected Endeavor's Voyager system, and migration to that system will be phased in over the next 24 months. The challenges inherent in these major changes will provide the successful candidate with an opportunity to work with many constituent groups to recommend and implement new and improved access programs. The position reports to the Director of the Library Services and requires supervision of three full-time staff. MLS from an ALA-accredited program, strong background in educational and AV resources and services, supervisory experience, and demonstrated knowledge of electronic resources required. Public service work, teaching, and academic library experience are preferred. Minimum salary of \$29,925. Full professor salaries range up to \$74,137 for nine months. Additional summer appointments are generally available. Send letter of application, resume, graduate and undergraduate transcripts (official transcripts will be necessary before hiring), and the names, addresses, and phone numbers of three reference to: Chair, Access Services Librarian, Bailey Library, Slippery Rock University, Slippery Rock, PA 16057. Review of applications will begin July 11, 1997. Slippery Rock University is a member of the State System of Higher Education and is an affirmative action, equal opportunity employer building a diverse academic community and encourages minorities, women, veterans, and persons with disabilities to apply. You can learn more about us on our web page at <http://www.sru.edu>.

ASSISTANT REFERENCE LIBRARIAN. Jackson Library, The University of North Carolina at Greensboro. Responsibilities: Provide reference desk service (including weekends and evenings) in a

Dean of Library and Media Services

The dean is responsible for the overall operation and development of the Library and Media Services and reports to the provost. The dean is expected to lead in evaluating and applying technology in information management and ensuring that the university community is information literate. The dean will provide innovative leadership and expand resources to meet the curricular and research needs of the university.

Applicants should have excellent communication and interpersonal skills; experience in management, strategic planning and library and instructional technology; be able to provide vision and leadership to the library faculty and staff; and promote fundraising initiatives. Applicants must have an MLS from an ALA-accredited institution, and an additional advanced degree (preferably a doctorate) and at least 10 years of progressively responsible academic library experience, with at least five years in top management in an institution of higher education with an automated environment.

Founded in 1977, Regent University is a Christian, graduate-only institution offering master's and doctoral degrees on campus and by distance education in business, education, counseling, divinity, communication, organizational leadership, law and public policy. The Library has close to 160,000 bound volumes, 560,000 microforms and 1,425 journal subscriptions. It has a staff of about 24. For further information about Regent University, visit our home page at <http://www.regent.edu/>.

Application deadline is July 15, 1997. Review of applications begins immediately.

Send letter of application, vita, a statement of Christian faith and four references to:



Ms. Karen Robinson, Chair
Library Dean Search Committee
Regent University Library
1000 Regent University Drive
Virginia Beach, VA 23464-9800

Qualified prospective employees will receive consideration without discrimination because of race, color, gender, age, disability, or national or ethnic origin.

central library which covers humanities, social sciences, and the sciences; participate in active library instruction program, including development of web-based instructional materials; serve in collection management program as liaison to academic department. Visit us at <http://www.uncg.edu/lib/>. Required: ALA-accredited MLS, excellent written and oral communication skills, enthusiasm for providing high-quality reference service utilizing traditional and electronic/networked resources, teaching experience. Preferred: Experience with development of web-based instructional materials. 12-month, tenure-track faculty position available January 1, 1998. Minimum salary \$25,000, commensurate with qualifications; and experience. Professional

achievement, service, and scholarly/creative activity are required for reappointment and tenure. Send application letter and resume with three current references to: Chair, Reference Search Committee, Jackson Library, The University of North Carolina at Greensboro, Greensboro, NC 27412-5201. Deadline: July 31, 1997, or until position filled. EEO/AA: W/M/V/D.

ASSOCIATE DIRECTOR. Furman University seeks a skilled administrator, for a new position, to exercise librarywide authority with broad administrative responsibilities in the areas of personnel administration, facilities management, and general administration. Directly

INSTRUCTIONAL SERVICES

STATE UNIVERSITY OF WEST GEORGIA

DIVISION HEAD: Responsibilities: The Library needs an innovative, dynamic pacesetter with a strong commitment to patron services for students, faculty and administrators, who can coordinate the planning, promotion, development, and provision of library instructional programs in a rapidly changing information environment. The successful candidate will have demonstrated success in the development of information literacy programs and be able to exercise leadership and vision in working with librarians and teaching faculty in design and evaluation of programs to address curricular support needs. S/he will also be adept at developing librarians as effective instructors, and possess the ability to foster teamwork. This position is responsible for establishing policies and procedures, proposing new initiatives in instruction, promoting use of networked resources through current awareness, publicity and the library's homepage, and developing computer-assisted & Web-based instructional tools. Supervises a divisional staff of 5 FTE librarians and 1.5 support staff, reports to Associate Director of Libraries. **Qualifications: Required:** Minimum five years combined reference and instructional services experience, plus three years supervisory experience in academic library public services. **Salary:** minimum \$42,500

INSTRUCTIONAL SERVICES LIBRARIAN GOVERNMENT DOCUMENTS

Responsibilities: This position reports to the Head of Instructional Services. Has charge of collection development, oversight and promotion of government documents and maps in all formats; serves as effective liaison between Library and Government Printing Office; supervises classified and student staff, responsible for planning, budgeting, reporting and assessment of services; prepares appropriate handouts and web pages. **Qualifications:** Minimum three years reference experience in an electronic environment; government documents experience. *Desired:* academic library experience; supervisory experience. **Salary:** minimum \$32,500.

Responsibilities applying to both positions: Provides library instruction for assigned academic departments; works at Reference Desk according to a rotating schedule of daily, evening and weekend hours.

Qualifications applying to both positions: Required: M.L.S. from an ALA-accredited program; demonstrated effectiveness in library instruction; outstanding communications and interpersonal skills. *Desired:* An additional masters degree (required for tenure and for appointment at the level of Assistant Professor or above).

The University & Community : Complete information about the State University of West Georgia is available at the University's website, <http://www.westga.edu>. For information on the community of Carrollton, see <http://www.carroll-ga.org>. **Applications:** Applications must be postmarked by July 31, 1997. A complete application consists of a signed letter of application, detailed resume, transcripts from each degree-granting institution*, and a list of at least three professional references who may be contacted, including all recent former employers familiar with candidate's abilities. *Photocopy of transcripts is sufficient for application; offer of employment is contingent upon presentation of official transcripts for all post-secondary education.

Reply to: Chair, (Head of Instructional Services OR Government Documents) Search Committee, Ingram Library, State University of West Georgia, Carrollton GA 30118

Names of applicants/nominees, resumes, and other general non-evaluative material are subject to public inspection under the Georgia Open Records Act.

State University of West Georgia is an AA/EEO Employer

supervises the Circulation/Reserves Department. Required: ALA-accredited MLS. Strong written communication, interpersonal and organizational skills. Minimum five years of progressively responsible academic library experience including supervisory experience. Second master's degree or earned doctorate preferred. 12-month appointment, faculty status, 20 days vacation, good benefits package. Furman University is a selective, nationally ranked liberal arts college. For more information visit our homepage at <http://carolus.furman.edu/library>. Review of applications will begin July 20, 1997, and will continue until position is filled. Interviewing at ALA in San Francisco. Submit letter of application, resume, transcripts (copy acceptable initially), and names, addresses, and phone numbers of three references to: Janis M. Bandelin, Director, James B. Duke Library, Furman University, 3300 Pomsett Hwy., Greenville, SC 29613-0600; phone: (864) 294-2191; For salary and benefits information call (864) 294-2217. AA/EOE/ADA

COORDINATOR OF LIBRARY AUTOMATION. The Coordinator of Library Automation is responsible for planning, budgeting, designing, implementing, evaluating, testing, maintaining, and managing computer-based system for the university libraries. This leadership position requires a mature professional with a combination of technical experience, communication skills, supervisory background, and a desire to explore the application of computers in a library setting. Supervision of two FTE. The library computer facilities include a 70-station Network building LAN, UNIX WWW server, Innopac, OhioLINK, CD-ROM towers, and other automation facilities. The University of Toledo is a state-supported institution located on a suburban campus. With enrollment of about 21,000 students, UT offers more than 220 academic programs and associate, baccalaureate, master's, and

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CJPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$31,868
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$26,400
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$26,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.

