

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$8.75 per line for institutions that are ACRL members, \$10.75 for others. Late job notices are \$20.50 per line for institutions that are ACRL members, \$24.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$395 to \$745 based upon size. Please call for sizes and rates. Or see our website: <http://www.ala.org/acrl/advert2.html>.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude

discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the World Wide Web at <http://www.ala.org/acrl/c&rlnew2.html>. Ads will be placed approximately 2-3 weeks before the printed edition of C&RL News is published.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS BOUGHT AND SOLD

USED SCI-TECH BOOKS PURCHASED. Physics, math, all engineering, electricity, and electronics, skilled trades, antiquarian tech. Sorry, no serials or life sciences. Quality older editions, duplicates, unneeded gifts, superseded titles always sought. Ex library OK. No quantities too great; will travel when appropriate. For more information please contact: Collier Brown or Kirsten Berg at **Powell's Technical Bookstore**, 33 NW Park Ave., Portland, OR 97209; phone: (800) 225-6911; fax: (503) 228-0505; e-mail to: kirsten@technical.powells.com.

POSITIONS OPEN

ACADEMIC TECHNOLOGIES CENTER (ATC) LIBRARIAN. Winona State University, Winona, Minnesota. Responsibilities: 1. Oversee the day-to-day operations of the Academic Technologies Center. Monitor the ATC budget and allocate ATC resources to teaching faculty. 2. Work with faculty to develop distance, Web-based, and other electronically mediated instruction. Develop and implement a strategic approach for infusing technology into instruction. Coordinate other ATC staff in the production and distribution of Web-based courses and the integration of computers with instruction. Design and conduct workshops for faculty and staff and develop proposals to improve the electronically based instructional design services available to faculty. Assist in the development of assessment tools to evaluate the effectiveness of distance, Web-based, and other electronically mediated teaching and learning. 3. Coordinate the electronic course-development activities of the faculty with appropriate areas of the library, such as the Information Gallery, the library support liaisons, library instruction, and distance services. Coordinate the electronic course-development activities of the faculty with the Educational Technology Center and appropriate Information Team units, such as Computer Information Services and Media Services. This position is part of the library department and will fully participate in library governance of the library. Qualifications: Required: Master's in Library Science preferred; Instructional Design, Educational Technology, or a related field considered. Two years of experience in an academic or comparable setting. Expertise in developing instructional computer applications, with an emphasis on distributed learning environments. Evidence of mastery and use of Web-oriented technologies. Familiarity with both Windows and Macintosh platforms and applications. Ability to work with groups of faculty and staff, conducting group and individual training programs. Strong interest in improving teaching and learning through individual training programs. Strong interest in improving teaching and learning through technology. Ability to work successfully with colleagues and staff. Demonstrated effective oral and written communication skills. Demonstrated effective interpersonal skills. Preferred: Leadership abilities. Knowledge of and facility with electronic information hardware, such as Internet servers and an accompanying ability to troubleshoot hardware problems. Doctorate in appropriate field. To apply, send resume, undergraduate and graduate transcripts (unofficial acceptable for screen-

LIBRARY TEAM LEADER Macalester College

The DeWitt Wallace Library at Macalester College seeks an experienced library supervisor to plan, manage, and guide the team responsible for the technical processing and maintenance of the library collections. This includes supervising a team of six library staff and 25+ student workers.

QUALIFICATIONS: Five years relevant library experience in technical services; ALA-accredited library degree (MLS) preferred, work experience and continuing education or an advanced degree in another field may be considered; and proficiency with systems, applications, and current technologies including OCLC systems, commercial database providers, and integrated library systems. Dynix and Innovative Interfaces preferred. For a complete job description see our Web site at www.macalester.edu/~lir.

SALARY: \$35,000 to \$40,000, and excellent frill-time benefits. Priority will be given to resumes received by May 14, 1999. Interested applicants send cover letter, resume, and names/addresses/phone numbers of three references to:

**Human Resources
Macalester College
1600 Grand Ave.
St. Paul, MN 55105**

Must be authorized to work in the U.S. upon employment start date.

An equal-opportunity/affirmative-action employer.



Head, Acquisitions Department

The University of Missouri-Columbia (MU) Libraries is seeking qualified applicants for the position of Head, Acquisitions Department. The person in this position will be responsible for coordinating the ordering, receipt, and payment for all materials acquired for the collections of the University of Missouri-Columbia Libraries. The Department's principal responsibilities include the ordering and receipt of materials in all formats (including serials check-in), as well as the administration of the Libraries' materials budget of approximately \$4.5 million. The Department also processes gift materials either for inclusion in the Libraries' collections, or for disposition in the Friends of the Library book sale. The Department Head will play a key role in the negotiation of vendor contracts, as well as in the maintenance of effective vendor relations and the evaluation of vendor performance. The Department Head oversees the creation and evaluation of workflows to maintain a highly efficient production environment. Personnel responsibilities include supervision of a staff of approximately 11 FTE (plus graduate library assistant and students), as well as the fostering of a creative and cooperative working environment. The Department Head maintains current knowledge of trends and issues in the publishing industry and scholarly communication, as well as technological standards and advances that apply to acquisitions and serials control. As a member of the Technical Resource Systems and Services Management Group, the person in this position will participate in the development and implementation of divisional goals, policies and procedures. He or she will also represent the University of Missouri-Columbia in meetings of appropriate policy groups at the university-wide level.

Requirements: Requires a Master's degree from an ALA-accredited program; Minimum of three years professional experience in acquisitions in an academic or research library, including use of an automated acquisitions system. Knowledge of domestic and foreign publishing industry and related trends and issues relating to monographs and serials. Demonstrated ability to manage and provide leadership for librarians and support staff, including the ability to engage staff in a continual process of change and improvement. Superior oral and written communications skills. Preferred qualifications include experience with the acquisitions and serials modules of Innopac. Experience in serials acquisitions. Record of participation in appropriate professional organizations at the national level. Skill in standard computer applications (word processing, spreadsheets, databases, etc.)

Minimum Salary: Librarian II: \$35,000; Librarian III: \$40,000 for 12 months commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

Setting: MU was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of 2.8+ million volumes and 6.45+ million microforms. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.

Screening begins: **July 12, 1999.** Available: **October 1, 1999.**

Send letter of application, resume, and the names and addresses of three references to:

Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia, MO 65201-5149.

For ADA accommodations during the application process, please call 573-882-4701.
Relay Missouri users call through 1-800-735-2966. EEO/AA, M/F/D/V

COORDINATOR LRC INSTRUCTIONAL SERVICES

County College of Morris is a comprehensive community college, located on 218 acres of rolling hills in scenic Randolph, approximately 45 minutes west of NYC. The college offers a wide variety of degree and certificate programs. CCM is seeking a seasoned professional who will be responsible for developing, coordinating, and participating in an effective program of Learning Resource Center (LRC) bibliographic instruction.

Responsibilities will include: planning, coordinating and reviewing the LRC's program of library instruction in the context of the College's curriculum, mission and goals; conferring with and advising faculty members regarding library instruction. Coordinating teaching assignments with and among LRC librarians.

The selected candidate must have an ALA-accredited MLS and five to seven years of comparable experience in an institution of higher education. Demonstrable experience in curriculum development and instruction at the post-secondary level required.

We offer a competitive salary and a comprehensive benefits package. Please send your resume with salary requirements to: **Human Resources Department, COUNTY COLLEGE OF MORRIS, 214 Center Grove Road, Randolph, NJ 07869-2086, Fax: 973-328-5067, TDD 973-328-5034 (For Hearing Impaired)**

We will be available to interview at the ALA Conferences in New Orleans in June



Check out all of our Job Opportunities by selecting the Human Resources button @ www.ccm.edu

CCM is an Equal Opportunity Employer, committed to excellence through diversity.

ing), an electronic portfolio, and at least three letters of reference to: ATC Librarian Search, Affirmative Action Office, **Winona State University**, P.O. Box 5838, Winona, MN 55987. Position is open until filled; screening begins June 1, 1999. For further information, E-mail affiliation @ vax2.winona.msus.edu or call (507) 457-5639. Position available pending budgetary approval. AA/E/OE.

ACCESS SERVICES HEAD. Old Dominion University, Perry Library, invites applications for the position of Head, Access Services. Incumbent is responsible for a leadership role in a team effort to develop, manage and provide services/programs that provide access to on-campus and distance education users. He/she will manage three public service units of Access Services (Circulation/Reserve Services; Microforms/Serials Service point; Interlibrary Loan/Document Delivery Services); two branch libraries (music and art); and other public services. Required qualifications include an ALA accredited degree; five years of progressively responsible management experience; communication skills; analytic skills; quantitative skills; technical experience with an integrated library system; information technology experience; experience in provision of customer service; experience with access service areas; evidence of professional development. Salary commensurate with experience. For full details see the library Web page at <http://www.lib.odu.edu/jobs>. Review of applications will begin June 15, 1999, and continue until the position is filled. Send letter of application, resume, and names of three references (including e-mail addresses) to: Ann Pettingill, Chair, Search Committee for Head, Access Services, Perry Library, **Old Dominion University**, Norfolk, VA 23529-0256; apetting@odu.edu. Old Dominion University is an equal-opportunity, affirmative-action institution.

ARIZONA STATE GOVERNMENT PUBLICATIONS LIBRARIAN/DOCUMENT REFERENCE LIBRARIAN. Arizona State University, University Libraries, Government Documents/Maps Department is recruiting for an Arizona State Government Publications Librarian/Document Reference Librarian (at the rank of Assistant Librarian). Arizona State University Libraries is an ARL member and Research I institution. We are a 91% U.S. depository with extensive Arizona and U.N. collections, staffed by five librarians and eight staff. For more information see the Government Documents/Maps Website at <http://www.asu.edu/lib/hayden/govdocs/>. General information: This is a full-time continuing appointment-track position that reports to the head of the department and requires professional development and service achievements. The librarian uses excellent interpersonal skills working in a collaborative, small-group environment. Shows flexibility in carrying out assignments in response to changing circumstances. May work evening and weekend schedule in rotation. Essential Functions: Provide reference service for the department's U.S. federal, Arizona, and United Nations collections. Responsible for collection-development and acquisition activities for the Arizona state government publications collection and supervises the technical processing functions for the collection. Provides library instruction in the use of government publications. Qualifications: Required: American Library Association-accredited Master of Library/Information Sciences degree. Experience or

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$33,188
New York	varies*
North Carolina	\$27,641+
Ohio	\$25,198+
Pennsylvania	\$26,400
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$28,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$32,240

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.



Austin Community College Reference Librarian/Resident

Job #049910 (Two Year Contract)

ACC is seeking an entry-level Librarian candidate for its new Residency Program. This position will be located at the Rio Grande Campus, which is located in the middle of downtown Austin and serves approximately 8500 students. Responsible for the delivery of reference services, information literacy instruction and library instruction, research, design of curriculum and LRC materials and integration of relevant Learning Resource Service activities into instructional departments of the College.

Required Qualifications: Masters degree in Library Science from an ALA-accredited institution. Knowledge/experience with electronic information resources including the Internet and the World Wide Web; demonstrated interest in and commitment to an adult teaching and learning environment; demonstrated sensitivity to and knowledge of a diverse student body in an adult learning environment.

Salary: Dependent upon education and related experience.

Application Procedures: Applicants should complete a Letter of Interest explaining how they meet stated qualifications, a resume/vitae or application, and photocopy of transcript(s).

Please reference Job Title and Job Number. Submit application package to ACC, Office of Human Resources, 5930 Middle Fiskville Rd., Austin, TX 78752. Applications are available on the web site at www.austin.cc.tx.us/hr or you may call (512)223-7025 for more info. Review of applicant materials will begin July 13, 1999.

Applicants are encouraged to submit materials prior to the review date.

