

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.75 per line for ACRL members, \$7.25 for others. Late job notices are \$13.75 per line for members, \$16.20 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$15 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944 6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$15 for ACRL members and \$20 for non-members.

Contact: Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 944-6780.

FOR SALE

PEOPLE COUNTERS, for information: 1-800-441-BOOK, library director designed and markets accurate electronic device that will count the people that enter your library with invisible beam, usable anywhere, portable or permanently, \$229 includes shipping. Full warranty for one year, Laser Counters, 120 West Walnut St., Blytheville, AR 72315. (501) 762-2431. Over 500 sold U.S. and Canada.

MATERIALS WANTED

SPACE PROBLEMS? We will buy your surplus serials, technical, scientific and historic materials. Send list for best offer to: Colfax Books, P.O. Box 380542, Denver, CO 80238.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN, Arizona State University, to manage the current periodicals and microforms units of Access Services, integrating them into one cohesive unit and providing a high level of service to patrons. This is a continuing appointment-track position, requiring professional development and service in addition to excellence on the job, and represents an outstanding opportunity for a bright recent MLS graduate. The ASU Libraries are rapidly becoming fully automated and offer a dynamic environment in which to learn and grow. Required: ALA-accredited MLS degree; supervisory potential; management ability; excellent interpersonal skills; ability to communicate effectively, both orally and in writing; ability to develop new programs, solve problems, and think creatively knowledge of microforms collection and/or current

Salary guide

Listed below are the minimum starting salary figures recommended by 16 state library organizations for professional library posts in these states. Job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1988 issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Services.

Connecticut	\$22,200
Indiana	varies*
Iowa	\$19,619
Kansas	\$17,500*
Louisiana	\$20,000
Maine	varies*
Massachusetts	\$22,000
New Hampshire	\$17,500
New Jersey	\$22,000
New York	varies*
North Carolina	\$20,832
Ohio	\$20,024
Pennsylvania	\$20,000
Rhode Island	\$21,000
Vermont	\$19,000
West Virginia	\$20,000
Wisconsin	\$23,700

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

periodicals services. Preferred: Library public service experience successful supervisory experience; knowledge of online public access systems; knowledge of serials control systems; experience working in a microforms area or periodicals department. Salary: \$20,500 and up, dependent on qualifications and experience. To apply: Send letter of application, resume, and the names, addresses, and telephone numbers of four recent references to: Constance Corey, Associate Dean of Libraries, Hayden Library, **Arizona State University**, Tempe, AZ 88287-1006; (Phone 602/965-3417). Recruitment will remain open until the position is filled, with review of applications beginning December 4, 1989. ASU is an affirmative action equal opportunity employer.

AFRICAN STUDIES BIBLIOGRAPHER, University of California, Los Angeles. Duties: Current and retrospective collection development relating to Africa South of the Sahara. Collection evaluation and analysis, initiation of individual orders, monitoring of approval plans and budget expenditures, review of gifts and exchanges, and selection of materials for storage or for preservation. Works with foreign and domestic book dealers. Maintains close contact with faculty, students, and other library selectors. Provides advanced reference service when needed and may be called upon to teach a course in research methods in African studies. Qualifications required: Graduate study (or equivalent) in African studies; sound working knowledge of French; demonstrated commitment to librarianship. Ability to work effectively with faculty, students, and library staff. Preferred: Working knowledge of Portuguese, a Germanic language, and relevant African languages; practical experience in collection development; record of involvement in professional or scholarly activities. Salary: \$26,136-\$54,060. To apply for this position, send application letter and resume, including names of 3 references who are knowledgeable about applicant's qualifications for the position, to: Rita A. Scherrei, Associate University Librarian, Personnel and Administrative Services, **University of California, Los Angeles**, UCLA Research Library, 405 Hilgard Ave., Los Angeles, CA 90024-1575. EOE, AA employer actively seeking minority applicants. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT). All persons hired required to show proof of their identity and right to work in the U.S.

ASSISTANT CATALOG LIBRARIAN, South Dakota State University (12 month, tenure track). Open April 1, 1990. Faculty position responsible for providing bibliographic control of monographic titles, series, and other materials through cataloging and classification consistent with AACR2 and LC MARC formats; utilizing OCLC in the cataloging of materials and inputting of bibliographic records into library's OPAC (PALS) system; original cataloging when necessary; providing reference service as scheduled. Qualifications: requirements include ALA-accredited MLS; working knowledge of OCLC, AACR2, Dewey and LC classifications; demonstrated ability to communicate effectively; demonstrated effective interpersonal relations skills; one year of professional cataloging experience, reading knowledge of a modern foreign language. Desired: one or more years experience in original cataloging or specialized cataloging of non-print materials and second master's degree. Salary range \$20,000-\$21,500 depending on qualifications. Application deadline: January 15, 1990 or until suitable applicant is hired. Send letter of application with resume, transcripts, and have three recent letters of recommendation (which describe applicant's job related qualifications) sent to: Mrs. B.J. Kim, H.M. Briggs Library, Box 2115, **South Dakota State University**, Brookings, SD 57007. An AA/EEO employer.

ASSISTANT HEAD, SCIENCE AND ENGINEERING DIVISION, with faculty rank and tenure track. Assist at reference desk (including evening and weekend rotation); in collection development, online searching, and BI; serve as liaison to academic departments; coordinate scheduling; participate in hiring, training and evaluation of staff; develop training and continuing education opportunities; assume responsibility for department in absence of Head. ALA-MLS; four years academic library experience with some supervision of students or staff. Prefer some background in sciences or engineering reference. Good communications skills and ability to work well with people are essential. Other relevant experience may include BI, collection development, or working with electronic formats. Good fringe benefits. TIAA-CREF. Salary: \$25,000 minimum for 12 months. Salary and rank dependent upon qualifications and experience. For full consideration, applications should be received by December 4, 1989. Applications will

Personnel Officer

STANFORD UNIVERSITY LIBRARIES

Assistant Library Personnel Officer for Staff Training and Development

Under the general direction of the Library Personnel Officer, plans, schedules, promotes and evaluates staff training and development, continuing education and orientation activities; trains staff in personnel- and information management-related activities; assesses training needs and develops workshops to meet those needs; administers travel and tuition reimbursement programs; oversees the performance appraisal process. Serves as career development counselor. Carries other Library Personnel Office responsibilities such as resolving employee relation problems. Serves on University and Library committees as appropriate.

Degree in Personnel Administration or MLS is highly desirable. This position requires experience with staff development, training and personnel management programs; demonstrated skill in supervision; demonstrated ability to plan, organize, gather and analyze data and to write reports; effective interpersonal, oral and written communication skills.

Administrative Services Manager I or Associate Librarian (\$30,864-\$43,100) depending upon qualifications.

Send letter, resume, supporting documentation and the names and addresses of three references by December 15, 1989 to: **Irene Yeh, Acting Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305-6004**. Cite #916-CRL on all correspondence. Full Vacancy Listing available upon request. EOE/AEE.

**STANFORD
UNIVERSITY**





TWO POSITIONS

Penn State University

Penn State invites applications for the following faculty positions at the University Park campus. *Head, Earth and Mineral Sciences Library*. Responsible to the Chief, Science and Technology Department, for administration and services to the Earth and Mineral Sciences Library, and for participation in planning, instruction, development of collections and online database searching. Collections include approximately 100,000 volumes, 1,500 current periodical and serial subscriptions, and 3,000 geological maps, as well as publications of the U.S. Bureau of Mines and the U.S. Geological Survey and a notable collection in meteorology. The Library supports instruction and research in the nationally prominent College of Earth and Mineral Sciences and related areas of study.

Qualifications: Requires ALA-accredited MLS, or equivalent, plus significant experience in a large academic or special library, demonstrated knowledge of resources in relevant fields and educational background in an appropriate subject area. Additional advanced degree desirable.

Earth and Mineral Sciences Reference/Cataloger and Business Reference/Cataloger. Opportunities for two creative, flexible individuals who share our enthusiasm for the concept of integrated public and technical service functions. Public service duties, in either the Earth and Mineral Sciences Library or the General Reference Section of the main library, include reference, library instruction, electronic information retrieval and collection development, with special focus on either geographic information services or business reference and business electronic resource collections. Technical services responsibilities include original cataloging, acting as liaison between public and technical service staff in matters of bibliographic control, and establishment of bibliographic policies and priorities for assigned subject fields.

Qualifications: Requires ALA-accredited MLS, or equivalent, and some combination of the following: academic background related to the special focus of the position, specialized reference experience in an appropriate discipline, working knowledge of large datafiles, strong instructional skills, knowledge of AACR2 and MARC tagging, and experience working with a national utility or local automated system in the cataloging of library materials. Evidence of potential for promotion and tenure will be considered.


The University Libraries include collections of over 3 million volumes, 25,000 current serials and extensive holdings of documents, maps, archival materials, microforms and computer-based information resources. Serving nearly 70,000 students and approximately 4,000 faculty at all locations, the Libraries have an integrated, automated system (LIAS) and participate in ARL, RLG, OCLC and the Pittsburgh Regional Library Center.

Compensation: Each position offers a competitive salary commensurate with experience and rank at appointment. Benefits include liberal vacation, excellent insurances, State or TIAA/CREF retirement options, and educational privileges.

To apply, send letter specifying position for which you are applying, current resume, and names of three references to:

**Nancy Slaybaugh
Personnel Coordinator
Box EMS-ACRL
E1 Pattee Library
Penn State University
University Park, PA 16802**

Applications will be reviewed beginning December 15 and continuing until the positions are filled. An Affirmative Action, Equal Opportunity Employer; women and minorities are encouraged to apply.



continue to be considered until position is filled. Send letter, resume and names of three references to: Sheila G. Johnson, Assistant University Librarian for Reference, Instruction, and Collections, Edmon Low Library, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer. Minorities and women are encouraged to apply. Successful applicant must comply with

IRCA.

AUDIO-VISUAL LIBRARIAN, the University of the West Indies. Applications are invited for the post of Audio-Visual Librarian (at the level of Librarian III/Assistant Librarian) in the University Libraries for assignment to the Medical Sciences Library, Eric Williams

TWO POSITIONS

Kent State University

The Kent State Libraries and Media Services seek applicants for two professional positions. The University Libraries hold membership in the Association of Research Libraries, the Center for Research Libraries, and NEOMARL, a consortium of ten academic and research libraries in northeastern Ohio. The Libraries have fully implemented the NOTIS online system in the main and five branch libraries on the Kent Campus and have a combined collection of over 1.6 million volumes and 7,500 active serial titles.

Head, Bibliographic Services. Duties: Responsible for coordinating, analyzing and reporting on all activity related to both original and copy cataloging, processing, authority control and database maintenance. Provides administrative and supervisory support for a staff which includes 3 faculty department heads and 15 Civil Service employees. Represent Bibliographic Services to other Library areas. Assist in the development of library goals, policies and programs. Qualifications: Required: ALA-accredited MLS, extensive professional experience in technical service with direct experience in automated systems, preferably NOTIS. The successful candidate should also have significant supervisory experience. This is a 12-month tenure-track faculty position. The incumbent will be expected to meet all departmental and university requirements for reappointment, tenure and promotion. Initial salary and academic rank will be commensurate with background and experience. Minimum salary: \$32,000.