Catalog Development Coordinator

Stanford University Libraries and Academic Information Resources (SUL/AIR) seeks a qualified Librarian to join the staff as the Catalog Development Coordinator. This position is one of six group heads who report directly to the AUL for Technical Services. The Catalog Development Coordinator has both a leadership and supervisory role. You will serve as a leader and consolidator for SUL/AIR's development of its "catalog of the future," which includes delivering new modes of intellectual access inspired by emerging technologies and complex knowledge environments. In these areas you will align and work to coordinate current cataloging practices with developing national standards and with shifting local needs.

Responsibilities:

- Manage the work of the Database Management and Serial/Electronic Resources teams
- Manage personnel resources of the unit to meet changing requirements for database, serials cataloging and electronic resource support
- Lead development of a new model for processing audio-visual, multi-media and computer file materials
- Coordinate and advocate all activities of the unit with the Academic Information Services and the Collections Programs
- Provide leadership at SUL/AIR for conceptual development of the "catalog of the future"
- Review, analyze and recommend for adoption appropriate discovery and retrieval tools for digital information, including mobilizing concerted test resources within SUL/AIR
- Build a processing model in support of digital initiatives such as creation of digital collections, creation of online finding aids and preservation efforts that utilize digital technology.

Qualifications:

- An M.L.S. from an ALA-accredited library school or the equivalent in training and experience
- A minimum of 5 years' experience managing catalog unit or projects in a medium to large libr setting
- Experience cataloging to current national standards
- An interest and involvement in the emerging digital information environment
- Experience supervising a processing unit of at least 5 full time employees and conducting training, staff development and performance review
- Ability to adapt flexibly to a changing environment
- Excellent communication skills both verbal and written

Please send resume and cover letter including the names and telephone numbers of 3 references by July 30, 1997 to: Human Resources Department, Attn: Carol Olsen, Sweet Hall, Stanford University, Stanford, CA 94305-3090. Stanford is committed to the principles of diversity and encourages applications from women, members of ethnic minorities and individuals with disabilities.



ROMANCE AND GERMAN LITERATURES LIBRARIAN

University of California, Irvine

The libraries at the University of California, Irvine, seek a Romance and German Literatures Librarian. The incumbent develops and manages collections in French and Italian, German, and Spanish and Portuguese literatures; serves as liaison to those departments; manages collections budgets for each area; shares responsibilities for general reference and research services, including weekend and evening service; participates in the libraries' general instruction programs; and provides specialized instruction in support of his/her academic programs. The incumbent is a member of the Main Library Research and Instructional Services Department, the Arts and Humanities bibliographers team and the Bibliographers Group. The salary will be commensurate with qualifications and experience within the range of \$32,424–\$54,636.

The UCI Libraries collection, supported by a materials budget of \$4.25 million, consists of approximately 1.6 million volumes and 17,000 current serial titles. The Main Library reopened in January 1997 after a major retrofit and renovation project, and includes a new Multimedia Resources Center and Technology Enhanced Classroom.

The University of California, Irvine, is nestled in 1,489 acres of coastal foothills, five miles from the Pacific Ocean, between San Diego and Los Angeles. The full position description and information about the library and the university are available at <http://sun3.lib.uci.edu/~vacancy>, or request a copy by e-mail to kaufman@uci.edu or by fax to (714) 824-1288.

Applications received by **August 1, 1997** will receive first consideration, but applications will continue to be accepted until the position is filled.

The University of California, Irvine, is an equal opportunity employer (educator) committed to excellence through diversity.

doctoral degrees granted through eight colleges. Toledo is located along Maumee Bay of Lake Erie, with a metropolitan area population of over 600,000 people. It is convenient to several midwest metro centers. More information about the library and the university can be found at <http://www.cl.utoledo.edu>. Required qualifications: (1) ALA-accredited masters in library science; (2) professional library experience, with a preference for a background in public or technical services in a complex library setting; (3) troubleshooting software and hardware problems on PCs using DOS and Windows; (4) able to successfully meet the requirements for reappointment, promotion, and tenure in the areas of librarianship, professional activity, and service; (5) experience with network administration, such as Netware, UNIX, or Windows NT. Preferred qualifications: (1) managing an integrated library system, managing DNS, writing OGI scripts; (2) knowledge of TCP/IP and the Internet; (3) knowledge of World Wide Web (WWW) Using HTML and Netscape; (4) experience with project organization and control; (5) Supervisory experience. This is a 12-month, faculty status and rank, tenure-track position. Generous benefits include medical, dental, and vision plans, state pension system, education plan that includes dependents, sick leave, and 24 days vacation. Salary will be approximately \$50,000. Application review will begin July 15, 1997 and will continue each month on that date until the position is filled. Send letter indicating how your experience meets the qualifications above, a current resume, and the names, addresses, and telephone numbers of at least three references to: Alan D. Hogan, Carlson Library, The University of Toledo, Toledo, OH 43606-3390. An affirmative action, equal opportunity employer M/F/D/V.

CURATOR OF NEWSPAPERS AND PERIODICALS. The American Antiquarian Society is a research library founded in 1812. The society has close to three million books, pamphlets, broadsides, manuscripts, prints, maps, newspapers, and periodicals. It specializes in American history, life, and culture to 1877. The collections serve a worldwide community of scholars. The society is the nation's chief repository for early American newspapers and periodicals, and a significant portion of research done at the society draws upon those collections. An average of 3,000 newspaper issues are added every year by gift and purchase. Cataloging records for newspapers are available in OCLC and RLIN; records for most periodicals are available in RLIN. The society's online catalogs, including the serials catalog, are available over the Internet (URL gopher://mark.mwa.org/). The

Curator of Newspapers and Periodicals will provide access to the collections, expand holdings, and enhance national and international awareness of these resources. The ideal candidate will be able: (1) to work effectively with researchers and help them locate pertinent materials in AAS collections; (2) to acquire new materials from individuals and from libraries and historical societies that find it difficult to maintain and make available their own collections; (3) to prepare grant proposals for projects that will assist the society both in cataloging and preserving these materials and in broadening their availability through the use of new technologies; (4) to engage scholarly and public audiences in awareness of the society's collections and programs; (5) to supervise a staff of one full-time assistant curator and a part-time periodicals assistant. Preferred educational requirements: MLS and advanced degree in American history or literature. Salary depends upon experience and qualifications. Review of applications will begin in June but applications will be accepted until the position is filled. The starting date is flexible, but may be as early as September 1997. Please send a letter of application explaining background and interests, with the names of three current professional references, to: Eleanor S. Adams, Personnel Office, American Antiquarian Society, 185 Salisbury St., Worcester, MA 01609. AA/OEO

CURATOR OF SPECIAL COLLECTIONS. Wilson Library, University of Minnesota Libraries. Overview of unit: The Special Collections unit of the University of Minnesota Libraries is a new organizational unit being formed from the Special Collections and Rare Books Division. It will be one of eight library units moving into a new central on-campus archival and storage facility scheduled to be completed by summer 1999. The unit holds books and manuscripts from the 19th century to the present. Description: Serve as leader and chief spokesperson for unit; oversee operations, including administration of personnel, collections, security, and facilities; maintain liaison with other units and related departments; responsible for development and management of collections; direct planning and policy making for unit, in conjunction with libraries' strategic directions; provide public service to users; outreach to the external community; enhance access to collections through WWW and other digital technologies; participate in planning and implementing the move of materials into the new archival facility. Required qualifications include: MLS degree from an ALA-accredited institution (or the foreign equivalent); graduate-level work in humanities or social sciences; minimum of three years professional experience in special collections, rare books, or archives; excellent commu-

THREE POSITIONS OPEN

SUNY Geneseo

The State University of New York at Geneseo is a public, nationally recognized, liberal arts college situated in the Finger Lakes Region. The college libraries seek candidates for the following positions.