**An Equal Opportunity Employer
Minorities, Women & ALA
Spectrum graduates are strongly
encouraged to apply. Austin
Community College prohibits
discrimination against individuals
with disabilities.**



coursework in U.S. federal government publications. Demonstrated knowledge of instruction and orientation. Demonstrated interest in public service. Evidence of interest in professional activity related to promotion and continuing status criteria. Preferred: General reference experience, preferably in an academic or research library. Training or experience with CD-ROM, on-line databases, and other electronic resources. Experience in instruction and orientation. Experience with or coursework in state government publications. Supervisory experience. Demonstrated knowledge of principles and processes for providing outstanding customer service, including quality service standards, customer satisfaction evaluation, and related attributes. Evidence of interest in working collegially in a small-group or team environment. Salary and benefits: Minimum is \$30,000. Salary dependent upon quality and level of professional preparation and experience. ASU offers generous benefits to its eligible employees, including vacation leave (22 days), paid holidays (10 days), sick leave (twelve days), self and dependents' reduced tuition, choice of several retirement plans including TIAA/CREF, group life insurance, long-term disability

coverage, medical insurance programs, flexible benefits plan, and dental insurance plans. Arizona State University has emerged as a leading national and international research and teaching institution with a primary focus on Maricopa County, Arizona's dominant population center. This rapidly growing, multicampus public research university offers programs from the baccalaureate through the doctorate for approximately 49,000 full-time and part-time students. Located in the heart of the growing southwest, the Phoenix metropolitan area offers a unique range of cultural and recreational opportunities, with the moderate summer climate and winter sports of the high elevations only a few hours away. Application deadline: First consideration will be given to applications received by Wednesday, June 30, 1999, and the first of each month thereafter until the position is filled. Application procedure: Send letter, resume, and names, addresses and phone numbers of four recent professional references to: Kurt R. Murphy, Assistant Dean for Personnel, University Libraries, Arizona State University, Box 871006, Tempe, AZ 85287-1006. For more information E-mail Karie Pifer at karie.pifer@asu.edu, telephone (602) 965-4914.

ASSOCIATE UNIVERSITY LIBRARIANS

UC Berkeley

The University of California, Berkeley Library is recruiting for three Associate University Librarians to complete its senior management team. Newly-appointed University Librarian, Gerald Lowell, is seeking energetic, committed, knowledgeable individuals to join a team of highly-competent library staff eager to mold and shape an invigorated, world-class Library at a premier institution. All three positions are responsible for library-wide leadership, collaboration and decision making. Each position also has an individual area of accountability: AUL for the Doc/Moffitt complex, AUL for Collections, and AUL for Public Services. Positions require an MLS degree and demonstrated successful, related experience.

See <http://www.lib.berkeley.edu/LHRD/librec.html> for full description and instructions on how to apply, or call UCB Library Human Resources, 510/642-3778. Salary range \$70,000 to \$95,000, based upon qualifications and experience. Application deadline: June 25, 1999.

The University of California is an affirmative action employer.



ASSISTANT TO THE DIRECTOR

University of Michigan University Library

The University Library, with over 6,000,000 volumes, is the seventh largest research library in the United States. It is known for its innovative programs, services, and collections. It collaborates with and serves a vibrant multicultural campus community comprised of 3,270 faculty, 10,870 staff, and 36,960 students.

DUTIES: Under the general supervision of the Director, independently researches background information on topics in librarianship and higher education; participates in administrative studies related to the planning and development of future library programs; drafts and edits various documents for internal administrative use and/or for publication; creates handouts and multimedia aids for the Director's use in campus and other professional presentations; participates in grant proposal writing; monitors status of various projects and activities; serves as liaison between the Director and internal library committees and liaison with operational units on specific projects; handles problems, inquiries, and requests for information by staff at all levels and from those outside the library; drafts special reports or articles for the library newsletter; coordinates and assists with arrangements for visitors.

QUALIFICATIONS: REQUIRED: ALA-accredited MLS. Minimum of five years relevant research library experience and interest which demonstrates success in organization, administration, and ability to gather data and write clear, concise reports. Demonstrated administrative, organizational and problem-solving skills. Strong oral communication and interpersonal skills. Demonstrated ability to work effectively with faculty, staff, and students of culturally diverse backgrounds.

RANK, SALARY & LEAVE: Rank of Senior Associate Librarian. Final salary dependent on years of previous relevant professional experience. (Minimum salary: \$40,000); 24 working days of vacation a year; 15 days of sick leave a year with provisions for extended benefits.

TO APPLY: Send cover letter and copy of resume to:

Lucy Cohen
Library Human Resources
404 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205

For further information, please call (734) 764-2546.

APPLICATION DEADLINE: Applications received by July 16, 1999, will be given first consideration.

The University of Michigan is a nondiscriminatory, affirmative-action employer.

or fax (602) 965-9169. Full position description is available upon request. Please address work experience as it relates to each qualification, and/or coursework and training. For more information about the campus see <http://www.asu.edu/asuweb/>. ASU is an EO/AA employer and actively seeks diversity among applicants and promotes a diverse workforce.

AUTOMATED SYSTEMS AND SERVICES LIBRARIAN. Dawes Memorial Library, Marietta College, seeks a versatile and energetic librarian to join its team. This position affords the opportunity to work in an environment where creativity and new program initiatives are encouraged. This person must be a flexible team member who can collaborate effectively on projects and programs. This person participates in library governance and reports to the College Librarian. Primary responsibility of this position are servicing as system administrator and library's Webmaster, planning and directing implementation of new technologies, and supervising technical services, including acquisitions, cataloging, and serial control. Duties: Include managing daily operation of automated systems, providing technical support for library hardware and software, maintaining Website, handling original cataloging, and training and supervising support staff of 3 FTE. In addition to servicing as liaison to system vendor (Innovative Interfaces, Inc.), Ohionet, and campus information technology department, this position will lead the implementation of OhioLINK. Qualifications: Include MLS from ALA-accredited program and a minimum of two years experience in the technical services area, including working with an integrated system, preferably INNOPAC, and experience with HTML. Also required is knowledge and experience with OCLC, AACR2, LCSH, and MARC formats. Experiences with Web design, PC maintenance, Windows

95, and stand PS software is highly desirable. An understanding of network protocols and emerging technologies is essential. This person should demonstrate excellent oral, written, organizational and problem-solving skills. Marietta College is located in an historical river town in southeastern Ohio. Dawes Library maintains a collection of 250,000 plus volumes and nonprint materials plus electronic resources. Minimum salary is \$30,000 for 12 months appointment with compensation dependent on education and experience. Twenty vacation days plus benefits package and tuition remission. Review of application begins June 1, 1999. Preferred starting date is August 1, 1999. Applications will be accepted until position is filled. Please send current resume and names of three references to: Sandra B. Neyman, College Librarian, Dawes Library, **Marietta College**, Marietta, OH 45750. Marietta College is an equal opportunity employer which value diversity. Women, minorities, and persons with disabilities are encouraged to apply.

BUSINESS & LAW LIBRARIAN. Description: Virginia Commonwealth University seeks an enthusiastic and future-oriented individual to work a split position in Reference Services (60%) and in Collection Management (40%). In Reference, the incumbent will provide both general reference service and comprehensive, specialized reference service to students, faculty, and staff in areas of business and law; teach library instruction sessions for undergraduate and graduate students; prepare instructional and promotional materials and Web-based subject guides; and contribute to the development and management of the reference collection. Some evening and weekend reference desk service rotation is required. In Collection Management, the incumbent will develop, manage, and promote



Information Services Librarian Health Sciences Library

The University of Missouri-Columbia (MU) Libraries is seeking qualified applicants for the position of Information Services Librarian in the J. Otto Lottes Health Sciences Library (<http://www.hsc.missouri.edu/library>). Principal responsibilities include sharing the duties for general reference services, computerized searching, user education and reference collection development at the Health Sciences Library. Specifically the person in this position will staff the Information Desk during the day and on evenings as assigned; perform online searches of OVID, NLM, Dialog, DataStar and STN search systems and Internet resources; prepare the information desk schedule; train and supervise one half-time Graduate Library Assistant; coordinate practicum and reference desk assistant programs; give library tours and provide user education; and, perform other general reference duties.

Requirements: Requires a Master's degree from an ALA-accredited program including courses in online searching. Coursework in health sciences librarianship and/or experience in a health sciences library required. Strongly preferred is teaching or supervisory experience and/or experience with online searching and Internet usage. Strong communication and interpersonal skills with a marked ability to communicate with many diverse groups of people is highly desirable. Ability to work in a team environment is highly desirable.

Minimum Salary: Librarian I or higher: \$27,500+ for 12 months commensurate with education and experience. Benefits include vested retirement after five years, University medical benefits package, and other normal fringe benefits including 75% tuition waiver.

Setting: MU was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of 22,000+ and a faculty of 1,800 with a collection of 2.8+ million volumes and 6.45+ million microforms. Columbia is in the middle of the state on I-70, only 2 hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.

Screening begins: **July 12, 1999.** Available: **October 1, 1999.**

Send letter of application, resume, and the names and addresses of three references to:

Julie Deters, Senior Secretary, 104 Ellis Library, University of Missouri-Columbia, Columbia, MO 65201-5149.

For ADA accommodations during the application process, please call 573-882-4701.

Relay Missouri users call through 1-800-735-2966. EEO/AA, M/F/D/V

business, criminal justice, and public administration collections in all formats, and serve as liaison to faculty and students in these areas. Qualifications: Required: ALA-accredited MLS. Preferred: knowledge of and experience in using business and legal resources; knowledge of print and electronic reference resources; excellent written and oral communication skills; demonstrated flexibility and initiative; strong commitment to public service and information literacy; understanding of the concerns of a research library and its users; positive interpersonal skills with ability to work effectively with faculty, staff, students, and community members; demonstrated analytical and organizational skills. Also preferred are one or more years reference experience in an academic library; academic background in business or law with advanced degree; strong computer skills and experience with Web page creation. Involvement in professional activities and the ability to meet requirements for faculty advancement, including professional service and publication, expected. Experience working in a culturally diverse environment preferred. Salary: \$32,000 minimum

with generous benefits, including 24 vacation days. Application: Submit letter of application, resume, and names, addresses, E-mail addresses, and telephone numbers for three current references to: Lee Wasiluk, Personnel Office, James Branch Cabell Library, University Library Services, 901 Park Avenue, P.O. Box 842033, Richmond, VA 23284-2033. Review of applications will begin June 30, 1999. **Virginia Commonwealth University** is an equal employment opportunity/affirmative action employer. Minorities, women and persons with disabilities are encouraged to apply. For further details see http://www.library.vcu.edu/admin/bus_99.html

CATALOG LIBRARIAN. CUNY Graduate School and University Center, New York City. Revised Search: Instructor, Assistant Professor, or Associate Professor in Mina Rees Library servicing doctoral faculty and students. Cataloging library materials using AACR2, MARC formats, LC classification and subject headings, OCLC and NOTIS in a Windows NT environment. Required: MLS from ALA-accredited institution; second



EMBRY-RIDDLE AERONAUTICAL UNIVERSITY

CATALOGER

The successful candidate will be responsible for all original monographic cataloging and supervision of one Copy Cataloging Technical Assistant. ERAU is a member of SOLINET and has recently implemented the Endeavor Library System-Voyager. Applicants should have substantial experience as a cataloger in an academic institution including experience with original cataloging and database management, along with working knowledge of MARC formats and AACR2. Individual must also be familiar with the Library of Congress classification scheme, automated bibliographic control systems and online library systems. Must have the ability to shift priorities and work with a diverse staff/student population. It is also necessary to possess an MLS from an ALA accredited institution, excellent written/communication skills and a strong service orientation.

ACQUISITIONS LIBRARIAN

Responsibilities include identification and acquisitions of monographic and non-print materials and as implementor of the monographic/media collection development policy in an automated library environment. This position supervises one Library Assistant and assists the Manager of Technical Services in planning for the future of the department. Library is automated with Endeavor's Voyager system and is a member of SOLINET. Position requires an ALA accredited MLS and a minimum of two years of professional experience; effective supervisory ability and communication skills; and demonstrated ability to implement change, must be innovative, able to provide initiative and to analyze workflow. Ability to work effectively both independently and as part of a team is required. Knowledge of book trade and trends in academic library acquisitions and collection management are required.

Both positions receive excellent fringe benefits and are available immediately. Screening of applications will begin June 1 and continue until appropriate candidates are identified. Salary commensurate with qualifications, minimum \$28K for Cataloger, \$26K for Acquisitions Librarian. Apply online at <http://www.db.erau.edu/cgi-bin/hr/joblist>. Or mail to Embry-Riddle University, Human Resources Dept., CODE: CRN, 600 S. Clyde Morris Blvd., Daytona Beach, FL 32114, or fax and specify position to (904) 226-6137. EOE.

REFERENCE LIBRARIAN

Individual will provide leadership in the utilization of local and global electronic resources in rapidly changing technology infrastructure and to promote reference/instruction services including evening desk coverage, library/media orientation programs, research guides and instructional materials, course-integrated information literacy instruction, collection development and online searching. Individual will also collaborate in a team environment with implementation and evaluation of traditional and electronic sources including Library Web Page, Internet and CD-ROM. Candidates must possess ALA/MLS. Academic reference experience and expertise in information/educational technology and library software applications are required.

