

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$9.50 per line for institutions that are ACRL members, \$11.50 for others. Late job notices are \$22.00 per line for institutions that are ACRL members, \$26.75 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$435 to \$820 based upon size. Please call for sizes and rates. Or see our Website: <http://www.ala.org/acrl/advert2.html>.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude

discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the World Wide Web at <http://www.ala.org/acrl/c&rnew2.html>. Ads will be placed approximately 2-3 weeks before the printed edition of C&RL News is published.

Contact: Christopher Becker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: c&rnewsads@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS BOUGHT AND SOLD

GRZIMEK'S ANIMAL LIFE ENCYCLOPEDIAS. 13-volume set, PB, superb condition; other out-of-print books available, (503) 808-3710.

POSITIONS OPEN

ARCHIVIST/REFERENCE-INSTRUCTION LIBRARIAN. The University of Wisconsin-Parkside, Kenosha, Wisconsin, seeks an Archivist/Reference-Instruction Librarian to begin July 1, 2000. The successful candidate will coordinate the services and functions of the library's University Archives and Area Research Center and serve as campus records manager. As Reference-Instruction Librarian, the candidate will provide reference service to users and serve as liaison to several faculty departments for purposes of library instruction and collection development. Required: Graduate library degree from ALA-accredited library school. Graduate level course work or extensive experience in archive administration. Complete position announcement and application appear at: http://www.uwp.edu/admin/academic_affairs/openpositions.html. Candidates are required to access this website and follow application instructions. The University of Wisconsin-Parkside is an AA/EEO employer and specifically invites minorities, women, Vietnam-era veterans, and disabled persons to apply.

ART HISTORY LIBRARIAN. Emory University (new position). The Department of Art History has one of the university's fastest-growing graduate programs, and the curatorial staff of the Michael C. Carlos Museum also depends on the library for assistance. The rate of growth of Emory's art history collections was the highest among libraries participating in the North American Title Count, 1989-1997. The purchase of the Wilhelm Suida collection in 1997 greatly enhanced the library's ability to support the study of Renaissance and Baroque art. The library is committed to a partnership with the Information Technology Division (ITD) to deliver quality services to faculty and students. Responsibilities: Plan and deliver library services to support graduate level research and study in the history of art and architecture and the work of curators and staff of the Michael C. Carlos Museum; responsibilities include collection development and management, instruction in the use of library resources, consultative reference services, and marketing the availability of library resources and services. Produce guides, bibliographies, Web documents, etc., relating to the art history collections. Serve as liaison to the Department of Art History, including its slide library, and to the Michael C. Carlos Museum. Work with staff in collection management, technical services, circulation, and special collections to provide for optimal access to and security for the collections. Collaborate with Information Technology specialists, who provide network and desktop support to users, to facilitate the use of electronic library resources. Actively seek opportunities for the library, museum, and slide library to work together with ITD to serve the needs of faculty and students in art history in new and innovative ways. Make decisions regarding

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$33,188
New York	varies*
North Carolina	\$27,641+
Ohio	\$25,198+
Pennsylvania	\$26,400
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$28,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$32,240

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.

preservation and reformatting of art historical materials. Work with the Development Team in raising funds to enhance the collections. May be asked to participate in collection management activities for related fine arts area(s). Represent the Library in national and regional organizations and consortial activities related to art. Qualifications: Requires an MLS from ALA-accredited institution and art history subject expertise gained through either a degree in art history (graduate degree preferred) or substantial experience in an art research library. Experience in collection management including knowledge of current publishing and research trends in art history. Ability to work with art historical materials in modern European languages. Demonstrated customer service orientation with experience in instruction and outreach preferred. Strong analytical, oral, and written communication skills. Ability to contribute in a team environment and to work successfully with faculty, students, and staff. Ability to apply technology to enhance products and services. Record of involvement in appropriate professional organizations. Salary and benefits: Salary and rank dependent upon qualifications and experience. Emory University offers a comprehensive benefits package including tuition benefits; retirement plan options include TIAA/CREF. Application: Send letter of application, resumé, and the names, addresses, and telephone numbers of three references to: Dianne M. Smith, Library Human Resources Officer, Robert W. Woodruff Library, Emory University, Atlanta, GA 30322-2870. Application review begins March 27, 2000. Information about the Emory libraries is available at <http://www.emory.edu/LIBRARIES/>. Emory University is an Equal Opportunity/Affirmative Action Employer and encourages women and minority candidates.

ASSISTANT LIBRARY DIRECTOR. (Search extended) Lyon College seeks a dynamic, creative, flexible, and service-oriented librarian to join its staff and help provide leadership in a changing environment. Responsibilities of the Assistant Director include coordinating instructional services for faculty, students, and staff; identifying for purchase and promoting use of appropriate electronic resources; overseeing public access computers; maintaining the library home page; coordinating library public relations; assisting with the supervision of reference services; and administering the library in the Library Director's absence. Qualifications: Master's degree in Library/Information Science from an American Library Association-accredited institution; public service experience in a library; familiarity with computer technology and its application to libraries; and good human relations skills. Submit letter of interest, resumé, and the addresses and phone numbers of three references to: Library Director, Lyon College, P.O. Box 2317, Batesville, AR 72503. Women and minorities are encouraged to apply. EOE.

ASSOCIATE DEAN AND DIRECTOR OF TECHNICAL SERVICES. Indiana University Libraries, Bloomington. Under the direction of the Dean and together with the Associate Dean/Director of Collection Development, provides leadership for all aspects of the Bloomington Libraries. This position is specifically responsible for the administration of technical services, including planning and operations for acquisitions, bibliographic control, binding, and physical processing, as well as the African American Cultural Center, Business/School of Public and Environmental Affairs, Education, Fine Arts, and Journalism libraries, and the University Archives. The Associate Dean serves as a member of the Dean's senior administrative team; represents the Libraries in groups internationally, nationally, regionally, and within the state; is involved in the planning and implementation of the Libraries SIRSI Unicorn System, and coordinates technical services activities of libraries throughout the IU system. Qualifications: Master's degree from ALA-accredited program or a combination of education and experience which demonstrates the skills and knowledge necessary to administer a large and complex technical services operation, and to oversee campus libraries; a record of successful management experience in at least one major technical services function; a substantial level of experience with integrated library systems; an understanding of current issues in technical services and the application of technology in large research libraries; outstanding communication and interpersonal skills; demonstrated planning, organizational, budgetary, and analytical skills; record of dealing successfully with organizational change; substantial evidence of professional contributions; demonstrated success in leading an organization. A second advanced degree is preferred. Salary and benefits: Salary negotiable and competitive, dependent upon experience, and qualifications. This is a tenure-track academic appointment, which includes eligibility for sabbatical leaves. Benefits include a university health care plan, TIAA/CREF retirement/annuity plan, group life insurance, and liberal vacation and sick leave. To Apply: Send letter of application, professional vita, and names, addresses, and phone numbers of four references to: Yolanda Cooper-Birdine, Indiana University Libraries, Main Library C-201, Bloomington, IN 47405. (812) 855-8196; fax: (812) 855-2576; e-mail: ycooperb@indiana.edu. Review of applications will begin no later than March 24, 2000. The search will remain open until the position is filled. For further information concerning Indiana University: <http://www.indiana.edu/iub>. Indiana University is an affirmative action/equal opportunity employer.

ASSOCIATE PROFESSOR. Indiana University's School of Library and Information Science at Bloomington invites applications for a full-time faculty position at associate rank. This position calls for outstanding teaching and research credentials, collegiality, and a willingness to assist the Director of the MLS with program building. The successful candidate will be expected to maintain close links with relevant professional constituencies. Specific areas of teaching and research are not prescribed, though the ability to teach core courses is highly desirable. The search committee will be looking for evidence of sustained scholastic aptitude and accomplishment, whatever an applicant's specialism (e.g., library automation, children's literature, academic librarianship, history of the book). A broad understanding of librarianship and its intersection with other fields is also expected. Information about the school is available at www.slis.indiana.edu. Indiana University is an equal opportunity/affirmative action employer, offering a full range of benefits, including TIAA/CREF. Salary is negotiable, commensurate with qualifications (MLS and Ph.D. in library and information science desirable) and experience. Applications will be reviewed beginning March 1, 2000. To apply, submit a letter of application discussing ways that you can contribute to the school and its programs, names of six references, and curriculum vitae to the chair of the search committee: Debora Shaw, School of Library and Information Science, Indiana University, Main Library 012, 1320 East 10th Street, Bloomington, IN 47405-3907.

AUDIOVISUAL/SPECIAL MATERIALS CATALOGER. Original and copy cataloging of videorecordings in English and foreign languages. Additional duties may include the cataloging of special materials in the following formats: CD-ROMs, interactive multimedia, computer software, other electronic and web resources, kits, games and other curriculum center materials, archival materials. This person will contribute to the formulation of cataloging policies and procedures, and will assist in the training of paraprofessional staff for the cataloging of audiovisual and special materials. The successful candidate will be required to meet university faculty tenure requirements of research and service. Required: MLS from an ALA-accredited program; a minimum of two years professional cataloging experience, which included the cataloging of audiovisual materials in a variety of formats; working knowledge of cataloging principles and procedures including AACR2, LC subject headings and classification, and USMARC formats; working knowledge of standard bibliographic and other reference tools for audiovisual materials and authority control; cataloging experience in an integrated library automation system; working knowledge of at least one modern European language; effective verbal, written, and group communication skills; the ability to work effectively with culturally diverse faculty, staff, students, and patrons. Preferred: Experience cataloging special materials in a variety of formats; cataloging experience in an academic or special library; cataloging experience using OCLC and the Innovative Interfaces online library system; working knowledge of French or Italian languages; evidence of research and scholarly or professional development. Salary and Benefits: \$34,000 minimum, 22 days of vacation, tuition assistance, and a generous benefits package. The University of Akron is the third-largest state-assisted university in Ohio. UA's 10 academic colleges offer 24,000 students more than 300 undergraduate and masters' degree programs and options, 17 doctoral degree programs, and four law degree programs. Located in a metropolitan area of 500,000 people only 30 miles south of Cleveland, the University of Akron has the advantages of city life but combines them with the area's exceptional natural resources. Consideration of candidates will begin April 1, 2000, and continue until position is filled. Send cover letter and resumé, including names, addresses, telephone numbers, telefax numbers, and e-mail addresses of three references to: Delmus E. Williams, Dean, University Libraries, University of Akron, OH 44325-1701.

BUSINESS REFERENCE LIBRARIAN. The University of Alabama Libraries is seeking candidates for the position of Business Reference Librarian in the Bruno Business Library. Responsibilities: To provide business reference service, under the supervision of the Head of the Business Library, to a wide range of undergraduate, graduate, and faculty users (including some night and possibly weekend hours); participate in a bibliographic instruction program in the Business Library; participate in collection development activities, including faculty liaison; participate in selection of web resources for library web pages; perform other duties as assigned, including contributing to the progress of the broader University Libraries. The dynamic environment of the Angelo Bruno Business Library provides opportunities for developing and expanding professional skills. Qualifications: Required: MLS from a program accredited by ALA; knowledge of business sources in both print and electronic formats; ability to work effectively with faculty, students, and library personnel at all levels; excellent oral and written communication skills; commitment to client-centered services; evidence of potential to meet University requirements for promotion and tenure. Desired: Business reference experience in an academic library; experience in bibliographic instruction; experience using business information sources on the web; experience in using a variety of networked resources to provide reference assistance; degree in business-related



BRONX COMMUNITY COLLEGE
OF THE CITY UNIVERSITY OF NEW YORK (CUNY)

Bronx Community College (BCC) of the City University of New York (CUNY) serves a multicultural student body of over 7,000 on a beautiful 50+ acre landmark campus in the University Heights section of the north Bronx.

CHIEF LIBRARIAN
Faculty Rank & Status

RESPONSIBILITIES: The successful candidate will be responsible for the complete library services of Bronx Community College with a student body of approximately 7,000 FTE'S.

Supervision of all public and technical service functions, development of a collection that meets the educational needs of a diverse student population, management of technological resources and facilities, development of staff capabilities, overseeing preparation and expenditures of department budget and the development of grant proposals and new funding sources.

QUALIFICATIONS: An A.L.A. accredited M.L.S. degree and a second Master's or Doctorate is required, with a minimum of five (5) years of academic library experience at the managerial level. A broad understanding of the operations and concepts of academic library services and library automation is essential. The candidate must be familiar with collection development and audio-visual and computerized services and have excellent interpersonal and communication skills. Knowledge of the latest computer applications in libraries (CD Rom), Internet and Automated Circulation Systems). Bilingual (English/Spanish) skills are desirable.

SALARY: Associate Professor \$42,616 - \$63,410
Professor \$52,898 - \$75,973

SEND RESUMES TO: Ms. Shelley B. Levy, Director of Personnel
Bronx Community College
University Avenue & W. 181st St. Bronx, NY 10453.
An EEO/AA/VICA/ADA Employer.

field, preferably master's degree; some knowledge of government documents. Salary/Benefits: Twelve-month, tenure track with appointment at either the Instructor level with a minimum salary of \$26,000 or the Assistant Professor level with a minimum salary of \$28,600. Strong benefits, substantial moving allowance may be available. Environment: The Angelo Bruno Business Library maintains a close working relationship with the Culverhouse College of Commerce and Business Administration, one of the preeminent leaders in business education in the Southeast. The state-of-the-art facility housing the Bruno Business Library and the Bashinsky Computer Center opened in January 1994. The Bruno Business Library offers a public access network of CD-ROM and online databases for end users, and features a technologically advanced bibliographic instruction classroom. Other specialized electronic services offered include Dow Jones Interactive, Bloomberg Financial Markets, and LEXIS/NEXIS. The Bruno Business Library's home page can be viewed at: <http://www.cba.ua.edu/~bruno>. The University of Alabama Libraries maintains membership in the Association of Research Libraries, the Center for Research Libraries, the Coalition for Networked Information, SOLINET, and the Network of Alabama Academic Libraries. The Libraries employ the Voyager Integrated Library System. To Apply: Send letter of application, résumé, and names, addresses, and phone numbers of three references to: Voni B. Wyatt, Personnel Officer, University of Alabama Libraries, P.O. Box 870266, Tuscaloosa, AL 35487-0266. Applications received by March 31, 2000 are assured of receiving consideration. Anticipated starting date June 1, 2000. The University of Alabama is an Equal Opportunity/Affirmative Action Employer.

CATALOGLIBRARIAN. Texas Tech University Libraries. Responsibilities: Under the direction of the Head of Bibliographic Services, provides access to monographic materials through original and complex copy cataloging in various formats (including books, electronic, music, and some A-V materials) and in all subject areas using OCLC and local system. Also provides authority records as part of original cataloging of A-V materials. This position supervises and trains one full-time employee and works in cooperation with the other staff in the Monographs and Special Formats Unit. Qualifications and Skills: Required: ALA-accredited M.L.S.; competence in using the standard cataloging tools (AACR2r, LCSH, LC classification, and LCRIS). Experience with OCLC or other major bibliographic utility; good organizational skills, strong written and oral communication skills, ability to train others, and interpersonal skills. Preferred: Original cataloging experience in a research library, especially experi-

SERIALS CATALOGER

(Position T99-22)

University of California
Santa Cruz

Rank: Assistant Librarian/Associate Librarian.
Salary Range: \$36,276-\$54,108.

The Library of the University of California, Santa Cruz, seeks a Serials Cataloger to provide leadership in organizing resources available on the Internet and to create original cataloging records for serials and electronic resources. Under the direction of the head of Technical Services, the appointee will develop policies for bibliographic control of serials, coordinate serials processing in the library, and provide guidance to the head of the serials acquisitions and records unit.