ASSOCIATE DIRECTOR FOR USER SERVICES/COORDINATOR OF STAFF DEVELOPMENT

SUNY Geneseo is searching for a highly motivated, experienced, and innovative administrator to coordinate implementation, management, and assessment of user services and staff development within rapidly evolving academic libraries. Work with director to secure government grants, private foundation support, and industry partnerships.

REQUIRED: ALA-accredited MLS; several years successful experience in user services, especially reference and library instruction; demonstrated effected integration of information technologies within user services; and strong commitment to the academic library as a teaching institution. Well-developed skills in project management, personnel supervision, and oral and written communication essential.

RANK: Associate Librarian. Salary range: \$35,000-\$45,000, depending upon experience. Initial appointment is two years. This is a faculty, tenure-track position requiring seasoned managerial skills, a record of continuous professional growth and scholarship, and a demonstrated commitment to excellence in academic librarianship. Must achieve tenure within three years of employment. Limited evening and weekend hours required.

INFORMATION TECHNOLOGY LIBRARIAN

SUNY Geneseo seeks an energetic, creative information technology librarian. Primary responsibilities include development and management of college libraries' electronic information resources, such as local web-based resources, electronic reserves, and digital-imaging projects. Serves as the libraries' webmaster. Participation in an extensive library instruction program and periodic reference desk coverage. Limited evening and weekend hours required.

REQUIRED: ALA-accredited MLS; strong project management and interpersonal skills, excellent oral and written communication ability; experience in the creation, evaluation, and distribution of electronic information resources. Working knowledge of HTML required. Familiarity with SGML, TCP/IP, Windows 95/NT, and UNIX desired. Previous reference and library instruction experience preferred.

REFERENCE/INSTRUCTION LIBRARIAN

SUNY Geneseo seeks a highly service-oriented, innovative reference/instruction librarian. Primary responsibilities include providing reference service at two campus libraries and participation in an extensive library instruction program. Initial responsibilities focus on assisting Managing Librarian of branch library mainly serving John Wiley Jones School of Business. Evening and limited weekend hours required.

Candidates should have strong interest and experience in providing individual reference assistance, working collaboratively with librarians and faculty to implement team-based classroom instruction, and creating/evaluating electronically distributed instructional and information resources.

REQUIRED: ALA-accredited MLS; strong interpersonal skills, excellent oral and written communication ability. Previous reference/library instruction experience in academic library preferred. Knowledge of business information sources, experience with evaluation of electronic information resources and production of WWW pages desired.

RANK FOR BOTH ABOVE POSITIONS: Assistant Librarian or Senior Assistant Librarian. Salary range: \$26,000-\$34,000, depending upon assigned rank and relevant experience. 12-month contract, attractive benefits package. Initial appointment is two years. Faculty, tenure-track position with attendant expectations for professional competence, service, and scholarship.

Persons interested should submit letter of application, resume, and names, addresses, and phone numbers of three professional references to:

Ed Rivenburgh
Director of College Libraries
SUNY Geneseo
1 College Circle
Geneseo, NY 14454

Additional information about the College, the libraries, and these positions is available at <http://www.geneseo.edu/~library/jobs.htm>. Participating at ALA Placement Center in San Francisco. Applications received by **July 15, 1997**, will be given first consideration.

AA/EOE. Women and minorities encouraged to apply.

nications and interpersonal skills; knowledge of at least one western European language (other than English); demonstrated experience in the successful application of new information technologies. Desired qualifications include: Managerial experience in research libraries or in special collections; experience in public relations, donor cultivation, and instruction; demonstrated experience in or knowledge of one or more of the areas of the Libraries' special collections. Appointment and salary: This is a full-time, 12-month, academic/professional position, with probationary appointment at the rank of Assistant Librarian. The appointee is expected to fulfill requirements for continuous appointment, including a demonstrated record of professional contribution and accomplishment, within six years. Salary range is \$38,000 to \$45,000, depending on qualifications. Generous benefits. Application requirements: Applicants should send a letter of application discussing background and experience relating to the position, including a resume and names, addresses, and phone numbers of three references, to: Linda DeBeau-Melting, Libraries Human Resources Office, 453 Wilson Library, University of Minnesota Libraries, 309 19th Ave. South, Minneapolis, MN 55455. Applications must be postmarked by August 1, 1997. Please identify applications with the code: UL65. For a complete position description, contact the Libraries Human Resources Office at (612) 624-9513. The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disabilities, public assistance status, veteran status, or sexual orientation.

DOCUMENT DELIVERY/REFERENCE LIBRARIAN. Furman University seeks an energetic, service-oriented librarian to coordinate the planning, implementation, promotion, and evaluation of the Document Delivery/ILL Department. Participates fully in the activities of the Reference Department, including weekend and evening hours. Required: ALA-accredited MLS. Strong written communication, interpersonal, and organizational skills. Two years of academic library experience including reference service. Supervisory experience preferred. 12-month appointment, faculty status, 20 days vacation, good benefits package. Furman University is a selective, nationally ranked liberal arts college. For more information visit our homepage at <http://carolus.furman.edu/library>. Applications: Review of applications will begin July 20, 1997, and will continue until position is filled. Interviewing at ALA in San Francisco. Submit letter of application, resume, transcripts (copy acceptable initially), and names, addresses, and phone numbers of three references to: Janis M. Bandelin, Director, James B. Duke Library, Furman University, 3300 Poinsett Hwy, Greenville, SC 29613-0600; phone (864) 294-2191; for salary and benefits information call (864) 294-2217. AA/EEO/ADA.

ELECTRONIC RESOURCES LIBRARIAN. Missouri Western State College. Provide technical and general reference assistance in locating information, emphasizing electronic systems, including CD-ROM, electronic databases, and the Internet. Help develop and maintain a reference web page. Train public services staff in the use of new and existing software. Work with technical services personnel to troubleshoot equipment and software for public services. Share in bibliographic instruction, collection development, and campus committees. Supervise student workers. Share in evening and weekend reference duties. Required: MLS from ALA-accredited institution. Experience with electronic resources instruction. Ability to work in a computer-intensive environment and with new information technologies for reference services. Minimum two years professional library experience; \$2,500/month minimum salary. Review of applications will begin June 23, 1997, and continue until filled. Qualified applicants must submit letter of application, resume, and names, addresses, and telephone numbers of three references to: Human Resources, Missouri Western State College, 4525 Downs Dr., St. Joseph, MO 64507; e-mail: employee@griffon.mwsc.edu. EEO/AA.

EXECUTIVE DIRECTOR, Big 12 Plus Library Consortium. The Big 12 Plus Library Consortium is a regional consortium of medium-sized research libraries located in the greater Midwest with common interests in programs related to information access, document delivery, distance learning, new information technologies, and cooperative collection development. The current 18 members are associated with universities in the Big 12 athletic conference plus other universities in its geographic proximity. The Big 12 Plus Library Consortium is planning to expand its interinstitutional activities and is seeking an individual who will welcome this new opportunity to guide a dynamic library network in the implementation of innovative programs and the introduction of new technologically based services. Responsibilities: The Big 12 Plus Library Consortium seeks to improve the quality and effectiveness of library services and resources available on individual

campuses through joint action and collaboration. Under the direction of the Chair, and working closely with the Executive Committee, the Executive Director will organize and manage the cooperative initiatives. Specific responsibilities include project planning and management, public relations, grant writing and implementation, management of budgetary resources, facilitating the exchange of information and data across libraries and with other consortia, coordinating meetings, and managing communication. It is expected that the Executive Director will work in a collaborative way with the directors and their staff. Qualifications: Sound understanding of research libraries and their current problems and challenges; relevant experience in information technology and/or library management areas; excellent verbal and written communication skills. The Executive Director is expected to have proven skills in grant writing and in project definition and execution; be a skilled organizer of both meetings and projects; be willing to travel; and demonstrate a vision of the future of research libraries in a cooperative and networked environment. MLS from an ALA-accredited program preferred. Salary and benefits: Salary and benefits are competitive and negotiable. The Big 12 Plus Library Consortium does not presently have a headquarters, so the location is negotiable as well. The Executive Director may be housed at one of the member institutions. Applications: Application review will begin July 31, 1997, and continue until the position is filled. Send letter indicating qualifications, short statement of interest in the position, current resume, and names and addresses of three references to: Edward R. Johnson, Dean of Libraries, Edmon Low Library, Oklahoma State University, Stillwater, OK 74078. For additional information or inquiries, telephone (405) 744-6321 or e-mail librj@okway.okstate.edu. Affirmative action, equal opportunity employer