You can apply online at <http://www.db.erau.edu/cgi-bin/hr/joblist>. Or mail to Embry-Riddle University, Human Resources Dept., CODE: CRN, 3200 Willow Creek Road, Prescott, Arizona 86301, or fax and specify position to (520) 708-3740. EOE.

subject master's degree required for Assistant or Associate Professor; minimum three years post-MLS cataloging experience in an academic or research library. Reading knowledge of major western European languages (excellent skills in Spanish and German would be an asset). Broad technical services background. Supervisory and training experience. Strong service orientation and good analytic and problem-solving skills. Must demonstrate a record of scholarly achievement for tenure and promotion. Salary: Instructor: \$33,791-44,533; Assistant Professor \$43,319-51,266; Associate Professor: \$45,190-57,881. Send resume, names of three references by June 30, 1999 to: Susan Newman, Chief Librarian, Mina Rees Library, CUNY Graduate School, 33 West 42 Street, New York, NY 10036. EOE/AA/ADA/IRCA.

CATALOGING LIBRARIAN. Auburn University Montgomery seeks a qualified individual to fill a tenure-track position as a Cataloger. Qualifica-

tions: Requires an ALA-accredited MLS; knowledge of bibliographic utilities such as OCLC and current cataloging rules; knowledge of LC Classification Schedules and Subject Headings; familiarity with automated cataloging systems; reading knowledge of French, German, or Spanish; Good communication, interpersonal, organization, and written skills. Preferred: Collection-development experience. This position is responsible for performing original and copy cataloging in all formats, and for cataloging all foreign language materials. This is a tenure-track position, with requirements for research, publication, and service. Salary: \$29,000. Interested individuals may apply by sending a letter of application, vita, a copy of transcript(s), and the names, addresses, and phone numbers of three references to: Chair, Cataloging Librarian Search Committee, Auburn University Montgomery, P.O. Box 244023, Montgomery, AL 36124-4023. Review of applications will begin July 6, and will continue until the position is filled. AUM is an AA, EEO employer.

COORDINATOR OF INSTRUCTION SERVICES

Central Michigan University Libraries

The Central Michigan University Libraries are seeking qualified applicants for the position of Coordinator of Instruction Services. A building expansion and renovation project is under way which, when completed, will include state-of-the-art, hands-on instruction facilities. This position offers an opportunity to lead and expand an active library instruction program and to meet the libraries' objective of providing outstanding instructional services. Principal responsibilities include planning, coordinating, and promoting the user-instruction program, which currently includes a research-skills course, course-related BI, and Web-based tutorials; collaborating with librarians and academic department faculty to develop and maintain technology-based instruction; creating and developing methods/materials to enhance the program; providing user instruction to individuals and groups; providing reference and research support.

MINIMUM QUALIFICATIONS: MLS from ALA-accredited program. At least two years professional library experience, preferably including reference experience. Demonstrated teaching ability, with at least two years instruction experience, preferably in an academic library. Excellent communication skills. Leadership ability. Enthusiasm and commitment to service excellence. Knowledge of electronic/Internet and print reference sources. Knowledge of html and experience with Web page design. Evidence of potential for earning tenure/promotion as a library faculty member.

PREFERRED QUALIFICATIONS: Experience teaching in a hands-on computer laboratory. Experience designing successful Web-based instructional modules. Additional graduate degree.

Salary commensurate with qualifications: minimum \$36,500. Excellent fringe benefits. Position is a twelve-month, tenure-track faculty appointment, reporting to the Head of Public Services.

Submit letter of application addressing qualifications for the position, resume, and names, titles, addresses, and telephone numbers of at least three references via mail to:

**Chairperson
Coordinator of Instruction Services Search Committee
207 Park Library
Central Michigan University
Mt. Pleasant, MI 48859**

Position is available immediately. Applications will be accepted until position is filled; review of applications will begin May 30, 1999.

Central Michigan University, a state institution offering bachelor through doctoral degrees, has an enrollment of approximately 17,000 on-campus students and 12,000 off-campus students. CMU is located in Mt. Pleasant, an attractive small city 66 miles north of Lansing, positioned in the center of Michigan's lower peninsula. Visit the Libraries' home page at www.lib.cmich.edu.

*CMU, an AA/EO institution, is strongly and actively committed to increasing diversity within its community
(see www.cmich.edu/aaeo.html).*

COLLECTION DEVELOPMENT LIBRARIAN. (New position) Furman University is seeking an innovative, experienced librarian to coordinate collection development activities and provide leadership in building library collections, both print and electronic. Duties include analysis of collections and their use, coordination of the library liaison program, management of growth of library collections through weeding and storage projects, and assistance in administering a materials budget approaching \$1 million. Reports to the Director of University Libraries. Furman University is a selective, nationally ranked liberal arts college. Furman is strongly committed to the development of the whole person—spiritually, socially, and physically, as well as academically. Additional information is available on our Web site at <http://library.furman.edu>. Requirements: ALA/MLS, minimum five years of academic library experience with increasing professional responsibility, THREE years in collection development. Must demonstrate understanding of the role of the library in a liberal arts environment and possess excellent communication skills. Salary and benefits: Librarians have faculty status, 20 days vacation, and an excellent benefits package. For salary and benefits information contact the university personnel office at (864) 294-2217. Applications: Review of applications will begin June 21, 1999. Submit letter of application, resume, transcripts (copy acceptable initially), names, addresses, and phone numbers of three references to: John K. Payne, Associate Director of University Libraries, **Furman University**,

3300 Poinsett Highway, Greenville, SC 29613-0600; phone (864) 294-3098. AA/EOE/ADA.

COLLECTION DEVELOPMENT LIBRARIAN. Search reopened. The Millsaps College Library seeks to fill a position which is responsible for book selection and acquisitions. This librarian, one of six on a staff of 13, coordinates faculty book selection, oversees purchases and serials management, and supervises 1.5 staff and three students. In addition to these duties, the person assists in public services, sharing nights and weekends as librarian on duty. The library uses the DRA system with plans to upgrade to TAOS. ALA-accredited MLS required and one to three years experience preferred. Special abilities expected include familiarity with monographic and serial acquisitions, supervisory ability in a collegial setting, excellent interpersonal skills, computer skill, resourcefulness. The position includes faculty rank, 12-month contracts, 22 days annual leave, excellent benefits. Minimum salary \$27,000. Millsaps College is a highly selective, private liberal arts college of approximately 1400 students and 100 faculty which hosts the only Phi Beta Kappa chapter in Mississippi. The program includes an AACSB-accredited school of management. The position is available July 1, 1999: applications will be accepted until the position is filled. Send letter of application and statement of professional goals, resume, transcripts and three letters of reference to: Jim Parks, College Librarian, Millsaps-Wilson Library, **Millsaps College**, P.O. Box 150148,

REFERENCE/ENGINEERING - INFORMATION TECHNOLOGY LIBRARIAN

The University of North Carolina at Charlotte

The University of North Carolina at Charlotte announces an exciting opportunity for a Reference/Engineering-Information Technology Librarian. The successful candidate will join a team of information specialists charged with defining and implementing a set of refocused services to support the academic initiatives of the university. These services will be offered from a newly expanded library and Information Commons facility due for completion in 1999.

RESPONSIBILITIES: The successful candidate will work with faculty and students in the College of Engineering and the newly formed School of Information Technology to provide specialized research support, user education, and consultation services, and will work with library colleagues to develop and manage print and electronic collections, and to make effective use of information resources at a busy public service point that combines both general and government sources. Additionally, assists with the selection, organization, and assessment of the library's electronic resources and their interfaces, and will help support the development of electronic, multimedia, and Internet/WWW services and resources. Serves on library and university committees.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program. Academic background or work experience in the sciences, computer sciences, or engineering. Excellent oral and written communication skills; experience with electronic resources and the Internet/WWW.

PREFERRED QUALIFICATIONS: A subject degree in engineering, computer science, or information technology, with two years of library experience. Familiarity with information resources for engineering and information technology; experience with reference, subject, liaison, and user-education responsibilities.

STATUS: Full-time, twelve-month contract with faculty rank. Salary: competitive and dependent upon qualifications.

TO APPLY: Send a letter of interest indicating qualifications, a resume, and the names, addresses and phone numbers of at least three professional references to:

**Carole Runion
Library and Information Services
University of North Carolina at Charlotte
9201 University City Blvd.
Charlotte, NC 28223-0001**

Applications will be accepted until position is filled. For additional information visit our Web site: <http://www.uncc.edu/>.

AA/EEO. Members of minority groups and persons with disabilities are encouraged to apply.

Jackson, Mississippi 39210-0148 or contact for more information: parksjf@millsaps.edu. The library's Web site is <http://www.millsaps.edu/www/library/>.

DIRECTOR, Flower-Sprecher Veterinary Library, Cornell University Library. Cornell's College of Veterinary Medicine seeks a talented and dynamic Director for its veterinary library. Responsibilities: Guide library in its partnership with college research, teaching, clinical, and extension programs. Provide administrative vision and leadership including effective management of financial, physical, and human resources. Supervise and participate in collection development, preservation, and public and technical services. Actively foster innovation in information management; integrate electronic resources and services into the library; and conduct creative outreach and instruction. Contribute to research projects, professional activities, and development. Qualifications: MLS or equivalent graduate degree. Minimum five years of professional library experience with significant portion in academia. Highly desirable: Experience in veterinary or biomedical librarianship and a subject background in the life sciences. Demonstrated administrative ability, collaborative and organizational strength, and strong communication and interpersonal skills. Enthusiasm and optimism for librarians' roles in the evolving information landscape. Knowledge of life science—especially biomedical and animal science—resources in print, electronic, and other formats. Excellent understanding of information technologies' potential for enhancing services. Ability to motivate personnel and operate within a collegial framework of faculty, staff, students,

and administrators. Demonstrated commitment to professional growth and active involvement in professional activities. The Flower-Sprecher Library (<http://www.vet.cornell.edu/library/>), with a \$550,000 annual budget, seven FTE staff, and one of the world's finest collections of veterinary resources serves Cornell's College of Veterinary Medicine (<http://www.vet.cornell.edu/>). Located in a Veterinary Education Center (opened in 1993) that includes multimedia teaching laboratories and lecture halls, the library is a unit of the Cornell University Library (<http://www.campusgw.cornell.edu/>). Director reports to Dean of the Veterinary College and also to AUL for Life Sciences. Cornell, a center for digital library research and development, is in a beautiful location (<http://www.ithaca.ny.us/>). Applications requested by July 12, 1999, but will be accepted until the position is filled. Please send cover letter with resume and names, addresses, and telephone numbers of three references to: Susan Markowitz, Director, Library Human Resources, 201 Olin Library, Cornell University, Ithaca, NY 14853-5301 Cornell University is an affirmative action/equal opportunity employer strongly committed to diversity. We value qualified candidates who can bring to our community a variety of backgrounds and experiences.

DIRECTOR. Responsible for all areas of library services. Requirements: MLS from ALA-accredited program; minimum five years increasingly responsible academic library experience; current cataloging skills; experience budgeting, hiring, working with faculty; knowledge of OCLC/RLIN and automated catalogs; strong communication skills; ability to formulate and carry out a vision for the library. Preferred; Two years

HEAD, INFORMATION SERVICES DEPARTMENT

Georgia State University William Russell Pullen Library

Georgia State University, a dynamic urban university in downtown Atlanta, seeks an innovative department head for the Pullen Library's Information Services department. The position reports to the Associate University Librarian for Public Services, and serves as an effective leader, communicator, and change-agent as we redefine roles, customize services, and develop new client-centered strategies for the future.

RESPONSIBILITIES: Include, but are not limited to, management of several functional units and multiple service locations; supervision of a large staff providing a variety of information/reference services in a progressive and technically sophisticated environment utilizing Web-based online catalog, campus network, and GALILEO statewide electronic resources; leadership in the successful implementation of the reference/liaison model; development of programmatic initiatives and administration of policies and practices; participation in service delivery and as a member of the library's management team; and recognized service to the library, university, and profession.

REQUIREMENTS: ALA-accredited master's degree and a minimum of eight years of post-MLS professional experience in academic library reference services with at least two years of supervisory experience. Demonstrated commitment to client-centered service; excellent communication, interpersonal, and organizational skills. Proficiency in traditional and computer-assisted research methods. Evidence of professional involvement and achievement. Ability to create and work well in a collaborative environment.

PREFERRED: Additional graduate degree; evidence of successful programming design and implementation.

SALARY AND RANK: For twelve months commensurate with qualifications and experience; minimum \$45,000. Appointment at a faculty rank, on a contract renewal basis.

For more information, please visit our website: <http://www.lib.gsu.edu>.