Reference Librarian. Duties: Participate in all aspects of reference service including service at the reference desk, online/CD-ROM database searching and bibliographic instruction. Provide reference service for specific subject areas as needed and assist in assessing and improving current service as well as planning and implementing new service initiatives. Qualifications: Required: ALA-accredited MLS, effective interpersonal and communication skills; flexibility and initiative; and an interest in professional growth. Desirable: Reference experience in an academic or research library preferably including online searching and/or bibliographic instruction, strong public service orientation. A subject background and/or advanced degree in the humanities is desirable. This is a 12-month tenure-track faculty position. The incumbent will be expected to meet all departmental and university requirements for reappointment, tenure and promotion. Initial salary and academic rank will be commensurate with background and experience. Minimum salary: \$22,000.

University Benefits: These are twelve-month tenure-track faculty positions. Benefits include 20 days vacation per year; life, dental and health insurance with an HMO option; support for professional development; and other University benefits. Kent State University is comprised of a residential main campus, located on 1,200 rolling acres in the city of Kent, and seven regional campuses in northeastern Ohio. Kent, population 30,000, is located within easy access of both rural and large metropolitan areas, approximately 35 miles south of Cleveland and 11 miles east of Akron.

Application Procedure: To be considered for either position, please send a letter of application, resume, and the names, addresses, and telephone numbers of three current references to:

**Harry Kamens
Budget & Personnel Officer
University Libraries and Media Services
Kent State University
Kent, OH 44242**

Deadline for applications is **December 15, 1989**. Kent State University is an equal opportunity, affirmative action employer.

Medical Sciences Complex, Mount Hope. A good first degree (preferably in the biological/biomedical sciences) and a professional qualification in Library/Information Science required. Experience in audio-visual services, including acquisition and cataloguing of audio-visual materials, and knowledge of audio-visual equipment essential. Experience in academic and research-oriented libraries would be an advantage. Annual Salary Ranges: Librarian III: TT\$54,708-\$77,604; Assistant Librarian: TT\$45,480-\$49,296. Pension, Passages, Housing. Detailed applications naming three

references (as soon as possible) to: Registrar, The University of the West Indies, St. Augustine, Trinidad, W.I. Further particulars sent to all applicants.

BIBLIOGRAPHER/REFERENCE LIBRARIANS, two positions. The SUNY-Binghamton library system is composed of the Glenn G. Bartle Library, serving the social sciences and humanities and housing the centralized technical services operation, the Science Library, the Fine Arts Library and three residential college libraries.

The University is a member of RLG. The Bartle Reference Department provides service to the university community through direct patron assistance at the reference and government documents desks, database searching and patron instruction. The department staff are providers of information and research services, collection development for the social sciences and humanities, and as appropriate, service to the wider community. *Bibliographer for Sociology, Political Science, Afro-American and African Studies and Reference Librarian.* Provides collection development for Sociology (which includes the development of world historical social systems), Political Science, and Afro-American and African Studies, and reference services at the reference desk, online searching, and patron instruction. Reports to Head of Reference/Coordinator of Bartle Collections. Requirements: ALA-accredited MLS, a major foreign language, experience with online database searching, effective interpersonal skills and a strong commitment to service and professional development. Second advanced degree with emphasis in social, political, or economic history and relevance to Afro-American and African Studies and academic library experience is preferred. *Bibliographer for Management and Economics and Reference Librarian.* Provides collection develop-

ment for Management and Economics, and reference services at the reference desk, online searching, and patron instruction. Reports to Head of Reference/Coordinator of Bartle Collections. Requirements: ALA-accredited MLS, a major foreign language, experience with online database searching, effective interpersonal skills and a strong commitment to service and professional development are required. Second advanced degree relevant to the position and academic library experience is preferred. Screening for both positions will begin on December 1, 1989, and will continue until positions filled. Appointment will be at the rank of Assistant or Senior Assistant Librarian depending on qualifications and experience. Minimum starting salary is \$22,000, commensurate with qualifications, plus excellent fringe benefits, including TIAA/CREF. Send cover letter, current resume, and names, addresses, and telephone numbers of three references to: Mary Ann Sincavage, Assistant to the Director for Personnel Administration, **State University of New York at Binghamton**, Glenn G. Bartle Library, Binghamton, NY 13901. The State University of New York at Binghamton is strongly committed to affirmative action. We offer access to services and recruit students and employees without regard to race, color, sex, religion, age, disability, marital status, sexual orientation, or national origin.

Regional Marketing Representative

OCLC Online Computer Library Center, Inc., the world's largest provider of automated library services and products, has an immediate opening for a Regional Marketing Representative stationed in California. Positions also available in the Southwest, Midwest and Eastern areas.

Responsibilities include sales-related activities for all OCLC products and services. This employee will execute sales programs designed to realize territory sales goals, develop and execute monthly and quarterly territory sales plans, direct continuous support for existing customers and establish positive professional relationships with potential customers.

Qualified candidates must have an MLS, a minimum of 3 years' experience with library automation or an equivalent education/experience combination. Demonstrated proficiency with marketing principles, sales techniques, communication skills, leadership, library automation applications and Network operations required. Extensive travel also required.

OCLC offers excellent benefits, base salary plus incentive sales pay. For confidential consideration please send your resume and letter of application to OCLC Pacific Network, 250 West First Street, Suite 330, Claremont, CA 91711.



Online Computer Library Center, Inc.

An Equal Opportunity Employer M/F

BIOLOGICAL SCIENCES LIBRARIAN, University of California, Irvine. Shares responsibility for reference desk assistance, database searching and bibliographic instruction (includes some evening and weekend hours). Shares responsibility for liaison and collection development with another Biological Sciences Librarian. Acts as liaison to the School of Biological Sciences (specifically the Department of Developmental and Cell Biology and the Department of Molecular Biology). Required: ALA-accredited MLS degree; degree in Biological Sciences or relevant experience; experience with online database searching; demonstrated commitment to public service; excellent communication skills; basic computer literacy; ability to work with all elements on a culturally diverse academic community. Appointment at Assistant or Associate Librarian rank, salary \$26,136-\$46,020. Applications received by October 31, 1989, will receive first consideration, but will be accepted until the position is filled. Send application letter with 1) a complete statement of qualifications; 2) resume of education and experience; and 3) the names, addresses, and telephone numbers of three references to: Anne Rimmer, Library Personnel Office, **University of California, Irvine**, P.O. Box 19557, Irvine, CA 92713. Telephone: (714) 856-7115. AA/EOE.

CATALOG LIBRARIAN. Full-time, tenure-track faculty position available February 1990. Responsibilities: Original Cataloging and revising of OCLC records edited by department staff for AV and curriculum materials as well as books and serials in assigned areas of the LC classification schedules for the Library's online catalog. Qualifications: ALA-accredited MLS required, second master's preferred and required for tenure. Minimum one year relevant cataloging experience required. Minimum salary, \$27,900 Instructor; \$30,960 Assistant Professor. Review begins December 4 and will continue until position is filled. Send letter of application, resume, and the names, addresses, and phone numbers of three references to: Georgine Brabec, Chairperson, Catalog Librarian Search and Screen Committee, Ronald Williams Library, **North-eastern Illinois University**, 5500 N. St. Louis Ave., Chicago, IL 60625. AA/EOE.

CATALOGER, Central State University Library, Ohio. Principal cataloger, using OCLC, AACR2, and LC classification. Performs some original cataloging, maintains subject and shelflist catalogs. Some evening and weekend work required. Qualifications: MLS from an ALA-accredited library school, cataloging experience with monographs, serials, non-print materials in an academic library; knowledge of AACR2, ALA filing rules, LC classification, MARC formats, LC subject headings. Working knowledge of German or French. Some knowledge of library automation systems desirable. Faculty rank, status, good benefits. Salary: \$23,500-\$25,000/ten months. Library collection: 160,000 volumes plus 275,000 pieces microform. State-assisted historically black institution with an integrated student body of 3,000, located 20 miles east of Dayton. Member OCLC and OHIONET. Position available immediately. Send letter of application, resume, and three letters of reference to: George T. Johnson, Library Director, **Central State University**, Wilberforce, OH 45384. AA/EOE.

CATALOGER (SERIALS). Duties: Under the direction of the Cata-

STANFORD UNIVERSITY LIBRARIES

Chief Librarians

(two positions)

**for Automated Bibliographic Control (ABC) Dept.,
Original & Special Materials Cataloging (OMC) Dept.**

The Stanford University Libraries seek two broadly experienced, flexible managers with strong interpersonal skills and technical expertise in bibliographic structure and access to take charge of its system-wide cataloging functions. The successful applicants will function comfortably as part of a dynamic, diverse, highly interactive Technical Services group that supports collection development, and instructional research activities of 13 campus libraries. The Chiefs will serve as senior library officers, contributing to general library-wide planning and playing a key role in shaping and coordinating major on-line and organizational changes within these newly formed departments.

The Chief of Automated Bibliographic Control Dept. will be responsible for the creation and management of an on-line catalog database in an integrated library system environment. On a day-to-day basis, she or he will provide leadership for approximately 30 FTE (including 6 professional librarians) divided into Search & Distribution, Copy Cataloging, Catalog Management, and Retrospective Conversion sections.

The Chief of the Original and Special Materials Cataloging Dept. will be responsible for guiding policies and processes to achieve appropriate levels of bibliographic access to meet local and national needs. On a day-to-day basis, he or she will provide leadership for approximately 30 FTE (including 19 professional Librarians) providing original and variant edition cataloging within the following departmental sections: Language & Literature, Humanities & Sciences, Music Cataloging, and Special Collections Cataloging.

We invite applications from individuals who can demonstrate significant experience in providing bibliographic access to a wide range of library materials, who have demonstrated the ability to lead a major library unit in a positive and productive fashion, who are thoroughly informed of the latest automation trends and developments, and have strong experience in one of the major automated library systems. We are especially interested in individuals who have shown clear awareness of the impact of cataloging activities on both local and national library programs, and who can clearly demonstrate a personal commitment to the principals of affirmative action and the ability to contribute personally to a diverse, multicultural workplace.

Appointment will be at the Librarian/Senior Librarian rank (\$35,200 - \$60,000) dependent upon years of applicable experience and level of bibliographic and management experience. Send letter of application, resume and names of three professional references by December 1, 1989 to: **Irene Yeh, Acting Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305-6004.** Cite #913/914-CRL on all correspondence. PLEASE NOTE THAT ALL APPLICATIONS WILL BE CONSIDERED FOR BOTH POSITIONS. Full vacancy listings available upon request. EOE/AEE.

STANFORD UNIVERSITY



promotional activities associated with CASS. Provide reference services to students, faculty, and other patrons. Participates in collection development, faculty liaison, and user instruction programs, as assigned. Requirements: ALA-accredited Master of Library Science degree. A minimum of two years experience in an academic library, including online searching of DIALOG and/or BRS. Degree or substantial course work in science area is preferred. Supervisory experience preferred. Ability to work confidently and creatively with microcomputers and software. Strong oral and written communication skills. Commitment to the provision of quality reference service, using technology to enhance that service whenever possible. Salary and Benefits: Salary is a minimum of \$24,000, based on experience and qualifications, for a 12-month appointment. Excellent benefits package: 88% of Social Security paid for first \$16,500 of salary; choice of retirement programs including TIAA-CREF; 14 state holidays; no state or local income tax. General Information: Texas Tech University, one of five comprehensive state universities in Texas, has an enrollment of 25,000. Graduate offerings include 61 doctoral programs, and

there are schools of law and medicine. The University is located in Lubbock, (metropolitan population of 224,000), a center for higher education, agriculture, health care, banking, and business. Located in the Texas High Plains, Lubbock enjoys a temperate climate with 270 days of sunshine annually. The library has 1.1 million volumes and a materials budget of \$2.2 million. Planning for an online catalog is underway. Application: Applications received by November 31, 1989, will be given first consideration. Position is available January 1, 1990. Send letter of application, resume, and names and addresses of three references to: E. Dale Cluff, Director of Libraries, Texas Tech University, Lubbock, TX 79409. Texas Tech University is an equal opportunity, affirmative action employer.