UC Santa Cruz is a spectacularly beautiful campus nestled in 2,000 acres of redwood forest and meadows overlooking Monterey Bay, but only 30 miles from Silicon Valley. The campus enrolls close to 11,000 students including 1,000 graduate students. The library has a staff of 140, including 31 librarians, and contains over 1.25 million volumes.

For a fuller listing of responsibilities, qualifications needed, and application procedures, please visit the UCSC University Library website for a link to the full posting at: <http://library.ucsc.edu> or contact Kate McGirr, Assistant University Librarian-Human Resources, via e-mail (liboff@scilibx.ucsc.edu), phone (831) 459-2076, or fax (831) 459-8206. The first consideration of applications begins **April 3, 2000**, and continues until the position is filled.

UCSC is an AA/EEO employer.

ence cataloging music or electronic materials; some knowledge of serials cataloging; working knowledge of one foreign language; experience with DRA, INNOPAC, or other library system; supervisory experience. Salary and Benefits: Depending on qualifications and experience, minimums of \$31,000 as Assistant Librarian and \$34,000 as Associate Librarian. Benefits include choice of retirement programs, including TIAA/REF; 13 state holidays; developmental leave opportunities; partial moving expenses; and no state or local income tax. General Information: Texas Tech University, with an enrollment of over 24,000, is one of four major state universities in Texas and offers a wide range of academic programs in thirteen colleges and schools, including law and medicine. Texas Tech is a member of the Association of Research Libraries, the Big 12 Conference, and is a Carnegie Research II institution. The University Libraries have over 2.1 million volumes and an annual budget of \$9 million. The Lubbock area (pop. 225,000) is the West Texas center for higher education, agriculture, health care, banking, and business. Additional information about TTU and its libraries is available at <http://www.lib.ttu.edu>. Application Information: Send letter of application indicating qualifications and interest in the position, current résumé, and names and addresses of three references to: Search Committee for Catalog Librarian, Texas Tech University Libraries, Box 40002, Lubbock, TX 79409. Applications received by April 30, 2000, will be given first consideration. Texas Tech University is an EEO/AA/ADA employer.

CATALOGING/INDEXING LIBRARIAN. Transportation Library, Northwestern University Library. This position's functions are divided between: 1) Original and copy cataloging and classification of all formats and 2) Indexing of periodical articles and conference proceedings into separate

REFERENCE-BIBLIOGRAPHER

Dartmouth College Library

The Dartmouth College Library seeks a Reference-Bibliographer for the Baker/Berry Humanities & Social Sciences Library with subject expertise in Psychology and Sociology.

RESPONSIBILITIES: Reporting to the Humanities & Social Sciences Librarian, works as a member of an information services team providing general and specialized reference services in an innovative and technologically sophisticated environment. Coordinates collection management and development of print and electronic materials in Psychology and Sociology; provides humanities & social sciences reference, including government documents, to all segments of the Dartmouth community; assists users with an extensive collection of electronic information resources in a fully networked campus environment utilizing the Dartmouth Online Catalog, the campus-wide Dartmouth College Information System (DCIS), INNOPAC, RLIN, and OCLC. Provides bibliographic instruction and user education. Consults with faculty to determine instructional and research interests.

QUALIFICATIONS: ALA/MLS; graduate degree in Psychology or Sociology or related subject desirable; a minimum of two years' post-MLS experience in an academic or special library preferred. The successful candidate will have strong interpersonal skills; ability to work collegially in small group and team environments; strong commitment to public service and collection management and development; proficiency in providing excellent reference service in traditional and electronic environments; experience with social sciences data manipulation an asset.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications, with a minimum salary of \$31,500 for Librarian I or \$34,500 for Librarian II. Full benefits package including 22 vacation days; comprehensive health care; TIAA/CREF; and relocation assistance.

THE ENVIRONMENT: Dartmouth College is a small university with professional schools of business, engineering, and medicine, and 16 graduate programs in the arts and sciences. Founded in 1769, Dartmouth has approximately 4,300 undergraduates and 1,300 students in the graduate and professional school programs. It is the largest research library in Northern New England, and is a member of ARL and RLG. An exciting new facility opening in fall 2000 will bring computing and library services together to form a 21st century library. Additional information available at: <http://www.dartmouth.edu>.

APPLICATION: Applications received by **March 31, 2000**, will be given first consideration; applications will be considered until the position is filled. Please send résumé to:

**Cynthia F. Pawlek
Director of User Services
115 Baker Library
Hanover, NH 03755**

Dartmouth College is an AA, EOE, M/F employer. Minority candidates are encouraged to apply.

bibliographic catalogs. Supervises two support staff members and one student assistant. Also provides reference services, creates bibliographies, and actively participates in the management of the Transportation Library and is active within the Main Library, University, and transportation information organizations. Responsibilities: Cataloguing: Serve as the Library's principal cataloger establishing goals, priorities, policies, and standards. Responsible for original and copy cataloging of all formats into Endeavor's Voyager integrated library system. Provide leadership in cataloging standards and bibliographic control. Supervise a full-time Library Assistant, who performs record searching, record creation and editing, OCLC searching, transfer, and update operations, and manages the backlogs of uncataloged items. Supervise one part-time student assistant cataloging Environmental Impact Statements. Indexing: Responsible for indexing transportation and law enforcement-related periodical articles and analyzing conference papers for inclusion into the Transportation Library's online article file (TRAN file). Supervise a part-time Library Assistant responsible for inputting records into the TRAN database. Perform catalog maintenance and name/subject authority control for the TRAN file. Other duties: Provide reference services to faculty, staff, students, and non-Northwestern users using electronic and print resources. Coordinate identification for preservation of Library materials. Prepare specialized bibliographies for uploading into Library's web page. Serve as liaison to the Main Library Serials, Catalog, and Preservation Departments. Actively participate in the planning, decision making, and continuing innovation of the Transportation Library services. Represent

Library and actively participate at local, regional, and national professional meetings related to transportation research. Other duties as assigned. Qualifications: Master's degree from an ALA-accredited program in library science. One to two years' recent academic library cataloging experience using an online integrated system and OCLC required. Knowledge and practice of AACR2, LCSH, LC classification schedules, and MARC formats required. Indexing experience preferred. Supervisory experience preferred. Strong service orientation with well-developed communication skills. An awareness of technical services, current concerns, and developments. Transportation or related background (business, public policy, engineering, urban studies) a big plus. Demonstrated ability to work independently and as a part of a team. Evidence of flexibility, creativity, initiative, and the ability to work in a team environment. Environment: The Transportation Library, a branch of Northwestern University Library, is a national resource for the study of transportation. The collection, which contains 395,000 books, reports, serials, microforms, and pamphlets, emphasizes transportation management, operations, finance, planning, regulation, and safety. All transportation modes—air, rail, water, highway, and pipeline—are represented. The Library is a depository for U.S. Department of Transportation-sponsored research. It produces its own transportation-related database and contributes a subset of these indexed records to the Transportation Research Information Service (TRIS) database. The Library also maintains major law enforcement and environmental impact statement collections. Two of the most important users of the Library are the Transportation Center and the Traffic Institute, which are research and

CATALOGING/SYSTEMS SUPPORT LIBRARIAN

Denison University

Denison University invites applications for a Cataloging/Systems Support Librarian. Founded in 1831, Denison University is a nationally ranked, independent coeducational selective liberal arts college with a strong tradition of academic excellence. Its 250-acre campus is located in the picturesque village of Granville, Ohio, 25 miles east of Columbus. A residential undergraduate college, Denison has 2,000 students and 167 faculty members. The college offers 37 majors and awards the BA, BS, and BFA degrees. The Library is an active member of several consortia including OhioLINK and the Five Colleges of Ohio.

The Cataloging/Systems Support Librarian will provide leadership to the cataloging department in a team setting. Performs original cataloging. Maintains MARC bibliographic and authority records using OCLC. Oversees enhancement of library cataloging practices and procedures. Serves as Denison's Library Systems Support Librarian, in coordination with the CONSORT catalog system manager. (CONSORT is a combined, Innovative Interfaces system, online catalog for the Five Colleges of Ohio.) Serves regular rotations on reference desk including nights and weekends. Participates in Bibliographic Instruction Program in the library. Competitive salary and full benefits package. Library Website <http://www.denison.edu/library/>.

Required: ALA-MLS; minimum three years' increasingly responsible cataloging experience, preferably in an academic setting; thorough familiarity with OCLC, AACR2, LC Rule Interpretations and subject heading practices. Desired: Supervisory experience and team attitude; demonstrated creativity in application of technology to tech services; Innovative Interfaces experience.

To Apply: Send letter of application, résumé, and three professional references to:

Cataloging/Systems Support Librarian
Attention: Ann M. Watson
Chair of Search Committee
Denison University Libraries
Granville, OH 43023

Review of applications will begin **April 15, 2000**, and will continue until position is filled.

Denison University is an AA/EEO employer. Minorities and persons with disabilities are encouraged to apply.

teaching centers that have strong ties with University's management and civil engineering programs. Northwestern University's Evanston campus is located on the shore of Lake Michigan fifteen miles north of downtown Chicago and has an enrollment of 15,000 students. Salary: \$30,000 minimum. To Apply: Send letter of application and résumé, including names of three references to: Peter J. Devlin, Personnel Librarian, **Northwestern University Library**, 1935 Sheridan Road, Evanston, IL 60208-2300. Review of applications will begin immediately and continue until position is filled. Northwestern University is an Equal Opportunity/Affirmative Action Employer. Employment eligibility verification required upon hire.

CHEMISTRY LIBRARIAN. The University of Rochester seeks an enthusiastic and forward-thinking chemistry librarian for the Carlson Science and Engineering Library. Reporting to the Director of the Carlson Library, the successful candidate will work with a team of five science librarians to provide reference, outreach, and collection development services in a highly automated environment. Applicants are required to have a MLS degree from an ALA-accredited program, bachelor's degree in chemistry, substantial coursework in chemistry or significant experience providing access to chemical information in an academic or corporate environment, strong communication skills and ability to work creatively and flexibly in a rapidly changing environment. For additional information, visit the University of Rochester Libraries' web page: <http://www.lib.rochester.edu/>. Send a letter of application, résumé, and the names, addresses, and phone numbers of three references to: Chemistry Librarian Search Committee, Dean's Office, Rush Rhees Library, **University of Rochester**, RC Box 27055, Rochester, NY 14627-0055. Phone: (716) 275-4461. Fax: (716) 244-1358. E-mail: kkilinos@rcl.lib.rochester.edu. University of Rochester is an equal opportunity employer. Review of applications will begin February 14, 2000, and will continue until the position is filled.

COLLECTIONS LIBRARIAN. State University of New York College at Cortland is seeking a Collections Librarian who is responsible for planning, oversight, and management of Memorial Library's electronic collections; responsible for Periodicals and Government Documents; supervises

two clerical positions; provides instruction and participates in reference relation; and serves as a permanent member of the Collection Development Committee. Required Qualifications: ALA-accredited MLS or MLS degree conferred by July 1, 2000, one to two years' experience in periodicals or electronic information or a recent internship in an academic library emphasizing electronic information. Preferred qualifications: Second master's degree, supervisory experience, government documents experience, and knowledge of HTML. Review of applications will begin March 20, 2000, and continue until the position is filled. Submit letter of application, résumé, and the names, addresses, and phone numbers of three references to: Gail Wood, Director of Libraries, **SUNY Cortland**, Box 2000, Cortland, NY 13045. SUNY Cortland is an AA/EEO/ADA employer. We have a strong commitment to the affirmation of diversity and have interdisciplinary degree programs in the areas of multicultural studies.

DIGITAL LIBRARY PROGRAM DIRECTOR. The Indiana University Libraries are seeking an experienced and innovative individual to administer the operations of the Indiana University Digital Library Program. Responsibilities: The overall direction of the Indiana University Digital Library Program is provided by a steering committee comprising the University Dean of University Libraries, the Vice President for Information Technology and Chief Information Officer, and the Dean of the School of Library and Information Science, all of whom contribute resources to the program. The director, whose position is jointly funded by the University Libraries and University Information Technology Services, is responsible to those offices and the steering committee for the successful operation of the program. Although the director's appointment is as a librarian and as such he/she reports to the University Dean of University Libraries for evaluation purposes and daily operations, input from the partners will be included annually in the evaluation of the director. The Director of the Digital Library Program provides operational management for the Program. The director supervises the Associate Director, who oversees planning activities and project management for the Digital Library Program. The director also works with the Digital Library Steering Committee on long-range planning. The director has significant responsibility for

DIRECTOR, COLLECTIONS AND RESEARCH SERVICES

New York University

This position leads the development of collections and the design and implementation of research services for New York University Libraries. The scope includes collection development (oversight of expenditures of over \$6.5 million for collections annually and 28 selectors), preservation, archives and special collections, and discipline-oriented research services. Reporting directly to the Dean of Libraries, the Director, Collection and Research Services is a member of the Libraries senior management team, involved in planning, policy, and budgetary decision making. Departments reporting to the position include: Humanities, Social Sciences, Sciences, the libraries of the Institute of Fine Arts and the Courant Institute of Mathematical Sciences, the Fales Library and Special Collections, the Tamiment Library/Wagner Labor Archives, University Archives, and Preservation.

QUALIFICATIONS INCLUDE: A minimum of seven years of successful, progressively responsible experience in developing research library collections and discipline-oriented research library services; successful management experience and a track record of creativity, initiative, and service commitment in developing library programs; analytical skills and experience in budget allocation and management; evidence of success in liaison relationships with faculty, students, and researchers; working knowledge of the scholarly publications market and licensing of electronic information products; excellent oral and written communication skills; excellent interpersonal skills; record of leadership and achievement in the profession; and a commitment to fostering the professional development of others. The successful candidate will normally possess an MLS from an ALA-accredited program and an advanced degree in an academic discipline. Desirable qualifications include: experience in management and program development of archives and special collections; experience in developing scholarly digital library projects.

New York University, a member of the Association of American Universities, is a private university located in New York City, with most of its schools and colleges located near Washington Square. Its 27,000 full-time students and faculty are served by library collections of more than 3.7 million volumes and a rich array of multimedia and electronic resources. The Library is actively building selected retrospective collections as well as current acquisitions in support of growing academic programs. The Division of Libraries includes the Elmer Holmes Bobst Library, the libraries of the Courant Institute and the Institute of Fine Arts, the University Archives, the NYU Press, and TV and Media Services. The Libraries works closely with the University's Information Technology Services organization in its development and delivery of networked information and multimedia services.

Send letter of application, résumé, and names, addresses, and phone numbers of three references to:

Janet Koztowski
Director of Human Resources
New York University Libraries
70 Washington Square South
New York, NY 10012

NYU encourages applications from women and members of minority groups. Applications received by **April 30, 2000**, will be given full consideration.

outreach beyond the Bloomington campus to develop projects and initiate collaborative ventures. Qualifications: Graduate degree required, coupled with significant relevant experience in an academic research library or other academic environment; MLS degree from an ALA-accredited library school preferred. Significant supervisory experience, including management of staff, budget, and planning. Experience working in the field of digital libraries in a leadership role, and broad knowledge and understanding of current practices in digital libraries are highly desirable. Experience in analysis and design, and management of technical staff are highly desirable. Demonstrated ability to work in a collaborative environment is required. Salary and Benefits: Salary negotiable and competitive, dependent upon experience and qualifications. This is a tenure-track academic appointment, which includes eligibility for sabbatical leaves. Benefits include a university health care plan, TIAA/CREF retirement/annuity plan, group life insurance, and liberal vacation and sick leave. To apply, send letter of application, professional vita, and names, addresses, and phone numbers of four references to: Yolanda Cooper-Birdine, **Indiana University Libraries**, Main Library C-201, Bloomington, IN 47405. Phone: (812) 855-8196; fax: (812) 855-2576; e-mail: ycooper@indiana.edu. Review of applications will begin no later than March 24, 2000. The search will remain open until the position is filled. For further information concerning the

digital library at Indiana University: <http://www.dlib.indiana.edu>. For further information concerning Indiana University: <http://www.indiana.edu/lib>. Indiana University is an affirmative action/equal opportunity employer.