HEAD, CIRCULATION DEPARTMENT. Jackson Library, The University of North Carolina at Greensboro. Energetic and innovative individual to provide leadership for Circulation Department, including stack maintenance, current periodicals, reserves, and, in concert with library administration, security. The Department is comprised of 14 staff members committed to excellence in public service. Visit us at <http://www.uncg.edu/lib/>. Responsibilities: Participating in librarywide planning, policy, and priority decisions; overseeing and implementing circulation and stacks policies and procedures; maintaining excellent public relations; setting goals, and managing, supervising, and evaluating staff; evaluating the potential of technologies as they apply to department responsibilities; identifying, documenting, and serving as an advocate for department needs; analyzing data and preparing reports. Requirements: ALA-accredited MLS; minimum five years progressively responsible experience in public services in an academic or research library, including two years at a supervisory level; demonstrated effective management and organizational skills, including ability to plan, organize, and implement projects; experience with an automated circulation system; strong commitment to public services; excellent interpersonal skills, including evidence of ability to communicate effectively, judiciously, and tactfully, orally and in writing, with all levels of university personnel and members of the larger community; understanding of the needs of academic library users; broad knowledge of library services and technologies. Highly desirable: Experience in implementing and/or managing a DRA circulation system. 12-month, tenure-track faculty position available October 1, 1997. Professional achievement, service, and scholarly/creative activity are required for reappointment and tenure. Minimum salary \$35,000, commensurate with qualifications and experience. Send application letter and resume with three current references to: Chair, Circulation Search Committee, Jackson Library, The University of North Carolina at Greensboro, Greensboro, NC 27412-5201. Deadline: July 31, 1997, or until position is filled. EEO/AA: W/M/V/D.

HEAD, DATABASE MAINTENANCE, PROCESSING AND BINDERY DEPARTMENT. Responsibilities: Manages the operations of an automated Database Maintenance, Processing and Bindery Department, which includes editing and maintaining bibliographic computer databases, automated authority files, shelf list, and other card files. The University at Albany uses RLIN, OCLC, Geac Advance, and Periodicals Maintenance Database systems. Establishes priorities and workflow for physical processing, binding, minor mending, and bindery outsourcing of library materials. Consults and works with the Preservation Librarian as appropriate. Supervises, trains, and provides leadership to eight clerical staff and additional student assistants in the Database Maintenance and Processing/Bindery Units. Participates in Technical Services and Systems Division meetings to set policy and determine divisional directions. Collects and maintains collection statistics and other administrative data. Fulfills faculty obligations in the areas of research, publication, and service to the libraries, university, and profession to satisfy criteria for continuing

HEAD, MONOGRAPHIC ACQUISITIONS DEPARTMENT

WESTERN MICHIGAN UNIVERSITY

Reporting to the Dean of University Libraries, this position administers the Monographic Acquisitions Department, including responsibility for annual monographic budget of \$900,000 for books, music scores, electronic formats, out-of-print material; evaluation of trends in publishing and electronic distribution of information.

Supervises staff of three. Provides expertise in using automated solutions in acquisitions, in-house training on local automated system and OCLC, and other training as needed.

Plays key role in the Collection Development Committee, serves as a liaison to one or more disciplines, and administers approval plans. Plans special buying projects for videos, replacements, textbook collection, rare books, purchases from gift funds.

Participates in research and service activities as outlined in the AAUP, WMU contract.

QUALIFICATIONS: Required: ALA-accredited MLS. At least two years professional experience in academic library technical services, especially in a highly automated environment including monographic acquisitions; excellent personal computer and OCLC/RLIN or equivalent skills. Strongly preferred: Experience in supervision and multimedia resources; working knowledge of one or more European languages.

SALARY: Minimum salary of \$36,250 plus benefits for this tenure-track, fiscal year appointment.

TO APPLY: Send letter, resume, and names and phone numbers of three references to:

Regina E. Buckner
Director, Operational Services
Waldo Library
Western Michigan University
Kalamazoo, MI 49008

Applications received by **July 30, 1997**, will receive first consideration. Review will continue until the position is filled.

WMU is a dynamic and growing Carnegie Doctoral I University with 23 doctoral programs and enrollment of 25,699 students, 23 percent at the graduate level. Six colleges employ 817 faculty members. Located less than three hours from Chicago and Detroit, Kalamazoo offers rich cultural and recreational activities and is situated in the fastest-growing part of the state.

WMU is an equal opportunity, affirmative action employer and encourages qualified women and members of minority groups to apply.

appointment and promotion. This is a tenure-track position. Reports to the Assistant Director for Technical Services and Systems. Qualifications: Required: MLS or equivalent from ALA-accredited library school. Two years post-MLS experience in online cataloging. Preferred: Previous database maintenance experience or authority control in an automated environment. Knowledge of basic processing, binding, and preservation techniques. Desirable: Previous supervisory experience in a library setting, a working knowledge of foreign languages, and experience in a medium or large research library. Salary: Commensurate with education and experience. Salary minimums: Assistant Librarian, \$28,000; Senior Assistant Librarian, \$32,000. Apply to: Christine Travis, Library Personnel Officer, University Libraries UL-122, University at Albany, State University of New York, 1400 Washington Ave., Albany, NY 12222. Deadline: Review of letters of application and resumes will begin August 13, 1997. Please include the names, addresses, and phone numbers of three references that may be contacted. The University at Albany is an equal employment opportunity, affirmative action employer. Applications from women, minority persons, handicapped persons, and special disabled or Vietnam-era veterans are especially welcome.

HEAD LIBRARIAN. Under new leadership, the Connecticut Historical Society, a private nonprofit organization founded in 1825, is

seeking a Head Librarian. The CHS is the repository of one of the more important collections of historical materials in the Northeast. Major holdings include early Connecticut imprints, manuscripts, broadsides, maps, and related materials. The incumbent will supervise five full time and four part time employees and be responsible for overseeing all aspects of library operations. S/he will also be expected to establish and implement long-range plans that will address issues of enhanced access to collections, collection development, and conservation. The ideal candidate will have an MLS, at least five years experience in a senior position at a research library, excellent writing and interpersonal skills, and a thorough familiarity with current information technologies. Experience with library-related grant writing is also highly desirable, as is an interest in making library resources available to nontraditional constituencies. Competitive salary and excellent vacation, insurance, and retirement benefits. Send letter and resume to: Executive Director, **The Connecticut Historical Society**, 1 Elizabeth St., Hartford, CT 06105.

HEAD OF SPECIAL COLLECTIONS AND ARCHIVES. The University of Texas at San Antonio Library seeks applicants for the Head of Special Collections and Archives to direct and curate a research center of rare books and manuscripts and a physically separate archive of local historical resources and university records. The UTSA

INFORMATION RESOURCES PROGRAM OFFICER (Search Extended)

TRIANGLE RESEARCH LIBRARIES NETWORK

The Triangle Research Libraries Network (TRLN) invites applications and nominations for the position of Information Resources Program Officer. TRLN seeks a creative and energetic librarian to work with staff of member libraries to further cooperative collections development and resource sharing among its constituent institutions. The program officer will facilitate functioning of staff groups engaged in measurement and analysis of existing collections, in evaluation of their strengths and weaknesses, and in determination of collecting responsibilities. The position will create and support a TRLN collection development infrastructure and identify and draft needed policies to support resource sharing.