CURATOR, HISTORY OF SCIENCE COLLECTIONS with joint appointment to faculty in the History of Science Department. Duties: The Curator, History of Science Collections, University Libraries is responsible to the Dean of University Libraries for the management, development, and security of the History of Science



HEAD OF THE BIBLIOGRAPHIC CONTROL DEPARTMENT

Texas Tech University

Texas Tech University is seeking candidates for Head of the Bibliographic Control Department, a key managerial position. Reporting to the Associate Director of Libraries for Information Access and Systems, the Head of Bibliographic Control directs 15 FTE staff (4.5 professionals) in monographic and serials cataloging. The department processes 28,000 items per year, and within the next 18 months will participate in implementation of an integrated online catalog system. The Head of the Bibliographic Control Department participates in library-wide planning as a member of the Administrative Council. Responsibilities include:

Directing all aspects of personnel management in the Bibliographic Control Department, including staffing, supervision, evaluation and professional growth of staff;

Guiding staff in the performance of cataloging and classification duties, including authority work and catalog/database input and maintenance;

Interpreting difficult cataloging rules, and formulating policies in accordance with accepted standards;

Participating in collection development as a liaison to an academic department (optional).

Qualifications for the position: ALA-accredited Master of Library Science Degree; minimum of five years Library of Congress cataloging experience; working knowledge of AACR2 rules, MARC formats, Library of Congress classification, subject analysis and rule interpretations; minimum of three years successful supervisory experience; experience with OCLC or other major bibliographic utility; working knowledge of foreign language(s); demonstrated skills in personnel management, leadership, and staff motivation.

Minimum salary of \$33,000, based on experience and qualifications. Excellent benefits package; 88% of employee portion of Social Security paid for first \$16,500 of salary; choice of retirement programs, including TIAA-CREF; no state or local income tax.

Texas Tech University, one of five comprehensive state universities in Texas, has an enrollment of 25,000. Graduate offerings include 61 doctoral programs, and there are schools of law and medicine. The University is located in Lubbock (metropolitan population 224,000), a center for higher education, agriculture, health care, banking, and business. Located on the Texas High Plains, Lubbock enjoys a temperate climate with 270 days of sunshine annually. The library has 1.1 million volumes and a materials budget of 2.2 million.

Applications received by **November 30, 1989**, will be given first consideration. Position is available January 1, 1990.

Send letter of application, resume, and names and addresses of three references to:

**E. Dale Cluff
Director of Libraries
Texas Tech University
Lubbock, TX 79409**

Texas Tech University is an equal opportunity, affirmative action employer.



Collections. The Curator will participate in planning, implementing, and evaluating programs for collection development, reference service, research, and financial support. The Curator will also be appointed to an appropriate faculty rank in the Department of the History of Science, in the College of Arts and Sciences. This position is governed by the University's policies for teaching, research or creative achievement, and professional service as outlined by the Faculty Handbook. Qualifications: Required: PhD in History of Science or a related discipline, or equivalent experience; experience in special collection development; substantial management level experience; ability to work effectively with library faculty, staff and patrons; effective oral and written communication skills; record of scholarship sufficient to qualify for faculty appointment in the University Libraries and the History of Science Department. Desirable: MLS from an ALA-accredited library school. Proficiency in one or more foreign languages relevant to the History of Science discipline. First Screening Date: January 5, 1990. Available: July 1, 1990. Search will remain open until filled. Rank and

Salary: Assistant Professor \$28,966 (12-month minimum), Associate Professor \$32,755 (12-month minimum), Full Professor \$37,766 (12 month minimum). Benefits: TIAA/CREF; State Retirement System; comprehensive medical protection; group life insurance; 21 days vacation; University holidays; generous sick leave. History of Science Collections: The History of Science Collections contain more than 77,000 volumes supporting research and teaching programs in the History of Science. The Collections include numerous rare editions by the world's foremost scientists. The collections staff, under the direction of the Curator, has one faculty librarian position, two classified staff positions, and a number of student assistants. University Libraries: A member of the Research Libraries Group and ARL, the University Library consists of a main library and six branches. The collection contains more than 2.2 million volumes, 16,000 periodical subscriptions, and three outstanding special collections in history of science, western history, and business history. A major expansion of the main library was completed in May 1982, doubling the size of library facilities. The

Director of Libraries

The University of Western Ontario invites applications and nominations for the position of Director of Libraries.

The University Libraries comprise one of the largest university library systems in Canada, with a collection of 1.9 million catalogued volumes and more than 2.6 million items in other formats. The system provides support for a broad range of undergraduate, graduate, and professional programs through a central and six divisional and professional libraries. The Libraries have a staff of 306 and an annual budget of \$13 million. A new Sciences Library of 66,000 GSF will be opened in 1991.

The Director of Libraries is responsible for the management and development of the collections; the provision of Library services; the management of the Library budgets and allocation of resources; the continued development of automated management and other computer-based information systems; the direction and development of staff; the planning of future library services; and the Libraries' participation in regional, national, and international cooperative efforts. The Director of Libraries reports to the Assistant Vice-President (Academic Services), and is an ex-officio member of the University Senate.

Applicants must have a professional qualification in librarianship. Advanced degrees in librarianship or other academic disciplines, or additional professional qualifications, would be desirable. The successful candidate will have a thorough familiarity with the operation of a modern academic research library; strong leadership and management skills at a senior administrative level and in a collegial environment; and a demonstrated ability to represent the Libraries persuasively within the University and externally. A firm grasp of the issues facing academic libraries and the trends that affect them is essential.

The Director of Libraries is appointed for a renewable term of five years, and will have a continuing appointment as a librarian. An academic appointment may be negotiated with qualified candidates. Salary is presently under review. To be assured of full consideration, nominations and applications (including vitae and the names of three referees) should be submitted by November 30, 1989, to:

Dr. T.J. Collins, Provost and Vice-President (Academic)
Chairman of the Search Committee
Room 107, Stevenson-Lawson Building
The University of Western Ontario
London, Ontario N6A 5B8



The UNIVERSITY of WESTERN ONTARIO

The University of Western Ontario offers equal employment opportunities to qualified male and female applicants. In accordance with Canadian immigration requirements, this advertisement is directed to Canadian citizens and permanent residents of Canada.

The State University of New York at Binghamton, one of the four comprehensive doctoral-granting University Centers of the 64 campus system, seeks applications and nominations for Assistant Director for Information and Research Services and Head, Science Library. The SUNY-Binghamton library system is composed of the Glenn G. Bartle Library, serving the social sciences and humanities and housing the centralized technical services operation, the Science Library, the Fine Arts Library and three residential college libraries. The University is a member of RLG.

Assistant Director for Information and Research Services. Provides leadership for the collection development, management, and preservation, and the reference/information services of the library system. The Assistant Director represents the Libraries to appropriate divisions in RLG. The Head of Bartle Reference Services and Collections, the Head of the Science Library, the Head of Special Collections and Fine Arts, and the Head of the Curriculum Library report to the Assistant Director. The Assistant Director reports to the Director of Libraries and serves as a member of the Director's Council.

There are currently 28.75 FTE staff, which includes 14.5 FTE library faculty in the division. The collections budget is \$2,840,000.

Qualifications: MLS from an ALA-accredited program with an additional graduate degree in a subject field; minimum of five years of increasingly responsible experience in reference/information services and collection development in a college or university library including supervision of librarians; demonstrated leadership, human relations skills and successful supervisory experience; effective analytical, communication (oral and written) and administrative skills as well as competence in the tools, techniques and processes of current scholarly research and communication; experience with online catalogs and library automation applications to reference and research services and for planning; active participation in professional service organizations.

Appointment will be at the rank of Senior Assistant or Associate Librarian. Minimum starting salary is \$40,000, commensurate with qualifications, plus excellent fringe benefits, including TIAA/CREF.

Head, Science Library. A key management position in the University Libraries. Primary responsibility is for planning and day-to-day management of Science Library services in close consultation with the faculty and students who are the primary users of the Science Library—the Arts & Sciences Departments in the Science and Mathematics Division, the School of Nursing, and the Watson School of Engineering—and with appropriate staff in the Libraries. Requires strong interaction with other Library functional units to assure smooth operation of services. The head is responsible for the development and management of the Science Library collections in consultation with the faculty and library staff. There are currently 10 FTE staff which include 2 library faculty in the Science Library. This position reports to the Assistant Director for Information and Research Services.

Qualifications: MLS from an ALA-accredited program, advanced degree in a science subject area or equivalent combination of education and experience; 3-5 years' experience in an academic, research or special library, demonstrated leadership and human relations skills and successful supervisory experience, including evaluation, of full-time staff; experience with online catalogs and database searching; effective analytical, communication (oral and written) and administrative skills as well as competence in the tools, techniques and processes of current scholarly research and communication in the sciences; a commitment to scholarship and on-going professional development.

Appointment will be at the rank of Senior Assistant or Associate Librarian depending on qualifications and experience. Minimum starting salary is \$35,000, commensurate with qualifications, plus excellent fringe benefits, including TIAA/CREF.

Screening for both positions will begin on **December 1, 1989**, and will continue until filled.

Send cover letter, current resume, and names, addresses, and telephone numbers of three references to:

Mary Ann Sincavage
Assistant to the Director for
Personnel Administration
State University of New York at Binghamton
Glenn G. Bartle Library
Binghamton, NY 13901

The State University of New York at Binghamton is strongly committed to affirmative action. We offer access to services and recruit students and employees without regard to race, color, sex, religion, age, disability, marital status, sexual orientation, or national origin.

Libraries possess an LS2 automated circulation system and is implementing the NOTIS Library System. Application: Send letter of application with resume and the names of three references including current supervisor to: Donald C. Hudson, Manager, Administrative Services, University Libraries, **University of Oklahoma**, Norman, OK 73019. University of Oklahoma is an equal opportunity, affirmative action employer.