APPLICATION: Send letter addressing above qualifications, resume, and names, addresses, telephone numbers of three references to:

**Ernestine Collier-Jones
Library Administration Office
William Russell Pullen Library
Georgia State University
100 Decatur St. SE
Atlanta, GA 30303-3202**

Applications received by **July 9, 1999** will be given first consideration.

Georgia State University is an equal opportunity educational institution/affirmative action employer strongly committed to cultural diversity.

experience directing small college library; knowledge of health sciences. More complete details available at <http://www.csm.edu/html/job.htm>. Position open until filled. Send letter of application, resume, and names and addresses of three references to: Personnel Office, **Office of Saint Mary**, 1901 72nd St., Omaha, NE 68124. EOE.

DOCUMENTS LIBRARIAN. Charles C. Wise, Jr. Library, West Virginia University. Responsibilities: Under the supervision of Head, Government Documents & Microforms, the documents librarian assists in overseeing the daily operations of the department, supervising and training staff and student workers. Provides in-depth documents reference service in a federal regional and state depository library. In cooperation with the library Web master, revises and updates the government documents Web page. Assists and instructs patrons in the use of government information in all formats including the Internet. Responsible for collection development in assigned subject areas. Participates in reference department activities, including bibliographic instruction, reference desk shifts, and evening and rotating weekend hours. For information about WVU Libraries, see <http://www.libraries.wvu.edu>. Qualifications: MLS from ALA-accredited program with coursework in

job-related fields. Knowledge of Federal Depository Guidelines and practices. Experience with and knowledge of print, electronic, and Internet sources of government information in an academic library. Ability to work independently as well as cooperatively in a team setting. Excellent written and oral communication skills; ability to meet WVU Libraries' expectations for promotion in rank; strong commitment to public service. Experience using HTML and developing Web pages is preferred. Salary and Rank: \$28,000 minimum, appointment at the rank of Staff or Assistant University Librarian. This is a 12-month, non-tenure track faculty position. Benefits include TIAA-CREF, variety of medical plans, 24 days vacation and 18 days sick leave annually. Applications/Nominations: Review of applications begins July 7, 1999, and continues until position is filled. Send resume, and letter of application including names, addresses, and telephone numbers of four references by July 7, 1999, to: Christine Chang, Chair, Search Committee for Documents Librarian, Dean's Office, Room 104, Wise Library, P. O. Box 6069, **West Virginia University**, Morgantown, WV 26506-6069. West Virginia University is an equal opportunity/affirmative action Employer and does not discriminate on the basis of race, color, religion, sex, age, disability, veteran status, national origin, or sexual orientation.

THREE POSITIONS AVAILABLE

Preservation Librarian Public Services Librarian Collection Development Librarian Cornell University Library

Albert R. Mann Library

Cornell University's Albert R. Mann invites applications for three professional positions. The library is seeking energetic, innovative, and dedicated individuals who would enjoy working in a creative and dynamic environment. Mann Library is considered to be the premier agricultural, life science and human ecology library within an academic institution. Our principal user population numbers almost 10,000 and includes undergraduates, graduate students, faculty, researchers, and staff in the College of Agricultural and Life Sciences, the College of Human Ecology, and the Division of Nutritional Sciences at Cornell. Mann holds almost one million items in its collection of print, microform, and on-line resources and both its digital collections and services can be found at <http://www.mannlib.cornell.edu>. The following three positions are available:

PRESERVATION LIBRARIAN

Provide leadership and direction to the library's preservation efforts. Manage preservation operations, set priorities, and develop procedures and grant proposals for an active preservation and conservation program. Work closely with conservation experts on campus and plan and coordinate activities related to the national preservation plan. Participate in collection development, public services, and fund-development activities. Special qualifications include demonstrated interest in preservation, and effective writing and managerial skills.

PUBLIC SERVICES LIBRARIAN

Administer the library's public access computing sites, including budgeting, supervising one FTE, and liaison work with staff in the technical support unit. Track the computing environment of our users and developments in information-retrieval technologies. As a member of a team of 8 professionals, help provide quality reference and consulting service, and instruction in information management. Special qualifications include two to three years experience in an academic or special library; experience in retrieval and manipulation of social science and/or science numeric data files preferred.

COLLECTION DEVELOPMENT LIBRARIAN

Join a team of intelligent and innovative bibliographers who are responsible for developing and preserving the Library's rich collections. Provide leadership in the selection of electronic resources, particularly e-journals and full-text Web-based resources. Participate fully in faculty liaison work, policy formulation, collection evaluation, and gifts and exchange activities. Assist in the reference and instruction programs. Special qualifications include an interest or subject background in the life or social sciences.

Qualifications for all three position include: MLS or equivalent from an accredited program, strong communication, presentation, and interpersonal skills, and commitment to service and professional development. Experience in the use of information technologies and enthusiasm for an innovative environment is important. The individual will be expected to develop expertise in existing and emerging technologies for information delivery, especially those that serve scholars effectively, as well as to lead and/or participate in other innovative research projects. Preferred qualifications include: subject knowledge in agriculture, life sciences, social sciences, or business/economics. Salary and appointment level commensurate with experience.

Applications requested by **July 15, 1999**; screening will begin immediately and continue until positions are filled.

Apply to:

**Susan Markowitz, Director
Library Human Resources
201 Olin Library
Cornell University
Ithaca, NY 14853-5301**

Please send cover letter indicating position desired, resume, and the names, addresses, and phone numbers of three references.

Cornell University is an affirmative action/equal opportunity employer strongly committed to diversity. We value qualified candidates who can bring to our community a variety of backgrounds and experiences.

NETWORK SERVICES COORDINATOR

Louise M. Darling Biomedical Library
Pacific Southwest Regional Medical Library
UCLA Library

The Pacific Southwest Regional Medical Library of the National Network of Libraries of Medicine at the UCLA Biomedical Library seeks a talented and innovative librarian as Network Services Coordinator. The Coordinator is responsible for planning, budgeting for, monitoring, and evaluating resource sharing and development programs, and communication activities to support health sciences library service within the region. Supervises the Network Assistant. Resource sharing functions include: serving as regional DOCLINE Coordinator; facilitating serials updating in SERHOLD; coordinating ILL policies and procedures; providing training/assistance in effective use of NLM's systems; and promoting Loansome Doc service among network libraries. Resource development includes: maintaining a regional database of experts in library-related activities for referral purposes; coordinating ongoing development of BioSites; encouraging consortia and libraries to submit grant proposals to NLM; coordinating the Network membership program; and fostering networking with non-health sciences library groups. Information communication involves: writing articles for the regional newsletter; producing information sheets, a directory of health sciences libraries, training and other materials, in print and electronic format.

QUALIFICATIONS: Knowledge of resource-sharing activities within the Network; excellent communication/interpersonal skills; thorough knowledge of the Internet and related technological applications; two to three years experience in health sciences libraries. Background will normally include a professional degree from an accredited library and information science graduate program.

SALARY RANGE: \$35,568-\$53,052

Anyone wishing to be considered for the position should write to:

Rita A. Scherrel
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by June 18, 1999, will be given first consideration. For full description of duties, qualifications, and application procedures, see Web site: www.library.ucla.edu/admin/staffserv/openposn.html.

EDUCATIONAL TECHNOLOGY LIBRARIAN. Albright College is a four-year liberal arts college located in Reading, Pennsylvania. The Educational Technology Librarian provides support to faculty, students, and staff by assisting in the design and development of curricular materials that utilize emerging educational technologies. Works with other library staff to provide basic reference collection development and bibliographic instruction services as well as with the Audio Visual Librarian to provide technology support. An ALA-accredited MS degree (or one near completion) is required in addition to coursework in educational technology or equivalent experience. A candidate should have excellent written and verbal communication skills, and knowledge and experience of information technologies relevant to an academic environment, including courseware, authoring programs, computer-based instruction, instructional design, HTML and Web design, and the Windows operating system. Preferred qualifications include a degree in educational technology, experience with grant writing, distance learning, video conferencing, CGI, JAVA, and the MAC OS, as well as academic library experience. Submit a resume, names and addresses of three references, graduate transcript, and statement of philosophy to: Director of Human Resources, Albright College, P. O. Box 15234 Reading, PA 19812-6234. Albright College is an AA/EEO/ADA employer and is actively committed to diversity within its community.

ELECTRONIC RESOURCES CATALOGER. Arizona State University, University Libraries, Department of Original Cataloging and Special Languages opens recruitment for an Electronic Resources Cataloger at the rank of Assistant or Associate Librarian. ASU is a Research I university, and a member of ARL. Original Cataloging's 7 librarians and 15 staff are active participants in the PCC, submitting name and series authorities to the AAF via NACO, new subjects via SACO, and have also recently joined the BIBCO program. The electronic resources cataloging program is a new venture for ASU, and the successful candidate for this position will have the opportunity to develop this cataloging program with the support of other

department members and the library and university administration. For more information on the department, see the Original Cataloging Web page at <http://www.asu.edu/lib/ocat>. General Summary: This is a full-time continuing-appointment-track (Academic Professional) position requiring professional development and service, and a broad academic background. Uses excellent interpersonal skills working in a collaborative, team environment. Shows flexibility and initiative in carrying out assignments in response to changing circumstances. Essential Functions: Provides original and complex copy cataloging for electronic resources. Manages the electronic resources cataloging program. Participates in the creation of a bibliographic database (catalog) that is accurate, controlled, complete, and provides for ready access to and management of the cataloged collections of the ASU Libraries. Supervises library specialists in original and copy-assisted cataloging and related activities. Participates in governance and general management of Original Cataloging and Special Languages. Assists in the development and management of systems, policies and procedures for the work of the Department. Maintains a high-level working knowledge of national and international cataloging standards and practices. Contributes to PCC programs (BIBCO, NACO, and SACO) according to established guidelines. Qualifications: Required: ALA accredited MLS degree. Knowledge of AACR2r, LCSH, LC classification system and MARC format. Familiarity with emerging bibliographic control standards for electronic resources. Librarian rank (Assistant or Associate) dependent on experience and qualifications. Preferred: Original cataloging experience in a research library. Cataloging experience with electronic information resources. Cataloging experience with serials. Experience with OCLC or similar bibliographic utility and its practice. Reading knowledge of one or more languages other than English. Supervisory and training experience. Salary and benefits: Minimum \$30,000. Salary dependent upon quality and level of professional preparation and experience. ASU offers generous benefits to its eligible employees including vacation leave (22 days), paid holidays (10 days), sick leave (12 days),

ASSOCIATE DIRECTOR FOR RESOURCES AND COLLECTION SERVICES

University Libraries The University of Notre Dame

We seek a knowledgeable, creative, and dynamic individual to provide vision and direction for new and continuing initiatives in resource-development and collection-management services, and to explore strategies for effective allocation of university and endowment funds. This position is responsible for a \$5.5 million acquisitions and resource delivery budget, the coordination of the collection-development activities of about 30 individuals, and the administrative guidance of six departments: collection development, special collections, acquisitions, cataloging, preservation, and serials.

Leadership responsibilities for the university libraries are shared among three associate directors and the director, who comprise the senior leadership team. Notre Dame seeks a flexible, innovative, and experienced individual who will strengthen this collaborative mode of guiding the library and work collegially with the associate directors of the User Services Division and the Library Systems Division. We seek someone who will participate as a principal in the team-based leadership for digital library programs. The university libraries will undertake an ambitious renovation project of the Theodore M. Hesburgh Library building and we seek participation and direction in shaping library resources and services into the next century. Opportunities include developing effective consortial relations and expanding the national leadership role of the university libraries.

QUALIFICATIONS: Graduate degree in librarianship from an ALA-accredited institution or its equivalent. Candidates should have a successful record of leadership and management in research libraries with a broad knowledge of and expertise in shaping collections, technical services, and/or preservation programs; a knowledge of activities in publishing and scholarly communication in the print and digital worlds; excellent interpersonal and communication skills; the ability to define and manage change in a complex organization; to advance innovative programs in response to a fast-moving information and service environment; to deploy information technology effectively; and to work collaboratively in developing external sources of support.

THE ENVIRONMENT: The University of Notre Dame is a national Catholic teaching and research university enriched with a diversified faculty, located in northern Indiana, ninety miles from Chicago. On a highly residential campus, about 8,500 undergraduates and 1,500 graduate students pursue a broad range of studies. The university libraries hold over 2.6 million volumes housed in the central Hesburgh Library and seven branch libraries serving the science, engineering, business, and architecture programs, with subscriptions to nearly 24,000 current serials. There are 160 staff and 45 librarians. Together with the three other members of the Michiana Academic Libraries Consortium (MALC), the libraries recently implemented the ALEPH 500 integrated library system. The Libraries are also a member of the Northeast Research Libraries (NERL). For additional information, consult our Web site <http://www.nd.edu/~ndlibs>.