DIRECTOR OF THE LIBRARY AND INSTRUCTIONAL TECHNOLOGY. The Director will coordinate our information services and technology systems in ways that support instruction and research. Reporting to the VP for Academic Affairs, the Director will provide leadership and planning for the Library, which includes the Audiovisual Department, and insure that the campus is prepared to use technology in providing ready access to information and instructional purposes. Master's degree in Library and Information Science and at least five years of administrative responsibility required; Ph.D. or equivalent advanced degree preferred. Start date: Summer/Fall 2000. Salary range: \$72,000-\$78,000. Send résumé by March 28, 2000, to: **SUNY College at Old Westbury**, Office of Human Resources, Search Committee: DLIT-CL, P.O. Box 210, Old Westbury, NY 11568. AA/EOE.

ELECTRONIC PUBLIC ACCESS SERVICES LIBRARIAN. The Milton S. Eisenhower Library seeks a Librarian to provide a leadership role for all public service aspects of implementing and maintaining the electronic

TWO LIBRARIAN TENURE-TRACK FACULTY POSITIONS

California State University Los Angeles

The Library at California State University Los Angeles is seeking two faculty members at the Senior Assistant Librarian rank to join its User Services Team, effective September 1, 2000. The Library is organized in four teams: User Services, Collection Services, Information Technology, and Planning and Development. All library faculty have a home base in either User Services or Collection Services. Duties of the new faculty will include: promotion of information competence, reference, instruction, collection development, liaison with the instructional faculty, and participation on Library Task Forces. Duties may also include collaborative leadership of the Information Technology Team, enhancement of existing automated library systems (such as web authoring) and database manipulation.

MINIMUM QUALIFICATIONS: MLS degree from an ALA-accredited institution. Library experience providing reference service. Strong information technology skills (Web page implementation, html development, integrated library systems). Interest in working in a multicultural, multiethnic environment. As tenure-track faculty members, evidence of, or demonstrated potential for, professional growth, participation in faculty governance, and creative, scholarly and/or other contributions to the profession and to the University.

APPLICATION: Review of applications will begin **April 15, 2000**, and continue until the position is filled. Applications, required documentation, and/or requests for information should be addressed to:

Douglas A. Davis, University Librarian
John F. Kennedy Memorial Library
California State University, Los Angeles
5151 State University Drive
Los Angeles, CA 90032-8300

Ideally, the successful candidates will join the 16 full-time faculty and staff of 30 at the Cal State LA Library on September 1, 2000. Starting salary range: \$46,488 to \$58,740. Please consult the Library's Website at <http://www.calstatela.edu/library/jobs.htm> for a full position description, additional qualifications and application information; or call (323) 343-3954.

California State University Los Angeles, a comprehensive urban university and one of 23 campuses that comprise the California State University system, offers programs in more than 50 academic and professional fields. The campus is located at the eastern edge of Los Angeles, adjacent to the western San Gabriel Valley, with more than 19,000 full- and part-time students reflecting the rich ethnic diversity of the area. The University is committed to student-centered learning, free scholarly inquiry, and academic excellence, hires on the basis of merit, and encourages qualified minorities, women, and persons with disabilities to apply.

AN EQUAL OPPORTUNITY/TITLE IX EMPLOYER

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause an undue hardship.

databases and full-text resources selected by the Resource Services Librarians. Duration of the position will be three years. For a more detailed description of the position's responsibilities and qualifications, please consult our website at: <http://milton.mse.jhu.edu:8001>. MLS from an ALA-accredited library school with 2+ years of reference and collection development experience in a library (academic research library preferred); strong leadership and long-term planning skills; good communication and negotiating skills; knowledge of database functionality and interfaces, PCs, user needs and habits, licensing and collection development issues, and technical and patron access issues; must be committed to quality, client-centered services; supervising and training experience preferred; willingness to work a flexible schedule that includes weekends and evenings. Send résumé and cover letter indicating Job #S99-6539 to: **Johns Hopkins University**, Homewood Human Resources, 119 Gariand Hall, Baltimore, MD 21218; or fax to (410) 516-2314. Approximate starting salary range \$35,434-\$45,000. Excellent benefits including tuition remission. Smoke free and drug free. AA/EOE. www.jhu.edu.

ENGINEERING LIBRARIAN. Assistant Professor/Associate Professor, tenure leading. Starting July 1, 2000, appointment date negotiable. General Information: The University of Nebraska-Lincoln is Nebraska's only Land-Grant University and its major comprehensive institution of higher education. A Carnegie Research I institution, the University offers 35 doctoral

programs and 78 masters' programs. The total 1999-2000 fall enrollment at the University was 22,142 students. A member of the Association of Research Libraries, the Libraries' system and services are extensive, including 2,250,000 volumes and 20,200 active periodicals and serials. The Libraries offer both in-house and remote access to a wide variety of electronic resources. The Innovative Research Information System (IRIS) currently includes the Libraries' electronic catalog, general and specialized journal indexes, full-text electronic journals, and a host of Internet resources. Love Memorial Library is the largest library facility; in addition, there are agriculture, architecture, chemistry, engineering, geology, biological sciences, mathematics, music, and physics libraries. Responsibilities: The University of Nebraska-Lincoln University Libraries seeks to fill the position of Engineering Librarian (Head of Branch). This position reports to the Chair of Branch Services and works both independently and collaboratively with faculty, students, and staff. The University and the Libraries have a strong commitment to achieving diversity among faculty and staff. We are particularly interested in receiving applications from members of underrepresented groups. The successful candidate will demonstrate innovation, flexibility, and a strong service orientation. Responsibilities include: providing management and policy guidance for the Engineering Library; developing and implementing new or enhanced services; serving as liaison to the College of Engineering and Technology; acting as subject specialist in areas of civil, electrical, environmental,

DIRECTOR, COLLEGE LIBRARY

Providence College

Providence College seeks an energetic and creative leader who will be responsible for strategic planning and overall management of the library. The successful candidate will have a clear vision of the library's central role in supporting the teaching, learning, and research of students and faculty at a leading liberal arts college.

RESPONSIBILITIES:

- Identifies priorities and translates them into the library's budget request. Presents the budget request before the appropriate administrators; identifies aspects of the library that may be eligible for outside funding and collaborates with the development office in writing grant proposals.
- Analyzes needs of the library's primary users; develops short- and long-range plans based on the needs analysis, on collaboration with library staff, faculty, and students, and on the college's curriculum; communicates short- and long-range plans to library staff and college administrators.
- Stays abreast of new and emerging technologies and suggests ways of integrating technology with the more traditional library activities.
- Provides leadership to the library's departments in achieving the goals of the library's collection development policy.

For a complete position description and a summary of the library's collections and services, please visit our website at <http://www.providence.edu/pml/director.htm>.

REQUIRED QUALIFICATIONS: MLS degree from an ALA-accredited library school; additional graduate degree in a discipline relevant to a liberal arts college preferred; demonstrated administrative and management experience in an academic library, including developing and overseeing a library budget; experience in major renovation of a library of similar size helpful; energetic leadership in communicating state-of-the-art developments in networked information technologies and research-related databases, such as those used to support library operations, resource sharing, and distance learning; familiarity with and sensitivity to the vital relationship between the library, computer services, and media services, and an ability to foster that relationship; excellent communication and interpersonal skills, including an active sense of humor; the ability to work effectively with administrators, faculty, staff, and students; experience with local, regional, and national collaborative agreements for resource sharing.

ABOUT PROVIDENCE COLLEGE: The college is located on a 105-acre campus in the city of Providence, Rhode Island. It enjoys the advantages of an atmosphere far removed from the traffic and commerce of the metropolitan area. It also provides easy access to the many cultural attractions of Providence, which is both the capital of an historic state and the home to a variety of institutions of higher learning.

APPLICATION: Review of applications will begin on **February 14, 2000**, and will conclude when the position is filled. The position will be available on July 1, 2000. Please send an application letter and vita, the names, addresses, and phone numbers of three professional references, and three professional letters of reference dated within the last two years to:

**Library Director Search Committee
c/o Office of the Vice President for Academic Administration
Providence College
Providence, RI 02918-0001**

Providence College is a Roman Catholic four-year liberal arts college, conducted under the auspices of the Dominican Friars and is an affirmative action/equal opportunity employer. Providence College especially encourages the application of women and minorities.

industrial, and mechanical engineering, engineering mechanics, and construction management; overseeing the Patent and Trademark Depository Library program; providing library instruction and reference service; and supervising support staff. Required: Master's degree from an ALA-accredited institution; three years of experience as a professional librarian in an academic, research, or special library; demonstrated managerial skills; subject expertise and/or academic degree in a relevant scientific or technical field; demonstrated ability to plan, implement, and evaluate library service programs; excellent written and oral communication skills; ability to work collaboratively in small groups and team settings; excellent interpersonal skills; ability to work independently, taking risks while using sound judgment; and ability to work successfully toward tenure and/or promotion.

Preferred: Three years of professional experience at a department, branch, or unit head level in an academic, research, or special library; supervisory experience; advanced degree in a relevant scientific or technical field; experience with the US Patent and Trademark Depository Library Program; and library collection development experience. Salary: \$35,000-\$45,000 for a 12-month appointment. Salary dependent upon the qualifications of the successful candidate. Application deadline is April 15, 2000. Applications postmarked after this date will not be considered. Candidates should submit a letter of application and current resume, which explicitly addresses how their education, relevant experience, and other relevant qualifications meet the responsibilities and qualifications for this vacancy. The candidate should also submit the names, current addresses, and current telephone

Roger Williams University



Roger Williams is an independent, comprehensive coeducational institution that enrolls 2,200 full-time students in its five undergraduate schools: Feinstein College of Arts and Sciences; Gabelli School of Business; School of Architecture, Art and Historic preservation; School of Engineering; and School of Justice Studies. The University College for Continuing Education serves 1,300 part-time students. At the graduate level, the University enrolls 400 students in the School of Law which opened in 1994 and which is the only law school in the state. Largely a residential community with a strong teaching mission, the University is situated on a 140-acre campus in Bristol, RI on the shores of the Mount Hope Bay, approximately halfway between Newport and Providence and 50 minutes from Boston.

Roger Williams University invites applications and nominations for the position of Dean of Library Services. The Dean reports to the Vice President for Academic Affairs and has primary responsibility for budgeting and financial management, personnel, fund raising, community outreach, and strategic planning for the University libraries, excluding the School of Law library. Candidates for the position must possess a Master's degree in Library or Information Science from an ALA-accredited program (additional advanced degree preferred); successful administrative experience in a college or university library; successful experience in the use of technology in a library setting; strong commitment to service; and a collegial leadership style.

DEAN OF LIBRARY SERVICES

The successful candidate will be one who can articulate a vision for the future of information resources and their delivery; work effectively with faculty, administrators, and students to create the means for accessing, selecting, and organizing information; as well as develop and deliver programs and services.

Roger Williams University libraries that come within the Dean's responsibility include the Main Library, School of Architecture, Art and Historic Preservation Library and a newly formed electronic library at the Providence Metropolitan Center for Education and Law campus. The libraries contain approximately 160,000 volumes, maintain 1,000 periodical subscriptions, and involve extensive electronic resources. The University is an active participant in the Higher Education Library Information Network that shares an Innovative Interfaces system with six other institutions. A faculty of 150 serves approximately 2,200 students enrolled in more than 30 undergraduate majors. A graduate program in criminal justice was implemented this year and additional graduate programs are planned for 2000-2001 and thereafter.

Applications must include a letter of interest, current curriculum vitae, copies of undergraduate and graduate transcripts, and three letters of reference. Application materials should be mailed to:

Roger Williams University, Office of Human Resources, Ref#001 Dean of Library Services, One Old Ferry Road, Bristol, RI 02809-2921.

Screening begins immediately and continues until the position is filled. A highly competitive benefits package is offered and salary is commensurate with experience. Visit website <http://www.rwu.edu> for further information about the University.

Roger Williams University is an Equal Opportunity/Affirmative Action/Americans with Disabilities Act Employer with a strong commitment to racial, cultural and ethnic diversity. We encourage men and women of all races and ethnic backgrounds to apply.

numbers of three references who are knowledgeable of the candidate's qualifications for this vacancy to: Larry L. Kahle, Associate Dean, 141 Love Library, University of Nebraska-Lincoln, P. O. Box 880410, Lincoln, NE 68588-0410. The University of Nebraska-Lincoln is committed to a pluralistic campus community through Affirmative Action and Equal Opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526 for assistance. For more information about the UNL Libraries, visit our home page at <http://iris.unl.edu>.

GOVERNMENT DOCUMENTS LIBRARIAN. Grand Valley State University is accepting applications for the position of Government Documents Librarian. Qualifications: ALA-accredited MLS degree. Familiarity with the U.S. federal documents depository program; experience with an automated library system; knowledge of cataloging in MARC format; experience in database searching; knowledge of basic reference sources, particularly in the social sciences. Commitment to library public service; strong oral and written communication skills; ability to work effectively in a team environment as well as independently; effective administrative skills; ability and interest in teaching information literacy skills. Responsibilities: Develops and manages U.S. federal documents, state of Michigan documents, and map depository collections. See our web site at: www.gvsu.edu/hro for a full description. Salary: \$30-\$35,000, commensurate with experience. Submit letter of application, current résumé, academic transcripts, and three letters of reference that include the names, titles, addresses, and telephone numbers/e-mail addresses of three references to: Robert Beasecker, University Library, Grand Valley State University, 1 Campus Drive, Allendale, MI 49401. The interviewing process will begin in March 2000 and continue until position is filled. EEO/AA Institution.

GOVERNMENT INFORMATION/SOCIAL SCIENCES LIBRARIAN. (Assistant Librarian rank) The Louisiana State University Libraries seek an energetic, highly motivated faculty member with considerable potential for professional growth to fill an Assistant Librarian position. Reports to the Government Information Coordinator and will have primary responsibilities for government information in electronic format and for data resources in the areas of government information, social sciences, and business and will provide specialized reference assistance/instruction. Will assist with the management of Federal Depository Library collection, facilitating compliance with Federal Depository Library Program guidelines for collection maintenance and access; will participate in reference services at a combined general/government documents service desk, including some evening and weekend hours; and will participate in library user outreach and instructional programs and in library staff training, with special emphasis on promoting government information and statistical data in electronic formats. Complete list of duties available from Libraries' website (<http://www.lib.lsu.edu>). Qualifications: Required: MLS from an ALA-accredited library school; familiarity or experience with government information sources in electronic and paper formats through coursework; undergraduate degree or relevant experience in government information, political science, or other social science; knowledge of the United States Federal Depository Library Program and depository guidelines and practices; experience developing web pages; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred Qualifications: One year of experience in a federal depository library (pre- or post-MLS) in addition to knowledge (based on course work and/or experience) of best practices in government information librarianship; user education experience; familiarity with international documents. Salary Minimum: \$30,000 per FY. Closing date: April 1, 2000, or until filled. Please send application letter, résumé, and names of three references to: Caroline Wire, Assistant to the Dean, Louisiana State University Libraries, 295 Middleton Library, Baton Rouge, LA 70803. Ref# 002287.