CURRICULUM LIBRARIAN/BIBLIOGRAPHER for the School of Education and Human Development. The SUNY-Binghamton library system is composed of the Glenn G. Bartle Library, serving the social sciences and humanities and housing the centralized technical services operation, the Science Library, the Fine Arts Library and three residential college libraries. The University is a member of RLG. The Curriculum Library, a new service center, is being established to serve the graduate programs in the School of Education and Human Development. The focus of the collection will be textbooks, curriculum guides, manipulatives, video tapes and software. The collection and services will be housed within the Main Library. The person in the position will be responsible for information services, collection development and cataloging of materials for the Curriculum Library and for the supervision of the staff to include one clerical staff person and two graduate assistants. The incumbent will also serve as bibliographer for the School of Education and Human Development. The position reports to the Assistant Director for Information and Research Services. Requirements: MLS from an ALA-accredited program. Master's in Education/Teaching preferred and experience in K-12 teaching; knowledge of textbooks and curriculum materials and skill in selection and evaluation of this material; cataloging experience using AACR2 and Library of Congress subject headings and classifications; management and supervisory skills and experience; effective communication skills both oral and written; competence in the tools, techniques and processes of current scholarly research and communication in education; a commitment to scholarship and on-going professional development. Screening will begin on December 1, 1989, and will continue until position is filled. Appointment will be at the rank of Senior Assistant Librarian. Minimum starting salary is \$26,000, commensurate with qualifications, plus excellent fringe benefits, including TIAA/CRF. Send cover letter, current resume, and names, addresses, and telephone numbers of three references to: Mary Ann Sincavage, Assistant to the Director for Personnel Administration, **State University of New York at Binghamton**, Glenn G. Bartle Library, Binghamton, NY 13901. The State University of New York at Binghamton is strongly committed to affirmative action. We offer access to services and recruit students and employees without regard to race, color, sex, religion, age, disability, marital status, sexual orientation, or national origin.

EAST ASIAN LIBRARIAN, University of California, Irvine. Shares responsibility for reference desk assistance, database searching, and bibliographic instruction (includes some evening and weekend hours). Acts as liaison with the new Department of East Asian Language and Literature. Shares collection development/management, with social responsibility to support East Asian Studies. Required: ALA-accredited MLS degree; degree in on or more areas of East Asian studies (Chinese or Japanese); demonstrated Chinese language skills; 5 years post-MLS professional experience in an academic/research library; demonstrated commitment to public service; excellent communication skills; basic computer literacy; ability to work with all elements of a culturally-diverse academic community. Appointment at Associate Librarian or Librarian rank, salary \$31,944-\$59,556. Applications received by November 30, 1989, will receive first consideration, but will be accepted until the position is filled. Send application letter with 1) a complete statement of qualifications; 2) resume of education and experience; and 3) the names, address, and telephone numbers of three references to: Anne Rimmer, Library Personnel Office, **University of California, Irvine**, P.O. Box 19557, Irvine, CA 92713. Telephone: (714) 856-7115. AA/EOE.

GERMAN LANGUAGE CATALOGER, Assistant/Associate Librarian, temporary professional position at Berkeley. The Library's Catalog Department is responsible for original cataloging of monographs, audio-visual media and other catalogues in all languages except Chinese, Japanese and Korean for the Main Library and its 23 branches. Currently, the Library seeks a German Language Cataloger to perform original cataloging and classification of German language materials in the humanities and social sciences.

The cataloger keys records, establishes headings, and prepares authority records on GLADIS, the Library's automated processing system and catalog. Required: MLS from an ALA-accredited library school or equivalent; familiarity with AACR2, MARC format for bibliographic data, and knowledge of LC descriptive and subject cataloging rules. Fluency in German is required; knowledge of one other Western language, preferably Spanish, is desirable. Experience with original cataloging and automated bibliographic databases, such as OCLC and RLIN, is desirable. Rank and salary (\$27,360-\$35,026/year) based on qualifications. Position available January 1, 1990. Closing date for application: November 15, 1989. Apply in writing, including with your letter a statement of qualifications, resume of education and experience, and the names and addresses of 3 references. Apply to: Janice Burrows, Director-Library Human Resources Department, the Library, Room 447, **University of California, Berkeley**, CA 94720. The University of California is an Equal Opportunity, Affirmative Action Employer.

GOVERNMENT DOCUMENTS REFERENCE LIBRARIAN, Arizona State University, with additional responsibility for the collection development of local Arizona and intergovernmental documents and maintenance of the reference collection. This is a continuing appointment-track position, requiring professional development and service in addition to excellence on the job, and represents an outstanding opportunity for a bright recent MLS graduate. The ASU Libraries are rapidly becoming fully automated and offer a dynamic environment in which to learn and grow. Required: ALA-accredited MLS degree; experience or coursework in federal government publications demonstrated interest in public service and professional self-development strong interpersonal and communication skills aptitude for instruction and orientation. Preferred: experience or coursework in the government publications training in or experience with online databases; general reference experience, preferably in an academic or research librarian bibliographic instruction experience. Salary: \$20,000 and up, dependent on qualifications and experience. To apply: Send letter of application, resume, and the names, addresses, and telephone numbers of four recent references to: Constance Corey, Associate Dean of Libraries, Hayden, Library, **Arizona State University**, Tempe, AZ 85287-1006 (Phone 602/965-3417). Recruitment will remain open until the position is filled, with review of applications beginning December 4, 1989. ASU is an affirmative-action, equal-opportunity employer.

HEAD, COPY CATALOGING UNIT, Central Technical Services, Monographs Processing Division, University of Minnesota Libraries, Twin Cities. Responsibilities: Manages the Copy Cataloging Unit within the Monographs Processing Division of Central Technical Services. The Unit consists of 11 paraprofessionals plus students who are responsible for cataloging non-serial items with copy for the Humanities/Social Sciences and Institute of Technology Libraries. Supervises, trains, and evaluates staff; develops and documents procedures; monitors workflow; implements Division policy; and acts as liaison with other library units concerning copy cataloging. In addition, contributions to the profession are a responsibility of all librarians at the University of Minnesota. Required Qualifications: MLS from an ALA-accredited library school; two years of professional cataloging experience; strong supervisory skills as demonstrated by supervisory experience or knowledge gained through formal training; thorough knowledge of AACR2, MARC format, LC classification, and LC subject headings; experience with automated library systems, such as RLIN, OCLC, or NOTIS; demonstrated written and verbal communication skills; strong interpersonal skills. Appointment: This is a twelve-month academic/professional position with probationary appointment at the rank of Assistant Librarian. To gain continuous appointment, successful performance of job responsibilities and a record of professional contributions is required. Minimum salary is \$25,000. Applicants should send a letter of application, a detailed resume, and names, addresses, and phone numbers of three references to: Barbara Doyle, Personnel and Staff Development Officer, **University of Minnesota**, University Libraries, 453 Wilson Library, 309 19th Avenue South, Minneapolis, MN 55455. Applications must be postmarked by December 10, 1989. Identify applications with UL 186. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

HEAD LIBRARIAN, Altoona Campus, The Penn State University

locations. Reports to Director of University Libraries and participates fully in planning, resource allocation, and overall policy development. State-of-the-art library occupied June 1989. Mercer University is a leading church related institution established in 1833. Mercer provides undergraduate, graduate, and professional programs in the liberal arts, business, engineering, law, medicine, and pharmacy. Historic Macon (120,000) is located in a growing metropolitan area (280,000) only 80 miles South of Atlanta. ALA-accredited MLS required, knowledge of OCLC and automated library systems. Minimum 4 years academic library experience, 3 in technical services. Must demonstrate successful supervisory and leadership potential. TIAA/CREF. 22 days vacation and generous benefits. Salary \$30,000 minimum, faculty rank dependent on experience and qualifications. Position available; review of candidates to begin immediately. Please send resume, copy of graduate transcript, and names of three references to: Mary R. Howard, Director of University Libraries, Main Library, **Mercer University**, Macon, GA 31207. An equal opportunity employer.

HEAD OF TECHNICAL SERVICES. Librarian III/Associate Professor or Librarian IV/Professor. Minimum salary: \$29,114. Strong managerial qualities with substantial supervisory experience technical services, preferably in academic or research library. Administers, coordinates, and provides leadership for acquisitions, serials, preservation, and cataloging. Oversees materials budget, formulates and implements collection development policies in consultation with librarians and faculty representatives. The library system has a collection of approximately 400,000 bound volumes and other extensive holdings. Minimum qualifications: Master's degree from ALA-accredited institution, six years increasingly responsible professional experience including collection development; knowledge of OCLC, AACR and demonstrated automation competence; excellent human relations and good communication skills. Second master's or other advanced degree desirable. 12-month appointment with academic rank, 24 days annual leave. Applications received by November 30, 1989, will be given first consideration. Send resume and minimum of 3 reference letters to: Director of Libraries, **Marshall University**, Huntington, WV 25755-2060. Minorities encouraged to apply. EEO/AA Employer.

HEAD, SOCIAL SCIENCES DIVISION, a management-level faculty position (tenure-track) serving business, education, history, political sciences, sociology and psychology. Supervises reference service, BI, online searching, CD-ROM technologies, collection development, faculty liaison, five library faculty and five support staff. Formulates collection development policies for division and allocates a material budget of approximately 300,000. ALA-MLS; at least five years experience in academic library public services position preferably in the social sciences, economics or business; experience in collection development; effective communication skills; supervisory experience and a bachelor's or second master's degree in the social sciences is preferred. Good fringe benefits. TIAA-CREF. Salary: \$32,000 minimum for 12 months. Salary and rank dependent upon qualifications and experience. For full consideration, application should be received by December 4, 1989. Applications will continue to be considered until position is filled. Send letter, resume and names of three references to: Sheila G. Johnson, Assistant University Librarian for Reference, Instruction, and Collections, Edmon Low Library, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EEO Employer. Minorities and women are encouraged to apply. Successful applicant must comply with IRCA.

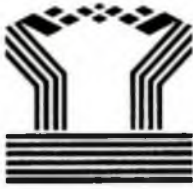
HEAD, SYSTEMS & OPERATIONS, to manage bibliographic control and collection development. Qualifications: ALA-accredited MLS. 3 years experience in technical services with evidence of increasing supervisory responsibility and good communication skills are required. Experience with OCLC and automated library systems is desirable. Tenure-track faculty appointment on 12-month basis with 20 days annual leave and competitive standard benefits with \$26,000 minimum salary. Search extended. Applications will be accepted until position is filled. Send letter, resume, and names, addresses, and telephone numbers of three references to: Dean of the Library, **Auburn University at Montgomery**, Montgomery, AL 36117-3596. AUM is an EEO/AA employer.

HUMANITIES LIBRARIAN, University of California, Irvine. Shares responsibility for reference desk assistance, database searching and bibliographic instruction (includes some evening and weekend hours). Acts as liaison with School of Humanities, specifically

Department of English and Comparative Literature and Department of Classics. Shares collection development responsibilities. Required: ALA-accredited MLS degree; degree in English or Comparative Literature or relevant experience; demonstrated commitment to public service; excellent communication skills; basic computer literacy; ability to work with all elements of a culturally-diverse academic community. Appointment at Assistant or Associate Librarian rank, salary \$26,136-\$46,020. Applications received by November 15, 1989, will receive first consideration, but will be accepted until the position is filled. Send application letter with 1) a complete statement of qualifications; 2) resume of education and experience; and 3) the names, addresses, and telephone numbers of three references to: Ann Rimmer, Library Personnel Office, **University of California, Irvine**, P. O. Box 19557, Irvine, CA 92713. Telephone: (714) 856-7115. AA/EEO.