SALARY: Rank and salary will be commensurate with qualifications and experience. Minimum: \$80,000.

BENEFITS: Librarians are non-tenure track members of the faculty and earn 20 days vacation annually. The university offers an excellent benefits package including tuition remission for dependents, TIAA/CREF.

TO APPLY: Send a letter and resume, including the names, addresses, and telephone numbers of three references to:

**Sherry Veith
Human Resources Representative
221 Hesburgh Library
University of Notre Dame
Notre Dame, IN 46556**

Review of applications will begin **June 15, 1999** and will continue until the position until filled. Preliminary discussions may be held during the ALA Annual Conference, June 26-29.

The University of Notre Dame is an affirmative-action, equal-opportunity employer. Women and minorities are encouraged to apply.

SOUTHEAST ASIAN STUDIES BIBLIOGRAPHER-CATALOGER

Charles E. Young Research Library Bibliographers Group & Cataloging Department UCLA Library

The Bibliographers Group and Cataloging Department within the UCLA Library's Charles E. Young Research Library seek a versatile librarian to be responsible for developing, managing, and cataloging the vernacular and Western language collections in the humanities and social sciences pertaining to South East Asia. Countries of emphasis are Indonesia, Thailand, Vietnam, and the Philippines. Responsibilities include: selecting library materials, managing funds, monitoring approval plans, making preservation and weeding decisions, developing and maintaining working relationships with publishers and vendors, working closely with faculty and graduate students, including providing consultation services and library instruction, cataloging library materials in all the above-mentioned languages as well as Western languages, and training and supervising paraprofessional and student staff as necessary.

QUALIFICATIONS: Graduate-level study, or equivalent experience, in the humanities or social sciences relating to South East Asia. Command of at least one of the following languages: Indonesian, Tagalog, Thai, or Vietnamese. Knowledge of the literature and history of South East Asia. A thorough understanding of research needs and the organization of scholarly literature. Ability to work well in a changing environment within a large organization, demonstrating flexibility, initiative, and creativity. Excellent English communication and interpersonal skills and ability to work with staff, students, and faculty of culturally diverse backgrounds. Commitment to professional development and service. Background will normally include a professional degree from an accredited library and information science graduate program.

SALARY RANGE: \$32,292-\$56,844

Anyone wishing to be considered for the position should write to:

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by **June 21, 1999**, will be given first consideration. For full description of duties, qualifications, and application procedures, see Web site: <http://www.library.ucla.edu/admin/staffserv/openposn.html>.

self and dependents reduced tuition, choice of several retirement plans including TIAA/CREF, group life insurance, long-term disability coverage, medical insurance programs, flexible benefits plan, and dental insurance plans. Arizona State University has emerged as a leading national and international research and teaching institution with a primary focus on Maricopa County, Arizona's dominant population center. This rapidly growing, multicampus public research university offers programs from the baccalaureate through the doctorate for approximately 49,000 full-time and part-time students. For more information about ASU and the University Libraries, search <http://www.asu.lib/asuweb>, for the state of Arizona and the metropolitan Phoenix area, search <http://www.arizonaguide.com/index.html>. Application deadline: Friday, July 16, 1999. Application procedure: Send letter, resume, and names, addresses and phone numbers of four recent professional references to: Kurt R. Murphy, Assistant Dean for Personnel University Libraries, **Arizona State University**, Box 871006, Tempe, AZ 85287-1006. For more information E-mail karie.pifer@asu.edu, telephone (602) 965-4914 or fax (602) 965-9169. Full position description is available upon request. Please address work experience as it relates to each qualification, and/or coursework and training. ASU is an EO/AA employer and actively seeks diversity among applicants and promotes a diverse workforce.

ENGINEERING/PATENTS LIBRARIAN. (Assistant Librarian rank. Anticipated vacancy October 1, 1999.) Louisiana State University Libraries

seeks an energetic, highly motivated librarian for a tenure-track position. Responsibilities are divided among reference, collection development and administration of the patent and trademark depository collection. The individual in this position will participate in the delivery of reference services at a combined general/government documents service desk, including some evening and weekend hours; individually and as part of a team, will be responsible for collection development and management in the engineering sciences and will serve as the liaison to the assigned departments, providing specialized service to users seeking advanced instruction and research assistance. The Engineering/Patents Librarian will also manage the Patent and Trademark Depository collection and provide assistance and instruction related to this service. The individual in this position will work to meet tenure requirements. Required: MLS from an ALA-accredited library school; undergraduate degree in an engineering or related science; knowledge of federal documents; strong computer skills; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred: Advanced science or technology degree; experience with or knowledge of patent and trademark research; familiarity with current bibliographic and reference sources in engineering; experience in collection development, reference work, and/or bibliographic instruction in an academic library; record of ability to develop and implement effective, innovative public service programs. Salary and Benefits: \$29,000 per fiscal year minimum, depen-

**ELECTRONIC RESOURCES LIBRARIAN/
ASSISTANT HEAD, SYSTEMS DEPARTMENT
(Search Extended)**

**East Carolina University
Academic Library Services
Joyner Library**

(Minimum salary: \$40,000)

The Electronic Resources Librarian will work closely with the Coordinator of Instructional Services, the Collection Development Librarian, the Web Editorial Board, and members of other library departments, to evaluate, develop, and implement the library's present and future electronic resources and services. This newly created position will report to the Head of the Systems Department.

The Electronic Resources Librarian will manage the development of a plan for the library's web site and its associated resources; assist in the coordination and delivery of instruction in the use of electronic resources to all library users; assist with the management of the Horizon integrated library system; and work regular hours at one or more public service desks.

REQUIRED: ALA-accredited master's degree (or international equivalent); two years experience in an academic or large public library, including experience that would provide the applicant with strong technical and instructional skills; knowledge of electronic information resources and microcomputer applications in libraries; ability to work effectively with a diverse group of users at all levels of library research and technical skills in a manner that promotes confidence and creates a positive environment; excellent oral, written and interpersonal communication skills; and commitment to service.

PREFERRED: Work experience in using library systems and resources in a large networked environment and in instructional development; demonstrated ability to plan and implement library and agency-wide projects; excellent time management and organizational skills. Second subject master's degree desirable.

With almost 18,000 students, ECU is the third largest institution in the University of North Carolina System. Combined, Joyner Library and the Music Library provide access to over 1 million volumes and more than 5000 periodicals. A recently completed expansion and renovation project has doubled the size of Joyner Library.

Twelve-month tenure track faculty position with appointment at the rank of Assistant Professor. Minimum salary: \$40,000. Professional achievement, service, and research/creative activity are required for tenure and promotion.

Screening will begin **July 15, 1999**. Applications will be accepted until the position is filled. Library representatives will be available for preliminary interviews at ALA. Send an application or nomination letter summarizing qualifications, a curriculum vitae, copies of all transcripts, and three current letters of reference to:

**Search Committee
Electronic Resources Librarian
Becky Foster, Processing Assistant
Joyner Library
East Carolina University
Greenville, NC 27858-4353**

*East Carolina University is an EO/AA university and accommodates individuals with disabilities.
Applicants must comply with the Immigration Reform and Control Act.
Official transcripts are required upon employment.*

SPECIAL COLLECTIONS LIBRARIAN

Arts Library UCLA Library

The Arts Library within the UCLA University Library seeks a talented and innovative librarian to serve as the Special Collections Librarian, with responsibility for the administration and operations of all special collections for the Arts Library: the archival collections administered through Arts Library Special Collections (housed in the Young Research Library); the antiquarian book collection housed in the Arts Library Cage; and the Elmer Belt Library of Vinciana. This includes supervision of special collections personnel performing all public services and archives processing operations.

RESPONSIBILITIES INCLUDE: Setting collection-development policy for Arts Library Special Collections, participating in general Arts Library selection policy development, administering the preservation program for the Arts Library's general and special collections, cataloging Arts Library archival collections, providing primary reference and instructional support for Arts Library Special Collections, including donor/depositor requests, providing reference desk service for the general Arts Library, conducting tours, and providing lectures and orientations.

QUALIFICATIONS: Demonstrated understanding of the trends, concerns and methods of special collections librarianship. Strong educational background in one or more areas of the arts (fine and applied arts, performing arts). Familiarity with Western European languages sufficient to provide effective reference work and collection development. Familiarity with the preservation requirements of library and archival materials in various formats. Strong commitment to public service. Knowledge of current information technology as it applies to archival collections. Demonstrated ability to integrate digital technologies and archival management. Supervisory experience. Excellent analytical, organizational, and communications skills, and ability to work well with faculty, graduate students, undergraduates, and other library users. Awareness of principles of cataloging and classification gained from educational or work experience. Background will normally include a professional degree from an accredited library and information science graduate program.

SALARY RANGE: \$32,292-\$56,844

Anyone wishing to be considered for the position should write to:

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by **July 1, 1999**, will be given first consideration. For full description of duties, qualifications, and application procedures, see Web site: <http://www.library.ucla.edu/admin/staffserv/openposn.html>.

dent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin July 15, 1999, and will continue until position is filled. Candidates should submit a letter of application, resume, and the names, addresses, and telephone numbers of three references to: Caroline Wire, Assistant to the Dean, 285 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Reference # 004867.

EXECUTIVE DIRECTOR, SEFLIN Southeast Florida Library and Information Network The Executive Director, working closely with the board of directors, provides leadership for one of the most dynamic multiple library consortia in North America. SEFLIN full members include every major public and academic library in Southeast Florida, a total of fifteen organizations. Associate members add twelve additional libraries to this total. SEFLIN is headquartered in the downtown research library of the Broward County Library System, Fort Lauderdale. The Executive Director manages an operating budget of \$847,000. However, grant funding and investments sometimes increase this to several million dollars. There are eleven FTE staff. Major responsibilities include planning; financial administration; grantsmanship; communication on many levels with staff, board of directors, committees, and community groups; supervision of staff; coordinating work of board of directors, committees, and task forces; and, as an individual, maintaining a posture of professional leadership. Required: MLS from an ALA-accredited library school; at least five years of library

experience (to include management responsibilities); experience working within library consortia; excellent planning and organizational skills; and, not least important, a sense of humor. Desired: background in multiple library consortia, networks, and/or non-profit associations; and experience with consensus building and group dynamics. Salary Range: \$65,000-\$85,000. Competitive and flexible fringe benefits. Starting Date: Position will be open August 1, 1999; review of applications will begin June 15, 1999, and will continue until position is filled. To Apply: Send letter of application, resume, and the names, addresses, and telephone numbers of at least three references to: Donald E. Riggs, Chair, Search Committee, Einstein Library, Nova Southeastern University, 3301 College Ave, Fort Lauderdale, FL 33314.

HEAD, CHEMISTRY LIBRARY (ASSISTANT LIBRARIAN RANK). LSU Libraries. Anticipated vacancy. Reports to Head, Special Information Resources and has overall administrative responsibilities for the operation of the Chemistry Library (a branch in primary support for Departments of Chemistry and Biochemistry). Responsible for collection development, outreach, reference services, and instructional programs. Maintains hours of operation, access services, security and staffing for the Chemistry Library. Maintains appropriate working relations with the academic faculties and with the library faculty and staff in order to provide unified LSU Libraries services. Works to meet promotion and tenure requirements in accordance with university and LSU Libraries policies. Required: Master's

DEPUTY UNIVERSITY LIBRARIAN

Columbia University

Columbia University invites applications and nominations for the position of Deputy University Librarian. Reporting to the Vice President for Information Services/University Librarian, the Deputy University Librarian provides direction and leadership in the operation of the Columbia University Libraries system (400 FTE), ensuring interdivisional coordination and overseeing progress in achievement of strategic goals. Working with the Deputy Vice President for Academic Information Systems (AcIS), guides the partnership with AcIS. The Deputy University Librarian is a member of the Vice President for Information Services/University Librarian's executive committee, and works closely with the faculty and all sectors of the university.

The Columbia University Libraries hold collections of more than 7 million volumes, 5.3 million microforms, and 28 million manuscript items serviced through 20 libraries, including Butler Library, Lehman (Social Science and Social Work), Watson (Business and Economics), C. V. Starr (East Asian), Avery (Architecture and Fine Arts), the Rare Book and Manuscript Library, and branch libraries for the sciences and engineering. An active digital library program complements the Libraries' growing collections and rich array of traditional and electronic information services.

We seek an experienced academic librarian with the vision, creativity, and initiative to provide leadership at one of the nation's largest library systems. Substantial related experience in a research university environment and a successful record of leadership are essential. An accredited MLS or comparable advanced degree is required.