The program officer will lead collaborative efforts centering on identification, evaluation, acquisition, and use of teaching, learning, and research materials, and with the network's executive director, will negotiate licenses for access to electronic resources. Collection conservation, preservation, and storage and TRLN's innovative document delivery program will have major programmatic emphasis.

Building on a 50-year tradition of collaborative collections development, TRLN intends to take regional cooperation to a new level of effectiveness by maximizing and leveraging all of its organizational resources. TRLN is a consortium of Duke University, North Carolina Central University, North Carolina State University, and the University of North Carolina at Chapel Hill. Its 10 member libraries encompass business, health science, and law collections in addition to major research resources in the humanities, sciences and engineering, and the social sciences. The libraries have combined holdings of more than 11 million volumes, employ over a 1,000 staff, and have budgets totaling in excess of \$60 million. TRLN's offices are located on the campus of UNC-Chapel Hill.

The Triangle region is rated among the most desirable areas in North America to live and work. Its location permits easy access to mountains and seashore and to urban centers such as Atlanta, Georgia, and Washington, D.C.

QUALIFICATIONS: Completion of an ALA-accredited master's degree; strong interpersonal skills and the ability to communicate effectively both orally and in writing; experience in collections development and/or resource sharing. Candidates should be familiar with new information technologies and their application to collection development and resource sharing in research library settings. Skill in facilitating group discussion and problem solving in a large organizational environment is desirable.

SALARY AND BENEFITS: Librarian appointment with standard University of North Carolina benefits of annual leave, sick leave, and state or TIAA/CREF retirement plan. Minimum salary: \$35,000.

DEADLINE FOR APPLICATION: Consideration of candidates is ongoing. Review of applications will continue until the position is filled.

AVAILABLE: August 1, 1997.

TO APPLY: Send a letter of application and resume to:

**TRLN Search Committee
Davis Library, CB #3900
Chapel Hill, NC 27514-8890**

An equal opportunity, affirmative action employer.

Library Special Collections and Archives Department's collections focus primarily on San Antonio, Texas and the southwestern United States, Spanish colonial Mexico, and the Pacific Northwest. More detailed information on the collections is available on the UTSA Library homepage at <http://www.lib.utsa.edu>. Duties: Reports to the Director of Libraries. Plans, coordinates, and executes the department's activities. Responsibilities include assessment, acquisition, classification, preservation, conservation, and security of rare books, manuscripts, and other primary source materials. Assists scholars and faculty with research and instructional services. Oversees the activities of archives in the development and acquisition of records of local businesses and organizations whose background is significant in the history of San Antonio and the surrounding area. Responsible for the development of the university archives. Fosters donor and patron relations; provides outreach services with speeches, exhibits, and tours; seeks outside support for special projects. Qualifications:

Required: ALA-accredited MLS degree; minimum of five years relevant experience; reading knowledge of Spanish. Additional course work specializing in southwest and Texas history or equivalent experience. Preferred: Advanced degree in Texas or southwest history. Position available: September 1, 1997. Salary: \$35,000 minimum for a 12-month appointment. Make application to: Michael F. Kelly, Director of Libraries, **The University of Texas at San Antonio**, 6900 N. Loop 1604 West, San Antonio, TX 78249-0671. Priority given to applications received by August 1, 1997. UTSA is an EE/AA employer. Women, minorities, and persons with disabilities encouraged to apply.

HEAD SOCIAL SCIENCE AND HUMANITIES (SSH) REFERENCE LIBRARIAN. Baylor University, Waco, Texas. 12-month, tenure-track faculty position available fall semester 1997. Reporting to the Dean of Libraries, this librarian will manage the largest public service

BIBLIOGRAPHIC AND INFORMATION SERVICES LIBRARIAN

Monmouth College

Monmouth College seeks academic librarian with broad interests and special expertise in technical services.

Responsibilities: Manages all cataloging and serials functions for all library collections, including the federal documents depository. Supervises student workers in these areas. Assures quality of PAC database. Participates on Information Services Team responsible for active program of reference services and information literacy instruction. Some evening and weekend hours required.

Requirements: MLS from an ALA-accredited program; cataloging experience in automated environment; mastery of current cataloging practices, including AACR2, LCSH, LC classification practices, MARC formats, and authority control; commitment to the service and educational roles of academic libraries; enthusiasm for reference and instruction; self-directed, with excellent communication, interpersonal, and team skills. **Preferred:** Experience with serials and government documents; skill in providing reference services; and teaching or training experience.

Hewes Library is fully automated and is rapidly incorporating new technologies. Staff consists of 3.2 FTE professionals, 2.6 FTE support staff, and 30 student workers. Monmouth College is a nationally ranked, private liberal arts college of 1,000 students located in a friendly, small town in western Illinois. The college is dedicated to preparing students for responsible leadership, citizenship, and service through a value-centered liberal arts education in a challenging yet nurturing intellectual environment.

Review of applications begins immediately and continues until position is filled. Available August 1, 1997. Minimum salary: \$27,500, with liberal benefits package including TIAA/CREF.

Send letter of application, resume, and the names, addresses, and phone numbers of three references to:

Michael McNail
Director of Personnel
700 E. Broadway
Monmouth, IL 61462-1998
fax: (309) 457-2152

Monmouth College is an equal opportunity employer, is committed to diversity and encourages applications from women and minority candidates.

department of Baylor University Libraries, the largest repository of scholarship along a 200-mile corridor between Dallas/Fort Worth and Austin. Responsibilities include: Administering a department of 4.0 FTE library faculty, 3.5 FTE support staff, and student assistants; representing SSH Reference to other library departments and campus units; coordinating reference services, user education, and collection development within the department; participating in the larger activities of the university, including scholarship and service on committees. **Required:** ALA-accredited MLS, bachelor's degree in the social sciences or humanities, three years post-MLS professional experience, with increasingly responsible supervisory duties, demonstrated commitment to professional activities, demonstrated commitment to collegiality and teamwork, demonstrated ability to communicate and work effectively in an academic setting, experience in user education, experience with electronic and print sources. **Preferred:** Master's or Ph.D. in the social sciences or humanities, five years post-MLS professional experience, thorough knowledge of business reference sources. For a full job description, visit the Baylor Libraries home page at <http://diogenes.baylor.edu/LibraryRank> and salary: Assistant Professor and \$36,000 minimum. Benefits: 20 vacation days, comprehensive retirement and insurance coverage. Send letter of application and resume, including the names, addresses, and telephone numbers of three references, to: John S. Wilson, SSH Reference Search Committee, Baylor University, Moody Library, P. O. Box 97148, Waco, TX 76798-7148. Applications reviewed as received; applications must be postmarked by August 15, 1997. ALA attendees: Interested persons can meet with Baylor library faculty about the position at the placement center in San Francisco. Baylor is a Baptist university affiliated with the Baptist General Convention of Texas. As an affirmative action, equal employment opportunity employer, Baylor encourages minorities, women, veterans, and persons with disabilities to apply.

INFORMATION SERVICES LIBRARIAN (INSTRUCTION/INFORMATION TECHNOLOGY). Reporting to the Head of the Information Services Department at Tulane University's Howard-Tilton Memorial Library, this librarian develops and coordinates services pertaining to library instruction, with an emphasis on information technology. This librarian also works with eight other area specialist librarians in the department to share responsibilities relating to general reference and collection development. **Responsibilities:** Coordinates and participates in the library's overall User Education Program. Develops instruction in the use of information technologies. Works with the department head and other librarians to establish goals relating to library instruction; promotes library instruction and schedules instruction assignments; collects and reports data on library instruction; provides training for other librarians and library staff; assists with advancing the library's web site. Provides general help at the reference desk approximately 8 to 14 hours per week, including some evenings and weekends; serves as a bibliographer for assigned subject areas and acts as the library's liaison to the academic departments linked to those subjects; maintains current awareness of developments in the profession; assumes other responsibilities as assigned. **Qualifications required:** ALA-accredited MLS; substantial experience with information and instructional technologies; experience in reference and instruction with electronic library resources in an academic library; experience creating web pages; excellent interpersonal and communications skills. **Preferred:** Graduate degree or academic background in the humanities or sciences; experience with collection development; participation in professional organizations. **Environment:** Tulane University is a major private university, The Howard-Tilton Memorial Library is the university's main library and a member of the Association of Research Libraries. (See <http://www.tulane.edu/~html>.) **Salary and benefits:** Rank and salary commensurate with experience, with a minimum \$29,500; excellent

SPECIAL PROJECTS EDITOR

CHOICE

CHOICE, the leading review journal for academic and public libraries, has an opening for a Special Projects Editor. The successful candidate will manage the CHOICE review program in political science and education and related fields and will develop and manage CHOICE's online publishing program. CHOICE has published over 250,000 reviews since its inception in 1964, and currently reviews over 6,500 new scholarly print and electronic titles each year.