LIBRARIANS, Abigail S. Timme Library, Ferris State University, (new positions, entry-level, \$25,000 minimum/12 months) 1) *Acquisitions Coordinator*, Assistant Professor, Library Systems and Operations Department; working with team of liaison librarians as selectors and faculty from FSU's schools; collection development coordination: managing acquisitions and accounts, gifts and exchange operations, for monographs and periodicals. Now open. 2) *General Reference*, Assistant Professor, Reference and Instructional Services Department; provision of reference service as part of a team and specialized service such as outreach or extension; online searching and CD-ROM use; participates in collection development and library instruction programs. Appointment open 7/1/90. 3) *Department Head, Reference and Instructional Services*, administrative appointment, search continued (\$33,000 minimum/12 months), supervising reference, ILL and online services, bibliographic instruction, and extension services (7-8 librarians, 2 library associates, 1 assistant and several student assistants). Now open. MLS required (from ALA accredited program); additional academic credentials and experience are preferred. Request postings for full details. Apply with letter, resume, and three references as soon as possible to the appropriate search committee: Elaine Nienhouse, Reference Librarian; Keitha Breault, Dept. Head, Reference & Instructional Services; Edwin Harris, Acquisitions Coordinator; **Ferris State University Library**; Big Rapids, MI 49307; Telephone: (616) 592-3726 (Administrative offices). Possible interviews at ASIS (Washington, DC, 10/28-11/3) and ALA Midwinter (Chicago, IL, 1/6-11) conferences. FSU is a career-oriented, polytechnical university of 11,800 students with programs ranging from the associate to doctorate levels in the schools of Arts & Sciences, Business, Education, Allied Health, Pharmacy, Technology, and the College of Optometry and a center for Lifelong Learning; Big Rapids is a community of 26,000 located 50 miles north of Grand Rapids, Michigan's second largest metropolitan area. Ferris State University is an affirmative action, equal opportunity employer.

LIBRARY INSTRUCTION AND INFORMATION SERVICES LIBRARIAN Manage and evaluate the library instruction program, including the organization and teaching of group sessions, scheduling of librarians involved in instructional activities, and the development and design of teaching aids. Assume responsibility for teaching majority of instruction sessions. Actively consult with university faculty to promote library instruction services. Information Desk reference assignment, including evening schedule. Involves ready reference online searching and teaching of CD-ROM products. Library faculty position with professional achievement and service expectations in accordance with tenure and promotion policies. ALA accredited master's degree in Library Service/Information Science required. Minimum of two years public service experience in an academic library with evidence of successful instruction experience required. Ability to teach, write, and work in a university environment; must possess strong oral and written communication skills to work effectively with faculty, students, and colleagues. Evidence of experience in reader services programs. Twelve-month, tenure-track appointment. Instructor or Assistant Professor rank dependent upon qualifications and experience. 24 days annual leave, plus holidays. Paid state or TIAA/CREF retirement. Group health insurance available. Salary minimum is \$21,000. Review of applications will begin December 1, 1989, and continue until position is filled. Send application, including resume and names, addresses, and phone numbers of at least three references to: Chairperson, Sherrod Library Search Committee, **East Tennessee State University**, Box 22-450A, Johnson City, TN 37614. ETSU is an Equal Opportunity, Affirmative Action Employer.



University of California, San Diego The University Library

The Library at the University of California, San Diego invites applications for three positions. The University Library consists of the Central University Library, The Biomedical and Medical Center Libraries, the Undergraduate Library, the Science and Engineering Library, the Scripps Institution of Oceanography Library, and the Graduate School of International Relations and Pacific Studies Library. Collections total over 1.9 million volumes. UCSD is an Equal Opportunity, Affirmative Action Employer and specifically seeks candidates who can make contributions in an environment of ethnic and cultural diversity.

REFERENCE/COLLECTION DEVELOPMENT LIBRARIAN, Biomedical Library. Assistant or Associate Librarian rank. Under the general direction of the Head of Public Services, incumbent is responsible for planning and coordinating collection development activities, including liaison work with the faculty, user needs assessments, and collection use studies. Participates in department's reference, instructional, online searching, and outreach services. Qualifications: MLS from an ALA-accredited library school; minimum of two years experience in reference or collection development; excellent oral and written communication skills; demonstrated ability to work effectively with faculty and other researchers. Preferred: Experience in a health/life sciences library; expertise in online searching; experience with automated library systems. **Closing date: January 15, 1990.** Send applications to Mary Horres, Biomedical Librarian, c/o the address below.

REFERENCE SERVICES COORDINATOR, Government Documents and Maps, Central University Library. Assistant or Associate Librarian rank. Coordinates reference and access services for Government Documents. Plans, implements, and manages reference services; serves on the reference desk (including some evening and weekend hours); selects material for the reference collection; integrates advanced technologies into reference services. Participates in department's library instruction programs and in collection development activities. Supervises one library assistant for reference/access services. Qualifications: MLS from an ALA-accredited library school; two years experience in reference services in government documents or related social sciences; excellent oral and written communication skills, and demonstrated effectiveness in carrying out public service responsibilities. Preference will be given to candidates with well-developed microcomputer and online searching skills and demonstrated ability to plan and implement innovative reference services. **Closing date December 15, 1989.**

INSTRUCTIONAL SERVICES/OUTREACH LIBRARIAN, Government Documents and Maps, Central University Library. Assistant or Associate Librarian rank. Coordinates instructional and outreach services for Government Documents. Plans, implements, and manages instructional and outreach activities for faculty, students, and the business community. Develops printed and computer-based instructional materials; publicizes departmental collections and services. Serves on the reference desk (including some evening and weekend hours) and participates in collection development activities. Qualifications: MLS from an ALA-accredited library school; strong interest in instructional and outreach services; and excellent oral and written communication skills. Prior experience in reference and instructional services in government documents or related social sciences is desirable. Preference will be given to candidates with well-developed microcomputer and online searching skills, a background in developing instructional programs, and experience in publicizing library services. **Closing date: December 15, 1989.**

Salary range: Assistant Librarian: \$27,360 - \$35,016; Associate Librarian: \$33,444 - \$48,180. Appointment at the higher rank requires superior experience and qualifications. UCSD librarians are expected to participate in librarywide planning and to be active professionally. Submit a letter of application, resume and list of references to: Janet Tait, Library Personnel Office, C-075-H-1, University of California, San Diego, La Jolla, CA, 92093.

MAP LIBRARIAN, University of Michigan, Associate Librarian. Responsibilities: Plans and budgets for services and collections of the Map Library; establishes goals and policies for the collecting, housing, and use of cartographic materials, including new ventures into the area of geographic information systems; and develops procedures for the most effective implementation of these goals and policies. The Map Library is a unit of the Graduate Library; the librarian reports to the Head of Graduate Library Reference. The Map Librarian will also provide map-reference service to students, faculty, and non-University inquirers. Map reference service includes providing online search services, and bibliographic instruction. The Map Librarian will also have selection responsibilities for the development and management of the Graduate Library's collections in one or more disciplines in the humanities and social sciences (in this case, geography and anthropology preferred). As selector, s/he will serve as the Library's primary contact for faculty and graduate students working in these areas; and will work with the Coordinator of Graduate Library Collections to develop goals for Collection Development, User Liaison, Collection Management, Fund Management, and Professional Awareness. Required: Accredited MLS; a minimum of two years work experience in a research library or equivalent; degree and/or experience in geography, cartography, or closely-related discipline; demonstrated supervisory, interpersonal, and communication skills; and working knowledge of two or more European languages. Desired: Experience with geographic information systems; experience with standard LC/AACR2 cataloging practices; and experience with database searching. Minimum salary of \$27,000, dependent on previous relevant experience. Applications received by November 24, 1989, will be given first consideration. Apply to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, 404 Hatcher North, University of Michigan, Ann Arbor, MI 48109-1205. The University of Michigan is a non-discriminatory, affirmative action employer.

MATHEMATICS LIBRARIAN/ASSISTANT ENGINEERING LIBRARIAN. The University of Iowa, Iowa City. Under the direction of the Engineering Librarian, the incumbent is responsible for the management of the Mathematics Library and for assisting in the provision of user services in the Engineering Library. Principle duties in the Mathematics Library, are the supervision of one full-time library assistant and several student assistants; the provision of reference services and user education, and collection management in the areas of mathematics, computer science, statistics, and actuarial science. Principle duties in the Engineering Library are assisting in the provision of reference services and user education, and other duties as assigned by the Engineering Librarian. Requirements: An ALA-accredited graduate library degree; a strong service orientation; excellent interpersonal and communication skills; a strong professional commitment. Desirable characteristics include professional experience in science reference and/or science collection management and experience in management and supervision; educational background in the mathematical sciences, engineering, or the physical sciences; experience in electronic bibliographic searching; a working knowledge of at least one European language other than English. Salary: Appointment will be made at the Librarian I (\$21,565 minimum) or Librarian II (\$27,310 minimum) rank, salary, and rank determination based on a combination of educational background and experience. The University offers an attractive package of additional benefits, including 25 days paid vacation per year, TIAA/CREF retirement, Social Security, disability and medical/dental insurance. Application Procedure: Applications received by 1 February 1990 will receive first consideration. Minorities and women are particularly encouraged to apply. Qualified individuals should submit a letter of application, vita information, and the names, addresses, and telephone numbers of three references to: Barbara I. Dewey, Assistant to the University Librarian, the University of Iowa Libraries, Iowa City, IA 52242. The University of Iowa is an Equal Opportunity, Affirmative Action Employer.

MULTICULTURAL SERVICES LIBRARIAN, University of California, Irvine. Responsible for providing leadership in library services to an increasingly diverse campus community, the main focus being outreach to the multicultural community at UCI, including faculty, campus groups and organizations, library instruction and specialized reference services. Shares responsibility for reference desk assistance, database searching and bibliographic instruction (includes some evening and weekend hours). Required: ALA-

accredited MLS degree; ability to develop a well-planned and focused outreach program; demonstrated commitment to public service; excellent communication skills; basic computer literacy; ability to work with all elements of a culturally-diverse academic community. Appointment at Assistant or Associate Librarian rank salary \$26,136-\$46,020. Applications received by November 15, 1989, will receive first consideration, but will be accepted until the position is filled. Send application letter with 1) a complete statement of qualifications; 2) resume of education and experience; and 3) the names, addresses, and telephone numbers of three references to: Anne Rimmer, Library Personnel Office, University of California, Irvine, P.O. Box 19557, Irvine, CA 92713. Telephone: (714) 856-7115. AA/EEOE.

ONLINE SPECIALIST. Under the general direction of the Pacific Southwest Regional Medical Library Service Online Services Coordinator, provides online training and information services in RML regions 6 and 7. One of two instructors for NLM's MEDLARS Searching classes in the Western Online Region, classes are held at UCLA and at sites throughout the Western Online Region. Teaches NLM's Basics of Searching MEDLINE course. Writes articles about the MEDLARS system and online searching for the PSRMLS Newsletter and the NLM Technical Bulletin. Develops course materials and presents online continuing education courses for online searchers. Qualifications: MLS from an accredited program. Evidence of strong teaching and communications skills and extensive experience in searching NLM's MEDLARS system. Salary range: \$26,136-\$40,092 based on qualifications and years of experience. Excellent fringe benefits. Personal interview required. Send resume and list of references to: Alison Bunting, Biomedical Librarian, University of California, Los Angeles, UCLA Louise Darling Biomedical Library, 10833 Le Conte Ave., Los Angeles, CA 90024-1798. An Equal Opportunity, Affirmative Action employer. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

PRINCIPAL CATALOGER (Search Extended). Associate Librarian or Librarian (\$31,944-\$59,556) based on qualifications and experience. Open immediately. Responsible for ensuring that original cataloging conforms to national standards and is expected to motivate catalogers to maintain high levels of productivity. Is expected to assume leadership in innovation and creativity in planning and implementation of efficient procedures in a manual and automated environment. Responsible for the supervision, training and evaluation of professional catalogers (7 FTE) in the Original Cataloging Section of the Catalog Department which catalogs monographs only. The appointee works closely with the supervisors of the Copycataloging and Postcataloging Sections and with the Department Head in formulating cataloging policies and in managing the Department. Answers questions and resolves problems on request from faculty, staff and other Library Departments. Serves as Chair of the joint Catalog-Serials Departments, Authority Files Committee. Catalogs material in areas of expertise as time permits. Helps plan for anticipated acquisition of a local integrated online Library system. Contributes to Library, University, and professional activities. Qualifications: MLS or equivalent; minimum of five years cataloging experience in a research library, including demonstrated leadership ability and successful supervisory experience. Thorough knowledge of cataloging principles and procedures, including AACR2, LC classification and subject headings, MARC formats and authority control. Working knowledge of a modern European language (additional language skills desirable). Experience with a major utility, such as RLIN or OCLC. Strong oral and written communication skills. A record of professional achievements is desirable. Experience with a local integrated online system is highly desirable. Applicants should send letter, resume, and the names, addresses and telephone numbers of three references (including current supervisor) to: Sandra A. Vella, Assistant Personnel Librarian, 108 Shields Library, University of California, Davis, CA 95616. Telephone: (916) 752-1138. Applications received by December 1, 1989, will be assured consideration. The University of California, Davis is committed to a policy of affirmative action and specifically invites inquiries and applications from women and ethnic minorities.