Compensation commensurate with experience and qualifications, including tuition exemption for self and family and assistance with university housing.

Send letter of application, resume, and names of at least three professional references to:

**Search Committee for Deputy University Librarian
c/o Human Resources Office
Box 18 Butler Library
Columbia University
535 West 114th Street
New York, NY 10027**

Applications will be accepted until position is filled; screening of applications will begin on **July 1, 1999**.

*Columbia University is an equal opportunity/affirmative action employer.
Minorities and women are encouraged to apply.*

degree in library science from an ALA-accredited university, broad knowledge of chemical and/or biochemical literature and information resources; knowledge of on-line and electronic search services; excellent skills in oral and written communication. Preferred: Experience in supervision; experience in classroom teaching; ability to work in a remote/self-motivating environment; experience in research library reference services; experience with NOTIS library system. Tenure-track position; excellent benefits. Salary: Negotiable, commensurate with qualifications/experience; \$32,000 minimum. To apply: Send letter of application and resume, with names, addresses, and telephone numbers of three references to: Chemistry Librarian Screening Committee, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70808 by July 31, 1999. Search will continue until position is filled. Ref #006370.

HEAD, MEDIA RESOURCE SERVICES. (Search Extended.) University Library Services at Virginia Commonwealth University seeks an innovative and energetic individual to serve as Head, Media Resource Services. The Head, MRS is a twelve-month faculty position that reports to the Director for Academic User Services and is responsible for multimedia services and the Media Resource Services department. Description: Responsible for the management, long-range and strategic planning, and development of the library's multimedia resources and services. Multimedia resources include audio and video collections, computer software, films, and music collections in a variety of formats. Provides leadership for developing multimedia resources and services. Creatively applies new technologies for services and information products. Participates in digital library planning initiatives and in projects to design and create digital collections. The incumbent is also responsible for the overall operation of the Media Resource Services department (four FTE, an average of twelve student workers). In this role, s/he plans and implements new services and service

enhancements; plans, develops, and implements marketing and promotional initiatives to expand the use of multimedia resources and services campus-wide; oversees the design, development, and implementation of the department's Web sites; and coordinates the recruitment, selection, performance planning and annual evaluation of classified staff. Ensures compliance with Association of College and Research Libraries (ACRL) guidelines for media and academic libraries. Participation in collection management, reference and instructional services is also expected. Qualifications: Required: Master's degree. ALA-accredited MLS preferred. See <http://www.library.vcu.edu/admin/jobopens.html> for complete position announcement including further qualifications. Salary: \$34,000 minimum with generous benefits, including 24 vacation days. Application: Submit letter of application, resume, and names, addresses, E-mail addresses, and telephone numbers of three current references to: Sarah Barbara Watstein, Director for Academic User Services, University Library Services, P. O. Box 842033, Richmond, VA 23284-2033. Review of applications will begin May 24, 1999. Virginia Commonwealth University is an equal opportunity/affirmative action Employer. Minorities, women, and persons with disabilities are encouraged to apply.

HEAD OF REFERENCE AND INFORMATION SERVICES. The Indiana University-Purdue University Fort Wayne Library seeks an innovative, energetic, and highly motivated leader to administer state-of-the-art information services in a dynamic environment. See the full position description at <http://www.lib.ipfw.edu/staff/beadref.html>. Qualifications: Required: MLS from ALA-accredited library school. At least five years successful administrative, supervisory, and/or project-management experience. Excellent written and interpersonal communication skills. Demonstrated ability to provide creative and effective leadership and ability to work collegially with diverse populations in delivering state-of-the-art information services.

PHYSICAL SCIENCES REFERENCE BIBLIOGRAPHER (Search Extended)

Dartmouth College Library Hanover, New Hampshire

The Dartmouth College Library seeks a dynamic reference librarian and bibliographer for the Kresge Physical Sciences Library and Cook Mathematics/Computer Science Library.

RESPONSIBILITIES: Reporting to the Physical Sciences Librarian, works as a member of an information services team providing reference and collection development services in a flexible, innovative, and technically sophisticated environment utilizing the Dartmouth College Information System, DIALOG, STN, and a wide variety of specialized, networked information resources. Services provided include instruction in information research tools and techniques, marketing and publicity for library resources and services; on-line searching using Dialog, STN, CD-ROM and Web-based resources, consultation with faculty to determine instructional and research interests; and collection management and development of print and electronic materials in selected areas of the physical sciences, mathematics, and computer science

QUALIFICATIONS: ALA/MLS; educational background in the physical sciences (Physics or Mathematics preferred); and a minimum of two years post-MLS experience in an academic or special library. The successful candidate will have strong interpersonal skills; ability to work collegially in small group and team environments; strong reference and on-line searching skills; and familiarity with use and application of computers in a networked environment.

RANK AND SALARY: Rank and salary commensurate with experience and qualifications. Full benefits package including 22 vacation days; comprehensive health. TIAA/CREF; and relocation assistance.

DARTMOUTH COLLEGE INFORMATION: World Wide Web: <http://www.dartmouth.edu/>.

APPLICATION: Applications received by **June 15, 1999**, will be given first consideration, applications will be considered until the position is filled. Please send resume to:

John R. James
Director of Collection Services
Dartmouth College Library
6025 Baker Library, Room 115
Hanover, NH 03755-3525.

Dartmouth College is an AA, EEO, M/F employer.

Demonstrated knowledge of research methodologies and ability to analyze and apply research findings in areas of reference service, on-line information retrieval, and bibliographic instruction Preferred. Record of successful grant writing. Demonstrated record of scholarly achievement and publishing. Second subject master's or Ph.D. Salary, Benefits, and Appointment: Salary is competitive and dependent upon qualifications and experience. Application Information: Send letter of application describing how applicant meets the qualifications of the position, current vita, at least three recent letters of reference to: Cheryl Truesdell, Assistant Director, **Indiana University-Purdue University Fort Wayne**, Walter E. Helmke Library, 2101 E. Coliseum Blvd., Fort Wayne, IN 46805-1499 Screening of applications will begin on June 15, 1999, and will continue until the position is filled. IPFW is an equal-opportunity, affirmative-action employer.

INFORMATION TECHNOLOGY LIBRARIAN. Texas Tech University seeks an Information Technology Librarian to play a pivotal role in the thoughtful development and application of emerging technologies in meeting the needs of library staff and the university community. Responsibilities include, but are not limited to: front-end management and support of the DRA integrated system and Innovative Interfaces Acquisitions and Serials system, facilitate and provide training to library staff in the use and support of new technology and desktop applications. Serve as one of the primary information channels between Information Technology Services and the library's staff to facilitate the development of effective technology practices and procedures. Assist with Website development and maintenance, digital initiatives, and strategic planning for technology applications and initiatives. Reports to the Head of Information Technology Services. Qualifications: MLS from an ALA-accredited program, and at least two years relevant information technology experience, preferably in an academic library environment. The applicant must have strong oral and written communication

skills, training abilities, excellent listening and other interpersonal skills, and a strong service orientation. Must be able to work well with all levels of staff regardless of their technological expertise. The applicant must have a demonstrated ability to work cooperatively in a team-based environment. Preferred qualifications include demonstrated experience with supervisory experience, client/server applications, information standards (e.g., Z39.50, MARC, HTML, SGML, etc.) Innovative Interfaces or DRA, and Windows 95/NT. Salary and benefits: Minimum \$30,000 as Assistant Librarian and \$34,000 as Associate Librarian. Benefits include choice of retirement programs, including TIAA-CREF; 15 state holidays; developmental leave opportunities; partial moving expenses; and no state or local income tax. General information: Texas Tech University, with an enrollment of over 24,000 students, is one of four major state universities in Texas and offers a wide range of academic programs in eleven colleges and schools, including law and medicine. Texas Tech is a member of the Association of Research Libraries and is a Carnegie Research II institution. The university library has over 2.1 million volumes and an annual budget of approximately \$8.5 million. The Lubbock area (pop. 225,000) is the west Texas center for education, agriculture, health care, banking, and business. Additional information about TTU and its libraries is available at <http://www.lib.ttu.edu>. Application information: Send letter of application indicating qualifications and interest in the position, current resume, and names and addresses of three references to Information Technology Services Librarian Search Committee, Office of Library Administration, **Texas Tech University Library**, Box 40002, Lubbock, TX 79409-0002. Applications received by July 7, 1999, will be given first consideration. Texas Tech University is an EEO/AA/ADA employer.

INSTRUCTIONAL SERVICES/REFERENCE LIBRARIAN. (New position.) Furman University is seeking a creative, energetic librarian to lead

HEALTH INFORMATION SERVICES SPECIALIST

Louise M. Darling Biomedical Library
Pacific Southwest Regional Medical Library
UCLA Library

The Pacific Southwest Regional Medical Library of the National Network of Libraries of Medicine at the UCLA Biomedical Library seeks a creative librarian with excellent written and oral communication skills as Health Information Services Specialist. The Specialist provides support to the Outreach Program of the Pacific Southwest Region which includes: exhibiting and demonstrating health information resources at appropriate professional meetings; developing instructional and informational materials and providing training to librarians, health professionals and consumers; promoting NLM's resources and programs with these groups throughout the region; providing feedback to NLM; providing referrals and information about NLM and NN/LM services and products to librarians, consumers and health professionals; and contributing to the regional newsletter, Web site and other media to further the goals of the PSRML program. Qualifications: Experience with microcomputers and developing/using Web and other electronic resources. Experience with adult training/teaching. Strong interpersonal and organizational skills, flexibility and willingness to travel. Ability to collaborate on projects in a variety of settings. Familiarity with the resources of the National Library of Medicine and an understanding of health sciences library operations are highly desirable. Background will normally include a professional degree from an accredited library and information science graduate program.

Salary Range: \$32,292-\$41,328

Anyone wishing to be considered for the position should write to

Rita A. Scherrei
Associate University Librarian for Administrative Services
Charles E. Young Research Library
UCLA
11334 YRL, Box 951575
Los Angeles, CA 90095-1575

Candidates applying by **June 30, 1999**, will be given first consideration. For full description of duties and qualifications and application procedures, see website: <http://www.library.ucla.edu/admin/staffserv/openposn.htm>

an active curriculum-integrated information literacy program. Duties include teaching library instruction sessions; planning, coordination, and evaluation of the instruction program; development of Web-based education resources; and reference. Reports to the Director of University Libraries. Furman University is a selective, nationally ranked liberal arts college. Furman is strongly committed to the development of the whole person—spiritually, socially, and physically, as well as academically. Additional information is available on our Website at <http://library.furman.edu>. Requirements: ALA/MLS, three years experience in reference and instruction in an academic library. Must demonstrate understanding of the role of the library in a liberal arts environment and possess excellent communication skills. Salary and benefits: Librarians have faculty status, 20 days vacation, and an excellent benefits package. For salary and benefits information contact the University Personnel Office at (864) 294-2217. Applications: Review of applications will begin June 21, 1999. Submit letter of application, resume, transcripts (copy acceptable initially), names, addresses, and phone numbers of three references to: John K. Payne, Associate Director of University Libraries, Furman University, 3300 Poinsett Highway, Greenville, SC 29613-0600; phone: (864) 294-3098. AA/EOE/ADA.