HEAD, ACCESS SERVICES. The J. T. L. Preston Library of the Virginia Military Institute seeks an innovative, service-oriented leader to manage circulation services, print and electronic reserves, stacks maintenance, and building security. Other responsibilities include reference work and collection development. The Head of Access Services will supervise two support staff and 25 student assistants and report to the Head Librarian. Qualifications: MLS from an ALA-accredited library school; excellent organizational, administrative, and communication skills; experienced with automated library systems (preferably ILL); ability to work collegially with faculty, and ability to set priorities and meet deadlines. The successful candidate will be required to wear a military uniform. Salary: \$32,000 minimum, negotiable upon training and experience; a comprehensive benefits package that includes thirty (30) days' annual leave. To Apply: Send letter of application, résumé, and the names, addresses, e-mail, and telephone numbers of three professional references to: Don Samdahl, Head Librarian, Virginia Military Institute, Lexington, VA 24450. Applications received by March 31, 2000, will receive full consideration. For more information, see <http://www.vmi.edu/library> and <http://www.vmi.edu/jobs>. VMI is an affirmative action, equal opportunity employer.

PROGRAM OFFICER

Association of College and Research Libraries, Chicago

The Association of College and Research Libraries (ACRL), a division of the American Library Association, is seeking candidates for its Program Officer position to work full-time and to carry out assigned duties in the Executive Director's office, assisting with and maintaining the following programs: Friends of ACRL, legislative and policy initiative, environmental scan, and divisional appointments and nominations. In addition, this position also serves as secretary to the Board of Directors. Preferred candidates should hold the MLS degree, with two years of experience in an academic library; excellent written and oral skills; demonstrated ability to use various software packages; databases, html coding, spreadsheets, and the Internet, and strong organizational skills including the ability to keep track of details, draft reports, and manage multiple tasks. Hiring salary range: \$38,000-\$42,000. Starting date is as soon as possible. Application Deadline: Open until filled. Send applications to:

**ALA Human Resources
Bill Napoliilo
50 E. Huron Street
Chicago, IL 60611**

HEAD, ACCESS SERVICES. Duties: Under the general direction of the Director of Information Management and Delivery, the Access Services Department Head is responsible for the following service areas: stack management, circulation, reserve, storage, interlibrary loan, document delivery, and building security. The Access Services department is responsible for providing library users, local and remote, with physical access to the general collection in the main library and access to materials not held in the University Library Collections. Responsibilities of the Department Head include: definition and articulation of the role, goals, needs, and policies of Access Services; supervision, training, and evaluation of one librarian, eight staff and 17 FTE student workers; development and determination of priorities used in decision making for budgetary matters such as equipment and staffing; liaison with branches concerning circulation functions and the automated system; collection and analysis of appropriate statistical data; miscellaneous duties as assigned by the Director. This position is governed by the University's policies requiring research or creative achievement and professional service as outlined by the Faculty Handbook at <http://www.ou.edu/provost/pronew/content/fbmenu.html>. Qualifications: Required: MLS from ALA-accredited library school; four years' professional experience, preferably in access services; substantial supervisory experience; demonstrated management skills; ability to work effectively with faculty, students, and library staff; experience with major bibliographic utilities and library system software; effective oral and written communication skills; evidence of research or creative achievement. Desirable: Second master's degree; experience with SIRSI Unicorn system. First screening date: April 15, 2000. Search will remain open until filled. Salary: Commensurate with qualifications and experience. Benefits: TIAA/CREF; State Retirement System; 33 days' paid leave; University holidays; comprehensive medical protection; group life insurance; and reduced tuition. University Libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the University Libraries consists of a main library and six branches. The collection contains more than 4.1 million volumes, 16,000 periodical subscriptions, and three outstanding special collections in history of science, western history, and business history. The Libraries operates a computerized library system (SIRSI) for local holdings. The libraries provide access to document delivery via Uncover and access to electronic resources including FirstSearch, Searchbank/InfoTrac, Lexis/

ETHNIC STUDIES AND MULTICULTURAL LIBRARIAN

California State University, Sacramento

CSUS seeks a motivated and energetic Ethnic Studies and Multicultural Librarian. This entry level, tenure-track faculty position provides substantial opportunity for professional growth and development. The position reports to the Head of Reference and works with the Coordinators for Collection Development and Library Instruction. The Reference Department includes 11 librarians, six library assistants, and several part-time library assistants and student assistants. Overall library staff of 17 librarians, three part-time faculty, and 53 support staff.

DESCRIPTION: Shares responsibility for reference service to students, faculty, and the general public at the Reference Desk; serves as the subject specialist in the following academic programs: African Studies, Asian Studies, Ethnic Studies, Women's Studies, and related subjects; participates in the Library's instruction programs and provides specialized instruction in areas of subject specialty; serves as a resource with appropriate instructional faculty; and provides outreach services to minority students, faculty, and organizations on campus.

MINIMUM QUALIFICATIONS: MLS or equivalent degree from an ALA-accredited institution or equivalent international degree (must be completed by July 1, 2000); excellent interpersonal skills and the ability to work effectively with a diverse population of faculty, staff, students, and community members; effective oral and written communication skills; ability to work effectively in a team and independently; demonstrated skill in using electronic information resources; knowledge of principles and theories of collection development; demonstrated ability to provide excellent public service; demonstrated knowledge of basic computer applications; ability to teach.

PREFERRED QUALIFICATIONS: Academic preparation in ethnic or multicultural area studies, or related discipline strongly preferred, with an advanced degree in a relevant discipline highly desirable; demonstrated ability to initiate, advocate, plan, and implement multicultural library services; experience developing web pages and using presentation software; skills in analyzing and presenting information; experience working at a reference desk; familiarity with current trends and issues in library technology and information resources; familiarity with non-English language(s); demonstrated ability in the preparation, delivery, and assessment of effective library instruction; demonstrated skill in using electronic information resources in multicultural area studies; knowledge of principles and theories of collection development in multicultural area studies.

CLASSIFICATION: Probationary, twelve-month, tenure-track, entry-level position at the Senior Assistant Librarian rank. Salary range: \$46,488-\$58,740. Librarians have full faculty status and excellent benefits. Library faculty must demonstrate professional competence, scholarly or creative achievement and service to the University and community in order to meet university requirements for tenure and promotion.

APPLICATION PROCEDURES: Position is available July 1, 2000. Applications received by **April 15, 2000**, will receive first consideration. Position open until filled. Send a cover letter describing interest and qualifications, a complete résumé and the name, address, phone number, and e-mail of three professional references to:

Patricia Larsen
Director and Dean of the Library
California State University, Sacramento, Library
2000 State University Drive East
Sacramento, CA 95819-6039

Applicants invited for interview will be required to submit official transcripts. Vacancy announcement and position description available electronically: request from lmjones@csus.edu.

CSUS is an Affirmative Action/Equal Opportunity employer.

Nexis, and JSTOR. The University of Oklahoma Libraries is a NACO contributing library. The Libraries' home page is <http://www-ou.edu/libraries/>. Norman, Oklahoma is an attractive community close to a major metropolitan city with a low cost of living. Employment: Librarians have faculty status, privileges, responsibilities, rank of assistant professor or above, and are eligible for tenure. Application: Send letter of application with résumé, a list of publications, and the names of three references, including current supervisor, to: Donald C. Hudson, Assistant to the Dean for Administrative Services, University Libraries, University of Oklahoma, Norman, OK 73019; (405) 325-2611. Oklahoma University is an Equal Opportunity/Affirmative Action employer. We encourage women and minority applicants, and we are responsive to the needs of dual-career couples.

HEAD, BRAIN EDUCATION LIBRARY. Washington State University Libraries, Pullman, Washington, seeks a librarian who is excited about working with cutting-edge technology and dynamic colleagues to provide energetic and enthusiastic leadership for the Brain Education Library. Responsibilities: Administers the George Brain Education Library, a 60,000-volume branch library that primarily serves the College of Education. Works in a highly electronic environment to provide reference, library instruction, and collection development for the College. Supervises 2 FTE staff positions. Participates in decision making for the University Libraries. Qualifications: Required: ALA-accredited degree. Excellent analytical, communication, and interpersonal skills. Strong service orientation. Minimum of 2 years' experience providing public services in a technically

ASSISTANT DIRECTOR FOR HUMANITIES AND SOCIAL SCIENCES

The University of Chicago Library

The University of Chicago Library seeks candidates for the position of Assistant Director for Humanities and Social Sciences. This position serves as the chief collection development officer for the Library; manages and directs the Humanities and Social Sciences Division, including collection development and reference and information services; participates as a senior administrative officer in Library-wide planning, policy development, and budget formulation; represents the Library on collection development issues with University constituencies and in regional and national forums; and works with colleagues in consortial endeavors. Reporting to the Library Director, the Assistant Director for Humanities and Social Sciences is responsible for the development and enhancement of print and electronic collections and for overseeing the provision of research and instructional services in the humanities and social sciences, within the context of a changing educational and technological environment. This position participates in Library development activities, supports development efforts of bibliographers; initiates and encourages proposals to secure grants and gifts for collections; and participates in professional organizations and activities.

QUALIFICATIONS: Broad perspective and knowledge of research librarianship and higher education environment; demonstrated understanding of current issues and trends in research libraries, especially as they relate to collection development and public services; demonstrated broad familiarity with humanities and social sciences; scholarship and with research materials, a significant portion of which are in foreign languages, required to support research and instruction in humanities and social sciences; and demonstrated interest in public service in research libraries and strategies for providing reference and information services.

MLS or Ph.D. in a humanities or social sciences discipline; substantial management experience in a major research library, with increasing managerial experience; participation in professional activities and organizations; experience working in a consortial environment preferred; excellent interpersonal skills; ability to develop successful working relationships with colleagues, staff, faculty, and donors; demonstrated excellent oral and written communication skills; excellent management and leadership skills; excellent negotiating skills; excellent conceptual and analytical skills are all required.

SALARY AND BENEFITS: Appointment salary based on qualifications and experience. Benefits include retirement plan, insurance, and paid time off. There is a tuition benefit plan for college-age and younger children.

APPLICATION: Should include resume and names, addresses, e-mail addresses, and telephone numbers of three references. Review of application will begin upon receipt and continue until the position is filled. Applications received by **April 1, 2000**, will be assured consideration. Applications may be sent by e-mail to personnel@lib.uchicago.edu with attention to Denise Weintraub. Applications may also be sent to:

**Personnel Office
The University of Chicago Library
1100 East 57th Street
Chicago, IL 60637**

EOE

sophisticated academic library. Preferred: Teaching experience, experience in an education library, or a teaching degree. Administrative and supervisory experience. Salary: From \$35,000, commensurate with qualifications and experience. Rank: Librarian 2; faculty status. Benefits: TIAA/CREF, broad insurance program. 22 vacation days and 12 sick days per year. To Apply: Send letter of application, resume, and names of three references with complete mailing addresses, telephone numbers, and e-mail addresses to: Bonny L. Boyan, **Washington State University Libraries**, P.O. Box 645610, Pullman, WA 99164-5610. Application review begins April 15, 2000. Washington State University Libraries' home page is: <http://www.wsulibs.wsu.edu>. WSU is an EEO employer. Protected group members are encouraged to apply.

HEAD, GOVERNMENT DOCUMENTS. The University of Arkansas, Fayetteville is seeking a dynamic librarian who has an excellent public service record. The person in this position is responsible for: managing the public and technical services of the U.S. Federal Depository Government

Publications Collection (80 percent selective); working with other library personnel on the MARCIVE tape load and other bibliographic control issues related to government documents; supervising 4 FTE personnel; providing reference service, user instruction, and liaison activities for government publications; and assisting in the planning and implementation of innovative library services and programs in an electronic environment. Reports to the Head of Public Services. Qualifications: Must have an ALA-accredited MLS degree and professional library experience, supervisory experience, and excellent communication and interpersonal skills. Must have a firm grasp of government information access issues involving print and electronic resources. Preferred: Coursework or work experience in government documents, experience with depository collections, knowledge of electronic resources for maps, and a working knowledge of integrated library systems, preferably Innovative Interfaces, Inc. Minimum salary \$35,000; rank and salary commensurate with qualifications and experience; twelve-month, tenure-track faculty appointment. Benefits: TIAA/CREF or Fidelity; 22 days' annual leave; tuition reduction; and other

COLLECTION DEVELOPMENT LIBRARIAN

Furman University

Furman University is seeking an innovative, experienced librarian to coordinate collection development activities and provide leadership in building library collections, both print and electronic. Duties include analysis of collections and their use, coordination of the library liaison program, management of growth of library collections through weeding projects, and assistance in administering a materials budget approaching \$1 million. Reports to the Director. Furman University is one of the nation's top-ranked liberal arts colleges, whose campus has been selected by the *Princeton Review* as one of the five most scenic university campuses in the nation. Furman is strongly committed to the development of the whole person—spiritually, socially, and physically, as well as intellectually. The university recently received \$9.5 million from the Duke Endowment for the expansion and renovation of the James B. Duke Library. Additional information, including a complete job description, is available at <http://library.furman.edu>.

REQUIREMENTS: ALA-MLS, minimum 5 years of academic library experience with increasing professional responsibility, 3 years in collection development preferred. Must demonstrate understanding of the role of the library in a liberal arts environment and possess excellent communication skills.

SALARY AND BENEFITS: Librarians have faculty status, 20 days' vacation, and an excellent benefits package. For salary range and benefits information, contact the University Personnel Office at (864) 294-2217.

APPLICATIONS: Applications accepted until position filled. Submit letter of application, résumé, transcripts (copy acceptable initially), names, addresses, and phone numbers of three references to:

John K. Payne
Associate Library Director
Furman University
3300 Poinsett Highway
Greenville, SC 29613-0600
phone: (864) 294-3098

AA/EOE/ADA

benefits. The University of Arkansas, Fayetteville is the primary land-grant institution and research university in the state and offers a comprehensive range of undergraduate, graduate, and professional degrees. Fayetteville (population over 56,000) is situated in the Ozarks in one of the most rapidly growing areas of the country, offering numerous cultural and recreational opportunities associated with natural beauty and a university community. Review of applications will begin March 20, 2000. Applications accepted until position is filled. Expected fill date: July 1, 2000. Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: Juana R. Young, Acting Director, University Libraries, University of Arkansas, Fayetteville, AR 72701-1201. The University of Arkansas is an equal opportunity, affirmative action employer. Applicants must have proof of legal authority to work in the United States.