REFERENCE AND ARCHIVES LIBRARIAN. Indiana University Southeast, New Albany, Indiana (Louisville, Kentucky, metropolitan area), one of 8 campuses in Indiana University System. Under the supervision of Head of Readers Services, Reference and

Archives Librarian provides reference and bibliographic instruction services (3/4 time); under supervision of Director of Library Services manages IUS Archives (1/4 time). ALA/MLS required; 2nd Master's degree in archives and/or records management preferred. Also required: knowledge of online searching, OCLC, excellent interpersonal skills, strong service orientation, and appropriate professional experience. Must be able to meet requirements of a tenure-track appointment. Salary: \$19,500/12 months. TIAA/CREF; liberal benefits. Send letter of application, resume, and names of 3 references by 8 December 1989, to: Nancy Totten, Chair, Search and Screen Committee, **Indiana University Southeast**, 4201 Grant Line Road, New Albany, IN 47150. Indiana University is an Affirmative Action, Equal Opportunity Employer.

REFERENCE/INSTRUCTION (Search extended). Includes reference, library instruction, online searching, collection development and liaison to a teaching department(s). Required: MLS from ALA-accredited institution, experience in an academic or research library, excellent communications skills and a commitment to quality service. Background in the sciences preferred. Consideration also given to background in social sciences or library automation and technology. Library has an OPAC and is in the planning stages for an automated circulation system. SUNY Oswego has over 8,000 students and is located on the shores of Lake Ontario. Tenure-track position with excellent fringe benefits. Salary and Rank: Depending on qualifications, probable range \$24,000-\$30,000. Rank Assistant or Senior Assistant. Application Deadline: Applications will be accepted until the position is filled, but for maximum consideration applications must be received by November 15. Send letters of application, resume, transcripts, and names of 3 references to: Anne Commerton, Director, Penfield Library, **State University of New York College at Oswego**, Oswego, NY 13126. SUNY Oswego an equal opportunity employer; women and minority persons, handicapped persons, and Vietnam veterans are encouraged to apply.

REFERENCE LIBRARIAN, Auburn University at Montgomery. Tenure-track entry-level position responsible for information services, bibliographic instruction, database searching and collection development. Will act as liaison with one or more academic departments. Reference duties include nights & weekends. Qualifications: MLS from an ALA-accredited program; knowledge of Dialog searching; interest in collection development, preferably in sciences. Good communication skills. Minimum salary \$19,500 for 12 months. Position now available. Applications will be accepted until position is filled. Send letter of application, resume, and names, addresses, and telephone numbers of 3 references to: Mary Harrison, **Auburn University at Montgomery Library**, Montgomery AL 36117-3596. AUM is an EEO/AA employer.

REFERENCE LIBRARIAN/BUSINESS SPECIALIST. Responsible for the bibliographic instruction, online searching and collection development in the areas of business and economics. Rotating duty on general reference desk. Position includes some rotated weekend and night reference hours. Knowledge of main print and online bibliographic tools (BRS, Dialog, Dow Jones), working knowledge of microcomputers and software. Ability to effectively communicate orally and in writing. Ability to work effectively with faculty, staff and students essential. Required: ALA-accredited Master's degree. Experience: Two years reference experience in an academic library. Preferred: MLS plus undergraduate or Master's degree in business. Salary: \$24,500-\$26,500. Closing date: December 15, 1989. Send resume and 3 letters of reference to: Joanne Line, Administrator, Library, **University of Minnesota**, 248 Library, 10 University Drive, Duluth, MN 55812. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

REFERENCE LIBRARIAN, duPont Library, University of the South. Reports to Coordinator of Public Services/Head Reference Librarian. Responsible for general reference service including government documents, online database archiving, library instruction, and collection development. Includes regular night and weekend work. Required: MLS (ALA-accredited); ability to provide quality reference service to faculty and students; good interpersonal skills; facility with microcomputers and software; and experience or training in online database searching, OCLC and other computer reference services. Preferred: undergraduate degree from a liberal arts institution, previous reference experience, and

familiarity with library automation. Salary: \$17,631 minimum. Excellent benefits. Position Available November 27, 1989. University of the South, founded in 1857, consists of a very selective, coeducational, residential liberal arts college of 1,050 undergraduates and a graduate School of Theology (Episcopalian) of 80 students. Sewanee is located on the Cumberland Plateau (about 2,000 feet above sea level) between Nashville and Chattanooga. Staff are engaged in planning an online library system for which funding has been committed. Send letter of application, resume, and the names of three references to: David Kearley, University Librarian, duPont Library, **University of the South**, Sewanee, TN 37375. Applications accepted until position is filled. EOE. Minorities are encouraged to apply.

REFERENCE LIBRARIAN FOR WESTERN EUROPEAN LANGUAGES AND LITERATURES. Search Extended. Subject specialist in French, Italian and German languages and literatures assigned to the General and Humanities Reference Center, Bobst Library. Duties include reference assistance, bibliographic instruction, orientation, database searching, selection and evaluation of materials, and faculty liaison. Accredited MLS, subject master's degree required for tenure, proficiency in French, knowledge of Italian and German, 2 years' successful public service experience in an academic library required, degree in French preferred. Faculty status, tuition remission, TIAA/CREF or alternative pension program, 5 weeks annual vacation. Salary minimum \$27,000. To ensure consideration, send resume and letter of application including the names, addresses, and telephone numbers of 3 references, immediately to: Alice Deich, Personnel Representative, **New York University Libraries**, 70 Washington Square South, New York, NY 10012. NYU encourages applications from women and members of minority groups.

REFERENCE LIBRARIAN, Science Specialty. Search Reopened. The Z. Smith Reynolds Library at Wake Forest University seeks a highly motivated librarian to perform a full range of reference services in a general reference department including coordination of online and end-user database searching, bibliographic instruction, collection development, and creation of specialized science reference aids. Evening and weekend work required. Required: ALA-accredited MLS, significant coursework in the physical or life sciences. Good interpersonal skills and a commitment to service. Desired: Library work experience including online searching. Advanced degree in the sciences. Entry-level appointment possible. The successful candidate will be able to participate in the automation of the Reynolds Library and the expansion and relocation of the Reference Department to a building addition now in the planning stage. Wake Forest University, located in the thriving Piedmont Triad of North Carolina, has a collection of over one million volumes for a student population of 4,500, and is a liberal arts university with doctoral programs and strong professional schools. Salary range: from low \$20's commensurate with qualifications and experience. Position will remain open until filled by qualified applicant. Send letter of application and resume to: Director, Z. Smith Reynolds Library, **Wake Forest University**, Winston-Salem, NC 27109-7777. AA/EEO.

REFERENCE LIBRARIAN. Under the general direction of the Head of the Reference Division, provides reference desk service, online search services, and instructional activities, including both standard course-related instruction and end-user search training. Also included are consulting activities designed to assist our primary users with searching NLM databases directly. Instructional activities include providing general orientation tours, course-related or other academic related instructional sessions on the use of abstracting and indexing services in the health and life sciences, and end-user training sessions on the MEDLINE database and intricacies of the MeSH vocabulary. Each reference librarian is assigned coordinating responsibilities for an area of divisional activity, such as education services, online searching, or reference desk service. Minimum qualifications: Dynamic individual with effective oral and written communications skills, demonstrated successful interpersonal skills, and the ability to work as a team member. Ability to work with health sciences and life sciences professionals and students. Familiarity with health and life science reference materials. Experience in searching NLM databases. Desirable qualifications: Experience in planning and presenting instructional activities for adult learners. Knowledge of major-end user search system command languages, including Grateful Med and BRS. Experience in working with microcomputer equipment

and software for personal information management. Salary range: \$26,136-\$31,944 based on qualifications and years of experience. Excellent fringe benefits. Personal interview required. Send resume and list of references to: Alison Bunting, Biomedical Librarian, **University of California, Los Angeles**, UCLA Louise Darling Biomedical Library, 10833 Le Conte Ave., Los Angeles, CA 90024-1798. An Equal Opportunity, Affirmative Action employer actively seeking minority applicants. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT).

SCIENCE LIBRARIAN/BIBLIOGRAPHER. The Science Librarian/Bibliographer shares public services assignments with three other librarians in the Science and Technology Library. Responsibilities include collection development, bibliographic instruction, online database searching, and faculty liaison for assigned physical science and/or engineering departments. The Science Librarian/Bibliographer reports directly to the Head of STL and is one of eight full-time staff members. Qualifications: Required: Master's degree from an ALA-accredited library school; knowledge of science and engineering reference and bibliographic resources. Desired: Experience or academic preparation in one of the sciences; and additional graduate degree in a relevant discipline; training and experience in online database searching. Employment: Full-time. Non-traditional work week. Location: The University of Texas at Arlington, located in the Dallas-Fort Worth metroplex, has a current enrollment of approximately 24,000 and offers 97 degrees, 21 at the Ph.D. level. The University Libraries presently have approximately 800,000 volume equivalents in the gen-

eral collection, 1,000,000 volume equivalents in the documents collection, a staff of 100, and an FY1989-1990 budget of nearly \$5,000,000. The Libraries participate in AMIGOS/OCLC, DIALOG, BRS, and have installed the NOTIS automated system. Salary and Benefits: \$19,428 salary plus \$965 in State contributions toward Social Security for an annual minimum of \$20,393. Additional State contributions include up to \$1800 per annum to health benefits package, and 8.5 percent of annual salary contributed by the State for optional retirement programs. Applications should include a resume and the names and addresses of three professional references. Consideration for the position will begin December 4, 1989, and will continue until a satisfactory candidate has been found. Applications and nominations should be addressed to: Chair, Science Librarian Search Committee, **The University of Texas at Arlington Libraries**, P.O. Box 19497, Arlington, TX 76019. Applications from qualified minorities are encouraged. The University of Texas at Arlington is an equal opportunity, affirmative action employer.