The Special Projects Editor will play a key role in shaping and developing CHOICE's new online publishing program, including web-based products. This position reports to the CHOICE Managing Editor. CHOICE is a publishing unit of the Association of College and Research Libraries, a division of the American Library Association.

Requirements are a minimum of five years of relevant experience in an academic library, library vendor, or publishing environment, familiarity with the academic library market, and a successful record of new product development. You must have a demonstrated ability to develop, plan and implement new projects, an ability to set priorities and manage multiple projects, experience with the development of one or more web, related projects, and evidence of vision, innovation, and market savvy. Strong writing, editing, and computer skills are a must. Educational requirements are a bachelor's degree in the social sciences or related area. Master's in library science (MLS) preferred.

Salary range: \$43,677-\$67,633.

Mail or fax application to:

SPE/CH/ACRL/97:1xcr1
Human Resources Department
American Library Association
50 E. Huron
Chicago, IL 60611
Fax: (312) 944-6763

*The American Library Association is an equal employment opportunity, affirmative action employer.
We invite applications from women, minorities, and people with disabilities.*

benefits, choice of health plans, immediate tuition waiver for self, and undergraduate tuition waiver for dependents. To apply: Send letter and resume with the names, addresses (including e-mail), and telephone numbers of three references to: Mary Orazio, Administrative Associate, Howard-Tilton Memorial Library, Tulane University, New Orleans, LA 70118. Review of applications will begin July 21, 1997, and continue until the position is filled. Tulane is an equal opportunity, affirmative action employer.

INSTRUCTION LIBRARIAN. Marriott Library, University of Utah. Position description: The University of Utah, with a student population of 27,000, seeks a motivated and innovative individual to serve as a team member of a successful and growing library instruction program. Responsibilities: Works with members of the Instruction Division to plan, implement, and evaluate the instruction program. Develops and provides group and individual instruction and training for students, staff, and faculty in the use of library resources and information technologies. Teaches credit courses. Works closely and cooperatively with reference areas, Academic Computing and Library Information Services (ACLIS), and other library departments. Masters new technologies and stays current in library applications. Develops instructional and training materials in print, interactive web-based, and multimedia formats. Provides reference services as a means of staying in touch with the use of technologies and other resources by patrons and staff. Develops training programs to be offered by other librarians and staff. Required: MLS from ALA-accredited library school. Substantial knowledge of and experience with electronic resources, desktop, and Internet applications. Effective training and teaching skills in group and one-on-one settings. Strong oral and written communication skills. Strong commitment to excellent and innovative service. Ability to work with users of varying technical expertise. Desired qualifications: Formal teaching experience. Knowledge of issues and trends in library instruction. Reference service experience. Experience in an academic library. Salary: \$27,000 plus excellent benefits. A member of ARL, the Marriott Library has nearly

doubled in size with the recent opening of a 210,000 square-foot addition. Holdings include over two million volumes, 14,000 periodical subscriptions, and considerable networked electronic resources. Recently, the library and the campus computer center merged to meet more effectively the campus technology needs. Undergraduate education is a university priority and library instruction a growing emphasis. The university is situated on a 1,500-acre campus in Salt Lake City, a growing urban area with a strong economy. A cosmopolitan community of approximately one million residents, Salt Lake City offers a variety of cultural, entertainment, and outdoor recreational activities. Application procedures: Send detailed letter of application, stating how applicant meets qualifications, along with resume and names, addresses, and phone numbers of three references to: Kristeen Arnold, Personnel Officer, Marriott Library, University of Utah, Salt Lake City, UT 84112. Applications received by August 31, 1997, will be given full consideration. The University of Utah is an equal opportunity, affirmative action employer. Women, minorities, and persons with disabilities are encouraged to apply.

OUTREACH LIBRARIAN. University of Wisconsin-La Crosse. Position Description: Provide and develop service for external users (distance education students, library web page users, and faculty and students outside the Library); work closely with Instruction Librarian to provide a significant number of BI sessions, especially those using electronic information resources; coordinate development and maintenance of the library web site as a resource; serve as the library's contact person for distance education program; serve as backup to Electronic Resources Librarian; assist with reference desk services and library handouts; participate in collection development, collegial governance, library committees, and campus professional activities. Nine-month tenure-track faculty position. A subject master's is required for tenure. Qualifications: Required: ALA-accredited MLS; two years post-MLS professional library experience; experience in library instruction, especially in the use of electronic resources; and strong

TWO POSITIONS OPEN
CURATOR, JOHN W. BARRIGER III RAILROAD COLLECTION
and
CURATOR, HERMAN T. POTT INLAND WATERWAYS
COLLECTION

St. Louis Mercantile Library at the University of Missouri-St. Louis

The St. Louis Mercantile Library at the University of Missouri-St. Louis seeks applicants for the positions of Curator, John W. Barriger III Railroad Collection, and Curator, Herman T. Pott Inland Waterways Collection. Principal responsibilities include in-depth reference service, selection of research materials for the collections, assistance in developing and implementing library policies, and donor relations.

REQUIREMENTS: ALA-accredited MLS; advanced degree in American history; at least three years of experience in special collections public services, preferably in an academic setting; reading knowledge of two foreign languages, including Spanish or French; knowledge of standard procedures and policies, including oral history technique, cataloging, and computer technology as related to special collections; strong oral and written communication skills.

Highly desirable: For the Barriger Curator: Demonstrated knowledge of American railroad and transportation history; for the Pott Curator: demonstrated knowledge of American river and waterways transportation history. Salary commensurate with experience.

For consideration, please submit a letter of application and three references by **August 15, 1997**, to:

John Hoover
St. Louis Mercantile Library at UM-St. Louis
501 Locust St., 6th Fl.
St. Louis, MO 63101

UM-St. Louis is an equal opportunity, affirmative action employer committed to excellence through diversity.

communication skills. Preferred: Web publishing experience; distance education experience; and familiarity with microcomputer hardware and software. Salary (academic year): \$36,000, with the possibility of partial summer appointment. Excellent benefits package. Application procedure: Review of applications will begin July 21, 1997. Please send letter of application, resume, and names of three references to: Randall Hoelzen, Department Chair, Murphy Library, University of Wisconsin-La Crosse, 1631 Pine St., La Crosse, WI 54601. UW-La Crosse is an affirmative action, equal opportunity employer. Women, persons of color, and individuals with a disability are encouraged to apply. Under Wisconsin statutes, we are required to provide a list of nominees and applicants. A written request can exclude one from this list. Persons agreeing to be final candidates (to be interviewed) will have their identities revealed as final candidates.