HEAD, GRADUATE LIBRARY. Thomas E. Dewey Graduate Library. Responsibilities: Reporting to the Dean and Director of Libraries, the Head is responsible for leadership, administration and services of the Dewey Graduate Library. This library serves the faculty and students of the Nelson A. Rockefeller College of Public Affairs and Policy and its graduate schools of Criminal Justice, Information Science & Policy, Public Affairs, and Social Welfare. As a member of the Director's Library Policy Group, the Head is responsible for planning and carrying out the mission and goals of the University Libraries, especially as they relate to the Dewey Library and coordinating its collections, operations, and services with all library divisions. Maintains active liaison with the Provost, Dean, and faculty of Rockefeller College. Assists in the provision of reference and instruction. Research, publication, and service to the Libraries and University are expected to satisfy criteria for continuing appointment and promotion of library faculty at the University at Albany. Qualifications: Required: MLS from an ALA-accredited school of Library and/or Information Science; demonstrated successful administrative and public service experience in an academic or research library; knowledge of technology and Web applications; strong communications skills; and a record of professional contributions. Preference will be given to candidates with a strong background in one of the subject strengths of the Rockefeller College (e.g.,

American public policy and comparative government, political science, public administration). Salary: Commensurate with education and experience. Appointment expected at the Associate Librarian rank. Salary minimum: \$62,000. Terms and Benefits: Twelve-month appointment; sick leave and annual leave at 15 days each per year; health insurance, major medical or health maintenance organization and dental. Social Security coverage. TIAA/CREF or New York State Teachers' Retirement available (employee contributes 3%, University contributes 8%). Campus and Community: The University at Albany is one of four university centers in the State University of New York system. It is a research University serving a student body of over 12,000 undergraduates and 5,000 graduate students in 45 academic departments. The university is committed to providing quality education to a diverse student body and is actively engaged in the recruitment and retention of minority and nontraditional students. Approximately 24% of the entering student population comes from a multicultural background. The Albany area provides a wide range of cultural and recreational opportunities. The University is located in New York's capital city, 150 miles north of New York City and 150 miles west of Boston. The tri-city metropolitan area (Albany-Schenectady-Troy) has a population of 850,000. Apply to: Anna Z. Radkowski-Lee, Library Personnel Officer University Libraries, UL 112, University at Albany, State University of New York, 1400 Washington Avenue, Albany, NY 12222. Deadline: Review of letters of application and resumes will begin April 17, 2000. Please include the names, addresses, and phone numbers of three references we can contact. Websites: To visit the University at Albany Libraries: <http://www.albany.edu/library/>. To visit the University at Albany: <http://www.albany.edu>. The University at Albany, State University of New York is an equal opportunity/affirmative action employer. Applications from women, minority persons, handicapped persons, special disabled and Vietnam-era veterans are especially welcome.

INFORMATION LIBRARIAN, ENTRY LEVEL. Does being a faculty member in a vibrant, user-focused, team-managed library sound like what you're looking for? Are you creative, flexible, and innovative? Do you have a sense of humor and a strong sense of public service? Does a position that

TECHNICAL SERVICES LIBRARIAN

Edinboro University of Pennsylvania

Edinboro University invites nominations and applications for the following tenure-track position beginning fall 2000.

Position #300-0923: Full-Time Tenure-Track Instructor—9-Month Faculty Position

RESPONSIBILITIES: The Technical Services Librarian will perform an array of technical service functions including: automated cataloging and serials systems with approximately 1800 current serials titles; all aspects of acquiring, cataloging, and maintaining the collection for both print and digital materials. Leadership qualities will be important for future developments. Liaison work with academic departments and reference desk work required. Possible summer employment. Qualifications: MLS from ALA-accredited program and three years' experience; cataloging and/or serials experience in an academic or research library; experience in an automated acquisitions/serials environment (preferably Voyager); strong interpersonal skills; ability to work independently and collaboratively. Computer systems experience preferred. Deadline: Applications must be postmarked by **March 24, 2000**.

SALARY: Very competitive.

In addition to specific responsibilities, faculty members are expected to perform other duties as assigned in compliance with a collective bargaining agreement. In order to be a finalist in the search, in addition to the aforementioned requirements, the candidate minimally must be able to communicate well and perform well in an interview.

In accordance with the terms of the collective bargaining agreement between the State System of Higher Education and APSCUF, you may be assigned to perform work at off-campus sites and/or provide instruction through distance education.

APPLICATION PROCEDURE: Qualified applicants should submit a letter of application (postmarked by designated deadline date) to:

Dr. Donald Dilmore
Associate Vice President for University Libraries and Academic Programs
Department CRL
Edinboro University of Pennsylvania
Edinboro, PA 16444

Specify the position # and title, and include a detailed resume, copies of transcripts, and the names, addresses, and telephone numbers of three current references. Contingent upon funding. Fluency in the English language for final candidates will be assessed. Visit our home page at <http://www.edinboro.edu>.

AA/EOE/MF/ND

encourages and supports professional confidence and self-renewing learning attract you? Owens Library is looking for an entry-level Information Librarian who has both traditional and virtual reference skills. This person will also evaluate and select resources; teach information literacy skills in individual and group settings; be responsible for selected web pages and their maintenance; partner with teaching faculty to improve communication and information literacy instruction; aid in marketing the library; be a member of the Information Services and Collection Management Teams; and provide Reference service nights and weekends on a rotating schedule. You will have an ALA-accredited MLS; you will have the ability to cultivate a selection expertise in any field; you should be computer-adept and software-savvy; and you will have excellent communication skills. Review of applications will begin on April 10, 2000. The position is available July 5, 2000, with 24 days of vacation annually; 16 days of sick leave; non-tenure-track faculty status; 12-month contract; and a minimum annual salary of \$32,000. If interviewed, a presentation will be expected. For further information about Owens Library, check out our website at <http://www.nwmisouri.edu/library/>. Submit a letter, resume, unofficial transcripts, and the names, addresses, telephone numbers, and e-mail addresses of three current references to: Joyce Meldrem, Chair of Search Committee, Owens Library, Northwest Missouri State University, Maryville, MO 64468. E-mail: meldrem@mail.nwmisouri.edu. Northwest is an Equal Opportunity employer and encourages women and minorities to apply.

INFORMATION LITERACY LIBRARIAN. Wartburg College. Titled faculty, 12-month position. Design and teach information literacy program; coordinate reference & consultation services; liaison to academic depts. See <http://www.wartburg.edu/hr> for complete info. Apply to: Jane Juchems,

Director of Human Resources, Wartburg College, 222 Ninth Street NW, Waverly, IA 50677.

INFORMATION SERVICES LIBRARIAN. University of California, San Diego, Biomedical Library (<http://orpheus.ucsd.edu/fac/infosvcs.htm>). Assistant Librarian III-VI, \$36,276-\$42,156, or Associate Librarian I-V, \$40,248-\$50,520. UCSD, ranked among the top 10 research institutions in the nation, seeks an innovative, enthusiastic professional to join our outreach and instruction team in delivering information, research, instructional and outreach services to faculty, staff, and students using both new and traditional technologies. Provides reference services at the Biomedical Library's newly created single service point, participates in instructional programs, promotes services to offsite users. Takes primary responsibility for organizing and supporting delivery of services to undergraduate users of the Library, including students majoring in Biology, the largest undergraduate major on campus. Assesses undergraduate biomedical information needs, identifies courses and other opportunities for instruction in accessing biomedical information, develops instructional programs to improve undergraduate information competency. Required: MLS and experience or coursework in providing reference services in the health sciences or a related field, interest in instructing students in the use of information resources, excellent oral and written communication skills including the ability to communicate effectively with undergraduates, skill in the use of technology to deliver information, excellent interpersonal skills, and the ability to work in a collaborative, team-oriented environment. Preferred: Experience instructing adult learners, skill in using web technologies to organize and filter information, well-developed presentation skills. New graduates en-

ASSOCIATE OR ASSISTANT LIBRARIAN, LI02 OR LI03

Indiana University Purdue University Indianapolis Payton Philanthropic Studies Library

POSITION AVAILABLE: July 1, 2000

JOB DESCRIPTION: The successful candidate will serve as a primary member of the Special Collections Team. As a member of the team, the incumbent provides assistance to patrons using the Joseph and Matthew Payton Philanthropic Studies Library, manages collection development for print and electronic collections, participates in the development of electronic indexing and publishing projects, represents the University Library to external constituents and potential donors, and participates in other team activities as needed.

QUALIFICATIONS: Required: ALA-accredited MLS or equivalent advanced degree; demonstrated expertise in developing research collections; ability to work in a complex team-based environment and with a diverse user group; and ability to work with students, scholars, and external organizations. Strongly Preferred: Experience with or academic study of Philanthropic Studies. Preferred: Knowledge of library information technology, indexing, and publishing (either traditional or electronic), and additional advanced degree.

ENVIRONMENT: The IUPUI University Library is a leader in the application of technology to library service (<http://www-lib.iupui.edu>). The Joseph and Matthew Payton Philanthropic Studies Library is an internationally significant collection which serves the Indiana University Center on Philanthropy and scholars and practitioners worldwide. The University Library is a team-based organization, with each librarian serving on two library teams.

SALARY: Assistant Librarian, \$34,000/yr. minimum. Associate Librarian, \$40,000/yr. minimum.

FRINGE BENEFITS: A month's vacation time, sick leave, major medical plans available, dental plan, group life insurance, TIAA/CREF annuity plan.

APPLY: Send letter of application, résumé, and names, addresses, and telephone numbers of four (4) references to:

Mary J. Stanley
Director of Business Affairs/Human Resources
IUPUI University Libraries
755 West Michigan Street
Indianapolis, IN 46202-5195
E-mail: mstanley@iupui.edu
FAX: (317) 278-0368

CLOSING DATE: Applications received by **March 15, 2000**, will be guaranteed consideration. Closes when position is filled.

Indiana University Purdue University Indianapolis is an Equal Opportunity/Affirmative Action Institution. Individuals who require a reasonable accommodation in order to participate in the application process must notify Mary J. Stanley at the above address or (317) 274-0487 a reasonable time in advance.

couraged to apply. UCSD offers a highly competitive compensation package. Consideration of applications will begin April 17, 2000, and continue until the position is filled. Submit via e-mail, fax, or mail a letter of application, resume, and three references to: Debra Ambrose, Recruitment/Review Coordinator, **University of California, San Diego**, Library Human Resources 0175H (2), 9500 Gilman Drive, La Jolla, CA 92093-0175; confidential fax: (858) 534-8634; e-mail: libraryjobs@ucsd.edu. AA/EOE.

INFORMATION TECHNOLOGY LIBRARIAN. Western Illinois University Library (<http://www.wiu.edu/library>) seeks to fill a position. Responsibilities: As Coordinator of Information Technology Unit (Computer Services and Media Services), supervises staff in implementation and maintenance of library electronic infrastructure. Collaborates and consults with Web Coordinator and all other library faculty and staff to assess and address technological needs. Trains staff to use electronic applications. Monitors technological trends and advises library faculty and staff. Provides some reference service. Acts as liaison to technology centers on campus and state consortia. Qualifications: ALA-accredited MLS and additional advanced degree. Experience with microcomputer operating systems and CD-ROM and network (NT, 95/98, Novell, UNIX) environ-

ments. Demonstrated ability to learn new technologies and stay current with technical developments. Familiarity with GIS desirable. Relevant library experience and an understanding of the mission and goals of academic libraries. Ability to work effectively as part of a team as well as independently. Excellent oral and written communication skills. Ability to travel. This twelve-month, tenure-track position includes a flexible schedule (see CRL News 57, no. 5 (May 1996): 278), standard benefits, salary of \$47,532. Library faculty are evaluated for tenure and promotion on performance of primary duties, research, and professional service. WIU is a comprehensive university enrolling 12,000 undergraduate and graduate students. It is located in Macomb, a rural community of 20,000. With over 1,000,000 cataloged volumes and large depository collections, the library employs 17 faculty and over 40 support staff in the main library, four on-campus branch libraries and one off-campus library (Moline). Application: Send cover letter, resume, copies of transcripts, and names, addresses, and telephone numbers of three current references to: Cindy Johnson, University Library, **Western Illinois University**, 1 University Circle, Macomb, IL 61455-1930. Review of applications will begin March 31, 2000, and continue until an appointment is made. Anticipated starting date is July 10, 2000. WIU is an affirmative action, equal opportunity educator and employer and encourages applications from women, minorities, and persons with disabilities.

COMMERCE LIBRARIAN

University of Illinois Library at Urbana-Champaign

DUTIES: The Commerce Librarian is responsible for the administration and operation of the Commerce Library and for defining goals and setting priorities in support of the teaching and research mission of the College of Commerce. The Commerce Librarian directs the work of the staff of the Commerce Library, consisting of 2 librarians, 2 FTE graduate assistants, 4 FTE clerical staff, and 4 FTE student assistants, who provide services to faculty, students, and other users of the Commerce Library. The Commerce Librarian assures that instructional, research, and reference services required by faculty and students in the College of Commerce are provided and maintains communication with the College's library committee. The Commerce Librarian is responsible for developing and managing a strong collection in both print and electronic formats in the subject areas of the College (Accountancy, Business Administration, Economics, Finance, and the MBA program), and for interpreting collection strengths, weaknesses, scope, and planning for future development/changes in light of strategic programmatic needs. The Commerce Librarian administers an acquisitions budget of \$277,757.

QUALIFICATIONS: Required: A master's degree in library science from an ALA-accredited library school or its equivalent; at least 5 years of successful professional library experience in a business library in an academic, research, or special library setting, including significant administrative experience; a knowledge of the literature of business and economics; familiarity with current information technology and its application in enhancing library services; strong communication and leadership skills; a record of scholarly achievement sufficient for appointment at the rank of Associate Professor or Professor with tenure. Preferred: Extensive experience with print and electronic information sources and services; strong grasp of current trends and issues in business publishing and research; evidence of active participation in professional organizations in the field of business and/or librarianship. Librarians have faculty rank and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet University standards for promotion and tenure.

SALARY AND RANK: Salary and rank are commensurate with experience and credentials for appointment as Associate Professor of Library Administration.

APPLICATION: Send letter of application and complete résumé with the names, addresses, and telephone numbers of five references to:

Joyce Lowder
Library Personnel Secretary
University of Illinois Library at Urbana-Champaign
1408 West Gregory Drive
Urbana, IL 61801
Phone (217) 333-8168

In order to ensure full consideration, applications and nominations must be received by **April 1, 2000**.

AA/EE0

INSTRUCTION LIBRARIAN. Marriott Library, **University of Utah.** As a result of expanding services, the University of Utah seeks a motivated and innovative individual to serve as a team member in a successful and growing library instruction program. We welcome entry-level candidates. Works with members of the Instruction Division to plan, implement, and innovate the instruction program. Develops and leads group and individual instruction and training for students, staff, and faculty. Teaches credit courses. Works closely with the Reference Department, Academic Computing, the Multimedia Center, and other library departments. Masters new technologies and stays current in library applications. Creates instructional and training materials in print, interactive web-based, and multimedia formats. Provides reference services to patrons and staff to help increase their understanding of how various technologies and the Library are used. Qualifications: Required: MLS from an ALA-accredited library school. Substantial knowledge of and experience with electronic resources, desktop and Internet applications. Demonstrated effective training/teaching skills in group and one-on-one settings. Evidence of strong oral and written communication skills. Commitment to providing excellent and innovative service. Ability to work with users of varying technical expertise. Ability to meet University's requirements for promotion and continuing appointment. Preferred: Formal teaching experience. Knowledge of current issues and trends in library instruction. Reference or computer help desk experience.

Experience in an academic library. Salary: Minimum \$30,000, depending on qualifications; excellent benefits worth approximately 33% of salary. Marriott Library is an ARL library with holdings of more than 2.5 million volumes and access to 4,500 electronic journals and a considerable number of other networked electronic resources. During a recent expansion, teaching facilities were expanded to include three PC labs, two Mac labs, 3 multimedia classrooms and a 250-seat auditorium, all with multimedia capabilities. Undergraduate education is a university priority and library instruction a growing emphasis. We teach more than 400 library instruction sessions per semester. The University is situated on a 1500-acre campus in Salt Lake City offering excellent cultural, entertainment, and outdoor recreation activities. The Salt Lake City—Ogden metro area was rated as the #1 place to live in the most recent edition of the *Piaces Rated Almanac*. Application Procedures: Send a detailed letter of application addressing how your experience matches the qualifications, a résumé, and names, addresses, and phone numbers of three references to: Kristeen Arnold, Personnel Officer, 327 Marriott Library, 295 South 1500 East, Salt Lake City, UT 84112-0860. Applications received or postmarked by April 24, 2000, will be given full consideration. The University of Utah is an EO/AA employer. We encourage applications from women and minorities and provide reasonable accommodations to known disabilities of applicants and employees.