SENIOR PROGRAM OFFICER, with the potential of moving to Assistant or Deputy Executive Director. This position encompasses responsibilities associated with the ARL statistics program including exploration of new measures of library operations and performance. Exceptional record of leadership and achievement in research librarianship is required. Research, quantitative, and technology skills are desirable. Minimum: \$53,000. Please send a letter of application, resume, and names of references to: Executive Director, **Association of Research Libraries**, 1527 New Hampshire Ave., N.W., Washington, DC 20036.

LATE JOB LISTINGS

BIBLIOGRAPHIC INSTRUCTION COORDINATOR & PUBLIC RELATIONS LIBRARIAN. Responsibilities: The University at Albany, State University of New York seeks a librarian to assume primary responsibility for development, implementation, and evaluation of library instructional programs and to serve as Public Relations Librarian. Bibliographic Instruction offers opportunities for: development of undergraduate instructional co-teaching course-related sessions; creative applications of video and CAI technology to instructional delivery; teaching use of the online catalog and CD-ROM databases; development of printed user aids; co-sponsorship of staff development programs; service on library-wide working committees and task forces. Reports to the Head, Reference Services Department. Public relations responsibilities will include the promotion of Albany's University Libraries to enhance its image as a comprehensive research library serving the University community and the Capital District. The Public Relations Librarian is responsible for the coordination of Library public relations, public programming, exhibitions, special events, and promotional publications. The Public Relations Librarian works closely with the Friends of the Libraries and the Director of Libraries. Twelve-month tenure-track faculty appointment; research and publication expected for continuing appointment and promotion. Appointment at rank of Senior Assistant Librarian or Associate Librarian. Qualifications: ALA-accredited MLS; strong oral and written communication skills; experience with library applications for microcomputers; experience with reference services; minimum of three years experience in library instruction; experience or interest in public relations. Salary: Commensurate with education and experience. Salary range \$26,000 to \$35,000. Apply to: Christine M. Travis, Library Personnel Officer, University Libraries-UL 139, **The University at Albany, State University of New York**, 1400 Washington Avenue, Albany, NY 12222. Deadline: Review of letters of application and resumes will begin December 15, 1989. Please include a list of three persons with addresses whom we can contact for references. The University at Albany, State University of New York is an equal opportunity, affirmative action employer. Applications from women, minority persons, handicapped persons, special disabled, and Vietnam era veterans are especially welcome.

BIBLIOGRAPHIC MAINTENANCE SECTION SUPERVISOR, Catalog Department, Northeastern University Libraries, Boston. (Search extended.) Plan and manage bibliographic database maintenance operations, post-cataloging materials processing and reclassification and retrospective conversion projects. Train, supervise and evaluate 4 FTE support staff and 8 FTE student assistants, plus temporary project staff. Catalog in selected areas dependent upon departmental needs with an emphasis on reclassification and retrospective conversion. Compile statistical analyses and other reports. Participate in departmental and library planning, committees, and general activities. Qualifications: MLS from an ALA-accredited program. Three years of professional academic library experience as a cataloger with increasing responsibilities and demonstrated supervisory ability. Thorough knowledge of the MARC formats, LC classification, AACR2, and a bibliographic utility. Knowledgeable about library automation and local bibliographic database issues cataloging management, and related current developments. Excellent communication, organizational, supervisory, planning, and analytical skills. Salary: Hiring range minimum \$24,300; actual appointment salary will depend upon qualifications and experience. Applications received by December 15 will have first consideration. Please submit letter of application, resume, and names with addresses and phone numbers of three references to: Gene Damon, Associate Dean for Technical Services, 211 Dodge, **Northeastern University** Libraries, 360 Huntington Ave., Boston, MA 02115. Northeastern University is an Affirmative Action, Equal Opportunity employer.

CATALOG LIBRARIAN. Responsible for all cataloging and processing operations and personnel. Work with Technical Services Coordinator to develop and implement local cataloging policies. Participates in the implementation of the Tri-College automated system. Required: ALA-accredited MLS; thorough knowledge of AACR2, OCLC/MARC formats and tagging, LC Classification and subject headings; cataloging experience in a library with OCLC or other bibliographic utility; excellent interpersonal and communication skills; ability to maintain effective working relationships with colleagues and students. Supervisory experience and additional advanced degree desirable. Salary range: \$24,000-\$26,000. Generous fringe benefits. Application deadline: January 19. Preliminary interviews may be held at ALA Midwinter. Please send letter of application, resume, transcripts and names of 3 references to: Martha Payne, Coordinator, Technical Services and Automation, **Haverford College** Library, Haverford, PA 19041.

CATALOG LIBRARIAN. Temporary 12-month appointment. To engage in a wide range of cataloging activities for monographs in an automated environment using OCLC and an online catalog. Will participate in retrospective conversion and reclassification projects. Will be responsible for some supervision and training of technical assistants and student workers. An ALA-accredited MLS, knowledge of OCLC, AACR2, and LC classifications and subject headings required. Previous cataloging experience, familiarity with microcomputers, and knowledge of foreign languages preferred. Salary from \$22,000, depending upon experience. Send resume and names of three references by November 27, 1989, to: James Cubit, Assistant College Librarian, **Williams College**, Williamstown, MA 01267.

CATALOGER (2 Positions), New Mexico State University. NMSU enrolls over 14,000 students in 70 major undergraduate areas, 42 master's degrees, and 19 doctoral degree programs. In its 101st year, NMSU is the land-grant institution for New Mexico. Located in southern New Mexico on the high desert in the city of Las Cruces, NMSU is 40 miles from El Paso, Texas, at the southern edge of the Rocky Mountains. The area enjoys abundant sunshine and moderate temperatures, yet is within easy driving distance of alpine areas that include excellent skiing and winter sports. The NMSU Library is in the initial stages of an \$11 million expansion; is

highly automated using OCLC, a VTLS-based online catalog, INNOVACQ, and Dialog, and has an expanding CD-ROM operation. One entry-level position includes responsibility for original cataloging of monographs, theses and dissertations, editing problematic OCLC member-contributed copy, and some retrospective conversion. Salary: \$20,500. One position expecting 3-5 years experience includes responsibilities for original cataloging of monographs, serials, special formats, and some retrospective conversion. Salary: from \$24,000. Both positions require ALA-accredited MLS with a second master's preferred. Desirable qualities include working knowledge of Western European languages, especially German, knowledge of AACR2, OCLC, automated library systems, LC classification and subject headings, and MARC formats. Willingness to participate in shared responsibilities including collection management and reference service. Appointed to a faculty position, the individuals employed will be expected to fulfill the usual requirements for promotion and tenure. Attractive fringe benefit package with 22 days annual leave. If you are interested in a challenging position in a most attractive location, please submit your application with the names and addresses of 3 references by January 19 to: Anne Morgan, Head of Technical Services, **New Mexico State University** Library, Box 30006, Las Cruces, NM 88003. NMSU is an equal opportunity, affirmative action employer. Women, ethnic minorities, persons with disabilities, and Vietnam veterans are encouraged to apply.

CLASSICS CATALOGER, search reopened. University of Cincinnati. Responsible for original and OCLC cataloging of materials, primarily monographs, for the Classics Library with a collection of 130,000 volumes. The U.C. Libraries have an online catalog (UCLID), the database of which contains 900,000 records representing the holdings of all U.C. library systems. **REQUIRED QUALIFICATIONS:** MLS from an ALA-accredited program; reading knowledge of Latin and one or more European languages; degree in Classical Studies or related field; demonstrated knowledge of AACR2, LCSH, LC classification, and MARC tagging; ability to communicate clearly orally and in writing; and ability to work affectively with colleagues. Preferred **QUALIFICATIONS:** Reading knowledge of Greek; experience in cataloging with OCLC or another bibliographic utility. Salary Range \$21,000-\$25,000 depending on qualifications. Letter of application, including resume and the names and addresses of three references must be postmarked no later than December 8, 1989. Send to Mark W. Weber, Assistant University Librarian for Personnel, **University of Cincinnati** Libraries, Mail Location 33, Cincinnati, OH 45221-0033. This University of Cincinnati is an affirmative action/equal employment opportunity employer.

COMPUTER REFERENCE SERVICES LIBRARIAN. Provide and coordinate online search service and microcomputer support services, plus general reference duties in social science and humanities library. Participate in bibliographic instruction and training of database searchers. Master's degree in Library Science, experience with database searching, and effective oral and written communication skills required. Academic reference and broad microcomputer experience desirable. Salary \$20,000+. Send letter of application, resume, and names of three references to: Patricia Berge, Chair, Appointments and Promotions Committee, **Marquette University** Library, 560 North 16th Street, Milwaukee, WI 53233. Preference given to applications received by December 1, 1989. Marquette is an Equal Opportunity, Affirmative Action Employer.

DIRECTOR OF LIBRARIES, University of Missouri-Columbia. The University of Missouri-Columbia invites nominations and applications for the position of Director of Libraries. The University Libraries include Ellis Library and six branches, with cumulative collections of approximately 2.5 million volumes, 4.6 million microforms, and 17,000 serials subscriptions. This is a major academic and

research (ARL) library serving a student body of 25,000 and a faculty of 1,500, and which circulates about 500,000 items and interlibrary loans 26,000 items per year; it typically serves 4,000 users and answers 1,000 reference questions daily. The Library benefits from the cooperative effort of an ALA-accredited graduate program in library education. MU Library is a full OCLC participant, with an online catalog, automated circulation, and microcomputer support. It was recently awarded a \$2 million National Endowment for the Humanities Challenge Grant to strengthen and preserve collections in the humanities, and has earned a campus commitment to enhanced funding that is providing significant improvements in base salaries and in acquisitions. This is a period of dynamic development for the Library: Ellis has recently been expanded, and plans are in progress for the next building expansion and for new facilities for branch libraries. The Director of Libraries reports directly to the Provost, holds membership on the Council of Deans, and has responsibility for administration, management, recruitment and hiring, staff development, budgeting, planning, and fund-raising for the Libraries. Candidates for this position must possess, at minimum: a master's degree from an ALA-accredited program and significant management experience in an academic research library setting. A doctorate degree is desirable but not required. Preference will be given to candidates with the following qualifications: proven leadership and collegial management skills; an understanding of the major problems and opportunities facing academic research libraries and the vision and ability to formulate effective plans and solutions; the ability to communicate effectively with diverse constituencies; a record of success in fund-raising and pursuing grants; experience in handling concurrent projects: building construction/renovation, automation, expanding preservation efforts; a demonstrated commitment to affirmative action and equal opportunity; scholarly accomplishment in librarianship discipline; an interest in sustaining cooperative efforts in library education. The salary will be commensurate with qualifications and experience, \$77,000 minimum. In order to receive fullest consideration, applications must be received by December 1, 1989. All candidates should arrange for four letters of reference to be submitted by this date. Please send nominations, applications, and letters to: John Miles Foley, Chair Search Committee, Director of Libraries, Office of the Provost, 114A Jesse Hall, **University of Missouri-Columbia**, Columbia, MO 65211.