REFERENCE LIBRARIAN. Assistant Professor (tenure-leading). Central Reference Services Department, starting October 1, 1997. Responsibilities include providing reference and electronic resource services in the main library; liaison and collection management assignments in anthropology, sociology, and social work; library instruction; and assistance with reference collection management. Works some nights and weekends. Participates in other library activities and serves on committees. Required: ALA-accredited MLS; strong public service philosophy; excellent communication skills; current knowledge of emerging information technologies and their application to reference services; ability to work flexibly and creatively in a rapidly changing environment; ability to interact positively and productively with library colleagues, students, faculty and staff. Preferred: Reference experience; working knowledge of computer applications; familiarity with wide range of print and electronic resources in the social sciences, especially anthropology, sociology and social work; significant course work or advanced degree in a social science. \$28,500 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Applicants should submit a letter of application and current resume that

explicitly address how their education, relevant experience, and other relevant qualifications meet the duties of and qualifications for this vacancy, by August 15, 1997, to: Larry Kahle, Associate Dean of Libraries, 141 Love Library, University of Nebraska-Lincoln, P.O. Box 880410, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual-career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526.

REFERENCE LIBRARIAN. Exempt Level Four. The Stevens-German Library at Hartwick College invites applications for an entry-level position in an expanding reference program. Responsibilities include providing reference and instructional services in a student-centered college library, participating in teams working with new technologies, collection development, interlibrary loan, and document delivery. This is a 12-month appointment that includes weekend and evening hours. Currently the library includes seven librarians and 18 full- or part-time staff members. Benefits include TIAA/CREF, 25 days annual leave, and selection from a variety of health insurance programs. Qualifications: An MLS from an ALA-accredited program, experience or training in a variety of electronic information resources, and a desire to be a part of an instructional team preparing students to be efficient seekers of information and knowledge. Preferred experience includes knowledge of Windows 95, OCLC, WWW, and HTML, as well as information retrieval systems, including Lexis/Nexis, FirstSearch, and/or Proquest Direct. Hartwick College is an independent, private, liberal arts college educating 1,435 students. It is located in the foothills of New York's Catskill Mountains, an hour west of Albany in Oneonta, New York. The collection numbers nearly 280,000 volumes in print and microforms, 1,200 journal subscriptions in paper and electronic formats. The library is known for its collection of Native American materials, archives, and

seminary collection dating from 1797. Further information is available on the web at <http://www.hartwick.edu/>. Applicants should send a letter of interest, resume, and names, addresses, and telephone numbers for three references to: Marilyn Dunn, College Librarian and Director of Information Resources, Stevens German Library, **Hartwick College**, Oneonta, NY 13820. Review of applications will begin July 15, 1997, and continue until the position is filled. Anticipated starting date is September 1, 1997. Members of underrepresented groups are especially encouraged to apply. Hartwick College is an equal opportunity employer.

REFERENCE/INFORMATION TECHNOLOGIES LIBRARIAN. Duties: Reference service, instruction about information access and use, collection development, maintenance of information technologies, supervision of student employees. Requirements: ALA/MLS; experience with traditional reference services, database searching, and the Internet; active user of information technologies and PCs; strong service orientation; commitment to integrate information technologies within a liberal arts curriculum. Compensation: Salary from the mid-\$20s; 12-month contract; four weeks vacation. King College is a liberal arts college in the Presbyterian tradition that seeks to relate Christian commitment to scholarship and to life. Applications must include a cover letter, resume, and names, addresses, and phone numbers or e-mail addresses of three current references. Please contact: William J. Wade, Dean of the Faculty, **King College**, 1350 King College, Bristol, TN 37620.

REFERENCE—SCIENCES TECHNOLOGY SPECIALTY. 12-month, tenure-track faculty position responsible for developing libraries' collection, with emphasis in the physical sciences; providing reference services and bibliographic instruction, including preparation of appropriate instructional guides and access to electronic media, to students, faculty, and staff. Requires an ALA-accredited graduate degree in library science and either a degree in one of the sciences or one year reference experience in a science library; knowledge of Internet resources and electronic databases. Minimum salary of \$36,000. Complete job description and application form can be accessed by visiting the university libraries' home page at <http://www.colostate.edu/Dept/LTS/libhome.html>. To apply, send a letter of application, a current resume and names, addresses, and phone numbers of three references to: Teri R. Switzer, Associate Professor, Libraries Personnel Services, **Colorado State University Libraries**, Fort Collins, CO 80523-1019; e-mail: tswitzer@manta.library.colostate.edu. All application materials, including application form, must be received by Friday, August 1, 1997. AA/EEO employer.

SOCIAL SCIENCES AND HUMANITIES REFERENCE LIBRARIAN. (Full-time, 12-month position.) The University of Maine's Raymond H. Fogler Library invites applications for the position of Social Sciences and Humanities Reference Librarian. This is a full-time (40 hours per week), 12-month position which includes evening and weekend hours. The successful candidate will work at a fast-paced reference desk, provide course-related instruction, and develop collections in assigned subject areas. Experience with Internet, CD-ROM, and commercial databases will be an essential component of this position. Required: ALA-accredited MLS. Demonstrated ability to adapt successfully to a rapidly changing environment. Demonstrated un-

derstanding of the nature of scholarly research in the humanities and social sciences. Demonstrated excellence in written and oral communication. Strongly preferred: Familiarity with business reference sources. Reference and collection development experience in an academic library. Demonstrated experience with World Wide Web authorship. The University of Maine is the land grant and sea grant college for the state of Maine. It is the flagship institution of the University of Maine System, offering bachelor's, master's, and doctoral degrees. UMaine has approximately 9,800 students and 600 faculty. The Raymond H. Fogler Library has a collection of 826,000 volumes and a staff of 23 professionals and 48 support staff. The library uses the Innopac integrated system and is moving toward a digital library. It is a Tri-State Regional Depository and a full patent depository. Salary range is \$24,000-\$28,000. Review of applications will begin on June 15, 1997. Send letter of application, resume, and the names, addresses, and telephone numbers of three references to: Christine A. Whittington, Head of Reference and Assistant Access Services Librarian, Raymond H. Fogler Library, **University of Maine**, Orono, ME 04469-5729. The University of Maine is an equal opportunity, affirmative action employer.

TECHNICAL SERVICES DEPARTMENT HEAD. DePaul University Library. The Head of Technical Services administers all acquisitions, serials, and cataloging functions and acts as technical services liaison for the library's automated systems (OCLC, INNOVACQ ILLINET Online), supervising one professional librarian, 11 full-time and several part time paraprofessionals. The position has responsibility for the materials budget, working with the library and the university automated financial record systems. Active involvement in collection development activities, communicating with vendors, the Coordinator of Collection Development, and bibliographers. Takes a leadership role in coordinating technical services activities and works collegially with systems, access services and public services, departments in a multi-campus setting. Under the supervision of the Associate Director for Technical and Access Services, develops policies and procedures and long-range plans. Provides direction in and evaluates special projects, such as cataloging digital images. Actively participates in library and university committees, and in professional organizations state-wide and nationally. Requirements: MLS from ALA-accredited library school; second master's degree desirable. Five years increasing supervisory experience in an automated technical services environment; three to five years experience with acquisitions and serials functions, including fiscal management responsibilities. Experience with integrated library systems. Strong interpersonal and communications skills, with the ability to work collegially in an academic library. Commitment to advancement of the university library's services in an electronic environment. Excellent benefits include free tuition for employees and dependents, flexible benefits, four weeks vacation, and TIAA/CREF pension plan. Salary starts at \$43,000 and will be commensurate with qualifications. Applications will be accepted until the position is filled. Send letter of application with resume and names of three current references to: Doris R. Brown, Director of Libraries, John T. Richardson Library, **DePaul University**, 2350 N. Kenmore, Chicago, IL 60614-3210. DePaul University, an employer of choice, is committed to diversity and equality in education and employment.

Late Job Listings

INFORMATION SPECIALIST. (Temporary, full-time.) The Norris Medical Library of the University of Southern California is seeking applicants for a temporary, full-time position in the reference section beginning July 1, 1997. Responsibilities include: Reference assistance in a highly automated environment, including the use of the Internet and in-house electronic information systems; bibliographic database searching on locally mounted and remote systems and CD-ROM; user education in one of the most extensive programs in the country; and special projects. Qualifications: ALA-accredited MLS with a course in medical bibliography or reference. MEDLINE experience and computer literacy preferred. Benefits: 37.5 hour week; 22 days vacation; paid sick leave; disability plan; retirement plan (TIAA/CREF and other options); tuition remission; paid medical, dental, and life insurance. Salary: \$31,800. Entry-level, one-year appointment; second year pending. Send resume or direct inquiries to: Janet L. Nelson, Head, Reference Section, Norris Medical Library, Health Sciences Campus, **University of Southern California**, 2003 Zonal Ave., Los Angeles, CA 90033; phone: (213) 342-1483; fax: (213) 221-1235. EOE/AA.