Ingram Library seeks a creative, dynamic Librarian as Instructional Services Division Head. The successful candidate will be a team leader in the development of a vision, goals, and strategies for the reference and instructional components of library services. Assumes a major role in the development of library-wide policies and procedures. Twelve-month, tenure-track position, with target appointment at Assistant/Associate Professor/Librarian rank.

RESPONSIBILITIES: The Head of Instructional Services has administrative responsibility (planning, budgeting, evaluation) for Special Collections, Reference, Government Documents, and Library Instruction. The Head is responsible for initiating policies and procedures, proposing new initiatives in instruction, promoting use of networked resources through current awareness, publicity and the library home page, and developing computer-assisted & Web-based instructional tools. Supervises a divisional staff of 7 FTE librarians and 1.5 support staff, reports to Associate Director of Libraries.

QUALIFICATIONS: Required: ALA-accredited MLS/MLIS. Second graduate degree required for tenure or for appointment/promotion above Instructor rank. Able to fulfill standard promotion/tenure requirements. Demonstrated ability to envision, plan and implement new services and technology. Excellent oral and written communications skills, a collegial management style, and a commitment to the service and instructional mission of the academic library. Experience in development of web-based instructional materials. Ability to encourage creativity in and to work collaboratively with others. Desired: Three years' progressive managerial experience in academic or research library.

COMPENSATION: Standard benefits package: 21 days' vacation, 12 paid holidays, retirement (including state/optional programs), health insurance. Minimum salary: \$42,000.

THE UNIVERSITY AND COMMUNITY: Complete information about the State University of West Georgia is available at the University's Website: <http://www.westga.edu>. For information on the community of Carrollton, see <http://www.carrollga.org>.

APPLICATIONS: Review of applications will begin **April 17, 2000**, and continue until position is filled. Letter of application, vita, transcripts, and list of three professional references* should be sent to:

Mark McManus
Chair, Search Committee HIS
Ingram Library
State University of West Georgia
Carrollton, GA 30118
Fax: (770) 836-6492
E-mail: mmcmanus@westga.edu

*While unofficial transcripts are sufficient for application, offer of employment will be contingent on presentation of official transcripts. Candidates passing beyond first review must submit three current letters of reference.

The names of applicants and nominees, resumes, and other general non-evaluative material are subject to public inspection under the Georgia Open Records Act.

The State University of West Georgia is an AA/EEO Employer.

INSTRUCTION/REFERENCE LIBRARIAN. Hope College seeks a service-oriented Instruction/Reference Librarian for a ten-month faculty appointment (sabbatical replacement). Primary emphasis is on teaching in a fully developed course-integrated research education program and providing general reference service. Required: MLS (or equivalent) or near completion of MLS from an ALA-accredited program; excellent teaching, interpersonal, and communication skills and a high level of competency with electronic resources and interfaces. Must demonstrate ability to combine excellence in teaching and reference librarianship and be committed to the character and goals of a liberal arts college with a Christian perspective. Ten-month faculty contract with rank of visiting Assistant Professor; \$27,000 minimum. Available July 1, 2000. Send letter of application; resume; names, phone numbers, and e-mail addresses of three references to: David Jensen, Director of Libraries, **Hope College**, P.O. Box 9012, Holland, MI 49422-9012. Consideration of applications will begin January 30, 2000, and continue until position is filled. For more information, see [\[www.hope.edu/lib/job\]\(http://www.hope.edu/lib/job\) or contact David Jensen at \[jensend@hope.edu\]\(mailto:jensend@hope.edu\). Hope College places a high priority on sustaining a supportive environment that promotes opportunities for ethnic minorities and women. Therefore, applications from and nominations of minority group members and women are especially welcomed. Hope College complies with federal and state requirements for nondiscrimination in employment.](http://</p></div><div data-bbox=)

INTERLIBRARY LOAN/REFERENCE LIBRARIAN. Auburn University Montgomery (AUM) seeks a qualified individual for a tenure-track position. Required: an ALA/MLS degree or equivalent; one year's professional library experience relating to interlibrary loan; good communication, interpersonal, organizational, and written skills; knowledge of basic reference sources. Desirable: Experience with computer-assisted reference service; bibliographic instruction and collection development. Responsibilities: Coordinates and implements interlibrary loan activities for the library; develops and maintains policies for ILL; keeps statistics on ILL activities.

COLLEGE LIBRARIAN

Trinity College

Trinity College invites applications and nominations for the position of College Librarian. The Librarian reports to the Dean of Faculty and has faculty status as a College Professor. The Librarian provides leadership and vision for the operations of the Library, and is responsible for its overall management, including planning, budgeting, resource development, and strategic planning. The Librarian also is expected to work effectively with other College officers and external constituents, participate in the work of College committees, and play a role in developing new models of teaching and learning both on the campus and in the College's global sites.

Trinity College Library has a print collection of some 950,800 volumes, 2400 periodical subscriptions, and a wide array of online resources. It includes the Watkinson Library, a distinguished research and rare book library, founded in 1857. The Library has an annual budget of \$3,521,000 and a staff of 33. The Trinity Library is a member of the CTW Library Consortium with Wesleyan University and Connecticut College. The Consortium operates an integrated library system. Trinity Library and the College Computing Center have developed a close cooperative relationship. These organizations will share and jointly operate an expanded Library facility. Construction of this facility is planned to begin in the spring of 2001.

The College Librarian should have a deep and longstanding commitment to the standards and competencies of professional librarianship. Candidates will hold the MLS degree and have additional graduate education; present a minimum of eight years of experience in an academic library, including administrative experience in personnel supervision and budget management; have an informed understanding of the role of information technology in library service; and provide evidence of strong leadership ability.

Trinity College is a liberal arts college located in the south end of Hartford. Founded in 1823, Trinity currently has an undergraduate body of 2,000 students and 125 part-time graduate students (MA).

The Search Committee will begin reading applications on **March 1, 2000**, with an anticipated appointment effective July 1, 2000. Letters of nomination and applications (consisting of a letter of intent, curriculum vitae, and names, addresses and telephone numbers of four references) should be sent to:

**Borden Painter, Chair
Library Search Committee
c/o Elaine Garrahy
Dean of the Faculty's Office
Trinity College
Hartford, CT 06106**

Trinity College is an Affirmative Action/Equal Opportunity Employer.

Women and members of minority groups are especially encouraged to submit applications. Applicants with disabilities should request any needed accommodation in order to participate in the application process.

Assists in the provision of reference services and occasional bibliographic instruction. May participate in some collection development activities based upon subject interest. Salary: \$30,000, plus standard benefits. To apply, send a letter of application, résumé, and the names, addresses, and phone numbers of three references to: Chair, ILL Librarian Search Committee, **Auburn University Montgomery** Library, P.O. Box 244023, Montgomery, AL 36124-4023. The Committee will begin reviewing applications March 15, 2000, and will continue until the position is filled. Starting date for the position will be May 1, 2000, or as soon thereafter as possible. Must be eligible to work in the United States. AUM is an EEO/AA employer.

LIBRARY DIRECTOR. **Goshen College** is seeking an individual with proven leadership abilities, including administrative and budgetary management of library resources and services, hiring and supervising staff, and developing programs. Leadership experience and excellent communication skills are mandatory. Candidates must demonstrate knowledge of technological applications to academic libraries, issues and trends in higher education, and a vision for our library where emerging technologies, print resources, and services compete for a limited budget. A graduate degree in librarianship from an accredited program is required. For more information and to apply, see: <http://www.goshen.edu/employment/jobopen.html>.

MANAGER OF REFERENCE SERVICES. **Randall Library, UNCW.** The **University of North Carolina at Wilmington** is a member institution of the University of North Carolina, and is nationally recognized for its marine sciences teaching and research programs, and for its strengths in arts and sciences, business, education, and nursing. The University is situated on a beautiful arboretum campus located in an historic port city within five miles of the Atlantic Ocean. The University currently enrolls nearly 10,000 students. **Duties and Responsibilities:** (Pos #6551) This position provides leadership in planning, implementing, and evaluating reference services in a complex, changing environment. Duties include direct supervision of three library faculty and coordinating participation in reference services by ten other library faculty colleagues. Oversees reference collection development in both print and electronic formats. Fosters collaboration among library functions and with the teaching faculty and other appropriate university personnel. Actively participates in the reference functions, including teaching and evening and weekend reference service. Reports to the Associate University Librarian for Public Services. **Requirements:** ALA-accredited master's degree in Library & Information Science, minimum of five (5) years of post-MLS experience in an academic library. Demonstrated experience in managing programs and professional personnel in a participatory, collegial manner. Strong and enthusiastic user-centered service philosophy. Broad familiarity with traditional and

LIBRARIAN, TEACHING & LEARNING

Full Time, Tenure Track

FALL 2000

Moraine Valley Community College is a fully accredited, comprehensive community college, and a member of the League for Innovation in the Community College with an annual enrollment of approximately 7,500 FTE students, located in a southwest suburb of Chicago. The college is committed to achieving excellence through cultural diversity. Women, persons of color members of other underrepresented groups, and those committed to working in a multicultural environment are encouraged to apply. Candidates must possess a strong commitment to teaching and to the use of technology and innovation in the delivery of instruction.

We are currently seeking an entry-level Teaching & Learning Librarian who will provide leadership in the application of electronic resources to the teaching/learning process, providing college-wide training in the use of technologies, assisting faculty with development of content for instructional web-based resources, and developing content for on-line library instructional modules in addition to reference desk/bibliographic instruction duties. Master's degree in Library Science from ALA accredited school required.

Compensation package includes salary commensurate with qualifications and experience and excellent benefit program. To apply, please submit an application resume together with a letter of application and copies of transcripts to the Office of Human Resources at:



10900 S. 88th Avenue

MVCC encourages minorities, females, disabled, and veterans to apply

Moraine Valley
Community College

Palos Hills, IL 60465

electronic information resources and trends and issues in academic librarianship. Demonstrated excellence in oral and written communication, including public speaking. Ability to organize and prioritize effectively. Preferences: Second master's degree in an academic discipline. Evidence of professional and/or scholarly activity. Salary and Benefits: Salary \$38,000-\$42,000 or commensurate with labor market. Twelve-month contract with faculty status (non-tenure track). Generous benefits package. To Apply for Position: Send letter and resume, including names of three references, to: Beth Roberts, Secretary for Search Committee for Manager of Reference Services, Randall Library at UNCW, 601 South College Road, Wilmington, NC 28403-3297. Review of applications will begin March 15, 2000. UNCW is an affirmative action/equal opportunity employer.

PUBLIC SERVICES LIBRARIAN. Indiana University Libraries, Bloomington Public Services Librarian, Lilly Library. (This is a two-year visiting appointment.) Responsible for providing reference and research service via phone, mail, e-mail, and in person; oversight of photoreproduction and copyright compliance; oversight of Lilly Library website; participation in Lilly Library exhibition program. Will play an integral role in the development, implementation, and evaluation of a program of curricular modules to be used in teaching students in grades 5-12 about the Lilly Library and its holdings. Teaching materials developed will also include instructional materials for teachers of grades 5-12. Qualifications: MLS from accredited school of library and information science; additional subject master's degrees desirable. One to three years' experience providing public service in a special collections repository, reading ability in at least two modern languages, excellent written and verbal skills. Salary and Benefits: Salary and rank are negotiable and competitive dependent upon qualifications and experience. Benefits include a university health care plan, TIAA/CREF retirement/annuity plan, group life insurance, and liberal vacation and sick leave. To Apply: Send letter of application, professional vita, and the names, addresses, and phone numbers of four references to: Yolanda Cooper-Birdine, Libraries Human Resources Officer, Indiana University Libraries, Main Library C-201, Bloomington, IN 47405. Phone: (812) 855-8196; fax: (812) 855-2576; e-mail: ycoop@indiana.edu. Review of applications will begin March 31, 2000 and continue until the position is filled. For further information concerning Indiana University: <http://www.indiana.edu/> iub. Indiana University is an affirmative action/equal opportunity employer.

REFERENCE/INSTRUCTION LIBRARIAN. Lafayette College, Easton, Pennsylvania. Lafayette College invites applications for the position of Reference/Instruction Librarian. Lafayette is a highly selective undergraduate institution with challenging, broad-based curricula in the liberal

arts, sciences, and engineering. The College is located 70 miles west of New York City and 60 miles north of Philadelphia. With an endowment in the top 2 percent nationally of all independent colleges, Lafayette offers a small-college environment with large-college resources. The library supports individual initiative, innovative approaches to user services, and professional accomplishment at both the local and the national level. For more information about the library, see www.library.lafayette.edu. Responsibilities: Provide reference service; participate in an extensive program of course-integrated library instruction; share responsibility for the evaluation and selection of reference resources; collaborate with faculty on collection development in one or more areas; work cooperatively and creatively to enhance the library's public service programs. Qualifications: ALA-accredited MLS or equivalent, demonstrated ability in reference service and instruction using a wide range of print and electronic information resources; excellent oral and written communication skills; demonstrated facility for working with technology; capacity to relate constructively to faculty and students and to work collegially to achieve the library's objectives; strong teaching skills. Preferred: Minimum one year of academic library reference experience; experience with HTML, multimedia, and instructional technology. Salary: Commensurate with qualifications and experience; all librarians have non-tenure faculty status and enjoy excellent benefits, including college tuition support for children. Review of applications will begin April 3, 2000, and continue until the position is filled. Applicants should submit a letter addressing their qualifications, a resume, and the names of three professional references (with addresses, e-mail and phone numbers) to: Chair, Reference/Instruction Librarian Search Committee, c/o Director of Libraries & Academic Information Resources, David Bishop Skillman Library, Lafayette College, Easton, PA 18042. Lafayette is an equal opportunity employer. Women and minorities are encouraged to apply.

REFERENCE/INSTRUCTION LIBRARIAN. University of Arkansas at Little Rock (UALR), Ottenheimer Library. UALR invites applications for the position of reference/instruction librarian, a faculty appointment with rank, leading to tenure. The librarian in this position assists in the design, assessment, and implementation of a library instruction program, including curriculum-based instruction, general library orientation sessions, and web-based tutorials. Develops and maintains general library guides and instructional materials, both in print and electronic format. Provides general and specialized reference service to faculty, students, staff, and other library users. This position includes evening and weekend rotation. Reports to the Head of Reference/Documents Services. Position requires an ALA-accredited MLS and experience working in a reference or aca-

**TWO POSITIONS:
ELECTRONIC RESOURCES COORDINATOR
GOVERNMENT DOCUMENTS LIBRARIAN**

University of Missouri-Columbia

MU was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of 2.9+ million volumes and 6.45+ million microforms. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.

Electronic Resources Coordinator: Principal duties include planning and coordinating Ellis Library's computer-based reference services in support of the research and instructional needs of the University. Specifically, the person in this position will provide leadership through planning and coordinating current and emerging electronic technologies for the delivery of information; supervise and train Electronic Reference Assistants (ERAs) and a User Services Assistant II; and participate in the other services of the Reference Department, including reference service at the Ellis Reference Desk and regular library orientation and instruction.

REQUIREMENTS: Master's degree from an ALA-accredited program and two or more years of professional experience using electronic reference sources, including Internet resources. Preferred requirements include two years of successful public service experience in an academic library. The person in this position must have excellent oral and written communication skills; excellent interpersonal skills to work successfully with colleagues and a diverse clientele; strong service orientation; strong analytical skills; a demonstrated ability to work independently, as a flexible team player and as a team leader.

MINIMUM SALARY: \$32,500+ (Librarian II or above) for 12 months commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waver. Screening begins: **April 14, 2000.** Available: August 1, 2000.