DIRECTOR, UNIVERSITY LIBRARY. Wright State University is accepting applications and nominations for the position of Director of the University Library. The Director reports to the Associate Vice-President for Academic Affairs and assumes the primary responsibility for all library operations. The University Library has over 450,000 volumes, a staff of 54 FTE, a budget of \$3.4 million, Ohionet membership and an integrated library system cooperative network which includes 10 local institutions. Additionally, the University Library is actively participating in the planning for a state-wide library network. Master's degree required; ALA-accredited MLS preferred. Evidence of continued professional development required. A minimum of 10 years of professional library experience in an academic/research library, including 5 years of administrative experience with responsibility for long-range planning, budgeting, personnel development, and daily operations, is required. Current knowledge of library technology, and experience with cooperative networks are highly desirable. Candidate must be a dynamic leader, possessing superior communication skills, and be able to articulate the future direction of the University Library. Candidate should be committed to participatory management and to serving the academic and local communities. Twelve-month appointment; salary minimum \$56,180. Wright State, located 10 miles east of Dayton, Ohio, is a young, dynamic institution with 17,000 students and 700 faculty, offering 120 undergraduate majors and doctorates in 5 fields. Screening of applications will begin on December 1, 1989, and applications will be accepted until the position is filled. Send a letter summarizing qualifications, curriculum

vitae, and the names of at least 3 references to: Lillie Howard, Chair, Office of Academic Affairs, Room 105 Allyn Hall, **Wright State University**, Dayton, OH 45435. Wright State University is an equal opportunity, affirmative action employer.

ENGINEERING LIBRARIAN. The position of Engineering Librarian in the Hagerty Library, Drexel University, will be available 1 December 1989. The requirements for the position are a master's degree in Library Science from an ALA-accredited Library School, a degree in an engineering field or in a physical science is necessary; at least two years of professional library experience in an academic library or its equivalent, including database searching; and experience in collection development. Applicants must have the ability to work and communicate effectively with staff, faculty, and students. The responsibilities of the job include reference desk service; database searching; bibliographic instruction; supervision of clerical employees, library assistants, and part-time students; selection of library materials in the engineering field; and liaison with the college of Engineering. The base salary is \$25,000 per year with academic status, retirement, and illness benefits. Applicants should address their correspondence to: Lucille R. Jones, Co-Director, Hagerty Library, **Drexel University**, Philadelphia, PA 19104. Deadline for applications: 27 November 1989. An Equal Employment Opportunity, Affirmative Action Employer.

GOVERNMENT DOCUMENTS LIBRARIAN, Joyner Library, East Carolina University. Responsibilities: Participates in all documents services, collection development, reference service, bibliographic instruction, CD-ROM, and online datafile searching. The collection includes federal depository, North Carolina State, United Nations, and selected foreign and international government publications. Position reports to Head, Government Documents Department/North Carolina Collection. Qualifications: ALA-accredited MLS; knowledge of reference and bibliographic sources; effective oral and written communication skills; experience in use of online databases. Twelve-month tenure track faculty appointment. Salary \$22,000 minimum, depending on qualifications. Research and publication expected for tenure and promotion. Government Documents & N.C. Collection Department staff of seven includes four librarians. East Carolina University's libraries serve a campus community of over 15,000 students and 950 faculty. The University is a constituent institution of the sixteen-campus University of North Carolina system. Screening of applications will begin January 5, 1990, and continue until position is filled. Send letter of application, resume, copies of transcripts, and three letters of reference to: Jo Ann Bell, Acting Director of Academic Library Services, Joyner Library, **East Carolina University**, Greenville, NC 27858-4353. Official transcripts from each college or university attended will be required prior to any offer of employment. Federal law requires proper documentation of identity and employability at the time of employment. East Carolina University is an affirmative-action, equal opportunity employer and, as such, encourages applications from women, blacks, and other minorities.

MEDIA MATERIALS LIBRARIAN. Responsible for administration and development of Media Materials/AV Department, University Library. Department houses all non-book materials (motion pictures, videocassettes, sound recordings, educational kits, microfilm, microfiche, art slides) in the Library's collections. Promotes effective instructional use of non-book materials. Participates with other public service department heads in formulating policies and planning procedures to meet needs of faculty, students. Reports to Director of Media and Computer Services. Duties include working with faculty and deans on materials selection, ordering and receiving media materials, cataloging via OCLC for departmental catalog, coordinating with Media Services the classroom use of media materials and preserving,

weeding, repairing, or replacing materials in collection. Participates in general reference work, library orientation program. Acts as coordinator for clearing copyright information on non-book materials. Expansion of university in near future will provide opportunities for creative leadership. University is part of Texas A&M University System and will become four-year in 1994. Qualifications: ALA-accredited MLS, broad academic background; experience with non-book materials in university setting; knowledge of and familiarity with a broad range of media formats; experience handling audio visual equipment, microform readers and printers; ability to communicate and work successfully with colleagues, faculty, and students; a positive public service attitude; willingness to work a flexible schedule with one technical assistant and student assistants; interest in relating media materials to teaching. Preferred are additional experience: familiarity with microcomputers, knowledge of a modern European language. Salary depends on qualifications and experience, minimum of \$20,000 for 12-month appointment; position is entry-level or near entry-level. Benefits include state vacation, holiday package, percentage payment of employee's SS, choice of retirement programs, medical and insurance programs, no state or local income tax. Librarians at CCSU are a distinct group of academic professionals. Send letter of application addressing qualifications, resume (including names, addresses, telephone numbers of three references) by November 27, 1989, to: R. L. O'Keeffe, University Librarian, **Corpus Christi State University** Library, 6300 Ocean Drive, Corpus Christi, TX 78412.

MONOGRAPHIC SERIES CATALOGER. Available: January 2, 1990. Description: This position coordinates the Analytics Unit within the Serials Cataloging Section with primary responsibility for the establishment and cataloging of monographic series, decisions on analyzing, and maintenance of the series authority file. The cataloger works closely with Serials and Monographic Cataloging staff to standardize entries for series in the online catalog, check-in, and other records; provides assistance in serials cataloging and/or revision, and performs other tasks as assigned. Qualifications: An ALA-accredited MLS and two years experience in cataloging or serials work; ability to work with at least one Western European language in addition to English; ability to work cooperatively in processing complex materials. Prefer experience in cataloging serials, series, and analytics; familiarity with LC classification and subject headings, and OCLC cataloging technology; supervisory experience. Salary and Benefits: This is a twelve-month academic appointment with a minimum salary of \$22,500 and standard State benefits of annual leave, sick leave, insurance coverage, and retirement plan. Deadline for Application: November 30, 1989. To Apply: Send resume and names of three references to: Barbara DeLon, Library Personnel Officer, CB #3900, Davis Library, **The University of North Carolina at Chapel Hill**, Chapel Hill, NC 27599-3900. An Equal Opportunity, affirmative action employer.

REFERENCE/COLLECTION DEVELOPMENT LIBRARIAN. Joyner Library, East Carolina University. Responsibilities: Participates in all aspects of reference service including service at the reference desk, online/CD-ROM database searching, and bibliographic instruction. Acts as liaison to assigned faculty departments and develops the reference and stack collections in these subject areas. Department staff of twelve includes nine librarians. Qualifications: ALA-accredited MLS, strong oral and written communication skills, reading knowledge of a foreign language. Reference experience in an academic or research library, second master's degree, and experience with library applications for microcomputers preferred. Twelve-month tenure-track faculty appointment. Salary \$22,000 minimum, depending on qualifications. Research and publication expected for tenure and promotion. East Carolina University's libraries serve a campus community of over 15,000 students and 950 faculty. The University is a constituent institution of the sixteen-campus University of North Carolina system. Screening of applications will

begin January 5, 1990, and continue until position is filled. Send letter of application, resume, copies of transcripts, and three letters of reference to: Jo Ann Bell, Acting Director of Academic Library Services, Joyner Library, **East Carolina University**, Greenville, NC 27858-4353. Official transcripts from each college or university attended will be required prior to any offer of employment. Federal law requires proper documentation of identity and employability at the time of employment. East Carolina University is an affirmative action, equal opportunity employer and, as such, encourages applications from women, blacks, and other minorities.

REFERENCE LIBRARIAN(S). Responsible for general reference utilizing traditional and computerized resources including OPAC, CD-ROMs, and online databases. Additional responsibilities include collection development in subject specialties and participation in a comprehensive bibliographic instruction program. Candidates must demonstrate well developed interpersonal and communication skills and the ability to work creatively in a rapidly changing environment. Positions available as of February 1, 1990. Qualifications: ALA-accredited MLS for rank of instructor (\$26,260-\$29,346) plus subject master's degree for rank of assistant professor (\$28,630-31,716). Two years relevant experience in an academic or research library preferred. Applications must be received by December 30, 1989. Send letter of application, resumes, and names of three professional references to: Chief Librarian, **Baruch College**, 17 Lexington Avenue, Box 317, New York, NY 10010. AA/EO.

REFERENCE/MEDIA LIBRARIAN. Position provides basic reference service for library and media services. Media portion includes occasional equipment set ups. Requirements: Master's degree from an ALA-accredited library school. Prefer

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someone with reference desk experience in an academic, special or large public library. Experience in microcomputer applications desirable. Some evening and weekend duties. Salary range: \$16,375-\$26,780, depending on experience and qualifications. Applications must be in the Personnel Office by 4:30 p.m., November 30, 1989. Send letter, resume, and names of three references to: Director of Personnel, **St. Ambrose University**, 518 West Locust Street, Davenport, IA 52803. Affirmative action, equal employment opportunity.

SCIENCE REFERENCE LIBRARIAN, Williams College Library. Participates with the Head of the Reference Department in providing both general reference service and special services in the sciences. Answers specific questions using the reference collections, government documents and general collections. Engages in more extensive research for readers when necessary. Works with the science faculty in selecting, assessing, and maintaining the departmental science collections. Serves as liaison between the library and academic departments in the sciences. Performs computerized literature searches. Participates in bibliographic instruction and orientation tours. Serves as officer-in-charge of the main library on nights and weekends as scheduled. Compiles bibliographies and guides, writes reports, and answers correspondence. Directs the work of student assistants. Maintains ongoing familiarity with technological advances in information science. Participates in departmental planning and performs other professional assignments as needed. Qualifications: MLS from an ALA-accredited school. Science background desirable. Experience with computerized searching and end-user technology. Salary from \$22,000 depending upon experience. Send resume and names of three references by November 27, 1989, to: James Cubit, Assistant College Librarian, **Williams College**, Williamstown, MA 01267. An EO/AA employer.

SOCIAL SCIENCES CATALOGER, The University of North Carolina. Position: Social Sciences Cataloger. Available: December 1, 1989. Description: The Social Sciences Cataloger is responsible for English-language monographs in the social sciences with a focus on materials for the general collection and the Business Administration Social Sciences (BA/SS) reference collection. The cataloger also acts as Catalog Department liaison and problem solver for the BA/SS collection. Occasional responsibilities include supervising student assistants and assisting with the training of professional and paraprofessional staff. This entry-level position is one of two social sciences catalogers within the Monographic Cataloging Section of the Catalog Department. The twelve professionals within the Section use AACR 2 and Library of Congress classification and subject headings. They create original cataloging records on OCLC and edit OCLC records needing extensive revision. Qualifications: An ALA-accredited MLS is required. Desirable qualifications include graduate-level course work in a social science discipline and familiarity with OCLC, AACR2, and Library of Congress classification and subject headings. Salary and Benefits: This is a twelve-month academic appointment with a minimum salary of \$21,000, and standard State benefits of annual leave, sick leave, insurance coverage, and retirement plan. Deadline for application: November 30, 1989. To Apply: Send resume and names of three references to: Barbara DeLon, Library Personnel Officer, **CB #3900**, Davis Library, **The University of North Carolina at Chapel Hill**, Chapel Hill, NC 27599-3900. An Equal Opportunity, Affirmative Action Employer.

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