MARINE SCIENCE LIBRARIAN, Louisiana Universities Marine Consortium (LUMCON) Tenure-track, full-time position. The library is part of the Woody J. DeFolice Marine Center in Cocodrie, Louisiana, 85 miles southwest of New Orleans. This 14,000 volume library includes 160 current journals and 6,500 monographs and government reports. Duties include library administration, reference, bibliography preparation, searching electronic databases, OCLC cataloging and ILL, collection development, circulation management, serials management, coordinating electronic resources, and supervision of one full-time assistant. Qualifications include an MLS/MLIS from an ALA-accredited school. A background in science or science libraries is desirable. Salary \$31,000+, depending on qualifications and experience. Benefits include TIAA/CREF. Send cover letter, resume, and names, addresses, telephone numbers, and E-mail

addresses of three references to the address below. Applications will be reviewed after July 1, 1999, and the position will remain open until a suitable candidate is selected. Additional information about LUMCON is available at www.lumcon.edu. Questions about the position should be addressed to: LibrarySearch@lumcon.edu; Librarian Search Committee, LUMCON, 8124 Highway 56, Chauvin, LA 70344-2124. Affirmative action/equal opportunity employer

PUBLIC SERVICES LIBRARIAN, Transportation Library, Northwestern University Library. Responsibilities: Provides reference and research services to Northwestern faculty, students, staff, and the general public using electronic and print resources. Responsible for managing and staffing a busy reference/circulation desk, including coordination of reference activities and schedules. Plans and presents bibliographic instruction sessions using print and electronic resources to undergraduate, graduate, and seminar students in transportation and civil engineering and provides tours to special users. Responsible for oversight and management of manual and electronic course reserve activities. Performs brief reference services for non-Northwestern users and in-depth technical reference as part of the library's fee-based information service. Presents or coordinates the presentations of a library instruction program for law enforcement researchers locally or off-site, requiring some travel to offsite locations. Supports teaching and research agendas of two nationally renowned research institutes: the Transportation Center and the Traffic Institute. Maintains the library's web sites. Supervises the document delivery assistant who is responsible for document delivery and interlibrary loan operations. Supervises the reference/circulation assistant who is responsible for reference desk and circulation activities on evenings and Saturdays. Serves as liaison to the main library units providing reference, interlibrary loan, and circulation services. Actively participates in the planning, decision making, and continuing innovation of the Transportation Library services. Represents library at local, regional, and national professional meetings related to transportation research. Other duties as assigned. Qualifications: Master's degree from an ALA-accredited program

in library science. Minimum of two years of recent reference and bibliographic instruction experience is required. Library experience should provide evidence of an increasing level of responsibility. Strong service orientation with highly developed communication skills. Knowledge and experience using and searching a wide range of print and electronic library resources, including the World Wide Web and developed skills with computers and technology. Willingness to travel around the country for the off-site presentation of the classes. Demonstrated effective supervisory experience. Demonstrated ability to work independently and as a part of a team. Experience on Web page development. Experience in applying new technologies for the delivery of bibliographic instruction. Working knowledge of one or more foreign languages. Transportation or related background (business, management, social science, public policy, engineering, urban studies) a big plus. Evidence of flexibility, creativity, initiative, and the ability to work in a team environment. SALARY: \$30,000 minimum. To apply: Send letter of application and resume, including names of three references, to Peter J. Devlin, Personnel Librarian, **Northwestern University Library**, 1935 Sheridan Road, Evanston, IL 60208-2300. Applications submitted by July 16, 1999, will be given first consideration. Northwestern University is an equal opportunity, affirmative action employer. Employment eligibility verification required upon hire.

RARE BOOK CATALOGUING POSITION. The John Carter Brown Library at Brown University is seeking candidates for a two-year, grant-funded cataloguing position. The library specializes in the collection of printed materials pertaining to the Americas, North and South, during the colonial period, 1493 to circa 1830. Qualifications: ALA-accredited MLS degree or equivalent; two to three years of professional rare book cataloguing experience using AACR2Rev., Descriptive Cataloging of Rare Books, LCSH, and MARC formats; familiarity with the RLIN cataloguing system; reading knowledge of Portuguese and/or Spanish. Send letter of application, resume, and names/addresses of three references to: Department of Human Resources, **Brown University**, Box 1979, Providence, RI 02912.

RARE BOOK CATALOGUING POSITION. The John Carter Brown Library at Brown University is seeking candidates for the position of Principal Catalogue Librarian. The library specializes in the collection of printed materials pertaining to the Americas, North and South, during the colonial period, 1493 to circa 1830. Qualifications: ALA-accredited MLS degree or equivalent; two to three years of professional rare book cataloguing experience using AACR2Rev., Descriptive Cataloging of Rare Books, LCSH, and MARC formats; familiarity with the RLIN cataloguing system; strong reading knowledge of Latin and one or more modern European languages (Italian preferred). Send letter of application, resume, and names/addresses of three references to: Department of Human Resources, **Brown University**, Box 1879, Providence, RI 02912.

REFERENCE LIBRARIAN. FT Reference Librarian for community college library. Bachelor's degree required, Master's degree in Library Science preferred. \$29,710 annually. Starts July 1, 1999. Application Deadline: May 24, 1999, 4:00 pm. Pick up applications at: **Umpqua Community College**, Administration Building, 1140 College Rd., Roseburg, OR 97470, or call for info (541) 440-4626 voice/TDD. AA/EEO. www.umpqua.cc.or.us/vacancy/avacanc.htm.

SCIENCE/TECHNOLOGY COLLECTION COORDINATOR. Anticipated New Position Louisiana State University Libraries Assistant or Associate Librarian rank depending upon experience/qualifications. This coordinator will report to the Associate Dean of Libraries for Collection Services. The Collection Coordinator will supervise library liaisons to academic departments who have 40% CD responsibilities. The Coordinator will report to the CD head for 80% of assigned duties and to the head of Reference Services for the remaining 20%. Responsibilities include collecting in and managing special collections in all formats; supervising and training liaisons; outreach and instruction activities; developing Web-based resources for research guides; facilitating communication with the campus about library services and collection issues; allocating funds in relevant disciplines; managing approval plans and budget; providing reference assistance (20%). Some evening and weekend duty may be required. Qualifications: Required: MLS degree from an ALA accredited university. Three to five years relevant experience in positions of increasing responsibility at a research library; degree or substantive experience in Science/Tech subjects. Experience with print and electronic resources; strong computer skills. Knowledge of scholarly literature and publishing trends. Excellent communication skills. Ability to work collegially and to fulfill faculty requirements for promotion and tenure. Preferred: Professional or preprofessional collection development experience. Advanced degree in appropriate subject area. Ability to create and maintain Web resources. Grant writing skills. Salary and rank: Negotiable, commensurate with qualifications and experience; \$35,000 per fiscal year minimum. Tenure track position. Excellent benefits. To apply: Send letter of application and resume, with names, addresses, E-mail addresses, and telephone numbers of three recent references to: Caroline Wire, 295 Middleton Library, **Louisiana State University**, Baton Rouge, LA 70803. Application review will begin July 15, 1999, and will continue until position is filled. Reference # 001755.

SOCIAL SCIENCES/DATA SERVICES LIBRARIAN. (Assistant Librarian rank. Anticipated vacancy). Louisiana State University Libraries seeks a dynamic and creative librarian to fulfill a combination of responsibilities in the areas of reference, instruction, collection development, and liaison duties. The individual in this position will participate in the delivery of reference services at a combined general/government documents service desk, including some evening and weekend hours, individually and as part of a team, will be responsible for collection development and management in one or more subject areas and will serve as the liaison to the assigned departments, providing specialized reference service and instruction to users seeking advanced instruction and research assistance. The Social Sciences Data Services Librarian, in cooperation with the Coordinator for Government documents will also manage the data resources in the areas of government information, social sciences, and business and provide specialized reference assistance and instruction for to users of these resources. The individual in this position will work to meet requirements for tenure and promotion. Required: MLS from an ALA-accredited library school; undergraduate degree or relevant experience in the social sciences; knowledge of traditional and electronic reference resources; knowledge of federal documents; strong computer skills; interest in and experience with electronic data resources, including government information; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred: Advanced social science degree; degree and/or relevant experience in the quantitative aspects of social science disciplines; familiarity with current bibliographic and reference sources in the social sciences; experience in collection development, reference work, and/or bibliographic instruction in an academic library; record of ability to develop and implement effective, innovative public service, instruction, or outreach projects, services, or programs; self-directed learning style; willingness to learn new technologies; demonstrated leadership ability. Salary and benefits: \$29,000 per fiscal year minimum; dependent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin July 15, 1999, and will continue until position is filled. Candidates should submit a letter of application, resume, and the names, addresses, and telephone numbers of three references to: Caroline Wire, Assistant to the Dean, 295 Middleton Library, **Louisiana State University**, Baton Rouge, LA 70803. Reference. #002287

SPECIAL COLLECTIONS LIBRARIAN. Bryn Mawr College invites applications for this full-time position. Primary responsibilities include providing reference service for the rare book, manuscript and photograph collections, processing manuscript and photograph collections, assisting with library exhibitions and publications, participating in collection development, developing the Special Collections Web site, and playing an active role in planning and policy-making for Special Collections. The position reports directly to the Head of Special Collections. The successful candidate must have excellent organizational, interpersonal, and oral and written communication skills; understanding of the administration of rare book and manuscript collections; and familiarity with information technology and its application in a special collections setting. An MLS from an ALA-accredited institution and reading knowledge of at least two European languages are required. Preferred qualifications include a graduate degree in an appropriate subject field, at least one year of professional experience in a special collections library, reading knowledge of Latin, and experience in the development of Web sites. Applications received by July 1, 1999 will receive first consideration. Bryn Mawr College is a liberal arts institution located approximately 11 miles west of Philadelphia, PA. The libraries serve a population of 1,800 students at both the undergraduate and graduate levels. Special Collections has 43,000 volumes in its distinguished rare book collection, holds important manuscript and archival material, and maintains and administers the College Archives. For a more complete job description access the library homepage at <http://www.brynmawr.edu/Library>. Excellent benefits and competitive salary. Send letter of introduction and resume plus the name, address and telephone number or at least three references to: MaryBeth Lopes, Human Resources, **Bryn Mawr College**, 101 N. Merion Ave., Bryn Mawr, PA 19010-2899. EOE/M/F.

SYSTEMS LIBRARIAN. University Libraries, University of Notre Dame Responsibilities: Manages the new Integrated Library System, in cooperation with the Systems Manager for the Michiana Academic Library Consortium (MALC) libraries. Plans, coordinates, and implements ILS development with the vendor and the MALC community. Chairs the ILS Direction Team which plans, coordinates, and prioritizes ILS work, and recommends major enhancements. Works closely with all library departments for needs assessment and workflow design related to the ILS. Works in cooperation with other campus units to coordinate and implement the use of the ILS software to manage nontraditional collections. Takes a leadership role in defining and



DIRECTOR OF LIBRARY SERVICES

Lock Haven University of Pennsylvania

Lock Haven University of Pennsylvania invites applications for the position of Director of Library Services beginning Spring semester 2000. The University seeks a creative and energetic individual who will play a central role in fulfilling the University's mission in teaching, research and public service. The Director reports to the Vice President for Academic Affairs.

ENVIRONMENT: Lock Haven University is set in the beautiful Allegheny Mountains of central Pennsylvania, with the Susquehanna River flowing by the campus. The University serves a population of 3,300 students at the main campus and 200 students at its Clearfield Branch Campus. The curriculum includes more than seventy undergraduate programs and three graduate programs. Stevenson Library, the main campus library, has over 360,000 volumes, including holdings of over 1500 periodical subscriptions, and a staff of six faculty librarians and six support staff. One faculty librarian staffs the Clearfield Campus Library. Lock Haven is one of fourteen Universities in the Pennsylvania State System of Higher Education (SSHE). Please examine our website at www.lhup.edu.

RESPONSIBILITIES: The Director of Library Services is the chief administrative officer of the University Libraries and oversees all operations and services, leading library faculty and staff in a dynamic environment. The Director serves as an advocate and spokesperson for the libraries and develops strong relationships with university and community constituents. The position description is posted at http://www.lhup.edu/library/position_description.htm

REQUIRED QUALIFICATIONS: Candidates must have an ALA-accredited MLS degree or equivalent and demonstrated administrative experience in an academic library. The person must possess strong interpersonal and communication skills, lead collaboratively, demonstrate experience with technological developments in information services, and bring successful experience in fiscal planning. These qualities must be documented and then demonstrated or elaborated during the interview process.

DESIRED QUALIFICATIONS: A second masters or doctorate. Experience working with collective bargaining agreements.

SALARY AND BENEFITS: This position is classified in the current State System of Higher Education Plan as manager 6. Actual salary will depend on credentials and experience. Compensation also includes a generous benefits package.