INTERIM REFERENCE LIBRARIAN. Bluffton College invites applications for a one-year, interim position of reference librarian. Master's degree in library science from an ALA-accredited program required. Experience with providing service using general reference sources, both print and electronic; experience using Dialog; and evidence of excellent communication skills necessary. Prefer experience with government documents or interlibrary loan, Passport for Windows, and a working knowledge of computer hardware and software, including DOS and Windows. Responsibilities include assisting library users with online, CD-ROM, and print resources; classroom instruction; interlibrary loan; and government documents collection management. Some evening and weekend hours required. Bluffton College is a four-year, Christian liberal arts college affiliated with the General Conference Mennonite Church. Musselman Library houses over 130,000 volumes and subscribes to more than 400 periodicals and is a 10 percent selective depository for U.S. government publications. The library uses the Horizon automated system. Consideration of applications continues until an appointment is made. Additional information is available at <http://www.bluffton.edu/acadaffairs/facvac>. Submit letter of application, resume or vita, three letters of reference, and unofficial transcripts to: Amy M. Tabler, Assistant to the V.P. and Dean of Academic Affairs, **Bluffton College**, 280 W. College Ave., Bluffton, OH 45817-1196. EOE.

REFERENCE LIBRARIAN/GOVERNMENT PUBLICATIONS COORDINATOR. Creighton University seeks dynamic, service-oriented librarian to provide general reference assistance and to administer the federal documents collection. Assists users with print and electronic resources, including the Internet, and provides occasional classroom instruction. Some nights and weekends. Maintains and supervises the daily operations of a selective (21 percent) federal depository emphasizing business, census, and electronic formats. Previews and supports government information in CD-ROM and on the web. Supervises .5 FTE student. Required: ALA-accredited MLS and reference experience. Knowledge of government resources and depository operations. Familiarity with a range of information technologies, such as database searching, CD-ROMs, web-based information delivery, HTML, and microcomputer hardware and software. Strong public service commitment. Preferred: Experience in managing a depository collection. This position is one of five reporting to the Head of Reference. Creighton University is a Catholic, Jesuit institution with an enrollment of 6,000 students, located in a community of half a million, offering a high quality of life. Appointment includes 22 days vacation and attractive benefits, including TIAA/CREF. Salary negotiable from \$25,000. Closing date: August 20, 1997. Mail or fax letter of application, resume (web-based acceptable), and names of three references to: Mary Nash, Head of Reference, Reinert/Alumni Library, **Creighton University**, 2500 California Plaza, Omaha, NE 68178; e-mail: mdnash@creighton.edu; phone: (402) 280-2226; fax: (402) 280-2435; <http://www.creighton.edu>. EEO/AA. Women and minorities encouraged to apply.

REFERENCE LIBRARIAN. Faculty status, tenure-track position. Responsibilities: Collection development, online Internet searches, bibliographic instruction, and reference duties. With colleagues, plan and integrate new technologies into Reference Services. Required qualifications: ALA-accredited MLS or equivalent, strong service orientation, excellent communication and interpersonal skills, expertise in electronic reference tools usage, one year library experience. Preferred: Reference experience in an academic library, teaching and/or Internet training experience, familiarity with a variety of electronic formats. Excellent benefits including tuition remission, TIAA/CREF investment options, medical/dental packages, 22 days vacation plus generous holidays. Salary commensurate with experience and education. Send letter of application, resume, and three employment references, by August 1, 1997, to: Human Resources, **Pacific Lutheran University**, Tacoma, WA 98447.

SERIALS LIBRARIAN. Assists in management of Acquisition Services, responsible for electronic and traditional serials. Manage 11 staff plus students in receiving and service units. Serve as the serials expert for ordering, receiving, housing, and service issues, including further incorporation of electronic serials into the collections. Exercise the

vision and technological expertise to help lead the library in the ongoing transformation of its scholarly journals to electronic format. Ensure effective use of the NOTIS serials module; develop plans, policies, and procedures; monitor workflow, hire and evaluate staff, coordinate training; assist in selecting and evaluating library materials vendors, analyze data on serial collections, prices and use; demonstrate continuing scholarship and professional growth; contribute to accomplishment of library goals by building cooperation with co-workers. Position reports to the Head of Acquisition Services. A complete position description is available at <http://exlibris.uls.vcu.edu/library/news.html>. Qualifications: ALA accredited M.L.S. required. The following qualifications are preferred: Demonstrated successful supervisory, planning, project management, and analytical experience; record of service orientation; experience with automated library systems, especially serials and acquisitions modules; experience with bibliographic utilities (OCLC); knowledge of MARC formats; familiar with current issues in technical services librarianship; knowledge of issues in electronic scholarly communication and experience managing and delivering alternative formats; excellent interpersonal skills with ability to lead and collaborate; excellent oral and written communication skills; knowledge of a modern European language; ability to meet deadlines and to work productively within an environment of rapid development and change; commitment to personal scholarly achievement and professional development. Experience working in a culturally diverse environment highly preferred. Environment: VCU is a publicly-supported urban, research university in Richmond, Virginia, serving 20,000 students on the academic campus and at the Medical College of Virginia. The library has 1.1 million volumes and a materials budget of \$4.5 million. Salary: \$32,000 minimum. Benefits include 24 days leave, choice of health plans (including HMOs and dental plans), choice of retirement and annuity plans (including TIAA/CREF); remuneration for University course work; and paid life insurance. Application: Submit resume and the names and phone numbers for three current references to: Diane S. Hollyfield, Head, Acquisition Services, University Library Services, **Virginia Commonwealth University**, VCU Box 842033, Richmond, VA 23284-2033. E-mail for information only to: dhollyfield@gems.vcu.edu. Review of applications will begin August 15, 1997. Virginia Commonwealth University is an Equal Opportunity/Affirmative Action Employer. Minorities, women, and persons with disabilities are encouraged to apply.

REFERENCE LIBRARIANS. The University of Texas at El Paso Library University Library located on the border with Mexico seeks two dynamic reference librarians for entry level positions. We are looking for Librarians who are service oriented and can work in a dynamic environment. These librarians will be responsible for providing general reference assistance and instruction, as well as assisting in the preparation of Instructional material and user aids. The successful candidate will work closely with faculty and students in collection development and in providing library instruction to enhance students' mastery of life-long learning skills. Qualifications: MLS from ALA-accredited library school, knowledge of standard reference works, experience with online catalogs, familiarity with electronic information sources, including the Internet/World Wide Web. Excellent interpersonal skills and ability to work in a team environment are a must. Desirable qualifications include knowledge of research sources in the social and behavioral sciences and/or business, and the ability to speak Spanish. Library or classroom instruction experience is highly desirable. More information about the library and the university may be found at the Library's Web home page: www.utep.edu/~library. Salary and Benefits: \$25,000 minimum. Comprehensive benefits package, choice of retirement plans and health care options. Texas has no state income tax. Applications: Send letter of application, resume, and names, addresses, and phone numbers of three references to: Lydia Limas, Administrative Assistant, University Library, **University of Texas at El Paso**, El Paso, TX 79968-0582; phone: (915)747-5683; fax: (915) 747-5345. Review of applications will begin July 1, 1997 and continue until position is filled. The University of Texas at El Paso does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or provision of services.

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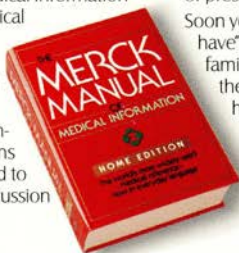
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