Government Documents Librarian: Principal responsibilities include assisting in overseeing the daily operation of the department. Specifically, the person in this position provides documents reference service for state, federal, foreign, and international document collections; assists and instructs patrons in the use of government information in all formats including the Internet; revises and updates the Government Documents website; has primary responsibility for collection development, management, and maintenance of the Missouri documents collection; participates in Reference Division activities including bibliographic instruction, reference desk shifts, evening and rotating weekend hours.

REQUIREMENTS: Master's degree from an ALA-accredited program, completion of a government documents course, or other relevant coursework or equivalent experience; knowledge of integrated library systems, electronic databases, and Internet applications in libraries; and strong commitment to public service. In addition, experience with print, electronic, and Internet sources of government information in an academic or research library is preferred, as is experience in the cataloging and processing of library information products; interest in the use of emerging technologies, digital library applications, and networked information resources; and excellent oral and written communication skills.

MINIMUM SALARY: \$27,500+ (Librarian I or above) for 12 months commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waver. Screening begins: **April 14, 2000.** Available: August 1, 2000.

Send letter of application, resume, and the names and addresses of three references to:

**Leo Agnew
104 Ellis Library
University of Missouri-Columbia
Columbia, MO 65201-5149**

For ADA accommodations during the application process, please call (573) 882-4701. Relay Missouri users call through 1-800-735-2966.

EEO/AA, M/F/D/V

DIRECTOR OF LIBRARY

Shepherd College

Shepherd College invites applications and nominations for the position of Director of the Scabrough Library. Reporting to the Vice President for Academic Affairs, the Director will provide vision, leadership, planning and budgetary management for a staff of four professional librarians and nine support personnel; will be responsible for the overall planning and management of all library operations; will guide the library through a construction project that will more than double the size of the existing building; and will supervise a separate Media Services unit. The Director will have a faculty appointment and a salary commensurate with qualifications and experience; the minimum salary is \$50,000.

Shepherd College is an accredited, four-year, state-supported college with an enrollment of approximately 4500 students from 22 countries and 40 states, 25% of whom live on campus. The campus, located in historic Shepherdstown in the growing, dynamic Eastern Panhandle of West Virginia, lies on the shores of the Potomac River and is 70 miles from Washington, D.C. and Baltimore, Maryland. More information about the College and the Library can be found at www.shepherd.edu.

Qualifications for the position include an ALA-accredited MLS, second graduate degree, and a record of increasing responsibility in academic library administration. The successful candidate will have a clear vision of the issues impacting libraries, particularly those involving technology; ability to serve as advocate, spokesperson, and leader for the library's mission and services at the campus and state level; demonstrated ability to work within a collaborative and collegial framework and to foster this ability in others; and a record of scholarly and professional achievement appropriate for continuing appointment. The library has a commitment to faculty and student research, an excellent service orientation, and a strong instruction program. The library collections include 160,000 volumes, 134,000 government documents (selective federal depository), 138,000 microform units, 12,000 AV units, and 900 periodicals. Electronic services include an integrated library management system (NOTIS; migrating to Endeavor Voyager spring 2000); several Internet-based database services; and access to resources through the library's website. Review of applications will continue until the position is filled. Preferred starting date is July 1, 2000. Send letter of application, résumé, unofficial transcripts, and arrange for three to five references to be sent to:

**Office of Human Resources
Shepherd College
Shepherdstown, WV 25443**

Women and minorities are encouraged to apply. AA/EOE

demarc library setting. Must have excellent communication skills; be flexible; work successfully in a changing environment with a diverse population; relate easily to patrons; and demonstrate a strong commitment to service to students, faculty, administration, the community, and colleagues. Preferred: Teaching experience; a working knowledge of electronic databases and resources, search skills, microcomputers, and emerging technologies; and experience using HTML, other web-authoring tools, and web page design. Salary: \$32,500 for a 12-month appointment, with TIAA/CREF, standard health, dental, and life insurance. Position available immediately. Send a letter of application, including a summary of experience, a detailed resume, transcripts (copies attached), and the names of three current references to: Sharon H. Kerr, Chair, Search Committee, Ottenheimer Library/UALR, 2801 S. University Ave., Little Rock, AR 72204. UALR services a campus population of 11,000 with a faculty of over 400. The institution offers degrees at the associate level through the Ph.D. For more information about UALR and the Ottenheimer Library, visit the campus homepage at: <http://www.ualr.edu>. The University of Arkansas at Little Rock is an equal opportunity, affirmative action employer and actively seeks the candidacy of minorities, women, and persons with disabilities. Under Arkansas law, all applications are subject to disclosure. Persons hired must have proof of legal authority to work in the United States.

REFERENCE LIBRARIAN/CHEMISTRY INFORMATION SPECIALIST. (Search extended) Science and Engineering Library, **University of California, San Diego**. Assoc. Librarian II-VII, \$42,154-\$57,980; or Librarian I-III, \$54,113-\$61,848. Announcing an exceptional opportunity in beautiful, sunny San Diego, to join a dynamic library team and work with one of the country's top three chemistry departments. Help design, plan, execute, and evaluate reference, advisory, and instructional programs that select and deliver information in the areas of chemistry, biochemistry,

chemical engineering, and chemical aspects of environmental and materials science. Will have primary responsibility for developing campus collections and access to online resources in chemistry, chemical engineering, and related interdisciplinary fields. Serve as an expert in the use of complex chemistry information sources in print and electronic media. See <http://orpheus.ucsd.edu/fac/chemistry/lib.htm> for full position description. UCSD offers a highly competitive compensation package. Consideration of applications will begin March 15, 2000, and continue until the position is filled. Send letter of application, resume, and 3 references to: libraryjobs@ucsd.edu. AA/EOE.

REFERENCE/PUBLIC SERVICES LIBRARIAN. Position: This is a full-time, nine-month tenure-track position to begin September 2000. Position may include some evening and weekend hours and an opportunity for summer hours. This position reports to the Associate Dean for Library/Media Services. Information about Skagit Valley College, Library/Media Services, may be viewed at <http://svclib.ctc.edu>. Description: Seeking a librarian with a wide range of skills and interests to assume primary responsibility for reference services, bibliographic instruction, circulation services, media services, and interlibrary loans. The Reference/Public Services Librarian provides reference assistance to students, faculty, and other college and community members; coordinates and provides bibliographic instruction; supervises circulation and media functions; participates in program assessment, collection development, and faculty liaison; and serves on library and college-wide committees. Other duties as assigned. Minimum Qualifications: MLS from an ALA-accredited school; three years' previous library experience. Desired Qualifications: Experience in reference and public services in an academic institution; ability to work effectively with students, faculty, staff, and others; a team-oriented, collaborative working style; excellent oral and written communication skills;

TWO POSITIONS AVAILABLE: ENGINEERING LIBRARIAN AND DIGITAL SERVICES/ENGINEERING LIBRARIAN

Arts and Engineering Libraries, University of Michigan

The University Library collections and services supporting the College of Engineering are located in the new state-of-the-art Media Union building on the North Campus of the University of Michigan, Ann Arbor. It is one of the largest and most digitally enabled engineering libraries in the country. These positions will join an energetic team of Public Service Librarians and information professionals working in the areas of engineering, art, architecture, media, and music. Both positions are full-time appointments available immediately.

ENGINEERING LIBRARIAN

DUTIES: Will provide selection, liaison, reference, and instruction responsibilities in support of three departments: Aerospace; Atmospheric, Oceanographic & Space Sciences; Civil and Environmental Engineering. **QUALIFICATIONS:** Requires MLS from an ALA-accredited school; BA/S degree in an appropriate field (e.g., engineering or science) or relevant comparable experience; two or more years' experience in a research library; experience supporting online catalogs, databases, and Internet resources in a networked environment; excellent oral and written communication skills; ability to work effectively as part of a team of information specialists working with culturally diverse faculty, students, and staff. **Desirable:** An advanced degree in engineering, science or other relevant area; training or teaching experience. **RANK:** Rank is anticipated at either Assistant or Associate Librarian depending on experience and qualifications.

DIGITAL SERVICES/ENGINEERING LIBRARIAN

DUTIES: Will work in a team environment to initiate and implement digitally based services and collections for all of the libraries in the arts and engineering cluster. Will provide selection, liaison, and reference responsibilities in support of the Electrical Engineering and Computer Science Department. **QUALIFICATIONS:** Requires ALA-accredited MLS, or an equivalent combination of relevant advanced degree and experience; BA/S degree in an appropriate field (e.g., engineering, physical sciences, computer science); 2 or more years' experience in a research library; demonstrated experience with 2 or more of the following: Web development, scripting or higher-level programming language, LAN or database administration; experience managing and leading project based teams; experience supporting online catalogs, databases, and Internet resources in a networked environment; excellent oral and written communication skills; ability to work effectively as part of a team of information specialists working with culturally diverse faculty, students, and staff. **Desired:** Advanced degree in engineering, computer science, or other relevant area. Training and teaching experience. **RANK:** Rank is anticipated at either Associate or Sr. Associate Librarian depending on experience and qualifications.

SALARY & LEAVE: Final salary dependent on qualifications. (Minimum salary at Assistant, \$32,000; at Associate, \$35,500; at Sr. Associate, \$41,000). Both positions receive 24 working days of vacation a year; 15 days of sick leave a year with provisions for extended benefits.

TO APPLY FOR EITHER POSITION: Send cover letter & copy of résumé to:

Karen Downing
Library Human Resources
404 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205

APPLICATION DEADLINE: Applications received by **March 31, 2000**, will be given first consideration.

The University of Michigan is a nondiscriminatory, affirmative action employer.

experience working with diverse populations; a commitment to the community college philosophy and a strong commitment to helping students learn and succeed; familiarity with Innovative Interfaces Inc. library automation system or equivalent; familiarity with a bibliographic utility such as OCLC; knowledge of electronic and multimedia applications in educational libraries. Salary: \$32,342–\$33,887 for a nine-month contract. Application Procedures: Applications may be obtained from and returned to: **Skagit Valley College, Human Resources Office, 2405 E. College Way, Mount Vernon, WA 98273; (360) 416-7800, or www.svc.ctc.edu.** Applications must be returned to the Human Resources Office and must include the following: Completed official Skagit Valley College application, letter of application

detailing how your education and experience relates to the description and qualifications of this position, résumé with names and phone numbers of three professional references, transcripts of degree(s), and responses to the following supplemental questions: (1) Describe your experiences in Public Services. Include any experience in maintaining an automated circulation system, Media Services, and Interlibrary Loans. (2) Describe any teaching experience you may have. Include any experience in developing learning outcomes and assessment. (3) Write a brief paragraph outlining your philosophy of library service in a community college setting. Screening will begin March 24, 2000, and will continue until the position is filled. Skagit Valley College is an Equal Opportunity employer.

WAYNE STATE UNIVERSITY

INSTRUCTION/COMPUTER SERVICES LIBRARIAN

Wayne State University
David Adamany Undergraduate Library

Wayne State University is a Carnegie Research University I with a demonstrated commitment to teaching and learning excellence. The university's enrollment of more than 31,000 (18,400 undergraduates) makes it the 18th largest university in the United States. The university is located in an attractive urban setting, surrounded by museums, theaters, and corporate offices easily accessible from several interstate freeways and Canada. The University Library System consists of the Undergraduate, Purdy/Kresge, Science and Engineering, Shiffman Medical, and the Neef Law Libraries; Media Services; UGE1000; the graduate Library and Information Science Program; and the Wayne State University Press.

DUTIES AND RESPONSIBILITIES: The Undergraduate Library is committed to a philosophy focused on empowering students to become discriminating, critical consumers of information. The most important responsibility shared by all librarians is to guide students to identify and satisfy their information needs.

The Instruction/Computer Services Librarian reports to the director of the Undergraduate Library. The Instruction/Computer Services Librarian position is responsible for participating in the Undergraduate Library's instruction team, which includes but is not limited to: designing effective UGE information modules, teaching UGE classes as needed, working with undergraduate faculty to develop course-related information literacy sessions, teaching PowerPoint and other media applications, teaching computer skills and software application classes and workshops for students, library staff, and other members of the WSU community. Work with librarians from other libraries on campus to involve faculty members in specific disciplines in the library's instructional program. Serve as a liaison between librarians and the UGL computer support staff. The Instruction/Computer Services Librarian serves as liaison with WSULS Acquisitions Department, selects computer books, works assigned shifts on Information Desk or serves as backup, works with Information Services Librarian to identify needed reference materials and communicate questions and problems encountered at the Information Desk. All librarians share responsibility for maintaining a clean, safe, and relatively quiet environment in which the goals of the Undergraduate Library can be achieved. Willingness to work rotational evenings and weekends required. All librarians pursue professional achievement and service opportunities in order to meet or exceed requirements for the achievement of employment security status (ESS) and/or promotion. All librarians are responsible for achieving excellence and recognition in their profession.

QUALIFICATIONS: Master's degree in Library and Information Science from an ALA-accredited institution required. Demonstrated ability and commitment to work with undergraduate clientele required. Ability to work effectively as a team member in a dynamic, rapidly changing environment required. Excellent written, oral, and analytical skills required. Ability to set priorities, deal professionally with the public, organize time and tasks, gather data, and prepare reports required; also, proficiency in using a variety of software programs including productivity software and library applications; the ability to resolve the most common hardware and software problems.

APPLICATIONS: Please mail or send by fax a letter of interest, resume, and the names, addresses, and telephone numbers of at least three references to:

Robert Harris
Assistant Dean for Human Resources and Administrative Services
Wayne State University
David Adamany Undergraduate Library, Suite 3100
Detroit, MI 48202
Fax: (313) 577-5525

Wayne State University is an equal opportunity/affirmative action employer.

Connect to ACRL on the Web
<http://www.ala.org/acrl/c&rlnew2.html>

LIBRARIAN

Waubonsee Community College

Waubonsee Community College is seeking candidates for a full-time tenure-track faculty position as Librarian. Responsibilities include assisting in the development and implementation of new information technologies in the library as well as providing services and leadership in the areas of reference, library instruction, and collection development. Master's degree in Library Science from an ALA-accredited institution is required along with a minimum of one year of reference and library instruction experience, preferably at the community college or university level. Knowledge of current and emerging library technologies and web page development appropriate to the academic library setting is desirable.

Waubonsee Community College is a fully accredited community college with a headcount enrollment of 10,000. The college is located 40 miles west of Chicago in one of the fastest-growing collar counties on a beautiful 243-acre campus with state-of-the-art facilities and technologies. Waubonsee provides outstanding service to its students and district residents through demonstration of its core values: quality, service, value, innovation, and accessibility.

Review of applications will begin immediately, and applications will be accepted until the position is filled. To maximize the opportunity for selection, letter of interest, resume, and completed college application form should be forwarded to the Office of Human Resources as quickly as possible. Call, write, or visit our website to request an application packet.