APPLICATION INFORMATION: To ensure full consideration, candidates should submit a letter of application, current resume, unofficial transcripts, and names, addresses, and telephone numbers of three references by **August 15, 1999**, to:

Jamie Foor, Chair
Director of Library Services Search Committee
Lock Haven University of Pennsylvania
Clearfield Campus Library
119 Byers St.
Clearfield, PA 16830

Lock Haven University of Pennsylvania is equal opportunity/affirmative action employer and encourages applications from minorities, women, veterans, and persons with disabilities. LHUP is a member of Pennsylvania's State System of Higher Education. The University's web site address is: <http://www.lhup.edu>.

implementing an Aleph 500 Users Group in cooperation with other North American libraries. Ensures clear communication of ILS-related information to MALC's academic and administrative communities. As a member of the library faculty, participates on library and campus teams. Engages in professional development, scholarship and professional service. Reports to the Assistant Director for Library Systems, University Libraries of Notre Dame. Qualifications: MLS degree or equivalent from an ALA-accredited program. Experience in the management, policy development, and cross-functional operational issues relating to ILS operation. Significant relevant experience in at least one major library operation: systems, reference, serials, circulation, acquisitions, or cataloging. Excellent communication and interpersonal skills. Evidence of ability to work collaboratively. Demonstrated success in planning applications of technology to meet user needs. Evidence of awareness of current trends in librarianship and information technology. Working understanding

of MARC record structure, client-server architecture, UNIX, and HTML. Salary commensurate with background and experience. Current minimum salary for library faculty is \$34,000. Excellent benefits package including TIAA/CREF and tuition remission for dependents. Librarians are non-tenure track faculty with twelve month appointments. Environment: Our institutions (University of Notre Dame, St. Mary's College, Bethel College, Holy Cross College) comprise the Michiana Academic Library Consortium (MALC) in northern Indiana. These institutions recently migrated their on-line systems from NOTIS to Ex Libris ALEPH 500. The University of Notre Dame, which is the largest of the MALC institutions with approximately 75% of the total campus populations, is a national Catholic teaching and research university enriched with a diversified faculty. Serving 8,000 undergraduates, 2,000 graduate students, and over 800 faculty, the university libraries is located in the Theodore M. Hesburgh Library, which houses the majority of the 2.3

million volumes, and seven branch libraries. For more information about our libraries, visit the library/institution Web sites at <http://www.nd.edu/~ndlibs>; <http://www.saintmarys.edu/TeachingResearch/Library/>; <http://www.bethel-in.edu/adm/>; and <http://www.hcc-nd.edu/>. Review of applications will begin June 1, 1999, and applications will continue to be accepted until an appointment is made. Letters of application should include a complete statement of qualifications and resume of education and relevant experience, including names, addresses, and phone numbers of three current professional references. Send to: Sherry Veith, Human Resources Officer, 221A Hesburgh Library, University of Notre Dame, Notre Dame, IN 46556. University of Notre Dame is an affirmative-action, equal-opportunity employer committed to excellence through diversity.

SYSTEMS & SERIALS LIBRARIAN. Palmer College of Chiropractic is seeking a qualified professional to join our faculty in our David D. Palmer Health Sciences Library. Duties: Acts as Systems Librarian for the library's HORIZON automation management system; manages campus and Internet networking access of the library's database services; supervises the Serials Department and assists in supervision of the Technical Services Department when necessary; and serves on the Reference Desk. Required: ALA-accredited M.L.S. Demonstrated knowledge of technical services principles and library systems protocols, demonstrated skills in communication, interpersonal relations, and knowledge of personnel management. Submit cover letter, resume, and salary history to: Tracy Burdick, Palmer College of Chiropractic, 1000 Brady St., Davenport, IA 52803 or fax to (319) 884-5802. Resumes will be accepted until the position is filled. EEO/affirmative action H/V employer. Applicants selected for interviews who may require access accommodations are encouraged to contact the human resources office.

TECHNICAL SERVICES/REFERENCE LIBRARIAN. Transportation Library, Northwestern University Library. Responsibilities: Manages the ordering and processing operations of all Transportation Library materials. Supervises one full-time Library Assistant, who performs the ordering, check-in, payment, and claiming of materials using Voyager acquisitions. Serves as the library's principal cataloger, establishing goals, priorities, policies, and standards. Responsible for cataloging all formats into the Voyager integrated library system. Provides leadership in cataloging standards and bibliographic control. Supervises a second full-time Library Assistant, who performs record searching, record creation and editing, OCLC searching, transfer, and update operations, and maintains the backlogs of uncataloged items. Also supervises one part-time student assistant processing environmental impact statements. Coordinates preservation of library materials. Prepare bibliographies for uploading into library's Web page. Serves as liaison to the Main Library Serials, Catalog, and Preservation Departments. Provides reference services to faculty, staff, students, and non-Northwestern users using electronic and print resources. Reference desk service averages eight to ten hours per week. Provides bibliographic instruction to undergraduate, graduate, and seminar students in transportation and civil engineering. Participates in circulation desk activities. Actively participates in the planning, decision making, and continuing innovation of the Transportation Library services. Represents library at local, regional, and national professional meetings related to transportation research. Other duties as assigned. Qualifications: Master's degree from an ALA-accredited program in library science. A minimum of three years recent academic library cataloging experience using an on-line integrated system and OCLC required. Knowledge and practice of AACR2, LCSH, LC classification schedules, and MARC formats required. Demonstrated effective supervisory experience. Strong service orientation with developed communication skills. Reference and bibliographic instruction experience desired. Knowledge of Web page development. Working knowledge of one or more foreign languages. An awareness of technical services current concerns and developments. Demonstrated ability to work independently and as a part of a team. Transportation or related background (business, management, social science, public policy, engineering, urban studies) a big plus. Evidence of flexibility, creativity, initiative, and the ability to work in a team environment. SALARY: \$30,000 minimum. TO APPLY: Send letter of application and resume, including names of three references, to Peter J. Devlin, Personnel Librarian, Northwestern University Library, 1935 Sheridan Road, Evanston, IL 60208-2300. Applications submitted by July 16, 1999, will be given first consideration. Northwestern University is an equal opportunity/affirmative action employer. Employment eligibility verification required upon hire.

USER INSTRUCTION LIBRARIAN. Texas Tech University Libraries. Responsibilities: This position assists the Coordinator of User Instruction in providing instruction to library users, including students with special needs, and developing electronic instructional resources such as tutorials. In addition, the position assists in planning User

Instruction activities, conducts periodic assessments to determine the instructional needs of faculty and students, and participates in staff training. The position also provides service at reference desks, including some evening and weekend hours. Qualifications: MLS from an ALA-accredited library school, excellent communication and interpersonal skills, and a strong service orientation. Preferred qualifications include experience with multimedia computer equipment and presentation software. Salary and benefits: Minimum of \$28,128 as Assistant Librarian or \$31,992 as Associate Librarian, depending on qualifications and experience. Benefits include choice of retirement programs, including TIAA-CREF; 14 state holidays; developmental leave opportunities; partial moving expenses; Blue Cross-Blue Shield; and no state or local tax. General information: Texas Tech University, with an enrollment of 25,000, is one of four major state universities in Texas and offers a wide range of academic programs in eleven colleges and schools, including law and medicine. Texas Tech is a member of the Association of Research Libraries and is a Carnegie Research II institution. The University Libraries have over 2.1 million volumes and an annual budget of approximately \$8.5 million. The Lubbock area (pop. 225,000) is the west Texas center for higher education, agriculture, health care, banking, and business. Additional information about Texas Tech University and its libraries is available at <http://www.lib.ttu.edu>. Application information: Send a letter of application indicating qualifications and interest in the position, current resume, and names and addresses of three references to: User Instruction Librarian Search Committee, Office of Library Administration, Texas Tech University Library, Box 40002, Lubbock, TX 79409-0002. Applications received by July 7, 1999, will be given first consideration. Texas Tech University is an EEO/AA/ADA employer.

WEB SERVICES/REFERENCE LIBRARIAN. Social Sciences and Humanities Library, University of California, San Diego. (<http://orpheus.ucsd.edu/fac/WebRef.html>) Assistant Librarian II-VI, \$33,732-\$41,326, or Associate Librarian I-V, \$39,456-\$49,524. The Social Sciences & Humanities Library (<http://gort.ucsd.edu/ek/ssh/ssht.html>) houses the research collections for the social sciences and humanities. The library provides a full range of services for the collections including: information and reference services; outreach and bibliographic instruction; and development and delivery of digital resources. Career-track position in the Research Services Section of SSHL. Carries out a leadership role in the Social Sciences and Humanities Library in planning, promoting, and coordinating innovative use of technology in support of reference, instruction, and electronic access to library resources. Leads other staff members in learning new technologies and integrating them into their program planning and delivery. Has lead responsibility for SSHL design and assessment of electronic access mechanisms (e.g., entry points, organization, effective displays), using techniques such as indexing, database management, and metadata applications to create search capabilities in the digital library environment. Serves as managing editor of the SSH Library's Web presence. Monitors changing Web technologies and communicates new software, hardware, and training needs to the Administrative Team. Serves as one of the SSH Library's representatives on librarywide teams focused on Web development. Provides general reference assistance at a combined social sciences/humanities and government information reference desk; rotational evening and weekend hours required. Participates in library user outreach and instructional programs and staff training, with special emphasis on electronic resources. UCSD librarians are expected to participate in librarywide planning and governance, to work comfortably in a shared decision-making environment, and to be professionally active. Required: Master of Library Science degree from ALA-accredited institution. Minimum of two years successful reference and instructional experience in an academic library, preferably in a social sciences and humanities setting. Demonstrated potential to excel as a team member in a dynamic, collaborative, technology-intensive environment. Successful experience with Web page design and with Web-based technologies such as HTML, Java script, and database-driven Web content in libraries. Demonstrated ability to learn and adapt to rapidly changing technologies. Demonstrated superior skills in all oral and written communications with programmers, content providers and patrons. Preferred: Strong academic background in a social sciences or humanities discipline. Working knowledge of Spanish language. Evidence of research and/or professional activities. Appointment at the higher rank requires substantial relevant experience and superior qualifications. UCSD offers a highly competitive compensation package. Consideration of applications will begin July 19, 1999, and continue until the position is filled. Submit via electronic mail, facsimile, or regular mail a letter of application, resume, and a list of three references to: Debra Ambrose, Recruitment Coordinator, Library Human Resources 0175H (1), University of California-San Diego, 9500 Gilman Drive, La Jolla, CA 92093-0175; telephone: (619) 534-1279; confidential fax: (619) 534-8634; e-mail: libraryjobs@ucsd.edu.

CATALOG LIBRARIAN. (search extended). Assistant Professor rank, twelve-month faculty tenure-track appointment open August 1, 1999. Responsibilities: Original and copy cataloging in all formats and several languages, union listing, retrospective conversion, and student worker supervision. Participates in Technical Services Department activities and some reference desk duties. Required: MLS from ALA-accredited program; experience or coursework in cataloging; knowledge of AACR2; familiarity with LCSH, LC classification practices, and MARC formats; ability to work effectively with all levels of faculty and staff. Desirable: Second Master's degree; experience with OCLC; working knowledge of personal computers and software. Salary \$30,000. Send letter of application, resume, and names, addresses, telephone numbers, and e-mail addresses of three references by July 5, 1999, to: Betty D. Johnson, Associate Director for Technical Services, duPont-Ball Library, **Stetson University**, DeLand, FL 32720. Stetson University, an equal opportunity employer, affirms the values and goal of diversity and strongly encourages the applications of women and candidates from historically underrepresented groups.

REFERENCE LIBRARIES. Montana Tech of the University of Montana is seeking a Reference Librarian. Duties include providing reference and research assistance to faculty and students and Montana Tech, a small college (2000 FTE) with programs in engineering, the sciences, communication, liberal arts and business. Available resources include 500,000 volumes and an expanding array of electronic sources. Information literacy instruction and responsibility for library's web page (<http://www.mtech.edu/library/>) are also requirements. The position requires a master's degree from an ALA-accredited program and at least three years of professional experience. Salary depending on experience. Application review will begin July 15, 1999. Send letter of application, resume, and three references to: Henry McClellan, Library Director, **Montana Tech of the University of Montana**, 1300 W. Park St., Butte, MT 59701. AAE/EEO.

DIGITAL LIBRARY SYSTEMS COORDINATOR. The New York Public Library The Research Libraries Applications are invited for the Digital Library Systems Coordinator position. Serves as liaison between Digital Library Collection projects and initiatives in The Research Libraries and The Library's Information Technology Group. Coordinates systems activities associated with digital library initiatives and creates a coherent infrastructure for the storage, retrieval, and delivery of digital images, sound, video and text. Minimum qualifications include an ALA-accredited MLS or advanced degree in information science and significant experience in the development and implementation of digital library projects or equivalent. Experience with text and image based retrieval systems, Internet and web-based technologies; programming and database management systems. Informix experience preferred. Starting salary \$46,370 and excellent benefits. Please send resume and cover letter to: Human Resources Department, **NB-DL, The New York Public Library**, 188 Madison Avenue, 5th Floor, New York, NY 10016-4314; or email hrd@nypl.org. For a more detailed description of the position, please visit our website at <http://www.nypl.org/jobs/digital.html>. An Equal Opportunity Employer.

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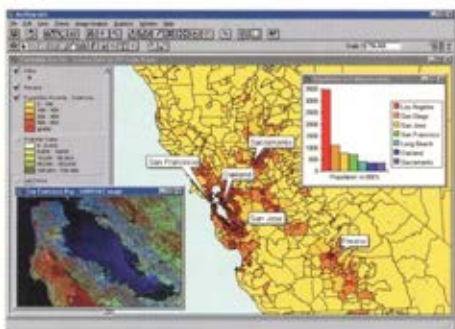
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