**Office of Human Resources
Waubonsee Community College
Rt. 47 at Harter Road
Sugar Grove, IL 60554
<http://www.wcc.cc.il.us>
(630) 466-7900, Ext. 2914**

*"Celebrating Excellence"
equal opportunity employer*

SCIENCE LIBRARIAN. Tenure track, CSU San Marcos (Second Search). Position Description: Form part of a team of nine library faculty and the Dean of Library Services developing library and information services for this rapidly growing university. Work within a dynamic instruction team to plan, coordinate, implement, and promote a pro-active program of information literacy instruction integral to the Science and General Education Programs. Provide reference service based on a tiered reference model where librarians assist students at the Research Consultation Office, sharing nights and weekends, and via personal appointments. Develop science resource guides and instructional materials in print and multimedia formats. Liaise closely with science programs within the College of Arts & Sciences. Provide collection development expertise in science and related areas. Experience/Qualifications: ALA-accredited MLS or foreign equivalent. Demonstrated ability to work collegially in a team environment. Strong interpersonal skills. Knowledge of science sources in both print and electronic formats as indicated by relevant degree and/or experience. Strong interest in public service and teaching with a commitment to client-centered services. Familiarity with electronic information technologies. Teaching and/or instructional design experience desirable. Effective verbal and written communication skills. Willingness to participate in University governance. Appointment is at Senior Assistant Librarian level. Minimum annual salary: \$42,396. Send letter of application and resume to: Marion T. Reid, Dean, Library & Information Services, **California State University San Marcos**, San Marcos, CA 92096-0001. Review of applications will begin March 27, 2000; the search will continue until suitable candidates are found. CSU San Marcos, a Title IX, AA/EEO employer, has a strong commitment to the principle of diversity and, in that spirit, seeks a broad spectrum of candidates including members of historically underrepresented groups and people with disabilities.

SCIENCE REFERENCE LIBRARIAN. Emory University. Responsibilities: Provide reference assistance and library instruction services to faculty and students, and serve as a selector/liaison for Biology, Mathematics/Computer Science, or Physics, depending on area of subject expertise and qualifications. Provide consultative reference services and instruction in all science disciplines with collections housed in the Woodruff Library. Provide individual and group training for faculty and students on the use of library resources (both print and electronic), develop library instructional

aids, including web-based guides, in support of disciplinary needs in the sciences, and provide research consultations for faculty and students. Select resources in all formats, manage the information resources budget for the assigned area(s), and promote awareness of and access to electronic information resources, with an emphasis on incorporating the latest technologies for information delivery. Serve as a member of the Science Team that coordinates services and collections for all the science disciplines. Qualifications: ALA-accredited MLS and strong academic background in the physical sciences, mathematics, computer science, or biology; two years' experience in science reference or collection development in a large academic or research library, or equivalent combination of education and experience. Knowledge of the research and instructional needs of students and faculty in the sciences and of issues and trends in scholarly communication in the sciences. Ability to contribute in a team environment and to collaborate with colleagues across the library and the university. Ability to communicate in a clear, knowledgeable, and personable manner; strong analytical skills. Demonstrated interest in professional activities. Preferred: Experience in developing and delivering instruction for individuals and groups in the use of library resources. Salary and Benefits: Salary and rank dependent upon qualifications and experience. Emory University offers a comprehensive benefits package including tuition benefits; retirement plan options include TIAA/CREF. Application: Send letter of application, resume, and the names, addresses, and telephone numbers of three references to: Dianne M. Smith, Library Human Resources Officer, Robert W. Woodruff Library, **Emory University**, Atlanta, GA 30322-2870. Application review begins March 27, 2000. Information about the Emory libraries is available at <http://www.emory.edu/LIBRARIES/>. Emory University is an Equal Opportunity/Affirmative Action employer and encourages women and minority candidates.

SENIOR ASSISTANT LIBRARIAN. Tenure-track library faculty position. San Francisco State University invites applications for a tenure-track library faculty position in the J. Paul Leonard Library beginning August 7, 2000. The successful candidate will be expected to fulfill a combination of responsibilities in the areas of instruction, reference, collection development, and liaison work with discipline-based faculty. Primary subject responsibilities in the social sciences, with secondary focus in creative arts or business. Librarians have full faculty status. Appointment is expected to

be at the rank of Senior Assistant Librarian with a minimum salary of \$46,488. As faculty, librarians are expected to meet faculty requirements for tenure and promotion. Tenure is normally granted with seventh year reappointment. Required Qualifications: ALA-accredited master's in Library and Information Science. Minimum one year of professional post-MLS academic library experience with instruction and reference responsibilities. Ability to provide research advice on the use of print and electronic resources, including government sources. Experience and demonstrated knowledge in the teaching of electronic resources, including Internet/World Wide Web-based resources and understanding of the issues related to their delivery and access. Working knowledge of new and emerging technologies and familiarity with their impact on higher education and research. Ability to work independently and as a member or leader of a team. Ability to work effectively with culturally diverse campus constituency. Excellent oral and written communication skills. Strong service ethic. Ability to work evenings and weekends. Desired Qualifications: Knowledge and experience with collection development and management of print and electronic resources supporting university curricula. Academic background and/or professional experience supporting areas of the social sciences, with secondary focus in the arts and/or business. Technical knowledge of electronic delivery systems in current use in libraries, experience with web development and/or management of the like. Information about the J. Paul Leonard Library, and an enhanced position description are available at: <http://www.library.sfsu.edu>. San Francisco State University, a member of the California State University system, serves a diverse student body of 27,000 undergraduate and graduate students. The mission of the University is to promote scholarship, freedom, human diversity, excellence in instruction, and intellectual accomplishment. SFSU faculty are expected to be effective teachers and demonstrate professional achievement and growth through continued research, publications, and/or creative activities. Application Procedure: Review of applications will begin April 3, 2000 and continue until the position is filled. Candidates should submit a letter of application, resume, and the names, addresses and telephone numbers of three references to: Pam Kullberg, Personnel Coordinator, J. Paul Leonard Library, San Francisco State University, 1630 Holloway Avenue, San Francisco, CA 94132-4030. San Francisco State University is an affirmative action/equal opportunity employer. Minorities, women, and persons with disabilities are encouraged to apply.

SERIALS/ONLINE INSTRUCTION LIBRARIAN. Develop and implement online instructional resources and manage operations associated with the development of the periodical, newspaper, microfilm, and serial collections. Requires a master's degree in Library/Information Science from an ALA-accredited institution. Demonstrated expertise in classroom instruction; knowledge and experience in using electronic information resources; knowledge of HTML; experience with online integrated library systems; knowledge and experience in Windows 95/NT and Office 97. Knowledge of periodical collection development in an academic library setting. Effective oral and written communication skills. Experience developing Web resources for instruction. Experience in academic library serials and user services preferred. Submit letter of interest, resume, and unofficial

transcripts to **Harrisburg Area Community College**, Office of Human Resources, PIN 145-296, 1 HACC Drive, Harrisburg, PA 17110. AA/EOE.

TECHNICAL SERVICES LIBRARIAN. Columbia Theological Seminary, a graduate theological school of the Presbyterian Church (USA), located in a pleasant suburb of Atlanta, seeks a Technical Services Librarian with a public services orientation. Duties: Catalog and classify library materials, both print and non-print, using ORA's automation system, OCLC's PRISM Service, AACR2R, LCRI, LCC, and LCSH; supervise other technical services functions and support staff; participate in the Reference rotation with 6 other librarians; share in planning and implementing other library services. Qualifications: MLS degree from an ALA-accredited school, at least two years of cataloging experience, and an understanding of academic library needs. Some theological training preferred. Minimum Salary: \$30,000. Send cover letter, resume, and three references to: Library Search, Columbia Theological Seminary, P.O. Box 520, Decatur, GA 30031-0520. You may also fax: (404) 687-4687, e-mail: Ref-Snet@CTSnet.edu. This position is available immediately. Search is open until position is filled.

TECHNICAL SERVICES LIBRARIAN. Peru State College is seeking an energetic, versatile, service-oriented Librarian with a good understanding of national trends in Technical Services to join a small group of forward-looking librarians and associates who are pursuing creative solutions to library operations and services for a small public college community. Peru State College is a member of the three-campus Nebraska State College System (NSCS) and of NEBASE. Responsibilities include administration and coordination of technical services in accordance with library planning priorities. Technical Services includes acquisitions, cataloging and database maintenance, management of license agreements, serials and materials processing in all formats. Responsible for coordination of the NSCS Innovative Interfaces system on a three-year consorsial rotation. The Technical Services Librarian reports to the Library Director, supervises one Library Assistant and student assistants. Shares responsibility for providing quality reference services, including one evening per week and rare weekend hours. Qualifications include ALA-accredited MLS, demonstrated creativity in applications of technology to technical services; knowledge of Innovative Interfaces very helpful. Knowledge of OCLC, MARC, AACR2, LSCH and proficiency in MS Office applications required. Peru State College Library is about to begin a comprehensive renovation project to expand its library and services. This is a 12-month full-time professional staff position. Salary from low- to mid-thirties. Start date negotiable, but preferably prior to June 1, 2000. Review of applications will begin March 1, 2000, and will continue until the position is filled. Send a letter addressing your qualifications and background for this position, resume, and names, addresses (including e-mail addresses, if available), and telephone numbers of three current references to: Eulanda Cade, Personnel Director, Peru State College, P.O. Box 10, Peru, NE 68421. Please visit our website at <http://www.peru.edu>. Peru State College is committed to equal opportunity and affirmative action. Underrepresented minorities and women are strongly encouraged to apply.

Late Job Listings

LIBRARY DIRECTOR. Colorado Christian University invites applications for a 12-month position with faculty status. For more information, see www.ccu.edu/humanresources. Apply to: Human Resources, Colorado Christian University, 180 S. Garrison, Lakewood, CO 80226.

REFERENCE/INSTRUCTION LIBRARIAN. Berea College's Hutchins Library seeks a creative, articulate, and versatile Reference/Instruction Librarian to join a strong Public Services team in a program with a long-standing reputation for excellence. The position will include regular reference desk duty, including some evenings and weekends; instruction and collection development liaison responsibilities for selected academic departments and General Studies courses, assisting with supervision and training of student workers; other duties that will be assigned in a collaborative, team-based environment. This is a continuing, non-tenure track, 11-month position with faculty rank and status. Position reports to the Coordinator of Reference & Instruction and will be available May 15, 2000. Salary: Commensurate with qualifications and experience. Required: Master's degree from an ALA-accredited program; demonstrated reference and teaching skills; strong interpersonal and communication skills; commitment to course-integrated bibliographic instruction; ability to work effectively with teaching faculty. Preferred: Two years of professional experience; background and interest in the natural/physical sciences. Applicants should submit a letter of application addressing qualifications and interest in the position, a complete curriculum vita, transcripts, and three letters of recommendation to: Anne Chase, Director of Information Resources & Services,

Berea College, CPO Library, Berea, KY 40404. Review of applications will begin March 1, 2000, and continue until the position is filled. In keeping with the College's inclusive Christian tradition and its emphasis on the dignity and worth of all people, Berea embraces and values diversity through encouragement of applications from women and members of minority groups.

REFERENCE LIBRARIAN. (Search Re-Opened) Wofford College, Spartanburg, SC. Requirements: ALA-accredited MLS. Desirable: two years of experience in reference service and bibliographic instruction. Strongly desired: experience in networked environment, including use of teaching technology, electronic resources, HTML. Duties include providing basic reference service, course-integrated library instruction, participation and instruction in summer workshops and seminars. Wofford College has an innovative program in faculty bibliographic instruction, and we hope to hire a dynamic librarian who can contribute in this important area. Salary: \$29,000 with attractive benefits package. Wofford College is a Carnegie 1, nationally ranked, Phi Beta Kappa liberal arts institution with an enrollment of 1100 located in the upstate of South Carolina. The library is fully automated with strong collections and services and staff committed to partnership with teaching faculty in the education of our students. For further information on the school, consult our website: www.wofford.edu. The Greenville/Spartanburg area is one of the nation's fastest-growing metropolitan areas with numerous international corporations, cultural attractions, and easy access to the vacation areas of the Blue Ridge Mountains and the South Carolina coast. Review of applications will begin immediately. Apply with letter of application, transcripts (copy acceptable initially), and names and phone numbers of three references to Oakley H. Coburn, Director, Sandor Teszler Library, **Wofford College**, 429 N. Church St., Spartanburg, SC 29303-3663. E-mail: coburnoh@wofford.edu. Wofford College is an Equal Opportunity Employer.

SYSTEMS LIBRARIAN. (Search extended) American University Library invites applications for a tenure track Systems Librarian at the rank of Assistant Librarian. The Systems Librarian is a Function Unit Coordinator, reporting to the University Librarian. Responsibilities: Manage and maintain library computer systems, including Voyager, OCLC, Uniprint, CD-ROM networked and stand-alone workstations, Novell and Windows NT services and microcomputers. Provide leadership and vision in planning, developing, and implementing information technology strategies in the library. Responsibilities include installation, evaluation and recommendation of software, hardware and systems maintenance, documentation, training, and technical and administrative support. Supervise two full-time staff and part-time student assistants. Carry out professional development and service to the University. Serve as liaison to campus Office of Information Technology and systems advisory committee of the Washington Research Library Consortium. Serve on library teams and campus committees. Requirements: ALA-accredited MLS; a minimum of two years' related library experience; demonstrated knowledge of computers, networks, library automated systems, and emerging technologies, knowledge of Windows 95, Windows NT, Novell Netware and Unix preferred, excellent organizational and communications skills, ability to balance varied responsibilities, and commitment to service. Potential to meet tenure requirements in performance of primary responsibilities, professional and creative development, and service. Salary: Competitive, commensurate with experience and qualifications. Position available: Position available immediately. The American University, incorporated in 1893, offers a wide range of undergraduate and graduate programs, many with international focus, to over 11,000 students. Its proximity to centers of technology, politics, justice, world affairs, communication, science, business, and art in the Washington, D.C., area enhances the learning environment. The University Library serves the University through a collection of over 700,000 volumes, 21 library faculty, 52 full-time staff plus over 160 student assistants, and a budget of over \$6 million. The Library operates 185 computers in a networked environment. The University is an active member of the Washington Research Library Consortium with a shared Endeavor system that includes an online public catalog and numerous bibliographic databases and full text databases. Review of applications will begin immediately and continue until the position is filled. Send letter of application, resume, names, addresses, and telephone numbers of three reference to: Michele Mikkelsen, Library Personnel Officer, **American University Library**, 4400 Massachusetts Avenue, NW, Washington, DC 20016-8046. E-mail: mmikkel@american.edu; (202) 885-3226 facsimile. The American University is an AA/EEO University committed to a diverse student body, faculty, and staff. Minority and women candidates are encouraged to apply.

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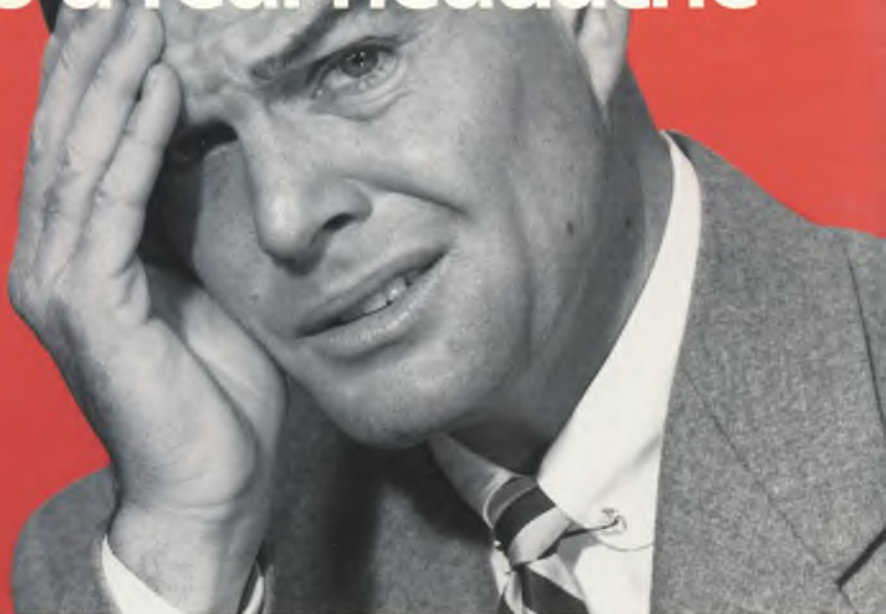


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